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Box 85, Folder 16, National Peace Academy/dispute resolution,  
1979.

MINUTES

Community Dispute Resolution Conference  
Meeting of Cosponsors

January 8, 1979

The first meeting of the cosponsors of the Community Dispute Resolution Conference was held on January 8, 1979, at the New York office of the National Conference of Christians and Jews. In attendance were:

J. Stanley Husid, Office of Dispute Settlement  
Henry Bass, Office of Dispute Settlement  
Edward F. Hartfield, Office of Dispute Settlement  
Susan DiBlassio, Office of Dispute Settlement  
Jacinto Marrero, National Conference of Christians & Jews  
Joseph Voelker, National Conference of Christians & Jews  
Joseph Ford, Community Relations Service, U.S. Department  
of Justice  
Joseph Stulberg, American Arbitration Association  
George Nicolau, Institute for Mediation and Conflict Resolution

I. NAME AND THEME OF CONFERENCE

The meeting convened with a decision that the conference would be called the Community Dispute Resolution Conference, and will be held at the Cherry Hill Hyatt House, in Cherry Hill, New Jersey, on June 19 and 20. The site was chosen because of its close proximity to the Philadelphia International Airport, Keystone Racetrack and Atlantic City.

It was then determined that the theme of this conference would be to bring into focus the role of community dispute resolution in all of its phases. The cosponsors are trying to publicize the efforts of CDR agencies and have enlisted the support of like agencies. This conference will be geared to practitioners, as well as users of this service.

II. COSPONSORS

At this time, the cosponsors include the following:

National Conference of Christians and Jews  
American Arbitration Association  
Community Relations Service, U.S. Department of Justice  
Federal Mediation and Conciliation Service  
Institute for Mediation and Conflict Resolution  
National Peace Academy ~~CAMPAIN~~  
RESOLVE  
Society of Professionals in Dispute Resolution

III. SPEAKERS

One keynote and two luncheon speakers are anticipated at this time, with a possible welcome address by Governor Brendan T. Byrne. Possibilities include:

A. Keynote Speaker

\*Walter Mondale, Vice President

\*Andrew Young (experienced in worldwide dispute resolution and  
Honorary Chairman of the National Peace Academy)

Paul Newman (On Board of the National Peace Academy)

Rosey Grier

Walter Cronkite

Tom Wicker

B. Luncheon Speakers

→ Pope Williams

Ted Kennedy

Eleanor Holmes Norton

Paul Newman

Andrew Young

Walter Cronkite

Sen. Frank Church

Tom Wicker

\*Basil Paterson (Secretary of State of New York)

C. Opening Address

Governor Brendan T. Byrne

Bill Bradley

Stanley C. Van Ness

D. Contacts to Potential Speakers

Stan Husid has access to Vice President Mondale and Ted Kennedy through  
Congressman Frank Thompson. Josh Stulberg can contact Eleanor Holmes  
Norton. George Nicolau has access to Basil Paterson and Bill Bradley.

E. Honorariums to Speakers

The subject of honorariums was raised and it was decided that none  
would be necessary. However, the gesture of presenting a gift of  
Lenox or a Boehm bird was suggested for the keynote speaker.

IV. WORKSHOPS

With an anticipated attendance of between 400 and 500 people, workshops would  
have to be broken down into about three or four at a time with approximately  
100 people in each session. These sessions would then have to be broken  
down into many different conferences within each workshop. It would not,  
therefore, be an intimate gathering. Josh Stulberg suggested we plan instead,  
and more realistically, on about 200 attendees. Stan Husid, however, is  
certain that we will have more than 200 participants.

Joe Voelker stated that in the past, NCCJ has charged up to \$100 for a con-  
ference fee and then granted scholarships to those interested parties who  
would be financially unable to attend.



A. Number of Workshops

At the present time, between three and four workshop session are anticipated for the two day period. We have commitments for nine to ten workshops.

B. Responsibility

The anticipated workshop titles and the agencies responsible for each are as follows:

- Neighborhood justice centers, 4A programs and family dispute centers (AAA)
- Training the community in negotiation skills (AAA and IMCR)
- Mediation/arbitration demonstration and discussion (IMCR)
- Ethnic dispute resolution--systems development (IMCR)
- Police/Community Relations--deadly force issues (CRS)
- School violence/desegregation cases (CRS)
- Street conflicts/explosive situations (CRS)
- Race Relations--Coalition Building (NCCJ)
- Application of labor-management model to community disputes (SPIDR)

*PEACE ACADEMY INVT - WORKING GROUP 33 - TRAINING - STUDIES -*

Josh Stulberg offered the suggestion that school violence/desegregation cases and training the community in negotiation skills be combined. He also suggested that the emphasis should be on the user, not the practitioner. However, Stan Husid felt the emphasis should be on both.

Joe Ford offered to provide convenors, panelists, and presenters.

Joe Voelker suggested focusing on government-community disputes and corporate-community disputes in order to attract participants.

It was suggested that several workshops be grouped together for practitioners under the heading "Techniques" and also provide a workshop titled, "How this will be of use to you" for community and federal agencies.

A proposed workshop titled, "Court-directed cases" would probably not draw sufficient attendees. It was, therefore, suggested that jurists who might be interested in this area be contacted to serve as a speaker on the subject. possibilities included:

- Judge Leon Higginbotham
- Warren Burger
- Richard Hughes

Summaries will be provided by the agency or agencies having responsibility for any workshop.

V. EXHIBITS

It is presently planned that our mailings will allow any organizations willing to show an exhibit to indicate their interest.

VI. PRINTING AND MAILING

All cosponsors will forward a mailing list to ODS as soon as possible. A pre-conference mailing should go out by the beginning of February containing at least one page of information about the conference, stating workshops and speakers, asking potential participants to reserve the date, and should be signed by all cosponsors. A full mailing, including registration forms, should be sent by March 19-20. If necessary, follow up can be made 30 days before the conference.

Joe Ford suggested that a brochure, listing a detailed description of workshops to be offered, be sent to potential participants. He also offered that his office would do a limited mailing. However, everything else would be mailed from ODS.

VII. FISCAL

We have received a \$1,000 commitment for start-up expenses and are anticipating \$3,000 more.

VIII. REGISTRATION

Registrations will be coordinated by ODS. ODS will also man registration booths at the conference on the evening of June 18 and the mornings of June 19 and 20.

IX. SERVICES

Conference fees will include lunch each day and coffee breaks in the mornings and afternoons.

It was suggested that information be provided to participants and plans are being discussed to provide a list of pre-registered participants, and possibly a directory of dispute resolution agencies in the country. The suggestion was also made that registration tags be color-coded according to participant, speaker, panelist, etc. for ease in direction at the conference.

X. ADMINISTRATION

Stan Husid has been designated Conference Chairman.

Sue DiBlassio has been designated Conference Secretary

All in-house functions will be the responsibility of ODS.

The National Conference of Christians and Jews will be the fiscal affairs office. They have established an account for this purpose and will inform ODS of its number at their earliest convenience.

Arrangements will be made through ODS for audio-visual aids, speaker systems, etc.

XI. MISCELLANEOUS

ODS will find out if the Hyatt House provides audio specialists, films, microphones, monitors, etc. and also if an engineer will be on call for the duration of the conference.

There will be no fee for the ballroom and conference rooms at the Hyatt House as long as 150 rooms are booked. No fees have been discussed in the event the rooms are not sold.

A compilation of the proceedings of each workshop will be published after the conference.

Public service announcements about the conference are planned for March. Possible sources for these announcements include:

- ABC desk
- Channels 13 and 52
- Philadelphia TV stations.

~~Jack Marrow~~ has offered to schedule a meeting with his public relations staff for this purpose.

A second meeting of cosponsors will be scheduled at a later date.





MINUTES

Community Dispute Resolution Conference  
Meeting of Cosponsors

February 14, 1979

The second meeting of the cosponsors of the Community Dispute Resolution Conference was held on February 14, 1979, at the New York office of the National Conference of Christians and Jews. In attendance were:

J. Stanley Husid, Office of Dispute Settlement  
Henry Bass, Office of Dispute Settlement  
Carol Smith, Office of Dispute Settlement  
Joseph Stulberg, American Arbitration Association  
Paul Yaeger, Federal Mediation & Conciliation Service  
Joseph Ford, Community Relations Service  
William Spencer, National Peace Academy Campaign

I. COMMENTS ON PREVIOUS MINUTES

Minutes from the first planning meeting, held January 8, 1979, were approved as written.

II. FISCAL AFFAIRS

At present, we have received \$1,000 from the National Conference of Christians & Jews. Pledges have been made by the New Jersey Department of Environmental Protection (\$1,000); American Bar Association (\$500); and Center for Metropolitan Studies (\$500). We are requesting a \$1,000 to \$1,500 pledge from SPIDR, but have no definite word on that as yet. Contact is also being made with the Home Owners Warranty Corporation to secure a pledge.

III. PRESENT WORKSHOPS COMMITTED

- 3 -- American Arbitration Association
- 1 -- American Bar Association, Special Committee on Resolution of Minor Disputes. (We will try to get a Chicago-based group to report on litigation in the courts.)
- 1 -- Center for Community Justice (Washington, D.C.)
- 2 -- Center for Metropolitan Studies (University of Missouri)
- 3 -- Community Relations Service (CRS)
- 1 -- Federal Mediation & Conciliation Service (FMCS)
- 1 -- Grassroots Citizen Dispute Resolution Clearinghouse
- 2 -- Institute for Mediation & Conflict Resolution (IMCR)
- 1 -- National Better Business Bureau
- 1 -- National Conference of Christians & Jews
- 1 -- National Peace Academy Campaign (N-PAC)
- 1 -- Office of Dispute Settlement
- 1 -- RESOLVE
- 1 -- Howard Rowley
- 1 -- Society of Professionals in Dispute Resolution

A. Joe Ford wants to separate school desegregation and school violence as a workshop title. All agreed the two should be separated. Joe suggested putting school violence under an explosive situations workshop. He will check this out and get back to us.

B. All cosponsors will forward to ODS:

1. Workshop titles
2. List of speakers and trainers on panel
3. Resume of principal speaker
4. Any special equipment needed, i.e., camera, projector, etc.

C. Potential Workshops

1. NJEA-NEA -- on school grievances.
2. Roger Wilkins -- Editorial Board of the New York Times (possibly at plenary meeting. Very articulate).

Josh Stulberg suggested this workshop with everyone's approval. Could be titled "Role of Mediators in the News Media."

3. Chief Justice Hughes -- Judicial workshop or plenary session.
4. Urbane Peachey or Don Kraybill, Akron, PA, Mennonite Conciliation Service. They will be contacted.
5. Michael Lewis, Linda Singer, Center for Community Justice.
6. Philcopp or Philpub -- Public interest law firm in Philadelphia. To be contacted.
7. Office of Consumer Affairs, Washington, D.C. Contact for possible involvement.

D. Needs & Concerns

1. ODS has the Consumer Federation of America mailing list.
2. Herb Schmertz should be involved. (Films for WNET)
3. Jerry Connick should be involved through Laue.
4. Jane MacArthur should be included.

#### IV. MAILING LISTS

All agencies will mail a copy of their mailing lists as soon as possible to ODS, except CRS and FMCS. They will be doing their own mailing.



V. FEE FOR CONFERENCE

It was agreed to keep the fee at \$55 for the conference. (\$22,000 budget based on 400 attendees.) The fee includes two lunches and all coffee breaks.

VI. MISCELLANEOUS

A. Everyone felt the need for a "common bond" emphasis, considering the numerous factions who will be represented at the conference. This can be done at a plenary session. (Perhaps a resolution should be drafted.) Another meeting will be held to further plan the plenary session.

B. The question was raised as to whether the Sierra Club should be asked to run a workshop. It was decided that they shouldn't run a workshop but should be invited to attend. No special interest groups should run a workshop.

C. Suggested Keynote speakers included:

1. Ted Kennedy (Joe Ford will get Boston Regional CRS involved to try to get a commitment for him to be the speaker. Josh will speak to his contact with the Kennedy staff.
2. Howard Baker
3. Warren Burger
4. Jerry Brown
5. Juanita Krebs, IRRA Board
6. John Connelly
7. Joseph Califano, HEW
8. John Scaley, Broadcaster
9. Patricia Harris, HUD
10. Arthur Fleming, Civil Rights Commission
11. Al Lowenstein, UN work
12. Rosalyn Carter
13. Paul Newman
14. Stanley Steingut
15. Alan Gold, Judge, Canada, Labor arbitrator
16. Tom Bradley, Mayor of Los Angeles
17. Leon Higginbotham, Judge, Third Circuit Court of Appeals

D. Luncheon Speakers

1. Arthur Garrity — Judge, Boston. Desegregation order. Joe Ford will have Northeast Regional Director of CRS ask him to be a luncheon speaker.
2. Ron Houghton, FLR.

E. Some attendees felt that buffet lunches would be more expeditious. This idea will be checked into.

- F. A list may be published, as part of handout package, of places to dine and things to do in the area.
- G. There is a possibility that the second workshop on the first day will be changed to a plenary session. If not, a plenary session will be held first on the second day.
- H. At plenary session, ten sponsors will each make a five to ten minute statement (possibly naming the benefits of each service and/or appeal for support) and get feedback from workshop participants. The goal is to coalesce support for the future of community dispute resolution. Caucus will be held before the session for planning purposes. Roger Wilkins should be invited to this session. Jim Laue might be invited to key-off this session regarding benefits of mediation as a process.
- I. Media coverage is not completed yet and won't be until speakers and agenda are confirmed. Suggestions included involving:
  - 1. Abe Reskin, retired labor reporter, New York Times.
  - 2. All TV and radio, all newspapers, NCCJ also.
  - 3. Perhaps a documentary could be made of this conference by public TV, Boston, New York, Washington, or station GED in Pittsburg, PA.
  - 4. Al Drake, Public Relations Office for the Department of the Public Advocate, will handle media coverage for the conference.
- J. Stan Husid has a list of people who would help on any panel, but do not wish to be in charge of a panel.
- K. National Peace Academy list. ODS will mail to them at the same time as the general public.
- L. Thirty organizations on the Peace Academy list. Each sponsor will call three or four each to let them know about the conference.

#### VII. PRINTING

Arrangements have been made, only holdup is the list of sponsors.

#### VIII. PUBLICATIONS

All agencies are requested to put an article in their own publications, as often as possible, advertising the conference.



# NATIONAL PEACE ACADEMY CAMPAIGN



Honorary Chairperson  
Ambassador Andrew Young

**Co-Chairpersons:**

Lupe Anguiano  
*President,  
National Women's  
Program Development  
San Antonio, Texas*

James H. Laue, Ph.D.  
*Director, Center for  
Metropolitan Studies  
University of Missouri  
St. Louis, Missouri*

Bryant Wedge, M.D.  
*President, Institute for  
the Study of National  
Behavior, Alexandria, Va.*

**Executive Director:**

William J. Spencer

**Campaign Coordinator:**

Milton C. Mapes, Jr.  
1625 Eye Street, N.W.  
Suite 123-4  
Washington, D.C. 20006  
(202) 466-7670

*A Non-Partisan, Public Interest  
Organization*

February 28, 1979

Rabbi Marc Tanenbaum  
National Director  
Inter-religious Affairs  
American Jewish Committee  
165 East 56th Street  
New York, New York 10022

Dear Marc:

UPDATE: A briefing since our meeting in N.Y. Jan. 10.

I had a very good meeting with Hyman Bookbinder on January 25. He suggested going to Anne Wexler in the White House. His "best" strategy was to brief White House and then have Cong. Dante Fascell and Senator Warren Magnuson ask the President for funds.

On February 7 I met with Phil Spector in Anne Wexler's office at the White House with Jim Laue and Mike Mapes. Mr. Spector is a deputy to Ms. Wexler. He was receptive to the briefing but cautious about its political merits for Carter because the administration doesn't want any "new" initiatives while SALT is pending. It was a good first contact.

Enclosed is the February 16 memo I sent to Andy Young regarding our approach to Carter. Andy will be in town next week, hopefully at the reception on Wed. nite, and we can talk with him further. At this point he needs to overcome the bureaucracy's coolness to the idea and convince OMB and others that this will save money, etc., not just eat more money up.

I have tried to get together with Sarg Shriver with out any luck. His secretary says he will be out of the country for our meetings next week, and he has been too busy to sit down or talk on the phone. Perhaps you could call him at this point about Leonard Bernstein and a fundraiser reception in Los Angeles or New York. Times are tough.

In our January 10 meeting you and I discussed two additional matters involving a conference on conflict resolution and -- polling a group of people to identify the most pressing problems that face America and the world today. N-PAC will be co-sponsoring a national conference in June for two days. Since our meeting the details of this have been worked out and it should provide us with some of the opportunities for input, investment and visibility we discussed. Details of this are attached, and I will quickly cover it in the Executive Council meeting. By the way, the National Conference of Christians and Jews is also a co-sponsoring organization.



Rabbi Marc Tanenbaum  
February 28, 1979  
Page Two

I am enclosing a paper which represents an interesting summary of the problems we face today. It is unpublished, as of yet, but nonetheless quite insightful. I know you have enough paper to bury you, but a glance at the chart in the beginning of the paper is, I believe, worthwhile.

I have prepared some small, but effective packets for your use with Rita Hauser, Morris Abrams and others we discussed who might be approached about fundraising and individual commitment.

I hope you will be able to join us on Wednesday evening at 5:30 PM in the Dirksen. We are aware of your schedule at the Air Force University and expect no miracles... although being a Rabbi must give you some support in that department!



Cordially,

*Wm*  
William J. Spencer  
Executive Director

Enc.



# CAMPAIGN UPDATE

1625 Eye Street, N.W., Suite 123  
Washington, D.C. 20006  
(202) 466-7670

## N-PAC PUSHES FOR APPROPRIATIONS, COMMISSION APPOINTMENTS

Since November 1, 1978, when the Peace Academy Commission was signed into law by President Carter, the National Peace Academy Campaign has been working to assure that the Commission receives appropriations and that leading figures in the fields of conflict resolution and peace studies who are acceptable to the widest possible constituency are suggested to serve as commissioners.

Nine commissioners are to be appointed--three each by the Speaker of the House, Thomas P. O'Neill, Jr. (D-Mass.); the President Pro Tem of the Senate, Warren G. Magnuson (D-Wash.); and President Carter. The Commission will have one year from the time it receives appropriations to prepare a report on whether a National Academy of Peace and Conflict Resolution should be established, its size, cost, relationship to the Federal government and existing institutions of higher education, and possible alternative proposals.

The existence of the National Peace Academy Campaign organization in Washington and its network of members throughout the country made possible the establishment of the Commission on Proposals for the National Peace Academy. However, funds have not yet been appropriated for the Commission and commissioners have not yet been appointed. N-PAC is working to assure that the Commission is appointed and funds for it appropriated at the earliest possible time.

## THE ROLE OF N-PAC MEMBERS

N-PAC members can play an important part in this process in the following ways:

- 1) Join or renew your membership in the Campaign for 1979 if you haven't already done so. Membership demonstrates support and also provides critical funding to keep the Campaign alive.
- 2) Write your Representative and your Senator to urge Congressman O'Neill and Senator Magnuson to proceed with the appointment process as quickly as possible.
- 3) Write President Carter and urge his continued support for the Peace Academy Commission. Because of his mediation effort at Camp David, President Carter is in a unique position to understand and speak for the concept of a Peace Academy.

## N-PAC DRAFTS PEACE ACADEMY MODEL

N-PAC is working to formalize a model of the structure and function of the Peace Academy. The model, being drawn from previous reports, conferences, and hearings, will become an important element in N-PAC's public education and lobbying program. See a draft of the model inside this Update.



### PROGRESS IN PEACEMAKING

The National Peace Academy Campaign has proven effective in furthering the visibility and application of non-violent conflict resolution skills, training, and research. N-PAC's goal is hopeful, attainable, cost-effective, and simple. We need your support to remain effective. Please send a check to N-PAC today. Your single action can make a big difference in how Americans deal with conflict.

*William J. Spencer*

- William J. Spencer  
Executive Director

### N-PAC MEMBERSHIP DRIVE

N-PAC's future hinges on new memberships and the renewal of old memberships. If you joined N-PAC before October, 1978, please renew your membership if you haven't already. We would like to continue to keep you on our mailing list and inform you of the progress of the Campaign and where you can best help.

Note: If you have already renewed your membership or have joined the Campaign after October, 1978 and have not received your 1979 membership card and pin, please let us know.

### Membership

- \$25 Founder-Member     \$500 Sponsor
- \$50 Founder-Member     \$1,000 Patron
- \$100 Charter Member     Other
- \$15 or more per month-Sustaining Member

Name \_\_\_\_\_

Street \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone \_\_\_\_\_ Congressional District \_\_\_\_\_

### PEACE ACADEMY MODEL

If N-PAC members successfully urge Congressional action, the Commission on Proposals for the National Academy for Peace and Conflict Resolution should soon be in operation. The Commission's tenure is limited to twelve months, so N-PAC is working now to prepare materials to help the Commission produce a thorough report. N-PAC is gathering many of the ideas of Peace Academy supporters who have made significant breakthroughs over the past few years in developing the Peace Academy concept. One very important development, for example, is the innovation that community conflicts would serve as a training ground for Peace Academy students.

At the same time, however, some supporters have pointed out things which can go wrong in planning for the Peace Academy. Possible problems include manipulation by partisan politics, co-option by entrenched elements of the bureaucracy, and distortion of the program by other groups which may have interests contrary to the broad-based interests of a Peace Academy. The National Peace Academy Campaign is working to outline these issues and will continue to be needed to assure that they are vigilantly watched during the tenure of the Commission.

A great deal of planning work has already been done. The model presented here is a result of research and planning conducted by N-PAC from 1976 to 1979, and is a composite plan reflecting past Senate and House hearings in 1976-1978; the 1969 International Study Project Interviews; the 1976 Plan for a Peace Academy by the Justice Department; and the Emory University Peace Academy Conference Report of 1978.

### PROTOTYPE

#### STRUCTURE AND ADMINISTRATION

N-PAC asks that the Congress create a federally chartered, non-profit, nongovernmental corporation to:

- train specialists in conflict resolution skills
- conduct and promote research
- carry on public education programs
- maintain a private endowment fund
- disseminate funds and information to support the viability and use of conflict resolution skills.

#### PROFESSIONAL LEVEL TRAINING

The corporation will:

- provide graduate level, experience-based training
- develop a student body reflecting a broad spectrum of ages and experience levels.
- utilize person-to-person screening seminars in student selection
- maintain job placement programs

#### PUBLIC EXTENSION TRAINING

The corporation will:

- develop, promote and fund at the local level short seminars for public administrators, community interest advocates, teachers, businessmen and women, foreign service and armed services personnel, police officers, and others.
- disseminate training expertise to business and labor associations, non-profit groups, school systems, media, and local, state and federal governments.

#### PUBLIC EDUCATION

The corporation will sponsor a national program of information sharing on conflict resolution skills and research to the broadest possible audience by:

- use of the electronic media
- funding conferences

#### INTER-GOVERNMENT TRAINING AND LIAISON

The corporation will serve as a new resource to Congress and other government bodies for training and systematic analysis of issues. Promote better relations between government levels and departments.

#### RESEARCH

The corporation will conduct and promote research and other problem-oriented investigations to find realistic alternatives to violence at local, national and international levels.

#### DESIGN EMPHASIS

- Maximize institutional autonomy
- Avoid cooption by bureaucracy
- Private and federal funding
- Provide symbolic and practical base

- Heavily experience-based training
- Emphasis on job placement
- Domestic and international application
- Multi-disciplinary, broad age levels

-- Chart reads from right to left

- Avoid centralization of training
- Avoid spurring up of funds, channel out
- Develop local consciousness of skills
- Promote life-long learning of skills

- Promote national visibility of skills
- Foster U.S. commitment to peacemaking
- Use television as a training tool
- Promote citizen participation in conflict resolution

- Provide resource center to government
- Supplement existing training programs
- Provide mid-career training
- Provide specialized briefing, debriefing and talent bank

- Promote peace research rather than war research
- Regionalize research capability, avoid "brain drain"
- Link research to practical training and input
- Lend visibility to research needs, results & application

#### N-PAC TASKS

- Develop and research legal-institutional models
- Educate bureaucracy as to function of Academy
- Foster sources for private and public funding
- Develop national visibility and support of concept

- Integrate academic and experience training
- Develop curriculum and job placement
- Insure domestic and international input
- Avoid duplication and stress independence

- Emphasize public education and feedback
- Promote linkage with existing organizations
- Insure minority needs and input
- Promote use of immediately available skills
- Advance work of the Commission

- Develop national interest in training
- Maximize citizen participation in planning
- Develop regional interest in training
- Protect local interests from centralization

- Integrate skills into existing gov't operation
- Avoid cooption by any one gov't department
- Develop non-threatening approach to bureaucracy
- Obtain departmental investment in Peace Academy

- Promote inter-disciplinary communication
- Link research to public education & training
- Avoid creation of "brain drain" to Peace Academy
- Promote de-centralization of research & funding

We welcome comments and suggestions regarding the draft above from members, many of whom have already given invaluable input into this model.



# Campaign News Summary

## COMMUNITY DISPUTE RESOLUTION CONFERENCE TO BE HELD JUNE 19-20

N-PAC is co-sponsoring a national conference on the role of community dispute resolution to be held at the Cherry Hill Hyatt House, in Cherry Hill, New Jersey on ~~June 19 and 20, 1979.~~

The conference may prove to be an important breakthrough in creating general understanding of the field of conflict resolution. It will be geared to practitioners and users of conflict resolution services. Nonprofessionals are encouraged to attend to participate in the 25 workshops offering conflict resolution training applicable to schools, prisons, the environment, consumer affairs, race relations, Native American concerns, and other community areas.

N-PAC will host a working meeting on the Campaign and Peace Academy concept.

There will be addresses by well-known activists in the field. The registration fee is expected to be about fifty dollars, which includes luncheon and material costs. For more information contact: Mr. Stanley Husid, Conference Chairperson, Office of Dispute Settlement, State of New Jersey, P.O. Box 141, Trenton, New Jersey, 08625. Telephone (609) 292-0275.

Other co-sponsors are the National Conference of Christians and Jews, American Arbitration Association, Community Relations Service of the U.S. Justice Department, Federal Mediation and Conciliation Service, RESOLVE, and the Society of Professionals in Dispute Resolution. It should be an exciting program and a unique opportunity for exposure to the field of practical conflict resolution skills.

## WHITE HOUSE MEETING HELD

On February 7, 1979, Bill Spencer, Jim Laue, and Mike Mapes met with Phil Spector of Presidential Special Assistant Anne Wexler's office at the White House to discuss the Peace Academy concept.

We hope that the President will soon endorse the work of the Campaign and help us work for the early appointment of Commission members.

## N-PAC PRESS COVERAGE INCREASES

N-PAC has become more widely known since the Peace Academy Commission was authorized in November. Over 15 major daily papers have carried articles on the Campaign during that time. Among the papers have been the New York Times, the Cleveland Plain Dealer, the Detroit News, the Atlanta Constitution, the Dayton Journal Herald, and the Syracuse Post-Standard. In addition, the Christian Science Monitor published an important three part series January 16, 17, and 18, 1979 surveying the field of conflict resolution. An editorial following the series pointed out that lack of funding for the Peace Academy Commission was holding back the development of the field of conflict resolution.

N-PAC members are doing an excellent job of publicizing the Campaign. Many members have had an article or editorial published over the past three months. Dr. Philip Ellison wrote an

article for the Honolulu Star-Bulletin, Dr. Eugene Bianchi of Emory University had an article published in the magazine America, E.T. Boyd wrote an editorial for the Denver Post, and Dr. George Blundell had his letter printed in the editorial section of the Washington Post.

Copies of any of the above articles are available from N-PAC.

A note: It would be very helpful to the national office if readers of this Update would clip articles about the National Peace Academy Campaign and send a copy to us. This is generally the only way we can find out where articles are being published and get copies which we can in turn make available to others.

N-PAC is also bringing the Peace Academy concept to public attention by providing speakers. N-PAC maintains a speakers bureau list which can be obtained from the national office.

## EXECUTIVE COUNCIL TO MEET IN WASHINGTON, D.C. MARCH 7-8

The N-PAC Executive Council will meet in Washington, D.C. to work on securing appointments, appropriations, and visibility for the Campaign.

The meeting, to be held March 7-8, will include special presentations to key Congressional supporters, strategy planning for fundraising, and briefing sessions about the concept.

Dasi, a Washington, D.C. artist and N-PAC member, is sculpting and donating original clay character busts of Senators Jennings Randolph, Mark Hatfield, and Spark Matsunaga, former Representative Helen Meyner, and Representative Dante Fascell to honor their past support of the Peace Academy concept.

We will give a full report of the Executive Council meeting in the next Campaign Update.

## CHURCHES SUPPORT N-PAC

An encouraging development in recent months has been the increasingly active support from churches across the country as the Peace Academy concept becomes better known. Much of the leadership in this area has come from the historic Peace Churches, especially individual meetings of the Society of Friends and representatives of the Church of the Brethren. The United Church of Christ and the United Methodist Church have also been very active.

A gratifying new approach in this direction came to our attention recently in the weekly "Herald" of the Plymouth Congregational Church in Seattle, Washington. It appears that at the request of the Church's Mission and Community Service Board 20% of the Special Lenten Offering will be donated to the National Peace Academy Campaign.

The practical approach to the problem of long-term peace which the National Peace Academy Campaign is promoting has drawn together many diverse groups. But N-PAC welcomes church support as vital to the success of the Campaign and encourages all church groups to become actively involved.

## NATIONAL PEACE ACADEMY CAMPAIGN

A Non-partisan, Public Interest  
Organization

1625 "Eye" Street, N.W. Suite 123  
Washington, D.C. 20006  
Tel. (202) 466-7670



Honorary Chairman  
Ambassador Andrew Young  
Co-Chairpersons  
Lupe Angulano, San Antonio, TX  
James H. Laue, St. Louis, MO  
Bryant Wedge, Washington, D.C.

Campaign Treasurer  
Thomas C. Westropp

### Staff

Executive Director  
William J. Spencer  
Campaign Coordinator  
Milton C. Mapes, Jr.  
Director of Media Affairs  
Robert M. Paley  
Administrative Coordinator  
Joan R. Mann

## SERMON AVAILABLE

Campaign Coordinator Mike Mapes has preached a number of sermons on the Peace Academy concept at churches in various parts of the country recently. Copies of two of these sermons delivered in New Haven, Connecticut, and Scarsdale, New York, are available to any members of the clergy or any other interested members of N-PAC.



## BRIEFING POINTS ON THE NATIONAL PEACE ACADEMY

1. President Carter signed into law on November 1, 1978 the Elementary and Secondary Education Act of 1978, which established a Commission on Proposals for the National Academy of Peace and Conflict Resolution.
2. Nine commissioners will be appointed; three by the President, three by the Speaker of the House, and three by the President pro tempore of the Senate.
3. The Commission will last only one year and issue a report to the President and Congress.
4. The Commission has not been appropriated yet.
5. Primary sponsors and supporters in the Congress in recent sessions have been: Silvio Conte, Dante Fascell, Helen Meyner, Paul Simon, Guy Vander Jagt, Ted Weiss, John Brademas, John Buchanan, Carl Perkins, Charles Whalen, John Seiberling, Al Ullman, Richard Ottinger, Stephen Solarz, Don Fraser, Edward Derwinski, and Senators Mark Hatfield, Jacob Javits, Spark Matsunaga, Jennings Randolph, Claiborne Pell, and Hubert Humphrey.
6. CONCEPT: To create a federally chartered, nongovernmental corporation to train a professional corps of conflict resolvers to research, analyze, and identify opposing positions; to recognize symbolically the American commitment to non-violent conflict resolution skills and practice. To train individuals to mediate and conciliate differences and develop alternatives to strife, conflict, violence and alienation. To perform research and disseminate public education materials promoting the use of sensible and cost-effective conflict resolution skills.
7. Bureaucratic response to the concept has been less than positive. Many arguments exist to refute "official" department positions and in nearly every case high level officials have already reversed the "official" position in informal settings.
8. Andrew Young and the members of the N-PAC Executive Council believe that this concept is fully in the interest of the President and the country, politically and practically. It is their recommendation that the President urge the early appointment of Commissioners and seek appropriations for its operation.
9. The National Peace Academy Campaign is a non-partisan, public interest organization which exists to promote public education and research on the concept of a United States Academy of Peace and Conflict Resolution.

MEMORANDUM

**TO:** Ambassador Andrew Young  
Attention: Constance Grice

**FROM:** William J. Spencer

**DATE:** February 16, 1979

**SUBJ:** President Carter and the Peace Academy Concept.

In the past 2½ years N-PAC has been successful in achieving legitimacy for the Peace Academy concept. The Congress and President have acted to call for the study of the idea and we fully anticipate that the commission will recommend its establishment, providing a basic plan for implementation and Congressional action in their report.

The Campaign leadership now feels that it is time for a direct approach to President Carter to secure his blessing of the commission and thrust of the concept.

We are specifically interested in immediate actions which might be taken to involve the President in the planning for the Peace Academy, and, naturally, the political value add preception of leadership which will be part of its creation.

It has been suggested that one of the following actions be taken with regard to securing the President's support:

- A. Write him a letter, inviting him to meet with the members of the N-PAC Executive Council on March 7 and 8.
- B. Bring the concept to his attention by a contact from you or your office.
- C. Present him with an award for his contribution to the field of conflict resolution. Establish the award as an on-going prize to outstanding contributions to the field. Call it the Camp David Medal, and let it stand for all time, in recognition of his work at Camp David and all that it meant for the visibility of these skills.
- D. Invite him to attend the prayer luncheon at the First Baptist Church at 12:00 P.M. on March 8, when Jim Laue is addressing the study group Carter set up.
- E. Find some appropriate action to get him involved.



MEMORANDUM

Ambassador Andrew Young  
February 16, 1979  
Page Number Two

Here is why we feel it is possible to think that the President might get involved at this point.

1. The President would only be reinforcing something which he has already made a commitment to do.
2. There is strong evidence that this concept is fully compatible with the President's personal Christian and Presidential leadership designs.
3. ~~The President~~ has applied these skills while Governor of Georgia, and at the Camp David meetings. He received much positive recognition for both experiences.
4. Thrust of the Peace Academy is a blend of the civil rights movement, human rights movement and a strong spiritual commitment to New Testament reconciliation. This will be attractive to the President.
5. There is a profound level of national support for the Peace Academy concept, as evidenced by responses to the TIME and NEWSWEEK advertisements which have run nation-wide. Carter's open support for the concept would be perceived as a sound, affirmative leadership action.
6. It is not beyond reason that his support for the concept would help him with SALT and the 1980 election.
7. The immediate timing for announcing his support and commitment to the Peace Academy Commission would strengthen his relationship with the cities, mayors, governors, business and be another indicator of his leadership ability.
8. The President will have the full support of the movement's legislative sponsors, the N-PAC Executive Council and a sizable national constituency behind "his" initiative.
9. Carter's support would be a dramatic and historic splash for little time or money. It is highly cost-effective and would fit in nicely with the national concern for a tightened belt. It is hopeful and forward looking.
10. Minimal support by the President now would help to facilitate early commission appointments and give him credit for the idea as it develops.

America needs a lift, a hope. Citizens need a dream, a leader and sensible actions which affirm the American system of participation in the principles of democracy.

In the 1960's President John Kennedy captured the nation's imagination with his commitments to put a man on the moon, and to bridge international understanding with the creation of the Peace Corps. His leadership and hope became models for the American people. "His" ideas became "their" ideas.

In 1979, President Carter has the opportunity to kindle the spirit of the American people. He can be remembered for trying to "bias" the future in the ways of peacemaking for generations to come



# NATIONAL PEACE ACADEMY CAMPAIGN

"Such an Academy would  
move the whole future...  
It deserves the support of  
every citizen."  
Kenneth E. Boulding

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## Executive Council

The Executive Council of the National Peace Academy Campaign is chaired  
by Ambassador Andrew Young. The current members are listed below.

Reverend John P. Adams, Director, Department of Law, Justice and  
Community Relations, United Methodist Church

Mr. Harry Ashmore, Center for the Study of Democratic Institutions

Dr. Roland Bainton, Professor Emeritus, Yale University

Professor James David Barber, James B. Duke Professor, Duke Uni-  
versity

Senator Julian Bond, Georgia State Senator

Professor Elise Boulding, Institute of Behavioral Science, Uni-  
versity of Colorado (Visiting Professor, Dartmouth College)

Professor Kenneth Boulding, Department of Economics, University  
of Colorado

Mr. Harlan Cleveland, Director of International Affairs, Aspen  
Institute for Humanistic Studies (Visiting Professor at  
Lyndon B. Johnson School, University of Texas, Austin)

Mr. Robert Coulson, President, American Arbitration Association

Mr. Norman Cousins, Former Editor, Saturday Review

Ms. Frances Farenthold, President, Wells College

Dr. Jerome Frank, Professor Emeritus of Psychiatry, John Hop-  
kins University

Mr. Buckminster Fuller, Author, Architect, Educator, Futurist

Mr. Nachman Gerber, President, Gerber Company

Mr. Robert W. Gilmore, President, Center for Global Perspectives

Mr. Najeeb Halaby, President, Halaby International, Inc.

Senator Mark Hatfield, United States Senate

Mr. John Hersev, Author, Professor, Yale University

Father Theodore Hesburgh, President, Notre Dame University

Ms. Ruth Hinerfeld, President, League of Women Voters of the  
United States

Ms. Mildred Jeffrey, Chairwoman, National Women's Political  
Caucus

Mr. Vernon E. Jordan, President, National Urban League

Dr. Herbert C. Kelman, Cabot Professor of Social Ethics, Harvard  
University

Frank C. Kiehne, Executive Director, International Development  
Division, Y.M.C.A. National Board

Ms. Coretta King, Director, Martin Luther King Memorial Center

Senator Spark Matsunaga, United States Senate

Ambassador George C. McGhee, Former Ambassador to Germany, Turkey

Dr. Karl Menninger, Psychiatrist, Chairman - The Villages

Ms. Helen Meyner, Former member of United States House of Repre-  
sentatives

Mr. Paul Newman, Actor

Ms. Claire Randall, General Secretary, National Council of the  
Churches of Christ

Senator Jennings Randolph, United States Senate

Ambassador Ogden Reid, Former Ambassador to Israel, Former U. S.  
Congressman

Mr. John Richardson, Jr., Acting President, Youth for Under-  
standing

Mr. Warren Robbins, Director, Museum of African Art, Washington,  
D. C.

Dean Albert M. Sacks, Harvard Law School

Dr. Jonas Salk, The Salk Institute, San Diego

Ambassador Sargent Shriver, Attorney, Former Ambassador to France

Mr. Morris B. Squire, Forest Hospital Foundation

Rabbi Marc H. Tanenbaum, National Director of Interreligious  
Affairs, American Jewish Committee

Dr. Jerome Wiesner, President, Massachusetts Institute of  
Technology

Mr. Roger Wilkins, The New York Times Editorial Board

Dr. Herman Will, Associate General Secretary, Board of Church  
and Society, United Methodist Church

Reverend Colin Williams, Dean, Yale Divinity School

Mr. Jerry Wurf, International President, American Federation of  
State, County and Municipal Employees

Dr. Herbert York, Professor, University of San Diego, Consultant  
to Department of Defense

Dr. M. R. Ziegler, Convener, On Earth Peace Assembly, Brethren  
Service Center, New Windsor, Maryland



NATIONAL PEACE ACADEMY CAMPAIGN

EXECUTIVE COUNCIL MEETING

March 7 and 8, 1979  
Washington, D. C.

AGENDA

Wednesday Evening, March 7

5:30 P. M. to 7:30 P. M. - Reception  
Dirksen Senate Office Building, Room 6226

- Appetizers - Bar
- Introduction of Executive Council Members
- Presentation of personalized character busts,  
created by Dasi Grubbs for N-PAC, to thank:

Senator Jennings Randolph  
Senator Mark Hatfield  
Senator Spark Matsunaga  
Congressman Dante Fascell  
Former Congresswoman Helen Meyner

for their work and support of the Peace Academy  
Commission legislation...passed October 15, 1978.

7:45 P. M. to 9:30 P. M. DINNER AND ORIENTATION MEETING  
Methodist Building  
100 Maryland Avenue, N. E.  
Conference Room, First Floor

- Light dinner
- Briefing on Peace Academy concept
- Legislative update and strategy planning
- State of the art of conflict resolution skills

Thursday Morning, March 8

8:30 A. M. to 1:00 P. M. WORKING SESSION  
Museum of African Art  
324 A Street, N. E.

- Continental breakfast
- Strategy planning
- Visit to Congressional offices

12:00 Noon to 12:30 P. M. NOON WORSHIP SERVICE  
First Baptist Church  
16th and O Streets, N. W.

- For those who wish to attend, the noon service  
will focus on the Peace Academy,

THE NATIONAL PEACE ACADEMY CAMPAIGN  
FACT SHEET FOR EXECUTIVE COUNCIL MEMBERS

The National Peace Academy Campaign (N-PAC), established in July, 1976, is promoting the creation of a national center for training and research in the practical methods of enhancing peaceful relations among nations and within communities.

N-PAC's strategy has been to build a constituency base, which now numbers over 2,000 members, and to work for the establishment of a Peace Academy Commission to probe the important questions raised in the creation of a new institution.

The Peace Academy Commission bill was signed into law November 1, 1978. This success, the first of over 140 Congressional bills since 1935, was made possible by the hard work of the N-PAC organization and its active constituency.

N-PAC will now work to assure that the commission is appropriated and in operation as soon as possible. N-PAC will then assist the commission by building linkages to various constituencies and sponsoring additional research. N-PAC will also provide the public with useful information on how Peace Academy skills such as mediation are currently being used to resolve a wide range of potentially harmful problems.

ROLE OF THE EXECUTIVE COUNCIL

In the Fall of 1977 a group of highly visible and distinguished Americans were brought together to provide advice and clout to the Campaign. Since then, these individuals have helped N-PAC to open doors to legislators, funding sources and the media.

Since N-PAC's only purpose is to establish a Peace Academy, it is assumed that the Executive Council will cease to exist when the new American institution is in place. Until then, the support of the Executive Council is critical to the effectiveness of the Campaign and the momentum of its thrust.

FACTS ABOUT THE PEACE ACADEMY COMMISSION

The commission will study whether to establish a National Academy of Peace and Conflict Resolution, the size, cost and location of an Academy, the effects of an Academy on existing institutions of higher learning, the relationship between an Academy and the Federal Government, alternatives to the establishment of an Academy (such as a grants program to existing institutions) and alternative proposals which would assist the Federal Government in accomplishing the goal of promoting peace domestically and between nations.

The nine commissioners will be appointed by the President, the President Pro-tempore of Senate, and the Speaker of the House, each appointing three members.

The commission will be required to return a final report within one year of its convening and will cease to exist sixty days after transmitting its final report.

A positive recommendation on the need for a Peace Academy presumably would carry with it proposals to establish the Academy itself through Congressional action.



THE ROLE OF THE NATIONAL PEACE ACADEMY CAMPAIGN

I. Prior to the functioning of the Commission.

- A. Congressional Appropriations Process: In order to actuate the authorized Peace Academy Commission, funds must be specifically allocated by Congress. Supplemental appropriations could provide \$500,000 as early as summer or fall of 1979.
- B. Appointment of Commissioners: N-PAC will retain an active interest in the appointment of the nine commissioners and will seek to insure that highly qualified individuals are nominated for positions.

II. During the tenure of the Commission.

- A. Assisting the Commission: The Campaign will not be part of the commission, but will assist its efforts by alerting communities to the issues the commission will be dealing with prior to the hearing process, sponsoring seminars on the objectives of the commission, and building linkages between the commission and various constituencies.
- B. Research: N-PAC will enhance the breadth of the commission's resources by drawing on its unique relationship to academic, governmental, and conflict resolution communities to sponsor research into important questions in the area of legal/institutional structure, curriculum development, and ethical/philosophical issues.
- C. Public Education: A major focus of the Campaign's attention, in addition to publicizing the work of the commission, will be to provide speakers, sponsor seminars, write articles, and encourage membership to write letters to their newspapers or association newsletters.

III. Funding.

Membership donations have been the main source of funding to date for the National Peace Academy Campaign. In addition to providing funds, the generous response of individuals throughout the country demonstrates the widespread appeal of the Peace Academy concept. In order to reach the full potential of the Peace Academy idea, however, more substantial sources of funding are needed to make possible the continuing creative development of specific projects in the above areas of legislative work, research and public education.

For this reason, an affiliated nonprofit educational organization, the National Peace Education Fund (IRC 501 (c) (3) exemption pending) has been incorporated to accept contributions of \$25,000 and more to foster substantial projects in the areas of research and public education. Unlike the National Peace Academy Campaign, the National Peace Education Fund will remain in existence after the establishment of a Peace Academy to continue its work in promoting research and education in peace and conflict resolution studies.

FISCAL SUMMARY 1978

NATIONAL PEACE ACADEMY CAMPAIGN

Expenditures

During the period January 1, 1978 to October 31, 1978 the National Peace Academy Campaign achieved the following:

- 1) Developed and maintains a national headquarters two blocks from the White House
- 2) Building a growing constituency, maintaining communications, and developing a regional coordination system
- 3) Instrumental in securing passage of the landmark Peace Academy Commission bill (S.1753 and H.R.15)
- 4) Secured donation of full page advertisements placed in TIME and NEWSWEEK magazines
- 5) Sponsored a reception at a major Washington hotel which included Ambassador Young, Joan Mondale, Senator Matsunaga, and Senator Randolph as speakers
- 6) Co-sponsored a conference at Emory University to discuss ramifications of the Peace Academy concept
- 7) Presented numerous professional papers, speeches, sermons, etc., on the concept of a U.S. Academy of Peace and Conflict Resolution.

The total expenditure for the first ten months of 1978 was \$58,386, distributed as follows:

Payroll	\$6,391
Office Rent	9,550
Office Supplies	1,342
Telephone	6,076
Photocopy	4,439
Printing and Art	5,744
Postage	2,428
Direct Mail	3,550
Travel	2,561
Consulting and Fees	3,393
Interest	1,217
Meetings and Reception	5,816
Payroll Tax and other Taxes	5,703
Miscellaneous	<u>176</u>

\$58,386

The full-time staff now is five, but ranged as high as seven; a great deal of savings resulted from staff willingness to temporarily forego salaries.



FISCAL SUMMARY 1978 (Continued)

Receipts

Membership	\$10,699
Contributions (\$100 and over)	15,255
Poster Sales	3,596
Reception Tickets	3,805
Published Articles	850
Loans (11.5% per annum)	<u>25,350</u>
	\$59,555

In addition, a number of valuable in-kind contributions were made (advertisements, legal services, etc.).

