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## Nativ Policy and Planning Consultants • נתיב-יועצים למדיניות ותכנון

א. הוכשטיין — מ. וייל A. HOCHSTEIN – M. WEIL

## "THE ISRAEL EXPERIENCE"

EDUCATIONAL PROGRAMS IN ISRAEL

Summary Report to

The Jewish Education Committee
The Jewish Agency for Israel

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Submitted by Annette Hochstein

Jerusalem, June 1986

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#### INTRODUCTION

As many as 400 different Israel educational programs are in operation today. They include educational tours, year-long university and yeshiva programs, high school semesters and work programs on kibbutzim.

The Jewish Agency's Jewish Education Committee began its work with the assumption that Israel programs have a substantial impact on their participants. They therefore commissioned the 'Israel Experience' study project, to answer two basic questions:

- 1. Is there potential for significantly increasing the numbers of Diaspora Jews taking part in educational programs in Israel?
- 2. Can the impact of Israel programs be increased -- and if so, how?

After completing the study, collecting, analyzing and evaluating the data, it is our feeling that both these questions can be answered in the affirmative:

YES, there is potential for a substantial increase in the numbers of people who come to israel on educational programs. We found that although participation is, in fact, greater than previously assumed, there is much potential for growth. We believe we have identified new target populations. We know who they are -- and, more than that, they have told us what they want.

And  $\underline{YES}$ , as we shall indicate, the impact of Israel programs can be significantly increased. We found that while the Israel educational experience is generally perceived as successful, there is room for improvement.

We have found it useful to summarize our findings for this report in the following categories:

- \* The Method: How we Worked
- \* Is there potential for increasing participation in educational programs in Israel?
- \* Who are the potential participants?
- \* Who participates today -- and in which programs?
- \* What programs or frameworks would attract potential participants?
- \* What are major obstacles to participation?
- \* Can existing programs meet potential demand?
- \* Can the educational impact of programs be increased?

In two final sections, we deal with:

- \* Policy issues
- \* Conclusions

#### THE METHOD: HOW WE WORKED

As we embarked on this study project we discovered that there was almost no resource material available about educational programs in Israel.

While those involved in organizing and implementing programs are often very knowledgeable about an area of education or their specific program, there was no systematic or comprehensive body of knowledge or information about Israel educational programs. There were, for all practical purposes, almost no evaluations of:

- + the impact of programs on participants
- + the efficiency of programs
- + the marketing of programs

It was therefore important for our study to gather the necessary information and to analyze it in a way that would shed light on our two basic questions. We did this by:

- a) Creating a data-base of existing Israel programs -- their content, participants, funding, recruitment, and factors working for or against their growth.
- b) Studying the populations who come on existing programs, to understand who they are, how they decide to join programs, and what (short-term) impact is made on them by the program
- c) Preparing a market study to discover who are the potential participants.

- d) Surveying young people who come to Israel outside of educational program frameworks.
- e) Analyzing existing programs -- their resources, curricula, personnel and budgets.

We made a number of on-site visits during the summer of 1985, observed staff recruitment and training sessions, and assembled a library of publications, to serve as documentation for our work.

We conducted extensive interviews with lay leaders, educators and administrators, and consulted with numerous experts in the field.

What I am privileged to present to you today is an executive summary of our findings to date. It is based on a set of technical reports including:

- -- A report on the survey of programs
- -- A report on participants in short-term programs (that on long-term programs is to come shortly)
- -- A report of the market study in the U.S. and Canada
- -- A report on accommodations
- -- A report on personnel
- -- A report on site-visits
- -- A series of technical reports including budget analyses and funding data.

It is for the Committee to decide how best to make available the several volumes of materials that include, in addition to the results listed above:

- -- A computerized data base of programs for 1985
- -- A monograph describing the various methodologies in the social sciences and education that were chosen to gather, analyze and interpret the data.

Clearly, such an effort completed in so short a period had to involve talented and dedicated people.

Throughout, the project team has been encouraged and sustained by the deep interest and commitment of the Chairman of the Israel Experience Sub-Committee ROBERT LOUP, its Co-Chairman Rabbi RICHARD HIRSCH, and by Jewish Education Committee Chairman, MORTON MANDEL. Their belief in the power of accurate information and their vision of the scope and importance of this study assured us of the necessary time and tools.

The project's consultants -- Professor MICHAEL INBAR and Professor EFRAIM YA'AR for methodology, Dr. SHMUEL SHYE for the program survey, and Professor STEVEN M. COHEN who conducted the marketing and participant studies -- were the most gifted and dedicated of colleagues. Their contribution is inestimable.

HAIM ZOHAR, Secretary General of the WZO, has given us invaluable help in gathering vital information about people, institutions and methods of recruitment.

My own staff worked with total concentration and commitment. Their dedication was central to this endeavor.

Dozens of program directors and educators helped make this study possible by their willingness to share their data and their time. The openness and generosity of the WZO's Youth and Hechalutz Department, in this regard, merits special thanks.

Professor SEYMOUR FOX, Senior Consultant to the Jewish Education Committee, has at every stage insisted on the most rigorous of academic standards for this project. His creativity and insights have contributed some of its most significant ideas, and his expertise in all matters pertaining to Jewish education has been of invaluable assistance. It has been a true privilege working with him.

# 3. IS THERE POTENTIAL FOR INCREASING PARTICIPATION IN EDUCATIONAL PROGRAMS IN ISRAEL?

The answer appears to be yes. Many more people can be recruited to Israel education programs.

The major growth area -- and one of the major findings of the Israel Experience study -- is that large numbers of people who have never been to Israel want to come, and want to come on educational visits. Again and again, our market study data show that Israel is attractive to Diaspora Jews who have never visited the State, and who are not generally reached by Israel program recruitment.

The interest of this group, however, lies chiefly in types of program other than those currently offered.

Another, more limited growth area was also identified. This is in expanding the reach of existing programs.

#### 4. WHO ARE THE POTENTIAL PARTICIPANTS?

The North American Jewish population can be roughly divided into three equal segments as regards visits to Israel (see Fig. 1):

- \* Those who have visited Israel, or are making arrangements to do so.

  (All those who take part in existing Israel programs are within this segment.)
- \* Those who have no interest at all.
- \* The intermediate group, who have never been to Israel but are interested in doing so one day. They have either inquired about trips to Israel, believe they may visit in the future, or have at least given the matter some serious thought.

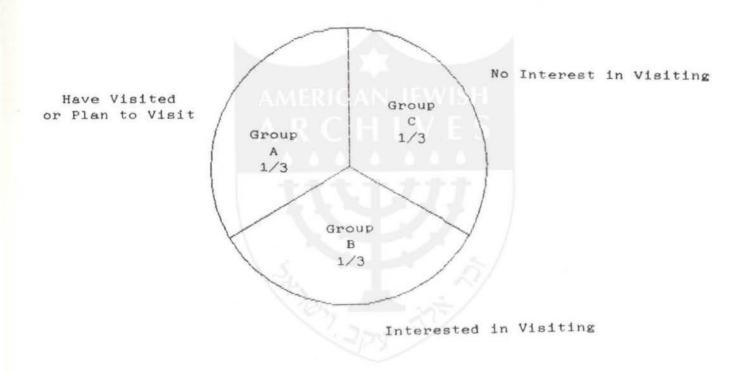
Our market study in the United States and Canada clearly shows that as many as a third of all North American Jews, who have never been to Israel, are interested in such a visit. The study reveals that large numbers of them could be attracted to educational programs in Israel.

As we studied these data, we decided to focus much of our analysis on this third group, which clearly appears to have the greatest potential. It could include hundreds of thousands of people, and therefore we decided to analyze this group in greater depth. We created four categories:

- + 13- to 17-year-olds
- + 18- to 24-year-olds
- + single 25- to 50-year-olds
- + married 25- to 50-year-olds

## Interest of American Jews in Visiting Israel

(Rounded Percentages)



Interest of American Jews in Visiting Israel falls into three roughly equal sections

We found that each of these categories differs markedly from North American Jews who have already visited Israel or have made the decision to visit, as well as from that segment who have no interest in Israel programs (see Fig. 2).

They tend to lie midway between the Israel visitors and the totally disinterested, as regard various aspects of Jewish involvement. For example:

- + Close to 80 percent have had some form of part-time Jewish education. Very few have had Jewish day-school education.
- + Around 40 percent rate their ritual observance as 'moderate.'
- + Their religious affiliation is equally divided among Conservaor Reform Judaism, and being "just Jewish" (about 30 percent in each category).
- + Most rank 'low' on Zionist commitment.
- + Some 27 percent are unaffiliated with any Jewish communal organization; 41 percent are affiliated to one such organization; and the remainder to more than one.

The picture we have drawn from the data is of a population characterized by moderate links to Jewish religious and communal life at home, and with some interest in Israel. Because they have weak commitments' to Zionism, we should, however, question whether conventional appeals to visit Israel are likely to be effective. New methods to address them should be considered and developed.

About half of this 'interested' group -- perhaps half a million people between the ages of 13 and 50 -- declared themselves willing to spend \$1,000 or more on an Israel visit, in addition to the cost of the flight, for the right kind of program. Though we will be returning to the complex issue of cost later, it is clear that this subgroup within the 'interested' segment merits particular attention.

Existing Israel programs cater, by and large, to a very different Diaspora population.



#### 5. WHO PARTICIPATES TODAY -- AND IN WHICH PROGRAMS?

To our surprise, we found that many more people take part in a wider variety of program frameworks than was generally assumed.

We began the study in the belief that 12,000 to 15,000 people came to Israel on educational programs each year -- most of them high schoolers, primarily attending short-term programs.

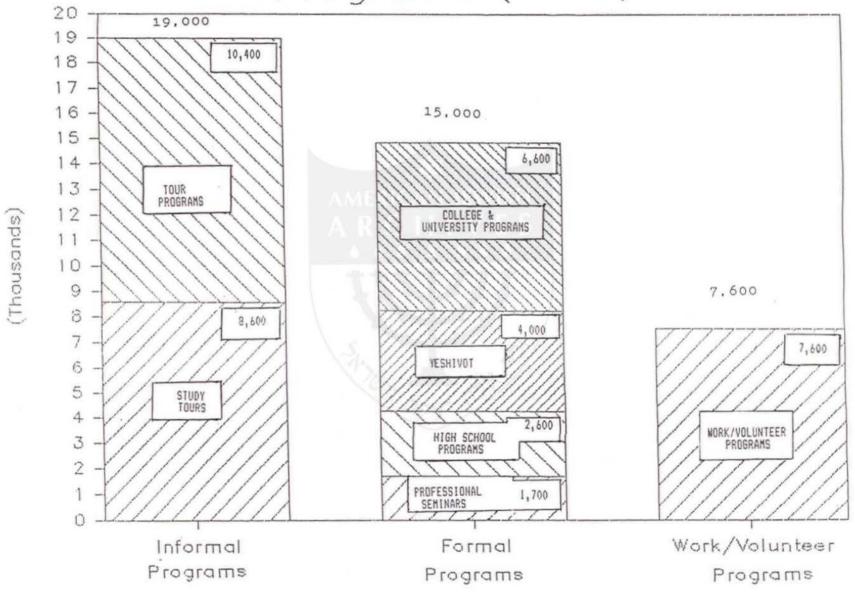
We found this to be far from the case. Our survey of approximately 85 percent of existing programs shows that some 41,500 participants were involved in Israel programs in 1985. More than half of them are older than 21, and about a third are on long-term programs.

In order to reach these findings, we assembled detailed information about 330 programs from their directors, using a systematic, structured questionnaire, through interviews with trained staff. The data were computerized and analyzed through various statistical procedures to produce a survey of the universe of Israel programs.

The hundreds of programs we examined can be grouped into three main categories (see Figure 3):

- + Informal -- tours and study tours
- Formal -- professional seminars, high school, yeshiva and higher education programs
- + Work/Volunteer

Programs (1985)



Within the framework of the programs surveyed, some 19,000 people took part in informal programs in 1985; some 15,000 in formal programs; and the remainder -- about 7,500 -- in work/volunteer schemes.

While high schoolers are significantly represented (one in every four Israel program participants), it appears that many programs are attracting older people, as well.

Fig. 4. Participants in Israel Programs By Age -- 1985

(Years)	Percent
13 to 17 AMERICAI	25
18 to 21	17
22 to 30	43
over 31	15

We found a definite link between the age of participants and the

length of the program on which they came.

Numbers of Participants, According to Length of Program -- 1985 Fig. 5

Length of Program	No. of Participants	
less than a month	13,400	-
one to two months	12,700	
two to six months	6,800	
more than a year	7,900	

(Slight differences in numbers in the Figures result from rounding off, and because some questionnaires were returned to us incomplete.)

Programs for teenagers are typically one to two months in duration. Those aimed at college-age participants usually run over six months. Young adult programs (22 to 30 years) are generally either less than a month long or more than six. Those for over-31s are usually less than a month.

Participants in programs belong most often to the more Jewishly active segment of the population. In our survey of participants in programs we found, for example, that:

- + 49 percent had visited Israel before
- + 24 percent have had Jewish day-school or yeshiva schooling
- + 79 percent belonged to a synagogue (or their parents belong)

This profile confirms findings from our market study, which reveals that the less Jewishly active often do not visit Israel or know about programs.

#### 6. WHAT PROGRAMS OR FRAMEWORKS WOULD ATTRACT POTENTIAL PARTICIPANTS?

Among the unexpected findings of the study was that there are literally thousands of North Americans who want to tour Israel on programs which offer Jewish and Israeli content. This is true for every age group.

We asked ourselves whether these are people who are interested solely in ordinary tourism. When we analyzed our data more carefully, we learned that a significant number were indeed receptive to learning more about Israel and Judaism during an Israel visit.

The majority of this group, however, is not attracted to existing programs. They are looking for possibilities other than those currently available -- among them, more individualized visits, and visits conducted within a different social framework.

Among the programs that our study indicates will attract this group (see Fig. 6) are:

- + Intensive basic tours of the country that explore Jewish connections with Israel.
- + Family trips -- preferred by both parents and children. We were surprised to discover that not only parents prefer such trips, but so do children of varying ages, as well.

  Very few such programs are available today.
- + Individual (non-group) visits, in which visitors can learn about Israel in appropriate settings. These are particularly popular among young adults, in the 18- to 24-year age bracket. They want to come alone or with friends, and take part in educational activities while they are in Israel.

FIGURE 6

TYPES OF ISRAEL PROGRAM THAT WOULD ATTRACT FIRST-TIME NORTH AMERICAN VISITORS INTERESTED IN VISITING ISRAEL

	Basic Tour	Family Trip	Individual Trip	Intensive Tour	Academic High School	Academic Experience University	Sports Tour	Professional Workshop	Professiona Experience
Interested	78%	72%	54%	35%	44%	41%	40%	30%	23%
aged 13-17 years	(33%)	(37%)	(18%)	(14%)	(14%)	(12%)	(17%)	(9%)	(6%)
Interested	80%	67%	72%	43%	A	43%	38%	47%	45%
aged 18-24 years	(44%)	(34%)	(41%)	(20%)	ICAN JEV	(21%)	(16%)	(25%)	(22%)
Interested	81%	37%	66%	32%	CHIV	18%	26%	29%	32%
aged 25-50 years singles	(47%)	(21%)	(36%)	(17%)		(5%)	(16%)	(15%)	(16%)
Interested	85%	77%	59%	40%	345	15%	11%	24%	18%
aged 25-50 years married	(51%)	(46%)	(37%)	(22%)	J.	(9%)	(8%)	(14%)	(8%)

Figures in parentheses indicate those willing to pay \$1,000 and more over flight cost.

BASIC TOURS, FAMILY VISITS AND INDIVIDUAL TRIPS ARE THE MOST POPULAR AMONG "INTERESTED" NORTH AMERICAN JEWS.

Almost all existing Israel education programs cater exclusively to groups.

+ High-level educational or professional enhancement in Israel is sought by a sizeable group. Some are looking for short-term study programs and workshops or longer-term working experiences that are well thought out.

We looked, too, at what this target group would enjoy doing within these program frameworks (Fig. 7).

- + The majority want to see historic, religious and archaeological sites, though they also want significant time for leisure; they want to sunbathe.
- + A substantial number, however, want to study Israeli history, experience religious life in Israel, and meet Israelis and North Americans living in Israel.

That is, people are interested in exploring Israel and Judaism, and learning about their connnections with their heritage.

PROGRAM CONTENT THAT ATTRACTS FIRST-TIME NORTH AMERICAN VISITORS.

INTERESTED IN VISITING ISRAEL

QUESTION: If you were to visit Israel, how appealing would each of the following activities be?

	13-17 years	18-24 years	Single 25-50 years	Married 25-50 years
Seeing the major sites	74%	87%	85%	89%
Touring archaeological sites	46	60	69	70
Spending time with Israelis	R   44   \	EV 54 H	43	52
Sunbathing	40	59	41	32
Learning Israeli history	30	37	47	44
Spending time with North American Jews who have settled in Israel	35	33	24	38
Experiencing religious life in Israel	31	33	.26	31
Studying Judaism	17	14	17	18
Studying Hebrew	14	16	11	12
Calking politics with	. 8	14	14	15
Playing your favorite sports	18	13	8	5

Figures are percentages.

AS WELL AS VACATION ACTIVITIES SUCH AS TOURING AND SUNBATHING, A LARGE PROPORTION ARE INTERESTED IN LEARNING MORE ABOUT ISRAEL AND JUDAISM.

#### INTERIM CONCLUSIONS

These interim conclusions summarize what we have presented to this point -- and particularly the foregoing section. We can note some development possibilities:

If new types of program were to be developed and provided, catering to the interests suggested by the survey, we believe that very significant increases in the numbers of those taking part in Israel programs could be achieved.

If, further, the quality of programs is simultaneously upgraded, and the obstacles to participation removed, increased participation could reach very large numbers.

Because the numbers of people in this 'interested' category are so large, we believe the Committee may want to consider further investigation of this population through a number of pilot programs. The pilot programs would serve as a more complete and valid test of the conclusions, and could serve as a basis for a larger-scale framework, to be more fully developed at a later stage.

Three types of pilot program are suggested.

a) <u>INTENSIVE BASIC TOURS</u>. The development of quality, short-term basic tours of Israel, combining sightseeing, Israel studies (Israeli society, history, Jewish living, and so on) and leisure.

- b) <u>INDIVIDUAL TRIPS</u>. Reaching toward young people who want to visit Israel independently, offering them the possibility of well-planned short-term programs or modules with Israeli and Jewish content.
- c) <u>FAMILY TRIPS</u>. Creating special programs for families, built around study of Israel and Judaism, with sufficient time for touring and leisure.

For each of these three categories, data is available concerning:

- -- the sizes of groups they could potentially attract
- -- the program content sought by each group
- -- how much potential participants would be prepared to pay toward the program
- -- the socio-economic characteristics of the different groups
- -- their Jewish affiliation.

### 7. WHAT ARE MAJOR OBSTACLES TO PARTICIPATION?

We asked ourselves: What factors inhibit or discourage people from coming to Israel on educational programs? We identified a number of possible obstacles toward visiting Israel. Among these: the cost of programs, fear of terrorism (which is prominent this year), lack of knowledge about programs, negative attitudes of family members to visiting Israel, and the quality of programs provided.

We have singled out three major obstacles, for discussion here:

- a) Lack of knowledge about programs
- b) Cost of programs
- c) Quality of programs

### a) Lack of knowledge about programs

We found general agreement that more agressive marketing of Israel programs is required. Some 65 percent of all program directors believe that more aggressive advertising would almost certainly result in increased registration in their programs. Indeed, with 39 percent of programs operating below current capacity, and over 83 percent claiming that they could expand to accommodate double the number of participants, it is not surprising to find directors concentrating on advertising and recruiting.

Yet marketing of Israel programs is largely ineffective. Large sums of money are spent on various advertising media -- but they are not reaching enough of the target population of interested people. On a per participant basis, many programs spend hundreds of dollars.

The problem may lie less in the amount spent, and more in the way in which it is allocated. Despite the hundreds of thousands of dollars invested in advertising and recruiting, only 28 percent of the 'interested' group in our market study said they "knew of any programs for visitors to Israel other than the regular tours packages."

Close to 60 percent of all respondents said they would be more likely to visit Israel if they knew of a program that was right for them. The age breakdown is as follows:

Fig. 8 Likely to Visit if Knew of Right Program

'Inte	eres	sted' MER	Percent		
13-	to	17-year-olds		59%	
18-	to	24-year-olds		54%	
25-	to	50-year-olds	(singles)	54%	
25-	to	50-year-olds	(married)	58%	

Our study shows that the more serious the interest of a potential participant, the harder it becomes to find a suitable program. As high a proportion as 73 percent of those who have decided to visit Israel report that they would be more likely to visit if they knew of the right framework. Current recruitment campaigns apparently do not address this market need in a satisfactory way.

Fig. 9 shows 10 existing recruitment approaches. We analyzed the effectiveness of each, and -- again -- our findings surprised us. Organizational channels, for example, are used by slightly more than half of existing Israel programs, and bring in 70 percent of all participants.

The use of organizational channels and word-of-mouth as the most effective recruitment methods suggests that marketing of Israel programs is primarily geared to those active and involved in Jewish community life.

Of our 'interested' target population, however, only 13 percent had ever received information about Israel programs through organizations. The 'organizational' channel, therefore, appears to be effective only within certain markets, those with strong Jewish affiliations.

Our study unequivocably shows that marketing can be expanded to other population groups. Word-of-mouth is heavily relied on, and suggests that social networks is one route that can be effectively used -- as long as these networks are not limited to the most Jewishly active sectors.

Fig. 9 Current Recruitment Methods: Extent of Their Use

% of	% of all	*	% of	% of	0/ of
			The second second		% of
rograms	participants	*	participants		participants
		*	in informal	in formal	in work/
			programs	programs	volunteer
		*			programs
		*			
70	73	*	43	40	17
		*			
1		*			
56	70 -	*	66	30	3
		*			
48	54	*	49	46	6
		*			
42	54	*	56	21	23
	E-1	*			
28	40	*	58	23	20
20	** A.VI.	*			
19	32	*	59	22	19
13		*			
19	24	*	27	44	29
13	- 1	*			
		*			
		*			
13	17	*	49	7	41
10	1	*		/ 1/	(5)75
1./	1.4	*	91	7	2
14	**	*		24	-
		*			
12	13	*	91	6	3
13	13	*	31	-/ "	
	70 1 56 48 42 28 19 19	1 56 70 48 54 42 54 28 40 19 32 19 24 13 17 14 14	70 73 *  1	* programs  * * programs  * * 43  * * 43  * * 66  48 54 * 49  42 54 * 56  28 40 * 58  19 32 * 59  19 24 * 27  * * * * * * * * * * * * * * * * * * *	* programs programs  * programs programs  * 43

Word-of-mouth and organizational channels are very effective within a limited market. To expand existing markets and reach new ones, however, a professional advisory board could make an important contribution to reviewing present marketing methods, and suggesting ways to improve them.

## b) Cost of programs

A second major obstacle to participation in Israel programs is their cost. This issue needs much further in-depth study: on the one hand, our findings indicate significant willingness among the 'interested' population to pay for programs; on the other, cost is shown to be a deterrent factor.

Most existing programs cost well over \$1,000 per participant, in addition to the cost of travel to Israel. A full three quarters of our 'interested' target group indicated they would be more likely to plan an Israel visit if it were less expensive.

We found a strong correlation between the level of household income and frequency of Israel travel for all age groups -- and particularly for the 13- to 17-year-olds. Teenagers from households with annual incomes of \$50,000 and higher are almost three times more likely to visit Israel than those from less affluent homes. According to program directors, 64 percent of participants in 1985 Israel programs were "economically well off."

We also tried to understand how various people would respond to reduced program costs. Our findings reveal that the impact of cost increases with the level of interest. For example, 70 percent of those who already have decided to visit report that they would be more likely to go with a \$500 cost reduction. Only 38 percent of those classified as 'interested' say the same thing. However, the causal effect of cost remains ambiguous in our study.

Despite an apparent need for subsidizing Israel programs, we found that communal agencies do not always succeed in distributing scholarship funds earmarked for the purpose. This failure to match available funds to potential participants is partly attributable to ineffective marketing. Some 78 percent of the 'interested' people tell us that they would not know where to turn for financial support. This may also be due to the fact that less affluent people do not even consider Israel travel.

#### c) Quality of Programs

The level of the quality of programs is a third obstacle to participation. We were pleased to discover that, in general, participants were satisfied with the Israel programs they attended. When we probed deeper, however, we found that there is room for substantially increasing program quality -- especially since poor-quality programs not only affect their participants, but also future recruitment.

Israel clearly speaks very powerfully and favorably to the young visitor, even through poorer-quality programs. All our data, however -- collected from program directors, participants and our 'interested' population -- show that participants who have been dissatisfied with their Israel program are unwilling to recommend it to friends.

With word-of-mouth as such an effective recruitment tool, it follows that poor-quality programs make a strong negative impact on recruitment.

The issue of program quality is dealt with more fully in section 9. It is worth stating here, however, that the fact that most participants are happy with their 'Israel Experience,' in programs of all quality across the board, may be attributed to Israel itself, and often in spite of the program.

## 8. CAN EXISTING PROGRAMS MEET POTENTIAL DEMAND?

On the whole, our study shows that demand for programs of existing kinds can be increased, and that the programs can accommodate growth.

Again, our data yielded unexpected findings. Despite difficulties in recruiting, it is very clear that some existing types of program are likely to attract increased participation (Fig. 10). They include:

- + short-term travel and study programs
- + kibbutz programs
- + university programs

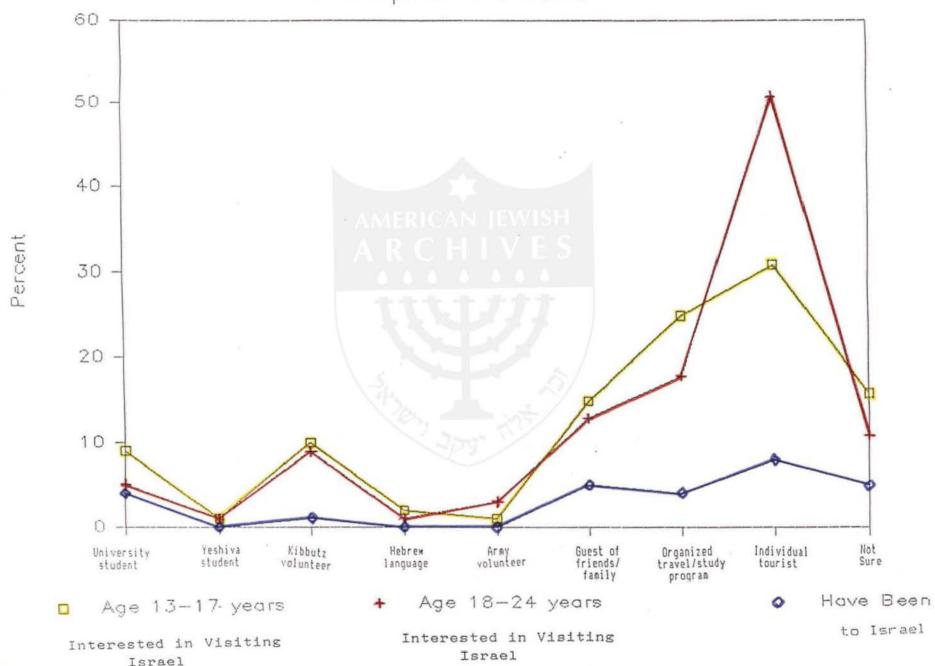
Our findings demonstrated an interesting paradox. We identified a sizeable potential demand for these kinds of program -- far larger than the numbers who take part. Yet these same programs, even while claiming a growth potential of 50 percent, are often under-subscribed.

To illustrate: Short-term travel and study programs accommodate approximately 19,000 participants. The potential market, however, according to our market study, includes tens of thousands of 13- to 17-year-olds, and potentially over a hundred thousand 18- to 24-year-olds.

The potential market size of kibbutz programs could be doubled. In university programs, we estimate a potential market of close to 20,000 -- or approximately three times greater than at present.

Our findings strongly suggest that, between them, improved program performance, program content and redirected recruiting may have the potential to double participation in these categories of program.

## Kinds of Israel Program Which Young People Prefer



We also found that existing programs have the resources -- in sites (certainly if it is outside Jerusalem) and personnel -- to accommodate such growth at present levels of operation.

Figure 10 shows that many young people could potentially be attracted to individual travel, rather than to existing group programs. Figure 6 provides further illustration of the same point. We thus conclude that whereas there is a potential for increasing participation in existing types of program, the greatest untapped potential participation requires the development of new and different types of program.

#### DEVELOPMENT POSSIBILITIES

<u>Universities</u>. University programs do not fare too well in word-of-mouth recommendations. Our long-term program study is still incomplete, but our initial findings show there to be a significant drop-out rate, and varying levels of satisfaction among students. Major problem areas are quality, level and type of academic study. A further recurrent complaint is isolation from mainstream campus life.

Our data indicate significant potential demand for university programs, despite existing difficulties in recruitment to such programs.

Kibbutzim. Kibbutzim have long been a significant resource in shaping Israel's image and positively representing many values of modern Israel. Over time, however, the quality of kibbutz programs appears to eroded, leaving both participants and kibbbutz members increasingly dissatisfied. Conceivably, many kibbutz programs have not sufficiently evolved with time or changed with the market. Such changes may rebuild a significant role for kibbutzim in Israel programs.

# 9. CAN THE EDUCATIONAL IMPACT OF PROGRAMS BE INCREASED?

We found clear evidence that the impact of many existing programs can be signficantly increased.

As we surveyed the existing programs -- through the participants' survey, the directors' survey, site visits and interviews -- we found that the successful programs had shared features. We could therefore begin to chart a preliminary profile of a 'good' program -- and, naturally, its corollary, a 'bad' progam. We discovered there to be startling gaps in quality between good and less-good Israel programs.

We dubbed a program unsuccessful or 'bad' when a large number of its participants were:

- + bored or dissatisfied with it
- + missed the point of the program's lectures, tours or other activities
- + uninspired by their 'Israel Experience' and unlikely to increase

  Jewish or Israel-related activities at home as a result of their

  visit
- + unlikely to recommend their program or a visit to Israel to others

We corroborated the declared satisfaction of program participants and impact of programs in interviews with educators and program administrators.

The less-good programs are often plagued by logistical problems, which run from tour buses which do not arrive, to uninformed counselors, and unsuitable or absent guides. More basic, however, 'good' programs are differentiated from bad by characteristics which include:

- \* a clear concept of educational goals
- \* planning consonant with those goals
- \* a knowledgeable staff, understanding of the Diaspora and the needs of Diaspora participants
- \* a staff involved with and committed to the educational goals of the program -- and able to implement the activities that reflect them
- \* proper selection and training of staff
- \* clear definition of staff role and function
- \* efficient implementation of the program and its schedules

That is, in the more successful programs, all activities are specifically addressed to their participants, and integrated toward identified goals.

These are not only sound and recognized educational principles: their validity was repeatedly demonstrated in our study, in the degree to which the participants in 'good' programs are involved and satisfied.

# Index of Satisfaction

To test satisfaction with programs, we developed a multi-dimensional 'index of satisfaction' describing the Israel visit, composed of 17 elements -- Sites I Visited, Counselors, Educational Activities, and Costs were four of them.

Satisfaction, we discovered, bore scant relationship to whether respondents were Jewishly involved, committed Zionists, or planning aliyah.

We therefore took their willingness to recommend a program as an important key to measuring satisfaction.

According to this Consumer Satisfaction Index, while two thirds of participants enjoyed their Israel Experience -- only 38 percent were both satisfied and would recommend their program. Their complaints encompassed the quality of staff, organization, accommodations, food and more.

The Satisfaction Index also served to underline the great gap between 'good' and 'bad' programs. Quality of staff is one example: on the less-successful programs, less than half (49 percent) of participants declared themselves satisfied with their counselors; on the better programs, the satisfaction rate was 74 percent.

More telling still is the rate of recommendation: 19 percent of those on 'bad' programs were both happy with their experience and willing to recommend it, as against more than 50 percent on the 'good' programs.

#### DEVELOPMENT POSSIBILITIES

As we saw a picture developing, we focused on a number of areas -such as personnel, organization, and accountability between providers of
services and organizations abroad. We believe that improvement in these
areas will do much to increase the impact of some of the programs.

These additional findings, which are documented in our technical reports, are worth noting, because they have special bearing on development possibilities.

# a) Personnel

The quality of counselors is, according to all sources, the single most important factor in determining program quality.

There is, however, a shortage of suitable personnel. Many are students or recent IDF graduates, often with little more than a few days' training and unfamiliar with the background and beliefs of their group, or with the goals or plans of the programs they lead.

We believe that upgrading staff can have signficant impact on a large number of Israel programs. Among our pilot project suggestions are:

- + an experimental staff training program for Israeli counselors in short-term programs
- + further study of interaction between Israeli counselors and accompanying personnel from the Diaspora
- + further study of the impact of enormous salary differentials between educational staff in various programs (a differential that is, in some cases, 100 percent)

# b) Rationalization of Short-Term Tours

Short-term tours provide an important service for which there is an existing -- and even greater potential -- demand. According to our data, however, the best is not being provided, and the potential impact is not always being made. Word-of-mouth is discouraging future participation -- despite the great efforts of an overworked and dedicated staff.

Over half of those considering Israel travel report their primary source of information to be friends who have been to Israel before. The data also show that what their friends tell them depends on the quality of program in which they participated. As indicated earlier, participants on 'good' programs are far more likely to recommend their programs than those in 'bad' programs. Perhaps even more important, however, is the fact that participants on 'bad' programs are also far less likely to recommend Israel travel at all.

An improvement in short-term programs would, we believe, result in time in increases in both participation and impact. A reevaluation, rationalization and reorganization of some of the structures providing these services is strongly recommended. If a reorganization is considered too drastic, we suggest extending and encouraging existing short-term programs that do meet criteria of quality. Promotion of competition between different frameworks running summer programs may produce desirable results.

# c) A Professional Advisory Board

We believe a professional advisory board could help all those involved in organizing and running programs to:

- + develop norms for educational quality in various types of program
- + assist in planning and developing effective programs
- + help monitor and evaluate programs

In these ways, an overall qualitative improvement in existing programs could be achieved, as well as standards set for future programs. Such a contribution from Education and Social Sciences experts would be likely to increase participation and maximize program impact.

# d) Accountability

We identified a communications gap between those who organize programs in the Diaspora and those who provide them in Israel. For this reason, consumer expectations sometimes go unmet, and credibility is damaged.

A number of Diaspora organizations have closed the credibility gap by setting up their own infrastructure and running programs independently. Others have established their own facilities in Israel to represent their interests and mediate with local program organizers.

# e) <u>Cultural Differences</u>

Our research concerns programs catered to participants from throughout the Diaspora. Our initial concentration was on North America because of the scope of the project and the numbers involved, but at this early stage we also checked our conclusions through a smaller-scale project in France.

We found the cultural differences between Jews from different countries to be significant in program satisfaction. A common criticism, in fact, among non-American participants, was that programs are not addressed to them.

Educators, too, ranked specificity of program as an important criterion of success.

As an example, one might suggest accommodating cultural differences in programs by establishing local centers for participants from given countries. One might, for instance, establish a 'Maison de France,' that would serve as a liaison for French-Israel Experience organizers and visitors, would provide information for group organizers, be a focus for informal activities geared to French visitors, and function as a visitors' center.

Such a center might provide a needed bridge to the communications and credibility gaps in programs. If successful, it could be replicated for other countries.

# 10. POLICY ISSUES

This report summarizes conclusions based on a mass of data, describing the Israel Experience -- a large and long-time field that has never before been evaluated in-depth. Some of our findings overturn long-held assumptions, with the data clearly indicating that there are directions for development.

A number of major decisions lie ahead. They will form the basis of the project's implementation, and guide its progress. Only when policy is formulated can a constructive plan of action be developed.

Among the policy issues to be decided are:

I. Are there population groups in which the Committee wishes to concentrate its resources?

If so, should precedence be given to specific age groups? To people from certain geographic areas? To the Jewishly active, or to the large group identified as 'interested'? To present and future leaders?

Each choice carries far-reaching planning ramifications. If, for example, high schoolers are selected as a focus, scholarship funding will be an important component, as will organized tour programs.

If the major target is to be the 18- to 24-year-olds, two major development options open:

- \* developing individual trips -- perhaps through activity centers and activity packages, as well as cheaper accommodation possibilities
- \* developing career and professional program options

II. What is the desired impact of this project?

Priorities in the choices of specific programs and target groups will be dictated by the desired impact of this project. Examples of impacts include:

- \* Exposing large numbers of young Jews to Israel, irrespective of the educational intensity of the experience.
- \* Bringing young Diaspora Jews to Israel for maximum social contact to counter intermarriage.
- \* Making the strongest possible educational impact on relatively few, since strong educational impact requires greater resources used more intensively.
- III. What type of endeavor does the Education Committee want to undertake?
- \* Promotion of organized educational group programs only?
- \* Development of educational modules for individual visitors?

  (Creating, for example, a Bible Teaching Center; educational packages; short-term programs open to individuals; developing entirely new programs, such as family camps.)

- IV. How are resources to be apportioned among different development areas?
- \* Increasing participation in existing programs?
- \* Improving the impact of existing programs?
- \* Selectively increasing participation in the best of existing programs?
- \* Creating new frameworks for new kinds of program?

The decisions of the Jewish Education Committee will guide planners in developing a suitable mix of recommendations.

# 11. CONCLUSIONS

The survey, analysis and evaluation of educational programs in Israel for Diaspora Jews has produced a number of answers -- and a greater number of possibilities and questions.

As this summary report shows, it has answered the major questions posed, suggesting that:

- 1. Existing Israel programs can be greatly expanded.
- 2. There is room to develop new programs catering to new interests.

Further, it has revealed that:

3. There are large potential populations of participants -- in North America, fully one third of the Jewish population -- who have not yet been reached.

Some of the ways of increasing numbers of participants in Israel education programs, and of improving the impact of programs, that merit the Committee's attention are:

- \* Developing new types of program for new target populations:
  - -- designing short-term programs for families, with Jewish educational content
  - -- creating programs for participants aged 18 and older, traveling alone, including accommodation sites, ongoing cultural activities, and educational modules such as short-term trips or courses

- -- subsidizing selected programs and/or population groups to test impact of subsidies on participation
- -- developing high-level short-term university programs, with rigorous admission requirements, to introduce Israel's finest academic resources to talented participants.
- -- reviewing the place of kibbutzim in Israel programs We believe that the kibbutzim have the potential to play a renewed and perhaps different role in Israel programs. They contain the necessary human and physical resources to do so -- as well as continuing to attract the interest of potential participants.
- -- establishing 'home' centers in Israel for participants from different countries.

Crucial to all approaches to improving Israel programs is offering of programs with educational content of the highest quality. Personnel is central to achieving this. We suggest, as one example of upgrading personnel:

\* Developing experimental staff-training programs for counselors to short-term programs. Training of this kind will also benefit existing programs.

To guide the entire enterprise, we suggest:

\* The creation of a professional advisory board for programs, to establish program norms, and assist in planning, monitoring and evaluation of programs.

\* Setting up of a professional advisory group to help redirect
marketing focuses, and expand marketing outreach to the populations identified as 'interested.'

We are happy to report that those who will undertake implementation of these findings will have at their disposal a large body of information, to help them make informed choices. The information, as noted earlier, includes:

- A data-base of the content, participants, funding, recruitment and obstacles to existing Israel programs.
- Profiles of a cross-section of the populations who come on Israel programs.
- 3. A market study, profiling potential Israel program participants.
- Profiles of a number of Israel visitors who do not join educational programs.
- An analysis of the resources, curricula, personnel and budgets of existing Israel programs.
- Reports on accommodations, personnel, stie-visits, budget analyses and funding of existing Israel programs.
- 7. A computerized data-base of 1985 Israel education programs.

Decisions on future action concerning Israel programs may build on this documentation.



# Nativ Policy and Planning Consultants • נתיב-יועצים למדיניות ותכנון

א. הוכשטיין – מ. וייל A. HOCHSTEIN – M. WEIL

THE ISRAEL EXPERIENCE PROJECT

#### RESOURCE BOOKLET

The Israel Experience Project was prepared for

The Jewish Education Committee

The Jewish Agency for Israel

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Prepared by:

Lori Banov Kaufmann & Haim Aronovitz

Jerusalem, June 1986

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#### THE ISRAEL EXPERIENCE PROJECT

#### RESOURCE BOOKLET

In the course of the Israel Experience Project, a study of Educational Programs in Israel for visitors from the Diaspora commissioned by the Jewish Education Committee of the Jewish Agency, Nativ Consultants has collected in-depth information on 330 programs with about 41,000 participants as well as on potential participants in North America. Multiple sources were drawn on to compile our knowledge base including hundreds of interviews with professionals in the field, expert panels, onsite visits to programs, surveys of program directors and participants, a North American market study, and a comprehensive literature and promotional materials search.

The present booklet includes a description of the data compiled, a list of all programs included in the data-base by type and by sponsor, a list of directors and coordinators who have responded to the program's questionnaire, a list of programs included in our sample participants' study and a list of interviewees. The data collected forms the basis that informs decision-makers on how to expand participation and improve programs.

The success of the Project was due to the hundreds of dedicated program directors, coordinators, staff, educators, administrators and lay leaders who generously shared their knowledge and experience with us. We would like to make the wealth of information we have collected available to them in the hope that the data will aid them in program planning and management.

Annette Hochstein Project Director

#### I. PROGRAM DATABASE

330 programs are included in the database which was compiled from interviews with program directors, using a systematically structured questionnaire. Dr. Shmuel Shye was Senior Consultant for the database, which includes approximately 85% of all educational programs in Israel for visitors from the Diaspora.

We have defined an educational program as one which employs Israeli resources -- the land, its society, special knowledge and skills -- to offer participants from the Diaspora a learning experience.

The database is divided into 3 categories:

- 1) Informal Programs: summer tours; study tours without formal components; and informal leadership programs.
- 2) Formal Programs: formal high school programs; colleges; yeshivot; ulpan and professional training programs.
- 3) Work Programs: programs providing employment or volunteer opportunities.

Information in the database for the year 1985:

- 1. REGISTRY OF PROGRAMS AND SPONSORS (Appendices A and B)
- 2. PARTICIPANT PROFILE (per program)

Social relations within program Friction among participants

Age Family status Country of origin Payment of program cost Denominational affiliation Economic status Level of social relations Level of cultural background Level of self-fulfillment Love for Israel Knowledge of Israel Intention to be further involved with Israel (through work, study, deeper social relations, etc.) Belief in Israel Belief in Zionism Jewish sentiments Knowledge of Judaism Intention to deepen Jewish community involvement Belief in Jewish values and culture

#### 3. PROGRAM PROFILE

Length of program existence
Time of year of program
Average program duration
Main location
Number of participants in program
Admission requirements
Acceptance conditions
Recruitment methods
Academic credit

#### 4. FINANCES

Percent of costs covered by various agencies in Israel and abroad.

Price of program

# AMERICAN JEWISH

#### 5. PROGRAM CONTENT

Extent of travel in program
Orientation activities
Integration in broader Jewish framework
Denominational orientation

Influence of the following groups on content: Jewish Agency-WZO or other established Zionist organization, Israel Government Ministry, Association of synagogues; yeshivot, religious organizations in Israel, Another body or organization in Israel, Program staff, Program participants themselves, Association of synagogues; yeshivot; religious organization abroad, Jewish community or community institutions abroad, Another body abroad

Importance of various activities: Study of the Hebrew language, Judaic studies, Study of Zionism, Study of Israel society. Archeology of Israel, Geography/nature of Israel, Professional training, Adoption by a specific Israeli family, Meeting with Arabs. Shabbat and holiday programs, Visit to border settlements, Visit to development towns, Sports and recreation, Touring Israel, Work in kibbutz, Work elsewhere, Formal instruction, Workshops/seminars, Other activities

Level of cultural enrichment Incidence of cultural conflict Allowance for self-expression Program goals Program messages Evaluation of program

#### 6. PROGRAM LOGISTICS

Difficulty of finding suitable staff
Satisfaction with program staff
Satisfaction with office staff
Staff competence in Jewish matters
Staff competence in Israeli matters
Staff motivation level
Staff skill level
Length of training for new staff
Standard of accommodations
Control of program facilities
Directors' length of involvement with program
Respondents' intention to stay with program
Respondents' role

#### 7. PROGRAM EXPANSION

Potential to increase participation with same staff size

Assessment of potential increase in numbers of participants

Program changes which will increase participation Budgetary priorities

Number of applicants

Potential for increased staff

\* \* \*

#### II. PARTICIPANT SURVEY

#### A. Participants in Programs

The information collected in this database was gathered from interviews with over 1,400 participants in more than fifty groups of participants in short-and long-term programs. Interviews were conducted both before and after the programs (Appendix C). Information available:

#### Participant profile

Demographic background: age and sex
Level of Jewish affiliation
Jewish background
Socio-economic background
Country of origin
Previous exposure to Israel
Level of education
Distribution of occupations and occupational aspirations

#### Their decision-making process

Reasons for visiting Israel
Timetable for decision-making process
Major sources of advice and information
Sensitivity to price
Sources of financing
Reasons for deciding to join a program
Reasons for deciding not to join a program

#### Evaluation of Israel experience

Satisfaction with Israel
Satisfaction with program chosen
Plans for future Israel-related and Judaic activities
Knowledge of Israeli history and society
Knowledge of Hebrew
Endorsement of Zionist ideological principles
Connections with Israelis
Intent to visit Israel again
Intent to make aliyah

#### B. Individual Visitors

Survey of 400 young people who visited Israel without organized program. Respondents filled in brief questionnaires at Lod Airport on their way out of the country. The data includes background characteristics and evaluation of their Israel experience.

#### III. MARKET STUDY

Jewish travel to Israel: A study of Incentives and Inhibitions Among U.S. and Canadian Teenagers and Young Adults. Survey of 1736 American and Canadian Jews conducted in March and April 1986 by Professor Steven M. Cohen of Queens College, CUNY.

The data collected provides a picture of the composition of the potential North American market for Israel programs, what programs they want, and what obstacles prevent their coming.

The information collected includes:

Prior travel to Israel and other foreign countries.

Intention to travel to Israel and other foreign countries in the near future.

Sources of advice and information for travelling to Israel.
Actions already taken towards travel to Israel in the near future.

Cost considerations
Preferences for program types
Preferences for program activities
Incentives and deterrents to Israel travel
Influence of family and friends on decision to go to Israel
Extent of connections with Israelis
Jewish background characterisitics (affiliation, ritual
practice, education, denomination)
Standard demographic characteristics
Parental concerns for children travelling to Israel.

#### IV. RESOURCE ANALYSES

- 1. Staff: A recruitment, training and performance evaluation
- Accommodations: An analysis of present accommodations and lodging alternatives.
- 3. Finances: The cost and funding structures of Israel educational programs.

These reports were researched and written by Nativ staff members with educational and professional backgrounds in those particular areas. Their findings were based on extensive interviews with Israel program directors and personnel, participation in program planning activities (e.g., a staff training seminar or a price negotiation with a restaurant), and examination of in-house program documents — to the extent permitted — such as budgets, contracts with hotels or youth hostels, and staff training materials.

#### V. PROGRAM DESCRIPTIONS

Nativ has collected program descriptions submitted by the program directors. The descriptions illustrate how the programs themselves view their uniqueness in the world of Israel programs and what dimensions of their programs they consider outstanding.

#### VI. PROMOTIONAL MATERIALS

Nativ has collected an extensive library of promotional brochures and pamphlets. The information includes sample itineraries, application forms, and descriptions of program goals and content.

#### VII. SITE VISITS

In the summer of 1985 a number of programs were visited by Nativ staff who observed the program dynamics in action.

## VIII. RESPONSE RATES TO QUESTIONNAIRE

The following questionnaires provided us with vital statistical information.

Questionnaire		Number Distributed	Response	Rate
Program directors & coordinators		385	330	85%
Participants				
1. Before program		1400	1400	100%
2. After progra	m	1400	1120	80%
Airport Questionnaire		MERICAON JEWISI	400	100%
Market Study*				
1. U.S.A.	25-50	1044	860	(82%)
	18-24	600	398	(66%)
	13-17	411	348	(83%)
2. Canada	All ages	555	151	(27%)

\* \* \* \* \*

<sup>\*</sup>Figures for the market study are not final.

#### APPENDIX A -- PROGRAMS ACCORDING TO TYPES

This list includes all the programs that have been surveyed. The information relates to programs which took place in 1985 and that are included in the computerized data-base.

Type 1 -- Informal Programs

Pages 13-15

Include tours, study tours, and short-term leadership programs.

Type 2 -- Formal Programs

Pages 15-18

Include high school study programs, college and university programs, yeshiva studies, professional seminars and ulpanim.

Type 3 -- Work Programs

Page 19

Include programs with a significant work or volunteer component, including kibbutz ulpan.

# TYPE 1: INFORMAL PROGRAMS -- TOURS & STUDY TOURS

#### TOURS

AJbers -- Association of Jewish Sixth Formers (U.K.) Achva Summer Mission -- Aleph Adventure in Israel (Canada) BJE Cleveland/Denver Betar Bar/Bat Mitzvah Program Bnai Brith France Safari Bnai Brith France: Decouverte Bnai Brith General Tours Bnai Brith Hillel Foundation "Explore the Land" Program Bnai Brith Hillel Foundation "O Jerusalem" Seminar Bnai Brith Hillel Foundations Bayit Project Program Bnei Akiva Mach Hach Ba'aretz (Machane Hachana) Bnei Akiva Machane Israel Boards of Education U.S.A. Camp Neve Ashdod Canada: French "Y" in Montreal Chicago Community Project (CCP -- Chicago) Cohen Foundation Summer Tour Program College Tour Programs (Incl. CSP & SAT for U.S. & Canada) Decouverte -- Centres Culturels de Vacanes et de Loisirs (CCVL) Denver Israel Study Tour E.E.I.F. -- Eclaireurs Israelites (Including 5 sub-programs) Experiment in Kibbutz Living (EKL) Federation of Zionist Youth (F.Z.Y. -- England) French Hillel Students, Montreal Gadna Chetz V'Keshet Gratz College, Philadelphia Program HaNoar Hatzioni England Habonim-Dror: Camp with K.K.L. Habonim-Dror: Work Camp on Kibbutz Hashachar Israel Experience Hashomer France -- Kibbutz Program Herzlia School, Montreal High School Study-Tour Groups Israel Forever Mine Teen Tour Israel Friendship Camp Israel Summer Happening Israel Summer Institute Israel Summer Institute BBYO J.C.C. -- Jewish Community Centers Tour Groups K.K.L. Youth Program -- Akiva Strasbourg Group Camping in Israel Kabak -- Kayitz B'Kibbutz ... Kibbutz Encounter Kibbutz Summer Programs (Yedid on Kibbutz) Maccabi Sports Clubs Maccabi Summer Camp Maccabi Tour Program Massada of IOA (Teenage Programs) Massada of IDA -- High School Programs Massada of ZDA -- Leadership Training Course

Massada of IOA -- Massada Kibbutz Program (MKP)

WIO. Youth & Hechalutz Dept. (1/4 sponsor) NCSY Israel Center WIO, Youth & Hechalutz Dept. WIO. Youth & Hechalutz Dept. Retar World Executive WIO. Youth & Hechalutz Dept. WZO, Youth & Hechalutz Dept. Bnai Brith International Rnai Brith Hillel Foundations Bnai Brith Hillel Foundations Bnai Brith Hillel Foundations WID, Youth & Hechalutz Dept. WID. Youth & Hechalutz Dept. WZO, Dept. of Ed. & Culture in the Diaspora WIO, Youth & Hechalutz Dept. WZO, Youth & Hechalutz Dept. WZO. Youth & Hechalutz Dept. WZO. Youth & Hechaluiz Dept. WZO, Youth & Hechalutz Dept. WZO, Youth & Hechalutz Dept. WZO, Youth & Hechalutz Dept. Habonim-Dror; United Kibbutz Movement WZO, Youth & Hechalutz Dept. WZO, Youth & Hechalutz Dept. Israel Defense Forces, Gadna; WZD, Youth & Hechalutz Dept. WZD. Youth & Hechalutz Dept. WZO. Youth & Hechalutz Dept. Habonim-Dror Habonim-Dror WZO, Youth & Hechalutz Dept.; Hadassah Council in Israel Hashomer Hatzair, French Division WZO, Youth & Hechalutz Dept. WZO, Dept. of Torah Ed. & Culture Betar World Executive WZO. Youth & Hechalutz Dept. J.N.F. WZO, Youth & Hechalutz Dept. WZO, Youth & Hechalutz Dept. Hashomer Hatzair; WZO, Youth & Hechalutz Dept. Maccabi World Union; WZO Maccabi World Union; WIO Maccabi World Union; WIO Massada/ZOA; WZO, Youth & Hechalutz Dept. WZO, Youth & Hechalutz Dept. Massada/ZOA; Maccabi; WZO, Youth & Hechalutz Dept. WZO. Youth & Hechalutz Dept.

Morasha Summer Program

NCSY Israel Summer Seminar (Including "Our Way")

NCSY Yachad Program

NFTY -- Israel Safari

NFTY Archaeological Dig in Israel

NFTY Israel Academy

NFTY Mitzvah Corps in Israel

Neuria, 12

Ramah - American Day Camp

Reform Synagogue Youth Programs -- Eretz Yisrael

Sephardic Communities Department (General)

Society for the Protection of Nature in Israel (SPNI)

Special Tourism Program

Student Division Summer Programs for Religious Students

Summer Happening on Kibbutz

Summit Institute in Israel/Summit Collegiate Studies Center

Tamarack Detroit-Ramle Teen Mission

Tapuz Bogrim (South America)

Tapuz Religious Program for South America

Tapuz Summer Program (South America)

Tapuz Unaffiliated Youth Programs (South America)

Tikvatenou Movement -- Summer Programs

U.S.Y. Israel Pilgrimage

UEJF -- Kibbutz

#### STUDY TOURS

Academic Services Bureau -- Department of Development & Services

Batei Hillel Jewish Activists Program

Bible Quiz

Bnai Brith France: Seminaire

Bnai Brith Hillel Foundation Israel Seminar for Jewish Academicians

Bnai Brith Hillel/UJA 6th Faculty Seminar

Bnai Brith Youth Organization Advisors Mission to Israel

Cleveland Institute of Jewish Studies

Dor Hemshech North American Programs

Dr. Bessie F. Lawrence International Summer Science Institute

From Sources to Forces

General Seminars -- Organization Dept., WZO

Hadracha Tseira

Hashachar Israel Hadracha Seminar

Hebrew University Special Academic Programs -- Elderhostel

Holocaust Seminar -- Hadracha Division, Youth & Hechalutz

Institute for Leadership Development

International Jewish Student Encounter

International Study Tours (Including Elderhostels)

Israel Connection

Israel Study Institute -- Adult Program

Jerusalem Fellowships (at Yeshivat Aish HaTorah)

Jerusalem Film Workshop (CINA)

Jewish Community Relations Council (C.R.C.)

Leadership Training Seminar -- Student Division

Leadership Training Seminars (English) (L.T.S.)

Leadership Training Seminars (French) (L.T.S.)

Leadership Training Seminars (Spanish) (L.T.S.)

Israel Sponsor

WIO, Youth & Hechalutz Dept.

NCSY Israel Center

WZO, Youth & Hechalutz Dept.

UAHC Youth Programs in Israel

WZO, Youth & Hechalutz Dept.

Ramah Programs in Israel

WIO, Youth & Hechalutz Dept.; Netzer Olami

W70, Sephardic Communities Dept.

SPNI

WZO, Youth & Hechalutz Dept.

WIO, Student Division

Habonia-Dror

Summit Institute in Israel

Jewish Agency, Project Renewal; WZO, Youth & Hechalutz Dept.

WID, Youth & Hechalutz Dept.

WZO, Youth & Hechalutz Dept.

WZO, Youth & Hechalutz Dept.

W20, Youth & Hechalutz Dept.

WZO, Youth & Hechalutz Dept.

WZO, Youth & Hechalutz Dept.

Jewish Agency, Development & Services Division Jewish Agency, Development & Services Division

WZO; Israel Defense Forces, Gadna

WZO, Youth & Hechalutz Dept.

Bnai Brith Hillel Foundations; Jewish Agency, Dev. & Services Divis

Bnai Brith Hillel Foundations; Jewish Agency, Dev. & Services Divis

WIO, Youth & Hechalutz Dept.

WZO and Kerem Institute

WZO, Dor Hemshech

Weizmann Institute

WZO

WZO, Organization Dept.

WZO, Youth & Hechalutz Dept.; Various youth movements

WIO, Youth & Hechalutz Dept.; Hadassah Council in Israel

Hebrew University

WZO, Youth & Hechalutz Dept.

Jewish Agency, Development & Services Division

World Union of Jewish Students; WZD, Student Division

WZO, Youth & Hechalutz Dept.

Alexander Muss H.S.I.; WZO, Dept. of Ed. & Culture

Aish HaTorah; Jewish Agency; WZO

WZO, Youth & Hechalutz Dept.

WZO, Organization Dept.

WZO, Student Division

WZO, Student Division

WZO, Student Division

WZO, Student Division

Maccabi Leadership Seminar

Maccabi Leadership Seminar (Education & Sports)

Maccabi Young Leadership Seminar

Maskil Israel Experience

National Seminar in Israel for Young Artists (NSIYA)

Netzer Hadracha Tzeira & Netzer Hadracha Bogeret

Programs for Adults -- Dept. of Education & Culture

Ramah Camp Seminar

Ramah Community Seminar

Ramah Israel Institute

Religious Seminar-Tours -- Youth & Hechalutz Dept.

Seminaires -- Summer Seminars for French Speaking Youth Movements

Seminar Idkun -- Hadracha Division, Youth & Hechalutz

Seminar for Academics

Seminar for Leaders -- Hadracha Division, Youth & Hechalutz

Seminar for Leaders of Small Communities -- Turkey (Istanbul & Izmir)

Seminars for Activists in Diaspora Zionist Federations

Seminars for Lav Leaders

Seminars for Organizations Affiliated with the Zionist Movement

Sephardic Educational Center -- Learning Experience

Sephardic Educational Center -- Summer Program

Sephardic Educational Center: Adult Program ("Mainly Couples")

Summer Bible Camp

Tapuz Hadracha Program (South America)

Tapuz Mini-Machon (South America)

Tnuat Aliya Seminars (for English speakers)

Tnuat Aliya Seminars (for European countries)

Thuat Aliya Seminars (for Spanish speakers)

Tour Ve'Aleh -- Pilot Trips

Tour Ve'Aleh Am'lat (South America)

Vaad Hakehilot - Germany

Israel Sponsor

Maccabi World Union; WZO

Maccabi World Union; WZO

Maccabi World Union: WZO

UAHC Youth Programs in Israel

WZO, Youth & Hechalutz Dept.

WZO, Youth & Hechalutz Dept.; Netzer Olami

WZO, Dept. of Ed. & Culture in the Diaspora

Ramah Programs in Israel

Ramah Programs in Israel

Ramah Programs in Israel

WIO, Youth & Hechalutz Dept.

WID, Youth & Hechalutz Dept.

₩ZO, Youth & Hechalutz Dept.

WZO, Organization Dept.: Education Funds

WZO, Youth & Hechalutz Dept.

WZO, Dor Hemshech

WZO, Organization Dept.

Jewish Agency, Development & Services Division

WZO, Organization Dept.

Sephardic Educational Center

Sephardic Educational Center

Sephardic Educational Center

WZO, Dept. of Ed. & Culture in the Diaspora

WZO, Youth & Hechalutz Dept.

WZO, Youth & Hechalutz Dept.

WZD, Aliya Dept.

WZO, Aliya Dept.

WZO, Aliya Dept.

WZD, Aliya Dept.

WZO, Aliva Dept.

WZO, Dept. of Ed. & Culture in the Diaspora

#### TYPE 2: FORMAL PROBRAMS -- HIGH SCHOOLS, UNIVERSITIES, YESHIVOT & SEMINARS

#### FORMAL HIGH SCHOOL PROGRAMS

Alexander Muss High School in Israel

Alonei Yitzchak Leon Penello School (Peru) Program

Am Segula -- 2 Months High School Programs

American High School Program -- Nir Haemek American-Israel Program at Hakfar Hayarok

Beit Hashita American High School Program

Beit Yehuda Yeshiva Program -- Kfar Maimon

Beth Ulpana

England Israel High School (Kfar Hanoar Hadati)

Gesher Ahva - Schools from South America

Gesher Ahva -- Schools from Europe

Givat Washington -- Columbia Group

Golan Program for U.K. Pupils

Havat HaNoar Hatzioni -- English Program (Israel Goldstein Youth Vill.) Jewish Agency, Youth Aliya

Kenton Talmud Torah (London) Program

Kfar Blum America-Israel High School Program

Kfar Silver -- American High School Program (Z.O.A. Program)

Kfar Silver Mexico Project "Tarbut"

Alexander Muss H.S.I.; WZO, Dept. of Ed. & Culture

Jewish Agency, Youth Aliya

WZO, Dept. of Torah Ed. & Culture

Jewish Agency, Youth Aliya

Jewish Agency, Youth Aliya

WZO, Dept. of Ed. & Culture in the Diaspora

Jewish Agency, Youth Aliya

Jewish Agency, Youth Aliya

Jewish Agency, Youth Aliya; WIO, Dept. of Torah Ed. & Culture

WZO, Dept. of Ed. & Culture in the Diaspora

WZD, Dept. of Ed. & Culture in the Diaspora

Jewish Agency, Youth Aliya

British Zionist Federation; WID, Dept. of Ed. & Culture

WZD, Dept. of Torah Ed. & Culture

WZO. Dept. of Ed. & Culture in the Diaspora

Jewish Agency, Youth Aliya; 70A

Jewish Agency, Youth Aliya

Ma'arava -- Hafetz Haim High School Program

Megama Tsarfatit

Mosenzon Spanish Program

Mt.Scopus School (Melbourne) Ulpan

Ohr Yerushalayim

One Year (Kita Vuv) Program -- Gaston Tenoudji (Paris)

Pardes Hannah Los Angeles Program

Schools From France

Sephardic Educational Center -- School Program

South African Day Schools Ulpan Tichon Ranah Yerushalayin'

Totalit Shimshon -- Project Shimshon

UAHC - Eisendrath International Exchange (E.I.E.)

Ulpan Ramah

Yeain Orde Carmel -- Brasil Program

Youth Aliya: Spanish Speaking High School Programs

Youth Aliyah Overseas Programs: American-Israel High School Program

Israel Sponsor

Jewish Agency, Youth Aliya

Jewish Agency, Youth Aliya

WZO. Youth & Hechalutz Dept.

Jewish Agency, Youth Aliya

Jewish Agency, Youth Aliya; WZO, Dept. of Torah Ed. & Culture

Jewish Agency, Youth Aliya; WZO, Dept. of Ed. & Culture in Diasp

WZO, Dept. of Ed. & Culture in the Diaspora

Sephardic Educational Center

WIO, Youth & Hechalutz Dept.

Ramah Programs in Israel

Jewish Agency, Youth Aliya; WZO, Dept. of Torah Ed. & Culture

UAHC

Ramah Programs in Israel

Jewish Agency, Youth Aliya

Jewish Agency, Youth Aliya

Jewish Agency, Youth Aliya

#### COLLEGE & UNIVERSITY PROGRAMS

Bar Ilan University -- Kibbutz Program with Be'erot Yitzchak

Bar Ilan University -- One Year General Studies

Bar Ilan University -- Semester General Studies

Ben Gurion University: Pre-Academic Program

Bnei Akiva Scholarship Institute in Israel -- North America Program

Bnei Akiva Shnat Hachshara

Boston U. Ben Gurion U. Master of Science in Management (M.S.M.) Prog.

CCIS Kingsborough C.C./Brooklyn C.C.

College Academic Year at Tzor'a (College & Kibbutz)

Dawson College (Montreal) -- Israel Semester

Dorot Israel Travel Grant Program

Everyman's University Overseas Programs

Habonim-Dror Shnat Hachshara

Haifa University Internship Program

Haifa University Kibbutz Semester

Haifa University Mechina

Haifa University One Year Program

Haifa University Summer Ulpan

Hashachar-Young Judaea Year Course in Israel

Hebrew University -- 4 Year Program Including Mechina

Hebrew University One Year Program

Hebrew University Rothberg School BASP (Britain, Australia Sem. Prog.)

Hebrew University Rothberg School for Overseas Students--Summer Courses Hebrew University

Hebrew University Semester Program of Jewish and Israel Studies

Hebrew University Summer Ulpan

I.M. Wise "Inside Israel" Program

Institute for Youth Leaders From Abroad (Spanish)

Institute for Youth Leaders from Abroad (English)

Institute for Youth Leaders from Abroad (French) Jerusalem College of Technology (Machon Lev)

Jerusalem Fellows

KUDO Program at Oranim, School of Ed. of the Kibbutz Movement, Haifa U. Kibbutz Movement

Kibbutz University Summer

Lafayette College, Pennsylvania Program

Melton Center for Jewish Education in the Diaspora (Graduate Program)

Bar Ilan University

Bar Ilan University

Bar Ilan University

Ministry of Absorption, Student Authority

Bnei Akiva: Kibbutz Hadati

Bnei Akiva

Ben Gurion University of the Negev

UAHC, International Education Dept. (I.E.D.)

WZO, Youth & Hechalutz Dept.; Kibbutz Artzi

Everyman's University

Habonim-Dror

Haifa University

Haifa University

Ministry of Absorption, Student Authority

Haifa University

Haifa University

Hadassah Council in Israel; WZO, Youth & Hechalutz Dept.

Hebrew University

Hebrew University

Hebrew University

Hebrew University

Hebrew University

UAHC, International Education Dept. (I.E.D.)

WZO, Youth & Hechalutz Dept.

WZO, Youth & Hechalutz Dept.

WZO. Youth & Hechalutz Dept.

Council for Higher Education

WZO; Bank Leumi

Haifa University

WZO, Dept. of Ed. & Culture in the Diaspora

Hebrew University

Michlelet Hanegev-Ben Gurion University Program

Nativ Leadership Training Program (USY) Practical Engineering College of Beer Sheva

Queens College, New York Program

Reform Leadership -- Educational Training Program in Israel Senior Educators Program at the Melton Center, Hebrew University

Tel Aviv University -- Overseas Students Program

Tel Aviv University Hebrew Studies Unit

Tel Aviv University Mechina (Academic Program for New Immigrants)

Tel Aviv University/New York State Medical Program

Tel Aviv University/Temple University Summer Law Program University of Michigan -- Summer Kibbutz Study Program

Weizmann Institute -- Feinberg Graduate School (Ph.D. & M.Sc. Studies)

Israel Sponsor

WZO, Youth & Hechalutz Dept.; Jewish Agency, Joint Program

Ministry of Labour: Ministry of Absorption WZO, Dept. of Ed. & Culture in the Diaspora

UAHC Youth Programs in Israel; HUC -- Jewish Institute of Religion

Hebrew University; WIO; Pincus Fund

Tel Aviv University Tel Aviv University

Ministry of Absorption, Student Authority

Tel Aviv University Tel Aviv University

United Kibbutz Movement

Weizmann Institute

#### YESHIVOT

Aish HaTorah College of Jewish Studies

Beit Midrash LeTorah U'Limudei Yahadut (B.M.T.)

Bnot Torah Institute (Sharfman's) Caroline & Joseph S. Gruss Kollel

Darche Noam - David Shapell College Men's Division

David Shapell College -- Women's Division (Midreshet Rachel)

Discovery '85 (at Yeshivat Aish HaTorah)

EYAHT -- Aish Torah Women's College

Gold College for Women

Jerusalem College of Technology (Machon Lev) -- 1 Year Program

Jerusalem College of Women (Michlalah) -- Machal Program

Ma'ayanot

Machon Bina

Machon Devorah Teachers Seminary

Machon Meir & Machon Ora French Program (Ulpan Tora)

Machon Meir -- The Center for Jewish Studies in Israel: English Program Machon Meir

Machon Ora -- English Program

Machon Sara Schnirrer

Michlelet Bruria

Michlelet Bruria -- Mabat Program

Michlelet Bruria Summer Programs

Midreshet Yerushalayim

Neve Shechter -- Jewish Theological Sem. of America Rabbinical School

Neve Yerushalayim (English Program) Neve Yerushalavim Bnot Chavil

Neve Yerushalavim Lapid Program

Neve Yerushalayin Mechina Program

Ohr Somayach Institutions

Brot HaGalil

Pardes Institute of Jewish Studies

Ramot Shapiro Young Leadership Course

Shehebar Sephardic Center -- English Program

Shehebar Sephardic Center -- Rabbinical Program

Shehebar Sephardic Center -- Spanish Program .

Shehebar Sephardic Center Rabbinic Program for French Speakers

Treasures of Zion (Yekirei Tzion)

Yeshiva University -- Joint Israel Program (Men) Yeshiva University -- Joint Israel Program (Women)

Aish HaTorah

WIO, Dept. of Torah Ed. & Culture

Aish HaTorah

Aish HaTorah

WZO, Dept. of Torah Ed. & Culture

Jerusales College of Technology

WIO. Youth & Hechalutz Dept.

Neve Yerushalayim

Machon Meir

Machon Meir

Beit Yaakov Teachers Seminary

J.T.S.A. -- Neve Schechter

J.T.S.A. -- Neve Schechter

Neve Yerushalayim

Neve Yerushalayim

Neve Yerushalavim

Neve Yerushalavim

Ohr Somayach Institutions

Agudat Orot Hagalil

WZO, Youth & Hechalutz Dept.; Pardes Foundation for Jewish Education

WZO, Dor Hemshech

Jewish Agency

Sapir Jewish Heritage Center; Sephardic Educational Center

WID, Dept. of Torah Ed. & Culture; Pincus Fund

WID, Dept. of Torah Ed. & Culture; Pincus Fund

Yeshivat Birkat Moshe -- Maale Adumim

Yeshiyat Dyar Yerushalayim -- Foreign Students Framework

Yeshivat Hakotel Program for Foreigners

Yeshivat Hamivtar

Yeshivat Hanegev Foreign Students Section

Yeshivat Har Etzion

Yeshivat Heichal HaTorah Betzion -- Foreign Students Framework

Yeshivat Hesder Shilo -- Foreign Students

Yeshivat Hesder Shilo -- Foreign Students

Yeshivat Kerem B'Yavneh -- Foreign Students

Yeshivat Mercaz HaTorah

Vestivat Merkaz Harav

Yeshivat Netzach Israel

Yeshivat Neve Zion (Telshe Stone)

Yeshivat Ohr David -- One Year Program

Yeshivat Ohr HaShomron

Yeshivat Ohr Torah Hamivtar -- One Year Program

Yeshivat Sha'alvim -- Overseas Students Program

Yeshivat Tiferet Israel

Yeshivat Tora Ohr

Yeshivat Torat Moshe

#### SEMINARS

Eddoti Pegagogical Center (Buenos Aires) Directors Course

Educational Policy Program

Field School Ulpan at Ofra

General Teachers Seminar

Head Teachers England

Introduction to the Holocaust and Jewish Resistance

In-Service Training for Educators

Individual Programs for Teachers -- Dept. of Education & Culture

Israel Study Institute -- Educators' Program

Israel Study Institute -- Religious School Teachers Program

J.W.B. -- Community Center Directors (J.W.B. Philadelphia)

Jerusalem Panorama Sabbatical Program

Jewish Studies Seminar with Yad Ben Tzvi

Kindergarten Teachers -- England

Kindergarten Teachers' Program

Melton Center Intn'l. Summer Inst. for Jewish Teachers and Educators

NFTY Ulpan at Ben Shemen

Nabet -- French Teachers Seminar

Program for Educators & Leaders From Different European Communities

SHAY Program

Seminar for Educational Coordinators (South America)

Seminar for Headmasters of Los Angeles Jewish Day Schools

Seminar for Professional Fundraisers and Community Organizers

Seminar for Religious Teachers from New York

Seminars for Community Involvement & Leadership Training

Seminars for Professionals From Zionist Organizations

Teachers Seminar -- South America

The Foster Seminar in Israel on Contemporary Jewish Issues

Trainee-Teachers' Course -- Torah Education & Culture Dept.

Ulpan Akiva Netanya, International Hebrew Study Centre

Yad Vashem Summer Institute: Teaching the Holocaust

Yeshiva University Teachers Program

Israel Sponsor

Ministry of Religious Affairs

Ministry of Religious Affairs

WID, Dept. of Torah Ed.& Culture; AJDC

Agudat Yeshivot Hesder

Jewish Agency; Ministry of Religious Affairs; Joint Fund

Yeshivat Hesder Shiloh

Ministry of Absorption, Student Authority

Ministry of Religious Affairs

Yeshivat Netzach Israel

Veshivat Chafetz Chaim

Yeshivat Hamivtar/Brovender's

Ohr Torah, Efrat

WIO, Dept. of Torah Ed. & Culture

Ministry of Religious Affairs; Ministry of Labour

Ministry of Religious Affairs; Ministry of Absorption; Joint Fund

WZO, Youth & Hechalutz Dept.

WIO, Dept. of Ed. & Culture in the Diaspora

AMANA; WZO, Aliya Dept.

WIO, Dept. of Ed. & Culture in the Diaspora

WZO, Dept. of Ed. & Culture in the Diaspora

Beit Lohamei Haghetaot -- Ghetto Fighters House

WZO, Dept. of Torah Ed. & Culture

WZO, Dept. of Ed. & Culture in the Diaspora

Alexander Muss H.S.I.; WID, Dept. of Ed. & Culture

Alexander Muss H.S.I.

WZO, Youth & Hechalutz Dept.

Sapir Jewish Heritage Center; WZO, Dor Hemshech

WZO, Dept. of Ed. & Culture in the Diaspora

WIO, Dept. of Iorah Ed. & Culture

WZO, Dept. of Ed. & Culture in the Diaspora

Hebrew University, Melton Center

UAHC Youth Programs in Israel

WZO, Dept. of Torah Ed. & Culture

WIO. Youth & Hechalutz Dept.

WID, Dept. of Torah Ed. & Culture; Melton Center; United Synagogue

WZO, Youth & Hechalutz Dept.

WIO, Dept. of Torah Ed.& Culture; Joint Education Fund

Jewish Agency, Development & Services Division

WZO, Dept. of Torah Ed. & Culture

WZD, Youth & Hechalutz Dept.

WID, Organization Dept.

WZO, Dept. of Torah Ed. & Culture

Hebrew Univ., Melton Center; WIO, Dept. of Ed. & Culture

WZO, Dept. of Torah Ed. & Culture

Yad Vashem, Vidal Sassoon Center; WIO, Dept. of Ed. & Culture

WZO, Dept. of Torah Ed. & Culture; Pincus Fund

#### TYPE 3: WORK & VOLUNTEER PROGRAMS

Active Retirees in Israel (ARI)

British Olim Society Ashkelon -- Overseas Volunteer Program

CCIS/CSI/AZYF -- Internship Program

Coop (Stajerim -- Internship)

Dor Hemshech "Living Experience in Israel" Program

Etgar (Challenge)

Family Summer Living-In-Israel Experience

Intn'l. Graduate Centre for Hebrew and Jewish Studies (WUJS Institute) Jewish Agency, Aliya Dept.

Kibbutz Artzi Volunteer Program

Kibbutz Ulpan

Livnot Ul'hibanot

Maalot Program

Machal Hesder Program -- Volunteers from Abroad

Project Renewal -- Summer Volunteers

Projet Action Social en Israel (PASI)

ROOT - A.D.P.I. (Association of Dental Professionals for Israel)

SERV-IS -- Vol. Workers in New Community Villages in Judea and Samaria

Sherut La'am (Service to the People)

Sherut Leumi

Shnat Sherut

Teachers Voluntary Service (T.O.V.S.)

The Department of Antiquities Archaeological Excavation Volunteers

Ulpan Kibbutz -- Kibbutz Artzi

Voluntariat DEJJ -- Netivot

Volunteer Programs -- Religious Desk of Youth & Hechalutz Dept.

Volunteers for Israel (SAREL)

Murzweiler/Block Program -- School of Social Work, Yeshiva University

#### OTHER

Archeological Seminars Diplomatic Services Jacob Haitt Institute -- Brandeis University Program Jewish National Fund Summer Camp Tour Ve'Aleh -- Day Trips

Israel Sponsor

WZO, Aliya Dept., Tour Ve'Aleh; Dor Hemshech; J.N.F; Bnai Brith

British Olim Society

CCIS; Haifa University; WIO, Youth & Hechalutz Dept.; CSI

Jewish Agency, Aliya Dept. WZO, Dor Hemshech; Aliya Dept.

WZO, Youth & Hechalutz Dept.

WIO, Aliya Dept. in coordination with other depts.

Kibbutz Artzi

Jewish Agency, Aliya Dept.

Jewish Agency, Aliya Dept.; Gesher

WZO, Aliya Dept.

Israel Defense Forces, Nahal

Jewish Agency, Project Renewal

W70, Sephardic Communities Dept.

WZO, Student Division

WZO, Youth & Hechalutz Dept.

Ha'aguda Lehitnadvut Be'Am

WIO. Youth & Hechalutz Dept.

WZO, Dept. of Ed. & Culture in the Diaspora

Ministry of Education

Jewish Agency

WZO, Youth & Hechalutz Dept.

WZO, Youth & Hechalutz Dept.

WZO, Youth & Hechalutz Dept.

J.N.F.; WZO, Youth & Hechalutz Dept. WZD, Aliya Dept.

APPENDIX B -- PROGRAMS ACCORDING TO ISRAEL SPONSOR

# AMERICAN JEWISH

The institutions listed below were specified as the main sponsoring body in Israel for the programs in the database.

#### Israel Sponsor

Program Name

AMANA

SERV-IS -- Vol. Workers in New Community Villages in Judea and Samaria

AMANA; WZO, Aliya Dept.

Field School Ulpan at Ofra

Agudat Orot Hagalil

Orot HaGalil

Agudat Yeshivot Hesder

Yeshivat Har Etzion

Aish HaTorah

Aish HaTorah College of Jewish Studies Discovery '85 (at Yeshivat Aish HaTorah) EYAHT -- Aish Torah Women's College

Aish HaTorah; Jewish Agency; WIO

Jerusalem Fellowships (at Yeshivat Aish HaTorah)

Alexander Muss High School; WZO, Dept. of Ed. & Culture

Alexander Muss High School in Israel Israel Study Institute -- Adult Program Israel Study Institute -- Educators' Program

Israel Study Institute -- Religious School Teachers Program

Bar Ilan University

Bar Ilan University -- Kibbutz Program with Be'erot Yitzchak

Bar Ilan University -- One Year General Studies Bar Ilan University -- Semester General Studies

Beit Lohamei Haghetaot -- Ghetto Fighters House

Introduction to the Holocaust and Jewish Resistance

Beit Yaakov Teachers Seminary

Machon Sara Schnirrer

Ben Gurion University of the Negev

Boston U. Ben Gurion U. Master of Science in Management (M.S.M.) Prog.

Retar World Executive

Betar Bar/Bat Mitzvah Program Israel Forever Mine Teen Tour

Bnai Brith Hillel Foundations

Bnai Brith Hillel Foundation "Explore the Land" Program Bnai Brith Hillel Foundation "O Jerusalem" Seminar Bnai Brith Hillel Foundations Bayit Project Program

Bnai Brith Hillel Foundations; Jewish Agency, Dev. & Services Div.

Bnai Brith Hillel Foundation Israel Seminar for Jewish Academicians Bnai Brith Hillel/UJA 6th Faculty Seminar

Bnai Brith International

Bnai Brith General Tours

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Bnei Akiva

Bnei Akiva Shnat Hachshara

Bnei Akiva; Kibbutz Hadati

Bnei Akiva Scholarship Institute in Israel -- North America Program

British Olim Society

British Olim Society Ashkelon -- Overseas Volunteer Program

British Zionist Federation; WZO, Dept. of Ed. & Culture

Golan Program for U.K. Pupils

CCIS

CCIS Kingsborough C.C./Brooklyn C.C.

CCIS; Haifa University; WIO, Youth & Hechalutz Dept.; CSI

CCIS/CSI/AZYF -- Internship Program

Council for Higher Education

Jerusalem College of Technology (Machon Lev)

Israel Sponsor

Everyman's University Overseas Programs

Program Name

Everyman's University

Ha'aguda Lehitnadyut Be'Am

Habonia-Dror

Sherut Leumi

Habonio-Dror Shnat Hachshara Habonim-Dror: Camp with K.K.L. Habonin-Dror: Work Camp on Kibbutz Summer Happening on Kibbutz

Experiment in Kibbutz Living (EKL)

Hashachar-Young Judaea Year Course in Israel

Haifa University Internship Program Haifa University Kibbutz Semester Haifa University One Year Program Haifa University Summer Ulpan Kibbutz University Summer

Hashomer France -- Kibbutz Program

Kibbutz Summer Programs (Yedid on Kibbutz)

Melton Center Intn'l. Summer Inst. for Jewish Teachers and Educators

The Foster Seminar in Israel on Contemporary Jewish Issues

Hebrew University -- 4 Year Program Including Mechina

Hebrew University One Year Program

Hebrew University Rothberg School BASP (Britain, Australia Sem. Prog.) Hebrew University Rothberg School for Overseas Students--Summer Courses

Hebrew University Semester Program of Jewish and Israel Studies

Hebrew University Special Academic Programs -- Elderhostel

Hebrew University Sugger Ulpan

Melton Center for Jewish Education in the Diaspora (Graduate Program)

Senior Educators Program at the Melton Center, Hebrew University

Gadna Chetz V'Keshet

Machal Hesder Program -- Volunteers from Abroad

K.K.L. Youth Program -- Akiva Strasbourg Group Camping in Israel

Jewish National Fund Summer Camp

Midreshet Yerushalayia

Neve Shechter -- Jewish Theological Sem. of America Rabbinical School

Jerusalem College of Technology (Machon Lev) -- 1 Year Program

Shehebar Sephardic Center Rabbinic Program for French Speakers Ulpan Kibbutz -- Kibbutz Artzi

Habonim-Dror; United Kibbutz Movement

Hadassah Council in Israel; WIO, Youth & Hechalutz Dept.

Haifa University

Hashomer Hatzair, French Division

Hashomer Hatzair; WZO, Youth & Hechalutz Dept.

Hebrew University, Melton Center

Hebrew University, Melton Center; WIO, Dept. of Ed. & Culture

Hebrew University

Hebrew University; WZO; Pincus Fund

Israel Defense Forces, Gadna; WZD, Youth & Hechalutz Dept.

Israel Defense Forces, Nahal

J.N.F.

J.N.F.; WZO, Youth & Hechalutz Dept.

J.T.S.A. -- Neve Schechter

Jerusalem College of Technology

Jewish Agency

Programs According to Israel Sponsor

Israel Sponsor

Program Name

Jewish Agency, Aliya Dept.

Coop (Stajeria -- Internship)

Intn'l. Graduate Centre for Hebrew and Jewish Studies (NUJS Institute)

Kibbutz Ulpan

Jewish Agency, Aliya Dept.; Gesher

Livnot Ul'hibanot

Jewish Agency, Development & Services Division

Academic Services Bureau -- Department of Development & Services

Batei Hillel Jewish Activists Program Institute for Leadership Development

Seminar for Professional Fundraisers and Community Organizers

Seminars for Lay Leaders

Jewish Agency, Project Renewal

Project Renewal -- Summer Valunteers

Jewish Agency, Project Renewal; WZD, Youth & Hechalutz Dept.

Tamarack Detroit-Ramle Teen Mission

Jewish Agency, Youth Aliya

Alonei Yitzchak Leon Penello School (Peru) Program American High School Program -- Nir Haemek American-Israel Program at Harfar Hayarok Beit Yehuda Yeshiya Program -- Kfar Maimon

Beth Ulpana

Bivat Washington -- Columbia Group

Havat HaNoar Hatzioni -- English Program (Israel Goldstein Youth Vill.)

Kfar Silver Mexico Project "Tarbut"

Megama Tsarfatit

Mosenzon Spanish Program

Ohr Yerushalavia

Yemin Orde Carmel -- Brasil Program

Youth Aliya: Spanish Speaking High School Programs

Youth Aliyah Overseas Programs: American-Israel High School Program

Jewish Agency, Youth Aliya; WZO, Dept. of Ed. & Culture in Diaspora

Pardes Hannah Los Angeles Program

Jewish Agency, Youth Aliya; NZO, Dept. of Torah Ed. & Culture

England Israel High School (Kfar Hanoar Hadati) One Year (Kita Vuv) Program Gaston Tenoudji (Paris)

Tochnit Shimshon -- Project Shimshon

Jewish Agency, Youth Aliya; ZOA

Kfar Silver -- American High School Program (Z.O.A. Program)

Jewish Agency; Ministry of Religious Affairs; Joint Fund

Yeshivat Heichal HaTorah Betzion -- Foreign Students Framework

Kibbutz Artzi

Kibbutz Artzi Volunteer Program

Kibbutz Movement

KUDO Program at Oranim, School of Ed. of the Kibbutz Movement, Haifa U.

Maccabi World Union; WZO

Maccabi Leadership Seminar

Maccabi Leadership Seminar (Education & Sports)

Maccabi Sports Clubs Maccabi Supper Camp Maccabi Tour Program

Maccabi Young Leadership Seminar

Machon Meir

Machon Meir & Machon Ora French Program (Ulpan Tora)

#### Programs According to Israel Sponsor

Israel	Sponsor
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Machon Meir

Massad 170A; Maccabi; WZO, Youth & Hechalutz Dept.

Massad . . . A; WIO, Youth & Hechalutz Dept.

Ministry of Absorption, Student Authority

Ministry of Education

Ministry of Labour; Ministry of Absorption

Ministry of Religious Affairs

Ministry of Religious Affairs; Ministry of Absorption; Joint Fund

Ministry of Religious Affairs; Ministry of Labour

NCSY Israel Center

Neve Yerushalayin

Ohr Somayach Institutions

Ohr Torah, Efrat

Ramah Programs in Israel

SPNI

Sapir Jewish Heritage Center; Sephardic Educational Center

Sapir Jewish Heritage Center; WZO, Dor Hemshech

Sephardic Educational Center

#### Program Name

Machon Meir -- The Center for Jewish Studies in Israel: English Program Machon Ora -- English Program

Massada of IOA -- Leadership Training Course

Massada of IDA (Teenage Programs)

Ben Gurion University: Pre-Academic Program
Haifa University Mechina
Tel Aviv University Mechina (Academic Program for New Immigrants)
Yeshivat Kerem B'Yavneh -- Foreign Students

The Department of Antiquities Archaeological Excavation Volunteers

Practical Engineering College of Beer Sheva

Yeshivat Dvar Yerushalayim -- Foreign Students Framework Yeshivat Hakotel Program for Foreigners Yeshivat Merkaz Haray

Yeshivat Tora Ohr

Yeshivat Tiferet Israel

Achva Summer Mission -- Aleph NCSY Israel Summer Seminar (Including "Our Way")

Machon Devorah Teachers Seminary Neve Yerushalayim (English Program) Neve Yerushalayim Bnot Chayil Neve Yerushalayim Lapid Program Neve Yerushalayim Mechina Program

Ohr Somayach Institutions

Yeshivat Ohr Torah Hamiytar -- One Year Program

Ramah - American Day Camp Ramah Camp Seminar Ramah Community Seminar Ramah Israel Institute Tichon Ramah Yerushalayim Ulpan Ramah

Society for the Protection of Nature in Israel (SPNI)

Treasures of Zion (Yekirei Tzion)

Jerusalem Panorama Sabbatical Program

Sephardic Educational Center -- Learning Experience Sephardic Educational Center -- School Program Sephardic Educational Center -- Summer Program Sephardic Educational Center: Adult Program ("Mainly Couples")

Summit Institute in Israel

Tel Aviv University

UAHC

UAHC Youth Programs in Israel

UAHC Youth Programs in Israel; HUC -- Jewish Institute of Religion

UAHC, International Education Dept. (I.E.D.)

United Kibbutz Movement

₩Z0

WZO and Kerem Institute

WZO, Aliya Dept.

WZD, Aliya Dept. in coordination with other Depts.

WZO. Aliya Dept., Tour Ve'Aleh; Dor Hemshech; J.N.F; Bnai Brith

WZO, Dept. of Ed. & Culture in the Diaspera

Program Name

Summit Institute in Israel/Summit Collegiate Studies Center

Tel Aviv University -- Overseas Students Program

Tel Aviv University Hebrew Studies Unit

Tel Aviv University/New York State Medical Program

Tel Aviv University/Temple University Summer Law Program

UAHC -- Eisendrath International Exchange (E.I.E.)

Maskil Israel Experience NFTY -- Israel Safari

NFTY Archaeological Dig in Israel

NFTY Israel Academy

NFTY Mitzvah Corps in Israel

NFTY Ulpan at Ben Shemen

Reform Leadership -- Educational Training Program in Israel

College Academic Year at Tzor'a (College & Kibbutz)
1.M. Wise "Inside Israel" Program

University of Michigan -- Summer Kibbutz Study Program

From Sources to Forces

Cleveland Institute of Jewish Studies

Maalot Program

Tnuat Aliya Seminars (for English speakers) Tnuat Aliya Seminars (for European countries)

Thuat Aliya Seminars (for Spanish speakers)

Tour Ve'Aleh -- Day Trips

Tour Ve'Aleh -- Pilot Trips

Tour Ve'Aleh Am'lat (South America)

Family Summer Living-In-Israel Experience

Active Retirees in Israel (ARI)

Beit Hashita American High School Program

Boards of Education U.S.A.

Educational Policy Program General Teachers Seminar

Gesher Ahva - Schools from South America

Gesher Ahva -- Schools from Europe

Head Teachers England

Individual Programs for Teachers -- Dept. of Education & Culture

Jewish Studies Seminar with Yad Ben Tzvi

Kfar Blum America-Israel High School Program

Kindergarten Teachers' Program

Lafayette College, Pennsylvania Program

Programs for Adults -- Dept. of Education & Culture

Queens College, New York Program

WZO, Dept. Ed. & Culture in the Diaspora

WZO, Dej .. of Torah Ed. & Culture

WZO, Dept. of Torah Ed. & Culture; Melton Center; United Synagogue

WIO, Dept. of Torah Ed. & Culture; Pincus Fund

WZO, Dept. of Torah Ed. & Culture; AJDC

WZO, Dept. of Torah Ed. & Culture; Joint Education Fund

WZO, Dor Heashech

WZO. Dor Hemshech; Aliya Dept.

WZO, Organization Dept.

WZO, Organization Dept.; Education Funds

WZO, Sephardic Communities Dept.

WZO. Student Division

WZO, Youth & Hechalutz Dept.

Program Name

Schools From France Summer Bible Camp Teachers Voluntary Service (T.O.V.S.) Vaad Hakehilot - Germany

Am Segula -- 2 Months High School Programs
Beit Midrash LeTorah U'Limudei Yahadut (B.M.T.)
Gold College for Nomen
High School Study-Tour Groups
In-Service Training for Educators
Kenton Talmud Torah (London) Program
Kindergarten Teachers -- England
Nabet -- French Teachers Seminar
Seminar for Religious Teachers from New York
Teachers Seminar -- South America
Trainee-Teachers' Course -- Torah Education & Culture Dept.
Yeshivat Sha'alvim -- Överseas Students Program

SHAY Program

Yeshiva University -- Joint Israel Program (Men) Yeshiva University -- Joint Israel Program (Women) Yeshiva University Teachers Program

Yeshivat Hanegev Foreign Students Section

Seminar for Headmasters of Los Angeles Jewish Day Schools

Dor Hemshech North American Programs
Ramot Shapiro Young Leadership Course
Seminar for Leaders of Small Communities -- Turkey (Istanbul & Izmir)

Dor Hemshech "Living Experience in Israel" Program

General Seminars -- Organization Dept., WZO
Jewish Community Relations Council (C.R.C.)
Seminars for Activists in Diaspora Zionist Federations
Seminars for Organizations Affiliated with the Zionist Movement
Seminars for Professionals From Zionist Organizations

Seminar for Academics

Projet Action Social en Israel (PASI) Sephardic Communities Department (General)

Leadership Training Seminar -- Student Division
Leadership Training Seminars (English) (L.T.S.)
Leadership Training Seminars (French) (L.T.S.)
Leadership Training Seminars (Spanish) (L.T.S.)
ROOT - A.D.P.I. (Association of Dental Professionals for Israel)
Student Division Summer Programs for Religious Students

AJ&ers -- Association of Jewish Sixth Formers (U.K.) Adventure in Israel (Canada)

WZO, Youth & Hechalutz Dept.

#### Program Name

RJF Cleveland/Denver Bnai Brith France Safari Bnai Brith France: Decouverte Bnai Brith France: Seminaire Bnai Brith Youth Organization Advisors Mission to Israel Bnei Akiva Mach Hach Ba'aretz (Machane Hachana) Bnei Akiva Machane Israel Canada: French "Y" in Montreal Chicago Community Project (CCP -- Chicago) Cohen Foundation Summer Tour Program College Tour Programs (Incl. CSP & SAT for U.S. & Canada) Decouverte -- Centres Culturels de Vacanes et de Loisirs (CCVL) Denver Israel Study Tour E.E.I.F. -- Eclaireurs Israelites (Including 5 sub-programs) Eddoti Pegagogical Center (Buenos Aires) Directors Course Etgar (Challenge) Federation of Zionist Youth (F.Z.Y. -- England) French Hillel Students, Montreal Gratz College, Philadelphia Program HaNoar Hatzioni England Herzlia School, Montreal Holocaust Seminar -- Hadracha Division, Youth & Hechalutz Institute for Youth Leaders From Abroad (Spanish) Institute for Youth Leaders from Abroad (English) Institute for Youth Leaders from Abroad (French) Israel Connection Israel Summer Happening Israel Summer Institute Israel Summer Institute BBYO J.C.C. -- Jewish Community Centers Tour Groups J.W.B. -- Community Center Directors (J.N.B. Philadelphia) Jerusalem Film Workshop (CINA) Kabak -- Kayitz B'Kibbutz Kibbutz Encounter Ma'ayanot Massada of 20A -- High School Programs Massada of ZOA -- Massada Kibbutz Program (MKP) Morasha Summer Program Mt. Scopus School (Melbourne) Ulpan NCSY Yachad Program National Seminar in Israel for Young Artists (NSIYA) Neuria, 12 Program for Educators & Leaders From Different European Communities Religious Seminar-Tours -- Youth & Hechalutz Dept. . Seminaires -- Summer Seminars for French Speaking Youth Movements Seminar Idkun -- Hadracha Division, Youth & Hechalutz Seminar for Educational Coordinators (South America) Seminar for Leaders -- Hadracha Division, Youth & Hechalutz Seminars for Community Involvement & Leadership Training Sherut La'am (Service to the People) Shnat Sherut South African Day Schools Ulpan Special Tourism Program

WZO. Youth & Hechalutz Dept.

WZO, Youth & Hechalutz Dept.; Hadassah Council in Israel

WZO. Youth & Hechalutz Dept.; Jewish Agency, Joint Program

WZO, Youth & Hechalutz Dept.; Kibbutz Artzi

WZO, Youth & Hechalutz Dept.; Netzer Olami

WZO, Youth & Hechalutz Dept.; Pardes Foundation for Jewish Education

WZO, Youth & Hechalutz Dept.; Various youth movements

WZO; Bank Leumi

WZO; Israel Defense Forces, Gadna

Weizmann Institute

World Union of Jewish Students; WZD, Student Division

Yad Vashem, Vidal Sassoon Center; WIO, Dept. of Ed. & Culture

Yeshivat Chafetz Chaim

Yeshivat Hamivtar/Brovender's

Yeshivat Hesder Shiloh

Yeshivat Netzach Israel

Unspecified Sponsors

#### Program Name

Tapuz Bogria (South America)

Tapuz Hadracha Program (South America)

Tapuz Mini-Machon (South America)

Tapuz Religious Program for South America

Tapuz Summer Program (South America)

Tapuz Unaffiliated Youth Programs (South America)

Tikvatenou Movement -- Summer Programs

UEJF -- Kibbutz

Voluntariat DEJJ -- Netivot

Volunteer Programs -- Religious Desk of Youth & Hechalutz Dept.

Wurzweiler/Block Program -- School of Social Work, Yeshiva University

Hashachar Israel Experience

Hashachar Israel Hadracha Seminar

Nativ Leadership Training Program (USY)

Dawson College (Montreal) -- Israel Semester

Reform Synagogue Youth Programs -- Eretz Yisrael Netzer Hadracha Tzeira & Netzer Hadracha Bogeret

Pardes Institute of Jewish Studies

Hadracha Tseira

Jerusalem Fellows

Bible Quiz

Dr. Bessie F. Lawrence International Summer Science Institute

Weizmann Institute -- Feinberg Graduate School (Ph.D. & M.Sc. Studies)

International Jewish Student Encounter

Yad Vashem Summer Institute: Teaching the Holocaust

Yeshivat Ohr David -- One Year Program

Yeshivat Ohr HaShomron

Yeshivat Hesder Shilo -- Foreign Students

Yeshivat Netzach Israel

Archeological Seminars

Bnot Torah Institute (Shariman's)

Camp Neve Ashdod

Caroline & Joseph S. Gruss Kollel

Darche Noam - David Shapell College Men's Division

David Shapell College -- Women's Division (Midreshet Rachel)

Diplomatic Services

Dorot Israel Travel Grant Program

International Study Tours (Including Elderhostels)

Unspecified Sponsors

Program Name

Israel Friendship Camp Jacob Haitt Institute -- Brandeis University Program Jerusalem College of Women (Michlalah) -- Machal Program Ma'arava -- Hafetz Haim High School Program Machon Bina Michlelet Bruria Michlelet Bruria -- Mabat Program Michlelet Bruria Summer Programs Michlelet Hanegev-Ben Gurion University Program Shehebar Sephardic Center -- English Program Shehebar Sephardic Center -- Rabbinical Program Shehebar Sephardic Center -- Spanish Program U.S.Y. Israel Pilgrimage Ulpan Akiva Netanya, International Hebrew Study Centre Volunteers for Israel (SAREL) Yeshivat Birkat Moshe -- Maale Adumim Yeshivat Hamivtar Yeshivat Hesder Shilo -- Foreign Students Yeshivat Mercaz HaTorah Yeshiyat Neve Zion (Telshe Stone) Yeshivat Torat Moshe

## AMERICAN JEWISH

APPENDIX C -- RESPONDENTS TO PROGRAMS' QUESTIONNAIRE



#### APPENDIX C: RESPONDENTS TO PROGRAMS' QUESTIONNAIRE

The following program directors and coordinators have replied to our questionnaire about programs. Their answers have provided much of the data for the analysis of existing programs and have made the creation of the data base possible.

Abenson, Rabbi

Yeshivat Mercaz HaTorah

Aloni, Yaacov

Institute for Leadership Development

Alpert, Bernie

Archeological Seminars

Am-Shalom, Moti

Nabet -- French Teachers Seminar Teachers Seminar -- South America Givat Washington -- Columbia Group

Amzaleg, Margalit

Tnuat Aliya European Countries Seminars

Angel, Vicki

Maccabi Leadership Seminar

Anoulik, Zeev

Maccabi Leadership Seminar (Education & Sport)

Maccabi Sports Clubs Maccabi Summer Camps Maccabi Tour Programs

Maccabi Young Leadership Seminar

Artzi, Hovav

Hanoar Hatzioni England

Arzi, Haim

Trainee Teachers' Course -- Torah Education & Culture Dept.

Arzt, Dr. Raphael

CCIS Kingsborough C.C./Brooklyn C.C. CCIS/CSI/AZYF -- Internship Program

Ashkenazi, Rabbi Leon

Ma'ayanot

Assis, Dr. You Tov

Hebrew University Semester Program of Jewish and Israel Studies (Autumn Semester)

Atoun, Rabbi Machon Meir & Machon Ora, French Program Avicar, Ray Shimon Avisrur, Dudu

Beit Yehuda Yeshiva Progam -- Kfar Maimon Canada Hillel -- French Speaking Program

Avissar, Galia

Student Division Leadership Training Program (English)

Avital, Moshe

Bnai Brith France Safari Bnai Brith France: Decouverte Bnai Brith France: Seminaire College Sugmer Programs

Avital, Vered

Youth Aliva Overseas Programs: American-Israel High School Program Avraham, Mordechai

Baat, Aharon

Jerusalem College of Technology -- 1 Year Program

Bachar, Lori Back, Rahel

American-Israel Program at Hakfar Hayarok College Tour Programs (SST, SAT, CSP)

Bahat, Shlomo

Kfar Silver -- American High School Program (1.0.A. Program)

Bar, Orit Lafayette College, Pennsylvania Program

Batei Hillel Jewish Campus Activists Program

Vaad Hakehilot Germany

Bar-Mor, Shalmi

Queens College (New York) Program Yad Vashem Summer Institute

Bar-Nur, Alan

Israel Study Tours (Elderhostels)

Bar-On, Ayraham Barel, Rachel

Ben Gurion University: Pre-Academic Program Tel Aviv University -- Overseas Students Program

Yeshivat Hesder Shilo -- Foreign Students Batish, Moshe

Beckenrot, Arve

Yeshivat Tiferet Israel

Ben Naeh, David

Dor Hemscheh North American Programs

Ben-Cohav, Hanna

Youth Aliyah: Spanish Speaking High School Programs

Benjamin, Arye

Habonin-Dror: Camp with K.K.L.

Berdichev, Moshe

Habonim-Dror: Work Camp Service to the People -- Sherut La'am Berger, Trudi

DVI -- Dental Volunteers for Israel

Beris, Dr. Sammy

KUDO Program: Oranim, School of Ed. of the Kibbutz Movement, Haifa U.

Berkowitz, Hanna

Haifa University: Mechina

Berkowitz, Rabbi Dov

National Seminar in Israel for Young Artists (NSIYA)

Berliner, Moshe

Kabak -- Kayitz B'Kibbutz Morasha Summer Programs

Neurin 1, 2

Bernicker, Rabbi

Yeshiva Netzach Israel

Bernstein, David

Michlelet Bruria -- Mabat Program Michlelet Bruria Summer Program Michlelet Bruriya Regular Program

Berzan, Debbie

Adverture in Isael (Canada)

Kibbutz Encounter

Bina, Nos

JWB Community Center Directors Program

Binah, Rabbi

Yeshivat HaKotel

Birnboin, Dr.

Youth Miva High School Programs for English-Speaking Youth

Blumenfeld, Rabbi Botzer, Aharon

Yeshivat Neve Zion Livnot Ul'hibanot

Breakstone, David

Tichon Ramah Yerushalayim

Ulpan Ramah

Brenner, Dr. Joyce

Wurzweiler/Block Program -- School of Social Work, Yeshiva Univesity

Breuer, Dr. Meir Brinkman, Hilda

Yeshivat Har Etzion General Teachers of Brasil

Teachers Voluntary Service (T.O.V.S.) Bnot Torah Institute (Sharfmans)

Brody, Shalos

Michlelet Bruria

Brovender, Rabbi Chaim Brown, Bobbie

Tnuat Aliya English Language Seminars

Brown, Jony

England-Israel High School (Kfar Hannar Hadati) Hashachar Israel Experience

Burstein, Bat Ami

Hashachar Israel Hadracha Seminar

Chait, Baruch

Hafetz Haim High School

Chernofsky, Phil

NCSY Israel Summer Seminar (Including "Dur Way")

Cohen, Debbie

Los Angeles Public School Educators

Cohen, Dr. Gabi

Gold College for Women

Cohen, Moshe

Sephardic Education Center -- School Program

Cohen, Robert

NFTY Ulpan at Ben Shemen

Cohen, Ivi

Kibbutz Artzi Volunteer Program Seminaires d'ete des Mouvements de Jeunesse

Cohen-Solal, Henri Cooperman, Rabbi

Jerusalem College for Women (Michlala) -- Machal Program

Copeland, Bezalel

International Graduate Centre for Hebrew and Jewish Studies (WUJS Inst.)

Coples, Patricia

Tapuz Bogrim

Tapuz Summer Program

Tapuz Unaffiliated Youth Programs

Daugherty, Lawrence

Boston University/Ben Gurion University of the Negev Master of SCience in Management Program

Davidi, A.

Volunteers for Israel -- Sarel

Davis, Marty Dehan, Denar

British Olim Society Ashkelon -- Overseas Volunteer Program CCVL -- Decouverte, Centres Culturels de Vacances et de Loisirs

Voluntariat DEJJ Netivot

Dehan, Yitzhak

Program Action Social En Israel -- PASI

Delin, Eli

Yad Vashem Summer Institute: Teaching the Holocaust

Derovan, Linda

Yeshiva University -- Joint Israel Programs

Deutscher, Tirtsa

General Teachers Seminar

Individual Programs for Teachers

Deutscher, Tirtsa

Jewish Studies Seminar

Programs for Adults

Diamond, Rabbi Lee

Alexander Muss High School in Israel

Israel Study Institute -- Educators' Program

Israel Study Institute -- Religous School Teachers Program

Israel Study Institute -- Adult Program

Dror, Gloria

Hebrew University School for Overseas Students One Year Program

Edri, Ephraim

Maayanot

Elad, David

Dor Hemshech European Program

Programs for Educators (Leaders) From Different European Communities

Seminar for Leaders of Small Communities -- Turkey

Elalouf, Rabbi E.

Elbaz, Shlomo

Canada: French Speaking Programs French Hillel Students Montreal Golan Program for U.K. Pupils

Rabbinic Program for French Speakers

Engelman, Hasia Epstein, Rivka

Beit Ulpana

Epter, Andy

CCIS/CSI -- Internship Program

College Consortium for International Studies

Erez, Dan Even Shoshan, Israel Everyman's University Overseas Programs Institute for Youth Leaders From Abroad

Institute for Youth Leaders From Abroad (French) Institute for Youth Leaders from Abroad (Spanish)

Fass, Moshe Feigenbaum, Rabbi Hebrew University -- 4 Year Program and Freshman Year (Including Mechina)

Darche Noam -- David Shapell College -- Men's Division

Fein, Leora

Feldstern, Rabbi Baruch

Midreshet Yerushalayim

Fendel, Rabbi Meir

Camp Neve Ashdod Pardes Hannah Los Angeles Programs

Moshay Volunteer Program

Fine, Ruth Fisher, Shauel

Israel Summer Institute -- BBYO

Forman, Dov

Sherut Leumi

Forman, Rabbi David

College Academic Year at Tzor'a I.M. Wise Inside Israel Program NFTY Mitzyah Corps in Israel

Fost, Menashe

Boards of Education USA

Gesher Ahva -- Schools from Europe Gesher Ahya -- South America Schools From France

Friedman, Dr. Joe Friedman, Rabbi Paul International Summer Institute for Jewish Teachers & Educators

NATIV Leadership Program (USY Programs)

USY/Israel Pilgrimage

Friedner, Rabbi

Machon Sara Schnirrer

Getz, Aryeh

Discovery '85 (at Aish HaTorah)

Glaser, Yosef Glassman, Nina Jerusalem College of Technology (Machon Lev) Alonei Yitzchak Leon Penello School (Peru) Program

Golan, Shuki Goldberger, Yuval

Machal Hesder Program Lets Go Israel (LGI)

Goldhaber, Carole

Experiment in Kibbutz Living (EKL) Habonim-Dror: Summer Happening on Kibbutz

Goldin, Henya

Dor Hemschech Living Experience in Israel Program

Goldish, Marvin

Summer Experience in Israel

Goldrath, Issaschar

Everyman's University Overseas Programs

Goldsmith, Sincha

Project Shimshon

Golinsky, Rabbi

Yeshivat Sha'alvim -- Overseas Students Program

Granofsky, Rabbi Y.

Yeshivat Ohr David, One Year Program

The Department of Antiquities Achaeological Excavation Volunteers Greenberg, Karen Hebrew University Special Academic Programs Greenblatt, Joanne

Grishman, Ayelet Gratz College, Philadelphia, Program

Israel Connection Grossman, Yoni Megama Tsarfatit Guttel, Moshe Orot HaGalil Hamisa, Yoram

Bar Ilan University -- One Year General Studies Program Hamudot, Rabbi Zeev

Bar Ilan University -- Semester General Studies

Yeshiva University Teachers Program Hanniel, Dr. Haim

Seminar for Professional Fundraisers & Community Organizers Hanoch, Shlowo

> Seminars for Lay Leaders Denver Israel Study Tour

Betar Israel Forever Mine Program (E-3) Heimlich, Yehuda

Hochstein, Suzanne The Jerusalem Fellows

Melton Centre for Jewish Education in the Diaspora: Graduate Program Hoffman, Alan Senior Educators Program at the Melton Center, Hebrew University

Melton Center In-Service Training Programs Hoffman, Hinda

Holter, Rabbi David Machon Binah

Harris, Carl

Horowitz, Rabbi Moshe Beit Midrash LeTorah V'Limudei Yahadut (B.M.T.) National Seminar in Israel for Young Artists (NSIYA) Ido, Hava

Cleveland Institute of Jewish Studies Indig, Dalia

Leadership Training Seminar Jankelovitz, Michael

Kaplan, Dr. Yosef Hebrew University -- 4 Year Program Including Mechina Kaplan, Edna

Dawson College Montreal -- Israel Semester

Kibbutz University Semester

Institute for Youth Leaders From Abroad (English) Kaplan, Yoni

Bar Ilan University -- Kibbutz Program with Beerot Yitzchak Karmi, Uri Kasari, Yehudit

Bible Quiz

Shehabar Sephardic Center -- Spanish Program Kassin, Rabbi Shauel Shehebar Sephardic Center -- S'micha Program

Bnei Akiva Mach Hach Ba'aretz

Katz, Stuey Ph.D. and M.Sc. Studies -- Feinberg Graduate Kfir, Batya Tel Aviv U.-New York State Medical Program Kinel, Sarah

Educational Policy Program Kipian, Batya

Netzer Hadracha Tzeira & Netzer Hadracha Bogeret Klein, Debbie R.S.Y. Reform Synagogue Youth Programs Eretz Yisrael

Klein, Eli Yeshivat Kerem BeYavneh -- Foreign Students

Reform Leadership Educational Training Program in Israel Klein, Paula Rothberg School for Overseas Students One Year Program Klein, Prof. Zeev

Machon Meir -- The Center for Jewish Studies in Israel: English Program Kleinman, Rabbi Zvi

Klinger, Eliyahu Tnuat Aliya -- Spanish Speaking Seminars

Klugman, Sherry NFTY Archaeological Dig in Israel

Maalot Program Kopp, Elaine

Kfar Silver Mexico Project "Tarbut" Kotchan, Avraham Kramer, Shimon Am Segula -- 2 Months High School Program Havat Hano'ar Hatzioni -- English Program Kramer, Uzi Kraskin, Tsilla General Seminars -- Organization Dept., W70 Jewish Community Relations Council (CRC)

Seminars for Professionals from Zionist Organizations -- Organization Dept., WZD

Jerusalem Film Workshop (CINA) Kronish, Amy

Hadracha Tseira Kussman, Mark

Holocaust Seminar Seminar Idkun

Yiddish Teachers Seminar Kwiatkowsky, Hava Beit Midrash LeTorah U'Limudei Yahadut Langerman, Yosef Yeshivat Dvar Yerushalayim Lapian, Rabbi Benzion Hebrew Studies Unit (Tel Aviv University) Lauder, Edna Pardes Institute of Jewish Studies Lauer, Levi Neve Shechter -- Jewish Theological Seminary of America Rabbinical School Lebow, Rabbi Jean Yeshivat Torat Moshe Lehrfield, Rabbi Jerusales College of Technology Levi. Prof. Yehuda Leadership Training Seminar Levy, Aharon Special Tourism Program Bnai Brith Hillel Foundations Bayit Project Program Levy, Danny Bnai Brith Hillel Foundations Explore the Land Program Bnai Brith Hillel Foundations O Jerusalem Seminar Hashachar-Young Judaea Year Course in Israel Levy, Neal The Practical Engineering College of Beer Sheva Levy, Prof. Oscar Diplomatic Services Liebowitz, Steve Michlelet Bruria Lipsky, Louis Yeshivat Hamivtar Nativ-U.S.Y. Year Program in Israel Lipsky, Shimon Bar Ilan University -- Kibbutz Program with Be'erot Yitzchak Litov, Rabbi Moshe Bar Ilan University -- One Year General Studies Bar Ilan Univesity -- Semester General Studies Tour Ve'Aleh Day Trips Lowe, Judy Coop (Stajeria -- Internship) Lustigman, Menachem Kibbutz Ulpan Hashomer France -- Kibbutz Program Luzzatti, Kaim Field School Ulpan at Ofra Makofsky, Haim SERV-IS Volunteer Workers in New Community Villages in Judea and Samaria Active Retirees In Israel (ARI) Malka, Meir Jewish National Fund Summer Camp K.K.L. Youth Program -- Akiva Strasbourg Group Camping in Israel Maoz, Rivka Dawson College Program Maron, Ari Shnat Sherut BRYO Meir, Alec BJE Cleveland/Denver Cohen Foundation Group Gratz College Philadelphia Program Israel Summer Happening Israel Summer Institute JCC Jewish Community Centers Massada of ZOA Yeshivat HaNegev Foreign Students Section Meir, Rabbi Yissaschar Yedid on Kibbutz (YOK) Melman, Dubi Jacob Hiatt Institute, Brandeis University Program Mendes-Flohr, Dr. Paul Mosenzon Spanish Program Milstein, Shraqa Shehebar Sephardic Center -- English Program Mishan, Rabbi E. University of Michigan Summer Kibbutz Study Program Mittelburg, Dr. David Project Renewal, Summer Volunteers Morrison, Iris Ramot Shapiro Young Leadership Course Munitz, Yerahmiel Chicago Community Project (CCP-Chicago) Namari, Yossi

Head Teachers England

E.E.I.F. -- Eclaireurs Israelites

American High School Program Nir Haemek

Naveh, Smadar

Nidam, Avi

On, Michael

Nessin, Dr. Joel

Senior Educators Program at Melton Center, Hebrew University

Oppenheimer-Shatz, O.

Parlov, Holly

Ramah American Day Camp

David Shappel College -- Women's Division (Midreshet Rahel) Seminars for Community Involvement & Leadership Training Pazzi, David Hashachar Israel Experience

Peristein, Tsali

Hashachar Israel Hadracha Seminar Yemin Orde Carmel-Brasil Program

Perry, Dr. Haim Perry, Sharon Pins, Carmit

Tichon Ramah Yerushalayim

Bnai Brith Hillel/UJA Sixth Faculty Seminar Israel Seminar for Jewish Academicians

From Sources to Forces Pnini, Yosi

National Seminar in Israel for Young Artists (NSIYA)

Oh Jerusalem!

Poupko, Hanna Rabinovitz, Rabbi N. Rahat, Baruch

Machon Ora -- English Program Yeshivat Birkat Moshe -- Maale Adumim

High School Study Tour Groups In-Service Training for Educators Tamarack Detroit-Ramle Teen Mission

Refson, Rabbi David

Machon Devorah Teachers Seminary Neve Yerushalayim (English Program) Neve Yerushalayim Bnot Chayil Neve Yerushalayin Lapid Program

Neve Yerushalayim Mechina Program

Reichman, Abe

Deesa

Bnai Brith Youth Organization: Advisors Mission to Israel

Gadna Chetz Vakeshet

Richter, Bessie

Birectors Course, Eddoti Pedagogical Center

Educational Teachers Seminar

Tapuz Hadracha Progra (South America)

Tapuz Mini-Machon

Kfar Blum America-Israel High School Program Rimon, Pinchas

The Dr. Bessie F. Lawrence International Sugger Science Institute Rishpon, Moshe

Academic Services Bureau Rivkind, Helen Tikyatenu Movement Roitman, Rabbi Paul

Seminar for Religious Teachers from New York Rokach, David "Jerusalem Panorama" Sabbatical Program Rosen, Rabbi David Treasures of Zion (Yekirei Tzion)

Rosengarten, Kobi Israel Friendship Camp

Root -- A.D.P.I. Roth, Rabbi Eli

Student Division Summer Programs for Religious Students Yeshivat HaNegev Foreign Students Section

Rothschild, Mr. Saban, Yosef

Kindergarten Teachers England

Megama Tsarfatit Scher, Don

J.W.B. Executive Director Israel Seminar

Schindler, Dr. P. SHAY Program

Summit Institute in Israel/Summit Collegiate Studies Center Schneider, Prof. S.

Ramah Community Seminar Segal, Rabbi Benjie Ramah Seminar -- Camps

Mt. Scopus Melbourne Ulpan Segal, Reeva South African Day Schools Ulpan

Society for the Protection of Nature in Israel (SPNI) Shadur, Joe

Bnot Torah Institute Sharfman, Rabbi Habonim-Dror Shnat Hachshar Sharif, Aharon

Temple University & Tel Aviv University Summer Law Program Sharir, Noah

ARI Program Bnai Brith Shaviv, Paul Bhai Brith General Tours

Sheff, Heil Sheinberg, Rabbi Shelhav, Hussa Shfatiya, Dov Shlush, Avi

Shostak, Dr. Jerry

Shuker, Edwin

Singer, Dr. Aharon Sitbon, Claude Skirball, Rabbi H.

Sless, Sara

Smulian, Mark

Snapir, Miriam Solomon, Shai Sosevksy, Rabbi

Spielman, Dani Starashevsky, Rafi Steiglitz, Yitzhak

Stern, Heidi Stern, lan

Sternau, Micha Strick, Rabbi

Tabak, Pnina Tappia, Ram

Tav'el, Rabbi Meir The Director Tishkoff, Larry Tooch, Abe

Tschernichovsky, Shaul Tucker, Sandy Ungerleider-Heyerson, J.

Vangrowitz, Anat Vardi, Miriam Veffer, Sam Voloshni, Motti

Wagner, Rabbi S. Wahnon, Rabbi S. Wasilewsky, Wanda Weinbach, Rabbi M. Sephardic Educational Center -- Summer Program

Yeshivat Torah Ohr

Michlelet Hanegey -- Gen Burion University Program

Summer Bible Camp

Projet Action Social en Israel -- PASI

The Sephardic Communities Department -- General

The Foster Seminar in Israel on Contemporary Jewish Issues Sephardic Educational Center: Learning Experience Sephardic Educational Center: Adult Program

Hebrew University School for Overseas Students One Year Program Gaston-Tenoudji One Year (Kita Yuv) Program

NFTY Archaeological Dig in Israel

NFTY Israe! Academy

NFTY Summer in Israel Youth Program

Albers

Federation of Zionist Youth (FZY -- England)

Massada of 20A (Teen Age Programs)

Massada of 20A -- Leadership Training Course Massada of 20A -- Massada Kibbutz Programs

Kindergarten Teachers Program NCSY Israel Summer Seminar (Including "Our Way")

Ohr Yerushalayia

SERV-IS Volunteer Workers in New Community Villages in Judea & Samaria

ACHVA Summer Hission -- Aleph Bnei Akiva Machane Israel

Religious Seminar Tours -- Youth & Hechalutz Dept. Tapu: Religious Program for South America

Volunteer Programs -- Religious Desk of Youth & Hechalutz Dept.

Hashachar-Young Judaea Jerusalea Institute

Archeological Seminars

Tel Aviv University Mechina (Preparatory Program for New Immigrants)

Caroline & Joseph S. Gruss Kollel Yeshiva University -- Joint Israel Programs

Ben Gurion University Mechina International Jewish Student Encounter

Student Division Leadership Training Seminars -- L.T.S. (Spanish)

Seminar for Headmasters of L.A. Jewish Day Schools Yeshivat Heichal HaTorah Betzion -- Foreign Students Framework

UAHC -- Eisendrath International Exchange (E.I.E.) Active Retirees in Israel (ARI)

Family Summer Living-In Israel Experience

Tour Ve'Aleh An'lat Tour Ve'Aleh Pilot Trips

Etgar (Challenge) Ramah Israel Institute

Dorot Israel Travel Grant Program Israel Friendship Camp, Interlocken Cohen Foundation Summer Your Program

The Jarusales Fellowships Herzlia School, Montreal

Ohr Yerushalayie

Shehebar Sephardic Center

UEJF

Ohr Somayach Institutions

Weinberg, Rabbi

Yeshivat Hamivtar

Weinberg, Rebbetzin

EYAHT -- Aish Hatorah Women's College

Weinberg, Zvi

Hebrew University School for Overseas Students -- Department of Summer Courses

Weinstock, Yehuda Weissman, Debbie

· International Jewish Student Encounter J.W.B. Community Centers Directors SHAY -- Solomon Shechter Program

Weksler, Pinchas

Bnei Akiva Scholarship Institute in Israel -- North American Program

Bnei Akiva Shnat Hachshara

Wolf, Richie

Jewish Community Centers Tour Group Kenton Talaud Torah, London Program

Wouk, David

Yeshivat Ohr Torah -- Hamiytar -- One Year Program

Ya'aroni, Tami

Mt. Scopus Schools, Melbourne Ulpan South African Day Schools Ulpan

Yaacovson, Yitzchak

NATIV Leadership Training Program

U.S.Y. Israel Pilgrimage

Yanko, Stephen

Practical Engineering College of Beer Sheva

Yannai, Yehiel

Introduction to the Holocaust and Jewish Resistance

Yarchi, Amichai

Beit Hashita American High School Program

Yisraeli, Sara

Hebrew University Ulpan Ramah Camp Seminar

Zeidman, Danny

Ramah Community Seminar Yeshivat Mercaz Harav

Zinn, Rabbi Haim Zisser, Rachel

Seminar for Academics

Seminars for Activists in Diaspora Zionist Federations

Seminars for Organizations Affiliated with the Zionist Movement

Zweiter, Chana

NCSY Yachad

# AMERICAN JEWISH

APPENDIX D -- PEOPLE INTERVIEWED FOR ISRAEL EXPERIENCE PROJECT

#### APPENDIX D: PEOPLE INTERVIEWED FOR ISRAEL EXPERIENCE PROJECT

#### GENERAL

Donald Adelman Executive Director, AZYF

Howard Adelson Friends of the Hebrew University of Jerusalem, N.Y.

Robert Adler Board Member, Council of Jewish Federations

Benjamin Amiran Director, Overseas High School Programs, Youth Aliya

Vicki Angel French Desk, Tnu'at Aliya Jonny Ariel WZO, Youth & Hechalutz Dept.

Dr. Ray Arzt Director, Center for Study in Israel (C.S.I.)

David Assoulin Levtsion Committee

Dudu Avissur Shaliach, Montreal, Canada Mordechai Avraham Youth Aliya, Jewish Agency

Manuel G. Batshaw Former Executive Vice-President, Allied Jewish Community Services, Montreal

Israel Beck Dept. of Ed. & Culture in the Diaspora, WZO
Dr. Victor Ben El Director, Israel Program Center, AZYF

Dubi Bergman Director-General, Department of Ed. & Culture in the Diaspora, WIO

Ely Berzan Shaliach, Youth & Hechalutz Dept., Canada

Eli Birnbaum Jewish Agency, Aliya Dept. -- UCYA

Aharon Botzer Director, Livnot Ul'hibanot Program, Tsfat

Charles Bronfman Member, Jewish Education Committee
Chaim Browde Young & Hechalutz Dept., WIO

Ami Buganim Jerusalem Fellows

Shoshana Cardin President, Council of Jewish Federations
Dr. Barry Chazan Director, Melton Center, Hebrew University

Eric Cohen Jerusalem Fellows

Gadi Cohen Israel Government Tourism Company
Stephen Cohen President, Montreal Jewish Federation

Dr. Haim Constantiner Member, Executive, Jewish Agency/World Zionist Organization

Uri Dagul Israel Youth Hostel Association
Gershon Dehaas Israel Camping Association

Tirza Deutscher Director, Adult Programs Division, Dept. of Ed. & Culture, W20

Rabbi Lee Diamond Director, High School in Israel Program
David Dubin Director, J.C.C. on the Palisades, New Jersey

Gideon El-Ad United Kibbutz Movement
Seymour Epstein Joint Distribution Committee

Sylvia Ettenberg Dean of Educational Development -- JTS

Tave Ettinger Executive Director, United Talmud Torahs, Montreal

John R. Fishel Executive Director, Allied Jewish Community Services, Montreal

Max Fisher Founding Chairman of Board of Governors, Jewish Agency
Dr. H. Fishman Member, Executive, Jewish Agency/World Zionist Organization

Rabbi David Forman Director, Long-Term Programs in Israel, UAHC
Prof. Seymour Fox Senior Consultant, Jewish Education Committee

Rabbi Paul Freedman Director, Department of Youth Activities, United Synagogue of America

Michael Gillis Jerusalem Fellows

Marvin Goldish Israel Office, Jewish Welfare Board
Ms. Raanana Goodman Comptroller, The Jewish Agency
Uri Gordon Head, Youth Aliya Dept., Jewish Agency
Zvika Greenhutt Israel Youth Hostels Association

Hannan Hanniel Director-General, Dept. for Torah Ed. & Culture, WZO

Rabbi Richard Hirsch - Executive Director, World Union for Progressive Judaism; Co-Chairman, The Israel Experience Project

Jerold C. Hoffberger

Chairman, Board of Governors, The Jewish Agency

Alan Hoffman

Director, Melton Center, The Hebrew University, Jerusalem Friends of the Hebrew University of Jerusalem, N.Y.

Sandy Horne Shauel Hoysman

Youth Aliya, Jewish Agency

Marlene Huri

Hashachar -- Young Judea Year Course in Israel

Zvi Inbar

Director, Joint Program for Jewish Education & Pincus Fund

Avraham Infeld

Director, Hartman Institute Dept. of Torah Ed. & Culture, W70

Head, Youth & Hechalutz Dept., WZO

Danny Kahan Yaakov Karib

United Kibbutz Movement

Shlomo Katko

England & Commonwealth Desk, Youth & Hechalutz Dept., WIO

Avraham Katz Dov Keren-Yaar Rabbi Morris Kipper

Representative, Levtsion Committee, N.Y. Director, High School in Israel Program

Prof. Zeev Klein

Former Provost, School for Overseas Students, Hebrew University

Ofra Kotzer Martin Kraar Society for Protection of Nature in Israel Director-General, Israel Office, CJF

Martin Kraar Mark Kusman

Hadracha Division, Youth & Hechalutz Dept., WZO

Dr. Landner

Touro College

Allan Levine Arthur Levine Youth Activities in Israel, UAHC Member, Jewish Education Committee

Prof. N. Levtsion

Chairman, Committee on Academic Programs for Overseas Students

Danny Levy

Bnai Brith Hillel Foundations

Robert Loup

President, UJA; Chairman, Sub-Committee on the Israel Experience Project

Menahem Lustigman

Aliya Dept., Jewish Agency

David Makowsky

Chairman, World Union of Jewish Students Chairman, Jewish Education Committee, Jewish Agency

Morton L. Mandel David Mann

Assistant Executive-Director, Board of Jewish Education, New York Director, Student Authority, Ministry of Immigrant Absorption

Arnon Mantwer Moshe Margolin

Rothberg School for Overseas Students, Hebrew University of Jerusalem Head, Department of Torah Ed. & Culture in the Diaspora, WIO

Yitzhak Mayer

Assistant Director, Youth & Hechalutz Dept., WZD

Alec Meir

United Kibbutz Movement

Yitzchak Meisel Dr. David Mittelberg

Haifa University, Center for Study of Kibbutz in Society

Romen Nevo Haim Nirel Hadracha Division, Youth & Hechalutz Dept., WZO Kibbutz Aliya Shaliach, Montreal, Canada Director, Israel Youth Hostels Association

Meir Nitzan Nadi Ormian

United Kibbutz Movement

David Pazzi

Hadracha Division, Youth & Hechalutz Dept., WZD

Ypay Peck

Central Shaliach for U.S., National Federation of Temple Youth

Amir Peled

Former Central Shaliach, Masada of ZOA

Foggy Peleg

United Kibbutz Movement

Carmit Pins Danny Pins Institute for Leadership Development, Jewish Agency Student Authority, Ministry of Immigrant Absorption

Menashe Post

Dept. of Ed. & Culture in the Diaspora, W20

Ehud Prawer

Educator, I.D.F.

Baruch Rahat

Torah Ed. & Culture Dept., WZO

Menachem Ravivi Dr. David Resnick Director-General, Youth & Hechalutz Dept., WIO Director, Dept. of Community Services, JESNA

Rabbi S. Ringler

National Director, Dept. of Community Affairs, Bnai Brith Hillel Foundation

Paul Rosenstein

Information Retrieval, WZO

Arthur Rotman Dr. John Ruskay Executive Vice-President, Jewish Welfare Board, N.Y. Director of Education, 92nd Street YMHA, New York

Dr. Samuel Schafler

Superintendent, Board of Jewish Education of Metropolitan Chicago

Don Scher

Director, Israel Office, Jewish Welfare Board

Dr. Alvin Schiff

Executive Vice-President, Board of Jewish Education, New York

Carmi Schwartz

Executive Vice-President, Council of Jewish Federations

Rabbi B. Segal Benzie Segal

Ramah Programs in Israel United Kibbutz Movement

Linda Shafzin

Jerusalem Fellows

Rabbi S. Shaw

Director, The Radius Institute

Eliezer Sheffer

Head, Dept. for Young Leadership Development & Volunteer Programs

Barry Shrage Fred Sichel Ada Sireni

CJF, Cleveland, Ohio Past President, JESNA United Kibbutz Movement

Rabbi Henry Skirball

Director, Youth Programs in Israel, UAHC Youth Division Central Shaliach, American Zionist Youth Foundation

Ehud Solel Shai Solomon

Director, NCSY CEnter, Israel

Yitzchak Steiglitz Rabbi Pinhas Stolper

Religious Division, Youth & Hechalutz Dept., WZO Union of Orthodox Jewish Congregations of America

Esther Sultan

Ministry of Tourisa

Dr. Michael Swirsky

Hebrew University, Jerusalem

Dr. Eli Tavin

Head, Dept. of Ed. & Culture in the Diaspora, WZO

Dr. J.B. Ukeles

Executive Director -- New York Federation

Joy Ungerleider-Mayerson Dorot Foundation Jean-Jacques Wahl

Jerusalem Fellows

Wanda Wasilewsky

French Division, Youth & Hechalutz Dept., WZO

Debbie Weissman

Hebrew University, Jerusalea

Tami Ya'aroni Yitzchak Yaacovson Director, S.A. Day Schools' and Australian Ulpania

United Synagogue Youth

Yaakov Yaakobowitz

Youth & Hechalutz Dept., WZO

Baruch Yekutieli

Bank Leumi; Member, Sub-Committee on the Israel Experience

Noam Zion

Hartman Institute, Jerusalem

Norman Ziseblat

Long Term Programs Division, Youth & Hechalutz Dept., WZO

Simmy Zivel Haim Zohar

United Kibbutz Movement Secretary-General, WZO

Director, Dawson College Program

#### FRANCE

Pierre Berrebi

Association des Juifs des Grandes Ecoles

Adolphe Braunschwig

Alliance Israelite Universelle

Ani Rugania

Jerusalem Fellows

Michel Calef

Attache de Direction, O.R.T., France

Eric Cohen

Jerusalem Fellows

Rachel Cohen

Director, Ecole de l'Alliance, Pavillon-sous-Bois, France Director, Centres Culturels de Vacances et de Loisirs (CCVL)

Aslan Cohen-Sabban Prof. Moshe Davis Denar Dehan

Hebrew University, Jerusalea WZO, Youth & Hechalutz Dept. Fond Social Juif Unifie (FSJU) WZO, Youth & Hechalutz Dept.

Edmond Elalouf Dr. Shlomo Elbaz Nicole Goldmann

Conseil Europeen des Services Communautaires Juifs

Serge Hajdenberg

Radio J-Shalom

Daniel Kahan

Advisor on Education to the Chief Rabbi, France

Dr. Israel Peled Marianne Picard

Delegue General de l'Agence Juive en France et Belgique President, Association des Directeurs d'Ecoles Juives, France

Yehezkel Raviah David Saada

WZO, Youth & Hechalutz Dept., Paris Directeur, Fond Social Juif Unifie

Charles Silverman Rabbi Rene Sirat

Directeur, ISSTA, Paris

Jo Toledano

Grand Rabbin de France Directeur, Centre Pedagogique (CPJDD) -- FSJU, Paris

Prof. S. Trigano

Universite Faul-Valery et College International

Jean-Jacques Wahl

Jerusalem Felllows

Yael Yotas

Enseignement de l'Hebreu, Paris

Jean-Charles Zerbib

Comm. Gen., Eclaireurs et Eclaireuses Israelites de France

## APPENDIX E: EXPERT PANELS

FORUM 1 -- 26 FEBRUARY, 1985. HELD AT THE OFFICES OF THE JEWISH EDUCATION COMMITTEE

SUBJECT: Discussion of Research Proposal

#### PARTICIPANTS:

Dr. Janet Aviad

The Hebrew University, Jerusalem

Haim Aronovitz

Nativ Consultants Jerusalem Fellows

Shmuel Benalal Ami Buganim

Jerusalem Fellows

Dr. Barry Chazan

The Hebrew University, Jerusalem

Eric Cohen

Jerusalem Fellows

Dr. Shlomo Elbaz

WZO. Youth & Hechalutz Dept.

Prof. Seymour Fox

Senior Consultant, Jewish Education Committee

Hannan Hanniel

WIO, Dept. of Torah Ed. & Culture

Annette Hochstein

Nativ Consultants

Suzanne Hochstein

Jerusalem Fellows, Administrative Director

Zvi Inbar

The Joint Program for Jewish Education & The Pincus Fund

Prof. Zeev Klein

The Hebrew University, Jerusalem

Marty Kraar

Council of Jewish Federations of North America

Alec Meir

WZO, Youth & Hechalutz Dept.

Aliza Meir

Jerusalem Fellows

Dr. Mike Rosenak

Dr. Pesach Shindler

The Hebrew University, Jerusalem

Don Scher

Jewish Welfare Board United Synagogue of America Ramah Programs in Israel

Rabbi B. Segal Dov Shfatya

WZO, Dept. of Ed. & Culture NCSY Israel Center

Shai Solomon Mike Weil

Nativ Consultants

Haim Zohar

Secretary-General, WIO Executive

FORUM 2 -- 1 MARCH, 1985. HELD AT NATIV OFFICES

SUBJECT: Towards An Inventory of Programs

#### PARTICIPANTS:

Anne Abramovitch

Educator

Dr. Janet Aviad

The Hebrew University, Jerusalem

Dr. Dan Bar-On

Ben Gurion University

Dr. David Chinitz

Ministry of Science & Industry Queens College & The Hebrew University, Jerusalem

Prof. Steven Cohen

Planning Consultant

Prof. Zeev Klein

Ben Dansker

The Hebrew University, Jerusalem

Debbie Weissman

The Melton Center for Jewish Education in the Diaspora, The Hebrew University, Jerusalem

Annette Hochstein

Nativ Consultants Nativ Consultants

Mike Weil Haim Aronovitz Nativ Consultants Nativ Consultants

Tova Eisen

Nativ Consultants

FORUM 3 -- 28 MARCH, 1985. HELD AT NATIV OFFICES.

SUBJECT: Towards a Participants' Study

#### PARTICIPANTS:

Dr. Janet Aviad

The Hebrew University, Jerusalem

Prof. Steven Cohen

Queens College & The Hebrew University, Jerusalem

Prof. Zeev Klein

The Hebrew University, Jerusalem

Alec Meir

WZO, Youth & Hechalutz Dept.

Don Scher

Jewish Welfare Board, Israel Office

Rabbi Benjie Segal

Ramah Programs in Israel

Debbie Weissman

The Melton Center for Jewish Education in the Diaspora, The Hebrew University, Jerusalem

Annette Hochstein

Nativ Consultants

Mike Weil Haim Aronovitz Nativ Consultants Nativ Consultants

Ben Dansker

Nativ Consultants

Tova Eisen

Nativ Consultants

FORUM 4 -- 16 APRIL, 1985. HELD AT NATIV OFFICES.

SUBJECT: Review of the Project

#### PARTICIPANTS:

Robert Loup

Chairman, "Israel Experience Project"

Prof. Seymour Fox

Senior Consultant, Jewish Education Committee

Rivka Hadari

Co-ordinator, Jewish Education Committee

Rabbi Richard Hirsch

Co-Chairman, "Israel Experience Project"

Annette Hochstein

Nativ Consultants

Mike Weil Haim Aronovitz

Nativ Consultants Nativ Consultants

FORUM 5 -- 7 MAY, 1985. HELD AT NATIV OFFICES.

SUBJECT: Methodological Issues

#### PARTICIPANTS:

Dr. Janet Aviad

The Hebrew University, Jerusalem

Prof. Steven Cohen

Queens College & The Hebrew University, Jerusalem

Prof. Sevenur Fox

Senior Consultant, Jewish Education Committee

Prof. Michael Inbar Dr. Shmuel Shve

The Hebrew University, Jerusalem

Prof. Ephrais Ya'ar

The Hebrew University, Jerusalem

Annette Hochstein

Tel Aviv University Nativ Consultants

Mike Weil

Nativ Consultants

Haim Aronovitz

Nativ Consultants

FORUM 6 -- 21 MAY, 1985. HELD AT NATIV OFFICES.

SUBJECT: Methods and Instruments for the Inventory & Participants' Study

#### PARTICIPANTS:

Dr. Janet Aviad

The Hebrew University, Jerusalem

Prof. Steven Cohen

Queens College & The Hebrew University, Jerusalem

Prof. Michael Inbar Dr. Shauel Shye

The Hebrew University, Jerusalem The Hebrew University, Jerusalem

Prof. Ephrais Ya'ar

Tel Aviv University Nativ Consultants

Annetter Hochstein Haim Aronovitz

Nativ Consultants

FORUM 7 -- 11 JUNE, 1985. HELD AT THE HEBREM UNIVERSITY, JERUSALEM.

SUBJECT: The Methodological Issues for Inventory and Participants' Study

#### PARTICIPANTS:

Prof. Steven Cohen

Queens College & The Hebrew University, Jerusalem

Prof. Seymour Fox

Senior Consultant, Jewish Education Committee

Annette Hochstein

Nativ Consultants

Prof. Michael Inbar Dr. Shauel Shye

The Hebrew University, Jerusalem The Hebrew University, Jerusalem

Prof. Ephraim Ya'ar

Tel Aviv University

FORUM 8 -- 6 AUGUST, 1985. HELD AT JERUSALEM FELLOWS.

SUBJECT: Program Evaluation Through a "Ranking Exercise" and Discussion

#### PARTICIPANTS:

Avraham Infeld

The Hartman Institute Center for Study in Israel

Ray Arzt

Ami Bugania

Jerusalem Fellows

Alan Hoffman

The Melton Center for Jewish Education in the Diaspora, The Hebrew University, Jerusalem

Haim Zohar Hannan Hanniel

Secretary-General, WZO Executive WZO, Bept. of Torah Ed. & Culture

Eric Cohen

Jerusalem Fellows

Alec Meir

WZO, Youth & Hechalutz Dept.

Rabbi Benjie Segal

Ramah Programs in Israel

Rabbi H. Skirball

National Federation of Temple Youth -- NFTY

Zvi Inbar

WZO, The Joint Program and The Pincus Fund

Prof. Seymour Fox

Jerusalem Fellows

Rabbi Paul Friedman

United Synagogue Youth (U.S.A.)

Dov Shaftya

WIO, Dept. of Ed. & Culture in the Diaspora

Mr. Shai Solomon

NCSY Israel Center

FORUM 9 -- 8 SEPTEMBER, 1985. HELD AT JERUSALEM FELLOWS.

SUBJECT: Criteria for Good Programs

#### PARTICIPANTS:

Dr. Ray Arzt

Center for Study in Israel

Alan Hoffman

The Melton Center for Jewish Education in the Diaspora, The Hebrew University, Jerusalem

Haim Zohar Hannan Hanniel Secretary-General, WZO Executive WZO, Dept. of Torah Ed. & Culture

Eric Cohen

Jerusalem Fellows

Rabbi H. Skirball

National Federation of Temple Youth -- NFTY

Shai Solomon

Israel Center NCSY Jerusalem Fellows

Prof. Seymour Fox Menachem Ravivi

WZO, Youth & Hechalutz Dept.

Dov Shaftya

WZO, Dept. of Ed. & Culture in the Diaspora

Annette Hochstein Haim Aronovitz Nativ Consultants Nativ Consultants

Rivka Hadari

Jewish Education Committee

Estelle Albeq

Nativ Consultants

Prof. Michael Inbar Susanna Yosepov The Hebrew University, Jerusalem

Jewish Education Committee

FORUM 10 -- 16 OCTOBER, 1985. HELD AT NATIV OFFICES.

SUBJECT: Results of the Program Survey

Estelle Albeg

Nativ Consultants

Ben Dansker

Nativ Consultants

Prof. Seymour Fox

Senior Consultant, Jewish Education Committee

Annette Hochstein

Nativ Consultants

Alan Hoffman

The Melton Center for Jewish Education in the Diaspora, The Hebrew University, Jerusalem

Prof. Michael Inbar

The Hebrew University, Jerusalem

Dr. Shauel Shye

The Hebrew University, Jerusalem

FORUM 11 -- 20 NOVEMBER, 1985. HELD AT NATIV OFFICES.

SUBJECT: Inventory of Programs

#### PARTICIPANTS:

Dr. Ray Arzt

Center for Study in Israel

Ben Dansker

Danny Kahan

Nativ Consultants

Rabbi David Forman

WARC -- Long Term Programs in Israel WZO, Dept. of Torah Ed. & Culture

Dr. David Mittelberg

Haifa University

Menahem Ravivi Rabbi Benjamin Segal WZO, Youth & Hechalutz Dept. Ramah Programs in Israel

Dr. Shauel Shye

The Hebrew University, Jerusalem

Shai Solomon Annette Hochstein

NCSY Israel Center Nativ Consultants

Noa Shasher

Nativ Consultants

FORUM 12 -- 22 JANUARY, 1986. HELD AT

SUBJECT: Experimental Programs

#### PARTICIPANTS:

Dr. Ray Arzt

Center for Study in Israel

Ami Buganim Shmuel Ben Hallal Jerusalem Fellows Jerusalem Fellows

Eric Cohen

Jerusalem Fellows

Dr. Steve Copeland

The Melton Center for Jewish Education in the Diaspora, The Hebrew University, Jerusalem

Prof. Seymour Fox

Senior Consultant, Jewish Education Committee

Alan Hoffman

The Melton Center for Jewish Education in the Diaspora, The Hebrew University, Jerusalem

Prof. Michael Inbar

The Hebrew University, Jerusalem

Dr. David Mittelberg

Haifa University

Dr. Michael Swirsky Dr. Yehuda Wurtzl The Hebrew University, Jerusalem

Dr. Yehuda Wurtzl Annette Hochstein Haim Aronovitz Sari Gillon Jerusalem Fellows Wativ Consultants Wativ Consultants Wativ Consultants

FORUM 13 -- 18 FEBRUARY, 1986. HELD IN NEW YORK CITY.

SUBJECT: Project Review Towards the Market Study

#### PARTICIPANTS:

Prof. Steven Cohen

Queens College & The Hebrew University, Jerusalem

Prof. Michael Inbar

The Hebrew University, Jerusalem

Prof. Seymour Fox

Senior Consultant, Jewish Education Committee

Annette Hochstein

Nativ Consultants

Dr. Jacob B. Ukeles

Executive Director, New York Federation

Prof. Ephraim Ya'ar

Tel Aviv University

### APPENDIX F: PROGRAMS INCLUDED IN PARTICIPANTS' STUDY

		COUNTRY OF ORIGI
NAME OF PROGRAMS	ISRAEL SPONSOR	OF PARTICIPANTS
Alexander Muss High School in Israel	Alexander Muss H.S.I.; WZO, Dept. of Ed. & Culture	U.S.A.
AJC Israel Adventure	American Jewish Congress	U.S.A.
AJC Singles Tour	American Jewish Congress	U.S.A.
Hashachar-Young Judaea Year Course in Israel	Hadassah Youth Commission; WZO, Youth & Hechalutz Dept.	U.S.A.
Hebrew University One Year Program	The Hebrew University, Jerusalem	International
Melton Center for Jewish Education in the Diaspora In-Service Training Programs: Elementary School Bible Teachers Teaching Jewish Values Teaching Israel	The Hebrew University, Jerusalem; WZO, Dept. of Ed. & Culture	International
Kibbutz Ulpan	Jewish Agency, Dept. of Immigrant Absorption	International
Megama Tsarfatit	Jewish Agency, Youth Aliya Dept.	France
Ramah Camps Seminar	Ramah Programs in Israel	U.S.A.
Tel Aviv University One Year Program	Tel Aviv University	U.S.A.
NFTY Ulpan at Ben Shemen	Union of American Hebrew Congregations	U.S.A.
Gesher Ahva Schools from South America	WZO, Dept. of Ed. & Culture in the Diaspora	Venezuela
Gesher Ahva Schools from South America	WZO, Dept. of Ed. & Culture in the Diaspora	Columbia
Queens College, New York Program	WZO, Dept. of Ed. & Culture in the Diaspora	U.S.A.
Am Segula High School Program	WZO, Dept. of Torah Ed. & Culture	Mexico
Leadership Training Seminar (L.T.S.)	WZO, Student Division	England .
Kesher France	WZO, Student Division	France
Leadership Training Seminar (L.T.S.)	WZO, Student Division; Youth & Hechalutz Dept.	Australia
Tagar Australia	WZO, Student Division; Youth & Hechalutz Dept.	Australia
Masada of ZOA Teenage Program	WZO, Youth & Hechaluz Dept.	U.S.A.
Adventure in Israel	WZO, Youth & Hechaluz Dept.	Canada
Tapuz San Diego	WZO, Youth & Hechaluz Dept.	U.S.A.
College Student Program (CSP)	WZO, Youth & Hechaluz Dept.	U.S.A./Canada
Student August Tour (SAT)	WZO, Youth & Hechaluz Dept.	U.S.A./Canada
Habonia-Dror	WIO, Youth & Hechaluz Dept.	France
Maccabi, Europe	WZO, Youth & Hechaluz Dept.	Western Europe
Federation of Zionist Youth (FZY)	WZO, Youth & Hechaluz Dept.	Engl and
Centre Culturel de Vacances et de Loisirs (CCVL)	WZO, Youth & Hechaluz Dept.	France
Department Educatif de la Jeunesse Juive (DEJJ)	W2D, Youth & Hechaluz Dept.	France
NCSY Israel Summer Seminar	W2O, Youth & Hechaluz Dept.	U.S.A.
Institute for Youth Leaders from Abroad	WZO, Youth & Hechaluz Dept.	International
Pardes Institute	WZO, Youth & Hechaluz Dept.	U.S.A.
Tapuz Unaffiliated Youth Programs	WIO, Youth & Hechaluz Dept.	Argentina

#### APPENDIX G: OVERSEAS SPONSORS

In addition to the numerous local schools, community centers and associations specified in the questionnaires, the following institutions were referred to as principal overseas sponsors of progams:

AZYF -- American Zionist Youth Foundation Agudat Orot Hagalil Bar Ilan University offices abroad Ben Gurion University Associations Betar Educational Youth Organization, Inc. Bnei Akiva Bnei Brith Hillel Foundations Bnei Brith International Bnei Brith Youth Organization Board of Jewish Education, Chicago Boston University Brandeis University CCIS -- College Consortium for International Studies Canadian Sephardic Federation Canadian Zionist Federation Center for Contemporary Studies (U.K.) City University of New York CUNY Cleveland Institute of Jewish Studies Consistoire Israelite de Paris Dawson College, Montreal, Canada Dorot Foundation Eretz Israel Movement FSJU -- Fond Sociale Juif Unifie FZY -- Federation of Zionist Youth Friends of Bnot Torah Institute Friends of Everyman's University, U.S. Friends of The Hebrew University, Jerusalem Friends of Mercaz HaTorah, U.S. Friends of Michlalah Friends of Neve Zion, U.S. Friends of Ohr Somayach, U.S. Friends of Ohr Yerushalayim Friends of Yeshivat HaKotel, U.S. & Canada Friends of Yeshivat Shaalvim Graetz College, Philadelphia Group Relations Education Trust (U.K.) Habonim-Dror Hadassah Zionist Youth Commission Interlocken Camps International Education Dept. of UAHC Israel Study Institute J.C.C. -- Jewish Community Centers Jewish Educational Development Trust (U.K.) Jewish Theological Seminary of America Joint Israel Appeal Kingsborough Community College

Labour Zionist Alliance MAF -- Mouvement d'Alyah de France and the other local aliyah movements -- NAAM (No. America); BAM (Britain); etc. Maccabi World Maginim Miami Federation NFTY -- National Foundation of Temple Youth -- UAHC NCSY -- National Conference of Synagogue Youth -- Orthodox Union · National Ramah Commission Netzach Israel Rabbinical Assembly Ohr Torah Institutes Pardes Foundation for Jewish Education Reform Synagogues of Great Britain Sephardic Educational Center South African Jewish Board of Education Temple University, Faculty of Law Torah Education in Israel UAHC -- Union of American Hebrew Congregations UEJF -- Union des Etudiants Juifs de France USY -- United Synagogue Youth Union of Liberal & Progressive Synagogues (U.K.) United Synagogue of America United Talmud Torahs of Montreal University of Michigan WUJS -- World Union of Jewish Students (& local affiliates) Weizmann Institute offices abroad Yakar (London) Yeshiva University, N.Y. ZOA -- Zionist Organization of America



## Nativ Policy and Planning Consultants • נתיב-יועצים למדיניות ותכנון

א. הוכשטיין – מ. וייל A. HOCHSTEIN – M. WEIL

Jerusalem

June, 1986

#### RESOURCE BOOKLET

This resource booklet includes details on the data which formed the basis of our study. It is a first attempt at constructing a comprehensive picture of educational programs in Israel.

We are aware that there may be errors or omissions.

We would therefore be grateful if you would return this page, with suggested corrections or additions, to:

Educational Programs in Israel P.O.B. 4997 Jerusalem

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