MS-831: Jack, Joseph and Morton Mandel Foundation Records, 1980–2008.

Series C: Council for Initiatives in Jewish Education (CIJE). 1988–2003. Subseries 5: Communication, Publications, and Research Papers, 1991–2003.

Box Folder 43 1

Gamoran, Adam, et al. The Teachers Report. Includes article. "Gender Differences Among Teachers in Jewish Schools", 1997-1999.

For more information on this collection, please see the finding aid on the American Jewish Archives website.

FROM: Adam Gamoran, INTERNET:gamoran@ssc.wisc.edu

TO: Annette, INTERNET:ANNETTE@VMS.HUJI.AC.IL CC: Nessa Rapoport, 74671,3370

Karen, 104440,2474

Alan, 73321,1220

DATE: 3/19/97 7:15 PM

Re: Message from Internet

Sender: gamoran@ssc.wisc.edu

Received: from duncan.ssc.wisc.edu (duncan.ssc.wisc.edu [144.92.190.57]) by

dub-img-4.compuserve.com (8.6.10/5.950515)

id TAA20574; Wed, 19 Mar 1997 19:10:50 -0500

Received: from [144.92.174.173] by duncan.ssc.wisc.edu;

(5.65v3.2/1.1.8.2/10May96-0433PM)

id AA06158; Wed, 19 Mar 1997 16:29:10 -0600

Message-Id: <2.2.16.19970319222849.29df6928@ssc.wisc.edu>

X-Sender: gamoran@ssc.wisc.edu

X-Mailer: Windows Eudora Pro Version 2.2 (16)

Mime-Version: 1.0

Content-Type: text/plain; charset="us-ascii" Date: Wed, 19 Mar 1997 16:28:49 -0600

To: Annette@vms.huji.ac.il

From: Adam Gamoran <gamoran@ssc.wisc.edu>

Cc: Alan <73321.1220@CompuServe.COM>, 104440.2474@CompuServe.COM,

74671.3370@CompuServe.COM

Annette,

Although the MEF Advisory Committee is no longer functioning with regularity, there is a critical function for which I hope I may call on you now. That is the function of reviewing our written work for the purpose of formally approving papers that are intended for distribution outside CIJE. The purpose of this review is to consider two specific issues: (1) Does the paper maintain the confidentiality of subjects? (2) Does the paper cause any harm to the implementation of CIJE's work? Only if the first answer is yes and the second is no, may the paper be approved for dissemination. This control process, formal as it may be, is essential for our credibility and integrity.

For this year's conference of the Research Network in Jewish Education, we have written a new paper entitled "Gender Differences among Teachers in Jewish Schools." The paper is to be presented in June and we hope it will subsequently be published in an academic outlet. I have asked Bill Robinson to fax you a copy of the paper. Of course we would welcome any substantive comments that you may have, but I am specifically asking for your approval under these review conditions which we established those years back when Jim Coleman was with us. I am also sending the paper to Alan Hoffmann and Karen Barth for their approval.

Just as a tease, I'll tip my hand: the paper's findings are not surprising, but they are provocative. The data show that on average, men and women go into Jewish education for different reasons; they work different hours; they receive different compensation; and among men and women in the same types of settings, with the same experience, formal training, and hours of work, men receive substantially higher salaries -- about one category on our scale, which comes to about \$5000.

Many thanks, Adam



TO: Adam Gamoran, INTERNET:gamoran@ssc.wisc.edu

CC: Alan, 73321,1220

Annette, INTERNET:annette@vms.huji.ac.il

Karen, 104440,2474

Re: Gender differences paper

The paper sounds fascinating and important. We will certainly want to distribute it when the time comes. Its subject was an intriguing sub-text in the original research. (What are the implications for compensation and status when ALL early childhood teachers are women? What are the implications for the possible incentive of turning part-time work into full-time work when most of the other teachers are also women? Etc.)

It also begins to offset my well-known anxiety that the import of feminism for issues in Jewish education does not even enter our discourse here, although it has been one of the central organizing "big ideas" in American Jewish life of the last twenty-five years, and the impetus for serious social change and new institutions in the community. Even conservative historians like Jack Werthheimer have noted the galvanizing and revitalizing effect of women's entry into the public sphere of Jewish life in scholarship, ritual, and policy.

If it would be helpful, I'd be happy to read a draft.

Nessa

TO: Adam, internet:gamoran@ssc.wisc.edu

Ellen, INTERNET:GOLDRIEB@ctrvax.Vanderbilt.Edu

CC: Karen, 104440,2474

Re: Paper on Gender Differences among Teachers

It occured to me that in announcing to the Steering Committee CIJE's presentations at the Research Network, we may be asked at the meeting for a copy of this paper in particular. (I can imagine that Lee Hendler, for example, may be interested, as indeed I am.)

Would you please send me a copy for internal distribution?

In addition, what are your thoughts about publishing or further dissemination? Are there larger policy implications in the findings that may be important as we think about aspects of our strategic plan (training, recruitment, norms and standards, etc.?)

Thanks.

Nessa



TO: Adam Gamoran, INTERNET:gamoran@ssc.wisc.edu

Re: Research Network Journal - Call for Papers

Sorry for the lag. I asked Karen what she thought about the gender paper and this journal; she thought it was fine. Ask Barry what he thinks, since he knows the field and its readers.

When are you departing?

Nessa



FROM: INTERNET:GAMORAN@ssc.wisc.edu, INTERNET:GAMORAN@ssc.wisc.edu

TO: Nessa Rapoport, 74671,3370

CC: Ellen, INTERNET:GOLDRIEB@ctrvax.Vanderbilt.Edu

(unknown), CWerber

DATE: 9/30/97 8:58 AM

Re: a

about our work

Sender: GAMORAN@ssc.wisc.edu

Received: from robin.ssc.wisc.edu (robin.ssc.wisc.edu [144.92.187.200])

by dub-img-10.compuserve.com (8.8.6/8.8.6/2.5) with ESMTP id IAA23861;

Tue, 30 Sep 1997 08:58:47 -0400 (EDT)

From: GAMORAN@ssc.wisc.edu

Received: from ssc.wisc.edu by ssc.wisc.edu (PMDF V5.1-5 #25733)

id <01IO8VJQ4U1W9GV9CB@ssc.wisc.edu>; Tue, 30 Sep 1997 07:57:54 CDT

Date: Tue, 30 Sep 1997 07:57:54 -0500 (CDT)

Subject: about our work

To: 74671.3370@compuserve.com

Cc: GOLDRIEB@ctrvax.Vanderbilt.Edu, CWerber@compuserve.com

Message-id: <01IO8VJQ4UZQ9GV9CB@ssc.wisc.edu>

X-VMS-To: NESSA

X-VMS-Cc: ELLEN, IN%"CWerber@compuserve.com"

MIME-version: 1.0

Content-type: TEXT/PLAIN; CHARSET=US-ASCII

Two corrections to "About our work":

The "Levers" paper is in press at Religious Education, NOT Journal of Religious Education.

The "Gender" paper is NOT forthcoming (yet). It is only being SUBMITTED now! Please take it off the list of forthcoming publications.

(If you want a category for "articles under review," you can list it there, but please do not indicate a specific journal. But I 'd rather just leave it off the list. There are no guarantees in the journal review process. Average acceptance rates are about 15%.)

Please confirm that you received this message.

Adam

FROM: INTERNET:GAMORAN@ssc.wisc.edu, INTERNET:GAMORAN@ssc.wisc.edu

TO: Nessa Rapoport, 74671,3370

CC: Ellen, INTERNET:GOLDRIEB@ctrvax.Vanderbilt.Edu

Bill Robinson, 74104,3335

(unknown), CWerber

DATE: 9/30/97 9:07 AM

Re: p.s.

Sender: GAMORAN@ssc.wisc.edu

Received: from robin.ssc.wisc.edu (robin.ssc.wisc.edu [144.92.187.200])

by dub-img-6.compuserve.com (8.8.6/8.8.6/2.5) with ESMTP id JAA08038;

Tue, 30 Sep 1997 09:06:52 -0400 (EDT)

From: GAMORAN@ssc.wisc.edu

Received: from ssc.wisc.edu by ssc.wisc.edu (PMDF V5.1-5 #25733)

id <01IO8VYN7X229GV9R4@ssc.wisc.edu>; Tue, 30 Sep 1997 08:06:24 CDT

Date: Tue, 30 Sep 1997 08:06:24 -0500 (CDT)

Subject: p.s.

To: 74671.3370@CompuServe.COM

Cc: GOLDRIEB@ctrvax.Vanderbilt.Edu, 74104.3335@CompuServe.COM,

CWerber@CompuServe.COM

Message-id: <01IO8VYN7Y0C9GV9R4@ssc.wisc.edu>

X-VMS-To: NESSA

X-VMS-Cc: ELLEN, BILL, IN%"CWerber@compuserve.com"

MIME-version: 1.0

Content-type: TEXT/PLAIN; CHARSET=US-ASCII

Here are more corrections for your listing of the gender paper, in case you decide to have a category for "under review":

The authors should be listed as: Bill Robinson, Adam Gamoran, and Ellen Goldring.

We have changed the title to: Gender Differences among Teachers in Jewish Schools: Findings from Three Communities.

Adam

Nessa Rapoport

From: Sent: Roselyn Bell[SMTP:rbell@caje.org] Wednesday, June 23, 1999 4:11 PM

To:

gamoran@sscohen.wisc.edu; ellen.b.goldring@vanderbilt.edu

Cc:

nrapoport@mandelny.org

Subject:

request for an article

Dear Adam Gamoran and Ellen Goldring:

Allow me to introduce myself as the Managing Editor of Jewish Education News, the tri-annual journal of CAJE (Coalition for the Advancement of Jewish Education). Our summer issue, which will be coming out at our conference on August 8, will focus on issues concerning "Women in Jewish Education."

Nessa Rapoport has suggested to me that in the research that you did for CIJE on Jewish early childhood and supplementary educators, their training and longevity in schools, there were some fascinating gender angles to your findings. If you discovered any significant gender-related differences as to training, rank or longevity, it would be most interesting to write these up and share them with our readers. Or perhaps you have already written something on this aspect of the study which did not get wide circulation. We do not pay an honorarium for articles but they do get respectable circulation in the field.

Unfortunately, I am working on a very short deadline and would need to see something by the beginning of July, which is only about a week away. I look forward to hearing from you. B'shalom.

Roselyn Bell

P.S. I can usually be reached at 212-268-4210 during working hours.

Nessa Rapoport

From:

Adam Gamoran[SMTP:gamoran@ssc.wisc.edu]

Sent:

Thursday, June 24, 1999 2:15 PM

To:

Roselyn Bell

Cc:

Goldring, Ellen B; nrapoport@mandelny.org

Subject:

Fwd: request for an article <fwd>

Dear Roselyn,

We published our article on "Gender differences among teachers in Jewish schools" in a recent issue of the Journal of Jewish Education. If you would like to reprint the article, and the Journal does not object, we would be very happy. The article can be found in:

Robinson, Bill, Adam Gamoran, and Ellen B. Goldring. 1998. ôGender Differences among Teachers in Jewish Schools: Findings from Three Communities.ö Journal of Jewish Education, 64, 57-72.

Please let me know if you would like me to send you a copy of the article.

Adam Gamoran gamoran@ssc.wisc.edu

>Date: Wed, 23 Jun 1999 16:11:14 -0400

>From: Roselyn Bell <rbell@caie.org> >Subject: request for an article >Sender: Roselyn Bell <rbell@caje.org> >To: gamoran@sscohen.wisc.edu, >ellen.b.goldring@vanderbilt.edu >Cc: nrapoport@mandelny.org >Reply-To: Roselyn Bell <rbell@caje.org> >Message-ID: <199906232012.QAA23288@mail.caje.org> > >Dear Adam Gamoran and Ellen Goldring: >Allow me to introduce myself as the Managing Editor of Jewish >Education News, the tri-annual journal of CAJE (Coalition for the >Advancement of Jewish Education). Our summer issue, which will >be coming out at our conference on August 8, will focus on issues >concerning "Women in Jewish Education." >Nessa Rapoport has suggested to me that in the research that you >did for CIJE on Jewish early childhood and supplementary >educators, their training and longevity in schools, there were some >fascinating gender angles to your findings. If you discovered any >significant gender-related differences as to training, rank or >longevity, it would be most interesting to write these up and share >them with our readers. Or perhaps you have already written >something on this aspect of the study which did not get wide >circulation. We do not pay an honorarium for articles but they do >get respectable circulation in the field. >Unfortunately, I am working on a very short deadline and would >need to see something by the beginning of July, which is only >about a week away. I look forward to hearing from you.

>B'shalom,
>Roselyn Bell
>P.S. I can usually be reached at 212-268-4210 during working
>hours.
>
>---- End Forwarded Message -->
>
>---- End Goldring
>Professor, Educational Leadership
>Peabody College - Box 514
>Vanderbilt University
>Nashville, TN 37203
>615-322-8000
>Email: ellen.goldring@Vanderbilt.Edu



Nessa Rapoport

To:

Adam Gamoran

Subject:

RE: request for an article <fwd>

Hi, Adam. Is it just me--or was the article accepted so long ago that I lost track? Barry, too, did not remember that it was being published.

Well, Roselyn Bell told me she thought it was really important and would try to reprint, if they would allow it. Very different audience, so I hope they do.

Can you send me a copy?

nessa

