### MS-831: Jack, Joseph and Morton Mandel Foundation Records, 1980–2008.

Series C: Council for Initiatives in Jewish Education (CIJE). 1988–2003. Subseries 6: General Files, 1990–2000.

Box Folder 47 12

Barth, Karen. JEWEL: North American Center for Jewish Educational Leadership, 1997, undated.

For more information on this collection, please see the finding aid on the American Jewish Archives website.

#### JEWEL: THE NEED

Visionary ......education......

Currently there is a shortage of prepared senior leaders who can inspire shape, after and transform communities, institutions and people. Existing program leave important gaps:

#### Professional

- Almost no opportunities for in-service training and development
- Preservice recruiting and training programs train too few leaders to meet demand
- No programs for people changing careers
- Few programs address the skills needed for leading transformative change in institutions

#### Lay

- No programs focus on lay leadership for Jewish education
- No organized effort to recruit lay people into the field



Volume in drive P is VOL1 Directory of P:\KAB\JEWEL

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3 file(s) 21,680 bytes

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# JEWEL AGENDA JANUARY 7, 1997 1:00-5:00 p.m.

## 1. Objectives

- 2. Strategy
  - Who should be targeted?
  - What services should be provided? (e.g. tarining, recruiting, placement -- what kinds?)
  - Where should it be (with or without walls)?
  - How should it do its work?
- 3. Structure
  - Organization & staffing
  - Partnerships
  - Governance
- 4. Funding
- 5. What would it take to get this off the ground?

#### CIJE CFWW DIRECTOR

#### POSITION DESCRIPTION

Develop and manage a high-quality network of consultants qualified to work with Jewish educational institutions. Key responsibilities include:

- Recruiting consultants
- Running training programs and conferences
- Setting up a quality control system
- Setting up a matching system
- Managing the development of tools and a web site
- Dealing with CFWW funders
- Participate as a senior member of the staff of CIJE in CIJE planning, board meetings, external relations, etc.

## **QUALIFICATIONS**

A seasoned professional with:

- At least 5 years consulting experience (preferably in a large firm)
- A track record of excellence
- A graduate degree, MBA preferred
- Active in and knowledgeable about the Jewish community
- Experience managing others

## PERSONAL QUALITIES

- Superior intelligence
- A person of vision and integrity
- A serious presence someone who commands attention when they speak
- Excellent communications skills both written and oral

#### **DEVELOPMENT DIRECTOR**

### JOB DESCRIPTION

- 1. Develop and implement strategies for finding foundations and wealthy individuals to fund CIJE projects
- 2. Research major donors' interests and style of giving
- 3. Prepare written materials for or supervise preparation of
  - Grant proposals
  - Reports to funders
  - Newsletters
- 4. Work on CIJE Board development and relationships
- 5. Attend some meetings with funders

## Qualifications

- 1. Ability to interact comfortably with senior lay leaders and professionals
- 2. Contacts in the Jewish community preferred
- 3. Excellent writing skills
- 4. Fundraising experience a plus but not essential
- 5. Well-organized.

### **DIRECTOR OF RESEARCH/EVALUATION**

### JOB DESCRIPTION

- 1. Coordinate and help design 2-4 major research projects per year in the field of Jewish education.
  - -Recruit, engage, and manage relationship with senior and junior researchers
  - -Participate in design of research
  - -Develop communication strategy
  - -Coordinate research projects with other CIJE work
  - -Occasionally conduct some research
- 2. Develop and implement an evaluation plan for all of CIJE's work
  - -Design evaluation for all CIJE projects
  - -Supervise staff involved in gathering data for evaluation
  - -Communicate results of evaluation to CIJE Board and stall
- Coordinate the development of programs to teach lay and professional leaders about evaluation.

## **QUALIFICATIONS**

- 1. Experience with high quality quantitative and qualitative research.
- 2. Excellent writing skills
- 3. Project and personnel management experience preferred
- 4. Ph.D. in a Social Science, Statistics, Education or related field

#### CIJE JEWEL DIRECTOR

#### POSITION DESCRIPTION

Develop and manage leadership training for lay and professional leaders in Jewish education. Key responsibilities include:

- Developing a plan for JEWEL
- Recruiting and managing faculty and administrators
- Funder relations and public relations
- Developing curriculum
- Recruiting students
- Overseeing the business side of the institute
- Monitoring, evaluation, and ongoing change management

## QUALIFICATIONS

A seasoned, respected educator with:

- At least 5 years experience as an administrator
- A solid knowledge base in the field of education (Jewish education preferred)
- A good Jewish background
- A track record of excellence
- Familiarity with the Jewish community
- Leadership experience

## PERSONAL QUALITIES

- A person of vision and integrity
- Superior intelligence
- Flexibility and collaborative approach to decision-making
- Excellent communication skills both written and oral
- Creative, entrepreneurial energy
- A serious senior presence
- Ability to read and understand the politics of the Jewish world
- Prefer someone already known and broadly respected in the Jewish world.