



THE JACOB RADER MARCUS CENTER OF THE AMERICAN JEWISH ARCHIVES

MS-831: Jack, Joseph and Morton Mandel Foundation Records, 1980–2008.

Series D: Adam Gamoran Papers. 1991–2008.

Subseries 1: Lead Communities and Monitoring, Evaluation, and Feedback (MEF),
1991–2000.

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2

Goldring, Ellen B., et al. "Educational Leaders in Jewish Schools:
A Study of Three Communities." 3-City Combined Educational
Leaders Dataset (Excluding Central Agency Personnel), 1995.

Pages from this file are restricted and are not available online. Please
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3-CITY COMBINED EDUCATIONAL LEADERS DATASET

(EXCLUDING CENTRAL AGENCY PERSONNEL)

Guide to Frequencies and Cross-tabulations

<u>Variable(s)</u>	<u>Page on Data Printout</u>
Nature of Setting	
SET (frequencies)	1
SEX (frequencies)	1
COUNTRY (frequencies)	1
MARITAL (frequencies)	2
JEWISHID (frequencies)	2
JAFFIL (frequencies)	2
ISRAELV (frequencies)	3
LIVEIN (frequencies)	3
JEINCOME (frequencies)	3
JEINCOME x SET	89 - 90
HOWMANY x SET	4
FULLTIME x SET	5
Benefits by SET:	
FREETUTC x SET	6
FREETUTA x SET	7
FREEMEM1 x SET	8
TICKETS1 x SET	9
DAYCARE x SET	10
MONEYCF1 x SET	11
SABBAT1 x SET	12
HEALTH1 x SET	13
PENSION1 x SET	14
BENOTR1 x SET	15
CURRNTR x SET	16
THISCMR x SET	17
TOTLYRR x SET	18
SALARYPT (frequencies)	19
BENEPT (frequencies)	19
SECURPT (frequencies)	19
CAREERPT (frequencies)	20
OPPT (frequencies)	20
HEBPT (frequencies)	20
MOREEDPT (frequencies)	21
COLLEPT (frequencies)	21
FAMILPT (frequencies)	21
TRAINPT (frequencies)	22
RESOURPT (frequencies)	22

<u>Variable(s)</u>	<u>Page on Data Printout</u>
Educational & Professional Background	

EDMAJOR x SET	23
EDMJJR x SET	24
JSMAJOR x SET	25
JEWISHED x SET	26
EDLEVEL x SET	27
GENED x SET	28
TRAIN x SET	29
JSFORE13 x SET	30
JSAFTR13 x SET	31
WRKSPNO x SET	32 - 34
ATTEND x SET	35
PARPRIV x SET	36
STUDYAL x SET	37
SDOTHER x SET	38
DEGREEHI x SET	88

Skills Improvement by SET:

SCHOOLM x SET	39
CHADULDV x SET	40
STRATEGY x SET	41
CURRIDEV x SET	42
SUPERVIS x SET	43
COMDEV x SET	44
PARENTDV x SET	45
LEADEV x SET	46
OTRDEV x SET	47

Knowledge Improvement by SET:

KNOWHEBL x SET	48
KNOWCUST x SET	49
KNOWISRL x SET	50
KNOWHIST x SET	51
KNOWBIBL x SET	52
KNOWPRAY x SET	53
KNOWRBLT x SET	54
KNOWOTR x SET	55



<u>Variable(s)</u>	<u>Page on Data Printout</u>
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Careers

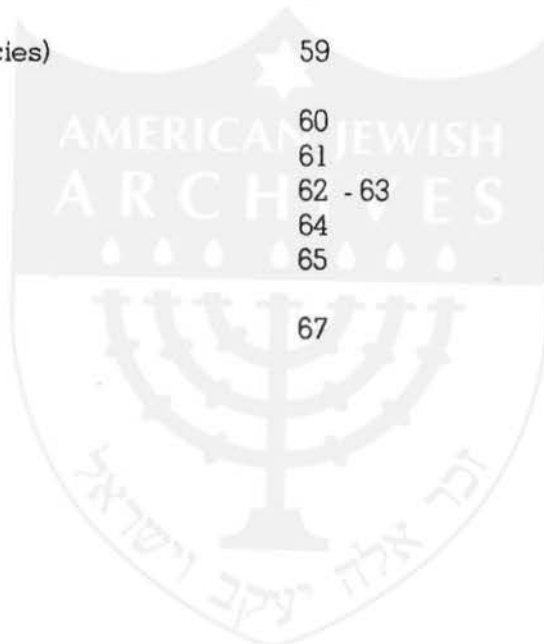
Job Selection Factors (all frequencies):

WHEREHRS	56
SALARYW	56
COMWHERE	56
RABBIW	57
REP	57
RELWHERE	57
CAREERW	58
SPOUSEW	58
OTHERWH1	58

HOWFIND1 (frequencies)	59
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TEASYN x SET	60
CAREER x SET	61
CAREERS x SET	62 - 63
PROSPEAK x SET	64
PROREAD x SET	65

CAREER x FULLTIME	67
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Variable(s) Page on Data Printout

Other Cross-tabulations

Initial Reasons for Entering Field by SET

SERVICE x SET	68
TEACH x SET	69
LEARN x SET	70
LINCOME x SET	71
WWTEACH x SET	72
CHILDREN x SET	73
LIKEFULL x SET	74
STATUS x SET	75
CAREERAD x SET	76
OTHER x SET	77

Reasons for In-service by SET

CONTRACT x SET	78
IMPSKILL x SET	79
IMPKNOW x SET	80
LEARNMM x SET	81
LEARNCPR x SET	82
OFFERED x SET	83
SUBSIDY x SET	84
OTHERRSN x SET	85

YOURDEV x SET	86
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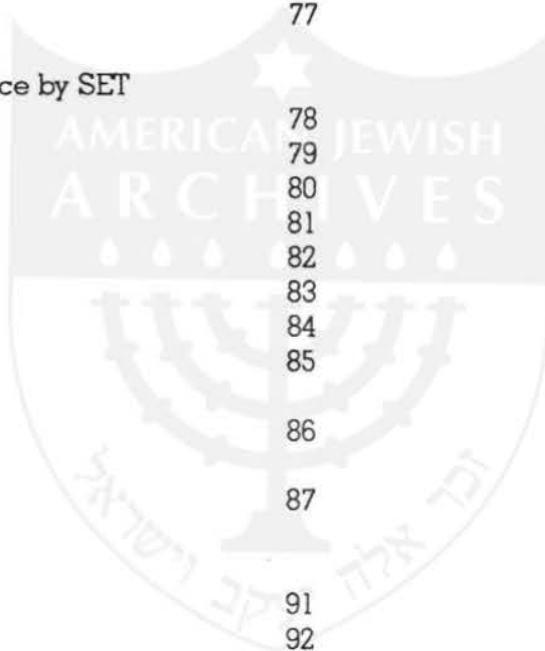
MOVEJOB x SET	87
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Satisfaction by SET

SALARY x SET	91
BENEFITS x SET	92

Respect for Jewish education by SET

PARENTS x SET	93
LAYLEAD x SET	94



SET SETTING

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
Day School	1	28	36.4	36.4	36.4
Supplementary School	2	33	42.9	42.9	79.2
Pre-School	3	16	20.8	20.8	100.0
		-----	-----	-----	
	Total	77	100.0	100.0	
Valid cases	77	Missing cases	0		

SEX 47-WHAT IS YOUR SEX?

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MALE	1	26	33.8	34.2	34.2
FEMALE	2	50	64.9	65.8	100.0
BLANK	0	1	1.3	Missing	
		-----	-----	-----	
	Total	77	100.0	100.0	
Valid cases	76	Missing cases	1		

COUNTRY 48-WHERE WERE YOU BORN?

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
U.S.	1	67	87.0	88.2	88.2
ISRAEL	2	5	6.5	6.6	94.7
CANADA	3	1	1.3	1.3	96.1
ENGLAND	5	1	1.3	1.3	97.4
OTHER	8	2	2.6	2.6	100.0
	0	1	1.3	Missing	
		-----	-----	-----	
	Total	77	100.0	100.0	
Valid cases	76	Missing cases	1		

MARITAL 49-WHAT IS YOUR MARITAL STATUS?

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
SINGLE	1	1	1.3	1.3	1.3
MARRIED	2	72	93.5	94.7	96.1
DIVORCED	4	2	2.6	2.6	98.7
WIDOWED	5	1	1.3	1.3	100.0
	0	1	1.3	Missing	
Total		77	100.0	100.0	

Valid cases 76 Missing cases 1

JEWISHID 36-ARE YOU JEWISH?

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES	1	76	98.7	98.7	98.7
NO	2	1	1.3	1.3	100.0
Total		77	100.0	100.0	

Valid cases 77 Missing cases 0

JAFFIL 37-WHAT IS YOUR JEWISH AFFILIATION?

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
ORTHODOX	1	25	32.5	32.9	32.9
TRADITIONAL	2	9	11.7	11.8	44.7
CONSERVATIVE	3	21	27.3	27.6	72.4
REFORM	4	20	26.0	26.3	98.7
RECONSTRUCTIONIST	5	1	1.3	1.3	100.0
	0	1	1.3	Missing	
Total		77	100.0	100.0	

Valid cases 76 Missing cases 1

ISRAELV 42a-HAVE YOU BEEN TO ISRAEL?

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES	1	66	85.7	85.7	85.7
NO	2	11	14.3	14.3	100.0
	Total	77	100.0	100.0	

Valid cases 77 Missing cases 0

LIVEIN 42b-LIVE IN ISRAEL 3 MONTHS OR MORE?

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES	1	28	36.4	41.8	41.8
NO	2	39	50.6	58.2	100.0
MISSING	0	10	13.0	Missing	
	Total	77	100.0	100.0	

Valid cases 67 Missing cases 10

*next see
for filter
of ISRAELV*

JEINCOME 51-INCOME FROM WORK IN JEWISH EDUCATION

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
BELOW \$10,000	1	5	6.5	7.1	7.1
\$10,000 - \$19,999	2	7	9.1	10.0	17.1
\$20,000 - \$29,999	3	11	14.3	15.7	32.9
\$30,000 - \$39,999	4	11	14.3	15.7	48.6
\$40,000 - \$49,999	5	6	7.8	8.6	57.1
\$50,000 - \$59,999	6	9	11.7	12.9	70.0
\$60,000 - \$69,999	7	6	7.8	8.6	78.6
\$70,000 - \$79,999	8	6	7.8	8.6	87.1
OVER \$80,000	9	9	11.7	12.9	100.0
	0	7	9.1	Missing	
	Total	77	100.0	100.0	

Valid cases 70 Missing cases 7

LIVEIN 42b-LIVE IN ISRAEL 3 MONTHS OR MORE?

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES	1	28	42.4	43.1	43.1
NO	2	37	56.1	56.9	100.0
MISSING	0	1	1.5	Missing	
	Total	66	100.0	100.0	
Valid cases	65	Missing cases	1		

w/Filter of ISRAELV = 1



SET SETTING by HOWMANY 20-HOWMANY PAID POSITIONS HELD IN JEWISH

Page 1 of 1

		HOWMANY			
		1	2	3	Row Total
SET	Count Row Pct Col Pct				
1		23	3	1	27
Day School		85.2	11.1	3.7	36.5
		37.7	25.0	100.0	
2		25	6		31
Supplementary Sc		80.6	19.4		41.9
		41.0	50.0		
3		13	3		16
Pre-School		81.3	18.8		21.6
		21.3	25.0		
Column Total		61	12	1	74
		82.4	16.2	1.4	100.0

Number of Missing Observations: 3



SET SETTING by FULLTIME 33-ARE YOU A FULL-TIME JEWISH EDUCATOR?

Page 1 of 1

		FULLTIME		
		YES	NO	
		1	2	Row Total
SET	Count Row Pct Col Pct			
1		26	1	27
Day School		96.3	3.7	35.5
		44.1	5.9	
2		20	13	33
Supplementary Sc		60.6	39.4	43.4
		33.9	76.5	
3		13	3	16
Pre-School		81.3	18.8	21.1
		22.0	17.6	
Column		59	17	76
Total		77.6	22.4	100.0

Number of Missing Observations: 1



SET SETTING by FREETUTC 30a-FREE OR REDUCED TUITION FOR CHILDREN

Page 1 of 1

		FREETUTC			Row Total	
SET	Count Row Pct Col Pct	NEITHER	AVAILABL E	RECEIVE		
		0	1	2		
Day School	1	3	12	13	28	89%
		10.7	42.9	46.4	36.4	
		15.8	38.7	48.1		
Supplementary Sc	2	14	10	9	33	58%
		42.4	30.3	27.3	42.9	
		73.7	32.3	33.3		
Pre-School	3	2	9	5	16	88%
		12.5	56.3	31.3	20.8	
		10.5	29.0	18.5		
Column		19	31	27	77	75%
Total		24.7	40.3	35.1	100.0	

Number of Missing Observations: 0



SET SETTING by FREETUTA 30b-FREE OR REDUCED TUITION FOR SELF OR

Page 1 of 1

SET	Count Row Pct Col Pct	FREETUTA			Row Total	
		NEITHER 0	AVAILABL E 1	RECEIVE 2		
Day School	1	25 89.3 41.0	1 3.6 11.1	2 7.1 28.6	28 36.4	11
Supplementary Sc	2	25 75.8 41.0	4 12.1 44.4	4 12.1 57.1	33 42.9	27
Pre-School	3	11 68.8 18.0	4 25.0 44.4	1 6.3 14.3	16 20.8	31
Column Total		61 79.2	9 11.7	7 9.1	77 100.0	21

Number of Missing Observations: 0



SET SETTING by FREEMEM1 30c-FREE SYNAGOGUE MEMBERSHIP

Page 1 of 1

		FREEMEM1				
		Count	NEITHER	AVAILABL	RECEIVE	
		Row Pct		E		
		Col Pct	0	1	2	12
SET						Row Total
1	Day School		10	6	12	28
			35.7	21.4	42.9	36.4
			38.5	46.2	32.4	
2	Supplementary Sc		7	5	21	33
			21.2	12.1	63.6	42.9
			26.9	30.8	56.8	
3	Pre-School		9	3	4	16
			56.3	18.8	25.0	20.8
			34.6	23.1	10.8	
Column Total			26	14	37	77
			33.8	16.9	48.1	100.0

Number of Missing Observations: 0



64
79
44
66

SET SETTING by TICKETS1 30d-HIGH HOLIDAY TICKETS-SCH1

		TICKETS1			Page 1 of 1	
SET	Count Row Pct Col Pct	NEITHER	AVAILABL E	RECEIVE	Row Total	
		0	1	2		
1		23		5	28	18
Day School		82.1		17.9	36.4	
		46.9		22.7		
2		14	5	14	33	58
Supplementary Sc		42.4	15.2	42.4	42.9	
		28.6	83.3	63.6		
3		12	1	3	16	25
Pre-School		75.0	6.3	18.8	20.8	
		24.5	16.7	13.6		
Column		49	6	22	77	36
Total		63.6	7.8	28.6	100.0	

Number of Missing Observations: 0



SET SETTING by DAYCARE 30e-DAY\CHILD CARE

Page 1 of 1

SET	Count Row Pct Col Pct	DAYCARE			Row Total
		NEITHER	AVAILABL E	RECEIVE	
		0	1	2	
1		26		2	28
Day School		92.9		7.1	36.4
		40.0		50.0	
2		28	4	1	33
Supplementary Sc		84.8	12.1	3.0	42.9
		43.1	50.0	25.0	
3		11	4	1	16
Pre-School		68.8	25.0	6.3	20.8
		16.9	50.0	25.0	
Column		65	8	4	77
Total		84.4	10.4	5.2	100.0

7

15

31

16

Number of Missing Observations: 0



SET SETTING by MONEYCF1 30f-EDUCATIONAL REIMBURSEMENT -SCH1

Page 1 of 1

		MONEYCF1			Row Total	
Count	Row Pct	NEITHER	AVAILABL	RECEIVE		
Col Pct			E			
		0	1	2		
SET						
	1	4	8	16	28	
Day School		14.3	28.6	57.1	36.4	86
		26.7	42.1	37.2		
	2	8	8	17	33	
Supplementary Sc		24.2	24.2	51.5	42.9	96
		53.3	42.1	39.5		
	3	3	3	10	16	
Pre-School		18.8	18.8	62.5	20.8	81
		20.0	15.8	23.3		
Column		15	19	43	77	
Total		19.5	24.7	55.8	100.0	81

Number of Missing Observations: 0



SET SETTING by SABBAT1 30g-SABBATICAL LEAVE

Page 1 of 1

		SABBAT1			Row Total
SET	Count Row Pct Col Pct	NEITHER	AVAILABL E	RECEIVE	
		0	1	2	
Day School	1	26	1	1	28
		92.9	3.6	3.6	36.4
		35.1	50.0	100.0	
Supplementary Sc	2	32	1		33
		97.0	3.0		42.9
		43.2	50.0		
Pre-School	3	16			16
		100.0			20.8
		21.6			
Column		74	2	1	77
Total		96.1	2.6	1.3	100.0

Number of Missing Observations: 0



7
3
0
7

SET SETTING by HEALTH1 30h-HEALTH PLAN

Page 1 of 1

SET	Count Row Pct Col Pct	HEALTH1			Row Total
		NEITHER 0	AVAILABL E 1	RECEIVE 2	
Day School	1	6 21.4 18.8	11 39.3 52.4	11 39.3 45.8	28 36.4
Supplementary Sc	2	17 51.5 53.1	6 18.2 28.6	10 30.3 41.7	33 42.9
Pre-School	3	9 56.3 28.1	4 25.0 19.0	3 18.8 12.5	16 20.8
Column Total		32 41.6	21 27.3	24 31.2	77 100.0

79

48

44

58

Number of Missing Observations: 0



SET SETTING by PENSION1 30i-PENSION BENEFITS

		PENSION1			Page 1 of 1	
SET	Count Row Pct Col Pct	NEITHER	AVAILABL	RECEIVE	Row Total	
		0	E 1	2		
Day School	1	8 28.6 21.6	3 10.7 50.0	17 60.7 50.0	28 36.4	71
Supplementary Sc	2	19 57.6 51.4	2 6.1 33.3	12 36.4 35.3	33 42.9	72
Pre-School	3	10 62.5 27.0	1 6.3 16.7	5 31.3 14.7	16 20.8	38
Column Total		37 48.1	6 7.8	34 44.2	77 100.0	52

Number of Missing Observations: 0



SET SETTING by BENOTR1 30k-OTHER BENEFITS

Page 1 of 1

SET	Count Row Pct Col Pct	BENOTR1			Row Total
		NEITHER 0	AVAILABL E 1	RECEIVE 2	
1		25	1	2	28
Day School		89.3	3.6	7.1	36.4
		35.2	50.0	50.0	
2		30	1	2	33
Supplementary Sc		90.9	3.0	6.1	42.9
		42.3	50.0	50.0	
3		16			16
Pre-School		100.0			20.8
		22.5			
Column		71	2	4	77
Total		92.2	2.6	5.2	100.0

Number of Missing Observations: 0



SET SETTING by CURRENTR YEARS IN CURRENT SETTING - recoded

Page 1 of 1

SET	Count Row Pct Col Pct	CURRENTR					Row Total
		1 year	2-5 year s	6-10 yea rs	11-20 ye ars	21 or mo re years	
		1	2	3	4	5	
Day School	1	1	11	4	10	2	28
		3.6	39.3	14.3	35.7	7.1	36.8
		25.0	30.6	33.3	52.6	40.0	
Supplementary Sc	2	3	18	5	5	1	32
		9.4	56.3	15.6	15.6	3.1	42.1
		75.0	50.0	41.7	26.3	20.0	
Pre-School	3		7	3	4	2	16
			43.8	18.8	25.0	12.5	21.1
			19.4	25.0	21.1	40.0	
Column		4	36	12	19	5	76
Total		5.3	47.4	15.8	25.0	6.6	100.0

Number of Missing Observations: 1



SET SETTING by THISCOMR YEARS IN JEWISH COMMUNITY - recoded

Page 1 of 1

		THISCOMR					
		Count	1 year	2-5 year	6-10 year	11-20 year	21 or more years
		Row Pct		s	rs	ars	re years
		Col Pct	1	2	3	4	5
SET							Row Total
Day School	1	1	1	9	3	11	4
		3.6	32.1	10.7	39.3	14.3	28
		100.0	40.9	15.8	45.8	36.4	36.4
Supplementary Sc	2			12	8	9	4
				36.4	24.2	27.3	33
				54.5	42.1	37.5	42.9
Pre-School	3			1	8	4	3
				6.3	50.0	25.0	16
				4.5	42.1	16.7	20.8
Column Total			1.3	22	19	24	11
			1.3	28.6	24.7	31.2	14.3
							77
							100.0

Number of Missing Observations: 0



SET SETTING by TOTALYRR YEARS IN JEWISH EDUCATION - recoded

Page 1 of 1

		TOTALYRR					
		Count	1 year	2-5 year	6-10 year	11-20 year	21 or more years
		Row Pct		s	rs	ars	re years
		Col Pct	1	2	3	4	5
SET							Row Total
Day School	1			1	2	16	9
				3.6	7.1	57.1	32.1
Supplementary Sc	2			4	4	13	11
				12.1	12.1	39.4	33.3
Pre-School	3			1	4	8	3
				6.3	25.0	50.0	18.8
Column Total			1.3	7.8	13.0	48.1	23
			1.3	7.8	13.0	48.1	29.9
							77
							100.0

Number of Missing Observations: 0



SALARYPT 35a-SALARY-ENCOURAGE TO GO FULL-TIME

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	69	89.6	89.6	89.6
1ST MOST IMPORTANT	1	5	6.5	6.5	96.1
2ND MOST IMPORTANT	2	3	3.9	3.9	100.0
	Total	77	100.0	100.0	
Valid cases	77	Missing cases	0		

BENEPT 25b-BENEFITS-ENCOURAGE TO GO FULL-TIME

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	69	89.6	89.6	89.6
1ST MOST IMPORTANT	1	1	1.3	1.3	90.9
2ND MOST IMPORTANT	2	5	6.5	6.5	97.4
3RD MOST IMPORTANT	3	2	2.6	2.6	100.0
	Total	77	100.0	100.0	
Valid cases	77	Missing cases	0		

SECURPT 35c-SECURITY-ENCOURAGE TO GO FULL-TIME

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	70	90.9	90.9	90.9
1ST MOST IMPORTANT	1	2	2.6	2.6	93.5
2ND MOST IMPORTANT	2	2	2.6	2.6	96.1
3RD MOST IMPORTANT	3	3	3.9	3.9	100.0
	Total	77	100.0	100.0	
Valid cases	77	Missing cases	0		

CAREERPT 35d-CAREER DEVELOPMENT-FULL TIME ENCOURA

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	71	92.2	92.2	92.2
1ST MOST IMPORTANT	1	2	2.6	2.6	94.8
2ND MOST IMPORTANT	2	2	2.6	2.6	97.4
3RD MOST IMPORTANT	3	2	2.6	2.6	100.0
	Total	77	100.0	100.0	
Valid cases	77	Missing cases	0		

OPPT 35e-MORE JOB OPPORTUNITY-FULL TIME ENCOU

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	75	97.4	97.4	97.4
1ST MOST IMPORTANT	1	1	1.3	1.3	98.7
3RD MOST IMPORTANT	3	1	1.3	1.3	100.0
	Total	77	100.0	100.0	
Valid cases	77	Missing cases	0		

HEBPT 35f-LEARN MORE ABOUT JUDAICA-FULL TIME E

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	74	96.1	96.1	96.1
1ST IMPORTANT	1	1	1.3	1.3	97.4
2ND MOST IMPORTANT	2	1	1.3	1.3	98.7
3RD MOST IMPORTANT	3	1	1.3	1.3	100.0
	Total	77	100.0	100.0	
Valid cases	77	Missing cases	0		

MOREEDPT 35g-EDUCATIONAL DEVELOPMENT-FT ENCOURAGE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	76	98.7	98.7	98.7
2ND MOST IMPORTANT	2	1	1.3	1.3	100.0
	Total	77	100.0	100.0	
Valid cases	77	Missing cases	0		

COLLEPT 35h-WORK WITH COLLEAGUES-FT ENCOURAGE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	75	97.4	97.4	97.4
3RD MOST IMPORTANT	3	2	2.6	2.6	100.0
	Total	77	100.0	100.0	
Valid cases	77	Missing cases	0		

FAMILPT 35i-FAMILY STATUS CHANGE-FT ENCOURAGE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	73	94.8	94.8	94.8
1ST MOST IMPORTANT	1	2	2.6	2.6	97.4
3RD MOST IMPORTANT	3	2	2.6	2.6	100.0
	Total	77	100.0	100.0	
Valid cases	77	Missing cases	0		

TRAINPT 35j-TRAINING OPPORTUNITIES-FT ENCOURAGE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	76	98.7	98.7	98.7
3RD MOST IMPORTANT	3	1	1.3	1.3	100.0
	Total	77	100.0	100.0	

Valid cases 77 Missing cases 0

RESOURPT 35k-MORE WORK RESOURCES-FT ENCOURAGE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	77	100.0	100.0	100.0
	Total	77	100.0	100.0	

Valid cases 77 Missing cases 0



SET SETTING by EDMAJOR GENERAL EDUCATION TRAINING?

Page 1 of 1

		EDMAJOR		
		Yes	No	
Count				
Row Pct				
Col Pct				
		1	2	Row Total
SET				
	1	19	8	27
Day School		70.4	29.6	36.0
		37.3	33.3	
	2	22	10	32
Supplementary Sc		68.8	31.3	42.7
		43.1	41.7	
	3	10	6	16
Pre-School		62.5	37.5	21.3
		19.6	25.0	
Column		51	24	75
Total		68.0	32.0	100.0

Number of Missing Observations: 2



SET SETTING by EDMJRRE Edmajor - With or Without College Degree

Page 1 of 1

		EDMJRRE			Row Total
SET	Count Row Pct Col Pct	No Edmaj or 0	With Col lege Deg 1	Without College 2	
Day School	1	8	19		27
		29.6	70.4		36.0
		33.3	38.8		
Supplementary Sc	2	10	22		32
		31.3	68.8		42.7
		41.7	44.9		
Pre-School	3	6	8	2	16
		37.5	50.0	12.5	21.3
		25.0	16.3	100.0	
Column		24	49	2	75
Total		32.0	65.3	2.7	100.0

Number of Missing Observations: 2



SET SETTING by JSMAJOR JEWISH EDUCATION TRAINING?

Page 1 of 1

		JSMAJOR		
		Yes	No	
Count				
Row Pct				
Col Pct				
		1	2	Row Total
SET				
	1	13	14	27
Day School		48.1	51.9	37.0
		48.1	30.4	
	2	14	18	32
Supplementary Sc		43.8	56.3	43.8
		51.9	39.1	
	3		14	14
Pre-School			100.0	19.2
			30.4	
Column		27	46	73
Total		37.0	63.0	100.0

Number of Missing Observations: 4



SET SETTING by JEWISHED 56a-JEWISH EDUCATION CERTIFICATION?

Page 1 of 1

		JEWISHED			Row Total		
		Count	YES	NO			
SET	Count Row Pct Col Pct	0	1	2			
Day School	1	3 10.7 25.0	12 42.9 42.9	13 46.4 35.1	28 36.4	15	48%
Supplementary Sc	2	5 15.2 41.7	14 42.4 50.0	14 42.4 37.8	38 42.9	28	50%
Pre-School	3	4 25.0 33.3	2 12.5 7.1	10 62.5 27.0	16 20.8	12	17%
Column Total		12 15.6	28 36.4	37 48.1	77 100.0	65	43%

Number of Missing Observations: 0



SET SETTING by EDLEVEL 53-HIGHEST LEVEL OF EDUCATION

Page 1 of 1

SET	Count Row Pct Col Pct	EDLEVEL					Row Total
		SOME COL LEGE 2	COLLEGE GRADUATE 3	SOME GRA DUATE CO 4	GRADUATE OR PROF 5	TEACHER- TRAINING 6	
Day School	1		1 3.6 12.5	1 3.6 9.1	20 71.4 41.7	6 21.4 66.7	28 36.4
	2		2 6.1 25.0	5 15.2 45.5	25 75.8 52.1	1 3.0 11.1	33 42.9
	3	1 6.3 100.0	5 31.3 62.5	5 31.3 45.5	3 18.8 6.3	2 12.5 22.2	16 20.8
Column Total		1 1.3	8 10.4	11 14.3	48 62.3	9 11.7	77 100.0

Number of Missing Observations: 0



SET SETTING by GENED 8a-HAVE YOU WORKED IN GENERAL EDUCATION?

Page 1 of 1

		GENED		
		YES	NO	
		1	2	Row Total
SET	Count Row Pct Col Pct			
Day School	1	18	10	28
		64.3	35.7	36.4
		38.3	33.3	
Supplementary Sc	2	18	15	33
		54.5	45.5	42.9
		38.3	50.0	
Pre-School	3	11	5	16
		68.8	31.3	20.8
		23.4	16.7	
Column		47	30	77
Total		61.0	39.0	100.0

Number of Missing Observations: 0



SET SETTING by TRAIN TRAINING

Page 1 of 1

SET	Count Row Pct Col Pct	TRAIN				Row Total
		Trained In Both 1	Trained in Jewis 2	Trained in Gener 3	Trained in Neith 4	
Day School	1	10 37.0 38.5	4 14.8 36.4	9 33.3 36.0	4 14.8 30.8	27 36.0
	2	14 43.8 53.8	7 21.9 63.6	8 25.0 32.0	3 9.4 23.1	32 42.7
	3	2 12.5 7.7		8 50.0 32.0	6 37.5 46.2	16 21.3
Column Total		26 34.7	11 14.7	25 33.3	13 17.3	75 100.0

Number of Missing Observations: 2

Train 2 $\xrightarrow{\text{next page}}$

SET SETTING by TRAIN2 TRAINING? - if jewish = 0 & jsmajor =

Page 1 of 1

SET	Count Row Pct Col Pct	TRAIN2				Row Total
		Trained in Both 1	Trained in Jewis 2	Trained in Educa 3	Trained in Neith 4	
Day School	1	10	4	6	4	24
		41.7	16.7	25.0	16.7	36.9
		38.5	36.4	35.3	36.4	
Supplementary Sc	2	14	7	6	2	29
		48.3	24.1	20.7	6.9	44.6
		53.8	63.6	35.3	18.2	
Pre-School	3	2		5	5	12
		16.7		41.7	41.7	18.5
		7.7		29.4	45.5	
Column Total		26 40.0	11 16.9	17 26.2	11 16.9	65 100.0

Number of Missing Observations: 12



SET SETTING by JSFORE13 JEWISH EDUCATION BEFORE 13

Page 1 of 1

		JSFORE13					Row Total
Count	Row Pct	Sunday School	Supplementary	Day School	School in Israel	None	
Col Pct		1	2	3	4	9	
SET							
	1	2	13	9	1	3	28
Day School		7.1	46.4	32.1	3.6	10.7	36.8
		13.3	39.4	47.4	33.3	50.0	
	2	8	16	7	1		32
Supplementary Sc		25.0	50.0	21.9	3.1		42.1
		53.3	48.5	36.8	33.3		
	3	5	4	3	1	3	16
Pre-School		31.3	25.0	18.8	6.3	18.8	21.1
		33.3	12.1	15.8	33.3	50.0	
Column		15	33	19	3	6	76
Total		19.7	43.4	25.0	3.9	7.9	100.0

Number of Missing Observations: 1



SET SETTING by JSAFTR13 JEWISH EDUCATION AFTER 13 (Before Colleg

Page 1 of 1

		JSAFTR13					Row Total
SET	Count Row Pct Col Pct	Confirma tion 1	Two or M ore Days 2	Scho ol 3	School I n Israel 4	None 9	
Day School	1	4 14.3 23.5	8 28.6 47.1	7 25.0 46.7	4 14.3 40.0	5 17.9 31.3	28 37.3
	2	9 28.1 52.9	7 21.9 41.2	6 18.8 40.0	4 12.5 40.0	6 18.8 37.5	32 42.7
	3	4 26.7 23.5	2 13.3 11.8	2 13.3 13.3	2 13.3 20.0	5 33.3 31.3	15 20.0
Column Total		17 22.7	17 22.7	15 20.0	10 13.3	16 21.3	75 100.0

Number of Missing Observations: 2



SET SETTING by WRKSHENO TOTAL NUMBER OF WORKSHOPS

Page 1 of 3

		WRKSHENO						Page 1 of 3		
		Count Row Pct Col Pct							Row	
SET			0	1	2	3	4	5	6	Total
	1			1 3.6 11.1	5 17.9 62.5	5 17.9 41.7	7 25.0 63.6		7 25.0 100.0	28 36.4
Day School										
	2		1 3.0 100.0	4 12.1 44.4	1 3.0 12.5	7 21.2 58.3	2 6.1 18.2	5 15.2 83.3		33 42.9
Supplementary Sc										
	3			4 25.0 44.4	2 12.5 25.0		2 12.5 18.2	1 6.3 16.7		16 20.8
Pre-School										
		Column	1	9	8	12	11	6	7	77
(Continued)	Total		1.3	11.7	10.4	15.6	14.3	7.8	9.1	100.0



SET SETTING by WRKSHPN0 TOTAL NUMBER OF WORKSHOPS

Page 2 of 3

Page 2 of 3

		WRKSHPNO							Row
		Count							Total
		Row Pct							
		Col Pct							
SET			7	8	9	10	11	12	13
	1		1		1	1			
Day School			3.6		3.6	3.6			
			20.0		33.3	25.0			
	2		2	3	2	1		2	1
Supplementary Sc			6.1	9.1	6.1	3.0		6.1	3.0
			40.0	75.0	66.7	25.0		66.7	100.0
	3		2	1		2	1	1	
Pre-School			12.5	6.3		12.5	6.3	6.3	
			40.0	25.0		50.0	100.0	33.3	
Column			5	4	3	4	1	3	1
(Continued)	Total		6.5	5.2	3.9	5.2	1.3	3.9	1.3
									77
									100.0



SET SETTING by WRKSHPNO TOTAL NUMBER OF WORKSHOPS

Page 3 of 3

		WRKSHPNO		Row Total
Count	Row Pct Col Pct	16	34	
SET				
1				28
Day School				36.4
2		1	1	33
Supplementary Sc	3.0 100.0	3.0 100.0		42.9
3				16
Pre-School				20.8
Column		1	1	77
Total		1.3	1.3	100.0

mean - 4.4

mean - 5.6

mean - 6.5

(w/out the case in which WRKSHPNO = 3)

Number of Missing Observations: 0



SET SETTING by ATTEND 14a-BEYOND REQUIRED HEBREW COURSES

Page 1 of 1

		ATTEND				
		Count		YES	NO	
SET	Row Pct	Col Pct				Row Total
			1	2	3	
Day School	1		9	16	1	26
			34.6	61.5	3.8	34.7
			34.6	33.3	100.0	
Supplementary Sc	2		11	22		33
			33.3	66.7		44.0
			42.3	45.8		
Pre-School	3		6	10		16
			37.5	62.5		21.3
			23.1	20.8		
Column			26	48	1	75
Total			34.7	64.0	1.3	100.0

Number of Missing Observations: 2



SET SETTING by PARPRIV 14b-PRIVATE STUDY GROUP

Page 1 of 1

SET	Count Row Pct Col Pct	PARPRIV			Row Total
		YES	NO		
		1	2	3	
Day School	1	11 40.7 34.4	15 55.6 36.6	1 3.7 100.0	27 36.5
	2	16 48.5 50.0	17 51.5 41.5		33 44.6
	3	5 35.7 15.6	9 64.3 22.0		14 18.9
Column Total		32 43.2	41 55.4	1 1.4	74 100.0

Number of Missing Observations: 3



SET SETTING by STUDYAL 14c-STUDY JUDAICA ON YOUR OWN?

Page 1 of 1

SET	Count Row Pct Col Pct	STUDYAL			Row Total
		YES	NO		
		1	2	3	
Day School	1	20	7	1	28
		71.4	25.0	3.6	36.4
		40.8	25.9	100.0	
Supplementary Sc	2	22	11		33
		66.7	33.3		42.9
		44.9	40.7		
Pre-School	3	7	9		16
		43.8	56.3		20.8
		14.3	33.3		
Column		49	27	1	77
Total		63.6	35.1	1.3	100.0

Number of Missing Observations: 0



SET SETTING by SDOTHER 14d-STUDY OTHER TOPICS

Page 1 of 1

		SDOTHER			
		YES	NO		
Count	Row Pct			Row	
Col Pct		1	2	Total	
SET					
	1	11	10	1	22
Day School		50.0	45.5	4.5	31.4
		26.8	35.7	100.0	
	2	24	9		33
Supplementary Sc		72.7	27.3		47.1
		58.5	32.1		
	3	6	9		15
Pre-School		40.0	60.0		21.4
		14.6	32.1		
Column		41	28	1	70
Total		58.6	40.0	1.4	100.0

Number of Missing Observations: 7



SET SETTING by SCHOOLM 15a-SCHOOL MANAGEMENT

		SCHOOLM		Page 1 of 1
SET	Count Row Pct Col Pct	NO	YES	Row Total
		0	1	
Day School	1	13	15	28
		46.4	53.6	36.4
		44.8	31.3	
Supplementary Sc	2	10	23	33
		30.3	69.7	42.9
		34.5	47.9	
Pre-School	3	6	10	16
		37.5	62.5	20.8
		20.7	20.8	
Column		29	48	77
Total		37.7	62.3	100.0

Number of Missing Observations: 0



SET SETTING by CHADULDV 15b-CHILD & ADULT DEVELOPMENT

CHADULDV Page 1 of 1

SET	Count Row Pct Col Pct	CHADULDV		Row Total
		NO	YES	
		0	1	
1		18	10	28
Day School		64.3	35.7	36.4
		37.5	34.5	
2		24	9	33
Supplementary Sc		72.7	27.3	42.9
		50.0	31.0	
3		6	10	16
Pre-School		37.5	62.5	20.8
		12.5	34.5	
Column		48	29	77
Total		62.3	37.7	100.0

Number of Missing Observations: 0



SET SETTING by STRATEGY 15c-STRATEGIC PLANNING AND DEVELOPMENT

		STRATEGY		Page 1 of 1
SET	Count Row Pct Col Pct	NO	YES	Row Total
		0	1	
Day School	1	12	16	28
		42.9	57.1	36.4
		30.8	42.1	
Supplementary Sc	2	21	12	33
		63.6	36.4	42.9
		53.8	31.6	
Pre-School	3	6	10	16
		37.5	62.5	20.8
		15.4	26.3	
Column		39	38	77
Total		50.6	49.4	100.0

Number of Missing Observations: 0



SET SETTING by CURRIDEV 15d-CURRICULUM PLANNING AND PROGRAM DEVE

Page 1 of 1

		CURRIDEV		
		NO	YES	
		0	1	Row Total
SET	Count Row Pct Col Pct			
Day School	1	9	19	28
		32.1	67.9	36.8
		45.0	33.9	
Supplementary Sc	2	6	26	32
		18.8	81.3	42.1
		30.0	46.4	
Pre-School	3	5	11	16
		31.3	68.8	21.1
		25.0	19.6	
Column Total		20	56	76
		26.3	73.7	100.0

Number of Missing Observations: 1



SET SETTING by SUPERVIS 15e-STAFF SUPERVISION AND PROFESSIONAL D

Page 1 of 1

		SUPERVIS		
		NO	YES	
		0	1	Row Total
SET	Count Row Pct Col Pct			
Day School	1	9	19	28
		32.1	67.9	36.4
		37.5	35.8	
Supplementary Sc	2	10	23	33
		30.3	69.7	42.9
		41.7	43.4	
Pre-School	3	5	11	16
		31.3	68.8	20.8
		20.8	20.8	
Column Total		24	53	77
		31.2	68.8	100.0

Number of Missing Observations: 0



SET SETTING by COMDEV 15f-IMPROVE COMMUNICATION SKILLS

Page 1 of 1

SET	Count Row Pct Col Pct	COMDEV		Row Total
		NO 0	YES 1	
Day School	1	18 64.3 38.3	10 35.7 33.3	28 36.4
Supplementary Sc	2	24 72.7 51.1	9 27.3 30.0	33 42.9
Pre-School	3	5 31.3 10.6	11 68.8 36.7	16 20.8
Column Total		47 61.0	30 39.0	77 100.0

Number of Missing Observations: 0



SET SETTING by PARENTDV 15g-INCREASE PARENTAL INVOLVEMENT

Page 1 of 1

		PARENTDV		
		NO	YES	
		0	1	Row Total
SET	Count Row Pct Col Pct			
Day School	1	17	11	28
		60.7	39.3	36.4
		42.5	29.7	
Supplementary Sc	2	19	14	33
		57.6	42.4	42.9
		47.5	37.8	
Pre-School	3	4	12	16
		25.0	75.0	20.8
		10.0	32.4	
Column Total		40	37	77
Total		51.9	48.1	100.0

Number of Missing Observations: 0



SET SETTING by LEADEV 15h-LEADERSHIP

		LEADEV		Page 1 of 1
SET	Count	NO	YES	Row Total
	Row Pct Col Pct	0	1	
Day School	1	17	11	28
		60.7	39.3	36.4
		41.5	30.6	
Supplementary Sc	2	17	16	33
		51.5	48.5	42.9
		41.5	44.4	
Pre-School	3	7	9	16
		43.8	56.3	20.8
		17.1	25.0	
Column		41	36	77
Total		53.2	46.8	100.0

Number of Missing Observations: 0



SET SETTING by OTRDEV 15i-ADEQUACY OF GROWTH POTENTIAL

Page 1 of 1

		OTRDEV		
		NO	YES	
		0	1	Row Total
SET	Count Row Pct Col Pct			
Day School	1	25	3	28
		89.3	10.7	36.4
		35.2	50.0	
Supplementary Sc	2	30	3	33
		90.9	9.1	42.9
		42.3	50.0	
Pre-School	3	16		16
		100.0		20.8
		22.5		
Column Total		71	6	77
		92.2	7.8	100.0

Number of Missing Observations: 0



SET SETTING by KNOWHEBL 16a-INCREASE HEBREW LANGUAGE KNOWLEDGE

		KNOWHEBL		Page 1 of 1	
		NO	YES		
		0	1	Row Total	
SET	Count Row Pct Col Pct				
Day School	1	12	16	28	
		42.9	57.1	36.4	
		36.4	36.4		
Supplementary Sc	2	16	17	33	
		48.5	51.5	42.9	
		48.5	38.6		
Pre-School	3	5	11	16	
		31.3	68.8	20.8	
		15.2	25.0		
Column		33	44	77	
Total		42.9	57.1	100.0	

Number of Missing Observations: 0



SET SETTING by KNOWCUST 16b-INCREASE KNOWLEDGE OF CUSTOMS

Page 1 of 1

		KNOWCUST		
		NO	YES	
		0	1	Row Total
SET	Count Row Pct Col Pct			
Day School	1	22	6	28
		78.6	21.4	36.4
		42.3	24.0	
Supplementary Sc	2	23	10	33
		69.7	30.3	42.9
		44.2	40.0	
Pre-School	3	7	9	16
		43.8	56.3	20.8
		13.5	36.0	
Column Total		52	25	77
		67.5	32.5	100.0

Number of Missing Observations: 0



SET SETTING by KNOWISRL 16c-INCREASE KNOWLEDGE OF ZIONISM

		KNOWISRL		Page 1 of 1
SET	Count Row Pct Col Pct	NO	YES	Row Total
		0	1	
Day School	1	20	8	28
		71.4	28.6	36.4
		37.0	34.8	
Supplementary Sc	2	23	10	33
		69.7	30.3	42.9
		42.6	43.5	
Pre-School	3	11	5	16
		68.8	31.3	20.8
		20.4	21.7	
Column		54	23	77
Total		70.1	29.9	100.0

Number of Missing Observations: 0



SET SETTING by KNOWHIST 16d-INCREASE JEWISH HISTORY KNOWLEDGE

		KNOWHIST		Page 1 of 1
SET	Count Row Pct Col Pct	NO	YES	Row Total
		0	1	
Day School	1	13	15	28
		46.4	53.6	36.4
		33.3	39.5	
Supplementary Sc	2	20	13	33
		60.6	39.4	42.9
		51.3	34.2	
Pre-School	3	6	10	16
		37.5	62.5	20.8
		15.4	26.3	
Column		39	38	77
Total		50.6	49.4	100.0

Number of Missing Observations: 0



SET SETTING by KNOWBIBL 16e-INCREASE BIBLE KNOWLEDGE

KNOWBIBL Page 1 of 1

SET	Count Row Pct Col Pct	KNOWBIBL		Row Total
		NO	YES	
		0	1	
Day School	1	14	14	28
		50.0	50.0	36.4
		36.8	35.9	
Supplementary Sc	2	17	16	33
		51.5	48.5	42.9
		44.7	41.0	
Pre-School	3	7	9	16
		43.8	56.3	20.8
		18.4	23.1	
Column Total		38 49.4	39 50.6	77 100.0

Number of Missing Observations: 0



SET SETTING by KNOWPRAY 16f-INCREASE KNOWLEDGE OF PRAYER

KNOWPRAY Page 1 of 1

SET	Count Row Pct Col Pct	KNOWPRAY		Row Total
		NO	YES	
		0	1	
Day School	1	19	9	28
		67.9	32.1	36.4
		38.0	33.3	
Supplementary Sc	2	20	13	33
		60.6	39.4	42.9
		40.0	48.1	
Pre-School	3	11	5	16
		68.8	31.3	20.8
		22.0	18.5	
Column		50	27	77
Total		64.9	35.1	100.0

Number of Missing Observations: 0



SET SETTING by KNOWRBLT 16g-KNOW RABINIC LITERATURE

		KNOWRBLT		Page 1 of 1
SET	Count Row Pct Col Pct	NO	YES	Row Total
		0	1	
Day School	1	11 39.3 28.2	17 60.7 44.7	28 36.4
	2	13 39.4 33.3	20 60.6 52.6	33 42.9
		3	15 93.8 38.5	1 6.3 2.6
Pre-School				
	Column Total	39 50.6	38 49.4	77 100.0

Number of Missing Observations: 0



SET SETTING by KNOWOTR 16h-INCREASE OTHER KNOWLEDGE

Page 1 of 1

SET	Count Row Pct Col Pct	KNOWOTR		Row Total
		NO	YES	
		0	1	
Day School	1	26	2	28
		92.9	7.1	36.4
		38.2	22.2	
Supplementary Sc	2	28	5	33
		84.8	15.2	42.9
		41.2	55.6	
Pre-School	3	14	2	16
		87.5	12.5	20.8
		20.6	22.2	
Column Total		68	9	77
		88.3	11.7	100.0

Number of Missing Observations: 0



WHEREHRS 29a-IMPORTANCE OF HOURS IN DECISION TO W

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY IMPORTANT	1	18	23.4	24.7	24.7
SOMEWHAT IMPORTANT	2	20	26.0	27.4	52.1
SOMEWHAT UNIMPORTANT	3	20	26.0	27.4	79.5
VERY UNIMPORTANT	4	15	19.5	20.5	100.0
	0	4	5.2	Missing	
Total		77	100.0	100.0	

Valid cases 73 Missing cases 4

SALARYW 29b-SALARY FACTOR

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY IMPORTANT	1	15	19.5	20.5	20.5
SOMEWHAT IMPORTANT	2	32	41.6	43.8	64.4
SOMEWHAT UNIMPORTANT	3	14	18.2	19.2	83.6
VERY UNIMPORTANT	4	12	15.6	16.4	100.0
	0	4	5.2	Missing	
Total		77	100.0	100.0	

Valid cases 73 Missing cases 4

COMWHERE 29c-COMMUNITY FACTOR

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY IMPORTANT	1	40	51.9	53.3	53.3
SOMEWHAT IMPORTANT	2	26	33.8	34.7	88.0
SOMEWHAT UNIMPORTANT	3	5	6.5	6.7	94.7
VERY UNIMPORTANT	4	4	5.2	5.3	100.0
	0	2	2.6	Missing	
Total		77	100.0	100.0	

Valid cases 75 Missing cases 2

RABBIW 29d-RABBI\SUPERVISOR FACTOR

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY IMPORTANT	1	27	35.1	37.0	37.0
SOMEWHAT IMPORTANT	2	21	27.3	28.8	65.8
SOMEWHAT UNIMPORTANT	3	9	11.7	12.3	78.1
VERY UNIMPORTANT	4	16	20.8	21.9	100.0
	0	4	5.2	Missing	
Total		77	100.0	100.0	

Valid cases 73 Missing cases 4

REP 29e-REPUTATION FACTOR

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY IMPORTANT	1	31	40.3	41.9	41.9
SOMEWHAT IMPORTANT	2	27	35.1	36.5	78.4
SOMEWHAT UNIMPORTANT	3	9	11.7	12.2	90.5
VERY UNIMPORTANT	4	7	9.1	9.5	100.0
	0	3	3.9	Missing	
Total		77	100.0	100.0	

Valid cases 74 Missing cases 3

RELWHERE 29f-RELIGIOUS AFFILIATION FACTOR

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY IMPORTANT	1	46	59.7	62.2	62.2
SOMEWHAT IMPORTANT	2	16	20.8	21.6	83.8
SOMEWHAT UNIMPORTANT	3	9	11.7	12.2	95.9
VERY UNIMPORTANT	4	3	3.9	4.1	100.0
	0	3	3.9	Missing	
Total		77	100.0	100.0	

Valid cases 74 Missing cases 3

CAREERW 29g-CAREER ADVANCEMENT FACTOR

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY IMPORTANT	1	19	24.7	26.8	26.8
SOMEWHAT IMPORTANT	2	30	39.0	42.3	69.0
SOMEWHAT UNIMPORTANT	3	15	19.5	21.1	90.1
VERY UNIMPORTANT	4	7	9.1	9.9	100.0
	0	6	7.8	Missing	
Total		77	100.0	100.0	

Valid cases 71 Missing cases 6

SPOUSEW 29h-SPOUSE'S WORK FACTOR

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY IMPORTANT	1	10	13.0	14.1	14.1
SOMEWHAT IMPORTANT	2	9	11.7	12.7	26.8
SOMEWHAT UNIMPORTANT	3	10	13.0	14.1	40.8
VERY UNIMPORTANT	4	42	54.5	59.2	100.0
	0	6	7.8	Missing	
Total		77	100.0	100.0	

Valid cases 71 Missing cases 6

OTHERWH 29i-OTHER FACTOR(S)

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY IMPORTANT	1	9	11.7	81.8	81.8
VERY UNIMPORTANT	4	2	2.6	18.2	100.0
	0	66	85.7	Missing	
Total		77	100.0	100.0	

Valid cases 11 Missing cases 66

HOWFIND 25-HOW FOUND ADMINISTRATIVE POSITION

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
CENTRL AGENCY	1	3	3.9	4.1	4.1
GRAD SCH PLACEMENT	2	1	1.3	1.4	5.5
NATIONAL PRO ASSN	3	5	6.5	6.8	12.3
FRIEND/MENTOR	4	12	15.6	16.4	28.8
INSTITUTIONAL RECRUI	5	36	46.8	49.3	78.1
AD	6	4	5.2	5.5	83.6
OTHER	7	10	13.0	13.7	97.3
MORE THAN ONE CHOICE	9	2	2.6	2.7	100.0
NO ANSWER	0	4	5.2	Missing	
Total		77	100.0	100.0	

Valid cases 73 Missing cases 4



SET SETTING by TEASYN 39-ARE YOU A TEACHER IN YOUR SYNAGOGUE?

Page 1 of 1

SET	Count Row Pct Col Pct	TEASYN		Row Total
		YES	NO	
		1	2	
Day School	1	3 12.0 9.4	22 88.0 52.4	25 33.8
Supplementary Sc	2	21 63.6 65.6	12 36.4 28.6	33 44.6
Pre-School	3	8 50.0 25.0	8 50.0 19.0	16 21.6
Column Total		32 43.2	42 56.8	74 100.0

Number of Missing Observations: 3



SET SETTING by CAREER 2-DO YOU HAVE A CAREER IN JEWISH EDUCATI

Page 1 of 1

SET	Count Row Pct Col Pct	CAREER		Row Total
		YES 1	NO 2	
Day School	1	26 100.0 37.1		26 35.1
Supplementary Sc	2	30 90.9 42.9	3 9.1 75.0	33 44.6
Pre-School	3	14 93.3 20.0	1 6.7 25.0	15 20.3
Column Total		70 94.6	4 5.4	74 100.0

Number of Missing Observations: 3



SET SETTING by CAREERS 57-WHAT ARE YOUR CAREER PLANS?

Page 1 of 2

SET	Count Row Pct Col Pct	CAREERS					Row Total
		CONTINUE WHAT I	ADMINIST RATOR I	ADMINIST RATOR IN	ADMINIST RATOR IN	POSITION OUTSIDE	
		1	2	3	4	7	
1		21	3		1		28
Day School		75.0	10.7		3.6		36.4
		38.9	50.0		25.0		
2		22	2		3	1	33
Supplementary Sc		66.7	6.1		9.1	3.0	42.9
		40.7	33.3		75.0	100.0	
3		11	1	1			16
Pre-School		68.8	6.3	6.3			20.8
		20.4	16.7	100.0			
Column		54	6	1	4	1	77
(Continued) Total		70.1	7.8	1.3	5.2	1.3	100.0



SET SETTING by CAREERS 57-WHAT ARE YOUR CAREER PLANS?

Page 2 of 2

		CAREERS			
SET	Count Row Pct Col Pct	RETIREME NT	DON'T KN OW	OTHER	Row Total
		9	10	11	
Day School	1		2	1	28
			7.1 28.6	3.6 33.3	36.4
Supplementary Sc	2		4	1	33
			12.1 57.1	3.0 33.3	42.9
Pre-School	3	1	1	1	16
		6.3 100.0	6.3 14.3	6.3 33.3	20.8
Column Total		1 1.3	7 9.1	3 3.9	77 100.0

Number of Missing Observations: 0

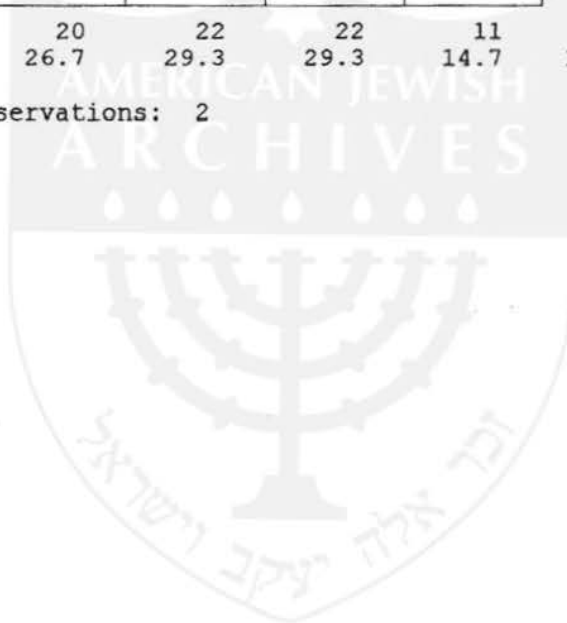


SET SETTING by PROSPEAK 17,1-PROFICIENCY SPEAKING HEBREW

Page 1 of 1

		PROSPEAK				
SET	Count	FLUENT	MODERATE	LIMITED	NOT AT A	Row Total
	Row Pct				LL	
	Col Pct	1	2	3	4	
Day School	1	9	8	6	4	27
		33.3	29.6	22.2	14.8	36.0
		45.0	36.4	27.3	36.4	
Supplementary Sc	2	9	11	9	4	33
		27.3	33.3	27.3	12.1	44.0
		45.0	50.0	40.9	36.4	
Pre-School	3	2	3	7	3	15
		13.3	20.0	46.7	20.0	20.0
		10.0	13.6	31.8	27.3	
Column		20	22	22	11	75
Total		26.7	29.3	29.3	14.7	100.0

Number of Missing Observations: 2



SET SETTING by PROREAD 17,2-PROFICIENCY READING HEBREW

Page 1 of 1

		PROREAD				
SET	Count Row Pct Col Pct	FLUENT	MODERATE	LIMITED	NOT AT A LL	Row Total
		1	2	3	4	
Day School	1	15	7	4	1	27
		55.6	25.9	14.8	3.7	36.0
		38.5	38.9	28.6	25.0	
Supplementary Sc	2	19	6	8		33
		57.6	18.2	24.2		44.0
		48.7	33.3	57.1		
Pre-School	3	5	5	2	3	15
		33.3	33.3	13.3	20.0	20.0
		12.8	27.8	14.3	75.0	
Column Total		39	18	14	4	75
		52.0	24.0	18.7	5.3	100.0

Number of Missing Observations: 2



FULLTIME 33-ARE YOU A FULL-TIME JEWISH EDUCATOR?
 by CAREER 2-DO YOU HAVE A CAREER IN JEWISH EDUCATI

Page 1 of 1

		CAREER		
		YES	NO	
		1	2	Row Total
FULLTIME	Count			
	Row Pct			
	Col Pct			
YES	1	55	1	56
		98.2	1.8	76.7
		79.7	25.0	
NO	2	14	3	17
		82.4	17.6	23.3
		20.3	75.0	
Column		69	4	73
Total		94.5	5.5	100.0

Number of Missing Observations: 4



SET SETTING by SERVICE 1a-SERVICE TO JEWISH COMMUNITY

Page 1 of 1

SET	Count Row Pct Col Pct	SERVICE				Row Total
		VERY IMP ORTANT 1	SOMEWHAT IMPORTA 2	SOMEWHAT UNIMPOR 3	VERY UNI MPORTANT 4	
Day School	1	20	6	1	1	28
		71.4	21.4	3.6	3.6	36.4
		41.7	24.0	100.0	33.3	
Supplementary Sc	2	20	13			33
		60.6	39.4			42.9
		41.7	52.0			
Pre-School	3	8	6		2	16
		50.0	37.5		12.5	20.8
		16.7	24.0		66.7	
Column		48	25	1	3	77
Total		62.3	32.5	1.3	3.9	100.0

Number of Missing Observations: 0



SET SETTING by TEACH 1b-TEACHING ABOUT JUDAISM

Page 1 of 1

SET	Count Row Pct Col Pct	TEACH				Row Total
		VERY IMP ORTANT 1	SOMEWHAT IMPORTA 2	SOMEWHAT UNIMPOR 3	VERY UNI MPORTANT 4	
Day School	1	19	5	1	1	26
		73.1	19.2	3.8	3.8	34.7
		33.9	31.3	50.0	100.0	
Supplementary Sc	2	26	7			33
		78.8	21.2			44.0
		46.4	43.8			
Pre-School	3	11	4	1		16
		68.8	25.0	6.3		21.3
		19.6	25.0	50.0		
Column Total		56	16	2	1	75
		74.7	21.3	2.7	1.3	100.0

Number of Missing Observations: 2



SET SETTING by LEARN 1c-LEARNING MORE ABOUT JUDAISM

Page 1 of 1

		LEARN				
SET	Count	VERY IMP	SOMEWHAT	SOMEWHAT	VERY UNI	Row Total
	Row Pct Col Pct	ORTANT 1	IMPORTA 2	UNIMPOR 3	MPORTANT 4	
Day School	1	14	9	1	3	27
		51.9	33.3	3.7	11.1	35.5
		37.8	32.1	14.3	75.0	
Supplementary Sc	2	13	14	5	1	33
		39.4	42.4	15.2	3.0	43.4
		35.1	50.0	71.4	25.0	
Pre-School	3	10	5	1		16
		62.5	31.3	6.3		21.1
		27.0	17.9	14.3		
Column Total		37	28	7	4	76
Total		48.7	36.8	9.2	5.3	100.0

Number of Missing Observations: 1



SET SETTING by LINCOME 1d-LEVEL OF INCOME

Page 1 of 1

		LINCOME				
SET	Count Row Pct Col Pct	VERY IMP ORTANT	SOMEWHAT IMPORTA	SOMEWHAT UNIMPOR	VERY UNI MPORTANT	Row Total
		1	2	3	4	
Day School	1	2	7	13	5	27
		7.4	25.9	48.1	18.5	36.0
		40.0	26.9	50.0	27.8	
Supplementary Sc	2	2	13	9	9	33
		6.1	39.4	27.3	27.3	44.0
		40.0	50.0	34.6	50.0	
Pre-School	3	1	6	4	4	15
		6.7	40.0	26.7	26.7	20.0
		20.0	23.1	15.4	22.2	
Column		5	26	26	18	75
Total		6.7	34.7	34.7	24.0	100.0

Number of Missing Observations: 2



SET SETTING by WWTEACH 1e-WORKING WITH TEACHERS

Page 1 of 1

		WWTEACH				
SET	Count Row Pct Col Pct	VERY IMP ORTANT	SOMEWHAT IMPORTA	SOMEWHAT UNIMPOR	VERY UNI MPORTANT	Row Total
		1	2	3	4	
Day School	1	18	6	2	2	28
		64.3	21.4	7.1	7.1	36.4
		54.5	18.8	28.6	40.0	
Supplementary Sc	2	9	17	5	2	33
		27.3	51.5	15.2	6.1	42.9
		27.3	53.1	71.4	40.0	
Pre-School	3	6	9		1	16
		37.5	56.3		6.3	20.8
		18.2	28.1		20.0	
Column		33	32	7	5	77
Total		42.9	41.6	9.1	6.5	100.0

Number of Missing Observations: 0



SET SETTING by CHILDREN 1f-WORKING WITH CHILDREN

		CHILDREN		Page 1 of 1
SET	Count Row Pct Col Pct	VERY IMP ORTANT 1	SOMEWHAT IMPORTA 2	Row Total
Day School	1	25	3	28
		89.3	10.7	36.4
		39.1	23.1	
Supplementary Sc	2	24	9	33
		72.7	27.3	42.9
		37.5	69.2	
Pre-School	3	15	1	16
		93.8	6.3	20.8
		23.4	7.7	
Column Total		64 83.1	13 16.9	77 100.0

Number of Missing Observations: 0



SET SETTING by LIKEFULL 1g-FULL-TIME NATURE OF PROFESSION

Page 1 of 1

		LIKEFULL				
SET	Count	VERY IMP	SOMEWHAT	SOMEWHAT	VERY UNI	Row Total
	Row Pct Col Pct	ORTANT 1	IMPORTA 2	UNIMPOR 3	MPORTANT 4	
Day School	1	9	9	8	2	28
		32.1	32.1	28.6	7.1	36.8
		47.4	33.3	53.3	13.3	
Supplementary Sc	2	8	9	6	9	32
		25.0	28.1	18.8	28.1	42.1
		42.1	33.3	40.0	60.0	
Pre-School	3	2	9	1	4	16
		12.5	56.3	6.3	25.0	21.1
		10.5	33.3	6.7	26.7	
Column Total		19	27	15	15	76
		25.0	35.5	19.7	19.7	100.0

Number of Missing Observations: 1



SET SETTING by STATUS 1h-STATUS OF PROFESSION

Page 1 of 1

SET	Count Row Pct Col Pct	STATUS				Row Total
		VERY IMP ORTANT 1	SOMEWHAT IMPORTA 2	SOMEWHAT UNIMPOR 3	VERY UNI MPORTANT 4	
Day School	1	2 7.4 28.6	5 18.5 26.3	10 37.0 40.0	10 37.0 40.0	27 35.5
	2	4 12.1 57.1	7 21.2 36.8	12 36.4 48.0	10 30.3 40.0	33 43.4
	3	1 6.3 14.3	7 43.8 36.8	3 18.8 12.0	5 31.3 20.0	16 21.1
Column Total		7 9.2	19 25.0	25 32.9	25 32.9	76 100.0

Number of Missing Observations: 1



SET SETTING by CAREERAD 1i-OPPORTUNITY FOR CAREER ADVANCEMENT

Page 1 of 1

SET	Count Row Pct Col Pct	CAREERAD				Row Total
		VERY IMP ORTANT 1	SOMEWHAT IMPORTA 2	SOMEWHAT UNIMPOR 3	VERY UNI MPORTANT 4	
Day School	1	6 21.4 42.9	11 39.3 42.3	5 17.9 26.3	6 21.4 33.3	28 36.4
	2	5 15.2 35.7	10 30.3 38.5	10 30.3 52.6	8 24.2 44.4	33 42.9
	3	3 18.8 21.4	5 31.3 19.2	4 25.0 21.1	4 25.0 22.2	16 20.8
Pre-School						
	Column Total	14 18.2	26 33.8	19 24.7	18 23.4	77 100.0

Number of Missing Observations: 0

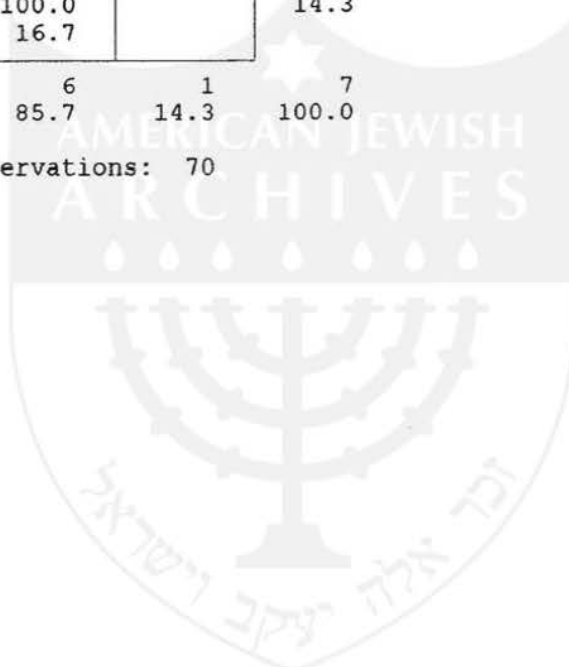


SET SETTING by OTHER 1j-MISCELLANEOUS

Page 1 of 1

SET	Count Row Pct Col Pct	OTHER		Row Total
		VERY IMP ORTANT 1	SOMEWHAT IMPORTA 2	
Day School	1	1 100.0 16.7		1 14.3
Supplementary Sc	2	4 80.0 66.7	1 20.0 100.0	5 71.4
Pre-School	3	1 100.0 16.7		1 14.3
Column Total		6 85.7	1 14.3	7 100.0

Number of Missing Observations: 70

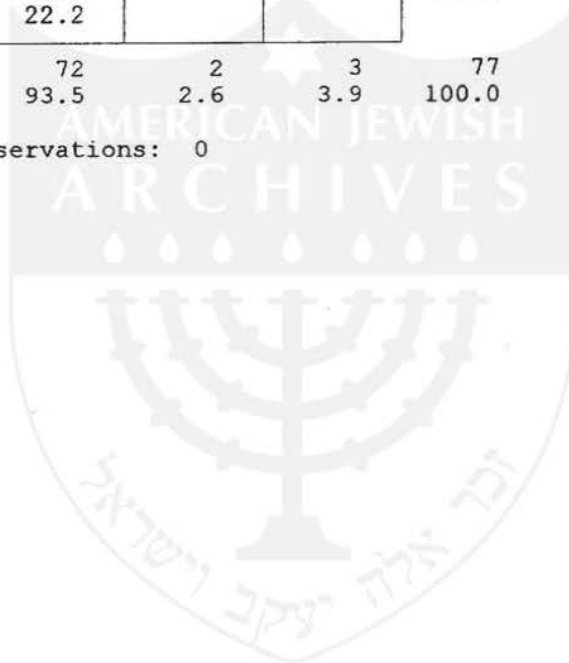


SET SETTING by CONTRACT 13a-REQUIRED BY CONTRACT

Page 1 of 1

		CONTRACT			
SET	Count Row Pct Col Pct		1ST MOST IMPORTA	3RD MOST IMPORTA	Row Total
		0	1	3	
Day School	1	28			28
		100.0			36.4
		38.9			
Supplementary Sc	2	28	2	3	33
		84.8	6.1	9.1	42.9
		38.9	100.0	100.0	
Pre-School	3	16			16
		100.0			20.8
		22.2			
Column		72	2	3	77
Total		93.5	2.6	3.9	100.0

Number of Missing Observations: 0



SET SETTING by IMPSKILL 13b-IMPROVE SKILLS

Page 1 of 1

		IMPSKILL				
SET	Count					Row Total
	Row Pct	1ST MOST	2ND MOST	3RD MOST		
	Col Pct	IMPORTA	IMPORTA	IMPORTA		
		0	1	2	3	
Day School	1	5	12	7	4	28
		17.9	42.9	25.0	14.3	36.4
		26.3	38.7	50.0	30.8	
Supplementary Sc	2	8	14	5	6	33
		24.2	42.4	15.2	18.2	42.9
		42.1	45.2	35.7	46.2	
Pre-School	3	6	5	2	3	16
		37.5	31.3	12.5	18.8	20.8
		31.6	16.1	14.3	23.1	
Column		19	31	14	13	77
Total		24.7	40.3	18.2	16.9	100.0

Number of Missing Observations: 0



SET SETTING by IMPKNOW 13c-IMPROVE KNOWLEDGE OF JUDAICA

Page 1 of 1

		IMPKNOW				
SET	Count Row Pct Col Pct		1ST MOST IMPORTA	2ND MOST IMPORTA	3RD MOST IMPORTA	Row Total
		0	1	2	3	
Day School	1	11	6	9	2	28
		39.3	21.4	32.1	7.1	36.4
		31.4	54.5	64.3	11.8	
Supplementary Sc	2	15	4	4	10	33
		45.5	12.1	12.1	30.3	42.9
		42.9	36.4	28.6	58.8	
Pre-School	3	9	1	1	5	16
		56.3	6.3	6.3	31.3	20.8
		25.7	9.1	7.1	29.4	
Column		35	11	14	17	77
Total		45.5	14.3	18.2	22.1	100.0

Number of Missing Observations: 0



SET SETTING by LEARNMM 13d-LEARN NEW METHODS

Page 1 of 1

		LEARNMM				
SET	Count	0	1ST MOST IMPORTA 1	2ND MOST IMPORTA 2	3RD MOST IMPORTA 3	Row Total
	Row Pct Col Pct					
Day School	1	6	5	6	11	28
		21.4	17.9	21.4	39.3	36.4
		28.6	33.3	25.0	64.7	
Supplementary Sc	2	12	5	13	3	33
		36.4	15.2	39.4	9.1	42.9
		57.1	33.3	54.2	17.6	
Pre-School	3	3	5	5	3	16
		18.8	31.3	31.3	18.8	20.8
		14.3	33.3	20.8	17.6	
Column		21	15	24	17	77
Total		27.3	19.5	31.2	22.1	100.0

Number of Missing Observations: 0



SET SETTING by LEARN CPR 13e-LEARN NEW PROGRAMS

Page 1 of 1

		LEARN CPR				
SET	Count Row Pct Col Pct	1ST MOST 2ND MOST 3RD MOST IMPORTA IMPORTA IMPORTA				Row Total
		0	1	2	3	
Day School	1	14	3	4	7	28
		50.0	10.7	14.3	25.0	36.4
		42.4	21.4	23.5	53.8	
Supplementary Sc	2	14	7	7	5	33
		42.4	21.2	21.2	15.2	42.9
		42.4	50.0	41.2	38.5	
Pre-School	3	5	4	6	1	16
		31.3	25.0	37.5	6.3	20.8
		15.2	28.6	35.3	7.7	
Column		33	14	17	13	77
Total		42.9	18.2	22.1	16.9	100.0

Number of Missing Observations: 0



SET SETTING by OFFERED 13f-CONVIENENT TIME AND LOCATION

Page 1 of 1

SET	Count Row Pct Col Pct	OFFERED				Row Total
		0	1ST MOST IMPORTA 1	2ND MOST IMPORTA 2	3RD MOST IMPORTA 3	
Day School	1	25	1	1	1	28
		89.3	3.6	3.6	3.6	36.4
		38.5	50.0	33.3	14.3	
Supplementary Sc	2	27	1	1	4	33
		81.8	3.0	3.0	12.1	42.9
		41.5	50.0	33.3	57.1	
Pre-School	3	13		1	2	16
		81.3		6.3	12.5	20.8
		20.0		33.3	28.6	
Column		65	2	3	7	77
Total		84.4	2.6	3.9	9.1	100.0

Number of Missing Observations: 0



SET SETTING by SUBSIDY 13g-SUBSIDY AVAILABLE

Page 1 of 1

		SUBSIDY				
SET	Count Row Pct Col Pct		1ST MOST IMPORTA	2ND MOST IMPORTA	3RD MOST IMPORTA	Row Total
		0	1	2	3	
Day School	1	25		1	2	28
		89.3		3.6	7.1	36.4
		35.2		33.3	100.0	
Supplementary Sc	2	31	1	1		33
		93.9	3.0	3.0		42.9
		43.7	100.0	33.3		
Pre-School	3	15		1		16
		93.8		6.3		20.8
		21.1		33.3		
Column		71	1	3	2	77
Total		92.2	1.3	3.9	2.6	100.0

Number of Missing Observations: 0

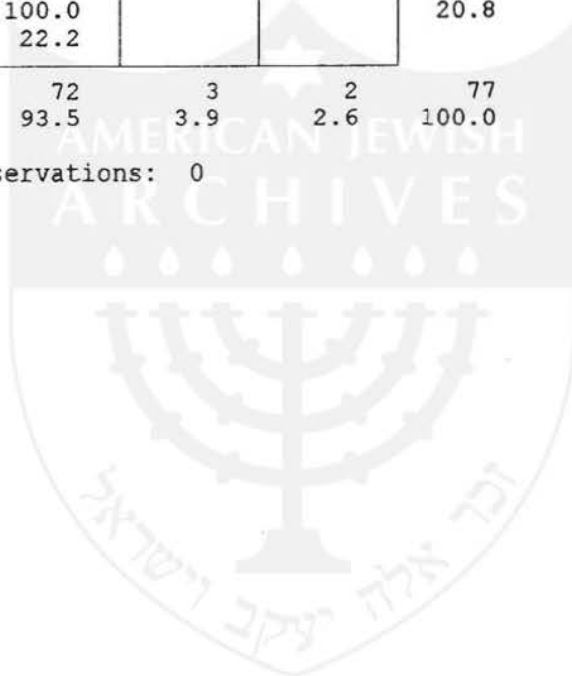


SET SETTING by OTHERRSN 13h-OTHER REASONS

Page 1 of 1

		OTHERRSN			Row Total
SET	Count Row Pct Col Pct	0	2ND MOST IMPORTA 2	3RD MOST IMPORTA 3	
Day School	1	27	1		28
		96.4	3.6		36.4
		37.5	33.3		
Supplementary Sc	2	29	2	2	33
		87.9	6.1	6.1	42.9
		40.3	66.7	100.0	
Pre-School	3	16			16
		100.0			20.8
		22.2			
Column Total		72 93.5	3 3.9	2 2.6	77 100.0

Number of Missing Observations: 0



Page 1 of 1

SET	Count Row Pct Col Pct	YOURDEV				Row Total
		VERY ADE	SOMEWHAT	SOMEWHAT	VERY INA	
		QUATE	ADEQUAT	INADEQU	DEQUATE	
		1	2	3	4	
Day School	1	6 22.2 33.3	14 51.9 42.4	2 7.4 15.4	5 18.5 45.5	27 36.0
	2	8 25.0 44.4	11 34.4 33.3	9 28.1 69.2	4 12.5 36.4	32 42.7
	3	4 25.0 22.2	8 50.0 24.2	2 12.5 15.4	2 12.5 18.2	16 21.3
Column Total		18 24.0	33 44.0	13 17.3	11 14.7	75 100.0

Number of Missing Observations: 2



SET SETTING by MOVEJOB 27-MOVE TO COMMUNITY FOR THIS JOB?

Page 1 of 1

		MOVEJOB		Row Total
		YES	NO	
SET	Count Row Pct Col Pct	1	2	
Day School	1	10	16	26
		38.5	61.5	35.1
		52.6	29.1	
Supplementary Sc	2	9	23	32
		28.1	71.9	43.2
		47.4	41.8	
Pre-School	3		16	16
			100.0	21.6
			29.1	
Column Total		19	55	74
		25.7	74.3	100.0

Number of Missing Observations: 3



SET SETTING by DEGREEHI Highest Degree

Page 1 of 1

		DEGREEHI					Page 1 of 1	
SET	Count	Teacher Bachelor Rabbinic Graduate					Row	
	Row Pct						Total	
	Col Pct	0	2	3	4	5		
Day School	1			3 10.7 12.0	1 3.6 33.3	24 85.7 52.2	28 36.4	
	2			11 33.3 44.0	2 6.1 66.7	20 60.6 43.5	33 42.9	
	3	1 6.3 100.0	2 12.5 100.0	11 68.8 44.0		2 12.5 4.3	16 20.8	
Column Total		1 1.3	2 2.6	25 32.5	3 3.9	46 59.7	77 100.0	

Number of Missing Observations: 0

Edlevil = 2



SET SETTING by JEINCOME 51-INCOME FROM WORK IN JEWISH EDUCATION

Page 1 of 2

		JEINCOME					
		Count	BELOW \$1	\$10,000	\$20,000	\$30,000	\$40,000
		Row Pct	0,000	- \$19,99	- \$29,99	- \$39,99	- \$49,99
		Col Pct	1	2	3	4	5
SET							Row Total
Day School	1			1	1	3	2
				3.8	3.8	11.5	7.7
				14.3	9.1	27.3	33.3
Supplementary Sc	2		2	6	6	4	2
			6.7	20.0	20.0	13.3	6.7
			40.0	85.7	54.5	36.4	33.3
Pre-School	3		3		4	4	2
			21.4		28.6	28.6	14.3
			60.0		36.4	36.4	33.3
		Column	5	7	11	11	6
(Continued)	Total		7.1	10.0	15.7	15.7	8.6
							70
							100.0

AMERICAN JEWISH
ARCHIVES

SET SETTING by JEINCOME 51-INCOME FROM WORK IN JEWISH EDUCATION

Page 2 of 2

		JEINCOME				
		Count	\$50,000	\$60,000	\$70,000	OVER \$80
		Row Pct	- \$59,99	- \$69,99	- \$79,99	,000
		Col Pct	6	7	8	9
SET						Row Total
Day School	1	4	5	4	6	26
		15.4	19.2	15.4	23.1	37.1
		44.4	83.3	66.7	66.7	
Supplementary Sc	2	4	1	2	3	30
		13.3	3.3	6.7	10.0	42.9
		44.4	16.7	33.3	33.3	
Pre-School	3	1				14
		7.1				20.0
		11.1				
Column Total			9	6	6	9
			12.9	8.6	8.6	12.9
						70
						100.0

Number of Missing Observations: 7



SET SETTING by SALARY 6i-SATISFACTION WITH SALARY

Page 1 of 1

SET	Count Row Pct Col Pct	SALARY				Row Total
		VERY SAT ISFIED	SOMEWHAT SATISFI	SOMEWHAT DISSATI	VERY DIS SATISFIE	
		1	2	3	4	
Day School	1	4	15	8	1	28
		14.3	53.6	28.6	3.6	36.4
		57.1	35.7	47.1	9.1	
Supplementary Sc	2	1	20	5	7	33
		3.0	60.6	15.2	21.2	42.9
		14.3	47.6	29.4	63.6	
Pre-School	3	2	7	4	3	16
		12.5	43.8	25.0	18.8	20.8
		28.6	16.7	23.5	27.3	
Column Total		7	42	17	11	77
		9.1	54.5	22.1	14.3	100.0

Number of Missing Observations: 0



SET SETTING by BENEFITS 61-SATISFACTION WITH BENEFITS

Page 1 of 1

SET	Count Row Pct Col Pct	BENEFITS				Row Total
		VERY SAT ISFIED 1	SOMEWHAT SATISFI 2	SOMEWHAT DISSATI 3	VERY DIS SATISFIE 4	
Day School	1	7	5	9	7	28
		25.0	17.9	32.1	25.0	37.3
		46.7	29.4	34.6	41.2	
Supplementary Sc	2	6	7	13	6	32
		18.8	21.9	40.6	18.8	42.7
		40.0	41.2	50.0	35.3	
Pre-School	3	2	5	4	4	15
		13.3	33.3	26.7	26.7	20.0
		13.3	29.4	15.4	23.5	
Column		15	17	26	17	75
Total		20.0	22.7	34.7	22.7	100.0

Number of Missing Observations: 2



SET SETTING by PARENTS 5c-PARENTS REGARD FOR JEWISH EDUCATION

Page 1 of 1

		PARENTS				
SET	Count	VERY IMP	SOMEWHAT	SOMEWHAT	VERY UNI	Row Total
	Row Pct Col Pct	ORTANT 1	IMPORTA 2	UNIMPOR 3	MPORTANT 4	
Day School	1	14	13	1		28
		50.0	46.4	3.6		36.4
		58.3	27.7	20.0		
Supplementary Sc	2	4	24	4	1	33
		12.1	72.7	12.1	3.0	42.9
		16.7	51.1	80.0	100.0	
Pre-School	3	6	10			16
		37.5	62.5			20.8
		25.0	21.3			
Column Total		24	47	5	1	77
		31.2	61.0	6.5	1.3	100.0

Number of Missing Observations: 0



SET SETTING by LAYLEAD 5d-LAY LEADERS REGARD FOR JEWISH EDUCATI

Page 1 of 1

SET	Count Row Pct Col Pct	LAYLEAD			Row Total
		VERY IMP ORTANT 1	SOMEWHAT IMPORTA 2	SOMEWHAT UNIMPOR 3	
Day School	1	14 50.0 43.8	14 50.0 33.3		28 36.4
Supplementary Sc	2	12 36.4 37.5	19 57.6 45.2	2 6.1 66.7	33 42.9
Pre-School	3	6 37.5 18.8	9 56.3 21.4	1 6.3 33.3	16 20.8
Column Total		32 41.6	42 54.5	3 3.9	77 100.0

Number of Missing Observations: 0



Adam and Ellen,

1/30/95

Please find enclosed the following:

1. Some rough "Notes on Educational Leaders" that provide some of the data highlights. They do not give the whole story, only some of the pieces that I've noted so far. I'm still going through the data.
2. A set of Tables and Figures of the data that will probably go into the report. I used the educators survey as a guide.
3. A set of frequencies and cross-tabulations of the combined educational leaders data.

As I wrote at the end of the "Notes on...", I think one of the more surprising findings will be that the percentage of educational leaders in supplementary school settings who are trained in general education and/or Jewish studies is equal to or higher than the percentage of those in day school settings. I checked my calculations and they seem correct.

Bill



Notes on Educational Leaders Report

1. on entering the field (Q1):

- level of income rated by less than 50% (in all three settings) as important or very important
- status of the profession rated by less than 25% (overall; pre-school at 50%) as important or very important
- opportunity for career advancement rated by only 52% (overall) as important or very important
- reasons which were given the highest ratings as being very important were: service to the Jewish community; teaching about Judaism; and working with children.

2. on recruitment (Q25, 39):

- almost half (49%) found their positions through being recruited or approached by the school (more or less same for all settings, day school only at 40%)
- 64% of suppl. and 50% of pre work in the synagogue school to which they belong

3. on seniority/stability (Q 9,10,11)

- overall, 78% have worked in Jewish education for over 10 years (with 89% of day; 73% of suppl.; and 69% of pre)
- overall, only 45% have worked in their Jewish community for over 10 years (with 54% of day; 39% of suppl.; and 44% of pre)
- overall, almost half (47%) have worked in their current settings for six years or more; and 31% for over 10 years (the suppl bring the levels of work in current setting down, as only 34% have done so for six or more years and only 19% for more than 10 years; for day it is 57% and 43%; for pre it is 56% and 38%)
 - Only supplementary shows a high degree of mobility between settings within a single community (i.e., many don't become educational leaders in the institutions in which they were educators or as educational leaders they switch from one institution to another).

4. on salary (Q51, 6i)

- overall, 51% earn \$40,000 or more with 21% earning \$60,000 or more
- though overall, 33% earn under \$30,000, with 17% earning under \$20,000
- however, 58% of day school earn over \$60,000, only 20% of suppl do so and no pre do.
- and, only 8% of day earn under \$30,000, while 33% of suppl do and 50% of pre do
- 14% of day are very satisfied with their salaries and 54% are somewhat satisfied (and only 1% being very dissatisfied)
- only 3% of suppl are very satisfied, and 61% are somewhat satisfied (though 21% are very unsatisfied)
- 12% of pre are very satisfied and 44% somewhat satisfied (with 19% being very dissatisfied)

Table 1. Educational Leaders Earnings from Jewish Education by Setting

EARNINGS	PERCENT BY SETTING			TOTAL
	Day	Supplementary	Pre	
Less than \$10,000	--	7%	21%	7%
\$10,000-\$19,999	4%	20%	--	10%
\$20,000-\$29,999	4%	20%	29%	16%
\$30,000-\$39,999	12%	13%	29%	16%
\$40,000-\$49,999	8%	7%	14%	9%
\$50,000-\$59,999	15%	13%	7%	13%
\$60,000-\$69,999	19%	3%	--	9%
\$70,000-\$79,999	15%	7%	--	9%
\$80,000 and above	23%	10%	--	13%

Note: Total does not sum to 100% due to rounding.

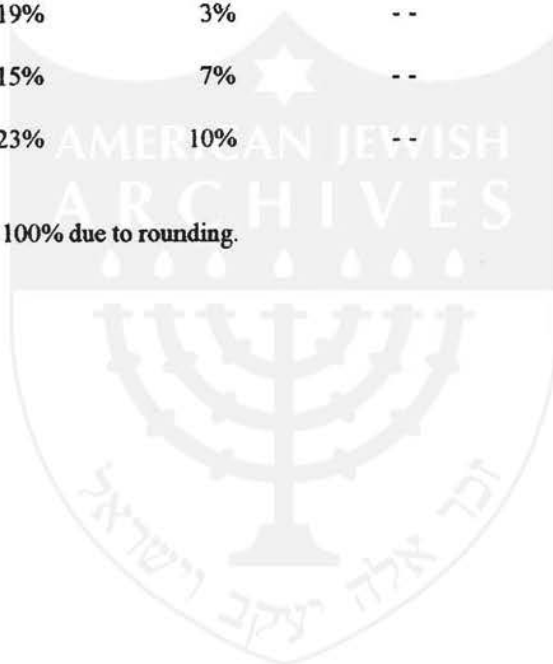


Table 2. Availability of Fringe Benefits for Educational Leaders by Setting: Percentages of Educational Leaders who are Offered Various Fringe Benefits

BENEFIT	SETTING			TOTAL
	Day	Supplementary	Pre	
Free Tuition for Child	89%	58%	88%	75%
Free Tuition for Adult	11%	24%	31%	21%
Free Membership	64%	79%	44%	66%
Synagogue Privileges	18%	58%	25%	36%
Day Care	7%	15%	31%	16%
Conferences	86%	76%	81%	81%
Sabbatical Leave	7%	3%	--	4%
Health	79%	48%	44%	58%
Pension	71%	42%	38%	52%



**Table 3. Stability and Continuity
of Educational Leaders**

**TOTAL YEARS OF EXPERIENCE
IN JEWISH EDUCATION**

1 year or less	1%
2 to 5 years	8%
6 to 10 years	13%
11 to 20 years	48%
More than 20 years	30%

**TOTAL YEARS OF EXPERIENCE
IN THEIR JEWISH COMMUNITY**

1 year or less	1%
2 to 5 years	29%
6 to 10 years	25%
11 to 20 years	31%
More than 20 years	14%

**TOTAL YEARS OF EXPERIENCE
IN THEIR PRESENT SETTING**

1 year or less	5%
2 to 5 years	47%
6 to 10 years	16%
11 to 20 years	25%
More than 20 years	7%

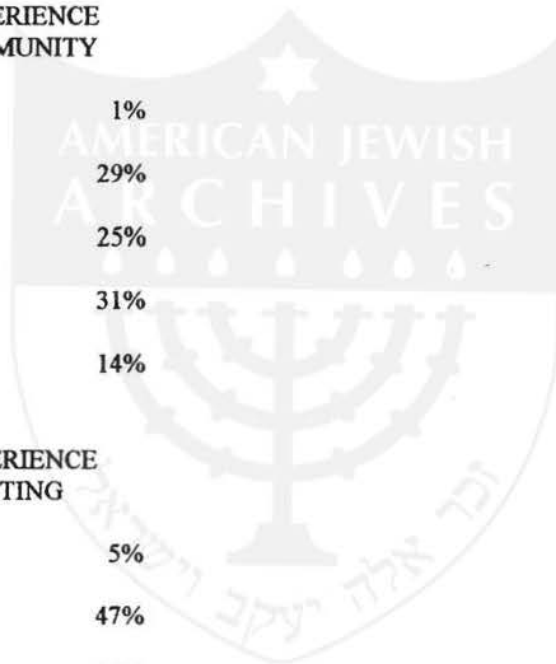


Table 4. General Education Backgrounds of the Educational Leaders

SETTING	College Degree	Grad/Prof. Degree	<u>Degree in General Education</u>		Worked in General Educ.
			From University	From Teacher's Institute	
Day School	100%	89%	70%	- -	64%
Supplementary School	100%	67%	69%	- -	55%
Pre-school	81%	12%	50%	12%	69%
TOTAL	96%	64%	65%	3%	61%



Table 5. Collegiate and Professional Jewish Studies Backgrounds of the Educational Leaders

SETTING	Certification in Jewish Education	Degree in Jewish Studies
Day School	48%	48%
Supplementary School	50%	44%
Pre-school	17%	--
TOTAL	43%	37%

Note: Teachers may have both certification in Jewish education and a degree in Jewish studies.

Note -
 TRAIN (next page) has the
 Pre-school total for trained in
 Jewish education as only 12%.
 This is due to several cases
 in which JEWISHED = 0 (missing)
 and SSMAJOR = 2 (no). TRAIN
 has these as 2 (no). A different
 version of TRAIN2 has these
 as 0 (missing).

USING TRAIN

Table 6. Extent of Professional Training of Educational Leaders in General Education and Jewish Studies

SETTING	<i>Trained in General Education Only</i>	<i>Trained in Both</i>	<i>Trained in Jewish Studies Only</i>	<i>Trained in Neither</i>
Day School	33% (70)	37% (52)	15%	15%
Supplementary School	25% (69)	44% (66)	22%	9%
Pre-school	50% (62)	12% (12)	--	38%
TOTAL	33% (68)	35% (50)	15%	17%

USING TRAIN2

Table 6. Extent of Professional Training of Educational Leaders in General Education and Jewish Studies

SETTING	<i>Trained in General Education Only</i>	<i>Trained in Both</i>	<i>Trained in Jewish Studies Only</i>	<i>Trained in Neither</i>
Day School	25% (67)	42% (59)	17%	17%
Supplementary School	21% (69)	48% (72)	24%	7%
Pre-school	42% (59)	17% (17)	--	42%
TOTAL	26% (66)	40% (57)	17%	17%

TRAIN is only defined as missing (0), if
both JEWISHED + JSMAJOR are missing (

TRAIN2 is defined as missing (0), if
either JEWISHED + JSMAJOR is missing (0)
and the other is not "yes" (1).

Table 7. Pre-Collegiate Jewish Educational Backgrounds of the Educational Leaders

BEFORE AGE 13				
SETTING	None	1 day per week only	2 days or more supplementary	Day school or school in Israel
Day School	11%	7%	46%	36%
Supplementary School	- -	25%	50%	25%
Pre-school	19%	31%	25%	25%
TOTAL	8%	20%	43%	29%

AFTER AGE 13				
SETTING	None	1 day per week only	2 days or more supplementary	Day school or school in Israel
Day School	18%	14%	29%	39%
Supplementary School	19%	28%	22%	31%
Pre-school	33%	27%	13%	27%
TOTAL	21%	23%	23%	33%

Table 8. Areas in Which the Educational Leaders Would Like to Improve

Percent Desiring Improvement: Teaching/Administrative Skills		Percent Desiring Improvement: Jewish Content	
School Management	62%	Hebrew Language	57%
Child/Adult Development	38%	Customs and Ceremonies	32%
Strategic Planning	49%	Israel and Zionism	30%
Curriculum Development	74%	Jewish History	49%
Staff Development	69%	Bible	51%
Communication Skills	39%	Synagogue Skills/Prayer	35%
Working with Parents	48%	Rabbinic Literature	49%
Leadership	47%		



Table 9. Future Plans of the Educational Leaders

FUTURE PLANS	Day	SETTING Supplementary	Pre	TOTAL
Continue in Same Position	75%	67%	69%	70%
(Different) Administrator Position	11%	6%	12%	8%
Administrator Position in Another Community	4%	9%	--	5%
Seek Position Outside of Jewish Education	--	3%	--	1%
Other (e.g., go back to school)	4%	3%	12%	5%
Undecided	7%	12%	6%	9%



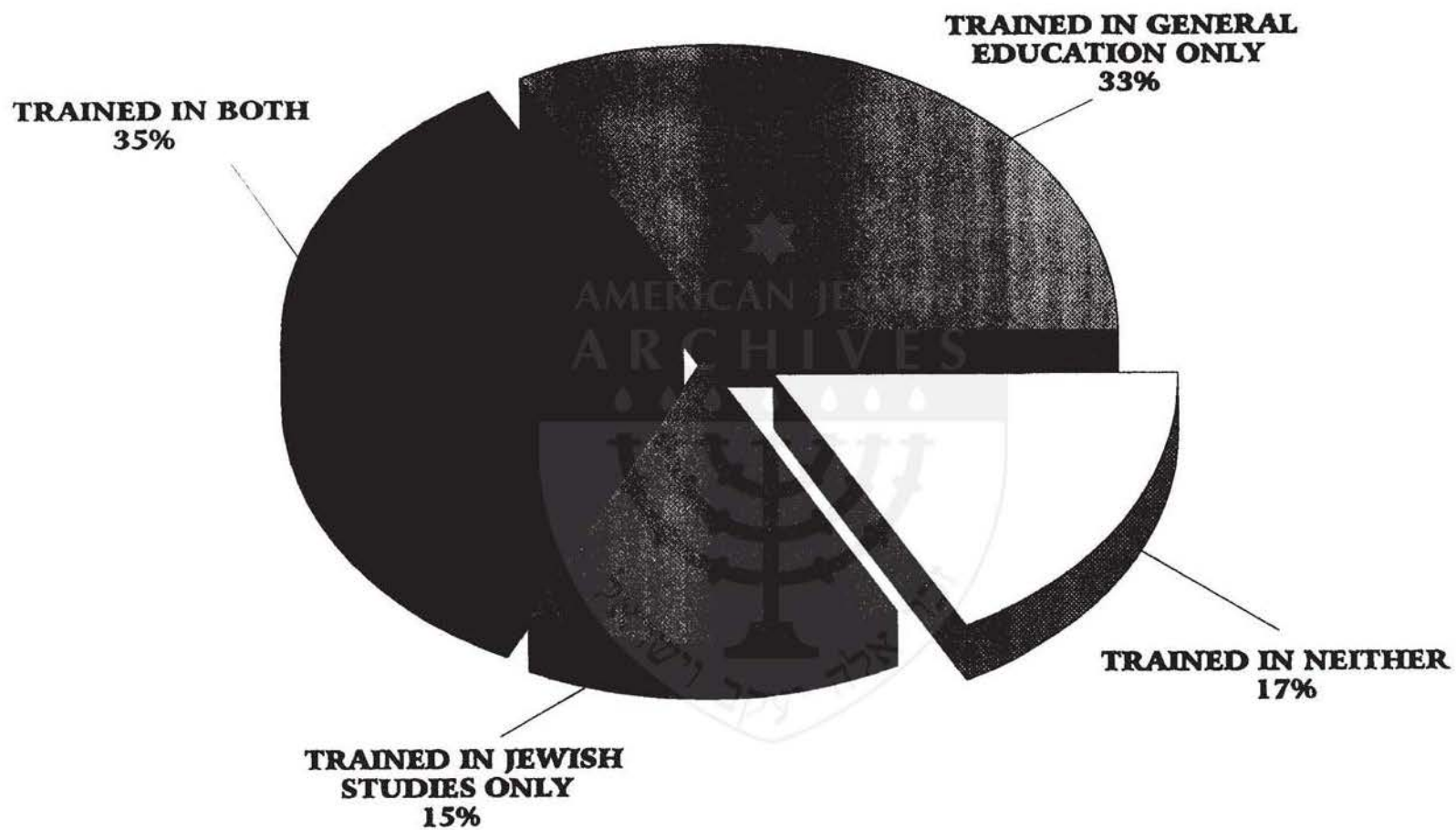


Figure 1: Extent of Professional Training in General Education and Jewish Studies

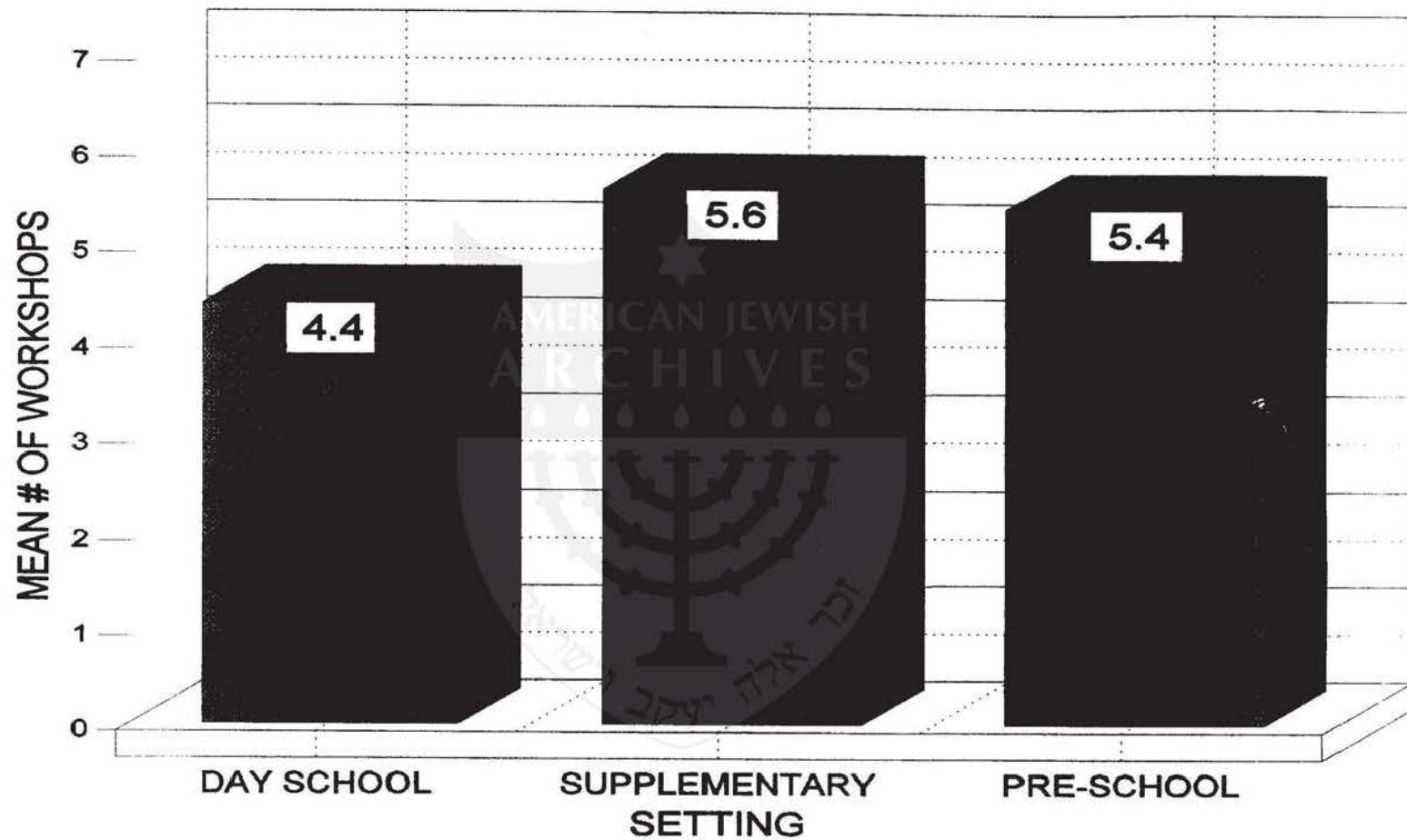


Figure 2: Average Number of Workshops Attended Over a Two Year Period

23% of day, 28% of suppl. trained in general education only
8% of day, 12% of suppl. trained in neither

SETHHEAD x TRAIN2 -

55% of day, 50% of suppl. trained in both
27% of day, 18% of suppl. trained in Jewish studies only
9% of day, 23% of suppl. trained in general education only
9% of day, 9% of suppl. trained in neither

Comparing only the heads of the day schools & supplementary schools, the day school heads may be slightly better trained. But, given the low population/sample size, the differences do not seem significant (as was the case when including all educational leaders).

OK
I suggest that we use the data from total population/sample. Then, mention in the text (only) that the heads of the day schools are better trained than their assistants (obviously) but are not substantially better trained than the heads of the supplementary schools in either Jewish studies or general education. Or something of the sort?

Moreover, I would be careful about using any figures based only on the heads of the schools since there were 14 cases in which the response to Question #24 (leadership role) was either Other (10) or missing (0).

what was written in for other?

In addition to the above...

Another thought on coding TRAIN/TRAIN2. The difference between these two is based on what to do with cases in which JEWISHED is missing (0) and JSMAJOR does NOT equal 1 (Yes). There are no cases in which the reverse holds true (though it would be easy to adjust if there were). Currently, TRAIN2 defines these as missing (0) and TRAIN defines them as either 3 (general educ. only) or 4 (neither), depending on whether EDMAJOR equals 1 (Yes) or 2 (No), respectively. [If EDMAJOR is missing, then both TRAIN2 and TRAIN are coded as missing.]

I thought JEWISHED was 0 - that's why
Up till now, we have coded a non-response to the question of "certificate in Jewish education" (JEWISHED) as missing. But, what if those same cases had responded YES to "certificate in general education" (GENEDCER)? Would it not be reasonable to count their non-response to "certificate in Jewish education" (JEWISHED) as NO?

There are 12 such cases. In two of these, JSMAJOR equals 1 (Yes) and there would be no change in either "Training" variable. In the other 10 cases, JSMAJOR equals 2 (No). In all 10 cases, TRAIN2 codes these as 0 (missing); TRAIN codes nine of them as 3 (general educ. only) and one as 4 (Neither). If the change in JEWISHED suggested above is done, TRAIN remains the same, and TRAIN2 becomes identical to TRAIN.

I suggest making this change or just use TRAIN!

Finally, ...

I ran TRAIN and TRAIN2 by SET (based on the couple of changes mentioned in point #1 above). The numbers are very similar. I'll send it to you via the mail along with other materials.

That's all....
Bill

SET SETTING by TRAIN TRAINING

Page 1 of 1

SET	Count Row Pct Col Pct	TRAIN				Row Total
		Trained In Both 1	Trained in Jewis 2	Trained in Gener 3	Trained in Neith 4	
1		9	5	9	4	27
Day School		33.3	18.5	33.3	14.8	36.0
		36.0	41.7	34.6	33.3	
2		14	7	8	3	32
Supplementary Sc		43.8	21.9	25.0	9.4	42.7
		56.0	58.3	30.8	25.0	
3		2		9	5	16
Pre-School		12.5		56.3	31.3	21.3
		8.0		34.6	41.7	
Column Total		25 33.3	12 16.0	26 34.7	12 16.0	75 100.0

Number of Missing Observations: 2



SET SETTING by TRAIN2 Train -alternate (~~preference~~)

Page 1 of 1

		TRAIN2				
SET	Count	Trained	Trained	Trained	Trained	Row Total
	Row Pct Col Pct	in Both 1	in Jewis 2	in Educa 3	in Neith 4	
Day School	1	9	5	6	4	24
		37.5	20.8	25.0	16.7	36.9
		36.0	41.7	35.3	36.4	
Supplementary Sc	2	14	7	6	2	29
		48.3	24.1	20.7	6.9	44.6
		56.0	58.3	35.3	18.2	
Pre-School	3	2		5	5	12
		16.7		41.7	41.7	18.5
		8.0		29.4	45.5	
Column Total		25	12	17	11	65
		38.5	18.5	26.2	16.9	100.0

Number of Missing Observations: 12



From: EUNICE::"GOLDRIEB@ctrvax.Vanderbilt.Edu" 16-FEB-1995 08:10:07.25
To: 74104.3335@compuserve.com, gamoran
CC:
Subj: Educational Leaders data analysis/report

Adam and Bill:

imp
Finally I went through the ed leader survey form and have some comments. First in regard to the issues of TRAIN, etc. In so far as what you did Bill, I didn't go over the numbers real carefully, but in general we see there are not huge differences, but I am concerned we are missing a piece, a piece that is different than the teachers, and that is the training in administration/leadership and supervision. Somehow we cannot ignore this questions and we have the data. So I guess I'm saying we need to rethink how we want to compute issues of background and training given the leadership issue. At best leaders would be trained in three areas: education, Judaica and Leadership/administration. But I do not want to just lump all the education stuff together. I think we need to code a major in ed. administration/supervision, etc as different than just all other areas of education, at least so we can report this data somehow. In addition, we specifically ask in 56c, if they have certification in administration. If we want to continue the analogy from general ed, then no principal can work without certification in general ed. We must take 56c into account in our reporting. In addition, Bill, have you looked at or used Q 55? I think this is important additional information, although I know it is not great since we have no idea about HOW Many credits, but we should report this data and see how we can fit it into the picture. I would suggest rethinking what Train is for leaders, maybe have it two ways, the same way as it is with teachers, and then again for leaders which would be Judaica and some ed admin training, either certification or major?. At the least we should report 56C and 55 and re code ed majors to report how many specifically say ed admin/supervision etc.

ok
In addition, I would like to see the frequency and by setting the other questions on this survey that I think we should report even though it is more comprehensive than the teacher report. Specifically, we should report on question 3 (views of teachers as learners, schools as learning communities, etc), Q4, role of lay leaders, and Q18, 26, 28, 31, 32 (did anyone write in what other is?).

A minor point, Q 35 will need to be computed for Part-timers only.

Lastly, a story line that Annette and others were thinking about, based on the little bit of data we mentioned in Boston, was that salary and benefits don't necessarily make a big difference since despite salary and benefits, half of leaders are still not well trained, few workshops, etc.....

I'd be happy to talk about all this.

how about sam as teachers + admin

From: EUNICE::"74104.3335@compuserve.com" 20-FEB-1995 15:12:51.86
Subj: Educ.Leaders 1: Administration

Adam & Ellen,

I'll be sending you e-mails in response to your questions/concerns/suggestions on the Educational Leaders data. This e-mail deals with the issue of educational administration.

I computed a variable ADMAJOR (Major in Educational Administration?) -

ADMAJOR = 1 (Yes) for those cases in which any MAJOR* variable = 8 (educational administration).

ADMAJOR = 0 (missing) for those cases in which EDMAJOR = 0 (missing). Otherwise, ADMAJOR = 2 (No).

In all cases in which ADMAJOR = 1 (Yes), EDMAJOR also = 1 (Yes), BECAUSE if they had a major in educational administration (8), then EDMAJOR was coded as 1 (Yes). It should be noted that out of a total of 8 cases in which ADMAJOR = 1:

- in 3 cases a major in educational administration was the ONLY reason that EDMAJOR = 1;
- in 3 other cases, they had a Masters in Education, BUT their only education major was in educational administration;
- leaving only two cases in which they had a major in educational administration AND another education major.

This raises a concern about how to use the data. If we want to allow those with ONLY a major in educational administration to be trained in education, then we should NOT use ADMAJOR as a component of any TRAIN-type variable. Rather, we should just remark that out of those who are trained in education, only xx% are trained in educational administration. (I think this agrees with Adam's suggestion.)

NOTE: There is only one "Educator", who had a major in educational administration. This educator had a Masters in Education with no other educational major mentioned, and works in a supplementary school.

The numbers are as follows:

By setting (all cases)

ADMAJOR	Yes	No
Day School	19%	81%
Supplementary	9%	91%
Pre-school	- -	100%
TOTAL	11%	89%

By setting (only those cases in which EDMAJOR = 1)

ADMAJOR	Yes	No
Day school	28%	72%
Supplementary	14%	86%
Pre-school	- -	100%
TOTAL	16%	84%

A related issue is what to do with ADMIN CER (Question 56c - Certificate in Administration?). If they have a certificate in administration, but not a major, are they trained in (educational) administration? Of note, we have NOT used GENED CER (Question 56b - Certificate in General Education).

Query: Why doesn't a certificate in general education qualify as being trained in general education? Why did we only do this for Jewish studies? I think these decisions pre-dated me.

There are 19 cases with a certificate in administration (ADMIN CER = 1). Of these 19 cases, 7 ALSO have majors in educational administration (ADMAJOR = 1). There is only 1 case, in which ADMAJOR = 1 but ADMIN CER does NOT equal 1.

Bill

P.S. I manually changed the value of ROLE (leadership role) for 5 out of the 10 cases in which ROLE = 0 (missing) or 10 (other). [I made an error in a prior e-mail in stating that there were 14 cases coded as "other".] In two of the five changed cases, the person became an "educational director". In the other three, the persons were (still) not heads of schools.



FULLTIME 33-ARE YOU A FULL-TIME JEWISH EDUCATOR?

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES	1	59	76.6	77.6	77.6
NO	2	17	22.1	22.4	100.0
	0	1	1.3	Missing	
	Total	77	100.0	100.0	
Valid cases	76	Missing cases	1		



SALARYPT 35a-SALARY-ENCOURAGE TO GO FULL-TIME

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	10	58.8	58.8	58.8
1ST MOST IMPORTANT	1	4	23.5	23.5	82.4
2ND MOST IMPORTANT	2	3	17.6	17.6	100.0
	Total	17	100.0	100.0	
Valid cases	17	Missing cases	0		

*if county only
N = 13*

*51%
23% ?*

BENEPT 25b-BENEFITS-ENCOURAGE TO GO FULL-TIME

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	10	58.8	58.8	58.8
1ST MOST IMPORTANT	1	1	5.9	5.9	64.7
2ND MOST IMPORTANT	2	4	23.5	23.5	88.2
3RD MOST IMPORTANT	3	2	11.8	11.8	100.0
	Total	17	100.0	100.0	
Valid cases	17	Missing cases	0		

SECURPT 35c-SECURITY-ENCOURAGE TO GO FULL-TIME

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	11	64.7	64.7	64.7
1ST MOST IMPORTANT	1	2	11.8	11.8	76.5
2ND MOST IMPORTANT	2	2	11.8	11.8	88.2
3RD MOST IMPORTANT	3	2	11.8	11.8	100.0
	Total	17	100.0	100.0	
Valid cases	17	Missing cases	0		

*Part-time !!
only*

*Not:
13 only
cases responded*

CAREERPT 35d-CAREER DEVELOPMENT-FULL TIME ENCOURA

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	11	64.7	64.7	64.7
1ST MOST IMPORTANT	1	2	11.8	11.8	76.5
2ND MOST IMPORTANT	2	2	11.8	11.8	88.2
3RD MOST IMPORTANT	3	2	11.8	11.8	100.0
	Total	17	100.0	100.0	
Valid cases	17	Missing cases	0		

OPPT 35e-MORE JOB OPPORTUNITY-FULL TIME ENCOU

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	15	88.2	88.2	88.2
1ST MOST IMPORTANT	1	1	5.9	5.9	94.1
3RD MOST IMPORTANT	3	1	5.9	5.9	100.0
	Total	17	100.0	100.0	
Valid cases	17	Missing cases	0		

HEBPT 35f-LEARN MORE ABOUT JUDAICA-FULL TIME E

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	14	82.4	82.4	82.4
1ST IMPORTANT	1	1	5.9	5.9	88.2
2ND MOST IMPORTANT	2	1	5.9	5.9	94.1
3RD MOST IMPORTANT	3	1	5.9	5.9	100.0
	Total	17	100.0	100.0	
Valid cases	17	Missing cases	0		

MOREEDPT 35g-EDUCATIONAL DEVELOPMENT-FT ENCOURAGE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	16	94.1	94.1	94.1
2ND MOST IMPORTANT	2	1	5.9	5.9	100.0
	Total	17	100.0	100.0	
Valid cases	17	Missing cases	0		

COLLEPT 35h-WORK WITH COLLEAGUES-FT ENCOURAGE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	15	88.2	88.2	88.2
3RD MOST IMPORTANT	3	2	11.8	11.8	100.0
	Total	17	100.0	100.0	
Valid cases	17	Missing cases	0		

FAMILPT 35i-FAMILY STATUS CHANGE-FT ENCOURAGE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	13	76.5	76.5	76.5
1ST MOST IMPORTANT	1	2	11.8	11.8	88.2
3RD MOST IMPORTANT	3	2	11.8	11.8	100.0
	Total	17	100.0	100.0	
Valid cases	17	Missing cases	0		

TRAINPT 35j-TRAINING OPPORTUNITIES-FT ENCOURAGE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	16	94.1	94.1	94.1
3RD MOST IMPORTANT	3	1	5.9	5.9	100.0
	Total	17	100.0	100.0	
Valid cases	17	Missing cases	0		

RESOURPT 35k-MORE WORK RESOURCES-FT ENCOURAGE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	17	100.0	100.0	100.0
	Total	17	100.0	100.0	
Valid cases	17	Missing cases	0		



SET SETTING by GOALS 3a-TEACHERS SHOULD HELP DEFINE SCHOOL G

Page 1 of 1

SET	Count Row Pct Col Pct	GOALS		Row Total
		AGREE ST ONGLY	AGREE	
		1	2	
Day School	1	16	12	28
		57.1	42.9	36.4
		35.6	37.5	
Supplementary Sc	2	21	12	33
		63.6	36.4	42.9
		46.7	37.5	
Pre-School	3	8	8	16
		50.0	50.0	20.8
		17.8	25.0	
Column Total		45 58.4	32 41.6	77 100.0

Number of Missing Observations: 0



SET SETTING by DOGOALS 3b-STAFF+TEACHERS DO HELP DEFINE GOALS

Page 1 of 1

SET	Count Row Pct Col Pct	DOGOALS			Row Total
		AGREE ST RONGLY 1	AGREE 2	DISAGR-D SAGR STR 3	
Day School	1	10 35.7 52.6	13 46.4 29.5	5 17.9 35.7	28 36.4
	2	4 12.1 21.1	21 63.6 47.7	8 24.2 57.1	33 42.9
	3	5 31.3 26.3	10 62.5 22.7	1 6.3 7.1	16 20.8
Column Total		19 24.7	44 57.1	14 18.2	77 100.0

Number of Missing Observations: 0



SET SETTING by ADVICE 3c-TEACHERS ADVICE NEEDED

Page 1 of 1

SET	Count Row Pct Col Pct	ADVICE			Row Total
		AGREE ST RONGLY 1	AGREE 2	DISAGR-D SAGR STR 3	
Day School	1	16 57.1 36.4	11 39.3 35.5	1 3.6 50.0	28 36.4
Supplementary Sc	2	19 57.6 43.2	13 39.4 41.9	1 3.0 50.0	33 42.9
Pre-School	3	9 56.3 20.5	7 43.8 22.6		16 20.8
Column Total		44 57.1	31 40.3	2 2.6	77 100.0

Number of Missing Observations: 0



SET SETTING by DOADVISE 3d-TEACHERS DO ADVISE DECISION MAKERS

Page 1 of 1

SET	Count Row Pct Col Pct	DOADVISE			Row Total
		AGREE ST RONGLY 1	AGREE 2	DISAGR-D SAGR STR 3	
Day School	1	4 14.3 36.4	22 78.6 43.1	2 7.1 13.3	28 36.4
Supplementary Sc	2	4 12.1 36.4	19 57.6 37.3	10 30.3 66.7	33 42.9
Pre-School	3	3 18.8 27.3	10 62.5 19.6	3 18.8 20.0	16 20.8
Column Total		11 14.3	51 66.2	15 19.5	77 100.0

Number of Missing Observations: 0



SET SETTING by LAYGOALS 4a-LAY LEADERS SHOULD HELP DEFINE GOALS

Page 1 of 1

		LAYGOALS			
SET	Count Row Pct Col Pct	AGREE ST RONGLY	AGREE	DISAGREE /STRONGL	Row Total
		1	2	3	
Day School	1	5	16	7	28
		17.9	57.1	25.0	36.8
		33.3	34.8	46.7	
Supplementary Sc	2	10	19	4	33
		30.3	57.6	12.1	43.4
		66.7	41.3	26.7	
Pre-School	3		11	4	15
			73.3	26.7	19.7
			23.9	26.7	
Column Total		15 19.7	46 60.5	15 19.7	76 100.0

Number of Missing Observations: 1



SET SETTING by LAYDGOAL 4b-LAY LEADERS DO HELP DEFINE GOALS

Page 1 of 1

		LAYDGOAL			
SET	Count Row Pct Col Pct	AGREE ST RONGLY	AGREE	DISAGREE /STRONGL	Row Total
		1	2	3	
Day School	1	6	16	6	28
		21.4	57.1	21.4	36.8
		37.5	34.8	42.9	
Supplementary Sc	2	8	20	5	33
		24.2	60.6	15.2	43.4
		50.0	43.5	35.7	
Pre-School	3	2	10	3	15
		13.3	66.7	20.0	19.7
		12.5	21.7	21.4	
Column		16	46	14	76
Total		21.1	60.5	18.4	100.0

Number of Missing Observations: 1



SET SETTING by LAYPROG 4c-LAY LEADERS SHOULD DISCUSS PROGRAMS

Page 1 of 1

		LAYPROG			Row Total
Count Row Pct Col Pct		AGREE ST ONGLY 1	AGREE 2	DISAGREE /STRONGL 3	
SET					
1		3	18	6	27
Day School		11.1 25.0	66.7 40.9	22.2 35.3	37.0
2		9	17	6	32
Supplementary Sc		28.1 75.0	53.1 38.6	18.8 35.3	43.8
3			9	5	14
Pre-School			64.3 20.5	35.7 29.4	19.2
Column Total		12 16.4	44 60.3	17 23.3	73 100.0

Number of Missing Observations: 4



SET SETTING by LAYDPROG 4d-LAY LEADERS DO DISCUSS PROGRAMS AND C

Page 1 of 1

SET	Count Row Pct Col Pct	LAYDPROG			Row Total
		AGREE ST RONGLY 1	AGREE 2	DISAGREE /STRONGL 3	
Day School	1	3 10.7 42.9	16 57.1 43.2	9 32.1 30.0	28 37.8
Supplementary Sc	2	4 12.5 57.1	17 53.1 45.9	11 34.4 36.7	32 43.2
Pre-School	3		4 28.6 10.8	10 71.4 33.3	14 18.9
Column Total		7 9.5	37 50.0	30 40.5	74 100.0

Number of Missing Observations: 3



SET SETTING by LAYALL 4e-LAY LEADERS SHOULD BE INVOLVED IN ALL

Page 1 of 1

SET	Count Row Pct Col Pct	LAYALL			Row Total
		AGREE ST ONGLY 1	AGREE 2	DISAGREE /DISAGRE 3	
Day School	1		5 17.9 21.7	23 82.1 47.9	28 37.3
Supplementary Sc	2	4 12.1 100.0	13 39.4 56.5	16 48.5 33.3	33 44.0
Pre-School	3		5 35.7 21.7	9 64.3 18.8	14 18.7
Column Total		4 5.3	23 30.7	48 64.0	75 100.0

Number of Missing Observations: 2



SET SETTING by LAYDOALL 4f-LAY LEADERS ARE INVOLVED IN ALL ASPEC

Page 1 of 1

		LAYDOALL			Row Total
SET	Count Row Pct Col Pct	AGREE ST RONGLY 1	AGREE 2	DISAGREE /STRONGL 3	
Day School	1		7	21	28
			25.0 36.8	75.0 38.9	37.3
Supplementary Sc	2	2	9	22	33
		6.1 100.0	27.3 47.4	66.7 40.7	44.0
Pre-School	3		3	11	14
			21.4 15.8	78.6 20.4	18.7
Column Total		2 2.7	19 25.3	54 72.0	75 100.0

Number of Missing Observations: 2



SET SETTING by COMOPADQ 18-ADEQUACY OF GROWTH OPPORTUNITIES FOR TE

Page 1 of 1

		COMOPADQ				
SET	Count	VERY ADE	SOMEWHAT	SOMEWHAT	VERY INA	Row Total
	Row Pct	QUATE	ADEQUAT	INADEQU	DEQUATE	
	Col Pct	1	2	3	4	
Day School	1	8	8	6	5	27
		29.6	29.6	22.2	18.5	36.0
		33.3	23.5	60.0	71.4	
Supplementary Sc	2	12	16	3	1	32
		37.5	50.0	9.4	3.1	42.7
		50.0	47.1	30.0	14.3	
Pre-School	3	4	10	1	1	16
		25.0	62.5	6.3	6.3	21.3
		16.7	29.4	10.0	14.3	
Column Total		24	34	10	7	75
		32.0	45.3	13.3	9.3	100.0

Number of Missing Observations: 2



SET SETTING by DEFINING 26a-INVOLVEMENT IN DEFINING GOALS, ETC.

Page 1 of 1

		DEFINING			
SET	Count Row Pct Col Pct	NONE	SOMEWHAT	A GREAT DEAL	Row Total
		1	2	3	
Day School	1	4	7	16	27
		14.8	25.9	59.3	36.0
		28.6	29.2	43.2	
Supplementary Sc	2	5	11	17	33
		15.2	33.3	51.5	44.0
		35.7	45.8	45.9	
Pre-School	3	5	6	4	15
		33.3	40.0	26.7	20.0
		35.7	25.0	10.8	
Column		14	24	37	75
Total		18.7	32.0	49.3	100.0

Number of Missing Observations: 2



SET SETTING by DISCUSS 26b-INVOLVEMENT IN DISCUSSIONS OF CURRIC

Page 1 of 1

SET	Count Row Pct Col Pct	DISCUSS			Row Total
		NONE 1	SOMEWHAT 2	A GREAT DEAL 3	
Day School	1	3	10	14	27
		11.1	37.0	51.9	35.5
		21.4	35.7	41.2	
Supplementary Sc	2	4	12	17	33
		12.1	36.4	51.5	43.4
		28.6	42.9	50.0	
Pre-School	3	7	6	3	16
		43.8	37.5	18.8	21.1
		50.0	21.4	8.8	
Column Total		14 18.4	28 36.8	34 44.7	76 100.0

Number of Missing Observations: 1



SET SETTING by ALLPROGS 26c-INVOLVEMENT IN ALL ASPECTS OF PROGRA

Page 1 of 1

		ALLPROGS			
SET	Count	NONE	SOMEWHAT	A GREAT	Row Total
	Row Pct Col Pct		DEAL		
		1	2	3	
Day School	1	7	8	11	26
		26.9	30.8	42.3	35.1
		36.8	25.8	45.8	
Supplementary Sc	2	5	15	12	32
		15.6	46.9	37.5	43.2
		26.3	48.4	50.0	
Pre-School	3	7	8	1	16
		43.8	50.0	6.3	21.6
		36.8	25.8	4.2	
Column Total		19	31	24	74
		25.7	41.9	32.4	100.0

Number of Missing Observations: 3



SET SETTING by COMCOLS 28a-OTHER COLLEAGUES IN COMMUNITY

Page 1 of 1

		COMCOLS				
SET	Count	FREQUENT	OCCASION	SELDOM	NEVER	Row Total
	Row Pct	LY	ALLY			
	Col Pct	1	2	3	4	
Day School	1	7	13	6	1	27
		25.9	48.1	22.2	3.7	36.5
		38.9	32.5	50.0	25.0	
Supplementary Sc	2	9	21	2	1	33
		27.3	63.6	6.1	3.0	44.6
		50.0	52.5	16.7	25.0	
Pre-School	3	2	6	4	2	14
		14.3	42.9	28.6	14.3	18.9
		11.1	15.0	33.3	50.0	
Column		18	40	12	4	74
Total		24.3	54.1	16.2	5.4	100.0

Number of Missing Observations: 3



SET SETTING by OUTCOLS 28b-OTHER COLLEAGUES OUTSIDE COMMUNITY

Page 1 of 1

		OUTCOLS				
SET	Count Row Pct Col Pct	FREQUENT LY	OCCASION ALLY	SELDOM	NEVER	Row Total
		1	2	3	4	
Day School	1	3 11.1 37.5	18 66.7 48.6	4 14.8 23.5	2 7.4 14.3	27 35.5
	2	3 9.1 37.5	13 39.4 35.1	11 33.3 64.7	6 18.2 42.9	33 43.4
Pre-School	3	2 12.5 25.0	6 37.5 16.2	2 12.5 11.8	6 37.5 42.9	16 21.1
Column Total		8 10.5	37 48.7	17 22.4	14 18.4	76 100.0

Number of Missing Observations: 1



SET SETTING by LOCAL 28c-LOCAL UNIVERSITY

Page 1 of 1

		LOCAL				
SET	Count	FREQUENT	OCCASION	SELDOM	NEVER	Row Total
	Row Pct	LY	ALLY			
	Col Pct	1	2	3	4	
Day School	1	1	7	7	11	26
		3.8	26.9	26.9	42.3	34.7
		16.7	50.0	31.8	33.3	
Supplementary Sc	2	5	3	12	13	33
		15.2	9.1	36.4	39.4	44.0
		83.3	21.4	54.5	39.4	
Pre-School	3		4	3	9	16
			25.0	18.8	56.3	21.3
			28.6	13.6	27.3	
Column		6	14	22	33	75
Total		8.0	18.7	29.3	44.0	100.0

Number of Missing Observations: 2



SET SETTING by CENTRALA 28d-CENTRAL AGENCY STAFF

Page 1 of 1

		CENTRALA				
SET	Count Row Pct Col Pct	FREQUENT LY	OCCASION ALLY	SELDOM	NEVER	Row Total
		1	2	3	4	
Day School	1	2	8	4	10	24
		8.3	33.3	16.7	41.7	33.3
		11.1	30.8	26.7	76.9	
Supplementary Sc	2	15	10	7	1	33
		45.5	30.3	21.2	3.0	45.8
		83.3	38.5	46.7	7.7	
Pre-School	3	1	8	4	2	15
		6.7	53.3	26.7	13.3	20.8
		5.6	30.8	26.7	15.4	
Column Total		18	26	15	13	72
		25.0	36.1	20.8	18.1	100.0

Number of Missing Observations: 5



SET SETTING by NATIONLM 28e-NATIONAL MOVEMENT

Page 1 of 1

		NATIONLM				
SET	Count Row Pct Col Pct	FREQUENT LY	OCCASION ALLY	SELDOM	NEVER	Row Total
		1	2	3	4	
Day School	1	2	9	7	8	26
		7.7	34.6	26.9	30.8	34.7
		50.0	31.0	41.2	32.0	
Supplementary Sc	2	2	12	8	11	33
		6.1	36.4	24.2	33.3	44.0
		50.0	41.4	47.1	44.0	
Pre-School	3		8	2	6	16
			50.0	12.5	37.5	21.3
			27.6	11.8	24.0	
Column Total		4	29	17	25	75
		5.3	38.7	22.7	33.3	100.0

Number of Missing Observations: 2



SET SETTING by ORGANPRO 28f-PROFESSIONAL ORGANIZATION

Page 1 of 1

SET	Count Row Pct Col Pct	ORGANPRO				Row Total
		FREQUENT LY	OCCASION ALLY	SELDOM	NEVER	
		1	2	3	4	
Day School	1	3	11	11	1	26
		11.5	42.3	42.3	3.8	35.1
		50.0	35.5	50.0	6.7	
Supplementary Sc	2	1	12	9	10	32
		3.1	37.5	28.1	31.3	43.2
		16.7	38.7	40.9	66.7	
Pre-School	3	2	8	2	4	16
		12.5	50.0	12.5	25.0	21.6
		33.3	25.8	9.1	26.7	
Column Total		6	31	22	15	74
		8.1	41.9	29.7	20.3	100.0

Number of Missing Observations: 3



SET SETTING by HELPOTR1 28g-OTHER SUPPORT

Page 1 of 1

		HELPOTR1				
SET	Count Row Pct Col Pct	FREQUENT LY	OCCASION ALLY	SELDOM	NEVER	Row Total
		1	2	3	4	
Day School	1	2	1		1	4
		50.0	25.0		25.0	44.4
Supplementary Sc	2	2	1	1		4
		50.0	25.0	25.0		44.4
Pre-School	3				1	1
					100.0	11.1
Column Total		4	2	1	2	9
		44.4	22.2	11.1	22.2	100.0

Number of Missing Observations: 68



SET SETTING by TIMECUR 31a-SATISFACTION WITH TIME SPENT ON CURR

Page 1 of 1

SET	Count Row Pct Col Pct	TIMECUR				Row Total
		VERY DIS SATISFIE 1	DISSATIS FIED 2	SATISFIE D 3	VERY SAT ISFIED 4	
Day School	1		10 38.5 38.5	13 50.0 33.3	3 11.5 37.5	26 34.7
	2					
Supplementary Sc	2	1 3.0 50.0	11 33.3 42.3	19 57.6 48.7	2 6.1 25.0	33 44.0
	3					
Pre-School	3	1 6.3 50.0	5 31.3 19.2	7 43.8 17.9	3 18.8 37.5	16 21.3
	4					
Column Total		2 2.7	26 34.7	39 52.0	8 10.7	75 100.0

Number of Missing Observations: 2



SET SETTING by TIMEMARK 31b-SATISFACTION WITH TIME SPENT IN PR A

Page 1 of 1

SET	Count Row Pct Col Pct	TIMEMARK				Row Total
		VERY DIS SATISFIE	DISSATIS FIED	SATISFIE D	VERY SAT ISFIED	
		1	2	3	4	
Day School	1	1	5	14	4	24
		4.2	20.8	58.3	16.7	33.3
		25.0	29.4	35.9	33.3	
Supplementary Sc	2	2	7	17	6	32
		6.3	21.9	53.1	18.8	44.4
		50.0	41.2	43.6	50.0	
Pre-School	3	1	5	8	2	16
		6.3	31.3	50.0	12.5	22.2
		25.0	29.4	20.5	16.7	
Column Total		4	17	39	12	72
		5.6	23.6	54.2	16.7	100.0

Number of Missing Observations: 5



SET SETTING by TIMEPAR 31c-SATISFACTION WITH TIME SPENT ON PARE

Page 1 of 1

		TIMEPAR			
SET	Count	DISSATIS	SATISFIE	VERY SAT	Row Total
	Row Pct Col Pct	FIED	D	ISFIED	
		2	3	4	
Day School	1	3	16	5	24
		12.5	66.7	20.8	33.3
		33.3	35.6	27.8	
Supplementary Sc	2	6	17	10	33
		18.2	51.5	30.3	45.8
		66.7	37.8	55.6	
Pre-School	3		12	3	15
			80.0	20.0	20.8
			26.7	16.7	
Column Total		9	45	18	72
		12.5	62.5	25.0	100.0

Number of Missing Observations: 5



SET SETTING by TIMESTAF 31d-SATISFACTION WITH TIME SPENT ON TEAC

Page 1 of 1

SET	Count Row Pct Col Pct	TIMESTAF				Row Total
		VERY DIS SATISFIE	DISSATIS FIED	SATISFIE D	VERY SAT ISFIED	
		1	2	3	4	
Day School	1	1	7	17	1	26
		3.8	26.9	65.4	3.8	35.6
		33.3	30.4	42.5	14.3	
Supplementary Sc	2	2	13	13	4	32
		6.3	40.6	40.6	12.5	43.8
		66.7	56.5	32.5	57.1	
Pre-School	3		3	10	2	15
			20.0	66.7	13.3	20.5
			13.0	25.0	28.6	
Column Total		3	23	40	7	73
		4.1	31.5	54.8	9.6	100.0

Number of Missing Observations: 4



SET SETTING by TIMTRAIN 31e-SATISFACTION WITH TIME SPENT ON TRAI

Page 1 of 1

		TIMTRAIN				
SET	Count	VERY DIS	DISSATIS	SATISFIE	VERY SAT	Row Total
	Row Pct	SATISFIE	FIED	D	ISFIED	
	Col Pct	1	2	3	4	
Day School	1		13	12	1	26
			50.0	46.2	3.8	35.6
			39.4	37.5	20.0	
Supplementary Sc	2	2	17	11	2	32
		6.3	53.1	34.4	6.3	43.8
		66.7	51.5	34.4	40.0	
Pre-School	3	1	3	9	2	15
		6.7	20.0	60.0	13.3	20.5
		33.3	9.1	28.1	40.0	
Column Total		3	33	32	5	73
		4.1	45.2	43.8	6.8	100.0

Number of Missing Observations: 4



SET SETTING by TIMRECRU 31f-SATISFACTION WITH TIME SPENT ON RECR

Page 1 of 1

		TIMRECRU				
SET	Count	VERY DIS	DISSATIS	SATISFIE	VERY SAT	Row Total
	Row Pct Col Pct	SATISFIE 1	FIED 2	D 3	ISFIED 4	
Day School	1		5	15	5	25
			20.0 26.3	60.0 38.5	20.0 45.5	35.7
Supplementary Sc	2		11	17	2	30
			36.7 57.9	56.7 43.6	6.7 18.2	42.9
Pre-School	3	1	3	7	4	15
		6.7 100.0	20.0 15.8	46.7 17.9	26.7 36.4	21.4
Column Total		1 1.4	19 27.1	39 55.7	11 15.7	70 100.0

Number of Missing Observations: 7



SET SETTING by TIMEMAN 31g-SATISFACTION WITH OVERALL SCHOOL MAN

Page 1 of 1

SET	Count Row Pct Col Pct	TIMEMAN				Row Total
		VERY DIS SATISFIE 1	DISSATIS FIED 2	SATISFIE D 3	VERY SAT ISFIED 4	
Day School	1	1	4	19	1	25
		4.0	16.0	76.0	4.0	33.8
		33.3	28.6	41.3	9.1	
Supplementary Sc	2	1	7	20	5	33
		3.0	21.2	60.6	15.2	44.6
		33.3	50.0	43.5	45.5	
Pre-School	3	1	3	7	5	16
		6.3	18.8	43.8	31.3	21.6
		33.3	21.4	15.2	45.5	
Column Total		3	14	46	11	74
		4.1	18.9	62.2	14.9	100.0

Number of Missing Observations: 3



SET SETTING by TIMEFUND 31h-SATISFACTION WITH FUND RAISING

Page 1 of 1

SET	Count Row Pct Col Pct	TIMEFUND				Row Total
		VERY DIS SATISFIE 1	DIS DISSATIS FIED 2	SATISFIE D 3	VERY SAT ISFIED 4	
Day School	1		5 22.7 35.7	13 59.1 37.1	4 18.2 40.0	22 34.4
Supplementary Sc	2	2 7.4 40.0	7 25.9 50.0	16 59.3 45.7	2 7.4 20.0	27 42.2
Pre-School	3	3 20.0 60.0	2 13.3 14.3	6 40.0 17.1	4 26.7 40.0	15 23.4
Column Total		5 7.8	14 21.9	35 54.7	10 15.6	64 100.0

Number of Missing Observations: 13



SET SETTING by ADDCLERK 32a-ADDITIONAL SUPPORT STAFF

		ADDCLERK		Page 1 of 1	
SET	Count	WOULD T	NO ENHANC	WOULD EN HANCE	Row Total
	Row Pct Col Pct	0	1		
Day School	1	20	8		28
		71.4	28.6		36.4
		44.4	25.0		
Supplementary Sc	2	16	17		33
		48.5	51.5		42.9
		35.6	53.1		
Pre-School	3	9	7		16
		56.3	43.8		20.8
		20.0	21.9		
Column Total		45	32		77
		58.4	41.6		100.0

Number of Missing Observations: 0



SET SETTING by ADDFUNDS 32b-ADDITIONAL FUNDING FOR PROGRAMS

Page 1 of 1

SET	Count Row Pct Col Pct	ADDFUNDS		Row Total
		WOULD NO T ENHANC 0	WOULD EN HANCE 1	
Day School	1	8	20	28
		28.6	71.4	36.4
		25.8	43.5	
Supplementary Sc	2	14	19	33
		42.4	57.6	42.9
		45.2	41.3	
Pre-School	3	9	7	16
		56.3	43.8	20.8
		29.0	15.2	
Column Total		31 40.3	46 59.7	77 100.0

Number of Missing Observations: 0



SET SETTING by ADDMATR 32c-ADDITIONAL FUNDING FOR RESOURCES & M

Page 1 of 1

SET	Count Row Pct Col Pct	ADDMATR		Row Total
		WOULD NO T ENHANC 0	WOULD EN HANCE 1	
Day School	1	16	12	28
		57.1	42.9	36.4
		34.8	38.7	
Supplementary Sc	2	20	13	33
		60.6	39.4	42.9
		43.5	41.9	
Pre-School	3	10	6	16
		62.5	37.5	20.8
		21.7	19.4	
Column Total		46	31	77
		59.7	40.3	100.0

Number of Missing Observations: 0



SET SETTING by ADDPROS 32d-ADDITIONAL PROFESSIONAL STAFF

Page 1 of 1

		ADDPROS		
SET	Count Row Pct Col Pct	WOULD NO T ENHANC	WOULD EN HANCE	Row Total
		0	1	
Day School	1	16	12	28
		57.1	42.9	36.4
		32.0	44.4	
Supplementary Sc	2	20	13	33
		60.6	39.4	42.9
		40.0	48.1	
Pre-School	3	14	2	16
		87.5	12.5	20.8
		28.0	7.4	
Column Total		50 64.9	27 35.1	77 100.0

Number of Missing Observations: 0



SET SETTING by ADDCONSL 32e-AVAILABILITY OF CONSULTANTS

Page 1 of 1

SET	Count Row Pct Col Pct	ADDCONSL		Row Total
		WOULD NO T ENHANC 0	WOULD EN HANCE 1	
Day School	1	24 85.7 35.3	4 14.3 44.4	28 36.4
Supplementary Sc	2	30 90.9 44.1	3 9.1 33.3	33 42.9
Pre-School	3	14 87.5 20.6	2 12.5 22.2	16 20.8
Column Total		68 88.3	9 11.7	77 100.0

Number of Missing Observations: 0



SET SETTING by ADDOTHER 32f-OTHER "ADDITIONALS"

Page 1 of 1

SET	Count Row Pct Col Pct	ADDOTHER		Row Total
		WOULD T ENHANC 0	NO WOULD EN HANCE 1	
Day School	1	25 89.3 35.7	3 10.7 42.9	28 36.4
Supplementary Sc	2	29 87.9 41.4	4 12.1 57.1	33 42.9
Pre-School	3	16 100.0 22.9		16 20.8
Column Total		70 90.9	7 9.1	77 100.0

Number of Missing Observations: 0



GAMOS type edlead.wr3

From: EUNICE::"74104.3335@compuserve.com" 24-FEB-1995 19:23:39.60
To: Ellen Goldring <goldrieb@ctrvax.vanderbilt.edu>
CC: Adam Gamoran <gamoran>
Subj: Q55 on Educational Leaders

Ellen & Adam,

Oops! Thanks for reminding me. I had forgotten to do Q #55 (on undergraduate and graduate credits). Here are the crosstabs (only giving % of those who responded "Yes"). I'll give you the pages in NY.

Undergrad Judaica: Grad Judaica:

Day	70%	65%
Supp	63%	65%
Pre	46%	14%
TOTAL	62%	59%

Undergrad Hebrew Grad Hebrew

Day	65%	53%
Suppl	57%	37.5%
Pre	46%	14%
TOTAL	57%	40%

Undergrad Education Grad Education

Day	89%	87%
Suppl	84%	88%
Pre	80%	78%
TOTAL	84%	86%

Undergrad J. Communal Grad J. Communal

Day	7%	19%
Suppl	8%	22%
Pre	8%	--
TOTAL	8%	18%

Undergrad Admin. Grad Administration

Day	33%	72%
-----	-----	-----

Suppl	26%	54%
Pre	8%	- -
TOTAL	24%	56%

Undergrad Teaching	Grad Teaching	
Day	75%	83%
Suppl	77%	87.5%
Pre	80%	67%
TOTAL	77%	82%

Undergrad J. educ.	Grad J. education	
Day	47%	42%
Suppl	29%	56%
Pre	38%	14%
TOTAL	37%	45%

Only two findings strike me:

1. Only 8% of pre-schools educational leaders (directors) have any credits in school administration!

2. The % of pre-school educational leaders who have credits in Judaica or in Hebrew language are low compared to educational leaders in the other two settings.

Depending on how we decide to use this data, we may want to compute a new set of variables that collapse undergraduate and graduate responses, so we can say that only ??% of educational leaders have taken any credits in (say) school administration.

Sorry for forgetting,
Bill

From: EUNICE::"74104.3335@compuserve.com" 9-MAR-1995 11:35:56.12
To: Adam Gamoran <gamoran>
CC: Ellen Goldring <goldrieb@ctrvax.vanderbilt.edu>
Subj: on-revising survey

Adam & Ellen,

I went through the frequencies for all the variables that had a long list of items. My findings are as follows. (Question #'s refer to current revised copy that you have in your possession.)

Question #15: (how find?)
- only 4 educators (0.4%) and 1 educ. leader (1.3%) checked "Graduate school placement"
- only 4 educators (0.4%) and 5 educational leaders (6.5%) checked "National professional association"
SUGGEST: leave as is, the low percentages may be important for national mobilization of these organizations and for the report on recruitment

Question #23: (encourage full-time?)
Among the educators:
- only 4.9% checked "opportunities to work closely with other educators" (as among the 3 most important)
- only 2.1% checked "more resources at work"
There were not enough educational leaders who responded to this question to draw any conclusions.
SUGGEST: leave as is, the lack of importance of these items to educators may be important to us or communal planners

Question #25: (experience?)
Among the educators and educational leaders"
- only 0.7% of educators and 3.9% of educ. leaders checked "JCC Department Head"
- only 0.5% of educators and 1.3% of educational leaders checked "JCC Director"
SUGGEST: leave as is

Question #62: (future plans?)
Among educators:
- only 0.6% indicated "different supplementary school"
- only 0.5% indicated "J. educ. in non-school setting"
- only 0.4% indicated "J. educ. in Israel"
- only 0.4% indicated "plan not to work"
- only 0.5% indicated "retire"
Among educ. leaders:
- no educational leaders indicated the first four listed above!
- only 1 educ. leaders indicates "retire"
SUGGEST: [will respond later today]

FOR ALL OTHER QUESTIONS, THERE WAS NOT A SIGNIFICANT NUMBER OF MISSING, "NEVER", etc. RESPONSES TO WARRANT ELIMINATING ANY ITEMS. (UNFORTUNATELY, THIS IS TRUE OF QUESTION #34 (develop skills?).

Now, there were also several questions in which "Other" was indicated by more than 5% of the sample. These were:

- Question #11: (subjects taught?)
 - for educators - 22.6% checked "Other" (based on Nancy's coding - 27.4% of this group wrote in "kindergarten or pre-school")
- Question #25: (experience?)
 - for educators and educational leaders - 5.9% overall checked "Other Youth Work"
- Question #30: (attended workshops?)
 - for educators - 12.6% checked "Other"
- Question #31: (usefulness of workshops?)
 - for educators - 7.9% checked "Other"
- Question #35: (increase knowledge?)
 - for education leaders - 11.7% checked "Other"

I don't think we want to expand any item lists if possible, but I include these findings for our consideration (especially question #11). Changes that we have made already may help to reduce the number of missing items for questions #30, #31, and #35.

Bill



From: EUNICE::"GOLDRIED@ctr.vax.vanderbilt.edu" 9-MAR-1995 15:37:02.68
To: 74104.3335@compuserve.com
CC: gamoran
Subj: Re: on revising survey

Bill and Adam, I looked at your recent memo nad
and still have some questions:
There are some items where you did not provide us any info,
for example, items 16 and 30 (and others like them) were there
any responses were the large majority answered no, (therefore we
could delete them as well).

As far as what you did send us: I suggest, 15 leave as is.

23 take out e

25 leave as is
11 add kindergarten or pre-school (good point!)

Question: On the other items with other, did Nancy code the other
so we know if we missed a "big" category?

q 62, I'm not sure, I almost think we need all the options to be able
to tell the story of the teacher's continued commitment, etc.



From: EUNICE::"GOLDRIEB@ctrvax.Vanderbilt.Edu" 16-MAR-1995 08:48:07.80
To: 74104.3335@compuserve.com, gamoran
CC:
Subj: Ed. Leaders Outline

Outline: Study of Educational Leaders In Jewish Schools

Introduction: The growing complexity of the role of educational leaders, new conceptions of the role, need for specialized training and professional growth, etc.

I. Who are the Educational Leaders

This section will provide general background information about the educational leaders:

1. General Background: 46, 47, 48, 49, 50
2. Jewish Background: 36, 37, 38, 40, 41,

II. Work Settings and Educational Experience

This section will describe the present work settings of the educational leaders.

1. What are their positions Q24
2. Where do they work and, are they full time /part time
20, 21 hours of work, 22,23, 33, 34, 35, 39
3. Prior experience and seniority: 8, 9, 10, 11, 7
4. Do they perceive they have a career in Jewish Ed: 2, 57

III. The Recruitment of Educational Leaders

This section will describe why the respondents were attracted to leadership positions in the first place, and how they were recruited into their present positions.

- Q 1 Why enter leadership
- Q 25 How find position
- Q 27 move to this community
- Q 29 importance of issues

IV. The Socialization and Training of Educational Leaders

This section will address the Jewish socialization and professional training experiences of the educational leaders

1. Jewish Childhood Experiences : 42, 43, 44, 45,

2. Training

- a. Jewish: 17 JSMAJOR, JEWISHED 55A,B,D,G, 17, 56a
- b. Education: 53, EDMAJOR 55 C,F
54, Train etc, 56b
- c. Leadership/Administration Training: 56C, 55E, coding from EDMAJOR

V. Professional Growth

This section will present the professional growth activities of the leaders: Q. 12 , 13, 14, 15, 16, 19, 28

Other possible analyses: Is there any relationship between

training and levels of professional growth and seniority and professional growth?

VI. Conditions and Sentiments about Work

This section will address:

1. Salary and Benefits: 21,, 30, 51, 52, 6 h,i,j,k,l
2. Conditions of work: 31, 32, 18

Other possible analyses: Satisfaction with salary/benefits in relation to level of benefits and salary

VII. Leading a School Community

This section will discuss the rationale behind a "school as community " view of leadership and present leaders perceptions about involvement of other role partners in schooling.

Rabbis/supervisors Q 26, 5a, 6f

Teachers and Staff: 3 5b, 6cd,

Parents and Lay Leaders: 4, 5c, d, 6g

VIII. Conclusions and Recommendations:

General Notes:

This is a bit more detailed than the Teacher Reports, that is it include really all the items.

For now, I did not suggest what things can go in boxes, etc. WE can decide that later.

I suggest that in each section we write about the total group of respondents and point out differences in settings (and present tables by settings) only when there are substantial or interesting points. This is the type of model we followed in the policy brief.

In some sections I suggested some other analyses just to give examples if we want to really enlarge the scope.

Question: In the overall report, are we going to "check" if there are any substantial differences among the three communities? Perhaps we should write three individual LC reports first and then the integrated one to check this out?

From: EUNICE::"74104.3335@compuserve.com" 20-MAR-1995 08:26:51.90
To: Ellen Goldring <goldrieb@ctrvax.vanderbilt.edu>
CC: Adam Gamoran <gamoran>
Subj: Outline of Educ. Leaders Study

Ellen & Adam,

Hope your week was good. New Orleans was lots of fun!

A few comments on the Outline:

1. We don't have any useable data from questions #21 (hours), #34 (prefer FT?), and #35 (encouragements to FT).

Only 17% (13 cases) responded to Q #21.

Only 22% (17 cases) responded to Q #34.

Only 10% (8 cases) selected salary (probably the highest rated item) as an encouragement.

2. Suggested changes to the order:

ok 7
a. Have part II be "Work Settings and Conditions of Work", which would include (current) parts II.1.(positions) and II.2.(nature of setting and FT/PT), as well as both parts of VI (both salary & benefits, and conditions of work). This section would then include all aspects of the work environment except "Leading a School Community".

ok
b. Have part III be "The Experience and Recruitment of Educational Leaders", which would include (current) parts II.3.(experience), all of part III(recruitment) and then part II.4.(career? & future plans). This section would then look at career of the educational leader as a whole. This would also facilitate seeing experience as part of the recruitment process (i.e., moving up the career ladder within a type of setting, etc.) Maybe call it "The Career of the Educational Leader"?

ok
3. In part I, I suggest examining Q #38(belong to synagogue), 40(observance) & 41(attendance) in terms of being "role models". Also, I suggest comparing Q#37 (personal affiliation) to Q#23(school affiliation) also in terms of role modeling.

So, when do you want to have a conference call on this and divide up writing responsibilities?

Bill

From: GAMO::GAMORAN 22-MAR-1995 16:23:18.86
To: BILL, ELLEN
CC: GAMORAN
Subj: leaders reports

I like the outline for the educational leaders report very much. Also I like Bill's suggested revisions. If we follow the revisions, I propose dividing up the writing of the first draft as follows:

Introduction -- ELLEN

I. Who are the Educational Leaders? -- BILL

II. Work Settings and Conditions of Work -- BILL

III. Recruitment and Experience -- BILL

IV. Background and Training -- ADAM

V. Professional Growth -- ADAM

VI. Leading a School Community -- ELLEN

Conclusion -- ADAM

For a schedule, I'd feel comfortable with a May 15 deadline for the full draft, but Ellen, if the division of labor looks ok, it would be really helpful if you could write the introduction sooner rather than later. Bill, I would like to see your sections as you write them, not all at the end.

SIMULTANEOUSLY, I propose that Bill begin writing the reports for the three communities with the following changes:

1. Put "Who are the..." in a side box, not at the beginning of the paper, and make it brief.
2. Leave out "Leading a school community."

What do you think?