

MS-630: Rabbi Alexander M. Schindler Digital Collection, 1961-1996. Series A: Union of American Hebrew Congregations, 1961-1996.

Box	
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Folder 10d

Camps [miscellaneous], 1982-1992.

For more information on this collection, please see the finding aid on the American Jewish Archives website.

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May 10, 1990 15 Iyar 5750

Mr. Brian Beal 2749 St. Augustine Trail Marietta, GA 30067

Dear Brian:

Thank you for sharing with me your letter to Ralph Kurland. Not only do I appreciate your having done so, I want you to know I agree with you fully.

The UAHC <u>does</u> have a policy regarding smoking and our youth personnel have been instructed to follow this policy with care. As a matter of fact, the director of Youth and Camping Activities for the UAHC, Rabbi Allan Smith, has advised me that all staff members have been notified that the policy of the Union must be adhered to and this has been reiterated to long-time staff members as well as new personnel in that division.

Further, you should know that at the forthcoming meeting of the National Committee on Camp Institutes there will be a further underscoring of the necessity for strict adherence to the Union's policy concerning smoking.

With appreciation for your concern and with warm good wishes, I am

Sincerely,

Alexander M. Schindler

cc: Ralph Kurland Rabbi Allan Smith



May 2, 1990

Mr. Brian Beal 2749 St. Augustine Trail Marietta, Georgia 30067

Mr. Ralph Kurland Director of Camp and Youth Services Union of American Hebrew Congregations 1580 Spalding Drive Dunwoody, Georgia 30350

Dear Ralph,

In our discussions preceding SEFTY East District Convention, which our youth group hosted, you will recall the many times I raised the issue regarding smoking at sanctioned SEFTY events. Rabbi Sundheim and David Israel were clearly opposed to our making East Districts a non-smoking convention.

Their argument was that a clear directive had not come from the UAHC that smoking was not to be permitted at NFTY events and that they were not prepared to create and enforce "landmark legislation" and infringe upon the "constitutional rights of SEFTYites". Nonetheless, our synagogue has a non-smoking policy and we took it upon ourselves to announce that there would be no smoking at any time during the convention. Interestingly enough, the policy received an overwhelming round of applause from the teenagers.

I strongly disagree with Rabbi Sundheim's assessment that no directive has been given by the UAHC. At the 1987 UAHC Biennial in Chicago, there was a Resolution on Smoking which clearly stated that it be resolved that, "The Union of American Hebrew Congregations: Ban smoking entirely at all of its meetings, functions and workplaces..." NFTY and it regions, of which SEFTY is an integral part, are part of the UAHC.

Further the resolution states that "<the UAHC> establish educational programs which discourage the use of smoking and nonsmoking tobacco products, and make those programs available to its congregations for use in their religious schools and youth groups." It seems a shame in light of this resolution that the youth division of the UAHC permits smoking at any of its camps or sponsored events.

I do not want to pontificate about the evils of smoking; special interest groups and the media do a good enough job. I do want to say strongly, however, that I find it disgraceful that a Jewish youth organization stands idly by and permits a habit which is nothing short of slow suicide, the highest sin in Judaism, to take place within the boundaries of a Jewish experience.

A significant number of SEFTYites learn to smoke in SEFTY. Perhaps we will not be able to convince any of the SEFTYites who already smoke to stop (although I believe we most definitely can and will). We can, however, stop sanctioning this deadly habit and most definitely stop providing an environment in which our youth learn to smoke. We will prevent the spread of smoking among our youth and take an important stance at this time.

I would appreciate your raising this issue before the youth committee and camp committee of the Southeast Region of the UAHC. I would like for those committees to consider a total ban on smoking at all SEFTY sponsored events, including all conventions, as well as a ban on all smoking at Camp Coleman. This would create the "legislation" which Rabbi Sundheim says he needs to enforce such a policy. I believe this is our responsibility as Jews and as role models of our youth.

Thank you for your consideration and welcome to our region. If there is ever anything with which I can be of assistance, please do not hesitate to contact me.

Sincerely, un Bea

Brian K. Beal Advisor

cc: Rabbi Alexander Schindler ∨ Rabbi Alan Smith Rabbi Frank Sundheim Rabbi Philip J. Kranz Beth Fleet David Israel Jan Epstein May 17, 1993 26 Iyar 5753

Patricia Ireland, President National Organization for Women, Inc. 1000 16th Street NW, Suite 700 Washington, DC 20036-5705

Dear Ms. Ireland:

In response to a fax from NOW dated May 13, 1993, the enclosed letter was mailed on May 14. Unfortunately, the name of the sender wasn't clear and therefore I did not direct my reply to any individual.

The enclosed will clarify our situation and I hope you will understand that we simply cannot make the Camp Coleman facilities available, even for the splendid occasion of the Festival's 10th Anniversary.

With kindest greetings, I am

Sincerely,

Alexander M. Schindler



## National Organization for Women, Inc.

1000 16th Street, NW, Suite 700, Washington, DC 20036-5705 (202) 331-0066 FAX (202) 785-8576

May 14, 1993

Rabbi Alexander Schindler Union of American Hebrew Congregations 838 5th Ave. New York, NY 10021

Dear Rabbi Schindler:

We are extremely pleaged to hear that your national board may once again consider renting Camp Coleman in Cleveland, Georgia to the Southern Women's Music & Comedy Festival for their 10th anniversary.

I have spoken at this festival and cannot stress too much its importance and meaning to women in the South. The organizing that goes on for women at this festival is incredible. In addition, the festival offers workshops for women surviving battering, incest, alcoholism and the like. Festival participants also deal with homophobia, racism, sexism, anti-semitism and other issues of discrimination.

The Festival spent 8 years at the Camp Coleman, received glowing reports from all of the assistant camp directors, and would be a benefit to the facility. It has proven impossible for a festival of this kind to find another campground to rent in the South due to the number of lesbians, in addition to other women, who attend it. And so, UAHC would be doing a great service to the feminist community to rent Camp Coleman to the Southern Festival.

Sincerely,

Inelan)

Patricia Ireland President

PI/jn

May 14, 1993 23 Iyar 5753

National Organization for Women, Inc. 1000 16th Street NW, Suite 700 Washington, DC 20036-5705

Dear Friends:

Your fax of May 13 reached my desk this morning and I hasten to respond.

We have received a request from Robin Tyler for the Women's Music Festival to lease the Camp Coleman facilities for their Tenth Anniversary. Unfortunately, we are unable to do so.

As I told Robin, the leadership of Camp Coleman has mandated that their facilities may not be rented as a campground nor are they to rent to a group with numbers which exceed the retreat center's housing facilities. This decision was upheld by our National Commission on Camp Institutes and we must abide by their rules and regulations.

We are sorry we cannot accommodate the Tenth Anniversary celebration for it is a special occasion. I hope, however, you understand our situation. We are in the midst of a major fund raising and renovation effort at Coleman and must make certain our facilities properly used in terms of sheer numbers of people on campus.

With kindest greetings, I am

Sincerely,

Alexander M. Schindler



## National Organization for Women, Inc.

1000 16th Street, NW, Suite 700, Washington, DC 20036-5705 (202) 331-0066 FAX (202) 785-8576

May 13, 1993

Rabbi Alexander Schindler Union of American Hebrew Congregations 838 5th Ave. New York, NY 10021

Dear Rabbi Schindler:

We are extremely pleased to hear that your national board may once again consider renting Camp Coleman in Cleveland, Georgia to the Southern Women's Music & Comedy Festival for their 10th anniversary.

I have spoken at this festival and cannot stress too much its importance and meaning to women in the South. The organizing that goes on for women at this festival is incredible. In addition, the festival offers workshops for women surviving battering, incest, alcoholism and the like. Festival participants also deal with homophobia, racism, sexism.

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Coleman

May 12, 1993 21 Iyar 5753

Robin Tyler 15842 Chase Street North Hills, CA 91343

Dear Robin:

It was good hearing from you and I, too, am delighted that we met in Washington. I thought the Consultation was superb, indeed it is always an incredible experience for those who are able to participate. David Saperstein and the staff of our Religious Action Center have set high program standards which they have sustained over the years.

Yes, things at Coleman are improving and we are in the midst of a major fund raising campaign for the Camp. Yet, my response to your request must be negative because of particular decisions taken by the leadership of the Camp and upheld by our National Committee on Camp Institutes (NCCI).

Coleman will not permit the retreat facilities to be used as a camp ground nor will they rent to any group whose numbers exceed the retreat center housing facilities. It is a pure and simple determination taken by the leadership and we cannot bend the rules for any group, including affiliates and arms of our own movement.

Robin, I regret that we cannot accommodate your 10th anniversary plans. There is simply no way I or anyone can countermand the decisions of the Coleman Camp Committee and the NCCI.

It is my fond hope you will find a facility which can meet your needs.

With warm regards, I am

Sincerely,

Alexander M. Schindler

## MEMORANDUM

May 12, 1993

Jacel

Fax/ 3 pages

Please deliver to Smitty as soon as you receive ... Thanks

Smitty,..need to respond..campaign etc, etc. are you willing or will facilities not be ready or too close to opening or what? Call me and let's talk.

Also have to discuss NFTY and American Zionist Movement etc. etc.

Much love.

Edie



Union of American Hebrew Congregations SERVING REFORM JUDAISM IN NORTH AMERICA 838 FIFTH AVENUE, NEW YORK, NY 10021-7064 (212) 249-0100

# Robin Tyler Productions, Inc. ~

May 10, 1993

Rabbi Alexander Schindler UNION OF AMERICAN HEBREW CONGREGATIONS 838 5th Avenue New York, New York 10021 Via Federal Express

Dear Rabbi Schindler:

It was a real pleasure to meet you finally in Washington, D.C. as well as Rabbi Syme & Evely Shlensky at the consultation on conscience. Human interaction can so often overcome misunderstanding. I hope our meeting can be an important start in the direction of greater understanding for all of us personally and for the festival and the UAHC.

I am delighted to see that things are significantly improved at Camp Coleman. I would like to explore the possibility of doing one last closing event (our 10th anniversary) on Memorial Day weekend, May 26, through May 30, 1994. This would mean arriving for pre-festival setup on May 21, 1994, and staying for clean-up until Friday June 3, 1994. If it works and your people are willing to talk about continuing in the future, we would be thrilled, but this is a request for one year <u>only</u>, so that we can have our 10th anniversary there.

If our relationship has to end, I much prefer that we end as friends rather than the tensions, bitterness, and disappointment that has marked the last year.

Three factors are at stake here:

1. Despite the tensions with the camp, which we all deeply regret, I think that your leadership has to recognize how important and unique this festival is. We serve so many women, including battered women and victims of incest. We also have a 24 hour AA program. These women over the years have gone back to their communities and started battered women's shelters, bookstores, and have politically organized battles against homophobia, sexism, racism and anti-semitism.

It is the extraordinary achievement and distinct constructive impact of the festival which explains why so many national and regional women's rights and gay rights organizations have contacted you, urging your assistance in allowing the festival to continue.

Although, of course, this festival is open to ALL women, it has meant so much to so many lives of lesbians in the South. It has been their first and main organizing ground.

2. As you suggested, we made a good faith effort, an extraordinary good faith effort to find a safe camp.

Rabbi Alexander Schindler May 10, 1993 Page Two

i.

The rampant prejudice in the South, especially in North Carolina was unbearable. The Aryan Nation and Rightwing Supremacists have formed a community within 20 minutes of the Hadassah Festival site. We faced the kind of overt threats and outright overt prejudice from that community in North Carolina (including the KKK) that we NEVER faced in the Camp Coleman area.

There is simply no place else for us. Either the UAHC opens its arms to this unique women's arts festival or it cannot be held.

3. The UAHC has prided itself on its outreach to the gay and lesbian community.

I ask for nothing more than for you to do in the South East, what you have done on the National level, to take a vitally important institution that enhances the quality of life for women in general and lesbians in particular and to insure that it has the opportunity to survive and enhance the lives of the women in that area of the country.

We understand the legitimate concerns you have about the priority needed to insure that this camp serves your congregations and your campers. We are willing to guarantee, in whatever way you need, to protect your interests.

We have done eight festivals at Camp Coleman. We love the camp and wish to see the improvements continue. Now that the camp is considering renting out again, we would like to request to, at least, do our 10th festival there. If not, the festival is dead, for lack of being able to find space. If this festival has to end, we wish it to end after doing the 10th anniversary festival.

We are confident that with reasonable approach we, together, will be able to find a way to allow the presence of the festival to enhance the camp and not damage it.

We would be honored if Rabbi Sharon Klienbalm would be one of our featured speakers, as we know of the struggle she and our organization is having with being able to March in the parade this May.

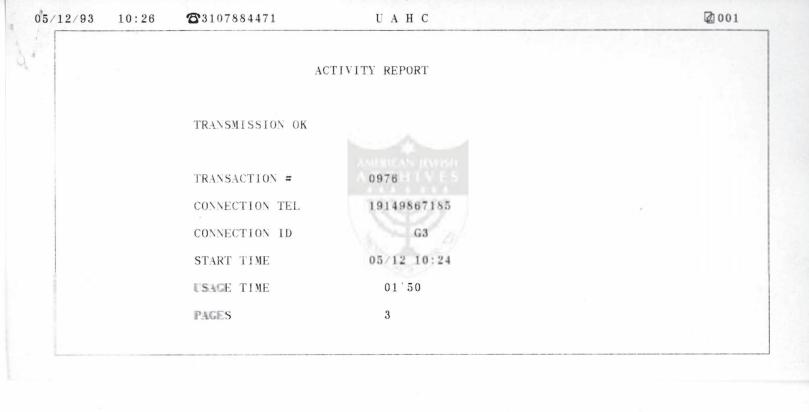
In understanding this great struggle and as a member of a UAHC congregation in Los Angeles, I would like to join hands with you and work in coalition, with UAHC to bring an end to this prejudice.

Lastly, if we are given the ability to do the last festival at the camp and all goes well, hopefully we may be able to rent UAHC camps for future events.

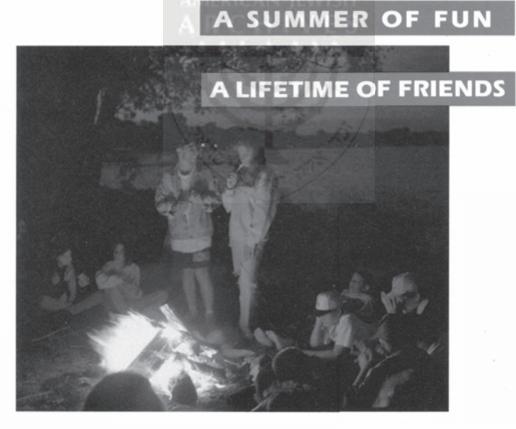
If you have any questions, please do not hesitate to call me. If I am out of town, please feel free to call my attorney, Diane M. Goodman, at (818) 906-3399 and discuss this matter with her.

Thank you for your anticipated courtesy and cooperation.

Very truly yours, ROBIN TYLER



# Olin Gang Duby Onion Institute





### **General Information**

Olin-Sang-Ruby Union Institute serves campers throughout North America in a region spanning the midwest from Toronto to Colorado. Since we were the first of the camps of the UAHC, we now welcome many second generation campers who hail from all parts of our continent. Your child is sure to be part of a truly unique Jewish experience when they share their summer with us in Oconomowoc, whether it's their first summer or they are seasoned campers.

We encourage parents to call or write us with any questions you may have. It is our pleasure to talk with you about your youngster and our camp.

### Leadership

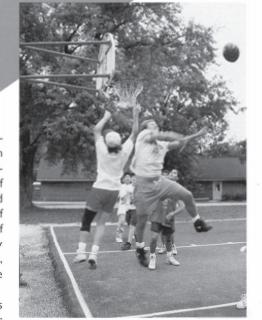
is a keynote in all the programs at Olin-Sang-Ruby Union Institute. We have successfully pioneered a wide variety of challenging pro-

grams from individual to group activities. Since we began as the first of the camps of the UAHC, we are proud of our eight sister camps of the Reform Movement around America. We were the first to develop the concept of the kibbutz camping experience programs that challenge youngsters individually as they learn to work together in a group setting. The first of the UAHC camps to develop the idea of challenge camping as we travel to the great American West in search of new opportunities to teens. We were

the first to create methods of learning that make Judaism come alive through informal activities that focus on children's natural curiosity.

### Programs

Campers have different needs. For this reason, we have sought to create a variety of programs at Union Institute to allow each youngster to choose the kind of experience that will be best for them. Programs vary according to length of sessions, life style and the nature of the daily schedule.



## Our Story Begins In 1951

with the founding of Union Institute on the shores of Lac LaBelle. Set amidst the hills and valleys of Wisconsin's Kettle Moraine, a natural glacial formation, this area lends not only the natural beauty of the Southern Gateway, but is also the stepping stone to the rest of the



state. Most of all, Union Institute has come to be known as a place where each individual child is important. That has always been our first concern as a Jewish community. We see our mission, in part, as providing the opportunity for the pursuit of excellence in Jewish life experiences to all in our community. As we begin our fifth decade, we look with pride to the more than twenty thousand youngsters who have called Union Institute their summer home and invite you and your family to join us.

Olin-Sang-Ruby Union Institute enjoys a well-deserved reputation as a place of fun and excitement for all our campers.

## SPOTLICHT ON

### ... The Arts

The summer of 1989 marked the opening of our newest facility, the Elsie O. and Philip D. Sang Center for Jewish Arts. This splendid addition to our camp houses graphic, plastic and photographic arts as well as our dance studio and media center. Campers have an entire range of programs and activities available to them with professional guidance in media at our television studio, photography in our darkroom, ceramics, drawing, painting and silkscreening.

### ... Sports

Games, sports, waterfront and relaxation are all part of every day at Camp. Whether you sign up for special teaching clinics or just pick up your tennis racket and volley for fun, OSRUI has lots of choices. Olin-Sang-Ruby Union Institute has the staff and facilities to accomodate virtually every level of sports activity and instruction so that campers have a truly well-rounded experience. Each summer our program increases in new ways under the supervision of year-round advisors who guide



our Camp into wonderful activities for kids. We believe that Camp is great fun with children having the chance to grow and develop physically as well as emotionally and spiritually.

### ... Learning

The Union Institute faculty makes the difference. Nearly forty specially-trained rabbis and educators join us for at least two weeks each as we teach Torah in its broadest sense. Our faculty works with all of the programs at Camp, shaping the learning activities, guiding worship experiences, lending a knowledgeable helping hand in bar/bat mitzvah preparation and just being a new adult friend to our campers. Many are themselves former campers or staff members at OSRUI.

We, at Union Institute, believe that the summer experience should be fun and exciting. But today's youngster is also entitled to be challenged by ideas in a way that shares the value of heritage and the hope of the future. We seek to help children feel the freedom of nature and learn more about themselves away from the pressures of the year.

### We are rightfully proud of the dedi-

cated young Jewish men and women who serve on our counseling staff each summer. Our roster is a directory of gifted and talented collegians. Counselors are carefully selected from among applicants from all over the United States, Canada, Israel, Europe and Latin America.

Over two-thirds of our counselors have grown up at OSRUI as campers and staff. This provides us with the opportunity to know them well and continue past traditions.

Counselors are at least nineteen years of age or entering sophomores in college. Members of the Machon program (CIT's) are high school graduates, and a special work/study program known as Avodah Corps is available for entering high school seniors.

Specialists and unit heads lend their mature guidance to the staff.





## Kallah

Aleph Bet Gimmel

Entering 3rd thru 6th grade Entering 4th thru 8th grade Entering 5th thru 8th grade

When you sign up for Kallah you will live in a cabin with your counselors and other campers of your age. In Kallah, the day includes lots of different activities that you can select from including recreation, arts and sports, both individual and team. In addition, evening programs are recreational and social including new ideas you will see for the first





time and old favorites like campfires, hay rides and moonlight swims! Each day is complete with waterfront, interest groups, worship and a chance to express your own ideas in interesting discussions.

Kallah Aleph is open to 3rd graders and our Aleph session program is adapted to meet the special needs of our younger, first time campers.

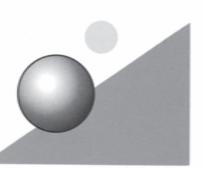


## **Kibbutz HaTzofim**

Aleph Entering 4th thru 7th grade Bet Entering 4th thru 8th grade Gimmel Entering 5th thru 8th grade

In Kibbutz HaTzofim the outdoors really comes alive for you. If you enjoy group spirit and the chance to live in a tent with other campers and counselors - if you are willing to take on part of the responsibility for camp life in helping with the garden, tending the rabbits, chickens, sheep and calves and helping with the meals and firebuilding, then Kibbutz HaTzofim is the place for you next summer! Campers in this program learn the thrill of nature and the true meaning of working together as a learning and living community. Waterfront, interest groups and sports are included in your daily schedule to provide a rounded program of activities for the members of Wisconsin's only kibbutz!







## CREATIVITY



## Tiferet

#### Union Institute's Camp for the Arts.

Entering 6th thru 8th grades.

Created specially for junior high students with real ability, experience and interest in drama, visual arts, dance and music, Tiferet invites you to join this special world of Jewish arts in Oconomowoc.

Participants who are accepted into Tiferet will spend their morning in a major art and part of their evening activity learning a minor art of their choice. Teaching will be done by skilled professionals in each of these fields who will be working with Tiferet campers only and the chance for inter-art collaboration will be yours as a Tiferet artist. Counselors and support staff in the Tiferet program are collegians who themselves pursue their own artistic ambitions.

If you want to be a better and more serious dancer, if you want your theatre skills to improve tremendously and gain a head start for

your school play, if you want to be better able to use your instrument for pleasure or practice and if you want to paint, draw and sculpt, then Tiferet is the place



for you.

Like all programs at Union Institute, the daily schedule will include ample time for recreation and socializing - but when you are looking for the experience that will make the difference for you in the arts, Tiferet is it!

One month only for entering sixth, seventh and eighth graders with limited registration and acceptance by our arts staff required. Each candidate will be asked to fill out a separate application detailing your background and experience.

h a background and experience.

## Chavurah

entering 8th and 9th grade

This cabin program is designed specifically for the junior high school student entering eighth or ninth grade looking for a camp experience that will provide the kind of friendships to keep for a lifetime. Chavurah is the gateway to our Chalutzim program and so emphasizes Hebrew for beginners as well as for those with more experience. Chavurah has undertaken an entirely new thrust - members of Chavurah participate in programs of religious action such as volunteering in a community food pantry, aiding the aged, working on behalf of Soviet Jewry, supporting the environment and assisting with disabled children. This

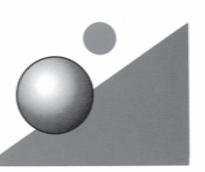




weekly focus on mitzvah is guided and directed by our staff and faculty in association with the professional staff of those facilities which we will work with during the summer.

> Of course, like all the other programs in our Camp, a full range of social and recreational activities are provided and are specially designed for the junior high camper.

> Applicants to Chavurah must have completed at least one year of Hebrew school. Graduates of Chavurah who successfully fulfill the Chalutzim eligibility requirements will receive preference for admission.



# PERSONAL CHALLENGE

**AND** LEADERSHIP

## Moshavah

#### Entering 9th and older Aleph and Bet

High adventure and group togetherness are the special characteristics of Moshavah. This program is designed for those high school students who are prepared to face personal challenge in both thought and action. Like Kibbutz HaTzofim, Moshavah campers live in a tent with ten or twelve other teens and counselors. Each camper shares responsibility for meal preparation, program activities and the action trips taken by Moshavah. Specially trained staff and faculty members supervise and help campers on canoe trips,

rock-climbing expeditions, nature hikes and overnight campouts. Here you will learn that Judaism speaks to questions of personal relationship and lifestyle. Moshavah is another step for the teenager seeking excitement and fulfillment. Combining the thrill of the outof-doors with Judaism brings to life the chance to develop a new sense of maturity and self-reliance in a safe atmosphere.

Applicants to this program must be enrolled in religious school or already confirmed and submit a letter of recommendation from their rabbi.











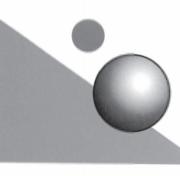
Entering 10th and older

Campers live and learn for seven weeks in a dynamic and unique language program. Separated from the main camp, Chalutzim has its own staff, faculty, recreation area and cabins. Highlights of your Chalutzim summer include special field trips. This intensive Hebrew-speaking program of study, prayer, play and work is accredited by the Chicago Board of Jewish Education. Graduates of Chalutzim typically achieve the equivalent of an entire semester of public high school language ability in one summer. You will have the chance to assume real responsibility for the development of activities and the program in Chalutzim. Chalutzim campers will participate in special programs involving them with leaders in the Jewish Community, both

> adult and youth. Segments of this program are devoted to high school students who are prepared to invest themselves in mature learning and peer leadership. It is here that future leaders emerge with special facility in our community.

> Applicants to Chalutzim must have completed four years of Hebrew school, submit a letter of recommendation from their rabbi, be interviewed by a Camp representative and take an entrance examination to qualify. Registration limited to forty par-

> > ticipants.



## PERSONAL CHALLENGE



**OSRUI In Israel** 

OSRUI in Israel is an exciting six week

experience beginning with orientation at camp

in Oconomowoc. You will then go to Israel

for five and one half weeks of excitement,

new friends and a summer of challenge as

never before. In your group will be old

Entering 10th and older

friends from Camp

and new friends from

CFTY and NoFTY, as

well as the chance to

make lasting and

close relationships

with Israelis, who just

like you, are teens

thinking about their

intimately - up close

and personal

through your own

eyes and thrill to the

history and the real-

ity of living Judaism in

the land of the Jewish

You will see Israel

lives and their land.



#### 1993 Costs Per Session

Kallah Kallah Kallah Kibbut Kibbut Kibbut Tiferet Chavu Mosha Mosha Chalut MoshV OSRU Non-U/

to change.

Tuition Horseb Registra Non-U/

### Less

Tuitio Non

There is a non-refundable registration fee of \$75.00 per camper. The registration fee for OSRUI in Israel is \$250.00 per camper.

There is an additional fee of \$150.00 per camper for campers who are not members of UAHC affiliated congregations. Non UAHC members will be waitlisted until February 1st. All fees must be paid in full on or

## MoshWest

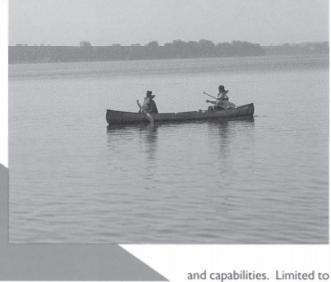
entering 10th and older

MoshWest, "the daring ones, is an exciting part of the Olin-Sang-Ruby Union Institute calendar. Created for the high school student seeking personal challenge,

MoshWest begins with orientation at Camp then departs for a month of adventure camping, canoeing and backpacking through New Mexico, Utah Colorado. and MoshWest is staffed by counselors se-

lected for their maturity and experience with teenagers and the out-of-doors. The lewish goals and learning built into MoshWest are supervised by the rabbi who travels with the group as an integral member of the community.

MoshWest seeks to help high school students learn more about their own abilities



twelve participants enter-

ing 10th grade and older (preference given to entering 11th grade and older), there will be personal preparation required prior to the summer. Recommendations by your rabbi and high school counselor and an interview by a member of the Camp staff are required. One four week session only, priority given to former Olin-Sang-Ruby Union Institute campers.





people. All the things you have heard about before will now become yours. Former Israeli staff members of OSRUI will greet you during your visit and show off their homes. OSRUI in Israel will be led by staff and faculty from the United States along with highly skilled Israeli counselors and guides.

Most of all, whether you are touring

through the Negev or hiking through the Galilee, whether you are visiting one of our kibbutzim (which number Olin-Sang-Ruby Union Institute alums among their founders), or scaling the heights of Masada, you can be sure that this will be the summer of your life.



Applicants to OSRUI in Israel must have a personal interview with a member of the OSRUI staff, submit a letter of recommendation from their congregational rabbi and be entering at least 10th grade and sixteen years old. Since registration for this unique program is limited, priority is given to applicants with OSRUI, NoFTY or CFTY experience. While regis-

tration is open beginning with grade ten, preference will be given to older teens first.



## 1993 CAMPER APPLICATION

Please fill out both sides, detach and mail to: OSRUI, 100 West Monroe St., Suite 312 Chicago, IL 60603

		Horseback
	Tuition	Riding Fee*
n Aleph	\$ 750	\$ 70
Bet	\$1100	\$ 95
Gimmel	\$1100	\$ 95
tz HaTzofim Aleph	\$ 750	\$ 70
tz HaTzofim Bet	\$1125	\$ 95
tz HaTzofim Gimmel	\$1125	\$ 95
t	\$1650	\$100
urah	\$1550	\$100
avah Aleph	\$1500	\$100
avah Bet	\$1600	\$100
tzim	\$2100	\$180
West	\$1950	N/A
JI In Israel	\$3995+	N/A
JAHC Fee	\$ 150	

#### \* HORSEBACK RIDING

Western Style: Three periods per week, subject to weather and program. Programs for beginners and intermediates.

+ Registration fee for OSRUI in Israel is \$250. Tuition is subject

#### Payment Schedule

1	\$	
back Riding fee	\$	
ation fee (non-refundable)	\$	75
AHC member fee (\$150 if applicable)	\$	
Total Fees	\$	
ion Deposit (minimum \$175)	\$	
-refundable registration fee	\$	75
Total Deposit (minimum \$250) —	\$	
Balance (Due on April 15)	5	

All fees must be paid in U.S. Currency accounts

#### Fees and Temple Affiliation

before April 15th.

#### Cancellation Policy

Cancellation prior to April 15th will result in the forfeiture of the \$75 nonrefundable registration fee.

Cancellation after April 15th will result in the forfeiture of the \$175 tuition deposit and the \$75 non-refundable registration fee.

Cancellation within 14 days prior to the opening day of your session will result in the forfeiture of all tuition and the \$75 non-refundable registration fee.

Union Institute is operated in accordance with U.S. Department of Agriculture policy which does not discriminate because of race, color, sex, age, handicap or national origin. More infor-

ion may be obtained from us or from the Office of Equal Opportunity, USDA, Wash ington, DC 20250. Any person who be lieves he or she has been discriminate against in any USDA-related activity should ediately to the Secretary of Agriculture, Washington, DC 20250.

## OLIN - SANG - RUBY UNION INSTITUTE CAMP

## 1993 CAMPER APPLICATION

Please fill out both sides, detach and mail to OSRUI / 100 W. Monroe St., Suite 312 Chicago, IL 60603 / 312/782-1477

Date:	Camper	No	
Please enroll my [] son	[] daughter	for	
			c [ ] Gimmel
Kibbutz HaTzofim			
h [ ] Tiferet		j[]Chav	urah
Moshavah	k [ ] Aleph	I[] Bet	
g[ ] Chalutzim m[ ]	MoshWest	[] OSR	JI IN ISRAEL
Camper Name			
Address			AM
City			A- 1
StateZip	Phone	)_	A
Birth Date		Entering Gr	ade
Temple Affiliation			
Year in Religious School			
Brothersage_		Sisters	age
Previous Camp Experience	:e		
Father's Name			<u> </u>
Occupation			
Business Address			
	Telephone(_	)	
Mother's Name			
Occupation			

Business Address

\_Telephone(\_\_\_\_

If child does not reside with both parents, please indicate

[] Mother [] Father

Camper's Signature\_

#### PARENTS

I hereby consent to give my child permission to attend the indicated sessions at Olin-Sang-Ruby Union Institute and agree to hold the Camp harmless from any liability except for those camp-sponsored activities. I further understand that cancellation will result in forfeiture of registration and deposit fees in accordance with the cancellation policy stated on the reverse side of this application.

Signature

Olin-Sang-Ruby Union Institute is located 45 miles from Milwaukee and is easily reached by bus or airline to Milwaukee and/ or Interstate Highway routes.

#### **OSRUI's Summer Address is:**

600 Lac Labelle Dr. Oconomowoc, WI 53066 Phone 414-567-6277

Mail all inquiries to: Olin-Sang-Ruby Union Institute 100 West Monroe Street Suite 312 Chicago, IL 60603

Phone 312-782-1477 FAX 312-782-1642

Jerry Kaye is the Director of OSRUI. He has served in this capacity since 1970. Jeff Friedman is Assistant Director.

### 1993 Session Calendar

	Start	End
Kallah Aleph	June 21	July 4
Kallah Bet	July 6	July 25
Kallah Gimmel	July 27	Aug 15
Tzofim Aleph	June 21	July 4
Tzofim Bet	July 6	July 25
Tzofim Gimmel	July 27	Aug 15
Tiferet	June 21	July 18
Chavurah	July 20	Aug 15
Mosh Aleph	June 21	July 18
Mosh Bet	July 20	Aug 15
Chalutzim	June 21	Aug 8
MoshWest	July 18	Aug 15
OSRUI In Israel	June 25	Aug 4*

\*Approximately

#### What to bring

All campers will receive complete and detailed information regarding clothing, supplies, departures, monies, etc.

#### Visiting

Family and friends are welcome to spend time at the Camp on the opening and closing days of a session.

Photography: Nancy Carol Images Design: Iris B. Communications

Paint a picture See the stars Play ga-ga Rebuild Jerusalem Paddle a kayak Produce a TV show Run the bases Light Shabbat candles Screen on silk Make another new friend Volley a ball Fish a little Join the band Run the triathlon Develop a photo **Plaster your face** Plaster your friend's face Make Havdalah **Build a campfire** Saddle your horse Wear your sunglasses Write a story Love your counselor Make another new friend Paint a rock Rak Ivrit Taste Shabbat Sleep under the stars Shoot a basket Ride the "Banana" Hoist a sail Win the Judaica bowl Love-30 Play ping-pong Climb a rock Plant an idea with 800 other terrific kids!!







Summer Address P.O. Box C Utica, MS. 39175 (601) 885-6042

Winter Address P.O. Box 16528 Jackson, MS. 39236-0528 (601) 362-6357 Growing Jewishly In The South

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The 🗢

Henry S. Jacobs Camp

Design and Production by Kossman/Klein & Company Text by Natalie and Jim Jalenak Graphic and Text Consultation by Chuck Benson



## The Henry S. Jacobs Camp

If Hillel had been asked to state the purpose of the Henry S. Jacobs Camp while standing on one foot, he might have said, "Helping Southern Jews to grow Jewishly."

That is just what we do at Jacobs Camp — help the Jews from the Reform congregations in our region to grow Jewishly. Because we do it with love, because we do it with skill and experience we do it well.

It all began in the mid 1960's, when the Reform Jewish congregations of Mississippi, Arkansas, Louisiana, and west Tennessee formed CAST the Camp Association for Southern Temples — for the purpose of establishing our own camp in this region. In 1970, the Henry S. Jacobs Camp opened its gates for the first summer session. The camp is operated under the auspices of the Union of American Hebrew Congregations (UAHC) as a part of its national camping program. A Camp Committee, composed of representatives selected from communities throughout the region, is the lay governing board for the Jacobs Camp.

Because the Jacobs Camp serves as both a shared resource and a central focus for the congregations in our area, it helps the region as a whole to grow Jewishly. And because it is a regional facility which attracts staff from throughout the United States, Israel, and Europe, those who participate in its programs grow to understand and live a global sense of Judaism.



## The Summer Program

The primary focus of the Jacobs Camp is its summer camping program for young people. The camp experience embraces a wide range of athletic and recreational activities combined with a unique program of Jewish education and experience. Children who attend camp are helped to discover themselves and to grow Jewishly.

Every camper participates daily in some aspect of Jewish education as part of the Shiur (study) program. These informal classes involve discussion and give-and-take among camp staff, rabbis, and campers. The camp has developed and published its own curriculum and support materials called Tochnit (project) which it uses along with other references provided by the UAHC.

While the time set aside each day for Jewish education is important, it is the Jewish experience and atmosphere of the camp that is truly unique. Through programs, services, singing, games, and a great variety of activities, campers grow to feel comfortable with themselves, their Judaism, and their fellow Jews.

#### UNIT STRUCTURE

To meet the needs of specific age groups, the camp is divided into three units: Garin (seedling) for campers entering grades 3, 4, and 5; Maskilim (enlightened one) for those entering grades 6, 7, and 8; and Talmidim (student) for those entering grades 9 and 10.

Traditionally, each of these units has had two fourweek sessions each summer. (Most campers choose to attend one session per year.) Beginning with the summer of 1989, Garin and Maskilim offer two four-week sessions, but Talmidim is held for one six-week session with added travel experiences appropriate for ninth and tenth graders. There is also a new two-week session for children entering the second and third grades.

#### A DAY AT CAMP

A typical day at Jacobs Camp begins with a wakeup (Boker Tov) program, fitness exercises, then breakfast. After breakfast, there is an all-camp song session that includes a combination of folk, popular, Hebrew, and traditional camp songs.

After cabin clean-up, there are periods for swimming, athletics, Shiur, and Chugim (specialties) which include drama, arts and crafts, photography, creative writing, cooking and other activities. After lunch, rest hour, free time and canteen, there are additional activity periods plus unit activity — an opportunity to plan programs and learn how to work together as a community.

Dinner is followed by another spirited song session, and then free time and an evening program, which is usually a special activity tailored for each unit, or, occasionally a camp-wide event. This is followed by a snack. Campers then return to their cabins for prayers and a good night's sleep.

In all activities, campers are participants, not passive on-lookers. Each camper participates to the best of his/her ability in the planning and carrying out of the activities. Campers and counselors are partners working together in the camping process. Our philosophy is that individuals should nct compete; only cabins, groups, or teams should compete. No child is ever excluded from an activity or made uncomfortable because of ability, shyness or the like.

#### KIBBUTZ

For teenagers entering eleventh grade, Jacobs offers a totally different kind of camping experience. Kibbutz is an eight-week program for 24 teens who live together with two advisors in army tents at a separate campsite. They participate in self-government, farm several acres of land, and do their own cooking, cleaning, and programming. They also have a full schedule of Jewish education and otherwise experience a simulation of life on an Israeli kibbutz. This is an extremely popular program and usually has many more applicants than it can accommodate.

## Camp Resources

#### FACILITIES

The Jacobs Camp is located on about 200 acres of beautifully wooded land near Utica, Mississippi, a short distance southwest of Jackson. It is easily accessible from all parts of the region by car, bus, or plane.

The camp area centers around a lake which is surrounded by cabins that house up to 24 people each. The outdoor chapel faces the lake and is an inspiring setting for sunset Shabbat services and other religious programs.

The dining hall seats 300 and includes a recently modernized kitchen for the finest in camp food service. Adjacent to the dining hall is a covered breezeway, the canteen, and the "rec" hall. A stroll from the dining hall leads through playgrounds and woods to an outdoor amphitheater, the site for many plays and programs. Beyond that is a fitness trail complete with stations set up along the way for different exercises.

In 1986, the Berman Activities Center officially opened. This contemporary masonry building houses a regulation-size basketball court, a fully equipped stage, a darkroom, activity rooms, plus facilities for roller skating, gymnastics and other indoor sports. Just up the road from the Berman Center is a complete arts and crafts pavilion.

In addition, the camp has a full range of recreational and athletic facilities, including playing fields, playground equipment, two swimming pools, three professional tennis courts, a fishing pier, canoes and sailboats. Other facilities include administrative offices, staff lounges, a maintenance lodge, and a well-equipped infirmary.

#### MUSEUM

The towns and cities of our region have a long, rich history of Jewish congregations, synagogues, families, and institutions. In many of our smaller communities, the congregations have dwindled to just a few families. In some, the congregation no longer exists and the synagogue has been closed. We believe that the memories, records, and artifacts of our ancestors must be preserved. To this end, the Jacobs Camp has created the Museum of the Southern Jewish Experience.

Funded by a major grant from the Plough Foundation, as well as other donations from throughout the region, the museum, located just inside the camp gates, will house and display an outstanding collection of Southern Jewish memorabilia. It will also serve as an indoor synagogue for the camp as well as for Jewish families in the region who no longer have a synagogue available.

For years, the camp has collected artifacts from regional synagogues which are no longer active. The museum's professional staff is responsible for reviewing and organizing this collection and planning exhibits which will be a meaningful tribute to the memory of Jewish communities of the past and the ancestors of so many families in our region.

#### ADMINISTRATION

Since the Jacobs Camp opened in 1970, the staff has been directed by Macy Hart. The full-time staff also includes an assistant director, a clerical staff, and a resident maintenance staff.

While camp is in session during the summer, there is a complete staff of unit heads, counselors, junior counselors, and counselors-in-training. In addition, specialized counselors teach swimming, arts and crafts, drama, photography, and the like. Many staff members are alumni of the camp or similar camps in other regions of the country. The summer staff also includes rabbis, rabbinical students, and a doctor and/or nurse in residence each week.

#### CERTIFICATION

The Jacobs Camp complies with the high standards set by the UAHC for their national camping program. The camp is also a charter member of the Mississippi Camping Association and is licensed by the Mississippi State Board of Health.

## Other Camp Programs

During the school year, the Jacobs Camp sponsors a special weekend program for young people in grades 5, 6, 7, and 8. This three-day event involves Jewish education and programming as well as social and athletic activities. This program gives children who have not been to summer camp a chance to see what it is like and gives those who have attended camp a chance to relive that experience during the school year and renew their regional friendships.

#### SoFTY

A very important aspect of the camp is its function as "home" and central focus for SoFTY the Southern Federation of Temple Youth, a religious, educational and social organization for 9th-12th graders in the region. The camp's permanent staff provides advisors for SoFTY, and many SoFTY activities take place at the camp.

Every summer, Jacobs plays host to SoFTY Camp, an intensive one-week program exclusively for SoFTY members. SoFTY also holds a leadership training institute at the camp, usually every fall.

At the beginning of each summer, SoFTY sponsors Mitzvah Corps. This has been a one-week camping program where each SoFTY member is assigned to be a counselor, one-on-one, to a severely handicapped child. SoFTY members learned to care for the child — with love, concern, and hard work. This was truly a unique and valuable experience for both the camper and the counselor, which is expected to continue with a similar program.

#### ADULT

Each year the Jacobs Camp holds at least three adult seminar weekends led by nationally recognized Jewish scholars such as Dr. Jacob Rader Marcus, Zev Chafetz, and Rabbi Marc Tannenbaum. While these retreats are especially popular with congregants from smaller communities who rarely have an opportunity to participate in such programs, they also draw many people from the larger congregations in the region.

A great number of adults in the region also volunteer their services during summer camp. Doctors, nurses, and specialty instructors come to camp with their families for a period of one to eight weeks. They donate their time and talents to the program while enjoying themselves in the process.

## Camp Organizations

#### ALUMNI ASSOCIATION

In 1988, the Jacobs Camp Alumni Association was formed. The close friendships formed at the camp have not been forgotten and our alumni wanted a vehicle to celebrate these friendships and the place where they were formed. While many no longer live in the region, their fond memories of the camp and their friends continue to draw them back from great distances. To become a member of the Jacobs Camp Alumni Association, send your request to the camp: P.O. Box 16528, Jackson, MS. 39236-0528.

#### JACOBS FRIENDS

The Jacobs Camp operations are self-sustaining. The staff and board of the camp are proud that the camp has been able to keep its fees at a low level and still operate a complete camp program second to none. The camp facilities were built with funds donated by the congregations served by the camp. Through the generosity of many, these facilities have been maintained and expanded over the years. There also exist a number of scholarships both through the camp and through local congregations, temple auxiliaries, and federations. The Jacobs Camp strives to be sure that no child is ever denied our camp experience because of financial hardship.

As the facilities at the camp age and the camp's program broadens, the need for capital funds continues to increase. The Jacobs Camp Sustaining Fund, which has enjoyed support throughout the region and provided financing for many improvements at the camp, has undergone a transformation. In honor of the 20th Anniversary of the camp in 1989, The Sustaining Fund was replaced by JacobsFriends.

Jacobs Friends is the new membership organization responsible for supporting the Jacobs Camp. Every congregant in the camp's region, as well as alumni and other supporters, have the opportunity to become members of Jacobs Friends. Annual memberships are available in three categories:

SUSTAINING	\$125 - \$249
PATRON	\$250 - \$499
BENEFACTOR	\$500 OR MORE

Jacobs Friends members will receive newsletters about the camp, be invited to participate in special camp activities and will be recognized as a vital part of the camp community. You can become a member by contacting either your local Jacobs Friends representative or the camp: P.O. Box 16528, Jackson, MS. 39236-0528.

#### DONATIONS

The Jacobs Camp, of course, appreciates donations of any size, for operating expenses, capital improvements, or special purposes. Donations made in memory of a friend or loved one, or in honor of a person or event, will be promptly and appropriately acknowledged in accordance with the donor's wishes. Donations should be sent to the addresses shown on the back cover.

## Summer Camping with a Purpose



LOCATED IN THE BEAUTIFUL BLUE RIDGE MOUNTAINS OF NORTH GEORGIA

UAHC & GAMP

A REGIONAL PROGRAM OF THE UNION OF AMERICAN HEBREW CONGREGATIONS

## PHILOSOPHY

For more than 30 years, the UAHC Camp Coleman has been extraordinarily successful in enriching young Jewish lives with an abundance of cultural, social, religious, and recreational programs. Campers learn Jewish values by living and participating in a warm and caring Jewish community. Coleman is the place where a child meets other children in the Southeast region who will become "friends for a lifetime." The young camper also begins to identify with his/her hometown congregation, the Reform movement, and Jewish communities throughout the world. Participating in our unique assortment of programs, campers begin to see themselves in new ways.

Our approach to a summer camp experience may be more important than the activities we actually offer. We try to build a safe environment in which the camper is willing to try a new activity. Campers gain more personal awareness and self-esteem by continually trying and appreciating their own efforts and the efforts of their bunkmates. With less of an emphasis on winning and more on trying, we build a cohesive Jewish community where strangers guickly become supportive friends.





## SETTING

Located on 235 majestic acres near Cleveland, Georgia in the breathtaking Blue Ridge Mountains, Camp Coleman offers a complete residential camping experience. A rich green forest, mountain streams and waterfalls, hiking trails that wind throughout the woods, and our own Lake Shalom all combine to make Coleman one of the most beautiful resident camps in the entire country. Our facilities include 2 spacious recreation centers, an athletics complex, a large L-shaped swimming pool, 4 shelters for smaller group activities, ropes course, faculty hotel, camper's lounge, and much more. Dozens of Congregations from throughout the Southeast Region use our facility for weekend retreats and conferences throughout the autumn, winter and spring.

## STAFF

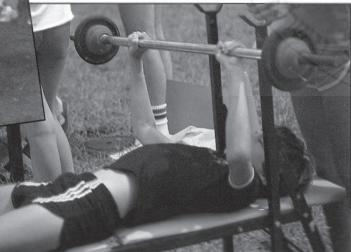
Our enthusiastic and qualified staff are a primary reason our campers love Coleman. Campers enjoy the special closeness of a 1:5 counselor to camper ratio. The majority of our staff members return year after year, attended Camp Coleman as campers, and are graduates of our North American Federation of Temple Youth (NFT Y) program. They have a strong love for children, camping, and Reform Judaism and are deeply committed to the high quality program and community spirit found at Camp Coleman.

All unit heads, program directors, counselors, and specialists are selected based on their skills and concern in working with today's children, as well as their deep commitment to Jewish values. The counseling staff is augmented by qualified specialists who instruct activities like theater, arts and crafts, boating, swimming, dance, tennis, and Israeli culture. The Israeli

contingent of scouts, musicians, and nature lovers contribute to our diverse program.

Coleman staff can also boast of a distinguished faculty comprised of Rabbis, Cantors, and Temple Educators. The visiting faculty serve the camp community in many ways. Whether it's educating the staff Judaically, telling bedtime stories, or preparing campers for an upcoming Bar/Bat Mitzvah, the top-notch faculty work hard to assure that Coleman is a unique experience in Jewish living. All of our staff are excellent Jewish role models for the campers.





## CABINS AND ACCOMMODATIONS

Boys and girls live in separate cabins and on separate sides of Lake Shalom. Each bunk has a total capacity of 12 bed spaces, usually filled by 9 campers, 2 counselors and a counselor-in-training. Bathrooms and showers are located in each of our cabins.



Our program is tailored to meet the needs of each age group. All individual campers participate in activities of special interest to them. The daily schedule menu includes chugim (individual electives), tarbut (cultural arts electives), athletics, swimming, bunk time, nisayon (informal Jewish education), and free choice play time. With more than 40 program options, we work hard to involve and teach all children. We really do have something for everyone. Creative evening programs, theme days, and out-ofcamp trips add an extra spark and make for a well-rounded summer experience.

## EXCELLENCE

We achieve programmatic excellence through our commitment to:

### CREATIVITY

We transform an ordinary activity into an extraordinary adventure. Instead of participating in an ordinary treasure hunt, campers might simulate an Indiana Jones expedition in search of the genuine Lost Ark.

### THE INDIVIDUAL CAMPER

No program is excellent unless it involves each individual camper. We consider age, gender, and attention span in the planning and execution of programs.

### PLANNING

Qualified specialists spend many hours in preparing top-notch programs. Our attention to detail makes our programs extra special.

## MEDICAL CARE AND SAFETY

Our primary concern is the health and well-being of all Coleman campers. Quality medical care is provided by a physician and certified nurse. The Northeast Georgia Medical Center is located in nearby Gainesville, Georgia.

The highest levels of professionalism are always maintained in the areas of safety, sanitation, health care, personnel, and plant operations. Camp Coleman is licensed by the State of Georgia Department of Health and is a member of the American Camping Association.







## NATURE / TRIPPING

- \* NEW! Mountain Biking \* EXPANDED! Rock Climbing
- on Mt. Yonah
- + Overnights, Hikes and Cookouts
- Multi-Day Backpacking, Blue Ridge Mountains, Appalachian Trail
- \* Scouting and Outdoor Skills
- \* Bonfires, Waterfall Hikes
- + Field Trips to exciting places like Braves games, Lake Lanier, Helen, GA. and other surprise places
- + Horseback Riding
- ♦ Fishing

## WATERFRONT

- ♦ Lifeguard Training Red Cross Instructional
- Swimming + Sailing, Canoeing, Whitewater Rafting

## JUDAICA

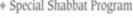
- Israeli Culture
- Creative Services
- + Bar/Bat Mitzvah Tutoring
- Special Shabbat Program



- + Modern Dance
- \* Arts and Crafts, Ceramics
- \* Theater, Music, Major Monthly Productions
- + Video
- + Photography
- + Amazing Song Sessions

## ATHLETICS

- + Softball, Soccer, Football,
- Basketball, Vollevball ✤ Archery, Ultimate Frisbee
- ✤ Floor Hockey
- ♦ Sports Clinics
- Aerobics
- + Intercamp Competitions
- + Maccabiad "Color War"
- and Theme Davs
- + Electives
- + Free Time
- + Weightlifting
- + Tennis





## "Camp Coleman – a place you can really call home."

From the official Camp Coleman Song



SAMOL	_	
SAWLE	DAILY	SCHEDULF

- 8:00 Breakfast
- Nikayon Clean Your Bunk 10:00
- Instructional Swim 11:00
- Chug Elective (e.g. Mountain Biking) 12:00
- Nisayon Experiential Jewish Identity Program 1:00 Lunch Menucha - Rest Hour
- 2:30 Athletics
- 3:30
- Tarbut Cultural Arts Elective (e.g. Drama) 4:30
- 6:00
- Dinner / Song Session 7:00 Creative Services
- 7:30 Evening Program
- 9:30 Return to Cabin
- 10:30
  - Chalutzim Return to Cabin





## **UAHC CAMP COLEMAN**

#### 1993 Camper Application and Waiver Form

### Bobby Harris Camp Director

Winter address: 1580 Spalding Drive Atlanta, GA 30350 Phone: 404-671-8971 FAX: 404-671-0241

Summer address: Route 3, Box 3704 Cleveland, GA 30528 Phone: 706-865-4111 FAX: 706-865-6516

This application form should be completed by the PARENT or GUARDIAN. Please type or print clearly. Only one child per application. A deposit of \$200.00 for a four or two week session and \$300.00 for an eight week session must accompany this application. \$50.00 of your deposit is a non-refundable registration fee. YOUR CHILD WILL NOT BE REGISTERED FOR CAMP WITHOUT YOUR DEPOSIT CHECK. Please return this application and your deposit check to the winter address above. THERE IS A \$100.00 SURCHARGE PER SESSION FOR CAMPERS WHOSE FAMILIES ARE NOT MEMBERS OF A UAHC CONGREGATION. Deduct 10% for Tuition for 2nd, 3rd, etc., child from the same family. Balance is to be paid in full by May 1, 1993. There are NO refunds after May 1, 1993.

#### - PLEASE INDICATE YOUR CHOICE OF SESSIONS -

### CAMPERS GOING INTO 3RD THRU 12TH GRADE

	DATES	TUITION
8 week camper	Sunday, June 20 - Thursday, August 12	\$ 2,900
1st Session	Sunday, June 20 - Friday, July 16	\$ 1,480
2nd Session	Sunday, July 18 - Thursday, August 12	\$ 1,480
Avodah	Sunday, June 20 - Thursday, August 12	\$ 1,480
Machon	Friday, June 18 - Friday, August 13	\$ 795
(Counselor-in-Training) For	entering 12th graders, Fall 1993.	
Coleman Safari in Israel	Details listed in brochure.	

### K-TANIM - FOR 1ST TIME CAMPERS ENTERING 2ND - 4TH GRADE

Sunday, June 20 – Friday, July 2	\$ 795
Sunday, July 4 - Friday, July 16	\$ 795
Sunday, July 18 - Friday, July 30	\$ 795
Sunday, August 1 - Thursday, August 12	\$ 795

In addition to all Coleman activities and programs, the above tuitions include: canteen, all out-of-camp trip expenses (admission fees, meals, transportation), laundry service, and program supplies.

Our only additional charge is Horseback Riding. Horseback riding is available to any age camper who attends 4 or 8 weeks. This includes 8 classes (weather permitting). Classes are taught by professional, experienced instructors and offered at a private stable off campus. There is a limited enrollment due to small class sizes. Enrollment is on a first-come, first-serve basis. Horseback Riding (\$160 for each 4 week sesson)

NEW! "The Trailblazer" (\$55 – a unique day-long trailride and overnight. Experienced riders only.)

VISITORS WEEKEND - Friday, July 16, 10:00 a.m. through Sunday morning, July 18 We encourage all families of 8-week campers to visit their child(ren) and to spend the weekend out of camp in the nearby scenic areas of Northeast Georgia.

8 Week campers only: D We are not able to take our child from camp on Visitors Weekend. He/she will participate in the Intersession program.

WE WOULD BE HAPPY TO ACCOMMODATE YOUR CHILD ON AN INDIVIDUAL SCHEDULE IF HE/SHE IS ATTENDING A YEAR-ROUND SCHOOL. THE TUITION CHARGE WOULD BE DETERMINED ACCORDING TO THE AMOUNT OF TIME YOUR CHILD WOULD BE IN ATTENDANCE.

## APPLICATION

Please enroll my 🗆 son 🗅 daughter for UAHC Camp Coleman.

LAST NAME	FIRST NAME		PREFERS N/	AME OF	
ADDRESS	CITY	STATE	ZIP	PH	ONE
Camper's grade as of September 1993 _	. Camper's age on Jun	e 1, 1993	years, mont	hs.	
Date of Birth / /					
FATHER'S NAME	PROFESSION		BUS. PHONE		BUS. FAX
MOTHER'S NAME	PROFESSION		BUS. PHONE		BUS. FAX
Child lives with? (Check all applicable).	□ Father □ Mother □	Stepfather	Stepmother 00	ther	
If divorced or legally separated, who ha					
Camp Coleman is granted permission to		owing person(s)	:		
NAME	ADDRESS	CITY	S	TATE	ZIP
Send all financial statements to:					
NAME	ADDRESS	CITY	S	TATE	ZIP
BUNK REQUESTS: We are happy to hor Multiple choices may not be granted. Th Please bunk our child with:	nor bunk requests. You may ne request must be made fro	request that yo m BOTH parties	ur child share a b s to be honored. R	unk with equests a	one other child. are confidential.
NAME	ADDRESS	CITY	S	TATE	ZIP
Previous Camp Experience: Camper has	attended overnight camp be	efore? 🗆 Yes	Where?		D No
Prior to summer of 1993, number of su					
Application cannot be processed and wi	ll be returned unless signed				
Acceptance is official upon written confi	irmation from Camp office.	SPENDING MO			
Signature of Parent		Although the a each family, w			a personal decision fo 4 weeks will meet th
		camper's need	for discretionary spe	nding, Ple	ase do not send a per
Name of Congregation		safe. Campers 1	nay wish to retain a	small am	ill money in the camp ount of money to pur-
Location of Congregation		chase soda from not responsible	n camp vending ma for money that a ca	chines. U.	AHC Camp Coleman is s in his/her bunk.
Signature of Rabbi		FAX SERVICE	-		
UAHC Congregation Number		Many familie	ssion, you can keep s prefer the immo s are not permitted.)	ediacy of	ontact with your child our FAX program

CAMPERS AND PARENTS MUST READ THE TERMS OF REGISTRATION AND SIGN BELOW.

#### **TERMS OF REGISTRATION**

1. The Camp reserves the right to remove any camper without refund who is: (a) Harmful to self or other members of the camp community; (b) Destructive of camp property or the property of another member of the camp community: (c) Requires consistent one-on-one supervision or (d) Engages in any illegal activity. All decisions are at the sole discretion of the

2 ISSUE A CONTRACT OF A CONTRACT or personal items. Details are available through the camp office.

3. It is accord understand that the parent or gardian, is seeing this "Terms of Registration," certifies that his/her child is normal and healthy and a signed by the child's doctor and parent/guardian prior to arrival at Camp Campes nust turn all medications into the Infirmant.

gical age and school year at the discretion of the Camp Director, REOUESTS WILL E HONORED DE AND PLACEMENT RULES. Camp will accommodate 1 bunk request - see above. 5 Care Clear any family member for promotional purposes

a the particular area to the lang and the same gays as may be designated by the Camp and will follow Camp regulations on I STATE OF

Camp programs and/or medical treatment. 25 permission to the physician selected by the Camp Director to hospitalize, secure immediately contact parent/guardians in the event of an emergency.

Please fill in the application completely. Read the Terms of Registration carefully before signing. The application MUST BE SIGNED BY THE PARENT OR GUARDIAN, AS WELL AS BY YOUR RABBI if you are registering as a member of the UAHC Congregation. Members of Non-UAHC Congregations who have previously attended Camp Coleman will be put on a waiting list and accepted after March 1, 1995, on a space available basis.

#### TO BE SIGNED BY THE CAMPER:

Signature of Parent/Guardian

I agree to cooperate fully with the Camp staff and with my fellow campers, to follow all Camp rules, and to contribute to a successful experience personally and for the total Camp community. I will be a responsible camper.

TO BE SIGNED BY THE PARENT / GUARDIAN: I have read the above items. All the information concerning the camper is true, and I agree to the terms as set forth in the above Terms of Registration.

## A PROGRAM JUST FOR YOU:

#### K'TANIM

For first-time campers. If you have never been to Camp Coleman before, you may register for our two week, first experience package.

#### BONIM, TZOFIM, AND CHALUTZIM

Bonim, Tzofim, and Chalutzim are 4 or 8 week experiences. You pick the length of stay and session that suits you. In recent years, there have been a growing number of campers who stay the entire 8 weeks. We try to vary our program for the 2nd session so that 8 week campers retain a high level of energy and excitement throughout the summer.



#### AVODAH

Avodah is an exciting 8 week work/study program. 11th graders work in service areas of camp and participate in unique programs designed especially for them. In 1993, Avodahniks will focus on "Judaism and the Environment." Work, study, and adventure all combine to make the Avodah program a compelling summer option.

OUR PROCE	
OUR PROGRAMS K'tanim (Little Ones) – 2 Weeks	Entering Grade (Fall 1993)
(Dullders) - 4 or o m	2-4
(Scouts) - 4 or o m.	3-5
enditutziini (Pioneerc)	6-7
Saldri in Israel and	8-10
Avodah (Work/Study)	11-12
Machon (Counselor-in-Training Institute)	11
in andrang Institute)	12

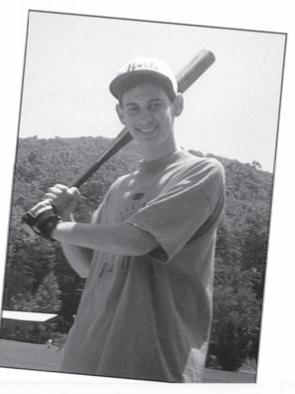
#### MACHON - Counselor-in-Training

What personal qualities and special skills make someone a superior counselor? Machon participants consider this question in an intensive 8 week leadership program. Entering 12th graders live in cabins with campers, participate in First Aid, CPR, and lifeguarding classes, and have sessions on camper management and group dynamics on a regular basis. The program also has a social component in which participants interact as a group with their advisor.

#### COLEMAN SAFARI IN ISRAEL

Join your friends from Camp Coleman and SEFTY on an unforgettable 37 day adventure in Israel. Climb Masada, explore Jerusalem, snorkel in the Red Sea, discover downtown Tel Aviv and the views from Mt. Carmel in Haifa, visit famous nature centers and so much more. The power of a trip to Israel with special friends is an opportunity that you don't want to miss. Mature, responsible adult leaders accompany the group throughout their time in Israel. Departure is in late June from New York. For more information, call Bobby Harris (404) 671-8971 or Bobby Herman at (305) 592-4792.





Signature of Camper

FINANCIAL ASSISTANCE IS AVAILABLE. CONTACT YOUR TEMPLE OR THE CAMP FOR INFORMATION.



מתקרמת באמריקה

## Union of American Hebrew Congregations

SERVING REFORM JUDAISM IN NORTH AMERICA PATRON OF HEBREW UNION COLLEGE-JEWISH INSTITUTE OF RELIGION 838 FIFTH AVENUE, NEW YORK, N.Y. 10021-7064 (212) 249-0100

TO: RABBI ALEXANDER SCHINDLER RABBI ERIC YOFFIE MR MEL MERIANS

FROM: RABBI ALLAN SMITH

MAY 23, 1995

RE: CAMP COLEMAN

Camp Coleman is doing very well. The first three years of the recovery program have been slightly ahead of projection.

The attached is well within the current pattern of registration, inflation, and needs.

 
 DEPARTMENT OF YOUTH ACTIVITIES
 High School - College - UAHC Camps - NFTY - Kutz Camp - Israel Programs

 P.O. Box 443, Bowen Road, Warwick, NY 10990 (914) 987-6300
 FAX (914) 986-7185

## CAMP COLEMAN PRO FORMA GOALS

·	INCOME	EXPENSES	SURPLUS
1995	1,000,000	850,000	150,000
1996	1,050,000 <u>50,000</u> Winter 1,100,000	900,000	200,000
1997	1,115,000 <u>75,000</u> Winter 1,190,000	975,000	215,000
1998	1,200,000 <u>100,000</u> Winter 1,300,000	1,000,000	300,000
1999	1,275,000 <u>150,000</u> Winter 1,425,000	1,050,000	<u>375,000</u> 1,240,000
		R.	

1995 1996 1997 1998	<u>Reinvest</u> 75,000 100,000 115,000 150,000	<u>Repay</u> 75,000 100,000 100,000 150,000	Fund <u>Raising</u> 200,000 250,000 300,000 350,000	(Extra) ( 50,000) (100,000) (150,000)	
1999	<u>175,000</u> 615,000	<u>200,000</u> 625,000	<u>400,000</u> 1,500,000	(130,000) (200,000) (500,000)	Total Reinvest 2,115,000

MEMORANDUM

From Rabbi Allan L. Smith, Director, Camp & Youth Programming

Date Dec. 24, 1981

To Rabbi Bernard M. Zlotowitz

Copies Mel Kutchin, Mel Goldberger, Rabbis Schindler, Menitoff, Cantor Norman Swerling Subject Use of Camp Facilities

It has been an established principle in the operating of a UAHC Camp Institute that the use of the facilities are prioritized in the following manner:

- 1. UAHC Sponsored Program (retreats and conclaves on a regional or national basis)
- UAHC member congregations
- 3. Non-UAHC organizations as approved by each Camp Commission.

The merger of the Northeast Council with the New York Federation in regards to the operations of the Eisner Camp was accomplished only after there was full agreement of the total equality of both regions in regards to the policies governing the camp operation.

The Northeast had been seeking a "Retreat Facility" of its own to house its NeFTY events and to provide for Congregational Weekends. The National Committee on Camp Institutes had not authorized the Northeast to proceed with a full Camp Facility. It was felt that only the Youth regions and the individual congregations had a need that might not have been fulfilled. It was only after much urging by all the competent authorities and by guarantees that this spirit of a real home for NeFTY would be carried out. Since it is clear that UAHC Camps are for the primary purposes of UAHC Camp and Retreat programming, this understanding concerning the absolute priority of NeFTY in the use of the Camp facilities is taken as a given. It is as inviolate as the summer camping sessions. Any attempt to restructure this priority usage would never be approved by the total Camp Committee, or clearly upon appeal by the Northeast region, by the Naional Committee on Camp Institutes as empowered by the Board of the UAHC.

Union of American Hebrew Congregations 838 FIFTH AVENUE, NEW YORK, N.Y. 10021 (212) 249-0100 . THE SEVENTH INVESTMENT BANCING CORP.



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Contrat step

February 26, 1975

Rabbis Stephen A. Schafer and Allan Smith Union of American Hebrew Congregations 338 Fifth Avenue New York, New York 10021

Dear Steve and Allan,

Pursuant to our conversation re: the setting up of controls for UAHC to put into force. As a basis for setting this up, I discussed the problem with Alan Solomon and, pursuant to same, present the following:

1. Maximum Salaries. Establish for each position by National Camp Director in consultation with all Camp Directors. If any camp director deserves to exceed the maximum, he must obtain approval from the Regional Director, in writing, and then final approval from N.C. D.

2. Each camp budget must be approved, in writing, by the Regional Director and N.C.D.

3. All fees charged by each camp must be approved by the local camp committee, the Regional Director and the N.C.D. It should be SOP that no fees are set until after the previous year's certified audit has been received.

4. Each camp must receive a minimum of three written bids from suppliers before placing major food orders, with copies of same sent to N.C.D. for his approval before the order is placed.

5. Standardized summer staff transportation reimbursement for all camps in consultation with the KNOXVILLE, TENN. 37919 N.C.D. and all camp directors.

> 6. Set up a separate budget for youth activities from the Camp Budget.

7. The N.C.D. should set up a schedule and definition of Capital Expenditures for each camp director, and

OFFICES:

1204 KENESAW AVE. P. O. Box 10365 (615) 584-3955

WALCOTT BUILDING 2605 E. ATLANTIC BLVD. POMPANO BEACH, FLORIDA 33062 (305) 781-2217

Rabbis Stephen A. Schafer - 2 - January 26, 1975 and Allan Smith

his accountant so that each camp's financials will be computed on the same basis.

8. A copy of each insurance policy which affects the camp and youth activities shall be sent to each camp director and regional director so they can be fully cognizant of their coverages.

I'm sure there are additional controls that should be considered, and both of you are even more aware of this than I. In any event, I'd appreciate your joint thinking on this subject and your comments on the above.

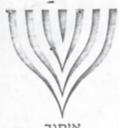
Best personal regards.

Sincerely,

Melvin

MTG/mlh

cc: Rabbi Schindler



## Union of American Hebrew Congregations

PATRON OF HEBREW UNION COLLEGE – JEWISH INSTITUTE OF RELIGION 838 FIFTH AVENUE, NEW YORK, N.Y. 10021 (212) 249-0100 CABLES: UNIONUAHC

> YOUTH DIVISION DEPARTMENT OF CAMP AND YOUTH PROGRAMMING

איחוד ליהדות מתקדמת באמריקה

April 13, 1977

Mr. Lazarus Bach 113 Pinehurst Avenue Albany, New York 12203

Dear Laz,

Hope all is well with you. An update for this summer is as follows: 1. Septic system: Today I had a final meeting with the Health Department.

- All is approved. The sand begins being placed in the bed tomorrow completion of total system on or about May 15, 1977 with budget as approved by Union Board at Los Angeles meeting.
- 2. Registration and 1977 operation budget Registration at present is <u>behind</u> last year. This seems to be a pattern with all our camps in terms of high school programs. The Jewish Welfare Baord is experiencing the same phenomena. The international trips seem to be up in generally the same % that the total camps seem to be down. While I am still optimistic ( see reasons below), I felt it necessary to adjust our anticipated expenditures as follows:

\$15,000 will be removed from the program budget by reducing two (2) faculty members from each of our four (4) departments - by limiting the number of ourside speakers and firlms and by changing some courses from text material to Xeroxed copies of articles and reserve library. At the same time in the areas of administration and plant operations, we will also reduce staff by \$1,500. All reductions will be made by not filling positions that I held off in hiring, just in case. There is a chance that some positions can be saved by re-negotiating salary committments. I will test the waters in this area during the next week. Under all circumstance I feel it absolutely necessary to reduce our budget to an anticipated income of \$350,000 to \$360,000, as opposed to \$375,000 - \$385,000, as originally projected.

3. CBS film and camp recruitment. On May 22, 1977, CBS news Religious Affairs Department will show the film made at camp last summer. Enclosed is a flier relating to that. We feel this is an important public relations article for camp, as it will be viewed nationally. We are publicizing through all UAHC channels. Although it is late, May 22 is still one month from camp opening and could help second semester.

It seems that outside the Northeast we are ahead of last year's registration. We are now on a telephone campaign to all congregations between Boston and Buffalo, down to Washington, D.C. We have seen some positive results already, so I remain hopeful. My projection at present is that we will need 50 additional campers between both semesters. That does not seem like too many. 4. Tennis courts - entrance road. As you know, the tennis courts and entrance road to camp have deteriorated beyond repair. Because the equipment will already be in camp for the septic system and the road has to be repaired, I have asked our contractor to draw-up plans to re-surface the two tennis courts with adequate drainage at the same time. The septic system will run \$25,000, the road about \$3,000 - for an additional \$5,000 - \$7,000 or a total of approximately \$35,000, we should be able to complete all three projects. Since the Board approved the septic system and the other two projects will be below \$5,000, we will not need additional approval. I already included \$30,000 in the budget for the septic system and \$5,000 for roads. I hope you agree that the opportunity to improve the recreational facilities should not be missed at this time.

Basically, the picture right now is mixed. I hope in about a month, to be able to report a major turn around. Under all circumstance we will not allow the operation budget to exceed our income.

Let me hear from you soon for any reaction or suggestions you may have.

Regards to Esther.

Fondly,

Rabbi Allan L. Smith Director

ALS Encl.

CC: Rabbis Alexander Schindler and Stephen Schafer Mr. Melvin Goldberger 15 EAST 26th STREET . NEW YORK, N.Y. 10010

April 5, 1977

TO: RESIDENT CAMP DIRECTORS

FROM: SHERWOOD EPSTEIN, DIRECTOR OF CAMPING SERVICES

SUBJECT: RESULTS OF RESIDENT CAMP REGISTRATION SURVEY

The following summary is based on responses from 50 resident camps representing primarily Jewish sponsored camps connected with Centers and Federations and also including a number of other Jewish sponsored camps such as UAHC, Ramah and others.

#### 1. REGISTRATION THIS YEAR AS COMPARED TO LAST YEAR AT THIS TIME

60% (30 camps) indicated that their registration was ahead of last year at this time with the bulk of the camps reporting that they are 20% to 30% ahead of last year. These camps are primarily outside of the New York City and Chicago area. 20% (10 camps) indicated that they were behind in registration. Nost indicated that they were behind in registration. Nost indicated that they were between 30% and 45% behind last year at this time. These camps are primarily from the large metropolitan areas and include two camps in the New York area serving large numbers of older adults. 20% (10 camps) indicated that their registration at this point was about the same as last year at this time.

#### 2. <u>SIGNIFICANT SHIFTS IN REGISTRATION PATTERNS AS COMPARED</u> TO LAST YEAR

Approximately 50% of the camps indicated shifting in registration patterns this year as compared to last year. The major shifts most often reported are as follows:

More new campers More younger campers Fewer teens Requests for longer camp stays Interest in specialized camping programs (tennis, horseback, dance, gymnastics, etc)

30% indicated no major shifts in registration this year as compared to last year. The rest of the camps did not respond to this question.

#### Rabbi Alexander Schindler

November 15, 1978

Rabbis Stephen Schafer and Allan Smith

Rabbis Alan Bregman, Paul Menitoff, Morris Hershman, Larry Jackofsky, David Hachen Richard Sternberger, Lewis Bogage, Stuart Gertman, Sanford Seltzer, Richard Address, Ronald Klotz, Cantor Norman Swerling and Messrs., Theodore Broido, Louis Dobin, Arie Gluck, Melvin Goldberger, Macy B. Hart, Gerard Kaye, Stephen Makoff, Paul Reichenbach and Allan Solomon

SUBJECT: CAMPS AND UNION RELATIONSHIP

The economic realities of the near and middle term demand that we live within our means.

I am very concerned about the deficits in some of our camps. Recently I have reviewed the Manual of Operations governing the procedures concerning our camps. Please make sure that you review all camp operations as they relate to fiscal policy and condition. You have the full authority to do whatever necessary to assure the stability and smooth operations of the camps.

In addition, please implement immediately all decisions made in regard to the long outstanding debts of the camps to the Union. I am sure that you will have the fullest cooperation of our Union staff in this. I hope that within the next few months you will be able to visit the various regions involved and report back to me that all is in order for what we hope will be another successful camp season.

#### CAMP REPORT SUMMER OF '80

#### General Comments

Attendance: This summer our camps were fully recruited. The only weaknesses seemed to be in the Senior High School area. With Camp Harlam it was in entering lith grade that the problem emerged. In Goldman (Zionsville) there were eight open spaces for males during first session in the entering tenth grade. Jacobs had a small problem with entering twelth graders. On the other hand, Eisner Camp's senior program, Olim, increased its size considerably (130 each session). The camps feel that to solve the problem, each should design a special Israel program geared to the tenth and eleventh grade constituency. Jacobs and Greene increased their total bed capacity this year.

Greene handled 425 campers this season as opposed to 360 campers last season. Jacobs increased its bed capacity to 200 per session. Camp Harlam used its teen cabins for juniors, thus increasing junior camp size.

In terms of conclave attendance at our camps, there was no overall pattern. PAFTY experienced a drop from 120 to 90, OVFTY from 100 to 90, CFTY from 110 to 85 and TOFTY from 95 to 85. However, SOFTY increased from 100 to 110, CNYFTY from 50 to 90, MAFTY, JFTY and NEFTY remained the same or increased slightly. It seems that full-time regional youth advisors have a solid influence on attendance.

#### Physical Facilities

The physical plants of each camp have continued to be upgraded. Swig completed Its Plaza area, Eisner its two new facilities ( the indoor program facility and the Kaplan Retreat Center), Harlam remodeled its dining room and is completing its new lodge, Jacobs completed a new cabin. Maintenance problems exist at Greene with the swimming pool and at Goldman with the dining hall heating system. Kutz is completely repainting all exteriors.

#### Finance

In terms of finance, it appears as if this season will be much like last, with all camps being in the "OK to good" category. It does look as if the coming season will be good due to the general acceptance of increased fees by parents and temples. This year we will go up about 10% across the board. However, the moderation in inflation, as it relates to camp operations, will keep us ahead of the game.

	'79	180	
Elsner	705	775	4 weeks
	1370	1510	8 weeks
Greene	650	700	4 weeks
Kutz	650	695	4 weeks

#### Medical:

92040

There was one potentially serious accident at Camp Eisner this summer. A full report of this has been filed with our insurance carrier and reports given to all those directly involved (copy attached). The incident involved Matthew Kopp, a Bonim Camper at Eisner, who dislocated a vertebra just below the neck. The youngster is in a cast but was able to visit the camp during second session. Hopefully, everything will continue to progress and further treatment will be unnecessary. In addition, we had a series of minor breaks and sprains at Harlam,

#### Camp Report - 1980

Goldman and Greene. There were two appendectomies from Goldman, one minor strep outbreak at Eisner. Kutz reported no strep this season and Jacobs recorded its lowest claim rate ever. All in all it was a good summer from this perspective.

<u>Program</u>: Five camps reported new programs: Harlam with its Social Action trip to Washington, D.C., Eisner its new Olim Arts-Judaica program for teens, Jacobs its new TOCHNIT text, a project in Judaica for Southern Communities, Greene its new Hebrew program and video Judaica system and Kutz its new emphasis on internal camp communities.

In general terms the camp season would be graded as very good to excellent. This appraisal comes from three sources: The Camp Administrations, professionals who were intimately involved yet looking from the outside in, such as regional directors, and finally from solicited parent comments.

#### Special Comments;

It should be noted that all individuals in the above category rated this summer as the best of Olin-Sang-Ruby in recent memory. The same holds true for Camp Swig. In this regard, the assistant director Harvey Shapiro deserves special commendation for carrying the ball upon the departure of Steve Makoff.

#### Camp Department Finances:

At this point it should be mentioned that the fiscal year of the camps runs from November through October. In this fiscal year it was necessary for the Department of Camp and Youth Programming to make individual trips to Camp Swig, Camp Coleman, Olin-Sang-Ruby, Greene Camp and London, England in addition to normal camp trips meetings and biennial. As such, when it came to trips during August of this year, the Department found itself way over budget with special trips remaining in September and October. It was therefore decided, since Kutz Camp would have had to cover the costs, that only in emergency cases would trips be made to the regional camps outside of the driving area. It will be necessary to visit all camps this fall and winter and conduct the usual regional meetings. As such the camp department must request travel funds for the summer of '81 above and beyond those normally in the budget. While as Director I get to each Camp region and each camp each season, and while I see each camp director at least twice and speak to each camp weekly during the season, a visit during the summer even for twenty-four hours has enormous value. The cost of this ten day adventure runs about \$1,800. Perhaps it can be broken up into every other year. While I did visit each camp and camp director prior to the summer, I did miss seeing and meeting with the key staff and rabbis as is normal practice and good public relations.

Final Comment on Kutz: This summer we had a record breaking year in terms of nubmers. Our program during first session was fair. However, second session was superior. The holdover rate from first session to second was the highest ever. Medically the camp had its best season with no strep throat recorded and very few doctor visits. Our staff and faculty were competent. We must upgrade our Hebrew faculty once again. The physical plant has been improved greatly and the general appearance of the camp is much better than in previous years. Our preliminary figures look OK for '79-'80. Our preliminary budget for '80-'81 looks very good. In general, Kutz is in tis best position since I began as director. Winter income will be in excess of \$140,000. Income from end of summer conclaves \$45,000. Miscellaneous income \$30,000. Summer tuitions for '81 could reach \$350,000 for a total income of \$565,000. If spread over our camps proportionately, our total camp income will approach \$5,000,000.

A more detailed report will be submitted as soon as the information becomes available.





## Union of American Hebrew Congregations

Summer Address: BROOKSIDE ROAD, GREAT BARRINGTON, MASSACHUSETTS 01230 413-528-1652 Winter Address: 838 FIFTH AVENUE, NEW YORK, N.Y. 10021 212-249-0100

> Cantor Norman P. Swerling Director

TO: RABBI ALLAN L. SMITH FROM: CANTOR NORMAN P. SWERLING

RE: MATTHEW KOPP, ACCIDENT

On July 10, 1980 at approximately 6:00 PM, Matthew Kopp was playing in front of Pavillion (Bonim Boys dormitory) with another boy and two staff members. Matthew attempted to tackle one of the staff members, Matt Lees. Matt stuck his hand out to ward off the tackle. This caused Matthew's head to be pushed back and he fell to the ground. He complained that his neck hurt and the counsellors got an ice pack and applied it to his neck. Matthew then got up and walked to the dining room for supper. After eating he reported to evening sick call and was kept in the infirmary for about an hour with another icepack. At this time the infirmary staff called Dr. Ritter who had Matthew admitted to the hospital in Gt. Barrington.

At 11:30 PM Dr. Ritter called the parents and informed them of the possible seriousness of the injury. X-Rays showed that one of the vertibra was out of place.

Also at 11:30 PM Cantor Swerling and Ellen Greenspan, Matthew's Unit Head, arrived at the hospital and remained for about 2 hours.

At about 2:00AM the parents arrived at the hospital where they remained through the night. Mr. Kopp came to camp at about 8:45 AM on July 11 and visited with Cantor Swerling, Ellen Greenspan and Aileen Kopp, Matthew's sister who was also a camper. The staff gathered together some clothes which Mr. Kopp brought back to the hospital.

At about 10:00 AM the camp was notified by the hospital that Matthew's condition was stable and surgery would be considered once the boy was seen by a specialist in New York. At this time Matthew was encased in a body brace with 8 pound weights attached to the head brace.

On July 14 Matthew was transfered by ambulance to St. Luke's hospital in New York. He was kept there for a few days and then sent home. There was still no immediate call for surgery. The boy was kept in the body brace but the head weight was removed. During this time Cantor Swerling phoned the Kopps.

On August 9 Matthew was brought to camp to participate in Visiting Day. He was in a wheel chair and body brace. He was in fine spirits and enjoyed his visit.

Throughout this entire unfortunate incident the Kopp family has been very supportive of the camp and thankful for whatever we tried to do for Matthew and them.

ccredited by American Camping Association

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Rabbi Alexander M. Schindler

Rabbi Allan Smith

I want to send a letter to our Board and would like to include a brief paragraph on the Youth Division. Please let me have a paragraph which includes info on our summer Israel programs and the camp season. Your prompt attention will be appreciated.

Many thanks.

8/28/80

MEMORANDUM

Date 18/82

From Rabbi Allan Smith

To All Camp Directors

Copies

Rabbi Schindler, Messrs. Vorspan, Broido, Dwork

Subject Fire Safety

> As all of you are aware, the Kaplan Conference Center at the Eisner Camp was severely damaged by fire on January 4, 1982. My interest in addition to other general matters, was to ascertain how the fire safety equipment operated and whether occupants would have been able to exit safely and without injury.

While in this case, I believe that everyone would have gotten out, I am not at all sure of, or happy with the fire safety equipment and its performance. The following seems to be absolutely necessary for all our camps:

- 1. A battery operated smoke detector in every sleeping room.
- 2. A fully wired smoke detector and heat sensor system with fully
- guaranteed chargeable battery back-up.
- 3. Emergency lighting system
- 4. Clearly visible Exit signs
- 5. Exit stairwells and alternatives which are sufficient in number to allow smoke-free areas for egress.

In the Eisner case, the main external bells did not sound. I am not sure why of the reason. If a bell had sounded which had been subject to a products of combustion system, I feel sure we would have had earlier detection. In addition, I have questions concerning the stairwells and access to them from the bedroom areas had there been serious smoke in the hallway.

The fact is the building was not occupied at the time. Had there been someone there, the fire probably would have been detected earlier. Again, who is to say. Please institute major fire safety controls.

Final Note: The insurance claim will be in excess of \$300,000. Over the past eleven years we have collected in excess of \$600,000. We can expect some rate repercussions. In this case the \$5,000 deductible has proven itself. Crystal Insurance Company has been marvelous in terms of cooperation.



Union of American Hebrew Congregations 838 FIFTH AVENUE, NEW YORK, N.Y. 10021 (212) 249-0100

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Rabbi Alexander M. Schindler

August 31, 1983

Donald S. Day and Charles J. Rothschild, Jr.

The enclosed year-end report on our <u>camps</u>, NFTY and Youth (excepting only the Israel program), will be of interest to you. Fond regards.

As I said in a previous memo, the overall Camp Season was better than I had American expected, but not as good as 1980, our best year. EISNER: I begin with Eisner because new information on the season there. I will be matter Allen within the new to that things were not nearly as bad as I was led to believe. In fact, there was significant improvement in compliant areas of the past. The camp does have some major weaknesses which are reflected in the overall spirit. They are programmatic and attitudinal. The programmatic problems relate to the proper balance between formal educational programming and recreational programming. The emphasis of the so-called Jewish program has neglected the integration of the total program and the achievement of a balance in which the four major aspects of experiential camping reinforce one another. This situation was brought about by an artificial imposition of the study program on the existing camp structure. It is easily corrected. The questions of faculty involvement are far more serious. There is a problem in the integration of "educational faculty" into the main camp program. You can't function well in one without being a part of the other. You cannot possible see one aspect of the program without feeling the total flow. The Camp Administration has got to learn not to play it so close. When someone is involved they must be involved fully. You cannot expect anyone to appreciate your overall problems of programming if you isolate them in one or two areas. That is precisely what happened this summer. Paul and Ben came to camp at the beginning of second session. They were isolated, had to work their own way into the camp and program, were allowed to view everything from the outside in. Camp had been functioning for four weeks, had worked out its initial problems, was comfortable with where it was going. Two rabbis came along with a joint tradition from another camp (Zionsville), with some ambivalent feelings toward the administration anyhow and ...., What they saw was real. How serious it was is another question. I feel much stronger in terms of the redeemable nature of the situation. Yes, there are problems to be resolved. Food, recreation, general camp flow, staff patterns, budget priorities, general administrative procedures, etc. None of these are overwhelming. Norman had a tough season personally. I believe that Arie and I can present a program to move things in an acceptable manner. The staff left in a relatively good mood. The reports from parents are generally positive. I have had no complaint letters. The New York contingent of the camp committee is happy. New England is neutral. The camp had a drop in registration of 3%. This was not unusual for the area or

for UAHC camping this season.

HARLAM: With the addition of comper beds in certain units, Harlam has become our single largest camp in terms of bed capacity and meals served. It had a good summer. The educational program has advanced well beyond where it was in content some five years ago. There is a debate in regards to services at the camp in terms of content and frequency. There is little negative to be said about a camp with a 70% camper return rate, with a physical facility that rivals any private camp, with a P and L statement that is so favorable. One of the interesting features is to see the numbers of laypeople who are active in the region who have just begun to emerge. It is a real success story.

The numbers of past campers who are regional board members, Temple presidents, Board members, etc., is incredible. I encounter them everywhere. In addition, no other UAHC camp has ever produced a young adult group (mid twenties to early thirtees) which is so loyal to the camp. Their numbers are extensive and their continued involvement in the camp is a delight.

#### Rabbi Schindler

COLEMAN: It appears as if our problems of four years ago are past. The Camp Committee is generally happy. Allan Solomon did make one major error this year in relation to a camp reunion. There were a number of individuals who would be classified as Young Leadership who were turned off when he did not show for the get together of Camp Old Timers. This also had a negative effect on two camp committee members. It was handled. Registration for camp was slightly weaker than last year (about 1.5%) However, SEFTY's registration was fantastic. Between Larry Cooper and Allan, we had the largest single regional youth event in the history of NFTY. 260 individuals came to camp for the end of summer conclave. They have done a wonderful job with the TYG program. The overall educational program is more acceptable to the rabbinic leadership. While it has been artificially imposed, the camp has been able to do some integration into the overall camp program. The major problem is that "Jewish" education and the rest of the program reamin compartmentalized. It is like pulling teeth to make the overall change. However, the camp remains very well recruited with an excellent return rate. The general staff is still not the best in Jewish terms. It is a loyal group, though, and it loves the camp. We should continue to exert gentle pressure on the camp. I would like to see the percentage of southern participants increase. There still is an overwhelming preponderance of Dade, Broward, and Palm Beach counties as opposed to Florida West Coast, Georgia, North and South Carolina. By the way, Lou Littman has been very positive in his relations with SEFTY and the camp.

JACOBS: Macy will be celebrating his fifteenth year with the camp. The District Sisterhood will be honoring him in March. I have already been invited. The camp had a good season. It continues to be the Jewish institution of the deep south. As such, its program is excellent. Jacobs is the case of the right formula for the geographic area. While much of the educational program would be what is taken for granted elsewhere, it is perfect for the geographic area. The camp is well equipped, physically in excellent shape. Macy continues to have staffing difficulties. He has to draw on a very wide geographic area for his specialists. It is often frustrating. However, he gets the support of the other directors and it always comes out OK. This year was no exception. The camp is the lowest priced. It has a good annual endowment. It will remain financially, physically and programmatically stable. Macy and the region have a right to be proud.

OLIN-SANG-RUBY: Here as with Coleman the abrasions of the past seemed to have lessened considerably. I have not had a complaint regarding the camp administration in a year. The recruitment this year is better than in 1981. The main rabbis seem to be content. The camp committee is in greater control than the past. The physical condition of the camp is similar to Swig and Kutz. It is an older facility which was poorly maintained in its early days. We have been playing catch dup for ten years. The big issue is the Bayit. Once that is finished, the other items will fall into place. It is in better shape than four years ago, but all surpluses will have to keep going into the plant. The program becomes more balanced each year. There is consciousness in terms of recreation. This is a new and important aspect of the camp. Olin-Sang-Ruby has the most active of UAHC waterfronts (it has the advantage of the large shallow lake).

This year the Halutzim program (Hebrew speaking) program was revitalized. It was well recruited. Their program book is excellent. They did some very exciting work. Overall, this was probably the best UAHC Camp Program of the '83 season.

GOLDMAN: Ron Klotz continues to do a fabulous job. He did have seventeen open spaces this year. For Goldman this is a significant number. It only holds 480 regular campers per season. The problem is that the demographic configuration (central bath houses) forces a fifty-fifty split between males and females and a 40% 9-12 camp population. The wait lists are 12 and 13 year old girls. We are going to make some changes which will allow a little greater flexibility next year. The program is solid. The facility is not our best and does not have great potential. It is being used to its maximum. The camp has a good influence on the region. We have one or two committee member problems. However, they are not serious. The financial situation is acceptable. The camp is in the black. Again, however, because it is a minimal situation the surplus investment must be in the plant operations area.

GREENE: Everyone is aware of the major financial situation at Greene. On the good side, it should be noted that Greene was absolutely SOLD OUT this season. The camp had a very good summer. However, its program is a little weak. It is non integrative. Louis is a dynamic personality, but a lot of the time there is a lot of smoke with little substance. They are the youngest of our camps in terms of camper population. The program reflects this. The staff is also the youngest. The experience is positive. I have some reservations in the health and safety areas. I also have some minor reservations in terms of camp administration. There are, however, no overwhelming problems. The Camp Committee feels positively towards Louis. The problem this summer is viewed by them as one of the normal results of doing business. While I do not see any problems with the way things were handled once the situation became known, I am a bit troubled by the early period (December, January, February and March). It seems to me that there may have been some lack of oversight during that period. If not oversight, then there should have been a feeling that something was not Kosher. This incident has forced some reevaluation of overall supervision in the fiscal areas of the camps. It is also an opening to begin the move toward elctronically controlled centralization. I am in very close touch with key laypeople at Greene and with Louis.

SWIG: You have the bottom line on Swig. In regards to my prior memo in terms of the various relationships, I should take this opportunity to say the following: I see my job to in part keep individuals informed of potential problems and directions in which things seem to be moving. When they are negative, I judge my success by the ability to see that these potentials do not become reality. So I am very glad that Len Cohn did not bring things to you. I will, however, always keep you and others informed of these potential problems. I prefer to head off as much of this as is possible before the fact. Anyhow, on Swig I am quite happy that everything is working well. Recruitment was a little lower this year. The Camp is improving physically. It has some serious needs. In terms of program, I would like to see a development which would lead to some one month alternatives. The camper return rate is not as high as it might be and would be if longer program alternatives were offered for particular age groups (11, 12, 13 year olds).

Kutz: This was a very strange season for me. Camp recruitment was up from 1982. The physical condition of the camp continues to improve, although we could not expend the \$25,000 initially budgeted for 1983 improvements. The First session program was excellent. The Second session program was mediocre at best. There were too many kids who held on for the full season. This phenomenon of two month campers is something new for Kutz and is a result of a six month average age drop over the past five years. NFTY is more and more becoming a Freshman, Sophomore dominated group with Juniors and Seniors representing the upper leadership. I was not unhappy with the Kutz season. The faculty was quite good. We have a good core of college kids who are the staff and who are heavily involved in our programming. It is about time to shift the program in a major way. We will begin to do that this winter. Kutz is going to become more and more reflective of the NFTY priorities. Next years sessions will focus on Religious Action and the Arts in Judaism.

FINANCES: The overall financial picture for the camps in '83 is acceptable. There will be additional debt reduction in relation to the UAHC. Please keep in mind that every month the camps are billed approximately \$50,000 - \$60,000. It takes only ninety days of laziness to produce a debt of \$150,000 to the UAHC. Add to that the \$150,000 owed by Greene, \$60,000 owed by Goldman and \$90,000 owed by Kutz and you see the cash flow of \$450,000 without blinking an eye. This year, Arie will be given the ongoing responsibility to arrange cash flows to maintain the camp debt at no more than \$350,000. We should be able to accomplish that. In '84 I hope to get that sum down to \$250,000.

PHYSICAL PLANT: All the camps are quite conscious of their physical appearances. Safety has become a major factor in maintenance. I am quite pleased with the progress made and the emphasis being put on upkeep rather than additional development. Older facilities will continue to be replaced. This was a very good year in terms of general maintenance.

HEALTH AND SAFETY: There were no serious illnesses at any of the camps this summer. There were the usual number of mono cases, a very low level of strep. We did have one case of salmonella at Harlam. It was brought in with a camper who had a positive diagnosis from home. Law required informing the Health Department. It did not become an issue. We continued to have some head lice with younger kids from metropolitan areas. Again no problems. There were no runs on stomach viruses. The big area of concern continued to be breaks and sprains. We cornered the market of ace bandages at two of our camps. We had a number of arm breaks and ankle breaks. The three potential liability problems will be a broken nose at Eisenr (probable plastic surgery for deviated septum), dislocated shoulder at Kutz (negative diagnosis from hospital X-rays) and broken ankle from Harlam (staff member falling from lifeguard chair). A few staff members were let go for drinking, one for drugs, One, in Texas, was fired for hitting a camper. There was one positive pregancy(from outside) and four negatives (tests required but all were a result of pre-camp activities).

PROGRAM: In general, we continue to be the standard for non-profit Jewish camps. An interesting comment was made by a youngster who attend Camp Ramah and then came to Torah Corps at Kutz: "I learned more at Kutz and without the pressure." This seems to be our experience across the board. Yes, we have a way to go in integrating and balancing the program. But, I believe, this year was probably our overall best programmatically.

RECRUITMENT: We reflected the economy. The overall figures were down. Kutz, Olin-Sang-Ruby and Greene did better than last year. The others either had openings or lower wait lists. I believe we have come out of the major problems and will be OK next year. Our camp fees will go up no more than 5.5%.

#### COLLEGE DEPARTMENT:

I have asked Reuven to memo you on the basic status of the Area Director Project. We have seven fieldworkers divided so that we can reach what we estimate to be 40% of the Reform Jewish College population. They are located in San Francisco, Los Angeles, Chicago, Atlanta, Philadelphia, Boston(2). Am I happy with them? The answer is that these are the best of the applicants. They are not the top of the top. Some are very good, some are what I would consider mediocre. We just do not have access to a large group of professionals in the youth-college area. This is something we will have to work on. Our salaries are not low for the field. However, \$16,000 - \$20,000 for professionals with Masters degrees is not enticing. Social work and Communal service does not have a very good reputation for a future right now. Federations and Centers get the best. They offer a career path which can lead to the big bucks. We get what is left. So there is a personnel problem. Beginning with that, there is a lot more to be said of a positive nature. There is intense interest, good planning and quantifiable goals for the '83-'84 season. I will be spending much of my time in this area. Funding and fundraising, building lay support regionally and nationally will be the keys to our success. As the year progresses we will turn to the regional staff for help in building this support structure. Reuven is excited but is going to make a lot of mistakes. So am I. However, whatever we accomplish will be far more than was done in the past. It will be positive and we will really set the stage for a substantive program. One of the most interesting and troubling features is some of the heavy resistance we are encountering from Hillel. This is particularly true in Atlanta. It is getting very nasty there. Lay leadership in the Federation is really hostile. The Hillel rabbi (an HUC grad) has really fueled the fires. We will keep you informed concerning this. One of the most troubling of these features is the ambivalence of some of our own professionals and community active lay people.

Reuven will send you a copy of the Fieldworker Manual outlining their responsibilities, programs and goals. The follow up with them will be intense and ongoing. Reuven and I will be travelling to each locality on a regular basis. There will be weekly one hour calls to review all activities. There will be weekly reports submitted by each Fieldworker and monthly evaluations in writing from us to them.

The Fundraising aspect will be of great concern. I will be following that weekly. I hope we get a good committee structure for that purpose. We will monitor expenditures on a weekly basis.

We should have some substantive analysis ready by October 15. Surely by December 1 we will be able to evaluate the direction of the project. I realize that a lot of people may be a little troubled about my heavy hand in this early period. I think this involvement, in the way we are beginning, is necessary for now. After December we will accept, in the most gracious manner, all positive and negative critiques.

#### NFTY:

Enclosed is a summary of end of summer conclaves. The NFTY summer is a quiet one. The major involvement of the NFTY membership is in the general camp programs, Israel programs and regional Mitzvah Corps programs. We will have to evaluate exactly what to do with the conclaves as they are presently structured. Please note the very big successes in JFTY, SEFTY and NELFTY. Also, it should be noted that LIFTY, WEFTY, CRAFTY, SCFTY, WESTY and CAFTY have no summer events. We are preparing to bring about 200 kids to Biennial. They will have a full convention-like program. However, please keep in mind that this is a youth presence at Biennial and will not mirror the NFTY Convention. The program will be integrated with Biennial and will be full. There will be total supervision. The program is all inclusive including three meals a day. It will be a positive aspect of the Biennial.

The Full Time Youth Director program has really taken hold under Ramie's direction. There is a totally new job definition which involves much more direct work with local congregations and local TYGs. We are no longer interested in an advisor who runs a super youth group for the region. Yes, regional programs and conclaves are a part of the job, but the key is the building of the local TYG and advisor training.

As with college the professionals hired are the best available, but not necessarily the bst of our aspirations. I have met with HUC to try and get their support in creating a certification program for Youth Advisors which will recruit some top level people. This is a problem we are going to confront as we continue to upgrade and professionalize.

We are very actively engaged in assembling data which will give us a better understanding of who we are really serving and their specific needs. This past year was a big success. The NFTY Convention stands out. Our numbers increased 20%. I hope that this year we will be able to grow even more dramatically. We still need five more full time advisors for the NFTY regions.

Ramie seems content. From my perspective he is doing an excellent job. The new employee, Carol Siegel, has been wonderful. While they are both laid back, their relations with advisors and kids are excellent. We work quite well together. Terry Goldstein has made some positive contributions and can be counted on to be there. I want Ramie and Carol to get more deeply involved in the camp-Israel program scene. NFTY can benefit and have a very positive influence.

This is only meant as a short summary of the down time for NFTY. We will report monthly during the year as the season progresses.

QUESTION?

DO YOU HAVE A BEGINNING OR END OF SUMMER CONCLAVE? DATE? FEE PER PARTICIPANT? # OF PEOPLE ATTENDING THIS YEAR? WHERE WAS EVENT HELD? MODE OF TRANSPORTATION? CHARGE? WAS IT INCLUDED IN FEE?

YEAR ( 1983)

cars (reimbursed)

REGION	DATES	# PARTIC.	WHERE HELD	FEE PER PARTIC.	MODE OF TRANS. (Fee included?)
LIFTY	Winter CONC.				
WEFTY	Winter CONC.				
CRAFTY	Winter CONC.				
CNYFTY	8/29-9/2	110	Kutz	137.50(K) (C)	Bus
JFTY	8/22-8/28	205	Kutz	165.00(K)	Bus
MAFTY	8/15-8/21	109	Kutz	141.00(K)	Greyhound
NEFTY	8/25-8/31 (summer Inst.)	E <sup>120</sup> C /	Eisner	130.00 +19.	Bus (fee includeD
SEFTY .	8/14-8/21 A	260	Coleman	135.00	Plane +bus (picked up in Atlanta)
SOFTY	6/6-6/12 (SOFTY CAMP)	44boys 38gls.		175.00	Van + cars
TOFTY	8/14-8/21	110	Greene	135.00 (G)	
	(TOFTY Eight-day)	a state of the sta	5	175.00 (T)	not included /fee
OVFTY	8/8-8/14 (OVFTY INST.)	121	Goldman	140.00	Own transportatio
MOVFTY	8/14/8/21	125	Camp Sabra	125.00	Own Transport
MSTY	8/16/8/21	91	Goldman	85.00 (G)	Bus
				110.00 (M)	(included/trans) fee
SCFTY	May weekend CON.				100
CAFTY	May weekend CON.		같은 이 것은 것이 많이 많이 했다.		
WESTY	Late Spring CON.				
SWFTY	Spring Conclave Fall Conclave				
CFTY	8/17-8/21	70	OSR	80.00	(school bus (fee included)
NOFTY	8/10-8/12	59	OSR	25.00	school bus)
	(Pres. Workshop)				
NELFTY	8/18-8/24	230	White Pine North Bay (Canada) (705-457-2131)	160.00	Chartered bus (included in fee)
			(105-457-2151)		
PAFTY	8/24-8/28	80	Harlam	148.00	bus-fee included cars (reimbursed)

#### PROGRAMMING FOR GRADES 5,6,7,8:

It is very clear to me that within the next two years, we must embark on a program which will encourage local congregations to provide ongoing TYG style programming for Grades 5,6,7,8. If you were going to be asked to join a TYG in grade 9 or 10, what standard would you have to judge whether or not you want to join? Currently, all you have are the religious services and the religious school. That in no way describes or represents what experiential informal programming can be. Hence, in order to both reinforce the Religious School Program and to organically build the pyramid of involvement in Temple life, we must begin to program for this age group as do all other major youth movements. We will be discussing this in detail with the Camp Directors and other Youth Professionals. I would like to see an experimental program next September in which a number of our camps would be required to hire full time assistant camp directors who would spend their winters programming for local congregations in this age group and perhaps serving as part time outreach workers. Their jobs would clearly benefit the Outreach market and I believe begin a major local program for the 5,6,7,8 graders. This would not be a junior NFTY. It would not have the regional conclaves. It would, however, do some programming for metropolitan areas to benefit the general UAHC structure.

Just thought I would mention this to solicit your comments. It is discussion only at this stage. In light of the staffing problems in College and NFTY this would be an added difficulty but an exciting one.

End of general Summer Summary Report.

ALS

May 15, 1987 16 Iyar 5747

Dear Loui, Arie, Macy, Jerry, Ron, Ralph, Smitty, Allan & Marty:

Please forgive the informality of my reply to your letter of May 12. Rather than write to each of you individually, I take this path of a response to one and all in one letter. But before answering your plea, I do want you to know that the Union is most fortunate in having men of your calibre and devotion directing that critical area of our work we have come to sall Camp and Youth Programming. I hope you all know that all of us of the Union are grateful you and the members of your various staffs for creating a network of Union Camp Institutes which serve the young people of Reform Judaism so diligently and well. You all have a role in the enhancement and enrechment of many Jewish lives. You can be proud of your efforts. We of the Union leadership certainly are proud.

Your request of me is not a difficult one and I am happy to comply. Let me note first that my forthcoming State of the Union message to the Biennial will include a section on the fine work of our Department of Camp and Youth Programming. I will be happy to underscore this very important aspect of our work to our constituency. Further, I am sharing this letter with Art Grant as a means of advising him that we must bring the work of our camps to the attention of our leaders. Art is the staff person most intimately involved with the Biennial program. Therefore, I hope he will be able to find a way to work these wonderful activities into the Biennial. If you have any special imnput to share with him please do so.

With thanks to all of you for sharing your thoughts and concerns with me and with every good wish, I am

Sincerely,

Alexander M. Schindler

UAHC Camp & Youth Directors

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Memo איחור ליהדות מתקרמת באמריקה FROM Stad og 4 6 a Eiger M



באמריקה

### Union of American Hebrew Congregations

PATRON OF HEBREW UNION COLLEGE - JEWISH INSTITUTE OF RELIGION 838 FIFTH AVENUE, NEW YORK, N.Y. 10021 (212) 249-0100 CABLES. UNIONUAHC

13 Iyar, 5747 May 12, 1987 YOUTH DIVISION DEPARTMENT OF CAMP AND YOUTH PROGRAMMING

Rabbi Alexander M. Schindler, President Union of American Hebrew Congregations 838 Fifth Avenue New York, New York 10021

Dear Alex,

Over the past decade, you have marshalled the forces of the Reform Movement to speak to various issues of crucial concern to our congregations and our country. Focusing our attention on the hypocrisy of Jewish identity, you were the first to take to task those who shamelessly excluded the children of Jewish fathers, and so rallied the banner of patrilineal descent. Israel has long heard your prophetic vision of justice, both in language of Reform rights as well as the great pall of Sabra and Shattilah.

Our generation is blessed with a sense of acceptance by western society that has offered the finest gifts of democracy and affluence. We are welcomed as Americans, as Canadians, as men and women of talent and ambition. With this has often come a sense of new identity in which the title "Jew" is not often first. This pleasant circumstance for this certain people often yields a kind of complacency that denies historical urgency. We Jews share the concerns of the entire society. We stand as a signal group of right-thinking individuals who now need an occasional "nudge" to remember our role as right-thinking Jews.

The influence of your pulpit has brought to bear action and direction on behalf of the tragedy of youth suicide and substance abuse. Recognizing the nature of these family calamities which eat at the core of Jewish survival, your call has created task forces of thoughtful and dedicated lay and professional leaders struggling to contradict the societal pressures which demy to our young the joy of youth itself.

We, who direct the camps and youth programs of our movement, have watched these actions with abiding respect while maintaining the stewardship of our programs with vigilance, perhaps, sometimes, jealously. Now we find unravelling threads in the fabric of our organization. Now we witness a generation that has grown up taking the wonder of camp <u>chevrah</u> as granted. To speak today of "Camp Judaism" is only to echo a sentiment long accepted by colleagues, children and parents alike. Camp Judaism, a spirit borne of a new generation that has accepted these places is a given.

Were we to say that such an institution exists across the sea, all would clamor insistently for its import to our shores. If we witnessed the growth of such camps in another religious movement, the call for Reform camps would be incessant until fruition.

#### Rabbi Alexander Schindler

A new vigilance is required today in order to insure our necessary future. This must be a clear and definite partnership between ourselves, the Union itself and our congregations.

To begin, the message of UAHC Camps must be carried into the homes of our congregants through the pages of Reform Judaism. It is not enough to spotlight an occasional unique project. Every year our members must be reminded of our existence with no published competition from other camps, private or otherwise. Reform Judaism should include a view of our programs with an application brought into everyone of our homes.

Second, Reform rabbis and educators everywhere must be called upon as professional partners who can be key instrumentalities in urging parents, both individually and collectively, to send their children to <u>our</u> camps. Congregational and regional lay leaders, the call must go out to as well.

We are seeing the eroding effects of complacency. Rabbis have left the business of camp to but a few of their number. Many of the founding fathers of our camp movement have become emeritus. Their successors remember the melody without the vision of their forebears. The excitement of genesis has given way to a sense of fading legend. Camps are, perforce, the shank today rather than the cutting edge. We are well established and well respected. By such circumstances, however, corners of our movement have withdrawn.

Regional Directors, who share a paper responsibility for our camps, must now come to grips with making real their influence. National staff and Board members who regularly speak to congregations, regional and national meetings must include recognition of the vital role of our camps. Camp Directors serve multiple UAHC regions. We need the real assistance and support of those regional directors who serve regions which do not host camps. They need to vigorously represent our programs in their constituencies.

The Hebrew Union College-Jewish Institute of Religion, must play a full and prominent role in the work of our Camps. In recent years, there has been a coordinated effort between the College and Youth Division to increase participation of students as staff members at the camps. Still only limited numbers serve. This service needs to be rewarded both practically and publicly by the College itself. This will guarantee a new generation of rabbis who can call upon personal experience as they lead our families into the future. Every student at HUC-JIR should have <u>personal</u> familiarity with the camps of our movement. This happy circumstance will also aid in the energetic efforts of our College to recruit for their own ranks.

Alex, this is a partial result of serious deliberations of our Camp Directors who have committed themselves to the success of these institutions. Understand that the present is good. Diligence and long effort have brought us to a generation of modest prosperity both in program and substance. But lean years will Rabbi Alexander Schindler

May 12, 1987

pursue us if we do not take advantage of our widest human capital in order to avert the severe decree. Your potent stand and support will lead the way in order to marshal the forces of our movement.

- 3-

Looking to your leadership, we remain

B'vracha,

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Loui Dobin Greene Family Camp

Ronald Klotz Goldman Camp

Martin Zinkow Swig Camp

Arie Gluck Harlam Camp

Naux Macy B. Hart Jacobs Camp

al

Ralph Kurland Eisner Camp

Coll .

Allan Smith Kutz Camp

Gerard Kaye Olin-Sang-Ruby Camp

Allan Solomon Coleman Camp

H CHAYIM CHADASHIN MEMBER UNION OF AMERICAN HEBREW CONGREGATIO bee Lew That " 6000 WEST PICO BOULEVARD . LOS ANGELES, CALIFORNIA 90035 . (213) 931 - 7023 DENISE L. EGER : RABBI

April 12, 1990

Rabbi Alexander Schindler Union of American Hebrew Congregations 838 Fifth Ave New York, NY 10021

Dear Rabbi Schindler,

I want to thank you for following through on the issues surrounding Camp Coleman and the Women's Cultural Arts Association. I am delighted that both sides are talking once again and searching for a favorable resolution to the situation.

My concern was trying to open lines of communications. Now perhaps both parties will be able to come to some mutual agreement.

Thank you for your personal attention to this matter. Your concern continues to send a message of inclusion and fair treatment loud and clear to the lesbian and gay Jewish community. We are inspired and grateful for your vision.

B'shalom

Rabbi Denise L. Eger

DLE/pm

JUN 16 '92 10:51AM UAHC YOUTH DIVISION 914986/185

#### June 15, 1992

Memorandum: To Cabinet Members

From: Allan Smith

Re: KASHRUT

I believe the enclosed expresses our consensus on the issue of dietary practice at UAHC Camps. If you have any additions or corrections please forward them to me by July 1, 1992. I will call Danny on or about that date to receive final authorization to distribute this to Camp Directors only. It will be for distribution on a Need To Know basis.

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UN 16 '92 10:51AM UAHC YOUTH DIVISION 9149867185

## UAHC CAMPS POLICY ON DIETARY PRACTICES

## (For Distribution Upon Request)

In keeping with the Reform tradition of choice and education and at the same time maintaining Reform Jewish Practice as generally understood, the following practices are accepted standards for UAHC Camps:

- No pork or shell fish or by products of these will be served.
- All prepared foods should contain vegetable as opposed to 1.
- 2. animal shortening.
- 3. In general, milk and meat will not be separated. The following principles will be in effect:
  - When a meat course is served, which uses dairy products, such as Cheese Burgers or Chicken Parmigiana, the meat course will be also prepared without the dairy product. a. The individual so choosing may elect the vegetarian alternative.
  - b. Dairy products may be offered along with meat products for those who so choose, such as milk as a drink alternative and sour cream for baked potatoes or tacos.
  - Dairy deserts may be served after meat meals. A fruit or similar alternate will be available for those who choose. c.

F. 313

- While it should be clearly understood that UAHC Camps make no pretense concerning kashrut, vegetarian food is offered for those who elect not to eat meat, fowl, or fish. At the same 4. time, those who elect not to eat meat for dietary reasons may do so at their choosing. Each individual must elect to do so on a regular basis. UAHC Camps do not have the capacity to vary the menu requirements without some notice. As a result of the educational program, youngsters may choose the vegetarian alternative. The Kitchen must have due notice. It is preferred that dietary practice be established prior to the summer. Experimentation will not be encouraged.
- 5. When a camp elects to serve Kosher meat, it may not charge extra for that provision. In most cases, UAHC Camps should elect the vegetarian alternative to satisfy the kashrut requirements of individuals.
- This policy is established for all UAHC Camps. It may not be changed by individual camps on the basis of local decisions. All requests for changes must be addressed through the national 6. mechinisms available. This policy has been determined outside the framework of the camps and is an issue of policy of the UAHC as a whole and not any part thereof.

August 10, 1978

Rabbi Alexander M. Schindler

Gerald Kaye

Aron Hirt-Manheimer

CAMP SHALOM

The enclosed response to Alan Alpert's recent letter is selfexplanatory. I was truly delighted with his reaction to the Outreach program and want to thank you for your efforts in making Camp Shalom a reality in Muskegon.

I've shared the letter and clipping with some of our leaders and with Aron for possible use in REFORM JUDAISM. It occurred to me that you might be able to provide additional information on the program which would be of interest to the readers of RJ. This is the kind of project we should share with our members. Please be in touch with Aron in this regard.

Warmest regards.

August 10, 1978

Rabbi Alan P. Alpert Congregation B<sup>4</sup>nai Israel 391 W. Webster at Fourth Muskegon, Michigan 49441

Dear Alan:

It was a joy to receive your gracious letter of August 7 and the press clipping on Camp Shalom. Many thanks for your thoughtfulness.

Needless to note, I am delighted that the Camp Shalom experience in Muskegon was so successful. Your own positive reaction is heartening and I will, of course, share your suggestion that this UAHC camp program of Outreach be enlarged with leaders of our Union and Camp Commission.

Our Camping program has always been a great source of pride. It is one of the most important aspects of our program. The enrichment provided by the Camp Shalom program adds a new and promising dimension to Union camping.

With repeated thanks and kindest regards, I am

Sincerely,

Alexander M. Schindler

cc: Gerald Kaye Rabbi David S. Hachen

Congregation B'nai Israel

391 WEST WEBSTER AT FOURTH STREET MUSKEGON, MICHIGAN 49441 TELEPHONE 616 722-2702

AFFILIATED UNION OF AMERICAN HEBREW CONGREGATIONS

RABBI ALAN P. ALPERT

August 7, 1978

Rabbi Alexander Schlindler UAHC 838 Fifth Ave. New York, N.Y. 10021

Dear Rabbi Schlindler,

A few weeks ago we experienced one of the greatest things that the Union can provide to its member congregations i.e. a summer camping program. Under the leadership of Gerald Kaye of the Olin-Sang-Ruby Camp Institute and Anita Salzman, the head counselor of the Outreach program, a Camp Shalom was established in Muskegon. I can't begin to tell you how much good the camp did for us. It was a struggle to have the camp. I was told that we needed a minimum of 20 children. In a small community like Muskegon we could not find the twenty, however, Mr. Kaye still allowed us to have the camp. We ended up with eighteen children who were very much enriched by their Camp Shalom experience.

Camp Shalom was such a positive experience that I felt compelled to let you know about its tremendous success. I am very grateful to Mr. Kaye who was flexible enough to send us the counselors. I would highly recommend to you and the Board of Trustees of the UAHC that all Union Camps provide Outreach programs especially for smaller Jewish communities. I would further recommend that Camp Shalom be established with a mimimum of 12 to 15 children and in some cases even less. The camping program is far more successful than Sunday School and it serves as a springboard to send our younger children to an overnight Union Camp.

Congratulations on an insightful and exciting program. Best wishes for a good summer.

Sincerely yours,

alan

Rabbi Alan P. Alpert

CC: Gerald Kaye Rabbi David Hachen

DAM QHM

THE MUSKEGON CHRONICLE, Saturday, July 15, 1978

# Camp Shalom is really on the move

#### By JONESETTA LASSITER Chronicle staff writer

Religion

Camp Shalom is not your everyday kind of camp. In fact, you could call it a traveling camp.

A branch of Olin-Sang Ruby Union Institute's camping program of the Union of American Hebrew Congregations, Camp Shalom is staffed by counselors for the main camp who travel to various areas of the country, working for two-week periods in towns with small Jewish congregations.

Anita Salzman of Skokie, Ill., and three other staff members spent the last two weeks at Temple B'Nai Israel conducting a camp program for 18 children from the congregation. During the camping experience, the youngsters, who ranged from ages 5 to 12, enjoyed some typical camp experiences — swimming, sports and games, and arts and crafts. But they also spent time learning about their religous heritage and their religious homeland, Israel.

"The whole camp experience is designed for youngsters who are too young to go to the overnight camp in Oconomowoc, Wis.," said Ms. Salzman. "We want to help the kids establish a sense of their Jewish identity by educating them about the country and their religious heritage."

Assisting Ms. Salzman were counselors Marlene Litoff of Nashville, Sander Davidson of Southfield, and Nancy Gould of Hawaii.

During the five-and-a-half hour days, the children spend half an hour in Hebrew lessons, and they learn many of the traditional prayers and their meanings. They also get practice in writing prayers, and dramatizing the stories such as "Moses and the Burning Bush."

But the biggest project of all was a huge relief map of Israel made by the children. Places significant to their Jewish ancestry and to current conditions in that country were highlighted on the giant map.

The camp ended Friday night with a program for the parents, and the counselors moved on their next Camp Shalom in Wisconsin.



Anita Salzman (second from left) and students at Camp Shalom take "A Trip to Israel" by making their relief map of their religious homeland.

June 1, 1977

Ms. Marlene Sharon Saritzky 13422 Bromwich Place Arleta, CA. 91331

Dear Marlene:

Many thanks for your wonderful letter. It is a source of great joy to know that your participation in the 1977 <u>Ma'Ayan Well-</u> springs program has been so meaningful and inspirational an experience for you. I thank you for sharing your reactions to Ma'Ayan with me and I am gratified to know that feel it was a program which not only enriched and enhanced your own Judaism, but which also served to aid your growth and development as a human being.

I, too, regret that my heavy travel schedule precluded my visiting Oconomowoc this year. But I do want you to know that I take great pride in the Ma'Ayan program. It is my fond hope that it will flourish and grow in the years ahead.

With appreciation and with every good wish for the future, I am

Sincerely,

Alexander M. Schindler

Rabbi Schindler,

Shalom! My name is Marlene Saritzky and I am in the Ma'Ayan Wellsprings 1977 program. Our program will end in less than two weeks, and before I leave, I would like to share a few things with you.

Among others, Rabbi T.H. Gordon of Philadelphia told me that he asked you to come out to Oconomowoc to visit with us. I'm really sorry that you couldn't make it, we would have loved to have you. I think I understand that your schedule is busy, to say the least. And since the program is sponsored by the Union, I thought you might like a little news on how things have been going.

It's so amazing for me to think that ll students, from the South, Midwest and West, with such diverse backgrounds have molded themselves into a beautiful example of the word Hevrah. We've had more than our share of problems and hassles, but when I walk down the hall and see everyone study, share in T'filah, or give support when anyone needs it for any reason. I forget all the ba'ayot and I'm overcome with a great fullness inside. As for the educational point of view, it took awhile to get used to the lack of superior pressure and the overabundance of self pressure and motivation. The awareness of my responsibilities came quickly though, and it's a quality I'll keep for a long time. The program has not only given me a base from which to continue my Jewish education, but a motivation to continue it. 100. I feel that I'm beginning to get my feet in, and I can really take off now, certainly no one is stopping me.

I'll be a student at the University of Southern California this fall, and the fact that I feel comfortable with my identification with the Jewish people.willemakeathatachange in my career as a student a little easier tp face. We'll see how stronglymy convictions are; the college campus will be a doozy of a test.

The past years at Ma'Ayan have housed at least 15 atudents. With only 11 this year, we were forced into a very closely knit environment. It has been difficult in many ways, but it has also been a tremendously valuable experience with a lot of advantages. I feel that more publicity is needed, so that more people are attracted. There is plenty of publicity in the West, instituted mostly by past students (there have been at least two from California every year). But as far as other parts of the country, publicity is minimal. That seems awfully foolish to me, considering the obvious uniqueness of the program. Maybe a representative of some kind should be appointed to undertake the heading of an information committee of some sort.

Anyway, I'd like to say that it has been a most beautiful experience for me, and when I leave here in 9 days, I and the other students at Ma'Ayan will take with us a new spirit and outlook on our heritage. Bless the Union for the opportunity, it's been an unforgettable one. It's nice to know that when we do leave, it will only be in apbodily way, 'cause I'm sure our souls are all together--and will remain for many days to come.

-p1 Sed Marlene Sharon Saritzky 13422 Bromwich Pl. arleta, CA 91331

January 28, 1977

Ma'ayan Wellsprings Participants UAHC Olin-Sang-Ruby Camp Institute 600 Lac La Belle Drive Oconomowoc, Wisconsin 63066

Dear Ma'ayanites:

As you embark on a very special and meaningful program at Oconomowoc, I want to express my warm good wishes and hearty welcome to you all. You are about to share in an eariching and exhilarating Jewish experience and I want to wish you well.

The opportunity for an in-depth program of Jewish studies is one which I trust you appreciate for its uniqueness. You will be given a chance to learn the history and literature of our people, to strengthen your own knowledge of the Hebrew language and to deepen your Judaic background. I am certain it will be a marvelous experience in every way.

As participants in Ma'ayan, you have been selected for a program which is geared to attract the finest young people in our Movement. You have an opportunity to develop and mature personally in an atmosphere of communal living and a sharing of your training and knowledge with others. Your own lives will be enabaced by this program and I pray that in the days and years ahead the leadership of the Reform Movement will be enhanced and strengthened by counting in its ranks graduates of the Ma'ayan Wellsprings program. In this way will the promise of the program be fulfilled in the future, even as your own lives will be fulfilled by this unusual program.

With every good wish and warmest regards, I am

Sincerely,

Alexander M. Schindler

August 10, 1976

Moshavah Aleph 1976 Olin-Sang-Ruby Enion Institute 600 Lac La Belle Drive Oconomowoc, Wisconsin 53066

Shalom Chaverim:

I was delighted to receive your letter of August 4 and thank you for sharing with me the results of your discussions on the future of American Judaism. From your comments on the Think Tank, it is apparent that there was a very lively and meaningful discussion on a series of very important questions and problems which face our community.

It was heartening to learn of your concern regarding these many aspects of American Jewish life and I was deeply impressed by the depth of your discussions. It is heartening to note your comments and concerns, as well as the positive attitude with which you face these concerns.

With appreciation and every good wish to one and all, I am

Sincerely,

Alexander M. Schindler



# Union of American Hebrew Congregations

OLIN-SANG-RUBY UNION INSTITUTE UAHC Winter Address: 100 West Monroe Street, Chicago, Illinois 60603 Summer Address: 600 Lac La Belle Drive, Oconomowoc, Wisconsin 53066

4 August, 1976

Rabbi Alexander Schindler President UAHC 838 Fifth Ave. New York, N.Y. 10021

Dear Rabbi Schindler:

We, the participants in the Moshavah program at Olin-Sang-Ruby Union Institute, in our concern for the future of American Judaism, have recently completed a three day Think Tank in which the problems that presently beset the American Jewish Community were discussed. The following is the result of these discussions in various areas:

1) Interfaith Relations

While re recognize a gap between ourselves and our non-Jewish neighbors, we must firstly concentrate our efforts to strengthen the gap within our own Jewish circles. For until we understand ourselves and the sub-groups within Judaism, we cannot fully understand others. As a minority living in America, we have daily contacts with non-Jews. Our differences in religion usually do not affect our capability to relate on a one-to-one level. Finally, we recognize that a degree of Jewish separateness is healthy and therefore, we may, at times, choose to stay among our own people.

2) Intermarriage

Intermarriage should be discouraged by the Rabbinate, the synagogue, and the Jewish community, but all intermarriages should be subject to the approval or disapproval of each individual rabbi.

3) Jewish Education

In order for Jewish education to be viable and effective, it must extend to and from the home. Therefore, in whatever form, be it a once a week school or a day school, the emphasis must be the family. We cannot allow the parents to leave their children's Jewish education in the temple parking lot. The family should work together as a Jewish educational unit.

4) Civil Law vs. Jewish Laws

Whereas in America today civil law can be enforced and Jewish law cannot, in dealing with those conflicts of Jewish law and civil law, we recommend that Jews practice the tradition of "the law of the land is the law" as long as it does not violate Jewish moral law. However, we realize that a Jew must not minimize his pride in his religion, and therefore, should use all legal means to attempt to change civil law to coincide with Jewish law. Wherever possible, an attempt to compromise and combine the laws should be sought. This might possibly be done by



a personal reinterpretation of Jewish law.

5) Jewish Disease Awareness

Whereas there diseases that are essentially prevalent among Jews, we urge that: Jewish Youth Groups run programs to inform the public of these diseases. This would make people aware of Jewish diseases and would help to provide tests for the diseases. We recommend that all available material be utilized, such as NFTY pamphlets, Jewish doctors and Jewish hospitals. We believe it would be possible to educate youth groups by small lectures, by pamphlets, and by research in libraries. Furthermore, we believe it would be possible to check Red Cross and other hospital mobile units for testing facilities. We could then inform people of area-wide lecture and testing time through:

- a) Temple bulletins
- b) Posters for bulletin boards
- c) Flyers
- d) Public Service announcements on radio & TV
- e) Newspaper coverage
- 6) Ritual & Halacha

When determining the acceptance or non-acceptance of a Jewish law or ritual, we must examine the original sources to understand why the law or ritual developed. While practicality does play a role in the decision making process, the importance of the law or ritual is a more influential factor to be taken into consideration. A combination of these two factors is often the case. We, as Reform Jews, do not so easily accept the past as do our Orthodox bretheren. We tend to question issues that might conflict with our personal commitments. The Halacha is a path of guidance for us, from which we are able to deviate if there is need.

7) Role of Rabbi

The role of the rabbi is not to be limited to the synagogue but should emcompass the entire community. The rabbi should concern himself with teaching, counseling, religious ceremonies and civil activities. Most of all, the rabbi should be a helpful friend to those that he deals with daily.

8) Role of Synagogue

The future of the synagogue must depend on its providing a wide variety of worship, study and social programs for different lifestyles within it. One possibility for this is the concept of the Chavurah. The tample building must become a total intrument of the congregation, with members having total access and use within the appropriate framework of Jewish lifestyles.

9) Cooperation Within Judaism

Cooperation between the various segments of Judaism is necessary for the survival of Judaism in this country. Cooperation in the following areas can best be achieved by committees and councils made up of both lay persona and rabbis from the various sects: Israel, the fight against anti-semitism, Soviet Jewry, social work (family counseling), community projects (feeding the poor, care for the elderly), awareness programs (seminars on Jewish diseases). Events in these areas should be publicized throughout the community so that all Jews have the opportunity to participate. There should also be a personal attempt by every Jew to find out what individual Jews are like and to make every effort in understanding the beliefs and practices of his fellow Jew.

#### 10) Bar Mitzvah

Whereas the issue of Mar/Bat Mitzvah is of great concern, we urge that Bat/Bar Mitzvah be continued as an important ritual for the survival of Judaism. Although many twelve/thirteen year olds do not realize the importance of the ceremony at the time of their participation, we recognize that Bar/Bat Mitzvah provides the individual with a link to Judaism. The ritual also serves to raise Jewish consciousness, to heighten Jewish identity, to bring families together, to bring members of their congregations and families together and, finally, it provides the Bar/Bat Mitzvah with a learning experience introducing the youth to various Jewish rituals.

The age of Bar/Bat Mitzvah, being a controversial issue, raises varying views. Many agree that having the ceremony at the age of twelve or thirteen is critical for getting young Jews to commit themselves to further Jewish education. Others think it wiser to wait until an age when the ceremony will be more meaningful to the individual.

11) Relation to Israel

We join the citizens of Israel in the battle for the survival of the Jewish state. We, as a part of the Jewish people, share the problems as well as the joys of this vital part of our Judaism.

12) Anti-Semitism

Whereas Jews in America cannot ignore existing or potential anti-semitism, we urge that two major forms of action be taken. Firstly, we must publicize the events in which anti-semitism plays a role, making sure that the facts are known. Secondly, we must attempt to educate and inform both Jews and Gentiles about Judaism and its practices and beliefs. The following list of possible courses of action is urged:

a) clergy exchange programs;
b) public speeches;
c) rallies;
d) public debates;
e) distribution of pamphlets;
f) information booths;
g) TV programs;
h) radio
programs;
i) letters to the editor;
j) continued display of Jewish pride.

13) World Jewry

Jews in every country should have the right to practice their religion and culture in any form they choose. Along with these rights the Jewish people should have the opportunity to emigrate from and immigrate to any country of their choice.

14) Economic Support for Israel

We urge that American Jews upport Israel to the fullest. Some of the ways are: a) buying Israel Bonds; b) buying Israeli products; c) travelling and touring Israel; d) honoring boycotts in favor of Israel and the Jewish people; e) not participating in the Arab boycotts.

15) Institutions and Organizations Related to the Zionist Tssue Whereas many Jewish youth are unfamiliar with most Jewish organizations related to Israel, we urge that financial aid to Israel be channelled through the Jewish United Fund and other related organizations. Involvement in Zionist organizations enable the American Jew who cannot commit himself to Aliyah, to demonstrate his dedication and support for Israel.

We hope that the above has demonstrated our sincere commitment to the survival of the American Jewish Community.

Sincerely yours, Moshavah Aleph 1976 Olin-Sang-Ruby Union Institute

#### MOSHAVA ALEPH 1976 PLATFORM

After great study and consideration, we, Moshava Aleph,1976 do herby revise the preceding platform (Guiding Principles 1937), and do now create the Moshava Aleph 1976 Platform which is as follows:

#### PLANK ONE

#### GOD

There is a one to one relationship between a Jew and his God. The question of belief is left up to the individual. However, it is agreed that God does not take on a physical form.

#### PLANK TWO

#### ROLE OF RITUAL AND HALACHA

SectionI.-It is the responsibility of every informed Jew to value the laws which he/she puts into pratice.

Section II. - We encourage the observance of Shabbat by making it unique, and the observance of the Jewish holidays.

We encourage the continued use of Hebrew.

Jews should participate in the Jewish life of home, synagogue, school, organizations, institutions, and community.

We encourage the use of symbols and ceremonies, recognizing that the purpose and meaning behind the ritual is much more important than the act itself.

#### PLANK THREE

#### THE STATE OF ISRAEL AND PEOPLEHOOD

Asrael is a unifying factor to the Jewish people. Its history and meaning to the Jews merits its support financially and politically, spiritually, and educationally from Jews throughout the world.

Jews throughout the world are bound together by our common history and our religious beliefs. These beliefs should be stressed through family life, the synagogue and the community.

#### PLANK FOUR

#### ISRAEL'S MISSION

We are the chosen people, chosen through our knowledge and use of God's commandments. As the chosen people, we, Israel, have a mission upon earth in each of our lifetimes. The mission is to live by and thus teach the ëthics and morals that are now the foundations life, thus benefitting the community, and in the long run leading to the Messianic Age.

PLANK FIVE MESSIANISM

No general consensus was reached in regard to Messianism.



January 30, 1975

Ma'ayan Wellsprings Participants UAHC Olin-Sang-Ruby Camp Institute 600 Lac La Belle Drive Oconomowoc, Wisconsin 63066

Dear May'ayan-niks:

Shalomi On behalf of the Union of American Hebrew Congregations and myself personally, it is a delight to wish you a warm and hearty mazal tov and welcome as you embark on the Ma'ayan Wellsprings program. A very special opportunity has been given to you and it will undoubtedly be an enriching and exhilarating experience; we pray so.

During the next few months you will be sharing in an in-depth experience in Jewish studies, delving into the history and literature of our people and strengthening your knowledge and ability in the Hebrew language. You will have an opportunity to develop and mature personally in an atmosphere of communal living and a sharing of your training and knowledge with the young people of near-by religious schools. Not only will your own lives be enhanced by your participation in Ma'ayan, in the days and years ahead our sacred cause will be enriched and strengthened for it is young people such as you to whom we look for leadership in the Reform movement, knowing, thinking, understanding and committed Jews. Your acceptance and participation in the Ma'ayan program indicate your desire to deepen your own Judaic background; your experience in Ma'ayan will play an important role in helping you attain that goal.

With every good wish and warmest regards, I am

Sincerely,

Alexander M. Schindler

June 27, 1977

Ms. Judi Seeds 515 Marguerita Avenue Santa Monica, CA. 90402

Dear Judi:

I am grateful to you for writing and sharing with me your concerns in regard to Ma'Ayan. It is a program in which we take great pride and one we would much wish to see grow and develop so that many more of our young people might share in the experience it provides.

Unfortunately, we are restricted in what we can do to provide more public relations and communication to our congregations in behalf of Ma'Ayan. We simply do not have the funds required to undertake the various ideas suggested in your letter. This is our problem in many areas of UAHC programming, we don't want them to be the world's best kept secrets but we simply do not have the financial or staff resources to publicize the fine work we are doing.

I am sharing your letter with the UAHC's National Director of Program as well as the Editor of Reform Judaism. Hopefully, they will be able to provide information on Ma'Ayan for member-congregations of the UAHC through their publications and thus give this fine program the kind of internal recognition it deserves within the Reform Movement.

With appreciation for your concern and interest and with every good wish, I am

Sincerely,

Alexander M. Schindler

cc: Rabbi Leonard A. Schoolman Aron-Hirt-Manheimer 515 Marguerita Ave. Santa Monica CA 90402

June 22, 1977

Rabbi Alexander M. Schindler President Union of American Hebrew Congregations 838 Fifth Avenue New York NY 10021

Dear Rabbi Schindler,

February 1977 found me as a member of the Ma'Ayan community. I would not trade that experience for anything. It bothers me not a little, though, that more people were not able to share that experience with those of us on the program; there were only eleven Ma'Ayaniks this year. I feel that this is due to the lack of publicity that Ma'Ayan has received these past four years. Even many rabbis in the Reform movement still do not have a clear idea of what Ma'Ayan is all about. Among the young people affiliated with UAHC through their congregations and through their regions in NFTY, only a handful are aware of the Ma'Ayan program. I would like to see this changed. I would also like to be a part of the change.

This change could occur if someone were to go out and create direct contact with the young people in NFTY and with our rabbis. I would like to suggest that a position be created for a Public Relations person for Ma'Ayan. The objective of that position would be establishing contact with NFTYites and UAHC's rabbis and through that contact creating an understanding of what Ma'Ayan/Wellsprings is.

Here is a list of suggested duties of that PR person:

- 1. Visit the regions in NFTY at their regional conclaves to give a presentation about Ma'Ayan. After the presentation anyone with interest in the program or questions could ask them right then.
- 2. To prepare a slide presentation complete with script and background tape to be shown at the presentations.
- Correspond with the regions and with individuals in the regions.
- 4. Correspond with rabbis to give them an understanding of what Ma'Ayan is.

Rabbi Schindler Page 2 June 22, 1977

1 11

I am very much in earnest about this and, as I am sure you know by now, would love to be the one filling that position.

My religious beliefs have been formed by many things, the main one being the Reform movement. Over the past four years I have been on the receiving end of a lot of different things from the Union. I attended Union Hebrew High here in L.A. for four years, served as president of my youth group, served as Programmatic Resources Vice President for SCFTY, went on the NFTY Ulpan in Israel, and most recently, attended Ma'Ayan/Wellsprings. I was a camper at Swig Camp two years ago and will be a counsellor there for one session this summer. From all of these different activities I have received much. Now, I would like to be able to really put something of myself back in.

If the ideology of Reform Judaism is informed choice, then it is very important that we start informing ourselves. I feel that our religious schools, on the whole, are not serving their purpose very satisfactorily, but changes are being worked on. However, these will not help the young person who has already "graduated" from his/her religious school. That is one reason why the Ma'Ayan program is so important! It is a chance for young people who are interested in becoming informed Jews to start (or continue) the long process of becoming informed--in a very supportive atmosphere.

I would like to take the position that I reccomended as a full-time job. It is that important to me.

I will be eagerly awaiting your reply.

Sincerely,

Judi Seeds

Judi Seeds

Cc: Rabbi Stephen A. Schafer Rabbi Alan D. Bregman Mr. Gerard W. Kaye Rabbi Erwin L. Herman