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Series A: Union of American Hebrew Congregations, 1961-1996.

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National Federation of Temple Brotherhoods, 1981-1995.

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American Jewish Archives website.

NFTB

December 18, 1995
25 Kislev 5756

Kenneth Keenan, President
NFTB
838 Fifth Avenue
New York, NY 10021

Dear Ken:

Your invitation to be honored by the NFTB at its Spring Board meeting pleased me very much. Alas, I cannot be at the JCS banquet. I have a long standing engagement with our congregation in Plattsburgh, New York for the entire week-end and simply cannot be in Cleveland on May 18, 1996.

Please convey my regrets to all of your NFTB/JCS colleagues. The thought equals the deed and I am very grateful to one and all for your desire to honor me.,

With warm regards, I am

Sincerely,

Alexander M. Schindler



National Federation of Temple Brotherhoods

838 Fifth Avenue, New York, New York 10021-7064 • (212) 570-0707 1-800-765-6200 • FAX # (212) 570-0960

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December 15, 1995

To: Rabbi Alexander M. Schindler

From: Kenneth Keenan, NFTB 

Our Spring board meeting is taking place in Cleveland, Ohio in May, at the Marriott Hotel in Beachwood.

We would be honored if you would be our guest speaker at the JCS Banquet on Saturday evening, May 18, 1996.

We would also like to take the opportunity to honor you at that time.

Please check your calendar and advise us if you will be able to join us.

Warmest personal regards.

NFTB

August 17, 1995
21 Av 5755

Mr. Leo Cooper
7083 Cedarhurst Drive, S.W.
Fort Meyers, FL 33919

Dear Leo:

I'm glad you received the requested material on Brotherhood. As for the assistance you seek on promoting Christian support for Israel, I am asking the Association of Reform Zionists of America (ARZA) to contact you with suggestions in the specific area. They are Reform Judaism's Israel arm.

With warm good wishes, I am

Sincerely,

Alexander M. Schindler

cc: ARZA

DISCUSSION:

Rabbi Schindler, thank you for your letter of July 21, 1995. I received the Temple Brotherhood President's Resource Guide yesterday, August 10, 1995. I still would like your guidance on how to promote Christian support for Israel, as stated in my letter to the Interfaith Council, dated April 4th, of which you have a copy.

L.C.

The discussion will center around the fact that Jesus and his disciples were all Jews, lived and died as Jews, how and why did a NEW religion come about, rather a new sect of Judaism? Jesus was called a rabbi and preached and extolled the Old Testament - the TORAH of Judaism. How can the events be viewed in the context of Jesus' time period?

At the July 25th meeting the Mission Statement was changed to read as follows:

1. To foster, build, strengthen and maintain good relations among ALL faiths and cultures.
2. To work together toward greater knowledge, understanding and respect for ALL faiths and cultures without attempting to impose one's own on the other.
3. To work together to improve our community.

NFTB

MEMORANDUM

COPY

July 21, 1995

FROM: Rabbi Alexander M. Schindler
TO: Doug Barden - Brotherhood
COPY:

The enclosed is self-explanatory. Would you please send Leo Cooper whatever help he requests. Note his second paragraph.



Union of American Hebrew Congregations

SERVING REFORM JUDAISM IN NORTH AMERICA

838 FIFTH AVENUE, NEW YORK, NY 10021-7064 (212) 249-0100

COPY

July 21, 1995
23 Tammuz 5755

Mr. Leo Cooper
7083 Cedarhurst Drive, S.W.
Fort Myers, FL 33919

Dear Leo:

I have your note of July 10th and I am glad that you have assumed responsibility for resuscitating the Men's Club at your temple.

I am sending a copy of your letter to the Executive Director of the National Federation of Temple Brotherhoods and I am sure that you will hear from him soon.

As for the matter of helping Israel establish itself, virtually every arm of our movement is involved in the task of doing so, particularly the Religious Action Center for Reform Judaism, located in Washington, D.C., which works nationally with Congress and with the White House and also through its many contacts with Christian communities to secure Israel's safety. That is every Jew's obligation.

So, you keep on doing as you did with your letter enclosed in the Interfaith Council of Southwest Florida because the struggle for Israel's survival is fought not only in the nation's capital, but in every Jewish community in our land.

All the very best.

Sincerely,

Alexander M. Schindler

cc: Brotherhood
Doug Baron

#19

7083 Cedarhurst Dr. S.W.
Fort Myers, FL 33919
(941)481-7443

July 10, 1995

Rabbi Alexander M. Schindler,
President, UAHC
838 Fifth Ave.
New York, N.Y. 10021

Dear Rabbi Schindler:

SHALOM !

I come to you for help with two other matters: re-establishment of our Men's Club/Brotherhood, Temple Beth-El, Fort Myers, Florida. We have just organized an Amerlioration Committee to "heal wounds" within our Congregation. I have been honored with the Chaimanship of that Committee. Our hope is that this Committee will serve as a means of reconciliation of conflict within the Congregation. This will offer any Congregant with a complaint or dissatisfaction with anyone or anything in the Administration or with the Rabbi, will talk to our Committee first to attempt to resolve it. It is our hope that Amelioration Committee will be able to handle it to the mutual satisfaction of the parties concerned. Your suggestions would be most helpful.

First, can and would the National Federation of Temple Brotherhoods send us material that will help us organize it? We would be grateful for all of the help it can provide us.

The second item is a matter of Interfaith (Jewish-Christian-Moslem) relations. How can the world and our Jewish community convince the Christian community to help Israel secure it status as the Jewish Homeland and NATION within its Commonwealth boundaries? And to secure the whole of Jerusalem as its nation's Capital? Enclosed is a copy of our Interfaith Council of Southwest Florida Newsletter. In it I appeal to the Christian Community to support Israel in its struggle for full recoognition as a nation among nations and security against its destruction by the Islamic Fundamentalists and the nations that surround it.

I would appreciate and be grateful for your comments and suggestions as to how the world Jewish Community can get Christian help for Israel.

Sincerly yours,


Leo Cooper

April 4, 1995

Dear Friends:

My sincere thanks and appreciation to those who attended and participated in the March 28 Interfaith Council meeting at the Waterford Place. Sixteen people participated. However, only one retired rabbi and one minister were present.

The topic chosen for discussion was "What Is God?" The definitions and meaning of the term "GOD" ranged from "Nature" to "ALL BEING." In the end, it appeared that God is a personal being envisioned by each person according to his/her own insights. It appeared that each of us believes in some idea of a "Supreme Being." Jews and Christians believe in the same "GOD" Muslims also believe in the same "GOD," but they call Him Allah. Thus Jews, Christians and Muslims agree on one Deity.

The next meeting of the Interfaith Council will be Tuesday, April 25, 11:30 A.M. at the Waterford Place, 8351 College Pkwy (between Whiskey Dr. and Winkler Rd.). Refreshments will be available. Clergy and Lay persons are invited to come and participate in all aspects of the meeting. Please plan to attend. Call 481-7443 or the Waterford, 433-4445 to tell us you are coming. Hope to see you at this meeting.

During the March 28 meeting the content, value and distribution of the ITFC Newsletter was discussed. It appears that some of those attending felt that the publication was "slanted" and not "even-handed" between Israel and the "Palestinian" Arabs. It may be that some of those present were not fully aware of the intricacies of the Arab-Israeli conflict and the present ongoing "Peace Process." This appears to be the reason the Newsletter was not made available to the congregations.

Your editor has made every effort to be pragmatic on the issue of Arab/Israeli relations. But in view of the long history of the conflict and the pursuit of Islamic domination of the area and other parts of the world through terrorism, including in our own U.S., it is impossible to be "even-footed" on an "uneven playing field."

We cannot understand why the civilized world sympathizes with those who have made much of the world a living hell, by their bullets, bombs, axes, knives and clubs. It can only be the fear of losing a major source of our oil and commerce and endangering the Christians living and working in the Arab and Muslim countries. The Jews have committed many terrorist acts against the Arabs and their sympathizers. But they committed themselves to gain, hold and preserve the Nation-State of Israel re-established by the United Nations, but which the Arabs attempted to destroy.

The American people, usually sympathetic to the oppressed people of the world, now sympathize with the Arab terrorists. Why? What people has been more oppressed over the last 3,000 years, including the almost total destruction of the Jewish people by the Holocaust in Europe. A people that has given so much to our humanity and human civilization: in religion, moral code, culture, law, medicine, literature, music, science and other fields that have benefited ALL humanity? Why are they so dehumanized by those they have benefited?

Until 1947, when the United Nations voted to partition the British Mandate of "Palestine," into the truncated mini-state of Israel. The homeless Jewish people accepted. Six Arab governments attacked the new nation. They lost the war, but Israel accepted the armistice terms, but had not one day of peace since then.

For two millenia the Jewish people were wandering stateless. They were herded into walled and gated land areas and were only able to come and go under the dictates of the government guards. The areas were called "ghettos" in the "pale of settlements" in some European countries such as Russia and Poland.

The Jewish people are not demanding payment for their centuries of suffering, but they are asking the Christian world to give them an even chance to regain and hold their reclaimed Homeland and to live in peace with their neighbors who migrated into the old Land of Israel when they were forced out, which the Arabs claim it as their own. The world must realize that every nation existing today or in the past, established itself as a nation on land already occupied by someone else who took it from previous occupiers...and so on into the past. Why should Israel be denied the right to reposes its own land, which, according to the Bibles and the Koran, that the three faiths hold to be true, was given to them by the God all three Faiths accept. Must the right of "RETURN" be denied to them because they are Jews?

If Christianity wants to retain its rights and responsibilities in the Holy Land, they should join with Israel to resist the drive of the political/religious radical Islamics and their sympathizers to take over ALL the Land holy to the Jews and Christians, including Jerusalem, which is as holy to the Christians as it is to Jews. In this Land and cities Jesus walked, prayed and preached. Here he was crucified by the Romans as a rebel. This Land and its Capital, Jerusalem must be preserved as the Capital of Israel and Christianity. Islam's mosque of Omar, the one with the gilded dome, was built on the site of Israel's Holy Temple. All that remains of the Jews' Great Temple is the Western Wall.

The true Holy Arab religious capital and Holiest City is Mecca; the second Arab Holy city is Medina, both are in Saudi Arabia. In Mecca is the most holy Kaaba shrine - the Islamic Holy of Holies. It is to this shrine that Moslems turn towards when they pray to Allah, no matter where they are - not the Land of Israel or Jerusalem. The Arabs have no claim to the Jewish and Christian Land and its Capital.

The "dialogue" between Christians and Jews will remain meaningless and empty gestures as an effort to bring to us our joint patrimony of our Land and our Faiths, if we, Christians and Jews, permit the Islamic radicals and their supporters to keep us from what is rightfully ours - we Jews' and Christians'.

Let us not be fooled by the Arab blandishments of "peace." They are still determined to push the Jews into the sea and reduce the Christians in the Land to serfs. Here is what the Grand Mufti of Saudi Arabia said in January 1995, "Peace with the Jews does not dictate making the land under the Jews' control their property forever. It dictates making the land their property temporarily, until the...truce expires or the Moslems gain the strength to drive them out by force...so they must be fought...until they convert to Islam or pay tribute, having brought low." Rest assured the Christians are included, without saying so. We urge the Christians now in Arab lands to come to Israel to help it preserve the Land, the Capital and the religious freedom now enjoyed by ALL the people now living in the Israel Commonwealth.

WE IMPORE THE CHRISTIANS OF THE U.S. AND THE WORLD TO JOIN AND SUPPORT ISRAEL IN ITS DETERMINATION TO PRESERVE ITS STATE AND THE FREEDOMS FOR ALL THE PEOPLE LIVING WITHIN THE BOUNDARIES OF THE COMMONWEALTH OF ISRAEL - THE LAND GIVEN THEM BY GOD AND SANCTIFIED BY JESUS CHRIST WHO LIVED, PRAYED AND HEALED THE PEOPLE IN IT AND WHOSE DECIPLES FOUNDED THE CHRISTIAN FAITH THEREON. LET US WALK TOGETHER, ARM IN ARM AGAINST OUR COMMON ENEMY. (A reasoned response, pro/con, would be appreciated).

(Leo Cooper, 7083 Cedarhurst Dr. S.W., Fort Myers, FL 33919 481-7443)

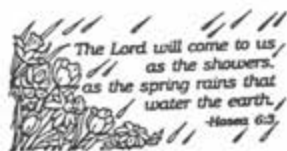
Leo Cooper

IN CELEBRATION

OF



EASTER



AND

PASSOVER



BEST WISHES TO ALL

++++ISLAM++++

By Leo Cooper

"Know thine enemies...and...friends," is an old saying. It is still true today. We are talking about the Arabs, the Muslims and the Islamic Fundamentalists who are terrifying the world to gain domination - if we, the rest of the world permit ourselves to be sedated. Fortunately, the Islamic Radicals are a small minority in Islam - a billion souls strong. However we must be ever on our guard against them.

Islam is the second branch of the Judaic Tree; Christianity is the first Branch. The Qur'an is the Holy Book of Islam, as is the Pentateuch for the Jews and the New Testament is for the Christians. The Qur'an recognizes the validity of the latter two, but it does not supercede them. In fact, the Qur'an concurs in their teachings. For example, in the chapter (surah) of the Cow, verses (ayat) 136, "We believe in Allah (God) and that which has been revealed to us...and to Abraham, Ishmael, Isaac and Jacob and the tribes and in that which was given to Moses and Jesus...and to the prophets from their Lord, we do not make any distinction from their Lord, we do not make any distinction between any of them and to Him do we submit."

Islam, like many other religions, grew from an embryonic vision by one man of a greater Power speaking to him and asking him to believe in Him and to follow Him. And so it was with Islam and its founder, Muhammad. In 610 A.D., when, at age 48, in a cave in Mount Hira, three miles from Mecca, occurred the fateful "Night of Power," when Muhammad had his vision of the angel Gabriel. In this vision Gabriel said to him, "Muhammad, recite: 'In the name of thy Lord who createth, createth man from a clot. Recite, Thy Lord is the Most Bounteous, who teacheth by the pen. He teacheth man that which he knew not.'" Thus to a man, Muhammad, was revealed the first portion of the Qur'an, Islam's Holy Book, said to be Allah's (God's) eternal and Infallible Word, and Muhammad, of the Tribe of Qurayyah, was His Messenger. So rose Islam which means "submission to Allah." A Muslim is one who "submits" to Allah. This expressed in the prayer phrase, "Allahu Akbar," "God is most great," is heard everywhere prayerfully and exclamatory.

Islam has five Tenets of the Faith, five Pillars of the Faith and ten Commandments. The five Tenets are: 1. Allah is the greatest and stands alone. 2. Belief in the Hereafter and reward and punishment in this and the other world. 3. Muhammad is the last of the Prophets. 4. The Qur'an is the Book revealed by Allah to Muhammad. 5. The Community of Faith includes all who believe in Allah and Islam, regardless of race, tongue or status.

The Five Pillars of Islam are: 1. Confession of the Faith. 2. Prayer - to pray at dawn, noon, late afternoon, sunset and after nightfall, facing Mecca and the Kaaba during all prayers. 3. Alms giving - to purify man's remaining wealth. 4. Fasting from dawn to dusk during Ramadan, the month during which Muhammad is said to have received the first revelation. 5. All Moslems should make at least one Hajj (pilgrimage) to Mecca in their lifetime.

Islam's Ten Commandments are: 1. Belief in Allah - the one and only God. 2. Honor your parents. 3. Respect the rights of others. 4. Be generous, but do not squander. 5. Don't kill without just cause. 6. Don't commit adultery. 7. Protect the orphans. 8. Deal justly and equitably. 9. Be of pure heart and mind. 10. Be humble and unpretentious.

More about Islam and other Faiths in future issues if readers request it.

INTERFAITH COUNCIL
MEETS TUE., APR. 25, 11:30
WATERFORD PLACE
8351 COLLEGE PARKWAY
PROGRAM: Rabbi Agin will
present a program on
"Symbolism In Religion"
ALL FAITHS ARE INVITED

INTERFAITH
HOLOCAUST MEMORIAL
PROGRAM
SUN., APR. 30 - 3:00P.M.
TEMPLE JUDEA
14486 A&W BULB ROAD
A COMMUNITY SERVICE



ISRAEL'S
INDEPENDENCE DAY
SUNDAY, MAY 7, 1995
11:00 A.M. - 4:00 P.M.
LEE COUNTY ALLIANCE
OF THE ARTS
THE PUBLIC IS INVITED

MEMORANDUM

February 15, 1994

NFTB
CONFIDENTIAL

FROM: Rabbi Alexander M. Schindler
TO: Melvin Merians
COPY: Rabbi Eric Yoffie, Rabbi Daniel B. Syme

I had my meeting with Douglas Barden whom Brotherhood wants to elect to the Executive Directorship of NFTB. I was impressed with him. He is enthusiastic, has a fairly decent Jewish background and even stronger Jewish commitments. He also seems to have some conception of what the needs of the position are.

I asked Eric to double check the references with ORT and I checked with his most recent positions in that marketing firm. Both of these references were excellent. The respondents praised Douglas's administrative skills, his industry and his enthusiasm, his ability to relate well to others.

He did leave his last position "by mutual consent." It appears that when he was promoted to Associate Director, he was compelled to deal largely in the legal realm and to interact with the attorneys of the firm. This was a realm in which he was neither fully qualified nor comfortable.

All in all, I think this is as good a bet as any and I also approve the salary of \$65,000 which they are setting for him. It certainly is well in line with the rest of the staff salary structure.



Union of American Hebrew Congregations

SERVING REFORM JUDAISM IN NORTH AMERICA

838 FIFTH AVENUE, NEW YORK, NY 10021-7064 (212) 249-0100

NFTB

February 9, 1994
28 Shevat 5754

Roger B. Jacobs, President
NFTB
838 Fifth Avenue
New York, NY 10021

Dear Roger:

Many thanks for your most gracious invitation to address the NFTB Spring Board meeting. I much appreciate the honor of speaking at the JCS banquet and thus truly regret that I am unable to be with you and my many friends of NFTB/JCS.

As you know, my schedule is often booked many months, indeed often years in advance. Alas, I have two out-of-town speaking engagements during the very week-end of your Spring meeting and thus it is not possible for me to join you and my many friends come May.

Please do convey my deepest regrets to one and all. I wish you every success during this critical meeting and hope it will mark the beginning of a new and exciting era in the life and work of NFTB/JCS.

With warm regards, I am

Sincerely,

Alexander M. Schindler



National Federation of Temple Brotherhoods

838 Fifth Avenue, New York, New York 10021-7064 • (212) 570-0707 1-800-765-6200 • FAX # (212) 570-0960

February 6, 1994

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J. Robert Arkush
Los Angeles, CA

Executive Director
Lewis Eisenberg
New York, NY

To: Rabbi Alexander M. Schindler

From: Roger B. Jacobs, President

Re.: Westchester Spring Board Meeting
May 12-15, 1994

Our Spring Board meeting will be held May 12-15, 1994 at the Rye Hilton Hotel.

It would give us great honor if you would accept our invitation to be our keynote speaker on Saturday night, May 14, at our JCS Banquet which is scheduled for cocktails at 6:00 pm and dinner at 7:15 pm.

We would be delighted if your wife would join you and be our guests for dinner.

If your schedule permits, we would be pleased if you would join us for all or part of the meeting as well as Friday night at the Sabbath Service.

Warmest regards.

No



National Federation of Temple Brotherhoods

838 Fifth Avenue, New York, New York 10021-7064 • (212) 570-0707 1-800-765-6200 • FAX # (212) 570-0960

December 10, 1993

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Los Angeles, CA

Executive Director
Lewis Eisenberg
New York, NY

To: Rabbis Alexander M. Schindler, Dan Syme
Eric Yoffie and Mel Merians

From: Dora Lee, Acting Office Manager

Please let us know if the enclosed Job Description for the NFTB/JCS Executive Director meets with your approval before we send it out.

Roger Jacobs is most anxious to have the letter to the National Board out by the beginning of next week.

I would, therefore, appreciate your comments as soon as possible.

Thank you for your cooperation.

done 12/14

*Call her to tell
her that Jim
content with
this description*

JOB DESCRIPTION EXECUTIVE DIRECTOR

FIVE MAJOR AREAS OF OPERATION

- 1) **WITHIN THE OFFICE:** Chief Administrator of office staff for NFTB and JCS, overseeing all financial operations, mailings, billings and other cyclical areas of operation. The Executive Director is ultimately responsible for staff productivity and moral. He does all hiring and firing except non-Union personnel requiring consulting and approval of the Chairman of the Personnel Committee.
- 2) **WITH THE BOARD AND OFFICERS:** The Executive Director is the primary contact for National Board members in their internal dealings with the organization. The Executive Director assists the President and Chancellor in all their duties and helps them define and implement their agenda. He works the same way with Committee Chairmen, Regional and Council Presidents.
- 3) **WITH BROTHERHOODS:** The Executive Director creates new programs and evaluates existing programs in coordination with appropriate committees. The Executive Director visits individual Brotherhoods and Regions to aid, inspire and assist local Brotherhoods in their programs and activities. He speaks at Shabbat Services, Board Meetings and other public functions as allowed by time and funding.
- 4) **WITH UAHC:** The Executive Director attends all UAHC meetings in order to represent the positions of Brotherhood. He attends monthly department head meetings at 838. He communicates with UAHC department heads on issues of common interest. The Executive Director regularly speaks to rabbinical student at HUC-JIR.
- 5) **OVERALL RESPONSIBILITY** for fundraising for NFTB and JCS.

The Executive Director has the following specific responsibilities:

- 1) Recognize the need for immediate attention to Brotherhood retention - Brotherhood acquisition and the need for coordination between National, Regional and local Brotherhoods, emphasizing the value of NFTB membership and JCS activities.
- 2) Write and design JCS brochures, informational newsletters and direct mail pieces.
- 3) Program and implement Board Meetings, Officer's Meetings and Biennial Conventions.
- 4) Write or rewrite all basic Brotherhood brochures and manuals as necessary.

- 5) Primary responsibility for fund raising activities. This includes:
 - a) Initiating development of new programs to accomplish fund raising objectives together with Lay fund raising committee, the President of NFTB and the Chancellor of JCS.
 - b) Follow up the executions of these programs.
 - c) Calling on the Board of Directors, Officers and others to assist, on a "as required" basis.
- 6) To implement the fund raising activities of NFTB by coordination of office and professional staff with that of the lay leadership.
- 7) To design and implement a public relations program calculated to create public awareness and to build confidence in the credibility of the work of NFTB and JCS.
- 8) To implement an organized program of fund raising, through coordination of all professional staff and lay leadership under the direction of the JCS Chancellor.
- 9) To provide a financial report on all JCS and Brotherhood financial affairs on a monthly basis to the Officers and to the Board as a whole on a quarterly basis.
- 10) Review of Brotherhood and JCS administrative and operating procedures with an eye toward possible consolidation of these operations with that of the Union.

✓
14-15-93
January 7, 1993

TO: Lewis Eisenberg
From: Rabbi Alexander M. Schindler

Dear Lewis:

Below is my commentary for your special CJS issue. Please feel free to add to it or to detract from it as you see fit. No need to fax it down to me for approval, I have infinite faith in you.

Here goes:

JCS is Brotherhoods' most praise worthy achievement. It is an institution in which our entire religious community can take just pride.

NFTB was the very first on the American Jewish scene to reach out to the Christian community, the very first to engage in an organized dialogue with them. And in the process its leaders created an altogether remarkable educational vehicle, CJS, the most extensive Jewish educational program of its kind in North America, if not in the world. Generations of Christian college students have gained a great appreciation of Jews and Judaism because of this endeavor. And countless generations of Jewish men and women on campus have deepened their knowledge of our spiritual legacy.

What should JCS be doing as it moves into the second century of its collective being?

For one, I would favor a special effort to introduce JCS programming to campuses serving particular and divergent groupings in our land; Black colleges, for instance, or schools which provide higher learning to Hispanic students, and the like. Further, I would like to see JCS extend its reach to embrace communities other than Christian. I speak particularly of the Moslem religion, a growing force throughout the world, certainly in the Middle East, even as it is here in America.

JCS can pioneer in these spheres as it did before and once it does the future of NFTB will be as glorious as was its past.

MEMORANDUM

COPY

December 15, 1992

FROM: Edith J. Miller
TO: Lewis Eisenberg
COPY:

Thank you for sharing the letter which appeared in the Palm Beach Jewish World. It has already been brought to our attention and there will be a response from the UAHC to Manfred Lehmann. He is a long time critic of most of what we do.

Edith J. Miller



Union of American Hebrew Congregations
SERVING REFORM JUDAISM IN NORTH AMERICA
838 FIFTH AVENUE, NEW YORK, NY 10021-7064 (212) 249-0100



Lewis Eisenberg
Executive Director

12/9/72

Dear Alex —

Bernie Haged, an NFB
vice-president with dual
residences in Cedar Grove, NJ
and Florida, wanted me
to send you the enclosed
article he read in his
local paper.

Best,

<p>Palm Beach Jewish World</p> <p>2101 Corporate Blvd., Boca Raton 33431 (407) 997-9971 (Boca Raton) • (407) 833-8331 (West Palm Beach)</p> <p>JACK H. LEVINE Publishers</p> <p>DAVID ABRAMOWITZ Member</p> <p>American Jewish Press Association • Florida Press Association Jerusalem Post Foreign Service • Jewish Telegraphic Agency</p> <p>BERTRAM KORN, JR., Executive Editor MAUREN BERKOWITZ, Managing Editor</p> <p>JEWISH MEDIA GROUP, INC. 3550 Biscayne Blvd., Third Floor Miami, FL 33137-3845 • (305) 576-9500</p> <p>DAVID ABRAMOWITZ JACK H. LEVINE Chairman of the Board President</p> <p>PUBLISHER OF:</p> <p>Miami Jewish Tribune Hartford Jewish Ledger Broward Jewish World New Haven Jewish Ledger Palm Beach Jewish World Bridgeport Jewish Ledger</p>	<p>STACY ZOLOTIN, Editor ERICA MEYER RAUZIN, Contributing Editor ARIELLE CAROLE MENNELLE, Assistant Editor LINDA BROCKMAN, BOAZ DVIR, Staff Writers</p> <p>CHARLES L. KOCH, Director of Marketing KATHY PAULA, Senior Account Executive JOHN BARROWS, TERRI JANUS, CAROL TETTELBAUM, Account Executives ROBERTA KENDALL, Advertising Sales Coordinator</p> <p>SUZANNE J. BLOCH, Controller ROLANDO BLAKE, JACQUELINE DVORKIN, EILEEN SEITLIN, WENDY A. WIBERG, Accounting ANITA FEINMAN, JO BETH HESH, Administrative Assistants</p> <p>FLORA DOONE, Production Manager LYDIA HIDALGO, Assistant Production Manager LISA DELGROSSO, Advertising Coordinator CHERYL INGRAM, GERALD LIBONATI, Graphic Design GRETCHEN CASSIDY, BARBARA FREELAND, BOB GILLEY, ROBBIE KRONGOLD, DALE NEAL, Production</p>
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Editorial

Tracking the New Anti-Semitism

The recent eruption of anti-Semitism in Europe and here in America — like clouds of gas from some underground volcanic tract — should provoke Jewish soul-searching, and that of non-Jews too.

The point is not simply to beat one's breast and fret, but to try to understand what is happening, and how to respond. In each case, it seems, the issue is not merely how some people feel, but what in fact their governments do.

In Europe, there is good news and bad news. The bad news is that anti-Semitic outbursts continue in Italy, Spain, France, Sweden, much of Eastern Europe, and, of course, Germany. The good news is that the governments of those countries are taking measures to suppress the hatred and violence. What is more, the government measures are being supported by thousands of Europeans of good will, who respond when their leaders actually lead in opposing anti-Semitism.

It should be borne in mind that the European country that really matters for Jews is not Germany (where Jews number only 35,000 today), but France (with a Jewish population of 750,000). While there is serious anti-Semitism from both the right and the left in France, the government takes active measures against it. Moreover, grassroots organizations opposed to anti-Semitism are strong and active there.

In My View

Between Serious and Junk

BY JOSEPH R. RACKMAN

Admit it, you've got a winter vacation coming up and the choice is between reading a serious book on Judaism or a junk book.

The more compulsive among you will plod through the heavy prose of the serious work, the guiltless among you will read the junk book and some of you, torn by dilemma, will simply turn on a television. Well, this columnist has the perfect solution for you. What follows are descriptions of Jewish junk books from murder mysteries to a LeCarre-type thriller. This way you can read a junk book and still feel a little *frum*.

Jewish murder mysteries

In the early 1960's a book editor was meeting with Harry Kemelman, a professor at a New England College. Apparently the professor's book proposal was of limited interest, but the editor noted that he was delighted with Kemelman's tales over lunch about the travails of the rabbi of the suburban synagogue to which kemelman belonged. The stories of the factions within the congregation and how the rabbi had to negotiate a course between them while remaining true to his beliefs fascinated him. The editor suggested a murder mystery with this as the backdrop and thus was born the Father Brown of Judaism, Rabbi David Small. *Friday the Rabbi Slept Late* was published in 1964 and was followed by *Saturday the Rabbi Went Hungry*, *Sunday the Rabbi* ..., etc. After exhausting the seven days of the week, Kemelman continued on, so that now there are ten books in the series. They are British murder mysteries, in that they are ten books in the series. They are British murder mysteries, in that characterization is very strong and violence is kept to a minimum. They are all highly recommended.

A worthy successor to the Kemelman series, with a rabbi hero, is being written by Rabbi Joseph Telushkin. His three works thus far are *The Unorthodox Murder of Rabbi Wohl*, *The Final Analysis of Dr. Stark* and *An Eye for an Eye*. Given Rabbi Telushkin's popular (and important) works on Judaism (including the *Nine Questions People Ask About Judaism* and *Why the Jews?*), co-authored with Dennis Prager, and *Jewish Literacy*), it is not surprising that the series places a greater emphasis on Jewish substantive knowledge than does the Kemelman series. Nonetheless, the story lines are good and are very much worth reading.

The third popular writer of Jewish mysteries is Faye Kellerman, featuring Peter Decker, a Los Angeles police detective who becomes romantically

In America, there is also bad news, but here the good news is better. While a recent and shocking report of the Anti-Defamation League found hard-core anti-Semitic attitudes among 20 percent of Americans, that figure represents a decline by nearly one-half in hard-core anti-Semitism from a generation ago. In other words, anti-Semitism has by no means disappeared here, but it is significantly less.

The departure of the Bush Administration is also good news, given the lack of responsiveness on the President's part to denounce the likes of David Duke and Pat Buchanan within his own party. Bill Clinton picked up on this when he campaigned among Jewish voters, and there is reason to hope he will be equally appalled by anti-Semitism of the left. The tone he sets in this regard will be important because of the botched responses to ethnic violence by local governments in Los Angeles and New York.

American Jews have a difficult set of tasks ahead in responding to assimilation — "continuity" as it is now being called — and a declining influence in American life. While we should not ignore anti-Semitism, neither should we exaggerate it. As a community we must remain mobilized to combat it, and to insist that officials at all levels of our government do the same.

involved with the widow of a Yeshiva student, Rina Lazarus. It is an interesting combination, the hard-nose detective and the Orthodox female. The five books in the series, *The Ritual Bath*, *Sacred and Profane*, *Milk and Honey*, *Day of Atonement* and *False Prophet*, all have a certain warmth about them. They are best read in order.

An Israeli murder mystery

The Saturday Morning Murder by Batya Gor may be the first mystery novel by an Israeli writer to reach American readers. Analyst at the Jerusalem Psychoanalytic Institute has been murdered and Ms. Gor spends much of her time describing the psychiatric profession. It has no Jewish substantive content, making it truly an Israeli murder mystery. It could easily have been set in Cairo or Bangkok. Nonetheless, it was set in Jerusalem and that gives you an excuse for reading it instead of something Jewish-serious.

A Jewish LeCarre

Stephen Hartov made *aliyah* from America in the mid-1970s and served in the Israeli Defense Forces Parachute Corps. *The Heat of Ramadan* is his literary debut and he has produced a thriller that Eliane, my wife, loved. I did not particularly like it, but then again I am among the few who does not like LeCarre, either. In this particular case, I would prefer to read Spinoza, but suspect that most of you would prefer Hartov.

Looking backwards

One of the more unusual books to appear recently, *Fatherland*, is set in the Berlin of 1964 and is based upon the premise that Nazi Germany won World War II. The American president is set to visit Berlin to initiate detente with the Third Reich. Kennedy is our president, not John, but his father, Joseph (who in the 1930s was a Nazi sympathizer). This book was a number one best seller in England and has enjoyed significant commercial success in the United States. It is a gripping book.

Jewish romances

Finally, completing this survey of Jewish junk books, Naomi Ragen has written a pair of romantic novels set in the ultra-orthodox communities of Jerusalem and Brooklyn, *Jephthah's Daughter* and *Sotah*. If you want your Danielle Steel with a Jewish flavor, try either of these novels.

So you may ask, why did this article appear? Obviously, reading these books will not help you become a better Jew. The main reason was that it gave me an excuse to put aside all the serious Jewish reading I have, so that I could pick up a bunch of junk books and read them, just the way you should.

Joseph Rackman is a partner in the Manhattan law firm of Squadron, Ellenoff, Plesent & Lehr.



Letters to the Editor

Reform Judaism Enemy of Israel

To the Editor:

I have just returned from Israel, where our brethren have been suffering one tragedy and near-tragedy after the other, day by day.

The acceleration of violence against the Jewish population is the result of a two-prong strategy of Yasser Arafat, terrorist chief par excellence: through murderous attacks inside Israel, on one hand, and smiley-faced propaganda abroad on the other.

I was therefore saddened to see the letter by representatives of the Reform in Miami in your issue of November 13th. While our brethren are in mortal danger through the designs of the PLO to destroy the Jewish State, the Reform Temple cavalierly talks of inviting for discussion, representatives of the same PLO, to hear "disparate points of view" under the heading "All Viewpoints must be heard."

If the Reform does not feel any repulsion of having inside its halls representatives of an organization that has the blood of so many of our fellow Jews on its hands, perhaps this simile would help bring my message home: suppose during the Holocaust, a Reform Temple would invite the commander of Auschwitz or SS leader Himmler to discuss their "disparate points of view" of the Jewish people, would they then realize the absurdity of their act?

As to how this discussion has anything to do with Reform, here is my answer: since the beginning of Zionism, the Reform has been a sworn enemy of the return to a Jewish State. Their prayer books were purged of all references to a

return to Jerusalem, to the coming of the Messiah, or the rebuilding of the Temple. In fact, not so long ago, some Reform leaders would make a condition for membership a written statement never to support Zionism.

Furthermore, the Reform has demonstrated its alienation from authentic Judaism by declaring children of Christian mothers to be Jews, a step which has driven a dagger through the heart of Jewish unity, since no legitimate Jews would accept such children as Jews.

Recently, Reform leader Alexander Schindler called on Jews not to thank the Almighty for Israel's deliverance from Scuds during Operation Desert Storm, but instead to mourn the Iraqi victims of Saddam Hussein's War. Such alienation from loyalty to Jewish history and tradition, has marked Reform members as "terminal Jews", one step ahead of Unitarianism. No wonder they feel so little compassion with the fate of Jews in Israel.

I hope that the Jews of Miami have learned a lesson from this sad interlude in our midst.

Dr. Manfred R. Lehmann
Miami Beach

Who Needs AIPAC

To the Editor:

The most recent scandal involving AIPAC and its now resigned president, David Steiner, hit a raw nerve in the Jewish community.

The question emerges whether this lobby with its lavish 15 million dollar budget is really needed either by Israel or the American Jews. This organization's high pressure tactics in Washington, D.C. have, by too many accounts, antagonized more legislators than

gained genuine support for Israel among them. AIPAC claims to defend Israel's interests though, in fact, it has always promoted the policies of only one faction in Israeli politics, those of the extreme right-wing, ultra-nationalistic hard liners such as the former prime minister Shamir, Gen. Sharon, the Likud party and the religious zealots.

AIPAC has a history of defaming critics by calling them "self-hating Jews" for daring to suggest that Israel seek to end the occupation and reach an accommodation with the Palestinians. In this way AIPAC cheapened and helped stifle political discourse in the Jewish community.

One winces at the vulgar boasting of the former AIPAC president, Steiner, as revealed in the now public telephone taped discussion he had with a New York businessman and would be contributor just before the elections. Here is a braggart assuring someone of his great influence in high places, even with Gov. Clinton himself, on appointing the next Secretary of State.

Past Connecticut residents in Florida may recall that one of our state's most distinguished senators, Abraham Ribicoff, was the target of an AIPAC hatchet job in the form of a memorandum to its members fourteen years ago. At the time Sen. Ribicoff had publicly disagreed with the then Israeli prime minister, Menachem Begin, over Israeli settlements in the occupied territories. Sen. Ribicoff pointedly reminded Mr. Begin that he had a right to disagree with him and further charged that AIPAC does "a great disservice to the United States, to Israel and to the Jewish community" (*Connecticut Jewish Ledger*, March 23, 1978).

Sid Resnick
New Haven, Conn.

Off the Pulpit

Reflections on Restoring Religion

BY RABBI NORMAN N. SHAPIRO
Aventura Turnberry Jewish Center
— Beth Jacob

Recently, a young, well-groomed young lady came to see me to enlist support in the restoration of her faith.

She had experienced a succession of tragedies in her family and now was seeking a working faith. Her cultivated mind, however, prevented her from yielding to the emotion generated by the word

"faith." I countered by pointing out that faith is not like instant coffee or tea. It cannot be turned on and off with the ease of a faucet.

Faith is a belief or means of accepting that belief through a life-long conditioning. Faith is not something that is induced by the whim of the moment and banished by the will of the mind.

According to Edward Hodnett in "The Cultivated Mind," there are three distinguishing characteristics of the cultivated mind. First of all, such a mind is not satisfied merely with being informed. It wants to know why. Secondly, the mind is discriminating. It is aware of and sensitive to values. Thirdly, the cultivated mind is primarily interested in man. Strength in one or two of these qualities or in others may make a mind able, talented or inviting. It was the great French logician, Rene Descartes, who coined the expression, *Cogito ergo sum* — "I think, therefore I am." He proved that man existed through the use and workings of his mind.

August Rodin has given us the statue "The Thinker," implying the importance of man's pondering over imponderables. That is all we are asking of our fellow human beings, regardless of race, religion or creed, to use their minds and hearts wherever reason and compassion are necessary.

I read somewhere that on a mantel in a village inn in England, three lines are inscribed: "Fear knocked at the Door, Faith answered, No one was there."

This inscription was carved at the time of Dunkirk, when England besieged and beleaguered on all sides by the Nazis by land, sea and air — "feared a great fear" — Faith answered, and "there was no fear." *Emanah* (the word for faith) in the Hebrew tradition, is the name given in the Talmud to the Seder, i.e., the Order of Zeraim, which treatise deals with seeds and plantings. We can't make a move — think a thought, without consciously or subconsciously reflecting this *Emanah* an act of faith. When a tree is planted or the soil is tilled, a child is conceived, a pledge is made, a vow redeemed, a potential realized — a tragedy unfolded — a crisis met — a sadness unexplained — all these are countless unmentioned situations, events or happenings are in essence "tests of faith." With faith, life's aimlessness becomes purposeful. With faith, tenacity of spirit and resoluteness of will can become one — With faith we can do the impossible — With a working faith, we can survive the worst and live up to the best. Faith — *Emanah*, when all is said and done, is a derivative of the word "Amen," which means "So be it."

A word about our editorial deadlines: All copy for calendar and synagogue listings must arrive at our office 10 days before the date of publication. We will try to publish as many press releases as possible. We will also welcome any personal news, such as wedding and engagement announcements, births, anniversaries, bar and bat mitzvahs, and obituaries. There is no charge for these items.

We welcome comments from our readers in the form of Letters to the Editor. All letters must be signed and include an address and phone number. Please type all letters. Letters may be edited for length and grammar.



COPY

RABBI ALEXANDER M. SCHINDLER • UNION OF AMERICAN HEBREW CONGREGATIONS
PRESIDENT 838 FIFTH AVENUE NEW YORK, NY 10021-7064 (212)249-0100

REFB

November 13, 1992
17 Heshvan 5753

Mr. Alvin R. Corwin
Wertheim, Schroder & Co.
787 Seventh Avenue
New York, NY 10019

Dear Al:

I much regret that your term of service on the UAHC Board of Trustees has come to an end. You have served with devotion and I write to convey personal as well as institutional appreciation for all your efforts in behalf of our sacred cause.

Your commitment to Reform Judaism will not be diminished by the fact that you are no longer on our Board. I am certain that you will always respond to our call when assistance of any kind is required. After all, the future of the Jewish people is and always will be of deep concern to you.

With gratitude for your years of service and with warm regards to you and Elaine, in which Rhea joins, I am

Sincerely,

Alexander M. Schindler

UNION OF AMERICAN HEBREW CONGREGATIONS

1000 Avenue of the Americas, New York, New York 10018-1599

November 10, 1992

Mr. Alvin R. Corwin
Wertheim, Schroder & Co.
787 Seventh Avenue
New York, New York 10019

Dear Al:

First let me put into a letter what I told you in person when Elaine and I were privileged to be with you at the NFTB/JCS Convention in New Orleans. It was a wonderful experience and we were delighted to be there.

It is with regret that I write this letter on the termination of your membership on the UAHC Board of Trustees and its Executive Committee, and the termination, as well, of your post as President of the National Federation of Temple Brotherhoods.

We shall certainly miss your participation, and we hope that this technical change will in no way diminish your interest in, and support of, our many varied programs.

Many thanks for all that you do in behalf of our movement.

Warm personal good wishes to you and yours.

Sincerely,

Melvin Merians

cc: Rabbi Alexander M. Schindler
Rabbi Daniel B. Syme
Rabbi Eric H. Yoffie
Mr. Lewis Eisenberg



1000 Avenue of the Americas, New York, New York 10018-1599

COPY

NFTB

September 16, 1992
18 Elul 5752

Mrs. Jane Ingenito
73-29 198th Street
Fresh Meadows, NY 11366

Dear Mrs. Ingenito:

If I might not recall the face, the name is certainly familiar after your years of service to NFTB. It was most distressing to receive your letter and I am truly sorry that you have been so ill and that you feel NFTB and the Personnel Department have not treated you properly.

Even if I were to have both sides of the story, and I have not discussed this with others, there is nothing I can do in this instance but wish you a complete recovery and return to health and strength. I hope the New Year will be sweet and happy for you and those you love.

Sincerely,

Alexander M. Schindler

Rmk

~~Drop
off Antler~~

See me on
this.

Rabbi Alexander Schindler
Union of American Hebrew Congregations
838 Fifth Avenue
New York, NY 10021

Dear Rabbi Schindler:

I am writing this letter to tell you of the harsh treatment I had received after working 16 years for the National Federation of Temple Brotherhoods.

On March 26, 1991 I became ill. I had to leave the office early that day due to excruciating pain. While I was not sick, I was discharged from the company. I feel I was mistreated by the company after 16 years of faithful and devoted service. While I was ill, I was never given any information about my employment status even though they knew I was under a doctor's care. I received any help from Fern Glass in the Personnel Department. She never sent any of my correspondence after my termination to the Clerks Insurance for my Disability Benefits. Weeks had passed before I received any information about my claim. This is when I needed it the most for the many doctor bills.

Page 2

I was fired out of work because I had to go to the hospital for a D+C and then I developed Vertigo and Meniere's Syndrome. This was all certified by the many doctors that had examined me. Fern Glass had all of this information.

I also received a disturbing letter from Paul Rockfield questioning my illness. It seems ludicrous to me that a non-certified doctor can make such a claim. He evidently neglected to check with Fern Glass, his most usable assistant or she never called it to his attention that the bills were starting to come in. Evidently she never attempted to make this information known to anyone but herself. So much for the Personnel Department. I have another doctor's appointment next week for another battery of tests. Mr. Rockfield should have the pain I've suffered this past year with the expenses and waiting for results of the tests.

After seven long and three caseworkers later, the Cigna Insurance Company denied me benefits. After numerous negotiations with my union representative Mr. Peter Baldino, I received a settlement. This settlement was given to me so I

Page 3

couldn't or wouldn't bring up charges against the company and/or Cigna. Right now I am without any benefits. This is what happens when someone becomes ill.

I was a dedicated worker for so many years and it turns my stomach to see how a Jew can treat a fellow Jew. How easily we forget.

I know you do not know me, but to some extent I feel this letter I am writing to you can show that this company has no appreciation for the few dedicated workers they had over the years.

MRS. Jane Ingenito

~~778-4~~
73-29-198-28
From Mido
11366

appointment
OK if he
calls

didn't call



NFTB
RABBI ALEXANDER M. SCHINDLER • UNION OF AMERICAN HEBREW CONGREGATIONS
PRESIDENT 538 FIFTH AVENUE NEW YORK, N.Y. 10021 (212) 249-0100

July 14, 1992
13 Tammuz 5752

Copy

Mr. Roger Jacobs
Kiefer & Rudman
Galleria One
Suite 1212
1 Galleria Boulevard
Metairie, La. 70001

Dear Roger:

Thank you for your thoughtful note. I appreciate your eagerness to strengthen the bonds which bind NFTB and the UAHC. Needless to say, if there is anything that I can do to further this our common goal, be sure to tell me.

Of course, I would be glad to meet wit you when next you are in New York. My summer is not entirely free. Indeed, in another few days I will be off to Israel again. Still, we ought to be able to find some mutually agreeable date.

Edie Miller, my Assistant, is the master of my calendar. Please call her whenever your plans will bring you near.

Be well, and again my thanks...

Sincerely,

Alexander N. Schindler



Jewish Chautauqua Society

838 Fifth Avenue, New York, New York 10021-7064 • (212) 570-0707 1-800-765-6200 • FAX # (212) 570-0960

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July 6, 1992

*See private memo
will be glad to
meet w/ him*

Rabbi Alexander M. Schindler
President, Union of American
Hebrew Congregations
838 Fifth Avenue
New York, New York 10021

Dear Alex:

I was in New York last week, to work in the office of NFTB to prepare for my rapidly approaching investiture as the President. I had requested that our office arrange a meeting between us so that we could sit down and talk and get to know each other a little bit better. Unfortunately, you were out of town.

I did have the opportunity to meet with Mel Merians, Eric Yoffee and Arthur Grant. I believe that these meetings were very beneficial to the continuation of my predecessors' efforts to institute a closer cooperation between the strong right arm of the Union, NFTB. I wish to assure you of my continued support for these efforts.

I of course hope to be in New York again in the fairly near future, and hope that you will be available at that time so that we can then meet face to face.

In the interim, should anything arise that you feel the Brotherhood could be of assistance to you or the Union, please do not hesitate to call upon me at any time.

Very truly yours,

ROGER B. JACOBS
CHANCELLOR
JEWISH CHAUTAUGUA SOCIETY

cc: Mr. Lewis Eisenberg
National Federation of Temple Brotherhoods
838 Fifth Avenue
New York, New York 10021

NFTB

May 20, 1992
17 Iyar 5752

Dear Richard:

Rhea joins me in expressing our fondest good wishes to you and Shirley. We are pleased to be a part of this book of tribute your colleagues of the National Federation of Temple Brotherhoods have planned in your honor.

You are exemplary in your service to Judaism and the Jewish people through Congregation Beth Emeth, the NFTB and the Jewish Chautauqua Society in particular and the national institutions of Reform Judaism in general. I much appreciate the many fine qualities of heart and mind you brought to your responsibilities as a member of the Board of the Union of American Hebrew Congregations. Most especially I am grateful for the drawing closer of NFTB and the Union as a result of your concerted efforts. You have good reason to be pleased and proud.

Rhea and I hold you in our hearts and prayers and we send our fond good wishes to you and Shirley.

Sincerely,

Alexander M. Schindler

Mr. Richard Karfunkle
c/o National Federation
of Temple Brotherhoods
838 Fifth Avenue
New York, NY 10021



National Federation of Temple Brotherhoods

838 Fifth Avenue, New York, New York 10021-7064 • (212) 570-0707 1-800-765-6200 • FAX # (212) 570-0960

May 13, 1992

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* MEMO *

To: Current and former national board members

From: Alvin R. Corwin, president

Re: Richard Karfunkle, immediate past NFTB president

On May 8th, I advised you of the seriousness of Richard Karfunkle's illness.

Richard is one of those rare individuals who is loved and respected by all who've had the privilege of knowing him. On a personal basis, having worked closely with each other these past several years, together with our wives Shirley and Elaine, we've developed a true lasting friendship and mutual admiration.

As a tribute to Richard, I'm asking all members of our Brotherhood family to write a brief paragraph to Dick, on either a personal or organizational level, depicting some event, situation or happening that you shared together. Perhaps you also might share your personal feelings about Richard.

These messages will be bound and presented to Richard before the end of May. Please forward your thoughts by fax: 1-212-570-0960 to Harry Glazer, communications manager, or by mail to 838 Fifth Avenue by May 22nd.

Thank you for your attention to this matter. Thank you also for your concern and your prayers on behalf of Richard, Shirley and their entire family.

MEMORANDUM

February 26, 1992

FROM: Edith J. Miller
TO: Lewis Eisenberg
COPY:

Has a date been determined for taping the NFTB video? I am awaiting some indication as to when you want to tape Alex. His calendar is getting quite full and I really would like to tie this one down for you. Please advise.

3/2/92
EJM-

UNFORTUNATELY, FILM
PLANS ARE DELAYED. CAN'T
PIN DOWN A DATE FOR ALEX
AS YET. WILL NOT KNOW
MORE UNTIL AFTER MAY 4.
THANKS FOR YOUR INTEREST.....
AND YOUR PATIENCE.

E

MEMORANDUM

COPY

February 26, 1992

FROM: Edith J. Miller
TO: Lewis Eisenberg
COPY:

Has a date been determined for taping the NFTB video? I am awaiting some indication as to when you want to tape Alex. His calendar is getting quite full and I really would like to tie this one down for you. Please advise.

MEMORANDUM

COPY

February 4, 1992

FROM: Rabbi Alexander M. Schindler
TO: Lewis Eisenberg

I left a telephone message responding to your January 9th letter. Of course, I will be pleased to do a segment for the Brotherhood video. You indicated taping in late February or early March. Please note that I will be in Israel until the end of February and March 2nd and 3rd are already spoken for. As soon as you have possible dates, check with Edie so we can save the appropriate time for your needs.

A handwritten signature in cursive script, likely of Rabbi Alexander M. Schindler, with a long horizontal line extending from the end of the signature.



National Federation of Temple Brotherhoods

838 Fifth Avenue, New York, New York 10021-7064 • (212) 570-0707 1-800-765-6200 • FAX # (212) 570-0960

January 9, 1992

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Los Angeles, CA
Executive Director
Lewis Eisenberg
New York, NY

Rabbi Alexander Schindler
UAHC
838 Fifth Avenue
New York, NY 10021

Dear Alex:

NFTB is currently putting together an ID film to introduce our organization and the program resources we provide to both affiliated and non-affiliated Brotherhoods and Men's clubs throughout the Reform movement. While the focus of this eight to 12 minute video will be on NFTB and its constituent clubs, we feel it's appropriate to set ourselves within the manifold mission of Reform Judaism. In this regard, we would like you to appear briefly in the tape to say a few words about our organization, and its role in the movement.

I realize, of course, that your time is extremely limited, and I assure you that the taping segment will not last more than an hour; we probably will take up much less of your time. I anticipate taping here at 838 sometime in late February or early March. The purpose of this letter is to advise you of our interest in having you appear in our tape and to see whether you are open to do this. We can work the dates out later, if you are comfortable in this role.

With all best wishes,

Lewis Eisenberg
Executive Director

LTE/rc

sch0109.921

NETA



COPY

RABBI ALEXANDER M. SCHINDLER • UNION OF AMERICAN HEBREW CONGREGATIONS
PRESIDENT 838 FIFTH AVENUE NEW YORK, NY 10021-7064 (212)249-0100

September 24, 1991
16 Tishri 5752

Lewis Eisenberg
Executive Director
Jewish Chautauqua Society
UAHC
838 Fifth Avenue
New York, NY 10021

Dear Lew:

I have your invitation for JCS Advisory Board. Unfortunately, I cannot make it. I will be out of town. Maybe Danny can come, or Al Vorspan, or Gary Bretton-Granatoor. The latter as the Director of Interfaith Activities should be involved in this effort which furthers interfaith understanding.

Sorry, but I hope you understand that my schedule does get crowded well in advance. Most of the time I work a year to two years ahead in accepting engagements. Alas, I have no other choice.

With every good wish, I am

Sincerely,

Alexander M. Schindler



Jewish Chautauqua Society

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Executive Director
Lewis Eisenberg
New York, NY

September 20, 1991

Alexander Schindler
UAHC
838 Fifth Avenue
New York, NY 10021

Dear Alex:

As you may know, JCS has formed an advisory board to help us in developing our programs. The names of the constituent members are attached for your review. The first meeting of this group will take place on November 9 of this year in New York City. If your busy schedule permits, we would greatly appreciate your speaking to this group about JCS and its importance in the Reform movement's efforts to further interfaith understanding. Ten to fifteen minutes should do it, starting at approximately 12:30. You would be, of course, most welcome to join us for discussion through the afternoon.

With warm wishes for health and happiness to you and Rhea in the coming year,

Sincerely,

Lewis
Lewis Eisenberg
Executive Director

LTE/rc
Enc.
sch0919.91

*Requests on
Speedy
will be*

no names
Breslauer
note
10 a

MEMORANDUM

COPY

August 14, 1991

FROM: Rabbi Alexander M. Schindler
TO: Lewis Eisenberg - NFTB

Thanks so much for sending me a copy of the tape. I am looking forward to a suitable time to view it. I am sure I will enjoy it.



Lewis Eisenberg
Executive Director

8/13/91

DEAR ALEX -

ENCLOSED OUR NEW
JCS VIDEO FOR YOUR
REVIEW. GARY'S GOT A
COPY + HIS DEPARTMENT IS
CREDITED APPROPRIATELY.

BEST REGARDS,

Cen



National Federation of Temple Brotherhoods

838 Fifth Avenue, New York, New York 10021-7064 • (212) 570-0707 • FAX (212) 570-0960

NFTB

September 28, 1990

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Lewis Eisenberg
New York, NY

Rabbi Alexander Schindler
UAHC
838 Fifth Avenue
New York, NY 10021

Dear Alex:

In thinking about NFTB's decision to increase our payment of shared services here at 838, I realized that in the rush of business as usual I had not properly given credit to Bob Koppel and Paul Rockfeld for their role in this sensitive process.

Bob and I have met on shared services for more than a year before the decision was made. Throughout the entire process he has been gracious and supportive both to me and NFTB. I value his honesty and his patience throughout this negotiation process. He is a mensch with a substantial reserves of quiet integrity. Bob is also a credit to the UAHC.

Similarly, Paul has consistently and graciously provided both me and NFTB with information about our financial responsibilities. His manner is respectful, authoritative and non-judgmental.

Business relationships most often succeed or fail based on the quality of the human relationships between the principals. In their dealings with NFTB, Bob and Paul have helped to build the strongest of foundations for what we all hope will be an amazing future of mutual growth and heartfelt admiration.

In closing, I would be remiss if I did not mention Dan Syme's tremendously warm personal outreach program to NFTB over the years. At those difficult times when our relations with UAHC were uncertain or strained, Danny's firm commitment to Brotherhood was often the only tangible hope that we had. For his belief in us and the courage to act on his beliefs, we are deeply grateful.

Of course there have been many significant others in our relations with UAHC over the years. Howard Bogot and Al Vorspan are two names that come quickly to mind. Our thanks go out to them and others too numerous to name. Perhaps most importantly, as mentioned in my last letter, your own involvements with Brotherhood are most especially valued.

We look forward to sharing Friday with you at our biennial. If time permits, I hope you and Rhea will join us for Shabbat services at Washington Hebrew Congregation.

With all best wishes,

A handwritten signature in dark ink, appearing to read "Lewis", with a long, sweeping horizontal stroke extending to the right.

Lewis Eisenberg
Executive Director

LTE/rc
schind03.ltr

NFTA



RABBI ALEXANDER M. SCHINDLER • UNION OF AMERICAN HEBREW CONGREGATIONS
PRESIDENT 838 FIFTH AVENUE NEW YORK, N.Y. 10021 (212) 249-0100

September 17, 1990
27 Elul 5750

Mr. Lewis Eisenberg
Executive Director
National Federation of Temple Brotherhoods
838 Fifth Avenue
New York, NY 10021

Dear Lew:

While I am sharing with you my letter of appreciation to Al Corwin, I hope you know that it is also meant for you. You have been of inestimable help in seeking to bring Brotherhood ever closer to our Union. I am well aware of your role in this. I write to convey heartfelt gratitude for all of your efforts in our behalf.

With best wishes to you and all your dear ones for the New Year, I am

Sincerely,

Alexander M. Schindler

NFTB



RABBI ALEXANDER M. SCHINDLER • UNION OF AMERICAN HEBREW CONGREGATIONS
PRESIDENT 838 FIFTH AVENUE NEW YORK, N.Y. 10021 (212) 249-0100

September 18, 1990
28 Elul 5750

Mr. Alvin R. Corwin
Chancellor - NFTB
Plum Beach Point Road
Sands Point, NY 11050

Dear Al:

Before I had an opportunity to convey my appreciation to you for attending our Executive Committee meeting, I received your letter of September 14. Needless to note, it was truly a delight to have you in our midst last week and I am grateful for the very fine report you gave in behalf of NFTB. All of us feel the eagerness of you, Lew and the members of Brotherhood to cement ever closer relations with the Union family. We are grateful for that.

Your letter of September 14, of course, is one which brought me great pleasure, even as I know leaders of our Union will react with delight. The news that NFTB will show its good faith by paying an additional \$24,000 per year in shared service charges bespeaks the commitment and concern you expressed at our meeting. We are deeply gratified to know that Brotherhood has taken this approach to its relationship with the Union. Personally, as well as in behalf of the Union, I convey heartfelt appreciation.

It also pleased me to know that there will be a change in the manner of payment of the annual contribution to College Youth. By making the annual \$30,000 contribution available on a monthly basis, you provide the wherewithall for the College Division to implement some of its most critical programs. This act also bespeaks the care and concern of Brotherhood for our sacred work. We are most grateful.

With best wishes for the New Year, I am

Sincerely, '

Alexander M. Schindler

CC: Lewis Eisenberg



National Federation of Temple Brotherhoods

838 Fifth Avenue, New York, New York 10021-7064 • (212) 570-0707 • FAX (212) 570-0960

*Abraham
to n
Rmk*

September 14, 1990

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Director
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New York, NY

Rabbi Alexander M. Schindler
UAHC
838 Fifth Avenue
New York, NY 10021

Dear Alex:

It was really a pleasure seeing you at the Executive Committee meeting on Monday. We greatly appreciate your warm support of Brotherhood's efforts to become a more involved member of the UAHC family.

Our commitment to the goal of closer relations with UAHC also extends to our participation in the shared services plan at 838. As you may know, NFTB has not, for a number of years, been paying its full share of total services. Through a series of meetings with Bob Koppel and Paul Rockfeld, we have a more realistic appreciation of what we should be paying based on the number of people on our staff and the amount of square footage in our office.

Although our budget at this time is not large enough to permit us full parity with other affiliates and departments, we want to show good faith and pay an additional \$24,000 annually in shared service charges, above our current commitment. The payment will be assessed monthly, retroactive to July 1, 1990.

It is our intention to be at full parity before fiscal 1992.

Further, effective as of July 1, 1990, NFTB will make its \$30,000 annual College Youth contributions on a monthly basis. Previously we've paid in a lump sum at the end of the year. This arrangement will allow the department to manage its affairs on a more business-like basis.

Alex, please consider our remarks presented at the meeting, namely, our sincere intentions to be an important, integral part of the UAHC family. We have a great deal to contribute to strengthen UAHC and our member congregations. And in return, this will help us to grow to be even more effective and productive.

Tikkun Olam: Enhancing the World Through Brotherhood, our biennial theme, is also our hope for our newfound relationship with you personally and UAHC in particular.

We thank you for your patience, tolerance, and understanding and look for your continued support in the future.

See you at our biennial in Washington this November.

Wishing you and Rhea l'shana tova and good health,



Alvin R. Corwin
Chancellor



Lewis Eisenberg
Executive Director

ARC/LTE:rc
schind02.ltr

MEMORANDUM

From Rabbi Alexander M. Schindler

To Allan B. Goldman, Esq.

Copies

Faxphone Number-(213)553-0764

Subject NFTB- Avrum Bondarin

Date July 6, 1988
21 Tammuz 5748

According to established procedures, our affiliates are not allowed to choose executive directors without confirmation by the President of the Union and the UAHC Board. Affiliates also have to receive approval for any raises they give.

As you may have heard as of January 1, 1989, Av Bondarin will retire as NFTB's Executive Director and I immediately contacted the NFTB President to make certain that he complies with these requirements.

Eisenberg has served as the Associate Director and apparently he is well qualified, so we will be able to complete this formality at the Board Meeting next November or even at the Executive Committee Meeting next September.

Be well.

Encl.



for type



THE NATIONAL FEDERATION OF TEMPLE BROTHERHOODS

SPONSORS OF THE JEWISH CHAUTAUQUA SOCIETY

838 FIFTH AVENUE, NEW YORK, N. Y. 10021 • (212) 570-0707

An affiliate of the Union of American Hebrew Congregations

June 17, 1988

Rabbi Alexander M. Schindler, President
Union of American Hebrew Congregations
838 Fifth Avenue
New York, N.Y. 10021



Dear Alex:

Thank you for your recent letter.

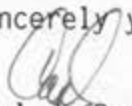
I want to confirm the appointment of Lewis Eisenberg as Associate Executive Director of the National Federation of Temple Brotherhoods and the Jewish Chautauqua Society.

As of January 1, 1989, when Av Bondarin retires as our Executive Director, he will officially be succeeded by Mr. Eisenberg.

In accordance with your letter, therefore, you will, as a formality, inform the UAHC Board of the appointment, and with its approval, Mr. Eisenberg will officially be recognized as a UAHC Senior Staff Member.

Best wishes,

Sincerely yours,


Carl J. Burkons
President

cc: Av Bondarin
Lewis Eisenberg

AB:CJB:dl

P.S. I think you will find Lewis to be an exceptional addition to the staff; we are all looking forward to his involvement.

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MEMORANDUM

From Rabbi Alexander M. Schindler
To Mr. Arthur Grant, Rabbi Daniel B. Syme
Copies
Subject

Date May 26, 1988
10 Sivan 5748

Blue

Av Bondarin just told me that he will be resigning from his post as the Director of NFTB as of January 1, 1989.

I write you at this time, primarily, to see to it that some appropriate plans are made for acknowledgement of his 33 years of truly loyal and productive service to our Union, on a staff and a Board and possibly even on a Biennial level. He deserves it. So, put this into your computer works, if you will.

His present associate will be named his successor, although I have insisted that before the announcement is made final the Board of the Brotherhood come to me to seek approval. Av agreed to engineer this.

Thank you.





RABBI ALEXANDER M. SCHINDLER • UNION OF AMERICAN HEBREW CONGREGATIONS
PRESIDENT 838 FIFTH AVENUE NEW YORK, N.Y. 10021 (212) 249-0100

NFTB

November 4, 1988
24 Heshvan 5749

NFTB 32nd Biennial
Orlando, Florida

Dear NFTB-ites:

From afar, I extend warm good wishes, personally as well as institutionally, for a meaningful, inspirational and successful Brotherhood Biennial. I regret that there is a conflict with the UAHC Board of Trustees meetings to be held in Atlanta which precludes my presence in your midst.

This 32nd Biennial marks some very special milestones in the great history of NFTB-JCS. I simply could not permit the convention to take place without words of appreciation to Av Bondarin as he retires from the directorship of NFTB-JCS following thirty-three years of outstanding, dedicated and devoted service, twelve of them as your national executive director.

Av is a warm and gracious human-being, a mensch in every sense of the word. But he is well-known to all of you and I need not extol him to those with whom he has worked so closely over these many years. He has certainly brought NFTB-JCS into a new era of cooperation and sense of "family" with our Union of American Hebrew Congregations and I especially thank him for that. But I am grateful for all of his efforts over the years. We all owe Av a debt of gratitude for his outstanding years of service to our sacred cause. In his quiet, unassuming, efficient and caring manner, he has moved NFTB forward to new and exciting horizons. And I am confident that in the years ahead, as he assumes the role of a consultant, he will bring to fruition his hope to see the JCS grow and be strengthened as it works to create new and stronger bridges of understanding between our community and other faith groups.

And as we bid shalom' l'hitraot to Av and his lovely Mary, we also take this moment to say welcome and mazal tov to Lewis Eisenberg. He has already exhibited great ability and promise as the incoming NFTB-JCS executive director.

NFTB
Page -2-
11/4/88

It is my fond hope that the future will see NFTB-JCS continuing to grow and flourish, even as the bonds which bind us all one to another as the family of Reform Judaism are strengthened and enhanced.

With best wishes for a great convention and with warm regards to my many friends of NFTB-JCS, I am

Sincerely,

Alexander M. Schindler

Dear NFTB-ites:

From afar, I extend warm good wishes, personally and institutionally, for a meaningful, inspirational and successful Brotherhood Biennial. I regret that there is a conflict with the UAHC Board of Trustees meetings in Atlanta which precludes my presence in your midst.

This 1988 Biennial marks some very special milestones in the great history of NFTB-JCS. I simply could not permit your convention to take place without words of appreciation to Av Bondarin as he retires from the directorship of NFTB-JCS following thirty-three years of outstanding, dedicated and devoted service, twelve of those years as your national executive director.

Av is a warm and gracious human-being, a mensch in every sense of the word. But he is well-known to all of you and I need not extol him to those with whom he has worked so closely over these many years. He has certainly brought NFTB-JCS into a new era of cooperation and sense of "family: with our Union of American Hebrew Congregations and I especially thank him for that. But I am grateful for all of his efforts over the years. We all owe Av a debt of gratitude for his outstanding years of service to our sacred cause. In his quiet, unassuming, efficient and caring manner, he has moved NFTB forward to new and exciting horizons. And I am confident that in the years ahead, as he assumes the role of consultant, he will bring to fruition his hope to see the JCS grow and be strengthened as it works to create new and stronger bridges of understanding between our community and other faith groups.

And as we bid shalom, l'hitraot to Av and his lovely Mary, we also take this moment to say welcome and mazal tov to Lewish Eisenberg. He has already exhibited great ability and promise as the incoming NFTB-JCS executive director.

It is my hope that the years ahead will see NFTB_JCS continue to grow and flourish, even as the bonds which bind us all one to another as the family of Reform Judaism are strengthened and enhanced.

Warm regards and every good wish

To Lewis Eisenberg
NFTB

Dear Lewis,

Below my comments for your brochure.

I hope I come close to what you had in mind. Feel free to suggest changes, or even make them yourself as you see fit. Just let me see the final product before it goes to press.

NFTB



* * *

NFTB is a critical component of our nation-wide family of congregations, even as local Brotherhoods are an essential ingredient of Temple life. The UAHC is enriched in countless ways by its work.

Its premier project, JCS, furthers our central purpose: to teach Torah, to transmit the heritage of our faith to future generations. The Chautauqua Society, after all, is the largest Jewish educational enterprise in our land. It reaches not only Jews but non-Jews as well and thereby nurtures that soil in which Jews and Judaism can flourish.

Brotherhood is a bounteous source for synagogue leadership. It provides an opportunity for service to numerous congregants who would otherwise be uninvolved. It refines their skills, preparing them to govern not only their own affairs but every other aspect of synagogue life. Indeed, the mettle of some of our religious community's foremost leaders was first tested in the arena of local Brotherhoods and NFTB.

Brotherhood is true to its name. It generates a feeling of fellowship which touches the larger Temple family. It fosters friendships that endure; its camaraderie is infectious and persists. It is the kind of congeniality which makes us be what we are meant to be: a caring community of Jews.

- Rabbi Alexander M. Schindler

Rabbi Alexander M. Schindler

Mr. Lewis Eisenberg

September 14, 1988
3 Tishri 5749

NFTB Membership Brochure

I'll be happy to write some comments for Brotherhood's new brochure. I would be grateful if you would give me an idea as to particular emphasis you would wish me to touch upon so that I may be supportive of your goals.

Thank you.

MEMORANDUM

Date September 9, 1988

From Lewis Eisenberg, Associate Executive Director NFTB/JCS

To UAHC Department Heads

Copy for information of _____

Subject NFTB Membership Brochure

Dear *Alex:*

I am in the early stages of formulating a new NFTB membership brochure. One of the most essential parts of telling our story is how other members of our UAHC family see us.

I would greatly appreciate your perspective on Brotherhood for possible inclusion in our new brochure. I will, of course, show you my copy edited from your comments well before printing.

My copy deadline is September 30.

Thank you.

Lewis

LE:d1

*Ask Lew what he
would like me to
include so that
I will be supportive
of his goals.*



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September 16, 1988

Dear Alex:

Thanks for your interest in our new Brotherhood brochure.

My goal in this undertaking is to define a meaningful niche for Brotherhood within the UAHC family. Your perceptions of NFB in this context will, of course, be most helpful in overcoming the identity and credibility problems that some of our Brotherhoods have.

Sincere best wishes for a happy and healthy New Year.

Lewis Eisenberg, Associate Director

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An affiliate of the Union of American Hebrew Congregations

August 5, 1988



Rabbi Alexander M. Schindler
President
Union of American Hebrew Congregations
838 Fifth Avenue
New York, N.Y. 10021

Dear Alex:

Thanks for your kind endorsement. I too was very pleased with our meeting and am looking forward to contributing to the further growth and success of the Union of American Hebrew Congregations.

Sincerely,

Lewis Eisenberg
Associate Director

LE:srb

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NFTB

RABBI ALEXANDER M. SCHINDLER • UNION OF AMERICAN HEBREW CONGREGATIONS
PRESIDENT 838 FIFTH AVENUE NEW YORK, N.Y. 10021 (212) 249-0100

CC: [unclear]

June 13, 1988
28 Sivan 5748

Mr. Carl J. Burkons
President, NFTB
1890 Aldersgate Drive
Cleveland, OH 44124

Dear Carl:

Av Bondarin has shared with me his retirement plans. We shall miss him very much but can certainly appreciate the reasoning behind his decision to take early retirement. I was, of course, pleased that he will continue involvement in NFTB/JCS as a consultant.

It is my understanding that NFTB plans to name Lewis Eisenberg director of NFTB on Av's departure. In view of the fact that the executive director of Brotherhood has always been a member of the Union staff - and covered by our pension plan and other benefits - I write to ask that you make certain there is approval by the UAHC. I would not wish to have a successor named without our being consulted and given an opportunity to provide our vote of approval.

With warm good wishes, I am

Sincerely,

Alexander M. Schindler

Missed you at the Bond meeting although I understand you were at the College Mtg. Your report was well received.

June 13, 1988
28 Sivan 5748

Mr. Carl J. Burkons
President, NFTB
1890 Aldersgate Drive
Cleveland, OH 44124

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With warm good wishes, I am

Sincerely,

Alexander M. Schindler

NFTB

q

February 22, 1988
4 Adar 5748

Mr. Lewis Eisenberg
Associate Director
NFTB
838 Fifth Avenue
New York, NY 10021

Dear Lew:

Mazal tov on your appointment as Associate Executive Director of the National Federation of Temple Brotherhoods and welcome to the UAHC House of Living Judaism. I was delighted to learn of your presence in our midst and I look forward to meeting you personally.

It is my fond hope you will derive a full measure of personal and professional happiness, satisfaction and fulfillment from your new responsibilities.

With warm good wishes, I am

Sincerely,

Alexander M. Schindler



THE NATIONAL FEDERATION OF TEMPLE BROTHERHOODS

SPONSORS OF THE JEWISH CHAUTAUQUA SOCIETY

838 FIFTH AVENUE, NEW YORK, N. Y. 10021 • (212) 570-0707

An affiliate of the Union of American Hebrew Congregations

February 4, 1988



TO: NFTB EXECUTIVE BOARD
FROM: Carl J. Burkons, President
SUBJECT: NEW ASSOCIATE EXECUTIVE DIRECTOR

I am pleased to announce the appointment of Lewis Eisenberg as the Associate Executive Director of NFTB.

Lew's selection comes after a five month executive search process during which we reviewed the qualifications of many impressive individuals. Our new Associate Director has the right combination of background, know-how, and determination to fulfill the many demands of his position.

Before coming to NFTB, Lew was Communications Manager of the Women's Campaign for the UJA-Federation of New York. He also worked on various projects for the Major Gifts department, including Super Sunday. As Director of Communications for the Zionist Organization of America, he was involved with publications, membership, and promotion. He has also done public relations for the American Jewish Congress.

In his early career, Lew was Director of Marketing for an 80-store furniture chain and a 17-store dinette chain, both headquartered in Florida.

He and his wife, Yla, have two daughters, Latissa, 11, and Ania, 9.

I know you will join in welcoming him to the challenges and the rewards of the Brotherhood.

LE:CJB:d1

President: CARL J. BURKONS, *Cleveland* • Honorary President: J. ROBERT ARKUSH, *Los Angeles* • First Vice President: RICHARD D. KARFUNKLE, *Wilmington* • Vice Presidents: SOL APPELBAUM, *Chicago* • ALVIN CORWIN, *Port Washington* • BENJAMIN J. DUBIN, *Baltimore* • ROGER B. JACOBS, *New Orleans* • KENNETH KEENAN, *New Rochelle* • Secretary: ROBERT L. BERNSTEIN, *Providence* • Treasurer: DAVID A. LONG, *Philadelphia* • Assistant Secretaries: VICTOR DEUTSCH, *Beverly Hills* • MORRIS VIGODA, *Toronto* • Assistant Treasurers: JAY D. HIRSCH, *Houston* • LLOYD J. WHITMAN, *Pittsburgh* • Executive Director: AV BONDARIN, *New York*



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- * Regional Associate
- ** Senior Advisor
- + Regional President
- + Council President
- x Past President

Leon Horowitz, M.D.

1727 SOUTH UTICA / TULSA, OK. 74104 / (918) 743-6175

November 17, 1987

no further

WFTB
Rabbi Alexander M. Schindler, President
Union of American Hebrew Congregations
838 Fifth Avenue
New York, NY 10021

Dear Rabbi Schindler:

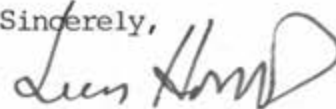
I appreciate your taking the time from your busy schedule to answer my letter of November 3 so promptly and in such detail.

You point out that many organizations, other than Brotherhood, were meeting at the same time as the Joint Biennial Assembly and were not specifically acknowledged. However, *they always meet with the Union*. This was the first time in a very long time that Brotherhood had its Board meeting co-incidentally with the Biennial and that set us apart and deserved special acknowledgement and recognition by you. That simple action would have engendered a warm and agreeable response from the Board instead of the expressions of hostility which were forthcoming. You stated: "Often I am blamed unjustly", unless you were reading a speech prepared by someone else, I don't know who else to blame for this omission.

You state, "There was a period in our recent history when these relations (Brotherhood/Union) were deliberately undermined by some of the leaders of NFTB". I can't dispute that and, from the response of the Board in Chicago, I know that there are those who still feel that way. Nevertheless, I can't help but feeling that an unemotional approach to the question can only lead to the conclusion that we "Are a Reformed family and we gain strength from one another". I know that the current leadership is very much in favor of close cooperation and I support that position personally.

I don't know what it will take to bring Brotherhood and the Union together but I do know that Chicago wasn't it.

Sincerely,



Leon Horowitz, M.D.

LH:rh

cc: Mr. Carl J. Burkons
Mr. Av Bondarin



RABBI ALEXANDER M. SCHINDLER • UNION OF AMERICAN HEBREW CONGREGATIONS
PRESIDENT 838 FIFTH AVENUE NEW YORK, N.Y. 10021 (212) 249-0100

NFTB

November 11, 1987
19 Heshvan 5748

Leon Horowitz, M.D.
1727 South Utica
Tulsa, OK. 74104

Dear Dr. Horowitz:

Let me begin by expressing my appreciation for the tone of your letter of November 3 and its final note stressing that close cooperation between NFTB and the UAHC would only be mutually beneficial. Mistakes were made on our part undoubtedly and I do want to assure you that I am pledged to this cooperation between us and I will do everything in my power to further it.

Often I am blamed unjustly. Take the matter which makes up the substance of your plaint. The fact is that I did not acknowledge the presence of the NFTB during my presidential address. I mentioned one group and one group exclusively, and that is the NFTS. However, you must understand that our Assembly was not the Union's alone, it was a Joint Biennial Assembly of the UAHC and the NFTS. Some sessions are held apart and some are joint. My message was delivered at a joint session which compelled me to welcome the delegates of the NFTS and make some special acknowledgement of their leadership. Brotherhood was not acknowledged, but neither was the HUC-JIR, nor the WUPJ, nor NATA, not NATE nor the CCAR nor the ACC, not even ARZA for that matter. Here and there in my speech I made reference to one of these organizations or another when the subject required it but I certainly did not acknowledge their presence as you would have sought in the case of the NFTB.

All of the chairpersons of Reform Judaism were asked to sit on the bimah, those of our affiliates and associated organizations, and NFTB was among them and as a matter of fact, everyone on the bimah was introduced to the Assembly. As a matter of fact, by accident the WUPJ was omitted and I will make the correction at the next Biennial, but certainly NFTB was represented.

Leon Horowitz, M.D.
November 11, 1987
Page -2-

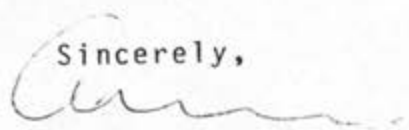
As for your comments on the phrase "Israeli right-wingers and their American supporters", I really do not understand why you are disturbed by this reference. It is merely a descriptive term, hardly a pejorative, and I would use the term "left-wingers" as readily. Moreover, I would not be offended were I to be described as such. There is a right and a left in the political spectrum of Israel and that is a fact. I suppose I could have used the terms "dove" and "hawk", but that would have really been less than fair, because opposition to the international conference was transpartisan in Israel. There is many a hawk in the Labor Party even as there are doves in Likkud so that the term I used is really the most descriptive for my theme.

I really don't know if you know about my involvement in the past decade and a half in the Israeli political scene on the highest levels, but it so happens that while I have close relations with the leaders of Labor, my relationship with the leaders of Likkud is really closer, principally because I swung the American Jewish community in support of Begin when he was elected to high office. During the last week, following the convention, I had telephone calls from Ambassador Netanyahu, from Minister Misha Arens, and tomorrow morning I will be meeting with Minister Gideon Patt. All of them have seen a copy of my Biennial speech, indeed they saw it before-hand and none of them were offended by the term "right-wingers". They wear their badges with pride. Please know that I used the words as descriptive, not in terms of any one party, and I certainly intended no offense and I do hope you will now understand why I used those particular words.

I must also say, in all fairness, and to return to the broader subject of Brotherhood/Union relations, that there was a period in our recent history when these relations were deliberately undermined by some of the leaders of NFTB. This despite the fact that the UAHC extended itself, even financially, beyond its capacity in an effort to help brotherhood. If there have been any misunderstandings of late, I am certain these can be overcome and I assure you they were inadvertent. After all, we share the same goals and anyone who knows me knows that I am dedicated to a policy of inclusion rather than exclusion. We are, after all, one Reform family and we gain strength from one another.

With kindest greetings, I am,

Sincerely,



Alexander M. Schindler

cc: Carl Burkons, President, NFTB
Avrum Bondarin, Exec. Dir., NFTB

November 11, 1987
19 Heshvan 5748

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1727 South Utica
Tulsa, OK. 74104

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Leon Horowitz, M.D.
November 11, 1987
Page -2-

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I really don't know if you know about my involvement in the past decade and a half in the Israeli political scene on the highest levels, but it so happens ~~byatewationshapvithotw~~ ~~feadeonefwlkkk~~ the leaders of Labor, my relationship with the leaders of Likud is really closer, principally because I swung the American Jewish community in support of Begin when he was elected to high office. During the last week, following the convention, I had telephone calls from Ambassador Netanyahu, from Minister Misha Arend, and tomorrow morning I will be meeting with Minister Gideon Patt. All of them have seen a copy of my Biennial speech, indeed they say it before-hand and none of them were offended by the term "right-wingers". Please wear their badges with pride. Please know that I used the words as descriptive, not in terms of any one party, and I certainly intended no offense and I do hope you will now understand why I used those particular words.

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With kindest greetings, I am,

Sincerely,

Alexander M. Schindler

cc: Carl Burkons, President, NFTB
Avrum Bondarin, Exec. Dir., NFTB

Léon Horowitz, M.D.

1727 SOUTH UTICA / TULSA, OK. 74104 / (918) 743-6175

Will dictate answer

November 3, 1987

Rabbi Alexander M. Schindler, President
Union of American Hebrew Congregations
838 Fifth Avenue
New York, NY 10021

Dear Rabbi Schindler:

It was with great interest and careful attention that I read your Presidential Address while on the airplane on the way home from Chicago where I attended the Executive Board meeting of the National Federation of Temple Brotherhoods and the Jewish Chautauqua Society.

I'm sure that at this point there is very little I can add to the uproar of dissatisfaction from the members and officers of the NFTB about how shabbily we were treated in Chicago. This is exemplified by your speech which, I am told, lasted 70 minutes. If the audience sat still that long I am sure that they could have sat still for 71 minutes while you acknowledged the presence of NFTB in Chicago and the contributions the NFTB makes to Temple Communal Life as well as the community at large. Perhaps a word of encouragement from you would get those Rabbi's who are "anti-Brotherhood" and who do not have Brotherhoods in their congregations to take a second look at the situation. Unfortunately, we weren't that fortunate.

Unfortunately, also is the fact that your omission is not, at least as perceived by the NFTB Executive Board, an isolated one or accidental. I have personally encountered this same problem in our region here in Tulsa and Oklahoma, particularly at the UAHC Regional meeting that was held here in Tulsa last year.

I am at a loss to understand why this has happened. I only know that NFTB makes great contributions both locally and nationally in many ways that no other organization does and for this we are treated like an outcast. I am not a Rabbinic scholar and cannot quote to you stories from our tradition that exemplified what is happening but I am sure they abound. I am particularly disturbed when so much of your address was devoted to "Reaching Out and Reaching Up" but that simply does not seem to include Brotherhood.

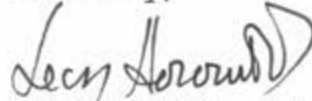
I was also disturbed by your referring to those in Israel and in the United States who oppose an international peace conference for the Mideast as "Israeli right-wingers and their American supporters". I did not see you refer to those who support that initiative as *Israeli left-wingers and their American supporters*. There are two major parties in Israel and if Likud is perceived by you as being "right-wing" then certainly Labor could be designated *left-wing*. I think it would have been more appropriate to refer to the parties by name rather than with a prejudicial designation.

Page Two

November 3, 1987

Contrary to my colleagues on the NFTB Board who said, "never again" with regard to future meetings with the Union, I can't help but think that close cooperation would only be mutually beneficial. However, cooperation cannot be one-sided and, as it has been perceived by our Board, it is.

Sincerely,

A handwritten signature in cursive script, appearing to read "Leon Horowitz".

Leon Horowitz, M.D.

LH:rh

cc: Mr. Carl J. Burkons, President
NFTB/JCS

Mr. Av Bondarin, Executive Director
NFTB/JCS

Fox River Bend
257-1111

WFTB

November 25

cc: Ar Borden

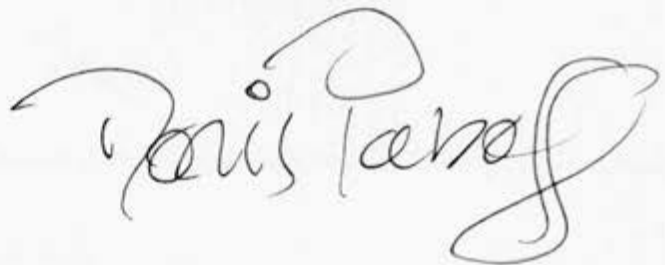
Dear Rabbi Schlinder,

Believe me, I have no wish to continue our correspondence (I know how busy you are), but I must write and thank you for your warmth and understanding.

It was news to me that Sig Warshaw had become active in UAHC. Had I known, it is not likely that I would have over-reacted.

Thank you for your patience.
I wish you and yours a most Happy Thanksgiving.

Most sincerely,

A handwritten signature in cursive script, appearing to read "Louis Tano". The signature is fluid and stylized, with a large loop at the end.

NFTB

November 19, 1987
27 Heshvan 5748

Mrs. Herbert Panoff
37 Forbes Hill Road
Wollaston, MA 02170

Dear Doris:

Thank you for sending me a follow-up letter. As you can imagine, your first note took me a while to get back. In the meantime, I also heard from Herb and I have responded to him.

I really do not understand why you consider Sig's appointment to the Union Board such a rebuff of Herb and his proud leadership of the NFTB. The two are really not related.

When Sig was rejected by the NFTB he came to me and asked me to find him a place where he could contribute to the Reform movement. I suggested his name for several committees of the Union and he has served faithfully and therefore in the natural course of events he was rewarded by being nominated for a place on our Board.

Again, this is an independent action which should not cause you any hurt whatsoever. Everyone knows of Herb's effective leadership of the NFTB. Its present strength gives testimony to the many gifts of mind and heart he gave to his stewardship of NFTB and nothing else should really matter. You certainly can take comfort in that.

With warm good wishes, I am

Sincerely,

Alexander M. Schindler

November 16, 1987

Dear Rabbi Schindler,

I'm sure I deserved your curt,
"Thank you for sharing your thoughts with me."

Under ordinary circumstances, I would let it go at that, but we suffered for two long years at the hands of Sig Warshaw. The torment was unrelenting and there was no relief. We were advised to keep still, to ignore the fact that Herb was being undermined by the very man who was supposed to be his partner, his right hand man.

For ten years Herb was President of the New England Region, doggedly and persistently building it up. He never sought the Presidency of NFTB, nor did he expect it. He was persuaded to take it after all his hard work, since he had the knowledge and the capability and the confidence of his co-workers in NFTB. To him, it was inconceivable that a man would go to Machiavellian lengths to achieve some sort of power. Herb co-existed with such a man as his Chancellor.

I love my husband. It hurt to see him demeaned. It wasn't Sig Warshaw who was treated shabbily. Far from it. It is to Herb's credit that he was able to do a fine job as President under such circumstances.

When I heard of Sig's appointment to your Board, the pent up rage of two years exploded and I sent you my nasty letter.

As it turned out, the presidency came at just the right time for my husband, since he is now legally blind and, because of it, had to resign from Rabbi Howard Bogot's Education Committee, an appointment he thoroughly enjoyed. As a past president, the record of Herb Panoff's service to NFTB is solid. We take comfort in that.

Most sincerely,

A large, stylized handwritten signature in dark ink, appearing to read "Herb Panoff". The signature is fluid and cursive, with a large initial "H" and a long, sweeping tail.

NFTB

November 19, 1987
27 Heshvan 5748

Mr. Herbert Panoff
39 Forbes Hill Road
Wollaston, Mass. 02170

Dear Herb:

Your letter of November 11 indicates that you believe I am involved in the Nominating Committee process of the UAHC. You ought to know that the Nominating Committee is made up of lay leaders. Only one or two members of staff are present before the substantive discussion in order to make certain members of the committee have all of the background information they require for study during their deliberations. I am not involved in the procedure, I do not attend any of the meetings; and I have no role in placing names in nomination for the Board of the Union of American Hebrew Congregations.

We do have a group of very dedicated lay leaders serving on the Nominating Committee. They obtain names from many sources. They seek to gain as much data as possible about the people being recommended. I feel that they do a superb job in making what is usually a very difficult decision, for we are blessed with many fine candidates and a limited number of Board seats to be filled.

With kindest greetings, I am

Sincerely,

Alexander M. Schindler

Herbert Panoff

39 FORBES HILL ROAD WOLLASTON, MASS. 02170

November 11, 1987

Dear Alex,

I was stunned by the appointment of Sig Warshaw to the Union's Executive Board. Four years ago, he was denied the presidency of NFTB after much soul searching and a vote of our Board.

This happened, not because of a tempest in a teapot or a clash of personalities, but because we were being split apart by distrust and deceit. In effect, we eliminated the bad apple from the barrel.

It's unfortunate that you have listened only to the friends and supporters of the man.

Now, you've made a mockery of our decision and exposed us to ridicule. He's O.K. We are all crazy.

Do you honestly think your decision can go unnoticed?

I am disappointed, to say the least, when someone who should set an example takes the easy way out.

Very truly yours,

Herb Panoff

Herbert Panoff,
Past President, NFTB

NFTB

November 11, 1987
19 Heshvan 5748

Mrs. Doris Panoff
39 Forbes Hill Road
Wollaston, MA 02170

Dear Mrs. Panoff:

Thank you for sharing your thoughts with me.

Yours truly,

Alexander M. Schindler

November 6, 1987

File

*Ask Av
how I should
respond.
In fact call
him to
come up.
Want to
discuss
the letter
with
him too*

Dear Rabbi Schindler,

Recently, I read in the New York Times about the Rat Problem in New York City. It seems rats survive no matter what happens to them--they have even survived Hiroshima!

Sig Warshaw, whom you know, is a rat. The fact that he was not fit to lead a religious organization such as the Nat'l Federation of Temple Beotherhoods but has made it to the Board of the Union of American Hebrew Congregations proves it. It also proves a few other interesting things that are beneath my dignity to mention.

Very sincerely,

Doris Panoff

Doris Panoff,

wife of the immediate
past president of
NFTB

TKM 45

MF 7B

November 19, 1986
17 Heshvan 5747

Mr. Carl J. Burkons
1890 Aldersgate
Cleveland, Ohio 44124

Dear Carl:

How pleased I was to learn of your election to the presidency of the National Federation of Temple Brotherhoods. I write to express a very warm and hearty mazal tov. This development, as you know, places you on the Board of Trustees and Executive Committee of the UAHC as an Ex-officio member. I know that you bring many fine qualities of heart and mind to all of your new responsibilities and that you will serve our sacred cause with great devotion and dedication.

I do hope that you and Midge will be able to attend the Board meeting of the Union a few weeks hence. It will be a pleasure to welcome you to our midst and to express my hearty mazal tov and good wishes on a face to face. Until then Rhea joins me in sending warm regards from house to house.

Sincerely,

Alexander M. Schindler

November 17, 1986

Mr. Carl J. Burkons
1890 Aldersgate
Cleveland, Ohio 44124

Dear Carl:

Congratulations on your election to the presidency of the National Federation of Temple Brotherhoods. As a consequence of that position, as you know, you automatically become a member of the UAHC Board of Trustees and its Executive Committee, and it is my pleasure to welcome you to this Board of leaders of the Reform movement.

As one of our members, you will be participating with us in our endeavors to strengthen and enlarge our movement. We look forward to your counsel and hope that you will be able to attend our meetings on a regular basis.

Av Bondarin informs me that you and Midge will be attending our upcoming Board meeting at Stouffers in December. I look forward to extending a personal welcome to you both at that time.

Cordially,

Charles J. Rothschild, Jr.

cc: / Rabbi Stuart A. Gertman
Rabbi Alexander M. Schindler
Mr. Av Bondarin
Rabbi David S. Hachen

December 10, 1986
8 Kislev 5747

Mr. Carl J. Burkons
1890 Aldersgate Drive
Cleveland, Ohio 44124

Dear Carl:

It was a delight to welcome you to the UAHC Board of Trustees meeting. I am so pleased that you were able to attend and I was also thrilled to have Av Bondarin accompany you. It has been a long time since Aveshared in one of our meetings. His presence and, of course, your own bode well for a much closer association between NFTB-JCS and the Union in the years ahead.

I want to thank you too for your very fine report in behalf of NFTB. It was most informative and I thank you for a very fine presentation.

With warm regards and every good wish, I am

Sincerely,

Alexander M. Schindler

bcc: Mr. Avrum Bondarin

February 12, 1985

Mr. Av Bondarin
Executive Director, NFTB
838 Fifth Avenue
New York, NY 10021

Dear Av:

I am very happy that Kenneth Keenan has been chosen to be chairman of the NFTB Affiliation Committee. I certainly hope his effort to organize new Brotherhoods and to reactivate old Brotherhoods will be successful -- not only for the sake of the National Federation of Temple Brotherhoods but for the sake of the Union, too, and especially for those synagogues we seek to serve.

Brotherhoods are an essential aspect of the temple structure. To begin with, involvement is the magic ingredient of making temples succeed and Brotherhood provides a means for this involvement of a substantial segment of many temple constituencies. Moreover, historically, Brotherhood has provided a superb means for leadership development. Many of those who have played an active role in Temple Brotherhood have then gone on to serve the temple in various capacities and the Reform movement and the Jewish people as a whole.

Temple Brotherhoods, of course, have assumed ~~weighty~~ responsibilities for individual temple and have furthered temple projects which are essential to its being and which serve its ultimate goals.

Collectively, through the NFTB, Brotherhoods and its members are furthering programs which serve our movement splendidly, the Union's College Program is an excellent case in point. And, of course, there is Chautauqua, the largest institutions of Jewish education on the North American continent, which has brought the message of Judaism and the Jewish people in universities throughout the land.

I hope these essential comments will help Kenneth Keenan even as his endeavors serve to advance our movement's sacred cause.

Warm good wishes.

Sincerely,

Alexander M. Schindler

MEMORANDUM

Date February 8, 1985

From Av Bondarin

To Rabbi Alexander M. Schindler

Copy for information of _____

Subject _____

*See Please draft -
Steps: leadership development
for congregation
College work*

With the election of the new administration at our Boston Biennial in November, a great deal of enthusiasm has been generated on the part of our key committee chairmen who are determined to achieve their goals during the next two years.

Kenneth Keenan, of Temple Israel, New Rochelle, is the chairman of our Affiliation Committee which is responsible for organizing new brotherhoods and reactivating old ones. As an aid in his effort, he has requested me to ask if you would write a letter, addressed to me, in which you would express the importance of a temple brotherhood and the role it plays in the programmatic structure of the congregation. A brief statement in this regard, Mr. Keenan believes would be very helpful to him as he makes his contacts throughout the country.

I hope your response will be favorable. Thank you for your cooperation.



AB:d1



THE NATIONAL FEDERATION OF TEMPLE BROTHERHOODS

SPONSORS OF THE JEWISH CHAUTAUQUA SOCIETY

838 FIFTH AVENUE, NEW YORK, N. Y. 10021 • (212) 249-0100

NFTB



December 11, 1984

Mr. Herbert Panoff
39 Forbes Hill Road
Wollaston, MA 02170

Dear Herb:

I much regret that your Ex-officio status on the UAHC Board of Trustees and Executive Committee ~~become~~ come to an end now that your term as president of the NFTB is over. We are grateful for all of your efforts in behalf of our Union and regret that you will no longer be serving on our Board.

I know that your commitment to Reform Judaism is deep and abiding and I am certain that when we call upon you in the future you will, as always, respond affirmatively.

With warm regards, I am

Sincerely,

Alexander M. Schindler

December 7, 1984

Mr. Herbert Panoff
39 Forbes Hill Road
Wollaston, Massachusetts 02170

Dear Herb:

I am indeed sorry that your membership on the UAHC Board of Trustees and its Executive Committee has come to an end due to the fact that your term as President of the National Federation of Temple Brotherhoods has expired.

On behalf of all of us at the UAHC, permit me to express my gratitude for the service you have given to the cause of Reform Judaism as a member of our Board of Trustees.

I hope that your interest in our many varied programs will continue undiminished, and I look forward to continued close association and mutual endeavor in the work of the Union and of the Reform movement.

With warm good wishes.

Cordially,

Charles J. Rothschild, Jr.

bcc: / Rabbi Alexander M. Schindler
Mr. Avrum Bondarin
Rabbi Paul J. Menitoff

MEMORANDUM

Date 11/30/84

From Robert E. Swire

To Rabbi Schindler

Copy for information of _____

Subject NFTB Officers for 84-86

PRESIDENT

✓ Marshall Blair
B-P.O. Box 550
240 E. Verdugo Ave.
Burbank, Ca. 91503
(213) 849-6331

F. Jay Winheld
B-19 Bala Ave.
P.O. Box 256
Bala Cynwyd, PA. 19004
(215) 667-1677

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✓ Carl J. Burkons
1890 Aldersgate Drive
Cleveland, Ohio 44124
(216) 449-5818

SECRETARY

Benjamin J. Dubin
7113 Pheasant Cross Drive
Baltimore, MD. 21209
(301) 486-3385

VICE PRESIDENTS

Sol Appelbaum
2528 Jarvis
Chicago, IL. 60645
(312) 274-5487

TREASURER

Douglas Bloom
1390 Lake Park
Birmingham, Mi. 48009
(313) 642-3837

Harry H. Davidson
11 Avondale Rd.
West Hartford, Ct. 06117
(203) 232-5121

ASSISTANT SECRETARIES

Victor Deutsch
750 S. Spaulding Ave. Apt. 233
Los Angeles, CA. 90036
(213) 930-0679

Roger B. Jacobs
B-234 Loyola Bldg.
Suite 900 New O
New Orleans, LA. 70112

Dr. Leon Horowitz
B-1727 S. Utica
Tulsa, OK. 74104
(918) 743-6175

Richard D. Karfunkle
"Windswept"
106 Doe Lane
Kennett Square, PA. 19348
(215) 444-3197

ASSISTANT TREASURERS

Robert L. Bernstein
B-32 Goff Ave.
P.O. Box 908
Pawtucket, R.I. 02862
(401) 724-8000



THE NATIONAL FEDERATION OF TEMPLE BROTHERHOODS

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Assistant Treasurers (cont'd)

Jay D. Hirsch
B-917 Franklin at Main
Houston, TX. 77002
(713) 224-8941

NFTB

Indie

I should send
congratulatory note
to him + other
officers - also

17 Hillsdale Road
Cedar Grove, N.J.
November 19, 1984

Call him
in my name
to invite him
to Bond Mtg.

Mr Marshall Blair , President
National Federation of Temple Brotherhoods
838 Fifth Avenue
New York, N.Y.

Dear Sir:

I regret that I cannot continue as a member of an organization whose actions are contrary to my beliefs of morality. I cannot condone what was done in Boston to a man I hardly know. However, Sig Warshaw is a human being and he has been destroyed. Since I must live with my conscience, I will have to live without the N.F.T.B.

I have always believed in the goals of this organization, but in my mind, the end does not justify the means. Accordingly, I hereby submit my resignation as President of the Empire Region of N.F.T.B., and as a member of the National Board of N.F.T.B.

Sincerely,


Edward H. Maged

AV

NFTB

November 6, 1984

Mr. Herbert Panoff, President
NFTB
838 Fifth Avenue
New York, New York 10021

Dear Herb:

Since my travels will not take me to Boston for the forthcoming Biennial of the National Federation of Temple Brotherhoods - Jewish Chautauqua Society, I am writing to express my good wishes to one and all. I hope you will extend my greetings and warm regards to the entire assembly.

The program for your convention looks very exciting and interesting. It is my hope your delegates will find the sessions to be meaningful, educational and inspirational. The work of the NFTB-JCS is important to our mutual sacred cause and I am certain the delegates will derive a sense of fulfillment from your deliberations, even as they do from their efforts in behalf of NFTB-JCS.

With warm regards and every good wish, I am

Sincerely,

Alexander M. Schindler

cc: Avrum Bondarin

WORDS
BY
SIG WARSHAW

9/17/84

Dear Alex:

Thank you for the kind words and consideration in returning the file of letters.

I am fully aware of your position and the ticklish situation and am trying to follow the advice you gave me.

A good friend of mine the other day said to me that there will be a lot of people willing to hold my jacket while I fight.

And I will fight... for what I consider an injustice, against the collusion, distortion of facts, and misinterpretation of attempted kind deeds to make the things I believe in go forward.

I still believe that there are more good people than bad people... and above all my fight is really for the preservation of Judaism and what it stands for.

Joan of course joins me in wishing for you, Rhea and your family a very wonderful New Year.

warmly,

Sig Warsaw

NFTB

✓

September 14, 1984

Mr. Sig Warshaw
28 Oaks Hunt Road
Great Neck, NY 11020

Dear Sig:

I am returning herewith the file of letters which was shared with me. I have read them all with great care. You must take comfort in the knowledge that so many fine people hold you in such high regard. The commendations and words of appreciation of you in this file of letters are beautiful.

Rhea joins me in sending fondest regards to you and Joan and best wishes for the New Year.

Sincerely,

Alexander M. Schindler

NFTB

Rabbi Alexander M. Schindler

January 18, 1984

Rabbi Leonard A. Schoolman

Sig Warshaw

REGIONAL REPRESENTATION/NFTB

The enclosed correspondence is self-explanatory. If I'm not mistaken, the suggestion to have the regional NFTB presidents sit on our Regional Boards was made at one time. But I do not know whether it was universally heeded. Please check with our directors and effect it where this procedure is not already followed.

There might be a problem in that some regional^{of} NFTB may not coincide with ours. In such situation I suppose we would have to have the national president of NFTB determine who should or should not sit on a regional board. If you have any trouble on this score, please consult with Sig or Av.

January 18, 1984

Mr. Sig Warshaw
3051 North Course Drive
Pompano Beach, FL 33060

Dear Sig:

Thanks for sharing the correspondence between you and Lawrence Gelb.

The best way to implement this matter is to work through the director of regional directors, Rabbi Leonard A. Schoolman. As you can see, I have taken the initiative of beginning the process.

Hope you're enjoying the sun and warm(er) weather...it's been rough up North!

With warm regards and all good wishes, I am

Sincerely,

Alexander M. Schindler

Encl.



Founded 1893 by Rabbi Henry Berkowitz

838 FIFTH AVENUE, NEW YORK, N. Y. 10021
Telephone: (212) 570-0707

UNDERSTANDING THROUGH EDUCATION

SIG WARSHAW

28 Oaks Hunt Road
Great Neck, N.Y. 11020
(516) 487-2762

3051 North Course Drive
Pompano Beach, FL 33060
(305) 974-7765

January 17, 1984

Rabbi Alexander M. Schindler
Union of American Hebrew Congregations
838 5th Avenue
New York, N.Y. 10021

Dear Alex:

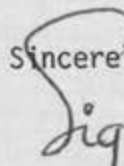
The enclosed letter from Lawrence Gelb and my reply are self-explanatory.

What suggestions would you have on how to implement Larry's important suggestion? Last summer our office wrote to the UAHC regional directors requesting that the NFTB Board members, including our regional presidents, be invited to sit on your regional boards.

I would love to hear from you.

Best wishes for a happy new year,

Sincerely yours,


Sig Warshaw
Chancellor

P.S. I will be at my Florida residence until April 10.

Enc.
SW:d1

President: HERBERT PANOFF, Boston • Chancellor: SIG WARSHAW, Great Neck, NY • Honorary President: S. HERBERT KAUFMAN, Baltimore • Honorary Chancellor: CHARLES FRIEDMAN, Paradise Valley • Vice Presidents: RICHARD N. ADELSHEIM, Pittsburgh • SOL APPELBAUM, Chicago • CARL J. BURKONS, Cleveland • RICHARD D. KARFUNKLE, Wilmington • FREDRIC SILVER, Dallas • Secretary: F. JAY WINHELD, Philadelphia • Treasurer: MARSHALL BLAIR, Tarzana • Assistant Secretaries: AARON L. KAHN, Oak Park, MI • BLAKE M. MYERS, Canton • Assistant Treasurers: HARRY H. DAVIDSON, West Hartford • OWEN L. WYMAN, Hollywood, FL • Executive Director: AV BONDARIN, New York • Assistant Executive Director: ROBERT E. SWIRE, New York.



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- * Martin A. Arch, Harrisburg
- * Arthur Austin, New York
- * Leo Baer, New York
- x De Wald Baum, Los Angeles
- Julius Bender, Lawrence, NY
- Cyrus Bernstein, Washington, D.C.
- Robert L. Bernstein, Providence
- ** Jerrold Berr, Cedar Grove
- Marshall Blair, Tarzana
- Douglas Bloom, Detroit
- A. A. Bluestone, Pittsburgh
- Robert Lee Bradshaw, III, New Orleans
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- ** Miles Braverman, Pittsburgh
- * Bernard Bregman, Northridge
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- x Tom Carsch, Cincinnati
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- Jerome Cohen, Kansas City
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- * Frank Garber, Toronto
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- * Irving Green, Albany
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- * Dr. Benjamin Steinfield, Austin
- Richard E. Stern, San Diego
- Maurice M. Stewart, Detroit
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- Sig. Warshaw, Great Neck
- Irving Wasserman, Metrick
- * Thomas E. Wiener, Philadelphia
- Robert B. Weinfeld, Dallas
- Lloyd Whitman, Pittsburgh
- ** Bernard Widowsky, New Orleans
- Will G. Wilton, Boston
- ** Gilbert Windheim, Richmond
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 Honorary Chancellor: **Charles Friedman, Pomona Valley**

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- † Leo Wertgame, Whittier

- * Regional Associate
- ** Council President
- x Regional President
- † Past President



Congregation B'nai Jehudah
BROTHERHOOD
712 EAST 69th STREET
KANSAS CITY, MISSOURI 64131

January 3, 1984

Dear Sig:

The minutes of the Executive Meetings came at the perfect time of the year. Printing business is slow (bad) and I had five days off (good). So I had the time to read them.

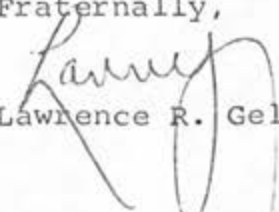
The one thing I would like to comment on came out of your report to the executive board. You commented that you attended a session on JCS-NFTB at a UAHC meeting and that it was the first you can remember.

One of your greatest contacts with the UAHC is through your Regional Presidents. In my case when I was Midwest Region president, I was a member of the UAHC Regional Board. I attended two meetings a year and gave a report. Instead of dwelling only on regional activities, I always used to pick some national program such as the College Program, Chautauqua etc. and enlighten the board members about these important programs. They seemed much more impressionable when they knew they were national programs.

If all regional presidents are not members of regional UAHC boards, we should be pushing for that. And once they are, they should be educating UAHC what Brotherhood and Chautauqua are all about.

Happy new year to you and yours,

Fraternally,


Lawrence R. Gelb



Auspices of THE NATIONAL FEDERATION OF TEMPLE BROTHERHOODS
An affiliate of THE UNION OF AMERICAN HEBREW CONGREGATIONS

Founded 1893 by Rabbi Henry Berkowitz

838 FIFTH AVENUE, NEW YORK, N. Y. 10021
Telephone: (212) 570-0707



SIG WARSHAW

28 Oaks Hunt Road
Great Neck, N.Y. 11020
(516) 487-2762

3051 North Course Drive
Pompano Beach, FL 33060
(305) 974-7765

1/11/84

Dear Larry...

I am sorry that the graphic arts industry is a little slow.... but I am glad that I am out of it... although it enabled me to retire... but then I am probably a good deal older than you.

Thank you for the note and I am going to act on your suggestion. We are making some inroads slowly as to UAHC recognition, and that is because I have pushed for it as an important part of our Temple existence.

I do not know the full involvement on a Regional scale that our brotherhood representatives have with UAHC... frankly, they do not report it to us.

However, since my report in November, there have been one or two reminders that we do have representation.

You can rest assured that I will push for further representation on regional UAHC Boards and make my position clear.

Thank you again... and a belated Happy New Year to you.

warm regards...

Sig

President: HERBERT PANOFF, Boston • Chancellor: SIG WARSHAW, Great Neck, NY • Honorary President: S. HERBERT KAUFMAN, Baltimore • Honorary Chancellor: CHARLES FRIEDMAN, Paradise Valley • Vice Presidents: RICHARD N. ADELSHEIM, Pittsburgh • CARL J. BURKONS, Cleveland • HERBERT P. FEIBELMAN, JR., Mobile • RICHARD D. KARFUNKLE, Wilmington • FREDRIC SILVER, Dallas • Secretary: SOL APPELBAUM, Chicago • Treasurer: MARSHALL BLAIR, Tarzana • Assistant Secretaries: BLAKE M. MYERS, Canton • F. JAY WINHELD, Philadelphia • Assistant Treasurers: HARRY H. DAVIDSON, West Hartford • OWEN L. WYMAN, Hollywood, FL • Executive Director: AV BONDARIN, New York • Assistant Executive Director: ROBERT E. SWIRE, New York.



NFTB

January 11, 1988

Mr. Herbert Panoff
President, NFTB
39 Forbes Hill Road
Wollaston, MA 02170

1
NFTB

Dear Herb:

As you know, Chuck Rothschild is in the process of constituting the various Board Committees. As a member of the Board you received a memo from him a few weeks ago, together with a list of standing UAHC committees, and a request that you indicate your special areas of interest. I do hope that you have responded and you may be certain we will seek to assign you to the committee(s) of your choice.

I write now to ask that you give thought to NFTB representation on some of these committees. We are eager to deepen the ties between the UAHC and the NFTB and by having representatives of NFTB on our committees we can enhance our efforts and create proper liaison and communication in many areas of concern. While all of our committees do not require such representation, many do. Therefore, I am enclosing a list of our Committees of the Board and placing an X next to those which I believe should have NFTB representation. Please give serious consideration to this request and let me have your suggestions as soon as possible. Chuck and I hope to get together in about two weeks to work out committee membership appointments.

With appreciation in advance for your efforts and with warmest regards,
I am

Sincerely,

Alexander M. Schindler

ccEncl. Av Bondarin
Mr. C. J. Rothschild, Jr.

Rabbi Alexander M. Schindler

December 19, 1983

Avrum Bondarin

Albert Vorspan; Rabbi Leonard A. Schoolman

NFTS

Thank you for sending me a copy of the minutes relating to the issues I discussed with you.

I'm very much reassured by the comments made by Sig Warshaw at the November 16 meeting in which he confirms the fact that the "Intent of the resolution is not to develop another formal organization."

I hope that you will keep this in mind and make certain that as this structure unfolds, nothing whatsoever is done to make this into a national organization in any sense rivaling NFTS and their fund-raising efforts.

I spoke to Ellie and Lenny Schoolman about the meeting on the affiliates which I also discussed with you. The Coordinating Committee meeting in January⁴ or February will be devoted exclusively to this subject, and it will be led off by a presentation from you and Ellie.

1/5/84

Staff

from - Av Bondarin, Executive Director
Robert E. Swire, Assistant Executive Director
Margery Winer, JCS Program Administrator
Dora Lee, Administrative Secretary

Guests

Arthur Lustgarten, St. Louis
Milton A. Friedman, Greensboro

Wednesday, November 16

X The morning was devoted to committee meetings.

In the afternoon, the Executive Board met as a Committee-On-The-Whole to discuss the proposition of establishing a JCS Women's Committee (Women for JCS). Sig Warshaw, JCS Chancellor, presided. Doris Panoff and Sol Appelbaum were resource panelists.

Mrs. Panoff, paying tribute to Herbert P. Feibelman, Jr., who made many significant contributions toward laying the groundwork for establishing the JCS Women's Committee, read a proposed resolution.

She emphasized the fact that as long as the JCS women are a committee and not an organization with elected officers, we are acting within the limits of the NFTB constitution and by-laws. Mrs. Panoff further emphasized that in Chapter IV of the NFTB By-Laws, dealing with JCS dues, there is no statement that the member must be a man. And, according to Mr. Feibelman's early analysis of Section 3 of Article II of the JCS By-Laws, "that it is contemplated that some of the members [Executive Board] could be female." Furthermore, Article IV of the JCS By-Laws states that "The Chancellor, with the approval of the president, shall appoint such committees as may be necessary to carry out the aims and purposes of the Society."

A motion to adopt the resolution was duly seconded. During the lengthy discussion that ensued, amendments to the resolution were submitted and accepted. The amended resolution is as follows:

Whereas, we consider the wives of the members of the Board of the Jewish Chautauqua Society a powerful asset to the strength of the organization and

Whereas, a majority of said wives are already Life Members or annual supporters of the Jewish Chautauqua Society; therefore, be it

Resolved, that it is a growing sense among the members of JCS that a Women's Committee be formed in support of JCS; said committee to be titled, "Women for JCS;"

Resolved, that the wives of JCS National Board members shall be members of Women for JCS as long as they are life members or annual subscription members of the Jewish Chautauqua Society;

Resolved, that authority for Women for JCS be vested in the wife of the President and the wife of the Chancellor of the Jewish Chautauqua Society with power to appoint delegates to meetings of importance to the JCS Women's Committee; said delegates to be granted voting privileges in the course of their active participation in the Society as "Women for JCS;"

Resolved, that "Women for JCS" be charged with the duty of promoting the cause of JCS in such manner as they deem appropriate, always keeping in mind the unique and personal appeal of JCS.

Be it further resolved, that "Women for JCS" shall conduct business meetings at JCS Spring and Fall Board meetings in order to inform and further the work of their organization.

The motion to adopt the resolution was unanimously passed.

Mrs. Panoff stated that work will now begin to develop guidelines for the implementation of the resolution. She strongly emphasized that the program in no way represents a threat to or will be competition with Sisterhood.

In reply to Evelyn Rosenfeld, Mr. Warshaw confirmed the fact that the intent of the resolution is not to develop another formal organization within the temple.

Carole Lauer, announcing that the Sisterhood of North Shore Congregation Israel, Glencoe, has pledged a JCS life membership, stated that the JCS Women's Committee should concentrate on promoting Chautauqua.

David Krem advocated enlisting the support, through the newly established committee, other Jewish women's organizations.

Thursday, November 17

Committee meetings were held in the morning.

Friday, November 18

At the Board luncheon, Cantor Melvin Luterman led the Board in reciting the Motzi.

Sig Warshaw, Chancellor, presided at the business session.

Blake M. Myers, chairman, reported for the JCS Membership Committee. He announced that although almost 50 percent of the general membership revenue for 1983-84 has been realized in the first four months, he noted that few Board members are working with the brotherhoods under their jurisdiction in an effort to stimulate and implement energetic JCS membership campaigns.

NFTB

November 30, 1983

Mr. Herbert Panoff, President
National Federation of Temple Brotherhoods
39 Forbes Hill Road
Wollaston, Massachusetts 02170

Dear Herbert:

It was thoughtful of you to share with me the speech which you delivered at Temple Oheb Shalom during the NFTB Board meeting in Baltimore. I thank you for so doing.

As you know, there is an editorial board for Reform Judaism. They determine what is to be published. While I cannot tell you if this piece will be accepted or not, I do want you to know that I am forwarding it to the editor of Reform Judaism for his consideration. It is my hope that it will appear in the pages of Reform Judaism. In any event, know that it is now in the hands of the editor.

With thanks and with all good wishes for a beautiful and happy Chanukah, I am

Sincerely,

Alexander M. Schindler

cc: Aron Hirt-Manheimer

Rabbi Alexander M. Schindler

December 31, 1981

Theodore K. Broido

Donald S. Day; Albert Vorspan

You received a copy of Al's December 28 memo relating to his discussion with NFTB.

I am asking you to follow-up on this matter at once. I will be back from Israel within ten days and would like to have a report from you by then. We simply cannot delay on this issue any longer.

Save Doc's letter
for participation only

①

6

② CCAR Consent.

DEC 14

MA ROR

MEMORANDUM

From Albert Vorspan

Date December 28, 1981

To Donald S. Day

Copies Rabbi Alexander M. Schindler; Rabbi Leonard A. Schoolman;
Theodore K. Broido

Subject

COPY

I had a long talk with Av Bondarin and he reviewed the NFTB-UAHC problem with me. There is no point in rehearsing the history with you because you met with them (they were deeply grateful and love you), but I want to share some impressions I gathered:

1) They feel aggrieved about the money discrepancy, insist that we promised to get back to them and haven't.

2) The lay leaders are gung ho to move but they don't know where, have no clear idea of costs, under-estimate the costs of secretaries, etc. However, the key to it all is Av Bondarin and in effect he has a veto because what are they without him? And he won't move out of New York (his wife has a good job) unless it's something very special.

3) The process is crucial -- that we be responsive on the money questions even if they are wrong; that an appropriate small group meet with them; and -- most important, that we do better than we have before in involving Bondarin and NFTB in our programs, especially things like TV when they have a better track record than we, but also Outreach, utilizing the Torah Commentary (Av is very eager to program his men's clubs to purchase it for the temples, etc.

Mazal tov on the Bills. They broke my heart but what the hell.

Have a great year.



~~Alert~~
~~NFTB~~

~~we
NFTB~~

we have
to do something
re this

October 21, 1981

Mr. Sylvan Lebow
NFTB
838 Fifth Avenue
New York, NY 10021

Dear Sylvan:

I had hoped to be in touch with you earlier but, as you may know, I visited our Liberal congregations in New Zealand and Australia during the High Holydays and I have just returned to my desk.

You were most gracious in responding to our need for office space. We appreciate your understanding of our need in connection with our major fund raising effort. While we require the space on the fourth floor on a temporary basis, as it happens we will need the space for a longer period of time than originally planned. I know you are eager to return to your office but I do hope you will bear with us a bit longer. The way our campaign is going it appears that we will require use of your office at least until the Biennial is over. After that, we will seek to make other arrangements to handle our space requirements and permit you to return to your office.

For myself personally, and for all of the Union, I express gratitude for your understanding and continued cooperation.

With warmest regards, I am

Sincerely,

Alexander M. Schindler

cc: Mr. Av Bondarin
Mr. Ben V. Dardig

MEMORANDUM

Date October 1, 1981From Av BondarinTo Ben DardigCopy for information of Sylvan Lebow

Subject _____

I need not recall for you the fact that when Sylvan Lebow was requested to vacate his offices for use by the professional fund-raisers, it was supposed to have been for a period of about two months.

Not only has the time span been substantially exceeded, but Sylvan is in dire need of the space he previously occupied.

I know that he has spoken to you about this and, for the record, I am reminding you of this obligation in writing.

Please let me know at your early convenience when the office will again be available to Sylvan.

Thank you for your cooperation.

AB:dl

*ad**Ted**10/8/81**As per our conversation**Ben*

THE NATIONAL FEDERATION OF TEMPLE BROTHERHOODS
SPONSORS OF THE JEWISH CHAUTAUQUA SOCIETY

838 FIFTH AVENUE, NEW YORK, N. Y. 10021 • (212) 249-0100

UNION OF AMERICAN HEBREW CONGREGATIONS

OFFICE OF THE CHAIRMAN OF THE BOARD

1/19
January 5, 1982

Mr. Albert Vorspan
Union of American Hebrew
Congregations
838 Fifth Avenue
New York, New York 10021

Dear Al:

Enclosed please find copy of the
Report of the NFTB Reevaluation of Site and
Services Committee to its Executive Board in
Sarasota last month.

I understand that you will talk with
Ted and arrange to set up a meeting as early a
date as possible with Dave Krem and his people
to review the situation and bring it to a con-
clusion.

Thanks for all of your help.

Cordially

/s/ Don

Donald S. Day

DSD/mdr

Enc.

cc: Rabbi Alexander M. Schindler ✓
Mr. Theodore K. Broido



REPORT of the REEVALUATION of SITE and SERVICES COMMITTEE

The Committee has submitted information covering many locations as well as costs involved pertaining to Rent, Wages, Warehousing, Shipping, Telephone and Auxillary Services necessary to operate the office efficently.

The Areas considered were:

Long Island Area

Baltimore, Philadelphia, York (Pa), and Washington

Chicago

Boston

Kansas City

Cincinnati

Detroit

Dallas

In general, the Rental Costs range from \$11 to \$20 per square foot, however, in parts of Long Island, the cost is somewhat lower. The wage basis in various communities for office help varies from \$200 to \$250 per week on median rate. In certain areas out of the large cities, part time help is available which could be beneficial to the NFB-JCS operation.

In the following is a comparative analysis of current charges and costs in the WAHC building as opposed to offices out of the area, namely on the Long Island Territory. The reason for zeroing in on the Long Island Area is that our executive permanent staff have certain personal commitments as well as the

(2)

commitments of their spouses who have established themselves in the New York Area which a move would create untold hardship and a loss of revenue and status which we probably could not overcome. The following figures have been updated to take into consideration the Union's increased costs.

ESTIMATED CURRENT COSTS at 838 FIFTH AVENUE

Shares Services	\$ 79,344.14	
Direct Charges	<u>43,155.86</u>	
Total Cost for 1200 Sq. Ft. Used		<u>\$122,500.00</u>

ESTIMATED CURRENT COSTS in NEW QUARTERS

Rent (Including Electricity, etc.)	\$ 39,000.00	
Direct Expenses for:		
Telephone, Stationery,		
Printing, Mailing, etc.	40,000.00	
Additional Staff	15,000.00	
(Part Time and extra help)		
Telephone Service		
(Not Including Watts Line, etc.)	7,000.00	
Miscellaneous Costs		
(Including Furniture, Equipment		
etc., Amortized)	<u>4,000.00</u>	
Total Cost for 3,000 Sq. Ft. to be obtained		<u>\$105,000.00</u>

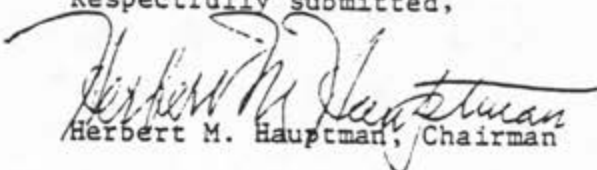
(3)

It is estimated that the move would result in a minimum saving of \$17,500.00 annually, besides giving over double the amount of working space.

Whereas, in this report no savings have been assigned for general office help available at lower rates out of New York City nor has any consideration been given to severance from the employees Union affiliation. The additional space considered would be for more efficient operation as well as storage space for our materials. The suggested move is not to penalize the U.A.H.C., but to enable NFTB-JCS to increase its activities and benefit the Reform Movement.

It is therefore, the recommendation of the Committee that actual plans for moving the National Headquarters of NFTB-JCS be voted upon by the Executive Board and hopefully acted upon as soon as possible. From all indications the House of Living Judaism is presently overcrowded and the Brotherhood move would not have an adverse effect to the Union.

Respectfully submitted,


Herbert M. Hauptman, Chairman

NFTB

May 5, 1983

Mr. Herbert Panoff
President, NFTB
39 Forbes Hill Road
Wollaston, MA 02170

Dear Herb:

The agreement between the National Federation of Temple Brotherhoods and the Union of American Hebrew Congregations is now signed, sealed, and, by means of this letter, delivered. A copy is enclosed herewith for the NFTB files and I am retaining a copy of the signed agreement for the UAHC files.

While everything is in order, I do want to note in writing that Av Bondarin, Josh Dwork and Ted Broido are to meet together to finalize details concerning the remodeling of the NFTB offices on the fourth floor of the UAHC House of Living Judaism. I am confident they will settle this matter without undue delay.

With all good wishes and warm regards, I am

Sincerely,

Alexander H. Schindler

cc: Av Bondarin
Donald S. Say, Esq.
Joshua M. Dwork
Theodore K. Broido

UAHC signed copy to Josh Dwork for Union files. An unsigned copy attached to letter in files of President's office.

UNION OF AMERICAN HEBREW CONGREGATIONS

OFFICE OF THE CHAIRMAN OF THE BOARD

April 26, 1983

Rabbi Alexander M. Schindler
Union of American Hebrew Congregations
838 Fifth Avenue
New York, New York 10021

Dear Alex:

Welcome back! I hope you and Rhea got some rest and some pleasure time in London. We had a long trip back ourselves, but I have been getting caught up the last couple of days and I am glad that I did not make an interim stop.

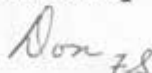
Alex, I have received two signed copies of the NFTB lease which I have signed as Chairman of the Board and am enclosing herewith for you to sign.

I believe the lease is now in correct form for signature. Read it, nevertheless, and if it is acceptable, please sign both copies, retain one copy for our files (I suppose you should give it to Josh Dwork) and forward the other signed copy directly to Herb Panoff as President of NFTB.

I would appreciate it if you would send me a copy of your covering letter to Herb so that I can complete my own files.

Let me know if you have any questions.

Cordially



Donald S. Day

DSD:FS

c/c: Mr. Theodore K. Broido
Mr. Josh Dwork



THE NATIONAL FEDERATION OF TEMPLE BROTHERHOODS

SPONSORS OF THE JEWISH CHAUTAUQUA SOCIETY

838 FIFTH AVENUE, NEW YORK, N. Y. 10021 • (212) 570-0707

An affiliate of the Union of American Hebrew Congregations

March 31, 1983

(Dictated)

Mr. Donald S. Day
1500 Liberty Bank Building
Buffalo, N.Y. 14202

Dear Don:

With receipt of your March letter, I am pleased to provide you with two signed copies of the revised lease agreement which incorporates the suggestions you submitted in your letter of January 11, 1983.

Assuming that the agreement meets with your approval, please return a signed copy to me and retain the other one for your file.

Also enclosed is a copy of our remodeling plan for approval.

Kind regards,

Sincerely yours,

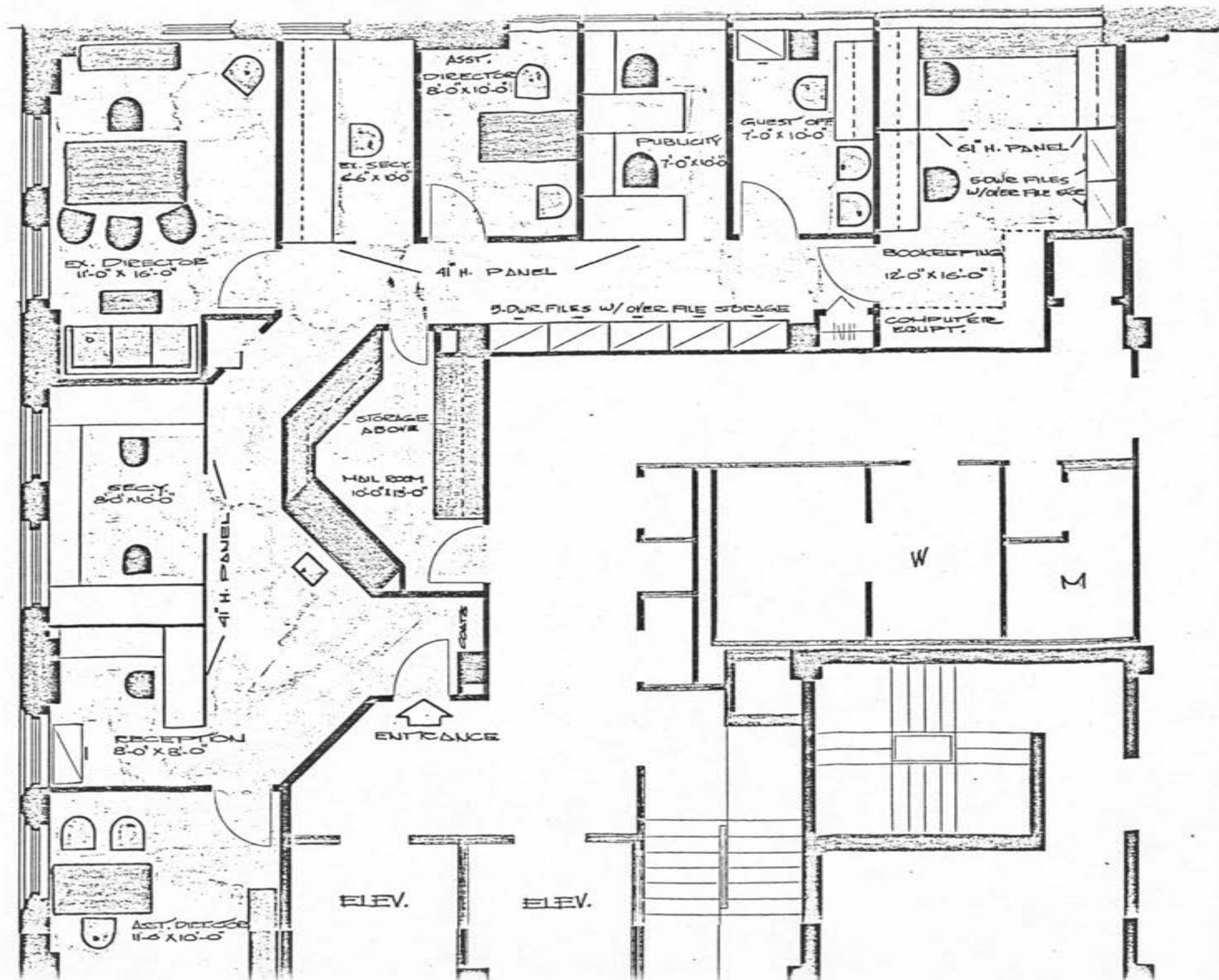
Herbert Panoff
President

HP:AB:dl

Encs.

cc: Rabbi Alexander Schindler
Theodore K. Broido
Joshua Dwork

President: HERBERT PANOFF, Boston • Honorary President: J. ROBERT ARKUSH, Los Angeles • First Vice President: SIG WARSHAW, Great Neck, NY • Vice Presidents: RICHARD N. ADELSHEIM, Pittsburgh • CARL J. BURKONS, Cleveland • HERBERT P. FEIBELMAN, JR., Mobile • RICHARD D. KARFUNKLE, Wilmington • FREDRIC SILVER, Dallas • Secretary: SOL APPELBAUM, Chicago • Treasurer: MARSHALL BLAIR, Tarzana • Assistant Secretaries: BLAKE M. MYERS, Canton • F. JAY WINHELD, Philadelphia • Assistant Treasurers: HARRY H. DAVIDSON, West Hartford • OWEN L. WYMAN, Hollywood, FL • Executive Director: AV BONDARIN, New York • Assistant Executive Director: ROBERT E. SWIRE, New York.



THIS AGREEMENT, made as of the 1st day of July, 1982, between the UNION OF AMERICAN HEBREW CONGREGATIONS (hereinafter "UAHC") and the NATIONAL FEDERATION OF TEMPLE BROTHERHOODS (hereinafter "NFTB"),

W I T N E S S E T H : -

WHEREAS NFTB has for many years occupied approximately 1314 square feet of office space on the fourth floor of the building owned by UAHC at 838 Fifth Avenue, in the City and State of New York, (hereinafter "said office space,") and in connection therewith has been allowed to use rooms on the tenth floor of said building for meetings when such meetings did not interfere with use of such space of UAHC or its affiliates, and the parties have agreed that NFTB may continue to occupy said office space for up to five years from July 1, 1982, at the fixed rental herein provided, subject to either party terminating NFTB's occupancy of said office space on any July 1 after 1984 provided that notice of not less than ninety (90) days prior to such termination has been given to the other party;

NOW, THEREFORE, in consideration of the covenants and agreements herein contained, it is agreed as follows:

1. UAHC, as lessor, hereby leases to NFTB, as lessee, said office space for a period of one (1) year from

July 1, 1982 until June 30, 1983; and NFTB, as tenant, promises to pay as rent for said office space \$11,826 per year, payable in monthly installments of \$985.50 each on the first day of each and every month.

2. Said lease is automatically renewable from year to year for four (4) additional years, the last such renewal being for the year starting July 1, 1986 and ending June 30, 1987, provided, however, that either party may terminate the arrangement for automatic renewals on July 1 of any year commencing in 1984 and including July 1, 1986, by giving written notice of termination to the other party not less than ninety (90) days before July 1 of the year during which the arrangement for automatic renewals is to terminate, (that is to say, such written notice of termination is to be delivered on or before April 1 of the year during which the arrangement for automatic renewals is to terminate).

3. In consideration of the rental to be paid by NFTB, UAHC agrees that NFTB may continue having the free use of space on the tenth floor of said building for meetings, provided that NFTB gives notice to UAHC not less than seven (7) days before the date of its intended use of such space, and use of said space by NFTB on such date does not interfere with the use thereof by UAHC or any of its affiliates which have been

arranged prior to NFTB giving such notice; and provided, further, that if an emergency arises which requires UAHC to use such space, NFTB and UAHC will cooperate in finding other space in the building in which, or another date on which, NFTB may hold its proposed meeting.

4. In consideration of the rent to be paid by NFTB, UAHC will allow NFTB to store equipment, supplies, materials and inventory in the warehouse used or owned by UAHC, and no charge is to be made therefore. NFTB will use its best efforts to utilize no more than 400 square feet in said warehouse.

5. In consideration of the payment of said rent by NFTB, it will be granted use of the elevators and rest rooms in the building at all times when such services are regularly supplied, and UAHC will furnish janitorial service, and will pay all charges for electricity, heat and water used by NFTB.

6. During the course of its occupation of said office space, NFTB may at its sole expense, remodel such space, provided that copies of all remodeling plans will be supplied to UAHC before the remodeling begins, NFTB will consult with UAHC respecting any modifications of such plans which UAHC may desire, and NFTB will make no structural changes without the express consent of UAHC. It is deemed said plans are approved unless notice to the contrary is received from the UAHC in writing within fifteen days of submission. In determining whether and to what extent its consent shall be given for remodeling changes, the UAHC may consider the disruption and effect of such proposed remodeling changes upon other affiliates of the UAHC, or its departments, occupying space on the fourth floor.

7. NFTB agrees that fire and liability insurance will be furnished at its expense in one of the following methods: (a) At the request of NFTB, it will become a named insured with UAHC and pay a pro rata share of the insurance premiums, and if such request is made by NFTB, UAHC will use its best efforts to arrange for such policies wherein NFTB is a named insured; or (b) NFTB will arrange for its own insurance policies in such amounts as may be required by UAHC. It is agreed that insurance on the building is the sole responsibility of UAHC.

8. The parties recognize that the Jewish Chautauqua Society ("JCS") is a separate legal entity whose officers and trustees are the same as the officers and board members of NFTB. Although JCS has no direct liability to UAHC under this agreement, NFTB may allow JCS, or any affiliate or subsidiary of NFTB, to make use of part of said office space, to have meetings on the tenth floor of 838 Fifth Avenue, and to store equipment, supplies, materials and inventory in said warehouse, with the same force and effect as if such occupancy, use and storage were by NFTB.

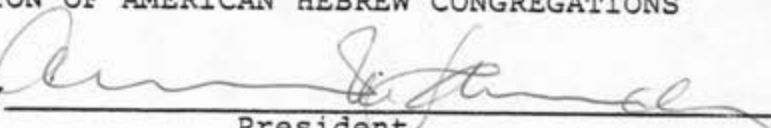
9. It is agreed that NFTB will use its best efforts to install its own telephone system, utilize its own mail system, and prepare and make disbursements of its own payroll, as soon as practical. Until NFTB has completed

arrangements for the foregoing, UAHC will provide those services on a fee basis. If and when NFTB takes charge of its own payroll, NFTB will report the gross earnings of each of its employees to the appropriate department of UAHC and will make its remittances for payroll taxes, fringes and retirement plans and such other charges based on payroll at such intervals as are deemed appropriate by the chiefs of the respective professional staffs of UAHC who are in charge of such matter for UAHC employees.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals as of the date first hereinabove stated.

UNION OF AMERICAN HEBREW CONGREGATIONS

By


President

Chairman of the Board

NATIONAL FEDERATION OF TEMPLE BROTHERHOODS

By

President

First Vice President

Rabbi Alexander M. Schindler

August 23, 1982

Joshua M. Dwork

Donald S. Day

In the light of materials you recently received from Don Day, is there

any impact on the manner in which you and I determined to ~~build~~ *bill*

Brotherhood?

Please let me know.

UNION OF AMERICAN HEBREW CONGREGATIONS

OFFICE OF THE CHAIRMAN OF THE BOARD

August 18, 1982

Mr. Joshua Dwork
Union of American Hebrew Congregations
838 Fifth Avenue
New York, New York 10021

RE: NFTB

Dear Josh:

Enclosed please find communication from Bob Katz dated August 9th together with supporting material. This should pretty much bring you up to date on everything I know about the NFTB situation.

Cordially

/s/ Don

Donald S. Day

DSD/mdr
Encs.

cc: Rabbi Alexander M. Schindler ✓
Mr. Theodore K. Broido



9 MONTH FINANCIAL STATEMENT
1982-83
NATIONAL FEDERATION OF TEMPLE BROTHERHOODS

<u>Income</u>	<u>Budget 1982-83</u>	<u>Full Year 1981-82</u>	<u>9 Months Ended 3/31/83</u>	<u>9 Months Ended 3/31/82</u>
Dues	\$150,000	\$153,114	\$133,846	\$127,721
Saleable Material	1,000	1,021	742	703
College Youth	-0-	1,974	977	1,133
Other	<u>6,000</u>	<u>4,345</u>	<u>2,905</u>	<u>2,462</u>
Total Income	\$157,000	\$160,454	\$138,470	\$132,019
Less Reserve for Grassroots				
33,750 @ 35¢	11,800		11,636	
41,500 @ 35¢		13,008		10,935
	<u>145,200</u>	<u>147,446</u>	<u>126,834</u>	<u>121,084</u>
Total Expenses (Page 4)	<u>\$160,400</u>	<u>\$145,043</u>	<u>\$102,850</u>	<u>\$ 98,719</u>
Net Income (Deficit)	<u>(15,200)</u>	<u>\$ 2,403</u>	<u>\$ 23,984</u>	<u>\$ 22,365</u>

<u>Expenses</u>	<u>Budget 1982-83</u>	<u>Full Year 1981-82</u>	<u>9 Months Ended 3/31/83</u>	<u>9 Months Ended 3/31/82</u>
<u>Direct Costs</u>				
SALEABLE MATERIAL	\$ 2,500	\$ 1,966	\$ 1,615	\$ 479
LECTURE BUREAU				
a) Cost of Printing	2,000	1,320	2,985	1,320
b) Cost of Mailing	200	-0-	-0-	-0-
MEMBER & CLUB SERVICES				
a) Gavel, Awards, Plaques, Kiddush Cups, etc.	4,500	5,280	1,529	3,023
b) Printing/Postage of Manuals & Brochures, Membership, Fund Raising, etc.	4,000	2,887	2,052	2,640
REGIONAL LEADERSHIP CONFERENCES				
a) Staff Travel & Expenses	600	555	-0-	555
b) Officer Travel & Expenses	300	240	-0-	240
c) Printing, Postage, Stationery	200	-0-	-0-	-0-
BROTHERHOOD MAGAZINE (NET)				
a) Printing	16,000	13,600	7,624	6,684
b) Mailing & Postage	4,800	6,541	2,716	2,625
c) Computer List	6,000	4,349	3,766	3,601
NFTB CLUB VISITS				
a) Staff Travel & Expenses	4,000	2,218	1,118	1,401
b) Pres. & Chancellor Travel & Expenses	2,000	1,177	628	894
c) Other Authorized Travel & Expenses	500	-0-	63	-0-
CONVENTION & BOARD MEETING	5,500	5,500	5,500	5,500
COLLEGE YOUTH				
a) UAHC College Dept. Cooperative Expenses	4,000	4,000	2,000	2,000
b) College Activities Expenses	5,000	2,159	-0-	1,559

<u>Expenses</u>	<u>Budget 1982-83</u>	<u>Full Year 1981-82</u>	<u>9 Months Ended 3/31/83</u>	<u>9 Months Ended 3/31/82</u>
MISCELLANEOUS COMMITTEE EXPENSES				
a) Committee Meetings				
1. Travel Reimbursement- Staff	\$ 300	\$ -0-	\$ -0-	\$ -0-
2. Travel Reimbursement- Pres., Chancellor	1,200	614	420	395
3. Travel Reimbursement- Other Authorized	500	278	-0-	278
4. Meetings (Meals, Luncheons, etc.)	300	416	76	96
5. Telephone & Other	500	430	393	260
WORLD UNION*	-0-	1,000	-0-	-0-
	<u>\$ 64,900</u>	<u>\$ 54,530</u>	<u>\$ 32,485</u>	<u>\$ 33,550</u>
*\$1000 to be appropriated from 1982/83 surplus and/or specific restricted contributions.				
<u>Indirect Costs</u>				
INSURANCE (DIRECTORS)	\$ 600	\$ 553	\$ 553	\$ 553
TELEPHONE				
a) UAHC Line	2,000	2,460	3,428	1,629
b) Wats Line	5,500	5,447	2,963	2,967
c) I.T.T.	2,000	1,968	1,534	1,620
d) House Line	-0-	-0-	372	-0-
POSTAGE & SHIPPING	3,500	4,441	3,698	2,625
PRINTING, STATIONERY & SUPPLIES				
a) Printing	3,000	3,123	1,908	1,942
b) Stationery & Supplies	4,500	4,026	5,453	2,266
c) Dues, Journals & Periodicals	300	448	143	159
d) Temporary Contract Payroll	800	561	99	421
AUDITING	1,500	1,697	1,250	1,254
BOOKKEEPING & ACCOUNTING	1,500	1,008	752	752

<u>Expenses</u>	<u>Budget 1982-83</u>	<u>Full Year 1981-82</u>	<u>9 Months Ended 3/31/83</u>	<u>9 Months Ended 3/31/82</u>
EQUIPMENT, AUTO AMORTIZATION	\$ 2,000	\$ 571	\$ 700	\$ 296
MISCELLANEOUS	300	518	169	271
AUTO EXPENSE				
a) Maintenance & Insurance	600	237	434	338
TRAVEL - MISCELLANEOUS				
a) Hotel, Travel, Meals of Pres., Chancellor, Staff at Board Meetings	1,500	1,423	40	1,224
b) Travel of Pres., Chancellor Executive Director, Attendance at UAHC Biennials & Other Public Relations Events	400	318	-0-	191
UAHC SHARED COSTS		61,714	-0-	46,661
RENT	2,956		2,216	-0-
PAYROLL & FRINGES	60,460		44,653	-0-
OFFICE OVERHEAD	2,084		-0-	-0-
	<u>\$ 95,500</u>	<u>\$ 90,513</u>	<u>\$ 70,365</u>	<u>\$ 65,169</u>
Total Expenses	<u>\$160,400</u>	<u>\$145,043</u>	<u>\$102,850</u>	<u>\$ 98,719</u>

9 MONTH FINANCIAL STATEMENT
1982-83
JEWISH CHAUTAUQUA SOCIETY

<u>Income</u>	<u>Budget 1982-83</u>	<u>Full Year 1981-82</u>	<u>9 Months Ended 3/31/83</u>	<u>9 Months Ended 3/31/82</u>
Membership Dues	\$290,000	\$289,083	\$261,848	\$259,084
Century Convertible	26,000	25,776	24,077	22,014
Life Memberships	240,000	230,611	209,043	191,412
Tribute Fund	4,400	5,170	2,505	3,446
Jewish Welfare Funds	15,000	13,900	10,334	10,510
Religious School	1,400	1,300	436	690
Investments	69,700	97,728	87,077	72,276
Spec. Gifts & Miscellaneous	20,000	34,109	19,342	23,150
Income from Restricted Fund	6,800	7,937	4,722	4,126
JCS Stamps	<u>1,500</u>	<u>718</u>	<u>32</u>	<u>718</u>
	\$674,800	\$706,332	\$619,416	\$587,426
Less 1/4 of L/M	<u>\$ 60,000</u>	<u>\$ 57,652</u>	<u>\$ 52,260</u>	<u>\$ 47,853</u>
Total Income	\$614,800	\$648,680	\$567,156	\$539,573
Less Total Expenses				
(Page 5)	<u>\$694,100</u>	<u>\$507,465</u>	<u>\$473,974</u>	<u>\$384,548</u>
Net Income (Deficit)	<u>(79,300)</u>	<u>\$141,215</u>	<u>\$ 93,182</u>	<u>\$155,025</u>

<u>Expenses</u>	<u>Budget 1982-83</u>	<u>Full Year 1981-82</u>	<u>9 Months Ended 3/31/83</u>	<u>9 Months Ended 3/31/82</u>
<u>Program Services</u>				
RESIDENT LECTURESHIPS				
a) Fees	\$137,300	\$109,242	\$125,140	\$107,042
b) Expenses	8,300	4,331	2,996	2,525
COLLEGE VISITS				
a) Fees	13,300	8,489	5,520	4,339
b) Expenses	10,700	5,751	4,453	3,059
SUMMER CAMPS				
a) Fees	4,000	3,100	3,475	3,100
b) Expenses	500	140	147	140
LIBRARY BOOKS				
a) Cost of Books	15,000	12,203	6,190	6,805
TELEVISION, RADIO & FILMS				
a) Production & Development	30,000	12,833	5,707	-0-
b) Print Costs & Replacements	10,000	3,139	6,165	2,949
c) Distribution & Promotion	10,000	6,406	2,283	3,367
INSTITUTES FOR CHRISTIAN CLERGY				
a) Subsidy Funds	<u>10,000</u>	<u>7,575</u>	<u>4,760</u>	<u>5,175</u>
	<u>\$249,100</u>	<u>\$173,209</u>	<u>\$166,836</u>	<u>\$138,501</u>
<u>Direct Costs</u>				
BROTHERHOOD MAGAZINE (NET)				
a) Printing	\$ 24,000	\$ 20,400	\$ 11,436	\$ 10,026
b) Mailing & Postage	7,200	9,882	4,474	4,329
c) Computer List	6,000	6,362	4,278	4,229
JCS CLUB VISITS				
a) Staff Travel & Expenses	12,000	9,254	4,793	5,808
b) Pres. & Chancellor Travel & Expenses	7,000	2,640	2,017	1,878
c) Other Authorized Travel & Expenses	2,000	-0-	125	-0-

<u>Expenses</u>	Budget <u>1982-83</u>	Full Year <u>1981-82</u>	9 Months Ended <u>3/31/83</u>	9 Months Ended <u>3/31/82</u>
CONVENTION & BOARD				
a) Annual Allocation	\$ 5,500	\$ 5,500	\$ 5,500	\$ 5,500
MISCELLANEOUS COMMITTEE EXPENSES				
a) Committee Meetings				
1. Travel Reimbursement- Staff	500	-0-	-0-	-0-
2. Travel Reimbursement- Pres., Chancellor	2,000	1,845	1,592	1,188
3. Travel Reimbursement- Other Authorized	500	-0-	130	-0-
4. Meetings (Meals, Luncheons, etc.)	1,200	1,172	781	484
5. Telephone & Other	500	560	393	260
GRANT WRITING & EXPENSES	1,000	206	-0-	176
TRIBUTE FUND				
a) Cost of Cards	1,200	1,127	-0-	1,127
b) Cost of Publicity & Promotion	100	50	-0-	50
c) Postage	<u>100</u>	<u>50</u>	<u>-0-</u>	<u>50</u>
Total Direct Cost	<u>\$ 70,800</u>	<u>\$ 59,048</u>	<u>\$ 35,519</u>	<u>\$ 35,105</u>
<u>Administration</u>				
INSURANCE (DIRECTORS)	\$ 1,800	\$ 1,658	\$ 1,658	\$ 1,658
TELEPHONE				
a) UAHC Line	2,000	1,797	3,504	1,231
b) Wats Line	5,500	5,447	2,963	2,967
c) I.T.T.	2,000	1,968	1,534	1,620
d) House-Line	-0-	-0-	372	-0-
POSTAGE & SHIPPING	19,700	24,265	18,711	17,645
PRINTING, STATIONERY & SUPPLIES				
a) Printing	3,000	3,250	4,294	2,689
b) Stationery & Supplies	7,000	8,684	6,843	7,272
c) Dues, Journals & Periodicals	800	706	449	577
d) Temporary Contract Payroll	800	465	197	188

<u>Expenses</u>	<u>Budget 1982-83</u>	<u>Full Year 1981-82</u>	<u>9 Months Ended 3/31/83</u>	<u>9 Months Ended 3/31/82</u>
AUDITING	\$ 5,000	\$ 5,190	\$ 4,915	\$ 4,351
BOOKKEEPING & ACCOUNTING	4,000	3,176	2,322	2,322
EQUIPMENT	2,000	1,693	1,424	1,379
AUTO EXPENSES				
a) Maintenance & Insurance	1,000	1,136	649	828
DATA PROCESSING	15,000	14,400	9,715	9,640
MISCELLANEOUS	1,200	780	1,025	800
FUND RAISING				
a) Annual Reports	6,500	6,258	6,027	6,258
b) Printing & Brochures- Other	2,500	1,830	2,611	1,541
c) Office Supplies, Billing Statements, Return Envelopes, Window Envelopes	6,000	6,027	4,589	4,207
d) Fund Raising Functions				
1. Life Dinners, net including Cocktail Hours, etc.	35,000	10,651	20,759	10,258
2. Plaques & Awards	8,000	6,482	5,284	5,556
3. Printing & Postage of Invit.	3,000	2,106	700	1,662
4. Travel & Expenses- Staff	2,000	758	-0-	758
5. Travel & Expenses - Officers	1,200	811	1,974	811
6. Travel & Expenses- Board	500	-0-	-0-	-0-
e) JCS Stamps Program	-0-	715	-0-	715
CONSULTING FEE				
a) S. Lebow Pension	12,500	12,500	9,375	9,375
b) S. Lebow Fringe Benefits	400	297	316	274
TRAVEL - MISCELLANEOUS				
a) Hotel, Travel, Meals of Pres., Chancellor, Staff at Board Meetings	4,500	3,847	-0-	3,251

<u>Expenses</u>	<u>Budget 1982-83</u>	<u>Full Year 1981-82</u>	<u>9 Months Ended 3/31/83</u>	<u>9 Months Ended 3/31/82</u>
TRAVEL - MISCELLANEOUS (Cont'd.)				
b) Travel of Pres., Chancellor, Executive Director, Attendance at UAHC Biennials & Other Public Relations Events	\$ 800	\$ 1,023	\$ 120	\$ 643
UAHC SHARED COSTS		147,288	-0-	110,466
RENT	8,870		6,649	-0-
PAYROLL & FRINGES	206,965		152,640	-0-
OFFICE OVERHEAD	4,665		-0-	-0-
	<u>\$374,200</u>	<u>\$275,208</u>	<u>\$271,619</u>	<u>\$210,942</u>
	<u>\$694,100</u>	<u>\$507,465</u>	<u>\$473,974</u>	<u>\$384,548</u>

NFTB

no further

UNION OF AMERICAN HEBREW CONGREGATIONS

OFFICE OF THE CHAIRMAN OF THE BOARD

January 11, 1983

Mr. Joshua Dwork
Union of American Hebrew Congregations
838 Fifth Avenue
New York, New York 10021

Dear Josh:

Thanks for your comments on the NFTB lease. I have communicated all of them except one to Herb Panoff, as per copy of the enclosed letter.

With respect to your other comment, which I did not communicate, (your belief that we should provide for an automatic increase in rent based on the consumer price index changes), it is my opinion, Josh, that this is unnecessary and would only lead to further unnecessary negotiations. Since the lease is terminable on notices provided, if the UAHC feels that it is not obtaining a fair rental, it need only exercise its option to terminate and then negotiate new terms with the NFTB at that time. In any event, leases with COL clauses in them are really not very fair since cost of living increases really do not reflect additional occupancy costs.

I hope you accept my judgment on this one.

Thanks for all of your help.

Cordially

Donald S. Day



DSD/mdr

cc: Rabbi Alexander M. Schindler

Mr. Theodore K. Broido

838 FIFTH AVENUE, NEW YORK, N.Y. 10021, (212) 249-0100

UNION OF AMERICAN HEBREW CONGREGATIONS

OFFICE OF THE CHAIRMAN OF THE BOARD

January 11, 1983

Mr. Herbert Panoff
President
The National Federation of
Temple Brotherhoods
838 Fifth Avenue
New York, New York 10021

Dear Herb:

On October 28th David Krem sent me drafts of a proposed Lease Agreement between the UAHC and NFTB which I sent to New York for comment. I have now received a report from the New York Office and am suggesting the following changes in the Agreement:

1. In the last line of paragraph 5, it is stated that the UAHC will "pay all charges for the use of public utilities by NFTB". I would prefer to change the language to read as follows: "pay all charges for electricity, heat and water used by NFTB".

2. In paragraph 6, dealing with the right to remodel, I would suggest that the second line be changed to read: "office space, NFTB may, at its sole expense, remodel such space, provided that copies . . .".

3. I would like to add another sentence at the end of paragraph 6 which would read as follows: "In determining whether and to what extent its consent shall be given for remodeling changes, the UAHC may consider the disruption and effect of such



UNION OF AMERICAN HEBREW CONGREGATIONS

OFFICE OF THE CHAIRMAN OF THE BOARD

Mr. Herbert Panoff

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January 11, 1983

proposed remodeling changes upon other affiliates of the UAHC, or its departments, occupying space on the fourth floor."

4. For your information, NFTB is now a named insured.

5. I note that paragraph 9 contemplates that the NFTB will take charge of its own payroll. Josh Dwork has raised the question as to what would then happen to the fringe benefits presently enjoyed by NFTB employees. If NFTB pays its own payroll, it will probably require its own IRS service number and this might very well affect the right of the covered employees to participate in the UAHC fringe benefit programs. I am not certain of this but Josh Dwork is concerned about it and I think that you ought to look into it carefully before making any changes.

Herb, please let me know whether the changes suggested above are acceptable to you. If so, I will make them in the drafts of the Agreement which were forwarded to me by David Krem and arrange to have the Agreement signed.

Cordially

/s/ Don

Donald S. Day

DSD/mdr

cc: Rabbi Alexander M. Schindler ✓
Mr. Theodore K. Broido
Mr. Joshua Dwork



UNION OF AMERICAN HEBREW CONGREGATIONS

OFFICE OF THE CHAIRMAN OF THE BOARD

August 18, 1982

Horace A. Stern, Esq.
Wexler, Weisman, Forman & Shapiro, P.C.
1800 North American Building
131 South Broad Street
Philadelphia, Pennsylvania 19107

Dear Horace:

I hope you had a good vacation and managed to forget about your unpleasant experience with Temple Judea. Since receipt of your letter of August 4th, I have talked at length with Alex and Richard Address and have also been made privy to some additional correspondence from your own Rabbi to Alex. At one time, I also had a lengthy discussion with Mrs. Alvin Waxman who called me and gave me a complete rundown on what had occurred.

I regret very much that you had such an unpleasant experience with Rabbi Maline. As a lawyer, you well know that the proverbial Good Samaritan sometimes simply takes it on the chin. Even though that may have appeared to have been the result of your efforts, I am sure that the long range effect will be otherwise. Two days ago I learned that the Congregation of Temple Judea reaffirmed the action which it had taken at the meeting which you chaired. In a very real sense this was a vote of endorsement for the manner in which you had conducted both yourself and the meeting. I have also been advised by Richard



UNION OF AMERICAN HEBREW CONGREGATIONS

OFFICE OF THE CHAIRMAN OF THE BOARD

Horace A. Stern, Esq.

-2-

August 18, 1982

Address that the President of Temple Judea has met with you. Additionally, Richard informs me that he has been assured by Rabbi Maline that Maline, too, has contacted you in an effort to undo what obviously was a very unfair and uncalled-for statement on his part.

I hope that all of this information is correct and that you are feeling better about the situation. You should know, of course, that you have the absolute and complete confidence of all of us at the Union and we never for one moment doubted your fairness or impartiality. Despite all of the aggravation that it may have caused you, you have still provided a tremendous service to the Union, your community and Temple Judea through your willingness to undertake a very difficult responsibility. We could use many more Horace Sterns within our Movement.

Thanks so much for sharing your concerns with me. I regret very much that you were exposed to any unwarranted attack or charges. Take comfort, Horace, in knowing that so many men and women of stature and respect within your community quickly came to your defense.

Warmly

Donald S. Day

DSD/mdr

cc: Rabbi Alexander M. Schindler



MEMORANDUM

AUG 16 1982

Date August 9, 1982

From Robert Katz

Send to David

To Action Committee

Copy for information of David Krem, Herbert Panoff, Av Bondarin, Donald Day

Subject Rental & Financial Arrangements with UAHC

Better late than never _ This has been a hectic summer _ sold the house _ moved _ Ione injured back and immobile for six weeks _ office disrupted by auto injury and illness.

Per the minutes of the board meeting of May 20th in Chicago, I am submitting this report.

The proposed budget for 1982-1983 was changed to reflect the rental of space from the UAHC and the picking ups of all payroll costs and other direct costs by NFTB/JCS. There was no reflection made in either budget for any capital expenditures during the fiscal year.

Enclosed are various schedules, agreements, etc., which I think are self-explanatory.

It is my intention to visit the office before Labor Day and have two or three of the committee join me there if possible _ when I clear the date with Av, I'll so inform you.

Attached hereto is a schedule reflecting the formulated occupancy charges as NFTB/JCS had defined same before entering into the proposed new arrangement with the UAHC.

Also attached is an analysis of the past three years office costs reflecting the shortfall in over-payments as viewed by the UAHC.

It is vital to demonstrate these numbers so that we can realistically evaluate the financial impact of the new arrangement.

NFTB/JCS
Formula Computation

	<u>Base Year 1968-1969</u>	<u>Actual 1980-1981</u>	<u>Estimated 1981-1982</u>	<u>Budget 1902-1983</u>
Total Receipts	<u>485 300</u>	<u>698 545</u>	<u>799 012</u>	<u>760 000</u>
Gross Salaries & Fringes	175 300	218 038	246 763	261 425
Outside Printing & Direct Expenses	<u>10 800</u>	<u>27 997</u>	<u>29 397</u>	<u>31 569</u>
	186 100	246 035	276 160	298 994
Less: Non-union Salaries & Fringes	<u>48 000</u>	<u>38 116</u>	<u>67 483</u>	<u>92 943</u>
<u>Adjusted Costs</u>	<u>138 100</u>	207 919	208 677	206 051
Formula % - Cost to Income	28.46%	<u>198 806</u>	<u>227 399</u>	<u>216 296</u>
<u>Due from UAHC</u>		<u>9 113</u>	<u>(18 722)</u>	<u>(10 245)</u>

NFTB/JCS
Analysis of Office Costs

	<u>1979-1980</u>	<u>1980-1981</u>	<u>Estimated 1981-1982</u>	<u>Budget 1982-1983</u>
Salaries & Fringes	192 560	218 038	246 763	267 245
Shared Services:				
Clerical & Personnel	29 879	30 393	32 916	35 550
Accounting	3 204	3 410	3 700	4 100
Building Maintenance	24 873	27 256	29 981	32 975
Staff Services	17 920	18 494	19 994	21 400
Printing & Direct Services	<u>26 360</u>	<u>27 997</u>	<u>29 397</u>	<u>31 569</u>
	294 796	325 588	362 751	392 839
Payments Made to UAHC	<u>230 814</u>	<u>236 991</u>	<u>238 399</u>	<u>249 131</u>
<u>Shortfall</u>	<u>63 982</u>	<u>88 597</u>	<u>124 352</u>	<u>143 708</u>

Outline Agreement between
UAHC and NFTB

Effective July 1, 1982 the National Federation of Temple Brotherhods (NFTB) agrees to pay an annual rental of \$11,826 to the Union of American Hebrew Congregations (UAHC) for the 1,314 square feet of office space it now occupies at the House of Living Judaism at 838 Fifth Avenue, New York, NY.

It is understood that in addition to the above mentioned space, that space will be provided in the UAHC warehouse for storage of excess quantities of inventory. The National Federation of Temple Brotherhods will use its best efforts to reduce the space so used to under 400 square feet.

This agreement also provides the use of meeting space, if available, on the twelfth floor of the building.

The annual rental, so agreed, shall provide elevators, restrooms, janitorial services and utilities. It is the intent of the NFTB to install its own telephone system and its own mail system, as soon as is practical. During the interim, the UAHC will provide these services.

As soon as is practical, the NFTB shall prepare its own payroll and make disbursements of same. It shall be the obligation of the NFTB to report the gross earnings of each employee to the designated department of the UAHC along with its remittance for payroll taxes, fringes and retirement plans at such intervals as deemed appropriate by the respective professional staffs.

During the course of this agreement, it is understood that the NFTB may remodel the space occupied, but shall not do so without first submitting such plans for the approval of the UAHC.

The NFTB shall carry appropriate insurance on its property as to fire, liability, etc., either as a co-insured on the UAHC policy or separately and shall be liable for the premiums thereon. Insurance on the building itself shall be the responsibility of the UAHC.

It is to be noted that the Jewish Chautauqua Society (JCS) is a separate legal entity and is not a party to this agreement. It is a subsidiary corporation and the NFTB has the right to sub-lease space to it or any other such subsidiary or offiliate that may come into being during the term of this agreement.

The intent of this agreement is to provide NFTB and its affiliate a means of staying at 838 Fifth Avenue for the foreseeable future. If such becomes a problem economically or in any other way, NFTB agrees to discuss said problem with the UAHC before making any commitments as to space elsewhere.

MEMORANDUM

Date _____

July 8, 1932

From _____
Av Bondarin

To _____
David N. Krem, Herbert Panoff, Robert E. Katz, Bernard Maged

Copy for information of _____

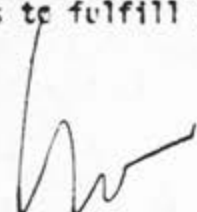
Subject _____

Please be advised that on Tuesday, July 6, Bernard Maged, Robert Swire and I visited the UAHC warehouse in order to review our current inventory with an eye to eliminating outdated material and, thereby, reducing the space that we are presently utilizing.

Bernard estimated that rather than the 600 to 700 ft. that the UAHC has indicated we occupy, it is closer to 400 to 450 ft. Our quick study of "elimination" has resulted, according to Bernard, the reduction of our space by approximately 150 sq. feet.

The bulk of the space is currently being utilized by storing past issues of BROTHERHOOD magazines. There is no reason to hold on to them and, therefore, we have authorized that they be destroyed. In addition, of course, there are other brochures and pamphlets which have long been outdated and, therefore, also will be destroyed.

The most disturbing thing, however, is that our materials are spread literally all over the place. We are going to have to find the time and the personnel to put our inventory in the correct order so that (one) we will know where are the various items and (two) a division of Chautauqua and NFTE materials will make it easier for us to fulfill orders as they are received.



AB:d1

BUDGET
1982-83
NATIONAL FEDERATION OF TEMPLE BROTHERHOODS

<u>Income</u>	<u>Proposed Budget 1982-83</u>	<u>Budget 1981-82</u>	<u>Full Year 1980-81</u>
Dues	\$150,000	\$167,500	\$144,117
Saleable Material	1,000	900	889
College Youth	-0-	1,200	1,039
Other	<u>6,000</u>	<u>1,500</u>	<u>3,983</u>
<u>Total Income</u>	\$157,000	\$171,100	\$150,028
Less Reserve for Grassroots			
33,750 @ 35¢	11,800		
41,500 @ 35¢		14,525	12,213
	<u>\$145,200</u>	<u>\$156,575</u>	<u>\$137,815</u>
Total Expenses (Page 4)	<u>\$160,400</u>	<u>\$165,000</u>	<u>\$143,745</u>
Net Income (Deficit)	<u>(15,200)</u>	<u>(8,425)</u>	<u>(5,930)</u>

	<u>Proposed Budget 1982-83</u>	<u>Budget 1981-82</u>	<u>Full Year 1980-81</u>
<u>Expenses</u>			
<u>Direct Costs</u>			
SALEABLE MATERIAL	\$ 2,500	\$ 2,500	\$ 4,596
LECTURE BUREAU			
a) Cost of Printing	2,000	2,000	1,890
b) Cost of Mailing	200	300	-0-
MEMBER & CLUB SERVICES			
a) Gavels, Awards, Plaques, Kiddush Cups, etc.	4,500	4,500	4,329
b) Printing/Postage of Manuals & Brochures, Membership, Fund Raising, etc.	4,000	4,400	3,604
REGIONAL LEADERSHIP CONFERENCES			
a) Staff Travel & Expenses	600	600	-0-
b) Officer Travel & Expenses	300	600	-0-
c) Printing, Postage, Stationery	200	300	-0-
BROTHERHOOD MAGAZINE (NET)			
a) Printing	16,000	14,000	11,745
b) Mailing & Postage	4,800	3,400	3,646
c) Computer List	6,000	5,000	5,883
NFTB CLUB VISITS			
a) Staff Travel & Expenses	4,000	4,000	2,483
b) Pres. & Chancellor Travel & Expenses	2,000	2,400	2,046
c) Other Authorized Travel & Expenses	500	500	61
CONVENTION & BOARD MEETING	5,500	5,500	4,500
COLLEGE YOUTH			
a) UAHC College Dept. Cooperative Expenses	4,000	4,000	4,000
b) College Activities Expenses	5,000	5,000	4,342

	Proposed Budget <u>1982-83</u>	Budget <u>1981-82</u>	Full Year <u>1980-81</u>
<u>Expenses</u>			
MISCELLANEOUS COMMITTEE EXPENSES			
a) Committee Meetings			
1. Travel Reimbursement- Staff	\$ 300	\$ 1,000	\$ 103
2. Travel Reimbursement- Pres., Chancellor	1,200	1,500	557
3. Travel Reimbursement- Other Authorized	500	500	220
4. Meetings (Meals, Luncheons, etc.)	300	600	188
5. Telephone & Other	500	500	488
KEDEM CONGREGATION (Mailings, etc.)	-0-	250	-0-
WORLD UNION*	-0-	-0-	-0-
	<u>\$ 64,900</u>	<u>\$ 63,350</u>	<u>\$ 54,681</u>
*\$1000 to be appropriated from 1981/82 surplus and/or specific restricted contributions.			
<u>Indirect Costs</u>			
INSURANCE (DIRECTORS)	\$ 600	\$ 600	\$ 553
TELEPHONE			
a) UAHC Line	2,000	2,200	2,354
b) Wats Line	5,500	{ 6,400	5,854
c) I.T.T.	2,000		1,118**
POSTAGE & SHIPPING	3,500	3,400	2,956
PRINTING, STATIONERY & SUPPLIES			
a) Printing	3,000	3,000	2,557
b) Stationery & Supplies	4,500	4,500	4,114
c) Dues Journals & Periodicals	300	500	515
d) Temporary Contract Payroll	800	1,000	1,470
AUDITING	1,500	{ 2,750	{ 2,356
BOOKKEEPING & ACCOUNTING	1,500		
		{ -0-	{ -0-

**Implemented January 1981

	<u>Proposed Budget 1982-83</u>	<u>Budget 1981-82</u>	<u>Full Year 1980-81</u>
<u>Expenses</u>			
EQUIPMENT, AUTO AMORTIZATION	\$ 2,000	\$ 2,000	\$ 843
DATA PROCESSING		1,000	1,008
MISCELLANEOUS		500	240
AUTO EXPENSE			
a) Maintenance & Insurance	600	800	832
TRAVEL - MISCELLANEOUS			
a) Hotel, Travel, Meals of Pres., Chancellor, Staff at Board Meetings	1,500	500	310
b) Travel of Pres., Chancellor, Executive Director, Attendance at UAHC Biennials & Other Public Relations Events	400	500	70
UAHC SHARED COSTS		70,000	61,714
RENT	2,956		
PAYROLL & FRINGES	60,460		
OFFICE OVERHEAD	2,084		
	<u>\$ 95,500</u>	<u>\$101,650</u>	<u>\$ 89,064</u>
Total Expenses	<u>\$160,400</u>	<u>\$165,000</u>	<u>\$143,745</u>

BUDGET
1982-83
JEWISH CHAUTAUQUA SOCIETY

<u>Income</u>	<u>Proposed Budget 1982-83</u>	<u>Budget 1981-82</u>	<u>Full Year 1980-81</u>
Membership Dues	\$290,000	\$290,000	\$265,941
Century Convertible	26,000	25,000	21,745
Life Memberships	240,000	240,000	208,774
Tribute Fund	4,400	3,600	3,112
Jewish Welfare Funds	15,000	14,000	15,260
Religious School	1,400	1,000	1,578
Investments	69,700	65,400	65,283
Spec. Gifts & Miscellaneous	20,000	20,000	23,944
Income from Restricted Fund	6,800	8,200	6,356
JCS Stamps	<u>1,500</u>	<u>300</u>	<u>921</u>
	\$674,800	\$667,500	\$612,924
Less 1/4 of L/M	<u>\$ 60,000</u>	<u>\$ 60,000</u>	<u>\$ 52,194</u>
Total Income	\$614,800	\$607,500	\$560,730
Less Total Expenses (Page 5)	<u>\$694,100</u>	<u>\$607,500</u>	<u>\$525,522</u>
Net Income (Deficit)	<u>(79,300)</u>	<u>-0-</u>	<u>\$ 35,208</u>

Revised 5/20/82

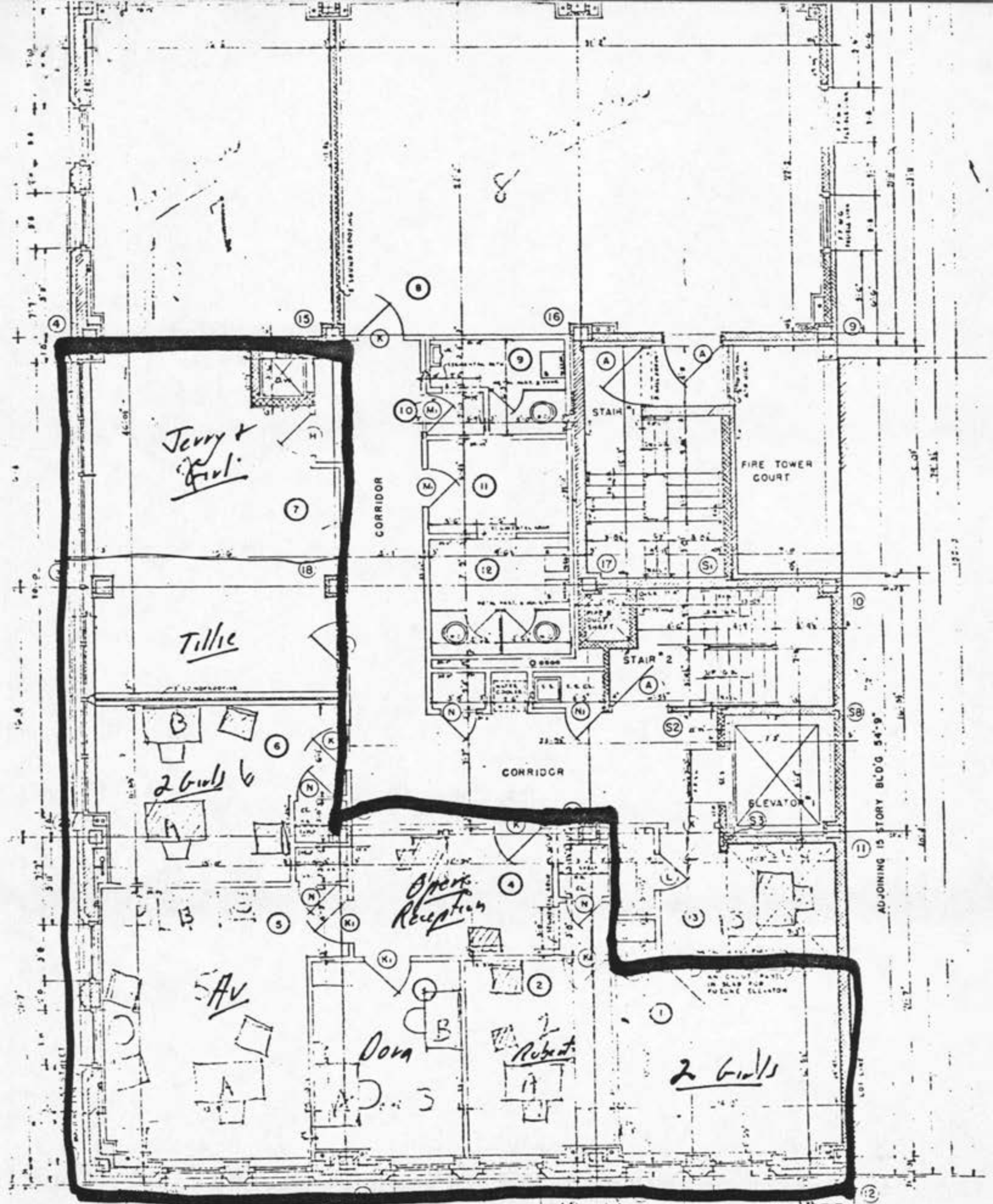
<u>Expenses</u>	<u>Proposed Budget 1982-83</u>	<u>Budget 1981-82</u>	<u>Full Year 1980-81</u>
<u>Program Services</u>			
RESIDENT LECTURESHIPS			
a) Fees	\$137,300	\$115,000	\$108,408
b) Expenses	8,300	7,000	4,274
COLLEGE VISITS			
a) Fees	13,300	12,000	12,312
b) Expenses	10,700	12,000	9,952
SUMMER CAMPS			
a) Fees	4,000	5,000	4,380
b) Expenses	500	500	377
LIBRARY BOOKS			
a) Cost of Books	15,000	12,000	10,360
TELEVISION, RADIO & FILMS			
a) Production & Development	30,000	30,000	39,008*
b) Print Costs & Replacements	10,000	10,000	10,837
c) Distribution & Promotion	10,000	5,000	3,669
INSTITUTES FOR CHRISTIAN CLERGY			
a) Subsidy Funds	<u>10,000</u>	<u>8,100</u>	<u>4,605</u>
	<u>\$249,100</u>	<u>\$216,600</u>	<u>\$208,182</u>
<u>Direct Costs</u>			
BROTHERHOOD MAGAZINE (NET)			
a) Printing	\$ 24,000	\$ 21,000	\$ 19,113
b) Mailing & Postage	7,200	5,100	5,076
c) Computer List	6,000	5,000	5,883
JCS CLUB VISITS			
a) Staff Travel & Expenses	12,000	12,000	10,149
b) Pres. & Chancellor Travel & Expenses	7,000	8,000	7,110
c) Other & Authorized Travel & Expenses	2,000	1,000	711

*Plus \$23,400 unexpended from 1979-80 budget.

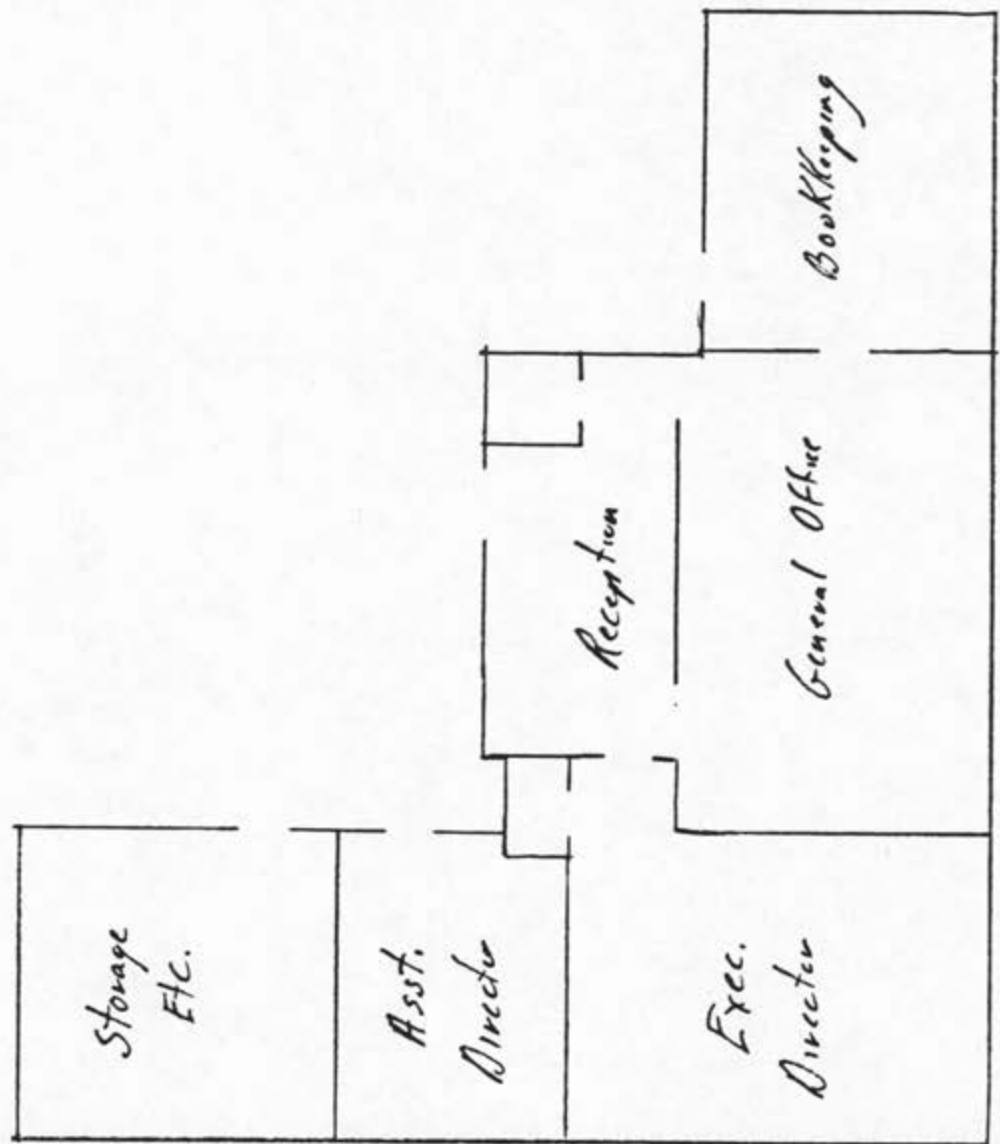
	Proposed Budget <u>1982-83</u>	Budget <u>1981-82</u>	Full Year <u>1980-81</u>
<u>Expenses</u>			
CONVENTION & BOARD			
a) Annual Allocation	\$ 5,500	\$ 5,500	\$ 4,500
MISCELLANEOUS COMMITTEE EXPENSES			
a) Committee Meetings			
1. Travel Reimbursement- Staff	500	500	395
2. Travel Reimbursement- Pres., Chancellor	2,000	2,000	1,879
3. Travel Reimbursement- Other Authorized	500	500	439
4. Meetings (Meals, Luncheons, etc.)	1,200	1,200	1,373
5. Telephone & Other	500	500	488
GRANT WRITING & EXPENSES	1,000	3,000	1,205
WELFARE FUNDS	-0-	350	-0-
TRIBUTE FUND			
a) Cost of Cards	1,200	1,000	1,324
b) Cost of Publicity & Promotion	100	300	56
c) Postage	100	400	50
Total Direct Cost	<u>\$ 70,800</u>	<u>\$ 67,350</u>	<u>\$ 59,751</u>
<u>Administration</u>			
INSURANCE (DIRECTORS)	\$ 1,800	\$ 1,800	\$ 1,658
TELEPHONE			
a) UAHC Line	2,000	1,600	1,993
b) Wats Line			
c) I.T.T.	5,500 2,000	{ 6,400	5,872 1,118*
POSTAGE & SHIPPING	19,700	20,000	15,630
PRINTING, STATIONERY & SUPPLIES			
a) Printing	3,000	3,000	2,272
b) Stationery & Supplies	7,000	6,600	7,288
c) Dues, Journals & Periodicals	800	500	651
d) Temporary Contract Payroll	800	1,000	1,235

	Proposed Budget <u>1982-83</u>	Budget <u>1981-82</u>	Full Year <u>1980-81</u>
<u>Expenses</u>			
AUDITING	\$ 5,000	\$ { 8,250	\$ { 8,850
BOOKKEEPING & ACCOUNTING	4,000	{ -0-	{ -0-
EQUIPMENT	2,000	2,000	635
AUTO EXPENSES			
a) Maintenance & Insurance	1,000	800	606
DATA PROCESSING	15,000	15,000	12,894
MISCELLANEOUS	1,200	1,000	1,167
FUND RAISING			
a) Annual Reports	6,500	6,000	5,750
b) Printing & Brochures-Other	2,500	1,500	1,562
c) Office Supplies, Billing Statements, Return Envelopes, Window Envelopes	6,000	6,000	5,503
d) Fund Raising Functions			
1. Life Dinners, net including Cocktail Hours, etc.	35,000	34,900	11,724
2. Plaques & Awards	8,000	8,000	6,730
3. Printing & Postage of Invit.	3,000	3,000	1,745
4. Travel & Expenses-Staff	2,000	2,400	320
5. Travel & Expenses-Officers	1,200	1,200	309
6. Travel & Expenses-Board	500	500	-0-
e) JCS Stamps Program	-0-	-0-	-0-
CONSULTING FEE			
a) S. Lebow Pension	12,500	12,500	12,500
b) S. Lebow Fringe Benefits	400	400	382
TRAVEL - MISCELLANEOUS			
a) Hotel, Travel, Meals of Pres., Chancellor, Staff at Board Meetings	4,500	1,200	1,697
b) Travel of Pres., Chancellor Executive Director, Attendance at UAHG Biennials & Other Public Relations Events	800	1,000	209

	Proposed Budget <u>1982-83</u>	Budget <u>1981-82</u>	Full Year <u>1980-81</u>
<u>Expenses</u>			
UAHC SHARED COSTS		\$177,000	\$147,288
RENT	\$ 8,870		
PAYROLL & FRINGES	206,965		
OFFICE OVERHEAD	<u>4,665</u>		
	<u>\$374,200</u>	<u>\$323,550</u>	<u>\$257,589</u>
Total Expenses	<u><u>\$694,100</u></u>	<u><u>\$607,500</u></u>	<u><u>\$525,522</u></u>



Current Floor Plan



Example of Using Open Space
in Present Area with
minimum structural changes
for Doors Only

**Union of American Hebrew Congregations General Fund
Statement of Budgetary Operating Income
and Budgetary Direct & Allocated Expenditures
Year Ended June 30, 1982**

Exhibit "C"

	Budget	PROGABLE	Actual	Over (Under) Budget
Income				
Congregational dues	\$ 7,313,000	\$ 7750000	\$ 8060776	\$ 747,776
Reform Jewish Appeal - MAIL CAMPAIGN	145,000	153,000	161,631	16,631
Grants, subscriptions, etc.—earmarked for program activities	437,000	243,100	170,925	(266,075)
Interest, dividends and miscellaneous	268,000	235,000	235,082	(32,918)
FUND FOR REFORM JUDAISM	600,000	525,000	406,880	(193,120)
CAMP Income LESS RETAINED BY CAMPS	366,000	366,000	435,812	69,812
Total Income	\$12,429,000	\$12,572,100	\$13,393,476	\$ 964,476
Less: Distribution to Hebrew Union College- Jewish Institute of Religion	3218,000	3,410,000	3546,742	328,742
Net Available for UAHC Operational Expenditures	\$9,211,000	\$9,162,100	\$9,846,734	\$ 684,634
Expenditures				
Education Department—Programmatic & Publications (See Exhibit "C-1")	\$ 919,106	\$ 914,390	\$ 829,983	\$ (89,123)
Worship	27,770	31,020	34,782	7,012
Synagogue Administration	133,121	129,621	121,158	(11,962)
Social Action	137,204	136,204	142,212	5,008
Interfaith Activities	24,759	23,259	25,174	1,915
Religious Action Center	132,876	112,876	177,208	44,932
CAMP EXPENDITURES	366,000	366,000	4,358,182	692,182
Public Relations	48,570	52,370	54,412	6,042
Youth Activities: NFTY, Camp & College	519,104	520,104	515,550	(3,554)
Regional programs (See Exhibit "C-2")	158,600	155,420	1,571,103	(14,947)
New congregations	28,608	29,108	26,115	(2,493)
Subsidies	141,577	136,577	135,257	(6,320)
Pensions	52,029	48,905	44,905	(7,124)
Program Administration	587,527	593,029	608,916	21,387
Gerontology	30513	32,263	32,016	1,503
Meetings, Interest & Contingencies	325,409	307,409	299,730	(25,679)
OUTREACH	108,717	116,217	125,725	17,208
FUND FOR REFORM JUDAISM	85,419	82,919	96,671	11,252
MAINTENANCE OF UNION MEMBERSHIP	656,839	631,919	651,908	(24,931)
Total Expenditures	\$12,111,000	\$12,146,100	\$12,851,807	\$ 740,807
Surplus (Deficit) on Operations (See Exhibit "B")	- 0 -	\$ (5,500)	\$ (5,073)	\$ (5,073)

	BUDGET	PROPOSED	ACTUAL	OVER (UNDER) BUDGET
Religious school education	193,554	111,504	121,716	(71,836)
Continuing education/Adult Jewish Studies	90,899	78,899	77,324	(13,575)
Professional education/Teacher Training	90,130	93,130	89,630	(500)
Educational aids and texts	73,437	73,437	69,217	(4,220)
Total Education	\$448,020	\$416,770	\$357,887	\$(90,133)
Subvention—Production of Educational Materials	102,846	124,292	105,897	3051
Subvention—Production of Educational Materials (Transcontinental)	9469	18,300	16,927	7465
Total Education Department and Subvention	\$560,328	\$559,362	\$480,711	\$(79,617)
Educational Magazines				
Reform Judaism	\$230,770	\$230,020	\$219,893	\$(10,877)
Keeping Posted	128,008	125,008	129,379	1,371
Total Educational Magazines	\$358,778	\$355,028	\$349,272	\$(9,506)
Total Education Department—Programmatic and Publications (See Exhibit "C")	\$919,106	\$914,390	\$829,783	\$(89,123)

Regional Program Expenditures Exhibit "C-2"

	Budget	PROPOSED	Actual	Over (Under) Budget
Canada	\$61,842	\$62,842	\$65,295	\$3,453
Chicago and Great Lakes	157,511	162,011	164,510	4,999
Mid-Atlantic	105,928	116,528	115,347	3,419
Midwest	111,417	109,419	107,615	(3,774)
New Jersey—W. Hudson Valley	95,616	96,866	99,857	4,241
New York Federation	324,647	310,247	314,805	(9,842)
Northeast Council	156,457	158,957	156,676	2,19
Northeast Lakes	130,745	127,245	129,043	(1,702)
Northern California and Pacific Northwest	127,475	124,475	120,799	(3,676)
Pacific Southwest	230,428	236,428	246,688	16,260
Pennsylvania Council and Philadelphia Federation	129,705	124,705	125,734	(5,971)
Southeast	130,515	112,015	109,572	(30,943)
Southwest	129,709	121,209	124,728	(4,981)
Regional work—general	62,090	56,090	60,934	(1,156)
Total Regional Program	\$1,958,087	\$1,919,037	\$1,939,633	(18,454)
LESS: ALLOCATION OF REGIONAL PROGRAM TO MUM	372,037	364,617	368,530	(3,502)
TOTAL REGIONAL PROGRAM AFTER ALLOCATION	\$1,586,050	\$1,554,420	\$1,571,103	\$(11,547)

College
fund

November 17, 1982

Mr. Werner Heymann
5525 S. Everett Avenue
Chicago, IL 60637

Dear Werner:

It was wonderful to learn that NFTB passed the resolution on the finding of a college program. This is a marvelous development and I am truly gratified by the support of NFTB.

You were very thoughtful to call me with the news. I am grateful to you and express my heartfelt thanks, for your kindness and for all your efforts in helping to bring the program to reality. We will be able to move forward in programs for our college young people thanks to NFTB and thanks to your support.

With appreciation and with warm good wishes, I am

Sincerely,

Alexander M. Schindler

NFTB

November 12, 1982

Mr. Herbert Panoff
39 Forbes Hill Road
Wollaston, MA 02170

Dear Herb:

A warm and hearty mazal tov as you assume the presidency of the National Federation of Temple Brotherhoods. I am simply delighted that you will be serving in this important position and I look forward to having you join the Board of Trustees of the Union of American Hebrew Congregations as a representative of NFTB. It will be good working in ever closer association with you.

It is my fond hope that your new responsibilities in behalf of NFTB will bring you a full measure of personal satisfaction, happiness and fulfillment. You bring many beautiful qualities of heart and mind to the task at hand and I know you will serve with rare and precious devotion and dedication.

With all good wishes and warmest regards from house to house, I am

Sincerely,

Alexander M. Schindler

NFTB

October 26, 1982

Mr. David N. Krem
President, NFTB
838 Fifth Avenue
New York, N.Y. 10021

Dear David:

Circumstances this year preclude my sharing in the forthcoming Biennial of the National Federation of Temple Brotherhoods. I regret this very much and take this opportunity to express my warm good wishes to you and the members of NFTB for a meaningful and wonderful convention.

A special word of congratulations is in order at this time for I understand this Biennial celebrates the double simcha of the 90th Anniversary of the Jewish Chautauqua Society and the 60th Anniversary of the NFTB. This is, indeed, a time to rejoice. NFTB and the JCS have proud histories of accomplishment and at this time can look back on their achievements with great pride, even as both institutions look forward to continued creative endeavors and service to the Jewish people.

For myself personally, and for the Union of American Hebrew Congregations, a warm and hearty mazal tov to NFTB and JCS on their special commemorations and every good wish for a superb Biennial. My heart and thoughts are with you and my many friends and colleagues of NFTB/JCS.

David, I also want to add a special word of appreciation to you for the marvelous service you have given during your presidency. You have led NFTB with distinction and devotion. You have earned our appreciation, our esteem and admiration. May you continue to serve our people and our sacred cause for many years to come, in good health and with continued fulfillment and satisfaction.

With warmest regards, I am

Sincerely,

Alexander M. Schindler

Discuss DSD
8/10
NFTB
All this for my my wife

UNION OF AMERICAN HEBREW CONGREGATIONS

OFFICE OF THE CHAIRMAN OF THE BOARD

June 28, 1982

Mr. David N. Krem
2435 Baxton Way
Chesterfield, Missouri 63017

Dear David:

I have now had an opportunity to review the Minutes of the NFTB Board Meeting in Chicago and specifically the language relating to Bob Katz's report on the Action Committee and the action which the Board took.

The Minutes certainly appear to be very comprehensive and were extremely helpful to me.

There are a couple of items in the Minutes, however, which would seem to warrant some comment and perhaps confirmation. It seems clear that the Board's approval was on an indefinite basis in that the Minutes clearly state that "acceptance of the agreement does not obligate the NFTB to specific number of years", and the NFTB Board also was authorized to "continue its search for a building acquisition in the same area". I certainly understand and have no problem with these conditions but at the same time, David, it seems to me only fair and equitable that, in view of the indefinite term on the part of the NFTB, the Union's commitment should likewise be indeterminate as to time and if the situation changed or if cost escalated to the point where the Union felt it necessary or appropriate to sit down with the NFTB and reassess the situation, that it should have the right to do so, unconstrained by any specified term of years.



UNION OF AMERICAN HEBREW CONGREGATIONS

OFFICE OF THE CHAIRMAN OF THE BOARD

Mr. David N. Krem

-2-

June 28, 1982

I noted too, David, the comment that "messenger service" was to be included in the \$9.00 per square foot rental figure. Frankly, I am not certain what this refers to but I question it because my general approach was to create a per square foot rental cost which would cover the basic general types of services which a normal tenant would expect to receive in a usual tenant-landlord relationship. I rather suspect that "messenger service" is not one of these (at least I know of no buildings that provide it) but perhaps we can leave that to be worked out between Av and Josh Dwork. I am sure that it is not a major item at all.

Finally, I note that the resolution as approved by your Board authorizes your Committee "to prepare a memorandum of agreement with the UAHC". I assume that they are presently working on one and that we will be receiving something from you or them on it. In the meantime, I would hope that Josh Dwork and Av Bondarin will be able to clear up any of the minor questions that may arise.

I certainly hope that you are having a good Summer.

Warm wishes

/s/ Don Day

Donald S. Day

DSD/mdr

cc: Rabbi Alexander M. Schindler ✓
Mr. Theodore K. Broido
Mr. Joshua Dwork



MEMORANDUM

From . Theodore K. Broido

Date 4/2/82

To Rabbi Alexander M. Schindler

Copies

Subject

NFTB

*See - keep copy
for
F.V.
4/15*

You asked to be brought up to date on the situation with regard to NFTB. Nothing has happened since my last note to you.

Don asked Josh to prepare some figures and analyses and Josh agreed to have them in Don's hands by the end of March. I saw them yesterday and they were being mailed to Don so that he would have them by the promised date. Once Don has looked at the figures and we have had an opportunity to talk about them, we are going to have to do the following:

- A/ Decide what tack we wish to take. In other words, establish a bottom line policy.
- B/ Don and I are going to have a private meeting with David Krem and perhaps one other Brotherhood leader. This is Av's suggestion in order to avoid having to deal with the entire crew.
- C/ Depending on the outcome of that session, we will have to make a presentation to the Brotherhood Board meeting.

All taken care of

Since Don will be here on the 15th for the Budget Committee meeting, perhaps we should make it a point of meeting with him either before or after the Budget committee meeting to discuss this matter and perhaps we should include Chuck as well.

What is your thought?

please do

[Handwritten signature]



Rabbi Alexander M. Schindler

March 29, 1982

Theodore K. Broido

Can you please bring up-to-date on the situation with regard to NFTB. I would be grateful to hear the latest developments.

UNION OF AMERICAN HEBREW CONGREGATIONS

OFFICE OF THE CHAIRMAN OF THE BOARD

March 19, 1982

Mr. David N. Krem
2435 Baxton Way
Chesterfield, Missouri 63017

Dear David:

Just a note to let you know that I have been working on the NFTB situation since we met in New York last week.

I have requested an additional financial work up from Josh Dwork and I expect to have it available by the end of March.

That should put me in a position to get back to you with some findings early in April.

I thought the Meeting was a constructive one and want to thank you for the time and commitment made by you and all of your people. I hope the balance of your Meetings were productive.

Cordially

/s/ Don

Donald S. Day

DSD/mdr

cc: Rabbi Alexander M. Schindler ✓
Mr. Theodore K. Broido



JW.

REPORT OF THE SITE COMMITTEE
MARCH 9, 1982

Various members of the Committee have provided information upon which this report is based.

Sig Warshaw gave information on the Long Island area.

Arthur Plotnick supplied data covering approximately eleven New Jersey areas close to New York.

Jay Winheld worked out the Suburban Philadelphia area.

I directly contacted and inspected the Baltimore-Washington and collar areas around Washington, namely the Alexandria and Fairfield County areas.

All of the information is summarized later in this report but it is important to understand the position of NFTB-JCS as far as the labor union is concerned as we are a part of same along with the Union of American Hebrew Congregations and its auxiliaries. The contract goes from January 1, 1981 to December 31, 1982. The labor union can follow our move if we are forty or one hundred forty miles from 838 Fifth Avenue, if we take any union members with us but under general conditions, if no union members go with us (assuming the labor union members do not want to leave New York), the labor union would not bother to try to organize three or four unaffiliated people in a clearly new operation. However, should we move into the Baltimore-Washington area, it would be a foregone conclusion that the labor union would come with us.

The foregoing information relative to the labor union reaction is based on my conference with my good friend and Temple member, Mr. Lester Asher who I believe to be one of the top labor lawyers who represents labor unions throughout the country. The reason for the certainty of a union in the Baltimore-Washington area is that the union's international headquarters is in Washington.

To follow up on costs not directly related to our current operations are the costs of moving (what equipment we own and the estimated cost of the additional equipment we need and the cost of replacement of some of our own equipment and furnishings which are in very poor condition).

The estimated cost to move our offices would be between \$400.00 and \$600.00 to an area within 100 miles; for greater distances, the cost would be somewhat higher. This is based on information I received from the Liberty Allied Van Lines of New York City.

Estimated new additional equipment would cost about	\$1,350.00
Replacement equipment for worn out equipment, typewriters, etc.	1,800.00
Replacement of desks, etc.	1,600.00
Miscellaneous cost of new stationery and printed material which could not be used temporarily with rubber stamp corrections	1,000.00

REPORT OF THE SITE COMMITTEE
MARCH 9, 1982

Page 2

Telephone installation costs	650.00
Moving costs	600.00
Estimated miscellaneous costs revelant in all moves to cover unknown factors	<u>1,000.00</u>
 Total cost of moving probably will come to approximately	 <u>\$8,000.00</u>

In addition to direct committee member reports, I have supplemental information from the following sources:

Black's Office Space Guide
The Baltimore-Washington Common Market
Alexandria Economic Development Program
The Office Network, Inc. National Office Market Report
U.S. Department of Labor - Area Wage Survey
York, Pennsylvania Metropolitan Area

Now to get down to facts and figures (all prices indicated cover all costs except electricity and telephone service).

New Jersey Area - Close to New York:

Bergen County - \$9.00 - \$13.00 a square foot - older buildings
\$15.00 - \$18.00 a square foot - modern buildings
Morristown - Short Hills - \$12.00 - \$15.00 a square foot

In above communities, secretarial help will range from \$185.00 to \$250.00 per week. Clerical help from \$150.00 to \$200.00 per week.

Suburban Philadelphia Area:

Rentals range from \$14.00 to \$17.00 a square foot
Cost of office help:
Executive secretary - \$375.00 a week
Bookkeeper - \$300.00 to \$350.00 a week
Clerk-Typist - \$200.00 to \$250.00 a week
Mailroom clerks - \$200.00 a week

Long Island Area:

Rentals range from \$9.00 a square foot to \$12.00 a square foot
Cost of office help:
The range is from \$200.00 to \$275.00 a week but part-time help is available in the area at a lower figure on an hourly basis of \$4.00 to \$5.00 an hour.

Baltimore-Washington Area:

Rentals outside the cities of Baltimore or Washington range from \$10.00 a square foot to \$14.00 a square foot depending on the suburb. Wages range from \$250.00 a week to \$325.00 per week covering the scope of help we require.

REPORT OF THE SITE COMMITTEE
MARCH 9, 1982

Page 3

In a recent report, I gave a comparative analysis of costs involved which I am repeating in the following:

Estimated Current Costs at 838 Fifth Avenue

Shares Services	\$ 79,344.14
Direct Charges	<u>43,155.86</u>

<u>Total Cost for 1,200 Sq. Ft. Used</u>	<u>\$122,500.00</u>
--	---------------------

Estimated Current Costs in New Quarters

Rent (Including Electricity, etc.)	\$ 39,000.00
Direct Expenses for:	
Telephone, Stationery, Printing, Mailing, etc.	40,000.00
Additional Staff (Part-time and extra help)	15,000.00
Telephone Service (Note Including Watts Line, etc.)	7,000.00
Miscellaneous Costs (Including Furniture, Equipment, etc., Amortized)	<u>4,000.00</u>

<u>Total Cost for 3,000 Sq. Ft. to be Obtained</u>	<u>\$105,000.00</u>
--	---------------------

No consideration was reflected that could result if general office salaries now being paid would be reduced due to non-union affiliation or areas of lower wage rates.

Since this is a supplemental report, it would be helpful to refer to earlier committee reports for further insight into the problems or advantages of leaving 838 Fifth Avenue.

In all locations discussed, it was always considered that access to the NFTB-JCS offices for board members and all Brotherhood members was most important as well as the available hotel accommodations being conveniently located.

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For the purchase of a building, the cost could run from \$75,000 to \$100,000 which would require about 25% down plus the cost of maintenance, operation, etc. The purchase of a condo unit could run between \$100,000 and \$140,000, but of course, operations would be less as being part of a larger unit.

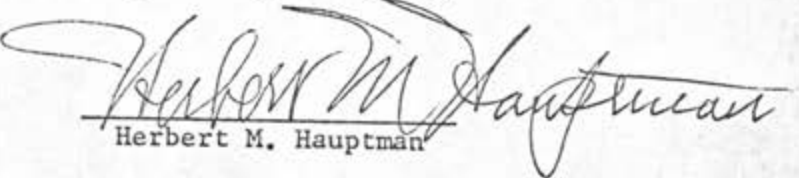
REPORT OF THE SITE COMMITTEE
MARCH 9, 1982

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To consider owning our own facilities at the current time with interest and costs at extremely high levels, I believe ownership is something for the future unless the unit would be donated to NFTB-JCS.

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Respectfully submitted,


Herbert M. Hauptman

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NFTB

Various members of the Committee have provided information upon which this report is based.

Sig Warshaw gave information on the Long Island area.

Arthur Plotnick supplied data covering approximately eleven New Jersey areas close to New York.

Jay Winheld worked out the Suburban Philadelphia area.

I directly contacted and inspected the Baltimore-Washington and collar areas around Washington, namely the Alexandria and Fairfield County areas.

All of the information is summarized later in this report but it is important to understand the position of NFTB-JCS as far as the labor union is concerned as we are a part of same along with the Union of American Hebrew Congregations and its auxiliaries. The contract goes from January 1, 1981 to December 31, 1982. The labor union can follow our move if we are forty or one hundred forty miles from 838 Fifth Avenue, if we take any union members with us but under general conditions, if no union members go with us (assuming the labor union members do not want to leave New York), the labor union would not bother to try to organize three or four unaffiliated people in a clearly new operation. However, should we move into the Baltimore-Washington area, it would be a foregone conclusion that the labor union would come with us.

The foregoing information relative to the labor union reaction is based on my conference with my good friend and Temple member, Mr. Lester Asher who I believe to be one of the top labor lawyers who represents labor unions throughout the country. The reason for the certainty of a union in the Baltimore-Washington area is that the union's international headquarters is in Washington.

To follow up on costs not directly related to our current operations are the costs of moving (what equipment we own and the estimated cost of the additional equipment we need and the cost of replacement of some of our own equipment and furnishings which are in very poor condition).

The estimated cost to move our offices would be between \$400.00 and \$600.00 to an area within 100 miles; for greater distances, the cost would be somewhat higher. This is based on information I received from the Liberty Allied Van Lines of New York City.

Estimated new additional equipment would cost about	\$1,350.00
Replacement equipment for worn out equipment, typewriters, etc.	1,800.00
Replacement of desks, etc.	1,600.00
Miscellaneous cost of new stationery and printed material which could not be used temporarily with rubber stamp corrections	1,000.00

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Telephone installation costs	650.00
Moving costs	600.00
Estimated miscellaneous costs revelant in all moves to cover unknown factors	<u>1,000.00</u>

Total cost of moving probably will come to approximately	<u>\$8,000.00</u>
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In addition to direct committee member reports, I have supplemental information from the following sources:

Black's Office Space Guide
The Baltimore-Washington Common Market
Alexandria Economic Development Program
The Office Network, Inc. National Office Market Report
U.S. Department of Labor - Area Wage Survey
York, Pennsylvania Metropolitan Area

Now to get down to facts and figures (all prices indicated cover all costs except electricity and telephone service).

New Jersey Area - Close to New York:

Bergen County - \$9.00 - \$13.00 a square foot - older buildings
\$15.00 - \$18.00 a square foot - modern buildings
Morristown - Short Hills - \$12.00 - \$15.00 a square foot

In above communities, secretarial help will range from \$185.00 to \$250.00 per week. Clerical help from \$150.00 to \$200.00 per week.

Suburban Philadelphia Area:

Rentals range from \$14.00 to \$17.00 a square foot

Cost of office help:

Executive secretary - \$375.00 a week
Bookkeeper - \$300.00 to \$350.00 a week
Clerk-Typist - \$200.00 to \$250.00 a week
Mailroom clerks - \$200.00 a week

Long Island Area:

Rentals range from \$9.00 a square foot to \$12.00 a square foot

Cost of office help:

The range is from \$200.00 to \$275.00 a week but part-time help is available in the area at a lower figure on an hourly basis of \$4.00 to \$5.00 an hour.

Baltimore-Washington Area:

Rentals outside the cities of Baltimore or Washington range from \$10.00 a square foot to \$14.00 a square foot depending on the suburb. Wages range from \$250.00 a week to \$325.00 per week covering the scope of help we require.

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In a recent report, I gave a comparative analysis of costs involved which I am repeating in the following:

Estimated Current Costs at 838 Fifth Avenue

Shares Services	\$ 79,344.14
Direct Charges	<u>43,155.86</u>

<u>Total Cost for 1,200 Sq. Ft. Used</u>	<u>\$122,500.00</u>
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Estimated Current Costs in New Quarters

Rent (Including Electricity, etc.)	\$ 39,000.00
Direct Expenses for:	
Telephone, Stationery, Printing, Mailing, etc.	40,000.00
Additional Staff (Part-time and extra help)	15,000.00
Telephone Service (Note Including Watts Line, etc.)	7,000.00
Miscellaneous Costs (Including Furniture, Equipment, etc., Amortized)	<u>4,000.00</u>

<u>Total Cost for 3,000 Sq. Ft. to be Obtained</u>	<u>\$105,000.00</u>
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No consideration was reflected that could result if general office salaries now being paid would be reduced due to non-union affiliation or areas of lower wage rates.

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Respectfully submitted,


Herbert M. Hauptman

NFTB

November 9, 1981

Mr. Sylvan Lebow
NFTB
838 Fifth Avenue
New York, NY 10021

Dear Sylvan:

I was delighted to hear that "Jerusalem-City of Peace" has been selected as a finalist in the International Film and TV Festival. This is wonderful news and you have every reason to be pleased and proud.

With a warm and hearty mazal tov and warmest regards, I am

Sincerely,

Alexander M. Schindler