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WUPJ

RABBI ALEXANDER M. SCHINDLER • UNION OF AMERICAN HEBREW CONGREGATIONS
PRESIDENT 838 FIFTH AVENUE NEW YORK, N.Y. 10021 (212) 249-0100

December 30, 1986
28 Kislev 5747

Mrs. Joshua Chesnie
349 Cortleigh Blvd.
Toronto, M5N 1R4
Canada

Dear Henrietta:

Thank you for your lengthy letter and for your desire to advance the cause of Reform Judaism in Israel. I admire that, and I admire you. Still, you labor under some misapprehensions concerning our commitments in this sphere. Allow me to correct them.

1/ You underestimate the UAHC's contributions to the Israel Progressive Movement. Very few people really know just how much we give on an annual basis.

To begin with, we give the WUPJ a direct grant. We also pay a substantial portion of Dick Hirsch's salary and fringes. And we waive fully two-thirds of those charges which the World Union incurs at our headquarters building. These direct and indirect subventions amount to something in excess of \$80,000 during the current fiscal year.

The UAHC maintains a large staff and apparatus of its own in Israel. I refer to Hank Skirball, Alan Levine, Dave Forman and Larry Tishkoff and company. During the Summer months, they are largely responsible for youngsters traveling through the land on our various NFTY tours. For the remainder of the year, they serve the Israel Reform Movement generally, working with its youth with the kibbutzim and Har Halutz, and on countless other projects. It is fair to say that Yael and Lotan as well as Har Halutz, for that matter, would not have come to be without the NFTY apparatus, and these realities give the Israel Reform Movement its most substantial credibility among the Israelis -- more by far than any building complex can or ever will. Be that as it may, this Israel-NFTY apparatus costs the UAHC some \$350,000 to \$400,000 each year.

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The NFTY staff has also been raising funds for the Kibbutz foundation. in sums which exceed \$100,000 a year and NFTS has made substantial capital gifts to the Kibbutzim as well.

ARZA gives nearly \$90,000 annually to our settlements and to Israel's Reform Movement and its projects, and ARZA--more a creature than an affiliate of the UAHC-- has received considerable financial help from the UAHC.

Add all these figures together and you will see that the UAHC gives well over one half million dollars to Reform projects in Israel each year, and that is scarcely a sum of which we need be ashamed especially when it is contrasted with the \$175,000 -- or so which the WUPJ provides on an annual basis.

One other factor must be considered in this context: ARZA and the Union spearheaded those endless and painful grant negotiations with the Jewish Agency. Our most recent journey to Jerusalem gives me hope that these efforts will not be abortive. And if that is correct, then somewhere between two to three million dollars annually will flow to the Progressive Movement and our institutions in Israel. May it only come to be!

2/ You misunderstand me when you suggest that I am unalterably opposed to bricks and mortar. I am not. What I did oppose is the erection of a \$7,000,000 hotel for youth in the most expensive district of Jerusalem. In fact, with furnishings, it will cost considerably more than that. I favored a much more modest youth hostel structure, preferably on the outskirts of the city. (The UAHC through NFTY actually erected such a dorm structure for youth, at Kibbutz Tzora. It was much smaller, of course and it cost in the neighborhood of \$350,000 - one half coming from the WZO and the other half from income provided by our tours. And indeed, the indebtedness was met out of income within 4 or 5 years).

Despite my reservations about a lavish youth structure and because I saw some worth in building a complex of Reform institutions in one location, I told Dick Hirsch that I would be prepared to assume full responsibility for the building and running of this hostel provided the construction costs be kept within reason, that is to say in the neighborhood of \$3,000,000. This figure was not picked out of a hat. It was based on a careful analysis of projected needs and available resources. You see, there is a rule of thumb in the building business, so I have been instructed, which holds that a \$3,000,000 structure costs \$300,000 annually to maintain whereas a \$7,000,000 plus structure costs in excess of \$700,000 annually to maintain. With full occupancy, these expenses may be met, but lacking that the burden on the World Union will be great and grave.

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The UAHC's youth people projected NFTY's likely future needs and concluded that our traffic could bear \$300,000 with a push and a groan, but certainly nothing approaching the higher figure. Dick opted for the more costly structure and then, and only then, did I opt out.

During my trip to Israel last month, I finally had a chance to see the new complex and it is truly beautiful, as you say. But I must confess that I do not really know what people mean when they say that this structure "makes a statement" for Reform Judaism in Israel. The HUC complex alone would have sufficed for that need whatever it is, I should think. In any event, I believe that our presence on the kibbutzim speaks more loudly for us than do bricks and mortar.

Statement or not, Dick paid a very heavy price for this structure. For the past several years his energies were consumed by this venture and he has had scarcely the strength to tend to anything else. The Israel Reform leaders and in particular their rabbis were alienated from Dick (understandably enough since they thought or even said "you pay us a pittance for a living yet you have enough to squander millions on buildings"). There is still a dark cloud of debt that overhangs this venture, and in order to incur it Dick had to consign every piece of the World Union's Israel holdings to the creditors. Lastly, the World Union was bankrupted in the process, or so we are told, and WUPJ will not be able to meet its payroll come January. In other words, the youth hostel cost much more than its actual price tag. Hopefully, prayerfully someone will come to the rescue (Dick Scheuer has been quite extra-ordinary in this respect and he may prove to be the saving angel once again).

Incidentally, lest it be forgotten, the UAHC contributed one quarter of a million dollars for the clearing of the land on which the World Center now sits. (In all fairness, Dick Hirsch helped to raise these sums, at least in part). We also paid in excess of \$150,000 for the abortive joint HUC-UAHC Israel Center fund raising effort.

I have not yet ruled out the possibility of supporting the building of a major synagogue structure on this complex, but I am faced with certain problems which I would rather tell you about in person.

Of course we will help the Israel Movement and the World Union even beyond all that we have done and are doing. Just how this help will be forthcoming is not yet clear in my mind. Much will depend on how the Jewish Agency grant proposal progresses. If we succeed in this sphere we will need no more than bridge monies.

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I hope that we can make some headway toward the more effective coordination of fund raising for the Israel Movement. I raised this issue again at a meeting of the hanhala, of the Israel Movement Executive, only last week. While there was agreement in principle, many problems need still to be resolved. I can give you the assurance, however, that your very valid ideas along these lines are being most seriously explored.

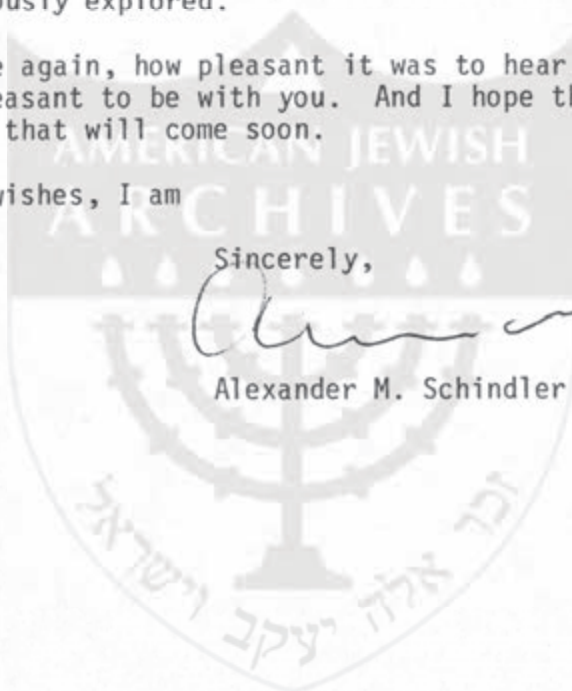
Let me say, once again, how pleasant it was to hear from you. It is even more pleasant to be with you. And I hope that my next opportunity for that will come soon.

With warm good wishes, I am

Sincerely,



Alexander M. Schindler



THE JEWISH AGENCY
RURAL SETTLEMENT DEPT.

הסוכנות היהודית
המחלקה להתיישבות כפרית

HEAD OFFICE
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TEL. 241222

משרד החנהלה
ת"ד 92, ירושלים
טל. 241222

7.9.1987

VIA FAX 712

Rabbi Alexander Schindler
Union of American Hebrew Congregations
New York

Lotan Dairy taken care of including final agreement.

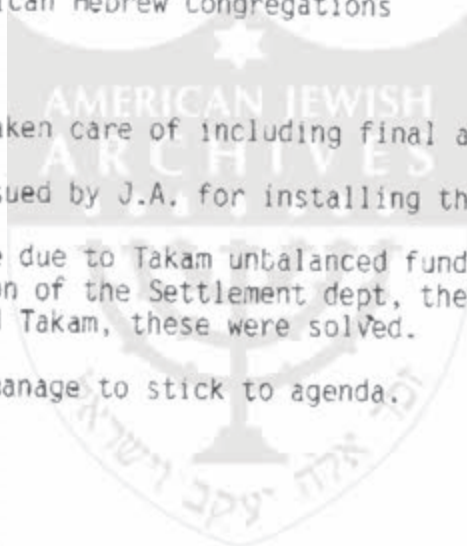
Tender was issued by J.A. for installing the complex.

Problems arose due to Takam unbalanced fund, but with the cooperation of the Settlement dept, the treasury of the J.A and Takam, these were solved.

Hope we will manage to stick to agenda.

Sincerely,

Nissim Zvili



*Wally
C. Zvili*

MEMORANDUM

From Rabbi Daniel B. Syme
To Rabbi Alexander M. Schindler, Mr. Charles J. Rothschild, Jr.
Copies Rabbi Eric Yoffie
Subject

Date Oct. 7, 1986

I enclose materials relating to the World Union/ARZA 1979/1980 negotiations. I have underlined sections which seem to me of special significance.

Let me review the critical points as I see them:

1. Alex attended the 1979 meeting.
 2. Ted Broido drafted the 1980 revision but there is no indication that it came back to the Committee for approval.
 3. It is unclear as to whether or not this proposal was ever discussed by the UAHC Board. Through this memo, I am asking Terry to advise us as to the facts on this matter when she returns from vacation.
- For now, I share both the 1979 minutes and Dick's keynote.



MEMORANDUM

From Rabbi Daniel B. Syme
To Mr. Martin Strelzer
Copies
Subject

Date Sept. 30, 1986

Dear Marty,

Thanks very much for the copy of the 1980 Memorandum of Understanding. I've shared it with Alex and Chuck, and they have requested some additional information.

1. Who were the signators or drafters of the document? ^T
2. When was it presented to, and approved by, the UAHC Board?

I'm sure you must have this somewhere in the files. I wish to be sure, this time around, that all the facts are in hand.

Thanks, Marty.

Fondly.

① I'm enclosing original from 1979 that shows attendees. 1980 revision was drafted by Ted Rischla, his records should show it. The Activities portion did not change anyway, just the finances.

② we don't know if it was ever presented to the UAHC Board

LUUYA

SHANA TOVA

[Signature]



LEADERSHIP MEETING ON WORLD UNION-ARZA-ISRAEL COMMISSION RELATIONS

TUESDAY, MARCH 20, 1979

HOUSE OF LIVING JUDAISM, NEW YORK

PARTICIPANTS: Theodore Broido, Gerard Daniel, Ruth Daniel, Jane Evans, Tracy Ferguson, Rabbi Roland Gittelsohn, Rabbi Richard Hirsch, Norma Levitt, Kenneth Rosett, Rabbi Alexander Schindler, Rabbi David Wice, Rabbi Ira Youdovin

Regrets: Donald Day, Rabbi Jacob Shankman

There was a meeting held on March 20th between representatives of the Union of American Hebrew Congregations- ARZA and representatives of the World Union for Progressive Judaism and the Israel Commission to clarify their inter-institutional relationships. It is recognized that this clarification does not relate to or impinge upon any programs or relationships of the College and the CCAR.

SUMMARY OF DECISIONS

A. INTEGRATED OFFICE

1. The World Union for Progressive Judaism/the North American Board and ARZA will maintain a single, integrated office at the House of Living Judaism.
2. Rabbi Ira S. Youdovin will serve as Director of the office.
3. Each organization will retain an executive who will work primarily on his own projects and activities. ARZA has already hired Miss Joanne Jahr as National Program Coordinator. The World Union/North American Board is expected to hire a counterpart person, with a primary responsibility in fund-raising, before long.

B. COORDINATING COMMITTEE

1. A Coordinating Committee comprised of a small number of individuals representing ARZA and the World Union will be established.
2. The Coordinating Committee will:
 - a. Determine priority for the integrated office
 - b. Coordinate programs and projects, including fund-raising.
3. Each participating organization will remain sovereign.
4. It is envisaged that the Committee will meet regularly, at scheduled intervals and, on an ad hoc basis when required. Mr. Gerard Daniel (representing the WUPJ) and Mr. Theodore K. Broido (representing ARZA and the Union) are responsible for convening the Committee.

C. FUND-RAISING

1. Authority to raise funds primarily from private donors reside with the World Union for Progressive Judaism.
2. ARZA will collect membership dues (with gradation) and will share with the Israel Commission responsibility for the \$5 per Family Campaign.
3. Any ARZA fund-raising supplemental to the category described in #2 above, will be discussed by the Coordinating Committee.
4. It is understood that funds received by ARZA/Israel Commission will also be made available to the World Union for Progressive Judaism for projects in Israel.
5. The Coordinating Committee will investigate the possibility of moving toward a "federated" approach to fund-raising for projects overseas.

D. ACTIVITIES IN ISRAEL

1. The World Union for Progressive Judaism and/or its agency the Israel Movement for Progressive Judaism have primary responsibility for all programs conducted in Israel by and for Israelis.
2. The Union of American Hebrew Congregations and/or its affiliates and departments have primary responsibility for all programs conducted in Israel for Americans.
3. Programs which involve Israelis and non-Israelis are undertaken cooperative with the respective institutions involved.
4. In order to assure coordination, new projects which affect existing programs or relationships are to be cleared with the respective bodies.

1st March, 1979

MEMORANDUM

from: Rabbi Richard G. Hirsch

to: Selected leadership of WUPJ, UAHC, ARZA

subject: Some thoughts on Institutional Objectives and Frameworks

This memo is based on one major premise: there is one, united Reform (Progressive) movement.

It has been many years since the leaders of the American and world organizations sat down to discuss goals, institutional relations, financial matters, personnel and other areas of mutual concern. It is time to reinstitute this discussion, broadening the table to reflect recent developments. This memo is intended to provide, in some detail, information on the evolution of our programs and institutions to date, a pre-condition for creative future planning. Special attention will be given to fundraising, since all the institutions involved must solicit support for worthwhile projects from essentially the same sources. The memo begins with the Six Day War period, which represented a major turning point for Reform Judaism, as for world Jewry.

World Union. Until the Six Day War, the World Union had been primarily concerned with activities in Latin America and Europe. Comparatively modest sums had been raised to provide seed money for programs around the world. Rabbis were sent to Latin America and Europe, as well as South Africa and India with the understanding that the congregations which were developed would eventually become self-sustaining. For the most part, this objective has been achieved; only Latin America still requires continuing financial assistance. In only Latin America and France are there today sizeable Jewish populations which offer significant potential for new development requiring substantial sums from the World Union.

Israel presented an entirely different challenge. From the early 1960's, when the World Union first sent rabbis to Israel, it was clear that in contrast to other areas of the world, Israel, because of its unique character, would require continuing investment of funds, and if the program were to expand, in vastly increased amounts. In Israel, the World Union began to take on the characteristics of an institution which operates programs on its own. In Israel, the World Union became and remains the primary source of all funding, not just seed money. Recognising this special character of Israel programming, even before the Six Day War, the World Union appointed an Israel Committee, which was chaired by Rabbi Jay Kaufmann, the Vice President of the UAHC, to initiate and foster development of the Israel Movement. The World Union developed an association with the Leo Baeck School and raised funds for the purchase of the building housing the Harel Synagogue. At the time of the Six Day War, there were three rabbis operating in Israel: the assistant to the principal at the Leo Baeck School, the rabbi of Kfar Shmaryahu (later Tel Aviv) and the rabbi in Ramat Gan. The three rabbis were wont to complain of inadequate financial support for them and their programs. Following the Six Day War, two of them announced that they were planning on returning to the States.

Establishment of the Israel Commission. The UAHC, along with its NFTS affiliate, have been the backbone of the World Union. The World Union's primary lay and professional leadership as well as funding necessarily have come from the American movement, just as the American Jewish community in general has been the primary source of funding for Israel. In September, 1967, with the trauma of the Six Day War still poignant, the staff of the UAHC determined that the emotions which had welled up during the War should be channelled. We felt strongly that the Reform Movement had never come to terms ideologically, institutionally or programmatically with the deep-felt emotional bonds which characterise the relations between Jews in Israel and the Jews abroad. As a member of the staff

of the Union, I formulated a proposal for activating the UAHC in regard to Zionism and Israel. The programs proposed were basically two-fold: 1) to support the World Union in its activities in Israel with the aim of building a viable, dynamic movement there, and 2) to activate American Jews in the UAHC family to partake of the Israeli experience through educational programs in Israel and support of Israel politically, culturally and economically in America.

I was sent on a study mission to Israel in behalf of the UAHC prior to the 1967 Biennial, and following an intensive two-week study returned with many proposals. At the Biennial in 1967, the Israel Commission was formally established. The resolution read:

"(We) authorize the Board of Trustees of UAHC to create a National Committee on Israel, among whose purposes shall be: to advance, in cooperation with the World Union for Progressive Judaism, the cause of Progressive Judaism in Israel, to support existing congregations and to create new congregations; to initiate a camp program in Israel and to encourage the development of adult programs, including, if feasible, settlements under the auspices of Progressive Judaism; to conduct vigorous campaigns to strengthen our relations with the people of Israel and to educate our members and the community at large on issues involving Israel; and to encourage the formation of corresponding committees in every region and congregation. In order to finance this work, the Committee is hereby authorized to solicit from the entire constituency of American Reform Judaism, as a voluntary offering, one dollar per year per person - man, woman and child."

It was initially proposed that the funds for Israel Commission activities would be taken from the operating budget of the UAHC. One of the key phrases in Washington at that time was the "reallocation of national resources". I advocated the reallocation of the resources of the UAHC to include the two-fold program

envisaged above. However, because of the UAHC budgetary deficit, rather than taking money from the budget, it was decided that there should be a separate fund-raising campaign, originally called the Dollar Per Person and later the Five Dollar Per Family Fund. The objective was to enable every Reform Jew to contribute and thereby be identified with the objectives of the Israel Commission.

The Israel Commission was envisaged as a coordinating agency comprising all the constituent bodies of the North American Reform Movement concerned both with developments in the Israel Movement and Israel programs for Americans. The Commission was geared to lend support to the World Union programs in Israel and to undertake programs of its own in Israel for Americans, in areas where no existing Reform Jewish agency had developed programs of its own. A major objective was to establish an Israel Committee within each UAHC congregation, which would be responsible for activating the congregation and sensitising it to the programs advocated by the Israel Commission. A manual for congregations was produced (two editions have been issued). In retrospect, it could be said that the Israel Commission never fully succeeded. Only a few congregations established effective Israel Committees and only a few of these functioned consistently over a period of years. Similarly, the objective of a Dollar Per Person which would have meant \$1,000,000 a year never came close to being attained. During the first year, \$110,000 was raised; lesser amounts in succeeding years.

Distribution of these funds generated some controversy. At the time of the 1967 Biennial, a conflict in interpretation arose between Rabbi Jacob Shankman, then the President of the World Union, and Rabbi Maurice N. Eisendrath, then the President of the UAHC. At the plenary discussion, Rabbi Eisendrath assured Rabbi Shankman that whereas the Israel Commission contemplated expenditures on its own programs, the World Union would have priority in the distribution of funds.

Indeed, in the first year almost all funds distributed, \$55,000, were allocated to the World Union. The remainder was held in a bank, on the assumption that as programs developed, the funds would be expended.

Professional direction. The original plan called for the appointment of a paid full-time director of the Israel Commission to be housed in the House of Living Judaism. However, once it was determined that funds were not to be taken from the operating budget, and since no one knew how much money would be raised, I agreed to serve on a volunteer basis and to run the operation out of Washington until such time as a staff person could be appointed. My report following the trip to Israel had included some critical comments about the work of the World Union in Israel. After the UAHC Biennial, Rabbi Shankman came to Rabbi Eisendrath and proposed that in addition to serving as the director of the Israel Commission, I should become the chairman of the Israel Committee of the World Union. I met with Rabbi Eisendrath and Shankman to discuss the pros and cons of this. Both of them felt it was essential for me to take on responsibility for both positions, in order to achieve the closest coordination of the program and to minimize potential conflict. At their urging I accepted, and ever since have been functioning both in behalf of the UAHC Israel Commission and the World Union. Despite the many problems of coordination which arose and still exist, it has always been my contention that the problems were kept to a minimum by the fact that one person was responsible. If two persons had been appointed, there would have been inevitable conflict and, I believe, serious estrangement between two institutions competing for funds from the same sources and fighting over the same general turf.

Fundraising efforts. When the Israel Commission campaign was organized, the World Union was concerned not to lose the income from a number of congregations which conducted annual fundraising drives on its behalf (totalling annually

between \$8,000 - \$11,000). It was agreed that those congregations would be urged to continue to give to the World Union and that the Israel Commission would consider these contributions as having satisfied the objectives of the Dollar Per Person Campaign. This was a simple matter to agree to, since it was originally understood that significant funds from the Israel Commission Campaign would go to the World Union in any case. When subsequently I became the Executive Director of the World Union, it was deemed essential to raise the giving sights of the World Union, and to convert the World Union Campaign into an equivalent of the Reform Jewish Appeal. On the other hand, the Israel Commission Fund, which was a obligation to be imposed on everyone, was considered to be the equivalent MUM (Maintenance of Union Membership Campaign). In other words, the World Union campaign was to be geared to a select group of individual contributors -- special categories of Patron (\$1,000), Sponsor (\$500) and Friend (\$100) were created. The Israel Commission was to be a mass campaign, the purpose being to have as many people as possible contribute and through that contribution identify with Israel. When it became clear that the Israel Commission funds were not going to meet the needs, it was deemed essential to encourage the World Union in every way possible to go out on a more aggressive campaign for fundraising.

When it was first suggested to the Israel Commission by the Department of Youth Activities that Rabbi Henry Skirball be sent to Israel to serve in a dual function of coordinating American Youth Programs under the UAHC and initiating an Israel program for Israeli youth under the auspices of the WUPJ, I proposed that the financial responsibility for his program be split between the Union and the World Union. However, the World Union leadership was not willing to undertake the responsibility, feeling that it could not obligate itself over an extended period of time for another person in Israel. Rabbi Skirball, therefore, went as a UAHC staff person, funded by the Israel Commission funds. The ^{primary} source for both men's salaries continues to be Israel Commission funds.

When Rabbi Ira Youdovin was appointed to serve as the Director of the North American Board and co-director of the Israel Commission, the UAHC portion of his salary and office support budget were contributed by the Israel Commission. In addition, the Israel Commission gave a fixed amount of \$35,000 to the UAHC Department of Youth Activities. With the assumption of these expenditures, and with the decreasing income, insufficient funds were available for the World Union general operations. Also, the World Union, responding to the expanding needs, raised an increasingly larger portion of its own budget.

The North American Board. Prior to the move of the World Union from London to New York, the North American Board had been the American arm of the World Union, with clear functions and clearly defined leadership roles. When the international headquarters were moved to New York, however, there was little distinction in function or operation between the Executive Committee of the World Union and the North American Board. There was much duplication in programming. Funds were raised more by the key leadership of the Executive than by the chairman or the members of the North American Board. Because the function was so ill-defined, and because it was recognised that the North American Board duplicated in great measure both the work of the World Union Executive Committee and of the Israel Commission, a number of meetings were held in the years 1971-75 with the objective of trying to merge the Israel Commission and the North American Board. These efforts were abortive, because leaders of both the Israel Commission and the North American Board objected to losing their separate identities. However, it was recognised that a problem existed and that neither body was functioning with maximum effectiveness. This condition continues to this day.

ARZA. ARZA has injected a new positive dimension of concern for Israel and

affiliated with the World Zionist Organisation on an organisational basis through the World Union, ARZA represents a major effort to identify individuals within congregations as members of the Zionist Movement. Rather than using the Union, the region or the congregation as the vehicle, ARZA has as its objective to develop chapters of individual members. This is a constructive development, because it is an effort to personalise and individualise the Zionist dimension in the lives of Reform Jews, having them identify formally as Zionists and assume responsibility for undertaking Zionist acts. The organisation of ARZA (and similar groups around the world: Kadima in Canada, Pro-Zion in Great Britain, Democratic Zionist Association in South Africa and a potential group in Australia), represents a fulfillment and intensification of the initial purpose of affiliating the World Union with the World Zionist Organisation. Just as Orthodox Jewry is now represented in the World Zionist Organisation by Mizrahi (an individual Membership organisation, organised along the lines of ARZA), and the World Conference of Kehillot and Synagogues (an international organisation of congregations), so do we now have two types of membership - organisational (the World Union) and individual (ARZA, Kadima, Pro Zion, etc.). The development of two types of organisation has now also been completed by all three branches of Judaism, in that the Conservatives have now organised Mercaz (the equivalent of ARZA) in addition to the affiliation with the World Zionist Organisation on the part of the World Council of Synagogues. This development of two parallel means of affiliation with the World Zionist Organisation presents potential problems as well as potential opportunities for the World Zionist Organisation and for each of the religious groups in terms of their own internal relationships. The matter is now being reviewed by the World Zionist Organisation and perhaps there may be some recommendation forthcoming within the next period of time before the next World Zionist Congress. However, it is clear that both forms of organisation will remain and will be encouraged to develop, and even intensify their relations to the World Zionist Organisation.

As far as ARZA's relations to the other groups and institutions within the Union of American Hebrew Congregations and the World Union family, these are matters which require a clear-cut definition, with the objectives both of activating our individual members and making our Reform movement as a whole more effective within the world Zionist movement.

The relations between ARZA and the other instrumentalities within the Reform Movement are determined by its Constitution and Platform. There are two key paragraphs which should serve as a focus of our attention.

The ARZA Constitution, Article III, Objects. "The objects of ARZA are:.....

(c). To foster the development of Liberal Judaism in Israel in cooperation with the World Union for Progressive Judaism, to reaffirm our commitment to pluralism in Jewish religious life, and to promote the acceptance of such pluralism by the State of Israel".

The ARZA Platform, Section IV, article 5, has this phrase: "We are committed to fostering, under the aegis of the World Union for Progressive Judaism, the further development of the Israel Movement for Progressive Judaism, its synagogues and its programs of formal and informal education. We are committed to strengthening the work in Israel of the Hebrew Union College-Jewish Institute of Religion, the Union of American Hebrew Congregations, the World Union for Progressive Judaism (a complete list of programs and projects is attached)."

From the above, it is clear that the institutional objectives of ARZA, the UAHC and the WUPJ are interdependent. The World Union needs a broad body of support which can come only from individuals such as ARZA members who are committed to Israel in general and sensitized to the needs of our movement in particular. For its part, ARZA, in order to have the proper motivation and involvement needs the

Israel Movement for inspiration and a cause. This requires the closest coordination between the World Union-Israel Movement for Progressive Judaism and ARZA. When one reviews the literature of ARZA in its organisational stage, among the primary motivations for joining ARZA were those related to the program of the Progressive Movement in Israel and to its struggle for rights. The relationship between ARZA and these programs and concerns should be intensified. ARZA can serve as a bridge between the American Reform Movement and the Israel Progressive Movement.

ARZA is an individual membership organisation. Its task is to activate its members and to enlist new members for two primary purposes:

- a) to Zionize American Reform Judaism through education, political action and educational life experiences in America and Israel
- b) to sustain the building of Progressive Judaism in Israel

If, as it now appears, the Israel Commission and ARZA may eventually merge (though it is essential to sustain and if possible expand the Israel Commission fundraising campaign), then the relationship between ARZA and the World Union should be similar to that between the Israel Commission and the World Union. The present jurisdictional understandings are as follows:

- 1) The World Union for Progressive Judaism and/or its agency the Israel Movement for Progressive Judaism have primary responsibility for all programs conducted in Israel by and for Israelis.
- 2) The Union of American Hebrew Congregations and/or its affiliates and departments have primary responsibility for all programs conducted in Israel for Americans.
- 3) Programs which involve Israelis and non-Israelis are undertaken cooperatively with the respective institutions involved.
- 4) In order to assure coordination, new projects which affect existing

programs or relationships are to be cleared with the respective bodies.

Fundraising understanding. It is recommended that the same understanding which existed between the Israel Commission and the World Union exist between ARZA and the World Union: as a membership organisation, ARZA seeks mass identification and participation, through membership dues, whereas the World Union-North American Board is primarily concerned with education and fundraising for individual contributions, preferably of \$100 or over. ARZA can and should serve as an educational instrument to provide background and a stimulus to fundraising in behalf of the World Union.

ARZA-Israel Commission budget. Since ARZA and the Israel Commission budget are to be considered as a package, it is essential for ARZA to establish an order of priorities. In my own judgment first priority should be given to existing personnel, and programs which have traditionally been supported by the Israel Commission. These include:

- a) The ARZA-Israel Commission office in New York
- b) The staff who have been engaged to work in Israel under the supervision of the UAHC Department of Youth Activities. Over the years a fixed allocation of \$35,000 has been given.
- c) Allocations to the World Union budget, which have gone toward salaries of staff in Israel. Over the years these have been in varying amounts, decreasing in recent years, due to lack of funds in the Israel Commission. With an expanded budget anticipated, the relationship between ARZA and the World Union should be such that greater support can be anticipated. Such support can be designated to assist specific projects in Israel: example, Israel Movement's youth program, summer camp program, etc.

The Reform Jewish Appeal. Though the Reform Jewish Appeal is not directly related to this discussion, it is deemed essential to point out to those who have responsibility for the RJA campaign, that in the last year, there have been several instances where the appeal used by the RJA has been made in behalf of supporting the Progressive Movement in Israel. This represents an infringement of jurisdiction and has already resulted in several instances of discontinuance or decrease in contributions to the WUPJ. The RJA is urged to desist from further complicating an already complicated institutional interrelationship.

The North American Board - Proposed Reorganisation. Given the present situation where the president and key members of the Executive Committee of the World Union reside in New York and the headquarters office is in Jerusalem, it makes little sense to continue the structure of the North American Board which was predicated originally on a headquarters in London. If the primary purpose of the North American Board is fundraising, then the persons who constitute the North American Board should be persons who are interested in the program and who are themselves willing to contribute and to encourage others to contribute. The North American Board should function in relationship to the World Union very much the same way that the Board of Overseers of the HUC-JIR function in relationship to the Board of Governors of the HUC-JIR. There should be meetings once or twice a year which would be primarily educational and inspirational, as well as providing an opportunity for raising funds to support the World Union. Consideration should be given to convening regional meetings in selected areas once a year.

There are two ways to approach this objective:

1. To reconstitute the North American Board, so that it is not a representative body but, as in the case of the Board of Overseers of the HUC-JIR, a group of individuals committed to the purposes of the World Union and to help gain financial support for it. Or

2. To retain the present constituent basis of the North American Board and supplement it by an expansion of many delegates-at-large who would be picked both on the basis of commitment to the purposes of the World Union and capacity to contribute financial support.

I personally favour a combination of both 1. and 2., with a very much smaller constituent representation in the North American Board, to make sure that all the agencies are represented and then a considerable expansion of persons-at-large. If the basic philosophy is accepted, this can be worked out in detail by a small committee.

The question of a divided or an integrated ARZA-World Union office. It has always been my philosophy that the various organisational frameworks which we have established, whether they be the Union or the World Union, the Israel Commission or ARZA, are frameworks for the purpose of achieving certain objectives. What unfortunately happens is that in the course of implementing programs and demonstrating institutional progress, the frameworks often become ends in and of themselves and the ultimate objectives are neglected. Organisations which have complementary purposes and draw their participants and support from the same groups of people, often become competitive. The Jewish community is replete with institutional competitiveness and duplication, and we in the Reform Movement have not been immune. Some of the problems are inherent in the human situation and in human nature. The most effective way to minimize duplication and competitiveness is through coordination. Coordination can be achieved through professional staff and lay leadership.

In our instance, I urge that coordination between ARZA and the North American Board, the Union and the World Union, be achieved through an integrated office and a coordinated lay structure. In essence we need in the New York office a

executive who is responsible for the overall program. He in turn directs a staff which is given assignments either on an organisational or a functional basis. Lay coordination should be assured through formal and informal integration of leadership. Key officers of both ARZA and the World Union-North American Board should serve on the respective leadership councils, a practice which in effect has already been implemented, but which should be regularised and formalised. In addition, there should be meetings at least twice a year between the officers of the two groups, who would in effect serve as a Governing Council to formulate overall policy. This meeting should be formalized and placed on the agenda of both organisations.

Successful coordination has already been demonstrated. The two delegations of ARZA and the World Union functioned effectively as one at the World Zionist Congress. The staff of the World Union in Jerusalem serve as the staff of ARZA, and will continue to do so in the future. Ultimately, coordination in New York is dependent on coordination in Jerusalem. A similar type of coordination is achieved by the Jewish Agency and the World Zionist Organisation, with a much more complex machinery, a staff of thousands and a budget of \$500,000,000. Though there are some problems, any alternative to their coordination is inconceivable. We on our infinitesimally smaller scale should be able to function in the same spirit.

Recommendations for Staff Assignments.

1. The professional Director of ARZA and the North American Board remains Rabbi Ir Youdovin, who has demonstrated his dedication, initiative, intelligence and creativity.
2. A new executive staff person should be engaged to implement the program of the North American Board. His or her assignment should be as outlined in previous memo.
3. Secretarial staff should be assigned as needed, wherever possible functioning in a coordinated role.

WUPJ

Alexander M. Schindler

April 1, 1987

Mr. Martin Strelzer, Director

Rabbi Eric Yoffie, Meir Azari

bcc CJR.

Thank you very much for coming to today's meeting to help us in our perplexity. I hope that you understand my position, but just to review, it is the following:

- a/ Our, that is to say the UAHC's willingness to help the Israel Reform Movement via the Jewish Agency and through other possible fund raising means here in the United States was always predicated on the assumption that the present level of WUPJ contributions to the Israel Movement would be maintained. I asked this question several times during our various meetings and both Dick and Jerry reassured me on that score.
- b/ We were told that the projected deficit of the WUPJ was created primarily by the need to supplement the present inadequate salaries of the Israel Reform rabbinate. For this reason, I was more than willing to have the Jewish Agency grants provide indirect relief to the WUPJ budget by taking up this slack (it is my understanding that the slack is \$100,000. for this calendar year).
- c/ Meir also told us that his Executive Committee was prepared to allocate some \$28,000. from its budget further to help relieve the WUPJ budget plight. (WUPJ)
- d/ Therefore, I feel that any endeavor to reduce the World Union's allocation to the Israel Movement by more than \$128,000. is a violation of our understanding.

Please do not forget that there were Jewish Agency allocations beyond those grants to the Israel Movement activities and the WUPJ can therefore find further budgetary relief from those sources.

Again, thanks.

WAF
FUNDING/STEERING COMMITTEE
MINUTES

DATE: Thursday, January 8, 1987

TIME: 2:00 PM

PLACE: 838 Fifth Avenue, 10th Fl

ATTENDEES: Rabbi Eugene Lipman, Rabbi Jerome Malino, Dolores Wilkenfeld Eleanor Schwartz, Av Bondarin, Rabbi Eric Yoffie, Rabbi Daniel Syme, Charles Rothschild, Jr., Donald Day, Gerard Daniel, Rabbi Paul Steinberg, Rabbi Alexander Schindler, Martin Strelzer

Donald Day, Chairman opened the meeting at 2:30. He asked Marty Strelzer to distribute and discuss the latest financial reports and data for the year 1986 and projected 1987 of World Union, both in New York and Israel.

Marty Strelzer - went on to explain the current financial situation, a copy of the financial data is attached to the permanent record of these minutes. Basically, the operations for the year show a deficit of \$121,000 and projected deficit for the year 1987 of \$375,000. The severe increase in deficit is for two principle reasons: One, this year there was a significant increase in fund raising, probably due to a change in the tax laws which brought in an unusual amount during the last few weeks of 1986. Where this year (1986) we were able to raise \$363,000, as opposed to \$263,000 the year before, it was felt pretty much that next year (1987) we couldn't do very much better than \$300,000. The significant increase in rabbinic salaries in Israel and the normal increase in all expenses together with the decreased fund raising would bring the deficit for next year up to the \$375,000 level. There were many questions and answers as to some of the specifics and some observations that there still were some details missing and should be forthcoming.

Rabbi Alex Schindler - asked whether or not the Youth Hostel in Jerusalem played any part in our projection of expenses for the following year and what we thought the deficit for the first year would be.

Gerry Daniel - answered him saying that in none of our data is the Youth Hostel considered at all. It is kept completely separate and apart and does not impact on our budget at this time. If there were to be an operating deficit in the Hostel the money would have to come from some place other than regular World Union funds.

Donald Day - then said, at this point that the Steering Committee really cannot address all these individual financial details. There is much to be studied and the time did not allow us to do it all at this meeting. What we must do today, is address how the Reform Movement as a whole can adequately support the funding for the Israel Movement for Progressive Judaism.

Rabbi Alex Schindler - said, he agrees with Don that we need to start to look at the facts and to get as deep into them as possible in order to make a proper and valid evaluation of our next moves. The one thing

that must be certain to each and every one is that there be an overall consolidated fund raising effort. The uncoordinated fund raising procedures of the Israel Movement that has been utilized up until this time is too much self-destructive and irritating to be effective. We can no longer have Bob Samuels one week, Tovia Ben-Chorin another, Motti Rotem another, Bruria Barish another, Alan Levine the next week. Our Congregations just cannot tolerate this anymore. He also stressed that an important issue for us to address is who will make the decision on how the money is going to be spent. There certainly can be no blank checks from this group to the Israel Movement or to World Union to be spent completely at their discretion. They must be answerable to some group that would police their expenditures. He asked Gerry Daniel if the present level of support from World Union would continue and Gerry said "absolutely".

Gerry Daniel - said that without question, there will be participation by all in the decision making process. As a matter of fact, to help the process, World Union in Israel has just hired a highly qualified individual as a comptroller, who will be responsible for the accounts of the Israel Movement for Progressive Judaism, the World Union and the Youth Hostel. This individual will be making periodic reports on a regular basis, so that whatever mechanism is created will have all the facts at its disposal.

Rabbi Jerome Malino - all of these discussions up until this point are budgeting responsibility questions and certainly the group would have every right to be completely involved with the creation and expenditures of the budget. He would like to however, differentiate between financial and programmatic responsibility. He felt that the actual running of the Israel Movement and its programs needs to be under the aegis, as it has been, of the World Union, and that the funding committee would be concerned with the financial aspect while the World Union would retain its leadership responsibility in the other areas.

Charles Rothschild - said that he feels that in terms of fiscal responsibility this group must be the one who would be totally responsible for not only the direction of the funds but the distribution of the funds and, of course, would play an important part in the budgeting process. The truth of the matter being that it probably would take a group such as this to make the fiscal program more responsible than it has been in the past.

Gerry Daniel - responded, as all previous speakers agreed it is the Israel Movement that would be the initiators and implementors of the Israel programs. This is the keystone issue that must be understood amongst us.

Rabbi Alex Schindler - said that there is no question that the present level of World Union involvement with the Israel Progressive Movement would not diminish. Nobody is out to harm the integrity of the World Union or its Israel Movement.

Rabbi Eugene Lipman - said he wanted to state that from his perception what we were forming was a cooperative enterprise and we needed to be careful to see that it stayed that way rather than somehow becoming adversarial.

Rabbi Alex Schindler - said, on the positive side, we ought to remember that by next year, there is a strong possibility that we will

have substantial sums from the Jewish Agency that might be able to be utilized within our program. If that is true, some of the pressure would be taken off the World Union and the rest of the Movement. Of course, there is also the possibility that none of that money could be utilized as we would want or we would not get a substantial amount at all and we ought to proceed considering those two possibilities. We also need to determine accountability. We must come up with a method that the monies collected and spent would be clearly defined for everyone to see at all times. Again, stressed the concept of the united drive. Considering all the programs presently of the Israel Movement, it might be in the range of 1½ million dollars. A united fund drive by the Reform Movement in the area of 1½ million dollars would be a lot easier to sell than just trying to raise a smaller amount and the uncoordinated fund raising by the Israel Movement continuing.

Rabbi Jerome Malino - stated that obviously we have two areas of consideration. One is the short-range of 1987, attempting to get the adequate funding, and the other obviously, the longer range planning on a combined federated effort that would be ongoing.

Donald Day - said that he agreed that there must be accountability and that monies collected and expended must be available for complete scrutiny at all times. It can be accomplished in many ways. He did suggest that for now we ought to try to come up with some sort of figure that we thought might be needed immediately by the World Union from this group.

Gerry Daniel - stated that the figure of \$250,000 for the year 1987 from this group and the \$125,000 additional from World Union to cover the balance of the deficit would allow us to continue our proposed programs for the year. He sees no problem in accountability and would cooperate in every way to see that that phase was implemented. The important thing for us to remember was that all arms of the Reform Movement assume the corporate responsibility necessary for the adequate funding of the Israel Movement.

Charles Rothschild - probably the biggest problem we have is to define exactly what our problem is. Raising \$250,000 is difficult enough by itself, but with the difficulties that we face in doing it within our movement, we need to examine it much closer. We must determine who is going to do it, how we are going to do it, and who is going to pay for it. He agrees that we have a long range plan to be considered and a short range plan to be considered, and also wanted to emphasize that it must be a united fund drive and the separate fund raising of the Israelis had to cease.

Rabbi Paul Steinberg - stated that in our preparation of figures, it would be necessary to get much more detailed information on the other aspects of the Movement, such as the Leo Baeck School, which at this point is not available to us.

Rabbi Jerome Malino - felt that this group today, must come up with some sort of agreement on the corporate responsibility towards the achievement of the funding of the Movement. The mechanics would be addressed by a smaller group as quickly as possible but the philosophy needs to be stated.

Dolores Wilkenfeld - said that we are offered a true opportunity at this point to coordinate all the aspects of the Reform Movement in Israel. Up until this time, there seemed to be a lack of coordination and direction and aside from the fact that money is needed, even if that money weren't needed, just the opportunity to coordinate the effort would be worth while. Basically we must get our act together.

Charles Rothschild - stated that it can be said that we all are in agreement on the concept of overall corporate responsibility towards the Israel Movement. What we need to do now is to decide on how we are going to achieve that. What he would like to see, as quickly as possible, is an accurate cash flow projection for the balance of the year 1987, which would give a much truer picture of the monetary needs. It is inaccurate to say that any particular figure picked at random would satisfy the needs. Only that analysis of the cash flow projection would give us the answers. It might not be the 250,000, it might be more, it might be less.

Gerry Daniel - said that he deeply appreciated the position statement of Chuck Rothschild and is glad that it is on the books. But we must realize that the patient is on the table and is sinking fast and we must come up with the surgery as quickly as possible even though we have operating capital for the next 90 to 120 days, they go by very quickly and it's necessary for us to come up with the funding almost immediately.

Eleanor Schwartz - the truth of the matter is that this challenge enhances us as Jews. The awareness of the conditions by themselves is just as important as the implementation of the program. The long range campaign will take a lot of consideration and will not be forthcoming for a while. She did stress that for the sake of clarity for all and accuracy, we should present a combined budget at our next opportunity rather than a separate New York/Jerusalem budget, because World Union is all one and the expenditures are all under one heading. It's confusing to have them in two separate headings.

Rabbi Eugene Lipman - what we need is an apparatus. A person or a group must come up with a working paper that would describe the apparatus or the mechanism that would be created and utilized to implement this overall fund raising effort. Without that apparatus, we would be hard put to come up with any long range plans.

Donald Day - said at this point, let's summarize to see where we have come to. We have two issues that we have seemed to have decided on. One is that we have the issue of the short term consideration based on the report of the cash flow to be submitted within the next few weeks. That would determine the amount of money needed over the year 1987 to help World Union over its budgetary problems. The other issue is the creation and implementation of a long term policy and apparatus that would consider the needs of the Israel Movement on an ongoing basis over the years. Of course, also, at the same time, mechanisms must be determined that would create a system so this group would be able to monitor the expenditures for the money that it raised.

A committee was appointed to address the question of the long term planning. It is chaired by Marty Strelzer and the balance of the committee will be Eric Yoffie, Danny Syme, Eleanor Schwartz and Paul Steinberg.

Donald asked who should be the leadership of the group that would eventually sit down and talk to the Israel Movement about their plans in conjunction with World Union and the rest of that group concerning programs and funding. It was decided that CCAR would be the most likely instrumentality.

The meeting adjourned at 4:55 PM.



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*ADMITTED IN PENNSYLVANIA ONLY

COUNSEL TO THE FIRM
HOWARD T. SAPERSTON, SR.
R. KERFORD WILSON

December 10, 1986

Rabbi Alexander M. Schindler
Union of American Hebrew Congregations
838 Fifth Avenue
New York, NY 10021

RE: WORLD UNION ISRAEL FUNDING STEERING COMMITTEE

Dear Alex:

At a recent meeting of our larger committee it was decided to form a steering committee of the top leadership of the arms of our Reform Movement in order to expeditiously address a funding mechanism for the Israel Movement of the World Union. Each of the arms present agreed that they would assume corporate responsibility towards that end.

I don't think I have to remind you about how important this meeting will be for the future of the Israel Movement. Please make every effort to calendar this in and attend. Under any circumstances please call our New York office 212-249-0100 X 502 and let them know. o.c.

The meeting is on Thursday, January 8, from 2:00 p.m. to 4:00 p.m. at 838 Fifth Avenue, New York City.

Cordially

Donald S. Day /csa

Donald S. Day

DSD:csa

cc: Mr. Martin Strelzer

Noon.

cyR

ey

ch

Set up 10:00am mtg
with cyR, chudek,
hicy, + soon Syne
to discuss our
common goals.
OK

Marty called in behalf of Don Day for a meeting of steering committee - at which you are key - told him late January better for you -- december almost shot and you go to l.a. early/mid January -- also told him to check cjr's schedule



1/8/86
2 to 4

OB
/

MEMORANDUM

From Martin Strelzer
To Rabbi Alexander Schindler

Date December 8, 1986
6 Kislev 5747

Alex:

These are latest figures. If you have any questions, please call.

It was a most outstanding Board meeting and I really enjoyed just being there with you all.

Have a healthy and fruitful trip.

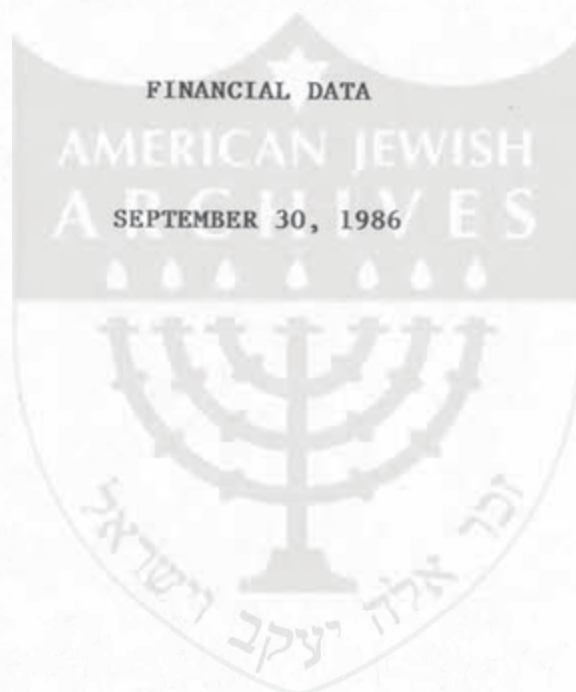
MS:da



World Union For Progressive Judaism

838 Fifth Avenue, New York, N.Y. 10021 • (212) 249-0100 / 13 King David Street, Jerusalem, Israel • 02-234-748

WORLD UNION FOR PROGRESSIVE JUDAISM



Charles H. Lehmann
Financial Secretary
December 1, 1986

WUPJ
SUMMARY OF GENERAL AND UNRESTRUCTED FUND OPERATIONS
JANUARY 1, 1986 TO SEPTEMBER 30, 1986

New York Operation		1986 Budget	Actual	1987
	Year	75% of Annual Amt	Sep 30, 1986 (9 mos)	ANTICI- PATED
<u>Income</u>				
Contributions from individuals and congregations	\$430,000	322,500	182,149	300,000
Other				
NFTS	26,000		25,000	25,000
CCAR	4,500		3,000	4,500
UAHC Subvention	22,000	16,500	16,500	22,000
Interest income	13,000	9,750	10,130	11,500
Administrative fee reimbursement	15,000	11,250	4,741	7,000
Reimbursement from dedicated fund for Latin American operations	26,000	19,500	3,910	5,000
Miscellaneous	14,500	10,875	8,854	12,000
Conference Fees	--		18,692	--
Israel Rabbinic Emergency Fund	--		29,422(1)	--
	<u>121,000</u>		<u>120,249</u>	<u>87,000</u>
	<u>551,000</u>		<u>302,398</u>	<u>387,000</u>
<u>Expenses</u>				
Operating Costs:				
Salaries and benefits	123,000	92,250	85,133	140,000
Travel and meetings	24,000	18,000	16,632	24,000
Supplies, printing, postage	39,500	29,625	33,398	44,000
Telephone	10,000	7,500	7,280	10,000
Dues and advertising	5,000	3,750	3,557	5,000
Professional fees	12,000	9,000	26,543	12,000
Occupancy	8,000	6,000	4,296	6,000
Miscellaneous	7,500	5,625	1,751	5,000
Conference expenses	--		36,777	--
	<u>229,000</u>		<u>215,367</u>	<u>246,000</u>
Latin American Operations	26,000	19,500	19,961	26,000
Support for Israel Movement	150,000	112,500	131,840(1)	270,000
Direct Support to Israel Programs	130,000	97,500	100,854	140,000
	<u>535,000</u>		<u>468,022</u>	<u>682,000</u>
Excess (Shortfall)	\$ 16,000		(165,624)	(295,000)
	=====		=====	=====

(1) Israel Rabbinic Emergency Fund receipts included with support payments.

WUPJ

GENERAL AND UNRESTRICTED FUNDS
BALANCE SHEET

	September 30, 1986	December 31, 1985
<u>Assets</u>		
Cash in banks and on hand	\$ 5,838	92,444
Short-term investments	109,056	205,783
State of Israel Bond	500	39,100
Other bonds and notes	10,000	10,000
Loans receivable	3,289	2,661
Prepaid expenses and other assets	20,721	--
	\$ 149,404	349,988
	=====	=====
<u>Liabilities and Fund Balances</u>		
Accounts payable and accrued expenses	\$ 30,998	32,384
Due Restricted Funds	15,183	25,719
	46,181	58,103
Fund balances	103,223	291,885
	\$ 149,404	349,988
	=====	=====
<u>Restricted Dedicated Fund Balances</u>		
Youth Hostel	\$ --	431,341
Leo Baeck School	1,235,568	1,211,651
Kedem Synagogue	366,845	302,807
Bet Shlomo Nahariya	42,359	39,948
Jacob Shankman	106,490	78,907
	\$1,751,262	2,064,654
	=====	=====

WUPJ

Jerusalem Operation	1986 Budget	Actual Sep 30, 1986
<u>Income</u>		
Public Support:		
Organizational Grants:		
World Zionist Organization - Grant	\$ 75,000	56,250
- Publications	5,000	5,000
- Netzer Olami	10,000	0
United Kibbutz Movement - Netzer Olami	10,000	4,028
Tzofei Telem	0	2,818
Total Organizational Grants	100,000	68,096
Fees and Support from Constituents and Affiliates:		
Kibbutz Fund (Telem Noar - Garin Recruitment)	25,000	25,000
Australian Union for Progressive Judaism	5,000	0
Friends of Progressive Judaism (England)	10,000	0
Canadian Friends of WUPJ	5,000	0
A.R.Z.A.:		
- Netzer Olami	10,000	10,000
- Public Relations	5,000	0
Aviv Camps	6,000	6,000
Total Constituents and Affiliates	66,000	41,000
Total Public Support	166,000	109,096
Contributions for Programs:		
Miscellaneous Sources	40,000	32,310
Individual Contributions	60,000	64,302
Rentals	20,000	12,774
Interest	0	3,850
Total Support and Revenue	\$286,000	222,332

	1986 Budget	Actual Sep 30, 1986	
<u>Expenses</u>			
<u>Participation in Israel Movement</u>			
Grant	\$ 14,900	4,500	
WU Management Allocation	14,100	9,400	
	<u>29,000</u>	<u>13,900</u>	
<u>Youth Programs</u>			
<u>Tzofei Telem:</u>			
Youth Camps and Related Activities	14,400	18,963	
Seminar, Leader's Studies and Activities	5,100	2,038	
Council Meetings	3,100	159	
Youth Leaders Salaries and Expenses	58,500	44,123	
Vehicle Expenses	5,700	5,654	
Subscriptions, Books, Advertising	500	1,180	
Administrative Expenses	15,200	13,873	
	102,500	85,990	
WU Management Allocation	7,500	5,000	
	<u>110,000</u>	<u>90,990</u>	
<u>Netzer Olami:</u>			
Salaries and Related Expenses	16,500	9,295	
Programs	10,000	14,002	
	26,500	23,297	
WU Management Allocation	3,500	2,330	
	<u>30,000</u>	<u>25,627</u>	
<u>Heart to Heart Programs and Camps:</u>			
Arab-Jewish	Salaries	10,000	7,744
	Programs	14,500	3,561
Disadvantaged Children	Salaries	3,000	5,608
	Programs	5,000	634
		32,500	17,547
WU Management Allocation	2,500	1,670	
	<u>35,000</u>	<u>19,217</u>	
Total Youth Programs	175,000	135,834	

	1986 Budget	Actual Sep 30, 1986
<u>Expenses (cont'd)</u>		
<u>Public Relations and Publications</u>	\$ 45,000	5,294
<u>Struggle for Rights:</u>		
HEMDAT - Public Committee for the Freedom of Science, Religion, and Culture in Israel and Other Organizations	5,000	350
Legal Fees	15,000	2,340
Special Programs	7,600	2,257
	27,600	4,947
WU Management Allocation	2,400	0
	30,000	4,947
<u>Har-El Youth Center-Maintenance & Planning</u>	15,000	2,714
<u>Jerusalem Circle - Maintenance</u>	3,600	5,068
<u>Management and General Expenses</u>		
Salaries, Social Benefits, Payroll Taxes, etc.	14,900	14,797
Accounting and Computer Service	23,000	20,684
Interest and Bank Charges	4,600	824
Audit Fees	10,000	8,888
Rental	6,500	2,899
Office Expenses	25,000	21,053
Travel and Car Expenses	11,000	11,915
	95,000	81,060
WU Management Allocation Credit	(30,000)	(18,400)
	65,000	62,660
 Total Expenses	 362,600	 230,417
 Excess (Shortfall)	 \$(76,600) =====	 (8,085) =====

WUPJ

ISRAEL MOVEMENT FOR PROGRESSIVE JUDAISM

	<u>Budget</u> <u>1986</u>	<u>Actual</u> <u>Sep 30</u> <u>1986</u>	<u>ANTICI-</u> <u>PATED</u> <u>1987</u>
<u>Income</u>			
Contribution from Jerusalem Office of WUPJ	\$ 14,900	4,500	--
Income from New York	150,000	117,804	270,000
Other Income	<u>6,500</u>	<u>4,841</u>	<u>5,000</u>
Total Income	171,400	127,145	275,000
	=====	=====	=====

Expenses

Salaries, Social Benefits, Payroll Taxes, etc.	134,000	95,112	226,000
Prayer Books	1,000	--	1,000
Allocations to Congregations	9,100	6,739	8,000
Publications - Telem & Shalhevet	5,500	--	7,500
Travel, food, etc.	7,400	4,230	6,800
Car Maintenance	7,000	3,400	7,500
Conferences, Conventions, Seminars, Meetings	1,500	4,980	4,800
Stationery, Printing, etc.	1,500	881	2,800
Public Relations	2,200	3,318	8,000
Insurance & Miscellaneous	2,200	1,599	2,600
Banking	<u>0</u>	<u>94</u>	<u>-</u>
Total Expenses	\$171,400	120,353	275,000
	=====	=====	=====

Income over Expenses

6,792

,000	302,398	387,000	286,000
,000	215,367	246,000	347,700
,000	19,961	26,000	
,000	131,840	270,000	14,900
,000	100,854	140,000	
,000	468,022	682,000	362,000

	New York Operation			Jerusalem Operation			Combined		
	<u>1986 Budget</u>	<u>Actual Sep 30 1986</u>	<u>1987 Antici- pated</u>	<u>1986 Budget</u>	<u>Actual Sep 30 1986</u>	<u>1987 Antici- pated</u>	<u>1986 Budget</u>	<u>Actual Sep 30 1986</u>	<u>1987 Antici- pated</u>
Income	<u>\$551,000</u>	<u>302,398</u>	<u>387,000</u>	<u>286,000</u>	<u>222,332</u>	<u>270,000</u>	<u>837,000</u>	<u>524,730</u>	<u>657,000</u>
Expenses									
Operating costs	229,000	215,367	246,000	347,700	225,917	350,000	576,700	441,284	596,000
Latin American Operations	26,000	19,961	26,000				26,000	19,961	26,000
Support for Israel Movement	150,000	131,840	270,000	14,900	4,500	0	164,900	136,340	270,000
Direct Support to Israel Programs	130,000	100,854	140,000				130,000	100,854	140,000
	<u>535,000</u>	<u>468,022</u>	<u>682,000</u>	<u>362,000</u>	<u>230,417</u>	<u>350,000</u>	<u>897,600</u>	<u>698,439</u>	<u>1,032,000</u>
Excess (Shortfall)	\$ 16,000	(165,624)	(295,000)	(76,600)	(8,085)	(80,000)	(60,600)	(173,709)	(375,000)

האיגוד העולמי ליהדות מתקדמת
WORLD UNION FOR PROGRESSIVE JUDAISM

13 King David Street
Jerusalem, Israel

Tel. (02) 234-748, (02) 232-444 טל.

רח' המלך דוד 13
ירושלים

Office of Executive Director

לשכת המזכיר הכללי

October 9, 1986

MEMORANDUM

From: Menachem Leibovitz, Director
World Education Center-Youth Center Hostel

To: David Belin
Gerard Daniel
Charles Lehman
Marvin Novick
Charles Petschek
Matthew Ross
Martin Strelzer

cc: Rabbi Richard G. Hirsch

Enclosed you will find a detailed projected monthly operating budget for the World Education Center-Youth Center Hostel for the calendar year commencing in January, 1987 which I am sending to you upon the request of Rabbi Richard G. Hirsch. Please note that this document includes as well a detailed monthly projection of income and expenditures. This is all followed by a brief statistical summary outlining projected monthly occupancy rates for the hostel.

This cash flow chart has been prepared by myself together with Aharon Edst, our newly engaged accountant of Kesselman and Kesselman. For your information, we are also now in the process of interviewing candidates for the position of bookkeeper-comptroller. This is being done together with Kesselman and Kesselman and we hope to have a recommended candidate to present to a leadership group in early November.

Kindly review this document and make any recommendations you deem appropriate.

With best wishes for the new year, and looking forward to greeting each of you soon at the World Education Center-Youth Center Hostel.

Enc/

new
wolf



woodhouse Family Comm
Steering

	31-JAN	26-FEB	31-MAR	30-APR	31-MAY	30-JUN	31-JUL	31-AUG	30-SEP	31-OCT	30-NOV	31-DEC	TOTAL
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
General & Admin.													
Salaries-executiv	\$8,917	\$8,917	\$8,917	\$8,917	\$8,917	\$8,917	\$8,917	\$8,917	\$8,917	\$8,917	\$8,917	\$8,917	\$107,000
Vehicle expenses	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$12,000
Telephone & Post	\$2,083	\$2,083	\$2,083	\$2,083	\$2,083	\$2,083	\$2,083	\$2,083	\$2,083	\$2,083	\$2,083	\$2,083	\$25,000
Office equip&supp	\$833	\$833	\$833	\$833	\$833	\$833	\$833	\$833	\$833	\$833	\$833	\$833	\$10,000
Ins & Taxes	\$1,833	\$1,833	\$1,833	\$1,833	\$1,833	\$1,833	\$1,833	\$1,833	\$1,833	\$1,833	\$1,833	\$1,833	\$22,000
Professional fees	\$1,333	\$1,333	\$1,333	\$1,333	\$1,333	\$1,333	\$1,333	\$1,333	\$1,333	\$1,333	\$1,333	\$1,333	\$16,000
Publicity	\$4,000	\$3,000	\$3,000	\$3,000	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$25,000
Miscellaneous	\$4,167	\$4,167	\$4,167	\$4,167	\$4,167	\$4,167	\$4,167	\$4,167	\$4,167	\$4,167	\$4,167	\$4,167	\$50,000
TOTAL	\$24,167	\$23,167	\$23,167	\$23,167	\$21,667	\$21,667	\$21,667	\$21,667	\$21,667	\$21,667	\$21,667	\$21,667	\$267,000
TOTAL UNDISTRIBUTED	\$38,413	\$36,229	\$35,384	\$35,547	\$33,764	\$33,039	\$33,438	\$33,260	\$32,621	\$34,408	\$34,951	\$35,947	\$417,000
NET OPERATING PROFIT	(\$10,571)	(\$11,997)	\$1,747	\$24,502	\$20,705	\$7,153	\$14,623	\$11,282	(\$681)	\$13,053	(\$6,359)	(\$7,410)	\$50,000
CASH FLOW ADJUSTMENTS													
RENT(=loan repayment +interest)	(\$7,199)	(\$7,199)	(\$7,199)	(\$7,199)	(\$7,199)	(\$7,199)	(\$7,199)	(\$7,199)	(\$7,199)	(\$7,199)	(\$7,199)	(\$7,199)	(\$86,305)
AVG.OUTSTANDING REC.	(\$10,357)	\$1,343	(\$4,798)	(\$8,525)	\$2,076	\$5,310	(\$2,927)	\$1,309	\$4,688	(\$5,774)	\$7,019	\$26	(\$10,610)
DEFERRAL OF EXPENSES (ONE MONTH)	\$45,094	(\$3,049)	\$2,250	\$5,662	(\$3,122)	(\$4,150)	\$2,288	(\$1,023)	(\$3,663)	\$5,512	(\$3,985)	\$900	\$42,791
CASH PROFIT	\$16,967	(\$20,903)	(\$8,000)	\$14,441	\$12,460	\$1,115	\$6,785	\$4,369	(\$6,855)	\$5,592	(\$10,524)	(\$13,610)	\$1,820
CASH AT BEG.OF MONTH	\$0	\$16,967	(\$3,935)	(\$11,935)	\$2,505	\$14,965	\$16,080	\$22,864	\$27,233	\$20,378	\$25,971	\$15,446	
CASH AT END OF MONTH	\$16,967	(\$3,935)	(\$11,935)	\$2,505	\$14,965	\$16,080	\$22,864	\$27,233	\$20,378	\$25,971	\$15,446	\$1,820	
TOTAL BED NIGHTS	7,440	6,720	7,440	7,200	7,440	7,200	7,440	7,440	7,200	7,440	7,200	7,440	87,600
TOTAL BED OCCUP.	3,222	2,805	4,298	6,950	6,304	4,652	5,563	5,155	3,697	5,493	3,309	3,301	54,750
% BED OCCUP	43.31%	41.74%	57.76%	96.53%	84.74%	64.61%	74.77%	69.29%	51.34%	73.83%	45.96%	44.37%	62.50%
BED- AVGE RATE	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50
TOTAL EXP. PER BED	\$2.07	\$2.07	\$2.07	\$2.07	\$2.07	\$2.07	\$2.07	\$2.07	\$2.07	\$2.07	\$2.07	\$2.07	\$2.07
TOTAL PROF. PER BED	\$5.43	\$5.43	\$5.43	\$5.43	\$5.43	\$5.43	\$5.43	\$5.43	\$5.43	\$5.43	\$5.43	\$5.43	\$5.43
% GROSS OP. PROFIT	80.65%	80.65%	80.65%	80.65%	80.65%	80.65%	80.65%	80.65%	80.65%	80.65%	80.65%	80.65%	80.65%
% NET OP. PROFIT	-30.62%	-39.93%	3.79%	32.91%	30.66%	14.35%	24.54%	20.43%	-1.72%	22.18%	-17.94%	-20.99%	9.55%
TOTAL SALARIES	\$17,817	\$16,025	\$17,547	\$20,250	\$19,592	\$17,908	\$18,836	\$18,421	\$16,934	\$18,765	\$16,539	\$16,531	\$215,166

SAPERSTON & DAY, P.C.

ATTORNEYS AT LAW

GOLDOME CENTER

ONE FOUNTAIN PLAZA

BUFFALO, NEW YORK 14203-1486

(716) 856-5400

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*ADMITTED IN PENNSYLVANIA ONLY

COUNSEL TO THE FIRM
HOWARD T. SAPERSTON, SR.
R. KERFORD WILSON

October 24, 1986

*WPA Steering
Group Conference*

Rabbi Alexander M. Schindler
President
Union of American Hebrew Congregations
838 Fifth Avenue
New York, NY 10021

AMERICAN JEWISH
ARCHIVES

RE: WORLD UNION COMMITTEE

Dear Alex:

I have not yet received the names of your appointees to the Committee, but I am enclosing a copy of the enclosed letter which I would very much appreciate your forwarding to them.

This is a very important Committee, and the first meeting may be critical, so I hope that you will make sure that your delegate attends.

Thanks in advance for your cooperation.

Cordially

Don

Donald S. Day

DSD:csa

Enclosure

cc: Mr. Charles J. Rothschild, Jr.

Mrs. Ruth Daniel
Mr. Martin Strelzer

SAPERSTON & DAY, P.C.

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COUNSEL TO THE FIRM
HOWARD T. SAPERSTON, SR.
R. KERFORD WILSON

October 24, 1986

Mr. Martin Hertz
Mr. Charles Lehmann
Mr. Marvin Novick
Mr. Maurice Hahn
Ms. Bettijane Eisenpreis
Mr. Gilbert Tilles
Mr. Richard Scheuer
Ms. Dolores Wilkenfeld
Rabbi A. Stanley Dreyfus
Mr. Paul M. Steinberg
Mr. Marshall Blair

RE: COMMITTEE MEETING

Ladies and Gentlemen:

Developments have been occurring quite rapidly on the World Union situation, and I have tried to set up a meeting at the earliest possible date.

In view of the fact that a number of Committee Members will be in Israel for the World Center dedication, the first available date is December 1.

Accordingly, I am calling for a meeting of the Committee on Monday, December 1, at Temple Emanuel, 1 East 65th Street, New York City, New York, at 1:30 p.m. I hope you will be able to attend.

Cordially

Donald S. Day

DSD:csa

*DSD
advised.*

SAPERSTON & DAY, P.C.

Committee Members
October 24, 1986
Page 2

cc: Mrs. Ruth Daniel
Mr. Martin Strelzer
Mr. Gerard Daniel
Mr. Matthew Ross
Mr. David Belin

P.S. The first meeting of this Committee may be the critical one, and I certainly hope that you will make every effort to attend.





838 FIFTH AVENUE, NEW YORK, N.Y. 10021 (212) 249-0100

ASSOCIATION OF REFORM ZIONISTS
OF AMERICA

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FROM: RABBI CHARLES A. KROLOFF

TO: RABBI ALEXANDER M. SCHINDLER, CHARLES ROTHSCHILD, JR.

DATE: November 10, 1986
8 Cheshvan 5747

After meeting with Donald Day, Matt Ross, and David Belin, and after further discussions with Donald, I am convinced that the intention of Donald's Committee on Joint Partnership for Supporting the Israel Movement is to create a new instrumentality. He does not intend to retain the present World Union financial structure.

In light of these developments, I am appointing ARZA representatives to Donald's Committee. I am now convinced we must be part of that process. I suggest UAHC representation also so as to strengthen our joint position.

CAK:dg

cc: Rabbi Eric H. Yoffie
Norman Schwartz
Billie Gold
Samuel Perelson



World Union For Progressive Judaism

האיגוד העולמי ליהדות מתקדמת

838 Fifth Avenue, New York, N.Y. 10021 • (212) 249-0100 / 13 King David Street, Jerusalem, Israel 94101 • 02-234-748

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HON. LIFE PRESIDENT:

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Rabbi Dr. Leo Baeck*

(1938-1953)

The Hon. Lily H. Montagu*

(1954-1959)

Rabbi Dr. Solomon B. Freehof

(1959-1964)

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(1964-1970)

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(1970-1972)

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(1972-1973)

Rabbi Dr. David H. Wice

(1973-1980)

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Mr. Martin Strelzer (U.S.A.)

October 24, 1986

21 Tishri 5747

Rabbi George W. Ruben
41a Rayleigh Avenue
Westcliff on the Sea
Essex
UNITED KINGDOM

Dear Rabbi Ruben:

We are sorry to be unable to fulfill the request you made of Rabbi Schindler in your letter of August 6th but it really is unclear to us precisely what you are seeking. I would like to suggest that you enter into direct contact with the J. Levine Religious Supply Co, whose address appears below. I am sure that with proper explanation they will be able to furnish you with anything in the way of ritual objects or books you could want.

With best wishes for a happy New Year,

Sincerely,

Martin Strelzer
North American Director

J. Levine Co. - Religious Supplies
58 Eldridge Street
New York, NY 10002

bee: Eddie Miller

ק"ק הר סיני

SOUTHEND AND DISTRICT REFORM SYNAGOGUE

AFFILIATED TO THE REFORM SYNAGOGUES OF GREAT BRITAIN

851 LONDON ROAD. WESTCLIFF-ON-SEA
ESSEX

RABBI GEORGE W. RUBEN

Phone Numbers:-

Home:- 0702 333937

Synagogue 0702 75809

RABBI'S OFFICE

41a Rayleigh Avenue,
Westcliff-on-Sea,
Essex, England.

9th October, 1986

Mrs. Edith J. Miller,
Assistant to the President,
Union of American Hebrew Congregations,
838 Fifth Avenue,
New York,
N.Y. 10021



Dear Mrs. Miller,

First of all, permit me to wish you a good and healthy year, crowned with a spiritually rewarding Day of Atonement. Your letter of 11th August, 1986, which you sent me on the eve of your departure for vacation, indicated that my distinguished friend Rabbi Schindler had not yet returned to his awe-inspiring full-time schedule. In case he is back by now, please give him my kindest regards, and share this letter with him. I shall enclose with this letter a donation of £10 for Operation Outreach, which has priority for Rabbi Schindler and myself, albeit I am not affluent to contribute more for this worthy cause, but I do my bit from time to time.

TAK
10/10/86

It was very gracious of you to send a copy of my letter to the Office of the World Union for Progressive Judaism, which kindly offered to seek a Tallit for me, as described by myself, and send them the £30 sterling for this purpose. However, up to date I have not received anything from them, neither a Tallit nor acknowledgement of payment. I do not want to impose upon you, dear Mrs. Miller, as I realise that you are not just a shopping service, as you rightly pointed out. However, I would be most grateful if you would remind the organisation of your communication and my letter to them. This then would solve much confusion and speed up the proceedings, as you are at the headquarters, so to speak.

Thank you in advance for your kind intercession on my behalf. By the way the Ketubot which were sent to me were the ones I desired and are highly admired by their recipients. Trusting to hear from you soon and to receiving the Tallit, I remain, with many thanks for your capable handling of this matter,

Yours sincerely,

George W. Ruben

RABBI GEORGE W. RUBEN

cc'd
WWR

Edith J. Miller

October 15, 1986

Martin Strelzer

Please note the marked paragraph in the enclosed letter from Rabbi George Ruben. I'd be grateful if you would contact him and let him know what's being done. Thanks.



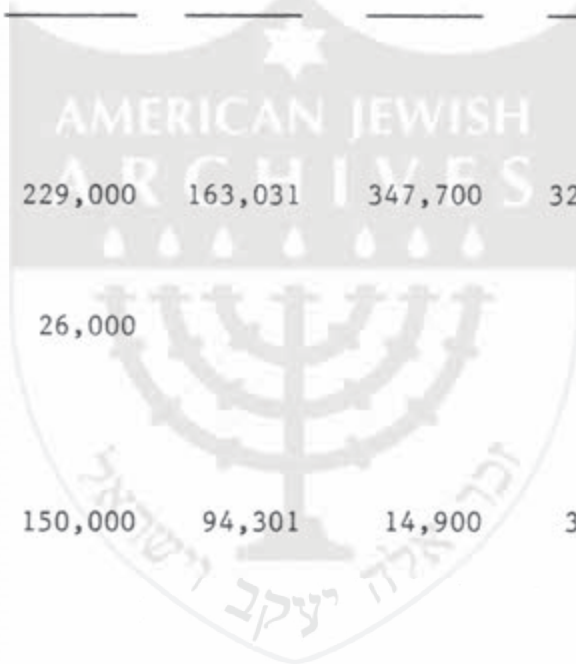
WUPJ

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WORLD UNION FOR PROGRESSIVE JUDAISM

1986 BUDGET

	<u>New York Office</u>		<u>Jerusalem Office</u>		<u>Combined</u>	
	Budget	Actual	Budget	Actual	Budget	Actual
	<u>1986</u>	<u>1985</u>	<u>1986</u>	<u>1985</u>	<u>1986</u>	<u>1985</u>
Income	\$551,000	332,606	286,000	299,612	837,000	632,218
Expenses:						
Operating Costs	229,000	163,031	347,700	327,015	576,700	490,046
Latin American Operations	26,000				26,000	
Support for Israel Movement for Progressive Judaism	150,000	94,301	14,900	34,753	164,900	129,054
Direct Support to Israel Programs	<u>130,000</u>	<u>168,450</u>			<u>130,000</u>	<u>168,450</u>
	535,000	425,782	362,600	361,768	897,600	787,550
Excess (Shortfall)	<u>\$ 16,000</u>	<u>(93,176)</u>	<u>(76,600)</u>	<u>(62,156)</u>	<u>(60,600)</u>	<u>(155,332)</u>



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WORLD UNION FOR PROGRESSIVE JUDAISM

NEW YORK OFFICE INCOME

	Budget	Actual
	<u>1986</u>	<u>1985</u>
Contributions from Individuals and Congregations	\$ 430,000	259,092
Other:		
NFTS	26,000	22,000
CCAR	4,500	1,000
UAHC Subvention	22,000	22,000
Interest Income	13,000	6,279
Administrative Fee Reimbursement	15,000	13,916
Reimbursement From Dedicated Fund For Latin American Operations	26,000	--
Miscellaneous	<u>14,500</u>	<u>8,319</u>
	121,000	73,514
	<u>\$ 551,000</u>	<u>332,606</u>
	=====	=====

WORLD UNION FOR PROGRESSIVE JUDAISM

NEW YORK OPERATING COSTS

	Budget	Actual
	<u>1986</u>	<u>1985</u>
Salaries and Benefits	\$ 123,000	86,184
Travel and Entertainment	20,000	14,204
Supplies	4,500)	
Printing	20,000)	23,094
Postage	15,000)	
Telephone	10,000	9,478
Dues and Advertising	5,000	4,599
Professional Fees	12,000	18,146
New York Meetings	4,000	-
Occupancy	8,000	5,284
Miscellaneous	7,500	2,042
	<hr/>	<hr/>
	\$ 229,000	163,031
	=====	=====

BUDGET TO ACTUAL 1985

WORLD UNION FOR PROGRESSIVE JUDAISM

	<u>BUDGET 1986</u>	<u>ACTUAL 1985</u>
<u>ISRAEL</u>		
Public Support:		
Organizational Grants:		
World Zionist Organization - Grant	75,000	75,000
- Publications	5,000	5,284
- Netzer Olami	10,000	9,633
United Kibbutz Movement - Netzer Olami	10,000	4,373
- Tzofei Telem	<u>0</u>	<u>2,500</u>
Total Organizational Grants	100,000	96,790
Fees and Support from Constituents and Affiliates:		
Kibbutz Fund (Telem Noar - Garin Recruitment)	25,000	25,000
Australian Union for Progressive Judaism	5,000	2,066
Friends of Progressive Judaism (England)	10,000	0
Canadian Friends of W.U.P.J.	5,000	3,649
A.R.Z.A. :		
- Netzer Olami	10,000	10,000
- Public Relations	5,000	5,000
- Aviv Camps	<u>6,000</u>	<u>6,000</u>
Total Constituents and Affiliates	<u>66,000</u>	<u>51,715</u>
Total Public Support	166,000	148,505
Contributions for Programs:		
Miscellaneous Sources	40,000	(*) 58,302
Individual Contributions	60,000	52,676
Rentals	20,000	31,742
Interest	<u>0</u>	<u>8,387</u>
Total Support and Revenue Israel	<u>286,000</u>	<u>299,612</u>

(*) Includes \$20,000 from NY office

WORLD- UNION FOR PROGRESSIVE JUDAISMUNRESTRICTED EXPENDITURE

	BUDGET	ACTUAL
<u>Participation in Israel Movement Expenses</u>	<u>1986</u>	<u>1985</u>
Grant	14,900	34,753
WU Management Allocation	<u>14,100</u>	<u>14,100</u>
Sub Total	29,000	48,853

Youth ProgramsTzofei Telem (*)

Youth Camps and Related Activities	14,400	11,461
Seminar, Leaders' Studies & Activities	5,100	3,570
Council Meetings	3,100	2,421
Youth Leaders' Salaries & Expenses	58,500	44,833
Vehicle Expenses	5,700	4,270
Subscriptions, Books, Advertising	500	380
Administrative Expenses	<u>15,200</u>	<u>12,181</u>
Sub Total	102,500	79,116
WU Management Allocation	<u>7,500</u>	<u>7,500</u>
Sub Total	110,000	86,616

Netzer Olami (*)

Salaries & Related Expenses	16,500	10,575
Programs	<u>10,000</u>	<u>14,192</u>
Sub Total	26,500	24,767
WU Management Allocation	<u>3,500</u>	<u>3,500</u>
Total Netzer Olami	30,000	28,267

Heart to Heart Programs & Camps:

Arab - Jewish	Salaries	10,000	9,196
	Programs	14,500	24,139
Disadvantaged Children	Salaries	3,000	5,789
	Programs	<u>5,000</u>	<u>4,752</u>
Sub Total		32,500	43,876
WU Management Allocation		<u>2,500</u>	<u>2,500</u>
Total to H to H Programs		35,000	46,376

(*) These items (Participation in Tzofei Telam and Netzer Olami) do not include funds expended by the United Kibbutz Movement (Takam) from its budget

<u>WORLD UNION FOR PROGRESSIVE JUDAISM</u>	<u>BUDGET</u>	<u>ACTUAL</u>
<u>Unrestricted Expenditures Continued</u>	<u>1986</u>	<u>1985</u>
<u>Public Relations & Publications</u>	45,000	46,215
<u>Struggle for Rights</u>		
HEMDAT - Public Committee for the Freedom of Science, Religion and Culture in Israel and other organizations	5,000	6,210
Legal Fees	15,000	10,786
Speical Programs	<u>7,600</u>	<u>6,170</u>
Sub Total	27,600	23,166
WU Management Allocation	<u>2,400</u>	
	30,000	
<u>Har-El Youth Center - Maintenance & Planning</u>	15,000	13,228
<u>Jerusalem Circle - Maintenance</u>	3,600	0
<u>Management & General Expenses</u>		
Salaries, Social Benefits, Payroll taxes, etc	14,900	14,983
Accounting & Computer Services	23,000	21,679
Interest & Bank Charges	4,600	4,844
Audit Fees	10,000	10,189
Rental	6,500	6,420
Office Expenses	25,000	26,484
Travel & Car Expenses	<u>11,000</u>	<u>12,048</u>
Sub Total	95,000	96,647
WU Management Allocation Credit	<u>30,000</u>	<u>27,600</u>
Sub Total	65,000	69,047
 TOTAL UNRESTRICTED EXPENSES	 <u>362,600</u>	 <u>361,768</u>
TOTAL UNRESTRICTED INCOME	286,000	299,612
TOTAL UNRESTRICTED EXPENSES	<u>362,600</u>	<u>361,768</u>
 PROJECTED DEFICIT	 <u>(76,600)</u>	 <u>(62,156)</u>

<u>ISRAEL MOVEMENT FOR PROGRESSIVE JUDAISM</u>	<u>BUDGET 1986</u>	<u>ACTUAL 1985</u>
<u>Income</u>		Unaudited
Contribution from Jerusalem Office	14,900	34,753
Income from New York	150,000	93,523
Other Income	<u>6,500</u>	<u>3,996</u>
Total Income	<u>171,400</u>	<u>132,272</u>
<u>Expenses</u>		
Salaries, Social Benefits, Payroll Taxes, Etc.	134,000	79,365
Prayer Books	1,000	0
Allocations to Congregations	9,100	9,070
Publications - Telea & Shalhevet	5,500	1,091
Travel, food, etc.	7,400	703
Car Maintenance	7,000	4,316
Conferences, Conventions, Seminars, Meetings	1,500	1,376
Stationery, Printing, etc.	1,500	1,554
Public Relations	2,200	6,863
Insurance & Miscellaneous	2,200	1,290
Banking	<u>0</u>	<u>382</u>
Sub Total	<u>171,400</u>	<u>106,010</u>
Income over Expenses		26,262

האיגוד העולמי ליהדות מתקדמת
WORLD UNION FOR PROGRESSIVE JUDAISM

13 King David Street
Jerusalem, Israel

Tel. (02) 234-748, (02) 232-444 טל.

Office of Executive Director

רח' המלך דוד 13
ירושלים

לשכת המזכיר הכללי

October 9th, 1986

Rabbi Alexander M. Schindler,
UAHC,
838 Fifth Avenue,
New York, N.Y. 10021,
U.S.A.

Dear Alex,

Thank you for your note of September 29, 1986. I look forward to meeting with you on my next trip to the States during the first week in December.

As background for our discussion, I have been reminiscing over the good ol' days. How well I remember those discussions we held in 1971 -- Maurice Eisendrath, you, Al Vorspan, several other UAHC staff persons and I. We were confronted then by two basic questions: 1) what to do with the World Union for Progressive Judaism, which was a rather ineffective organization (the total annual budget was less than \$75,000); and 2) how should we, as a movement, make an impact on and contribute to the State of Israel.

In regard to the World Union, there were two fundamental alternatives -- either to fold it up, and somehow or other incorporate it into the UAHC, or else to try to make a meaningful instrumentality of the World Union. It soon became clear that the first alternative was impossible. There was already considerable resentment by non-Americans of the American domination of WUPJ affairs. Therefore, the only realistic alternative was for the American constituents, primarily the UAHC, to infuse personnel and funds.

We, simultaneously, determined to make an historic statement by moving the international headquarters of the World Union to Jerusalem. In the meantime, our movement, through the College, had acquired the rights to the land adjacent to the College, and we, in the UAHC, and World Union, began to plan together with the College for our World Education Center for Progressive Judaism. The two objectives meshed beautifully: to make a meaningful organization out of the World Union, and to make an impact on Israel by building a movement there, joining the World Zionist Organization and establishing our World Centre.

We recognized that if anything was to be achieved, the UAHC would have to take the lead. We began to talk about getting new professional and lay leadership for the World Union. When it was suggested that I become the executive head, initially I was reluctant. I was pleased with my work as Director of the Religious Action Center in Washington, and though I was fluent in modern Hebrew, and was an ardent Zionist, I did not feel that I had the rich Jewish background required. In fact, I approached three other colleagues whom I considered to be more qualified than I to assume responsibility and to move to Israel, and only after each in turn refused, did I agree that I would be willing to undertake

the assignment. In order to elevate the importance of the World Union, Maurice Eisendrath would be elected as President of the World Union, even while he was still president of the UAHC.

We also discussed various ways of having the American movement supply the necessary funds. One way was to give the World Union a percent of the Reform Jewish Appeal, and simultaneously to beef up our Reform Movement fundraising efforts by appealing to the interest of our people in world Jewry and in Israel. That way we figured we could raise the total income of Reform Jewish Appeal, raise the pre-requisite funds for the World Union and its Israel Movement, and at the same time get more money for the American needs of the Union and the College. We also discussed the possibility of obtaining the necessary funds through the proposal then being advocated of raising the Maintenance of Union Membership annual dues from 12% to 15%. We recognized that the congregations would be reluctant to give more money for the then current American programs of the Union and the College, but perhaps by adding the World Union, with special emphasis on its Israel program, to the appeal, the advocacy for the raise in dues percentage would be more effective. That way the World Union would be provided with a solid minimum base of guaranteed support. Unfortunately, neither proposal was ever implemented, and to this day, rather than having a basic assured income, like the Union and the College, the World Union has been forced to crawl between the niches of the College and the Union and engage in what amounts to competitive fundraising against great odds, and often at the cost of divisiveness and duplication, in order to eke out the few dollars it receives.

The great dream of a solid movement effort was never realised. I went to Israel despite the admonitions of a number of UAHC staff members that the promised financial support would never be forthcoming. The reality has been that since 1973, except for a modest annual allocation from the Union and the ongoing support of NFTS, almost all the funds raised by the World Union for operating support has been raised in an up-hill, ultimately harmful process of competitive fundraising with the Union and the College. In effect, the American movement has never assumed collective responsibility. If budget is a reflection of institutional policy and values, and if the College, the Union and the CCAR have a combined annual budget of close to \$30,000,000, and the total annual budget of the World Union, including all its Israel programming, is today less than \$1,000,000, then I submit something is askew. The World Progressive Movement, including Israel, deserves more than 1/30th of the American Reform Movement's annual budgetary expenditures. (This figure, of course, does not include the many millions spent by all our congregations independently).

Even when the UAHC was a full partner together with the College, on the first round of the World Education Center, I raised all the money mobilized by the Union, and when, in 1980, the Union left the joint project, and the World Union and the College were together confronted with the danger of losing the land if we dropped the project, the World Union alone took up the responsibility of which the Union should have been the major partner, together with the College. Somehow, or other, and to tell the truth, I, myself don't know how, we managed to raise enough money to put up the Youth Centre Hostel, but it has been a long, difficult,

tortuous road, and it has been more a personal effort than an institutional effort. I, personally, have borne the brunt of the responsibility of raising the capital funds, while at the same time, bearing the brunt of the responsibility for raising the ongoing operating funds of the World Union. I say this, not with a sense of pride, but with a sense of sadness and frustration, in that a major opportunity for fulfillment and gratification for the entire movement to build together in Israel, was dissipated.

Parenthetically, and for the record - in regard to the UAHC withdrawal from the World Center, the announcement was made by you and Matthew Ross, then Chairman of the UAHC Board, at the meeting of the Board of Governors of the College in Jerusalem in February 1980, at the time of the World Union's International Conference. You and Matt specifically stated that since we were planning a World Center, the UAHC participation should be through the World Union. At the time, the project was still on the back burner. Recently, I have heard it said that the reason the UAHC pulled out was because of the high cost, but that is a rewriting of history. In February, 1980, we did not even have the revised plans of Moshe Safdie. The first major contribution which gave initiative to starting up the project again was not even received until the end of December, 1980, almost a full year later. Had the UAHC continued to be a full partner together with the College and the World Union, then it would have had a major voice in the decision making process, including issues of cost. During the first round in the 1970's, we had a UAHC - World Union committee, most of whose members were active leaders in the UAHC. That committee process could and should have continued.

In recent years, both the UAHC and its affiliate, ARZA, have awakened to the importance of Israel as the setting for the struggle of the soul of the Jewish people, but this recognition has not, until now, been translated into financial support for what is the fundamental pre-requisite of our full participation in the struggle: the building of a strong, indigenous movement in Israel. To the contrary, everyone is talking about the struggle and its importance. ARZA, in its literature, declares that the reason for joining ARZA is to build a strong movement in Israel, and yet transmits miniscule amounts of the funds it collects to Israel for the support of our Rabbis and the programs of the Israel Movement. Even the UAHC Fund for Reform Judaism in its various communications, evidently recognizing the dramatic appeal of Israel for fundraising purposes, talks about the crisis in Israel, and yet, the reality, in stark contrast to the image projected, is that when it comes to funding, neither ARZA nor the UAHC, have practised what they preach. The consequence is that the weak World Union, with no assured base of support, has had to fend for itself.

Until now the situation has been one of basic indifference, but now evidently the American Movement is willing to consider investing or raising significant funds, whether through special campaigns, or through the central fund that we have now talked about establishing -- the Israel Fund for the Institutions of Progressive Judaism in Israel. So far so good.

However, now comes the latest incident: the announcement of the establishment of a Religious Action Center -- without the promised feasibility study, without prior consultation, and without even one word of prior notification. The Union - ARZA, will now go on a fund-raising campaign to raise \$400,000. As I have told you and others, as one who has led the rights struggle all these years, and as the founding director of the Religious Action Center in Washington, I am very

much in favour of significant expansion and intensification of our struggle for rights in Israel, but there are three fundamental questions which require much deliberation: 1) the auspices; 2) the program; and 3) the priorities.

The program should not be undertaken by the American movement alone; the program should be tailored to the Israeli context; and the program should be implemented in relationship to the formulation of a set of priorities in which many components of our movement must participate. I have written and talked about all of these points in previous communications, and will yet expand upon them.

However, the basic issue goes back to those early discussions in 1971. Is the powerful American Reform Movement an instrumentality independent of the rest of the World Movement, including Israel, or is it an integral part of the world-wide Reform Movement? Our original decision back in the early Seventies was the latter and not the former. The American movement should take the lead. It was under those terms that I, as a UAHC staff person, agreed to accept responsibility as the Executive Director of the World Union. It was under those terms that the then President of the UAHC, Maurice Eisendrath, was active in the World Union, and at his anticipated retirement, was eager to be the President of the World Union. The UAHC always took the lead as part of the World Movement. Rabbi Jay Kaufman, as Vice President of the UAHC, raised the money to purchase Har El Synagogue in Jerusalem. When he left, I, as a UAHC staff person, with his persuasion, and the encouragement of Maurice Eisendrath and Jacob Shankman, took over his position as Chairman of the Israel Commission of the World Union, even as I had agreed to serve temporarily as the first director of the UAHC Commission on Israel, while continuing to serve in my main responsibility as Director of the Religious Action Center in Washington. It was also in the same spirit that when the World Union joined the World Zionist Organization and the World Union was given two seats on the Executive, you were appointed as the World Union's representative to the American section of the World Zionist Organization Executive. You continue to serve in that position, as the representative of the World Union. Your selection by the World Union was a recognition not only of your personal leadership qualifications, but of the crucial role the UAHC plays in the World Union.

It has been difficult all these years to try to build a World Movement and institutions in Israel in the face of the fundamental indifference of our major constituents. However, in the light of recent developments, the indifference has turned to competitiveness. What is the World Union without the American Movement? If the American Movement now wants to return to the first alternative we discussed in 1971, and by ignoring the World Movement and the Israel Movement, take over the full responsibility and call all the shots for World Progressive Jewry, and for the Israel Movement, theoretically it has the power and the funds to do so, but I believe that the Progressive Jewish world would suffer. Within the Jewish Agency and the World Zionist Organization, and the World Jewish Congress, similar situations exist, and in each of those bodies, the American constituency, by far the strongest component, has exercised leadership, but if anything, has bent over backwards to include the rest of World Jewry and to give them a voice, a role and support. You and the UAHC, with ARZA as the driving wedge, have a choice. We can return to our original dream -- American initiative, leadership and financial support as an integral part of a world movement (and ARZA too is one of six world Reform Zionist organizations organized in the world movement called ARZENU), or close down the World Union and ARZENU, and have the American Movement

take over. It is theoretically possible for the World Union leadership to continue to contend with the indifference of its American and worldwide constituents. However, I do not recommend that we tolerate a condition where we have to fight against an American movement which is in competition with its own world movement. Can or should a world movement which, without the United States, represents perhaps 10% of the numbers and 3% of the financial capacity, engage in a competitive struggle with its American Movement? The answer is a resounding NO! Should I, who continue to serve as a UAHC staff member, and who originally was sent on my mission by the UAHC, spend the rest of my life and career competing against my own American movement? Again, the answer is a resounding NO. The UAHC and its affiliates and the other constituents of the World Union in the United States, the HUC-JIR and the CCAR will have to decide.

For me, the issue is clear-cut. To summarize: either we have a World Union, with its international headquarters in Israel, in which the American Movement, including all its components, will take a leading role and primary financial responsibility, or let's close down the World Movement. Either we have an Israel Movement which is an integral part of a world movement, which serves as a major focus and cause for the World Movement, or let's stop the pretense that we care deeply about what happens to and in Israel.

I recommend that we take this present crisis and try to channel the differences of opinion into a constructive direction. Undoubtedly, we have all made many mistakes, and since I have been in the hot seat, I suppose I have made as many, if not more than others, but now is not the time for personal or institutional recrimination. Now is the time for vision and cooperation. Let us create a situation where together with our colleagues in Israel and in the Diaspora, we re-evaluate our goals and objectives, our successes and failures, and embark on new initiatives with a new sense of purpose.

I would appreciate your sharing this letter with our colleagues who have a special interest in the problem. I, in turn, am sending copies to a few members of the World Union Leadership.

G'mar Hatima Tovah.

Bivracha,

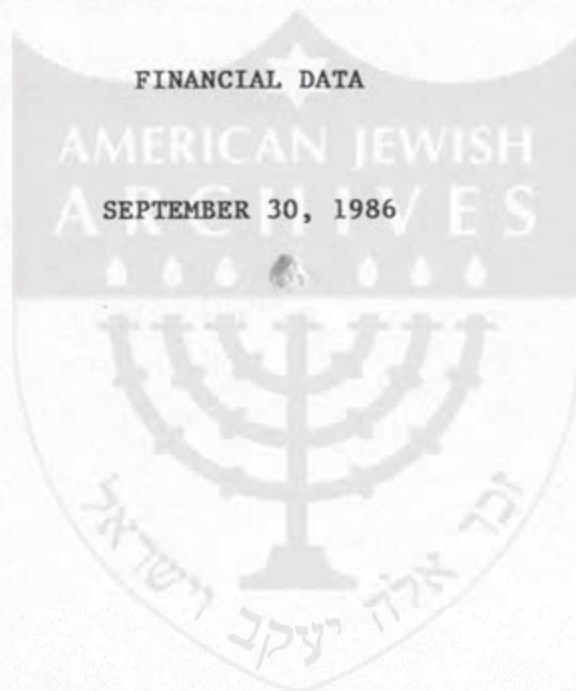


Rabbi Richard G. Hirsch

WUPA

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WORLD UNION FOR PROGRESSIVE JUDAISM



Charles H. Lehmann
Financial Secretary
December 1, 1986

New York Operation			Jerusalem Operation			Combined		
1986 Budget	Actual Sep 30 1986	1987 Antici- pated	1986 Budget	Actual Sep 30 1986	1987 Antici- pated	1986 Budget	Actual Sep 30 1986	1987 Antici- pated
\$551,000	302,398	387,000	286,000	222,332	270,000	837,000	524,730	657,000
229,000	215,367	246,000	347,700	225,917	350,000	576,700	441,284	596,000
26,000	19,961	26,000				26,000	19,961	26,000
150,000	131,840	270,000	14,900	4,500	0	164,900	136,340	270,000
130,000	100,854	140,000				130,000	100,854	140,000
535,000	468,022	682,000	362,000	230,417	350,000	897,600	698,439	1,032,000
\$ 16,000	(165,624)	(295,000)	(76,600)	(8,085)	(80,000)	(60,600)	(173,709)	(375,000)

	New York Operation			Jerusalem Operation			Combined		
	1986 Budget	Actual Sep 30 1986	1987 Antici- pated	1986 Budget	Actual Sep 30 1986	1987 Antici- pated	1986 Budget	Actual Sep 30 1986	1987 Antici- pated
Income	\$551,000	302,398	387,000	286,000	222,332	270,000	837,000	524,730	657,000
Expenses									
Operating costs	229,000	215,367	246,000	347,700	225,917	350,000	576,700	441,284	596,000
Latin American Operations	26,000	19,961	26,000				26,000	19,961	26,000
Support for Israel Movement	150,000	131,840	270,000	14,900	4,500	0	164,900	136,340	270,000
Direct Support to Israel Programs	130,000	100,854	140,000				130,000	100,854	140,000
	<u>535,000</u>	<u>468,022</u>	<u>682,000</u>	<u>362,000</u>	<u>230,417</u>	<u>350,000</u>	<u>897,600</u>	<u>698,439</u>	<u>1,032,000</u>
Excess (Shortfall)	\$ 16,000	(165,624)	(295,000)	(76,600)	(8,085)	(80,000)	(60,600)	(173,709)	(375,000)

WUPJ

GENERAL AND UNRESTRICTED FUNDS
BALANCE SHEET

	September 30, 1986	December 31, 1985
<u>Assets</u>		
Cash in banks and on hand	\$ 5,838	92,444
Short-term investments	109,056	205,783
State of Israel Bond	500	39,100
Other bonds and notes	10,000	10,000
Loans receivable	3,289	2,661
Prepaid expenses and other assets	20,721	--
	\$ 149,404	349,988
	=====	=====
<u>Liabilities and Fund Balances</u>		
Accounts payable and accrued expenses	\$ 30,998	32,384
Due Restricted Funds	15,183	25,719
	46,181	58,103
Fund balances	103,223	291,885
	\$ 149,404	349,988
	=====	=====
<u>Restricted Dedicated Fund Balances</u>		
Youth Hostel	\$ --	431,341
Leo Baeck School	1,235,568	1,211,651
Kedem Synagogue	356,845	302,807
Bet Shlomo Nahariya	42,359	39,948
Jacob Shankman	106,490	78,907
	\$1,751,262	2,064,654
	=====	=====

WUPJ
SUMMARY OF GENERAL AND UNRESTRUCTURED FUND OPERATIONS
JANUARY 1, 1986 TO SEPTEMBER 30, 1986

New York Operation	1986 Budget	Actual	1987
	75% of	Sep 30,	ANTICI-
	Annual Amt	1986 (9 mos)	PATED
Year			
<u>Income</u>			
Contributions from individuals and congregations	\$430,000	182,149	300,000
Other			
NFTS	26,000	25,000	25,000
CCAR	4,500	3,000	4,500
UAHC Subvention	22,000	16,500	22,000
Interest income	13,000	10,130	11,500
Administrative fee reimbursement	15,000	4,741	7,000
Reimbursement from dedicated fund for Latin American operations	26,000	3,910	5,000
Miscellaneous	14,500	8,854	12,000
Conference Fees	--	18,692	--
Israel Rabbinic Emergency Fund	--	29,422(1)	--
	<u>121,000</u>	<u>120,249</u>	<u>87,000</u>
	<u>551,000</u>	<u>302,398</u>	<u>387,000</u>
<u>Expenses</u>			
Operating Costs:			
Salaries and benefits	123,000	85,133	140,000
Travel and meetings	24,000	16,632	24,000
Supplies, printing, postage	39,500	33,398	44,000
Telephone	10,000	7,280	10,000
Dues and advertising	5,000	3,557	5,000
Professional fees	12,000	26,543	12,000
Occupancy	8,000	4,296	6,000
Miscellaneous	7,500	1,751	5,000
Conference expenses	--	36,777	--
	<u>229,000</u>	<u>215,367</u>	<u>246,000</u>
Latin American Operations	26,000	19,961	26,000
Support for Israel Movement	150,000	131,840(1)	270,000
Direct Support to Israel Programs	130,000	100,854	140,000
	<u>535,000</u>	<u>468,022</u>	<u>682,000</u>
Excess (Shortfall)	\$ 16,000	(165,624)	(295,000)

(1) Israel Rabbinic Emergency Fund receipts included with support payments.

WUPJ

Jerusalem Operation	1986 <u>Budget</u>	Actual Sep 30, <u>1986</u>
<u>Income</u>		
Public Support:		
Organizational Grants:		
World Zionist Organization - Grant	\$ 75,000	56,250
- Publications	5,000	5,000
- Netzer Olami	10,000	0
United Kibbutz Movement - Netzer Olami	10,000	4,028
Tzofei Telem	<u>0</u>	<u>2,818</u>
Total Organizational Grants	100,000	68,096
Fees and Support from Constituents and Affiliates:		
Kibbutz Fund (Telem Noar - Garin Recruitment)	25,000	25,000
Australian Union for Progressive Judaism	5,000	0
Friends of Progressive Judaism (England)	10,000	0
Canadian Friends of WUPJ	5,000	0
A.R.Z.A.:		
- Netzer Olami	10,000	10,000
- Public Relations	5,000	0
Aviv Camps	<u>6,000</u>	<u>6,000</u>
Total Constituents and Affiliates	<u>66,000</u>	<u>41,000</u>
Total Public Support	166,000	109,096
Contributions for Programs:		
Miscellaneous Sources	40,000	32,310
Individual Contributions	60,000	64,302
Rentals	20,000	12,774
Interest	<u>0</u>	<u>3,850</u>
Total Support and Revenue	<u>\$286,000</u>	<u>222,332</u>

	1986 Budget	Actual Sep 30, 1986	
<u>Expenses</u>			
<u>Participation in Israel Movement</u>			
Grant	\$ 14,900	4,500	
WU Management Allocation	14,100	9,400	
	<u>29,000</u>	<u>13,900</u>	
<u>Youth Programs</u>			
<u>Tzofei Telem:</u>			
Youth Camps and Related Activities	14,400	18,963	
Seminar, Leader's Studies and Activities	5,100	2,038	
Council Meetings	3,100	159	
Youth Leaders Salaries and Expenses	58,500	44,123	
Vehicle Expenses	5,700	5,654	
Subscriptions, Books, Advertising	500	1,180	
Administrative Expenses	15,200	13,873	
	<u>102,500</u>	<u>85,990</u>	
WU Management Allocation	7,500	5,000	
	<u>110,000</u>	<u>90,990</u>	
<u>Netzer Olami:</u>			
Salaries and Related Expenses	16,500	9,295	
Programs	10,000	14,002	
	<u>26,500</u>	<u>23,297</u>	
WU Managment Allocation	3,500	2,330	
	<u>30,000</u>	<u>25,627</u>	
<u>Heart to Heart Programs and Camps:</u>			
Arab-Jewish	Salaries	10,000	7,744
	Programs	14,500	3,561
Disadvantaged Children	Salaries	3,000	5,608
	Programs	5,000	634
	<u>32,500</u>	<u>17,547</u>	
WU Management Allocation	2,500	1,670	
	<u>35,000</u>	<u>19,217</u>	
Total Youth Programs	175,000	135,834	

	1986 <u>Budget</u>	Actual Sep 30, <u>1986</u>
<u>Expenses (cont'd)</u>		
<u>Public Relations and Publications</u>	\$ 45,000	5,294
<u>Struggle for Rights:</u>		
HEMDAT - Public Committee for the Freedom of Science, Religion, and Culture in Israel and Other Organizations	5,000	350
Legal Fees	15,000	2,340
Special Programs	7,600	2,257
	27,600	4,947
WU Management Allocation	2,400	0
	30,000	4,947
<u>Har-El Youth Center-Maintenance & Planning</u>	15,000	2,714
<u>Jerusalem Circle - Maintenance</u>	3,600	5,068
<u>Management and General Expenses</u>		
Salaries, Social Benefits, Payroll Taxes, etc.	14,900	14,797
Accounting and Computer Service	23,000	20,684
Interest and Bank Charges	4,600	824
Audit Fees	10,000	8,888
Rental	6,500	2,899
Office Expenses	25,000	21,053
Travel and Car Expenses	11,000	11,915
	95,000	81,060
WU Management Allocation Credit	(30,000)	(18,400)
	65,000	62,660
 Total Expenses	 362,600	 230,417
 Excess (Shortfall)	 \$(76,600) =====	 (8,085) =====

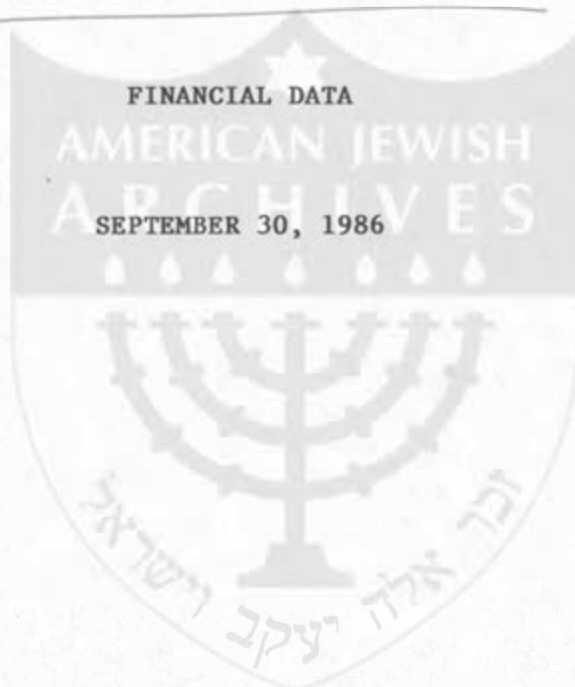
WUPJ

ISRAEL MOVEMENT FOR PROGRESSIVE JUDAISM

	Budget <u>1986</u>	Actual Sep 30 <u>1986</u>	ANTICI- PATED <u>1987</u>
<u>Income</u>			
Contribution from Jerusalem Office of WUPJ	\$ 14,900	4,500	--
Income from New York	150,000	117,804	270,000
Other Income	<u>6,500</u>	<u>4,841</u>	<u>5,000</u>
Total Income	171,400 =====	127,145 =====	275,000 =====
<u>Expenses</u>			
Salaries, Social Benefits, Payroll Taxes, etc.	134,000	95,112	226,000
Prayer Books	1,000	--	1,000
Allocations to Congregations	9,100	6,739	8,000
Publications - Telem & Shalhevet	5,500	--	7,500
Travel, food, etc.	7,400	4,230	6,800
Car Maintenance	7,000	3,400	7,500
Conferences, Conventions, Seminars, Meetings	1,500	4,980	4,800
Stationery, Printing, etc.	1,500	881	2,800
Public Relations	2,200	3,318	8,000
Insurance & Miscellaneous	2,200	1,599	2,600
Banking	<u>0</u>	<u>94</u>	<u>-</u>
Total Expenses	\$171,400 =====	120,353 =====	275,000 =====
Income over Expenses		6,792	

File

WORLD UNION FOR PROGRESSIVE JUDAISM



Charles H. Lehmann
Financial Secretary
December 1, 1986

New York Operation			Jerusalem Operation			Combined		
1986 Budget	Actual Sep 30 1986	1987 Antici- pated	1986 Budget	Actual Sep 30 1986	1987 Antici- pated	1986 Budget	Actual Sep 30 1986	1987 Antici- pated
\$551,000	302,398	387,000	286,000	222,332	270,000	837,000	524,730	657,000
229,000	215,367	246,000	347,700	225,917	350,000	576,700	441,284	596,000
26,000	19,961	26,000				26,000	19,961	26,000
150,000	131,840	270,000	14,900	4,500	0	164,900	136,340	270,000
130,000	100,854	140,000				130,000	100,854	140,000
535,000	468,022	682,000	362,000	230,417	350,000	897,000	698,439	1,032,000
\$ 16,000	(165,624)	(295,000)	(76,600)	(8,085)	(80,000)	(60,600)	(173,709)	(375,000)

WUPJ

GENERAL AND UNRESTRICTED FUNDS
BALANCE SHEET

	September 30, 1986	December 31, 1985
<u>Assets</u>		
Cash in banks and on hand	\$ 5,838	92,444
Short-term investments	109,056	205,783
State of Israel Bond	500	39,100
Other bonds and notes	10,000	10,000
Loans receivable	3,289	2,661
Prepaid expenses and other assets	20,721	--
	\$ 149,404	349,988
	=====	=====
<u>Liabilities and Fund Balances</u>		
Accounts payable and accrued expenses	\$ 30,998	32,384
Due Restricted Funds	15,183	25,719
	46,181	58,103
Fund balances	103,223	291,885
	\$ 149,404	349,988
	=====	=====
<u>Restricted Dedicated Fund Balances</u>		
Youth Hostel	\$ --	431,341
Leo Baeck School	1,235,568	1,211,651
Kedem Synagogue	366,845	302,807
Bet Shlomo Nahariya	42,359	39,948
Jacob Shankman	106,490	78,907
	\$1,751,262	2,064,654
	=====	=====

WUPJ
SUMMARY OF GENERAL AND UNRESTRUCTURED FUND OPERATIONS
JANUARY 1, 1986 TO SEPTEMBER 30, 1986

New York Operation		<u>1986 Budget</u>	<u>Actual</u>	<u>1987</u>
	<u>Year</u>	<u>75% of</u> <u>Annual Amt</u>	<u>Sep 30,</u> <u>1986 (9 mos)</u>	<u>ANTICI-</u> <u>PATED</u>
<u>Income</u>				
Contributions from individuals and congregations	\$430,000	322,500	182,149	300,000
Other				
NFTS	26,000		25,000	25,000
CCAR	4,500		3,000	4,500
UAHC Subvention	22,000	16,500	16,500	22,000
Interest income	13,000	9,750	10,130	11,500
Administrative fee reimbursement	15,000	11,250	4,741	7,000
Reimbursement from dedicated fund for Latin American operations	26,000	19,500	3,910	5,000
Miscellaneous	14,500	10,875	8,854	12,000
Conference Fees	--		18,692	--
Israel Rabbinic Emergency Fund	--		29,422(1)	--
	<u>121,000</u>		<u>120,249</u>	<u>87,000</u>
	<u>551,000</u>		<u>302,398</u>	<u>387,000</u>
<u>Expenses</u>				
Operating Costs:				
Salaries and benefits	123,000	92,250	85,133	140,000
Travel and meetings	24,000	18,000	16,632	24,000
Supplies, printing, postage	39,500	29,625	33,398	44,000
Telephone	10,000	7,500	7,280	10,000
Dues and advertising	5,000	3,750	3,557	5,000
Professional fees	12,000	9,000	26,543	12,000
Occupancy	8,000	6,000	4,296	6,000
Miscellaneous	7,500	5,625	1,751	5,000
Conference expenses	--		36,777	--
	<u>229,000</u>		<u>215,367</u>	<u>246,000</u>
Latin American Operations	26,000	19,500	19,961	26,000
Support for Israel Movement	150,000	112,500	131,840(1)	270,000
Direct Support to Israel Programs	<u>130,000</u>	<u>97,500</u>	<u>100,854</u>	<u>140,000</u>
	<u>535,000</u>		<u>468,022</u>	<u>682,000</u>
Excess (Shortfall)	\$ 16,000		(165,624)	(295,000)
	=====		=====	=====

(1) Israel Rabbinic Emergency Fund receipts included with support payments.

WUPJ

Jerusalem Operation		1986 <u>Budget</u>	Actual Sep 30, <u>1986</u>
<u>Income</u>			
Public Support:			
Organizational Grants:			
World Zionist Organization - Grant		\$ 75,000	56,250
- Publications		5,000	5,000
- Netzer Olami		10,000	0
United Kibbutz Movement - Netzer Olami		10,000	4,028
Tzofei Telem		<u>0</u>	<u>2,818</u>
Total Organizational Grants		100,000	68,096
Fees and Support from Constituents and Affiliates:			
Kibbutz Fund (Telem Noar - Garin Recruitment)		25,000	25,000
Australian Union for Progressive Judaism		5,000	0
Friends of Progressive Judaism (England)		10,000	0
Canadian Friends of WUPJ		5,000	0
A.R.Z.A.:			
- Netzer Olami		10,000	10,000
- Public Relations		5,000	0
Aviv Camps		<u>6,000</u>	<u>6,000</u>
Total Constituents and Affiliates		<u>66,000</u>	<u>41,000</u>
Total Public Support		166,000	109,096
Contributions for Programs:			
Miscellaneous Sources		40,000	32,310
Individual Contributions		60,000	64,302
Rentals		20,000	12,774
Interest		<u>0</u>	<u>3,850</u>
Total Support and Revenue		<u>\$286,000</u>	<u>222,332</u>

	1986 Budget	Actual Sep 30, 1986	
<u>Expenses</u>			
<u>Participation in Israel Movement</u>			
Grant	\$ 14,900	4,500	
WU Management Allocation	14,100	9,400	
	<u>29,000</u>	<u>13,900</u>	
<u>Youth Programs</u>			
<u>Tzofei Telem:</u>			
Youth Camps and Related Activities	14,400	18,963	
Seminar, Leader's Studies and Activities	5,100	2,038	
Council Meetings	3,100	159	
Youth Leaders Salaries and Expenses	58,500	44,123	
Vehicle Expenses	5,700	5,654	
Subscriptions, Books, Advertising	500	1,180	
Administrative Expenses	15,200	13,873	
	<u>102,500</u>	<u>85,990</u>	
WU Management Allocation	7,500	5,000	
	<u>110,000</u>	<u>90,990</u>	
<u>Netzer Olami:</u>			
Salaries and Related Expenses	16,500	9,295	
Programs	10,000	14,002	
	<u>26,500</u>	<u>23,297</u>	
WU Management Allocation	3,500	2,330	
	<u>30,000</u>	<u>25,627</u>	
<u>Heart to Heart Programs and Camps:</u>			
Arab-Jewish	Salaries	10,000	7,744
	Programs	14,500	3,561
Disadvantaged Children	Salaries	3,000	5,608
	Programs	5,000	634
		<u>32,500</u>	<u>17,547</u>
WU Management Allocation	2,500	1,670	
	<u>35,000</u>	<u>19,217</u>	
Total Youth Programs	175,000	135,834	

	1986 Budget	Actual Sep 30, 1986
<u>Expenses (cont'd)</u>		
<u>Public Relations and Publications</u>	\$ 45,000	5,294
<u>Struggle for Rights:</u>		
HEMDAT - Public Committee for the Freedom of Science, Religion, and Culture in Israel and Other Organizations	5,000	350
Legal Fees	15,000	2,340
Special Programs	7,600	2,257
	27,600	4,947
WU Management Allocation	2,400	0
	30,000	4,947
<u>Har-El Youth Center-Maintenance & Planning</u>	15,000	2,714
<u>Jerusalem Circle - Maintenance</u>	3,600	5,068
<u>Management and General Expenses</u>		
Salaries, Social Benefits, Payroll Taxes, etc.	14,900	14,797
Accounting and Computer Service	23,000	20,684
Interest and Bank Charges	4,600	824
Audit Fees	10,000	8,888
Rental	6,500	2,899
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Travel and Car Expenses	11,000	11,915
	95,000	81,060
WU Management Allocation Credit	(30,000)	(18,400)
	65,000	62,660
 Total Expenses	 362,600	 230,417
 Excess (Shortfall)	 \$(76,600) =====	 (8,085) =====

WUPJ

ISRAEL MOVEMENT FOR PROGRESSIVE JUDAISM

	Budget 1986	Actual Sep 30 1986	ANTICI- PATED 1987
<u>Income</u>			
Contribution from Jerusalem Office of WUPJ	\$ 14,900	4,500	--
Income from New York	150,000	117,804	270,000
Other Income	6,500	4,841	5,000
Total Income	171,400	127,145	275,000
	=====	=====	=====
<u>Expenses</u>			
Salaries, Social Benefits, Payroll Taxes, etc.	134,000	95,112	226,000
Prayer Books	1,000	--	1,000
Allocations to Congregations	9,100	6,739	8,000
Publications - Telem & Shalhevet	5,500	--	7,500
Travel, food, etc.	7,400	4,230	6,800
Car Maintenance	7,000	3,400	7,500
Conferences, Conventions, Seminars, Meetings	1,500	4,980	4,800
Stationery, Printing, etc.	1,500	881	2,800
Public Relations	2,200	3,318	8,000
Insurance & Miscellaneous	2,200	1,599	2,600
Banking	0	94	-
Total Expenses	\$171,400	120,353	275,000
	=====	=====	=====
Income over Expenses		6,792	

W484

September 24, 1986
20 Elul 5746

Rabbi Mordecai Kotem
Or Hadash Congregation
P.O. Box 6241
Haifa, ISRAEL

Dear Moti:

It was thoughtful of you to write to share your future plans. I am sorry that you will not longer serve as executive director of the Israel Movement for Progressive Judaism but I can well understand the reasons for your decision. Or Hadash is a fine congregation with a great deal of potential and it is very important that you spend as much time as possible in developing this congregation and its program.

Know that I wish you well. I fully reciprocate your friendship and I, too, hope that there will be many opportunities in the future for us to work together in behalf of our Liberal movement. If I can be of any service to you and the families of Or Hadash, please call on me!

Thank you, too, for the information you shared with Rhea. We are both grateful for your continued care and concern.

With fond regards and every good wish for you and all your loved ones for a sweet, happy and healthy New Year, I am

Sincerely,

Alexander M. Schindler

*Wish him well
reciprocate his friendship
if there is anything I could do
please call on me*

התנועה
ליהדות מתקדמת
בישראל

THE ISRAEL MOVEMENT
FOR PROGRESSIVE JUDAISM



September 12, 1986

Rabbi Alexander Schindler, President
Union of American Hebrew Congregations
838 Fifth Ave.
New York, N.Y. 10021

Dear Alex,

As you may probably know, I will soon be leaving my position as Executive Director of the Israel Movement for Progressive Judaism after having served in this capacity for the past five years. I have chosen to bring to an end this aspect of my involvement with the Movement feeling that under the existing circumstances I should better invest my efforts and abilities in developing my congregation, Or Hadash in Haifa.

During these last five years, although we did not work much directly together I felt your friendship and support both personally and to our cause in Israel. I wish to express my gratitude to you for that. I know we shall continue to meet and have many more opportunities to work cooperatively for the well being of the Movement in the future.

My best to you and Rhea with every good wish for a Shana Tova, and especially good health.

Sincerely,

Moté

Rabbi Mordecai Rotem

SAPERSTON & DAY, P.C.

ATTORNEYS AT LAW

GOLDOME CENTER

ONE FOUNTAIN PLAZA

BUFFALO, NEW YORK 14203-1486

(716) 856-5400

August 20, 1986

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FRANCIS W. GREUNE
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NEIL A. GOLDBERG
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WILLARD W. SAPERSTON (1864-1957)
ALFRED M. SAPERSTON (1898-1983)
DEWITT CLINTON (1901-1983)

DAVID C. FIELDING
ROBERT W. MICHALAK
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PAUL A. PETERS
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MARK C. RODGERS
LOUIS C. FESSARD
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*ADMITTED IN PENNSYLVANIA ONLY

COUNSEL TO THE FIRM
HOWARD T. SAPERSTON, SR.
R. KERFORD WILSON

Rabbi Alexander M. Schindler
President
Union of American Hebrew Congregations
838 Fifth Avenue
New York, NY 10021

Dear Alex:

Some weeks ago and as a direct result of a serious discussion at a meeting of the North American Board of the World Union For Progressive Judaism, David Belin appointed a special Committee to be Co-Chaired by me and Ruth Daniel with the express charge of reviewing the role of the North American Board and the relationships between the World Union, the UAHC, the College, ARZA, and NFTS, NFTB, CCAR, and the Israel Progressive Movement.

Appointed to the Committee were individuals closely associated in leadership positions with each of these organizations.

The first meeting of the Committee was held several days ago in New York City, and it became very clear, early in its deliberations, that what was really required was a complete overview of the Israel Program and the respective roles of all of the affected organizations in supporting and promoting Progressive Judaism in that Country. The reality is that the lines of responsibility and authority are murky; competition sometimes appears to get in the way of cooperation; multiple and sometimes conflicting fund raising efforts are undertaken; and as a result, our constituency is confused and critical of our actions. In addition, the ability of the World Union to continue to fund the Israel Progressive Movement as it has in the past is no longer a reality. This financial burden can no longer be primarily supported by the World Union.

Many more questions were raised than answers. Should the World Union concentrate its efforts on promoting Progressive Judaism in Countries other than Israel rather than emphasizing its Israel mission both in financial and human resource terms? What is the role of our American agencies vis-a-vis the Israel Progressive Movement? How should we be interacting with them in Israel? Who should have primary responsibility for activities

*Full would
as indicated*

SAPERSTON & DAY, P.C.

Rabbi Alexander M. Schindler
August 20, 1986
Page 2

for Americans within our Movement in Israel? Who should have primary responsibility for those activities directed towards Israelis rather than Americans? How can we ensure the maximum amount of cooperation among our organizations in extra--North American activities? What is the optimum use of our Movement's funds in Israel? Outside of Israel? Is it possible, or even desirable, to eliminate the multiplicity of fund raising efforts for these activities?

Obviously, the problem is a complex one, and the answers may not be easy to find. At the same time, however, the present situation almost demands that answers be found. Accordingly, it was the unanimous recommendation and resolution of the Committee that an invitation be extended to all of our organizations involved in extra--North American activities to appoint their own representatives to a broad based committee charged with the responsibility of further defining the interorganizational problems and recommending possible solutions.

We hope that you will deem it appropriate to join in this mutual endeavor and appoint an official representative of your organization. A broadly based committee, committed to the task, could very well develop a set of guidelines and recommendations which might strengthen all of our efforts and eliminate or at least minimize our problems. In the last analysis, each of the respective organizations will make its own decisions and set its own direction, but, surely, a combined cooperative effort could well chart a better defined and more directed course than that which we are currently following.

I look forward to your response and hope that it will be an affirmative one. I further hope that you will be in a position to appoint your representative without delay so that we can continue with the work of the expanded Committee.

Thanks so much for your understanding and cooperation.

Cordially

Donald S. Day / csk

Donald S. Day

DSD:csk

cc: Mr. Charles J. Rothschild, Jr.
Mrs. Ruth Daniel
Mr. Martin Strelzer



Union of Liberal & Progressive Synagogues

The Montagu Centre, 109 Whitfield Street, London W1P 5RP. Telephone: 01-580 1663

Our Reference: EXD/1/3

Your Reference:

21st May, 1986.

Charles J. Rothschild, Jr,
Chairman of the Board,
Alexander M. Schindler,
President,
Union of American Hebrew Congregations,
838 Fifth Avenue,
New York, NY 10021,
United States of America.

Dear Alex and Charles,

I must confess I was very unhappy to receive your letter of May 5th cancelling your stop-off in London. I cannot tell you how despondent we all are that Americans should be reacting so hysterically to a situation that they themselves helped to create. London, including Heathrow Airport, is probably far safer than the equivalent in the United States. Even more important however, is that it seems so cowardly in such an act of submission to terrorists for Americans to cease visiting the one European country which allowed its bases to be used for the bombing of Libya without which the hysterical fear of terrorist reprisals would not have occurred.

If the justification of the American bombing was to make the world safe for American travellers, is not the refusal of Americans to visit proof that they have failed in achieving this objective?

I would urge you both to use your moral and religious leadership to encourage your membership to visit England if this had been their previous intention. Not to do so will certainly have the effect of alienating the large number of Britons who sympathise and supported President Reagan's determination to destroy International Terrorism.

Yours sincerely,

Rabbi Sidney Brichto
Executive Vice-President and Director

President
Malcolm Slowe

Vice-Presidents
Geoffrey Davis
Douglas Gluckstein
Rabbi Bernard Hooker
Greta Hyman
Edgar Nathan
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Executive Vice-
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1902 - 1938

The Hon. Lily Montagu
1939 - 1962

Rabbi Dr. Leslie Edgar
1962 - 1965

Lord Cohen of Walmer
1965 - 1972

Eva, Marchioness of
Reading
1972 - 1973

C/R

May 5, 1986
26 Nisan 5746

Rabbi Sidney Brichto, Director & Vice-President
Union of Liberal and Progressive Synagogues
Montagu Centre,
109 Whitfield Street, London W1
England

Dear Sidney:

As Albert Friedlander probably told you, we decided to eliminate the British portion of the UAHC leadership Mission after the recent terrorist incidents. Our people felt more secure in flying to Israel non-stop and, of course, were most interested in assuring the Israel portion of our journey.

We deeply regret any inconvenience our change in plans may cause you. We had been looking forward to meeting with you and other distinguished leaders of British Jewry. Alas, it is not to be at this time. It is our fond hope that it will be possible to arrange for leaders of the Union of American Hebrew Congregations to meet with you and to share mutual thoughts and concerns at some future time.

With repeated regrets and with every good wish, we are

Sincerely,

Charles J. Rothschild, Jr
Chairman of the Board

Alexander M. Schindler
President

THE STERNBERG CENTRE FOR JUDAISM

THE MANOR HOUSE · 80 EAST END ROAD · LONDON N3 2SY · TELEPHONE: 01-346 2288



DIRECTOR: RABBI A M BAYFIELD MA

16th May 1986

WJG

Mr. Charles J. Rothschild, Jr.,
and Rabbi Alexander M. Schindler,
Union of American Hebrew Congregations,
838 Fifth Avenue,
New York,
N.Y. 10021, U.S.A.

no further

Dear Mr. Rothschild and Rabbi Schindler,

Thank you for your letter of 5th May.

Your change of plans did not cause us any inconvenience and it was kind of you to write. However, I am profoundly saddened by the fact that an upsurge of Middle East terrorism (following the U.S. bombing of Libya from British bases) has succeeded in disrupting relationships between British and American Jews in this dramatic way. I also note that you now feel safer to travel to Israel than to London and must express the feelings of we who reside in Britain who do not feel that we are living in quite the state of imminent danger that appears to be represented on the other side of the Atlantic.

I share your hope that it will be possible to rearrange the mission at some time in the future and look forward to meeting you in due course.

Yours sincerely,

W

Rabbi A.M. Bayfield

May 5, 1986
26 Nisan 5746

Rabbi Anthony Bayfield, Director
Manor House Centre for Judaism
80 East End Road, London N3
England

Dear Rabbi Bayfield:

As Albert Friedlander probably told you, we decided to eliminate the British portion of the UAHG leadership Mission after the recent terrorist incidents. Our people felt more secure in flying to Israel non-stop and, of course, we were most interested in assuring the Israel portion of our journey.

We deeply regret any inconvenience our change in plans may cause you. We had been looking forward to meeting with you and other distinguished leaders of British Jewry. Alas, it is not to be at this time. It is our fond hope that it will be possible to arrange for leaders of the Union of American Hebrew Congregations to meet with you and to share mutual thoughts and concerns at some future time.

With repeated regrets and with every good wish, we are

Sincerely,

Charles J. Rothschild, Jr
Chairman of the Board

Alexander M. Schindler
President

World

May 8, 1986
29 Nisan 5746

Rabbi Dow Marmur
Holy Blossom Temple
1950 Bathurst Street
Toronto, Ontario M5P 3K9

Dear Dow:

Thank you for letting me know that my address at the World Union Conference was taped and that you also have the discussion on the tape. I appreciate that you will let me have the manuscript in order to edit it before it goes into a final version. Many thanks.

With warmest regards, I am

Sincerely,

Alexander M. Schindler

cc: Rabbi Richard Hirsch

Rabbi Dow Marmur

Howes

May 1, 1986

Rabbi Alexander Schindler
Union of American Hebrew Congregations
838 Fifth Avenue
New York, N.Y.
10021
U.S.A.

Dear Alex,

Thank you for your letter of April 25th. I don't think that it was intended to publish the main addresses before the World Union Conference; it was the quality of the contributions that decided it.

I have now found out that your speech was taped. We will, therefore, transcribe it as well as your responses to the discussion and let you have the manuscript for changes and corrections.

With all good wishes I am,

Yours ever,

cc Rabbi Richard Hirsch

WPP
April 25, 1986
16 Nisan 5746

Rabbi Dow Marmur
Holy Blossom Temple
1950 Bathurst Street
Toronto, Ontario
M5P 3K9

Dear Dow:

Thank you for your kind comments in regard to my participation in the World Union Conference.

I wish I had been told in advance of the meetings that Dick planned to prepare a volume of the major Conference papers. I have already ~~erased~~ this particular speech from my computer and, regretfully, I did not retain a copy. I am sorry, therefore, that I cannot respond to your request by sharing a copy of the speedh. I simply do not have one.

With best wishes for a sweet and happy Pesach, I am

Sincerely,

Alexander M. Schindler

cc: Rabbi Richard G. Hirsch

Rabbi Dow Marmur

April 17, 1986

Rabbi Alexander Schindler
Union of American Hebrew Congregations
838 Fifth Avenue
New York, N.Y.
10021

Dear Alex,

Many thanks for coming to The World Union Conference and speaking. Not only was it a major contribution to the Conference, but what you had to say has had many positive reverberations in this community.

Dick has asked me to edit the major papers into some kind of cohesive volume. With this in mind I would be most grateful for a copy of your text. Please feel free to edit it in any way you wish and add footnotes and references should it be necessary.

With renewed thanks and looking forward to hearing from you I am,

Yours ever,



*out of computer
W. Sch
reap.*

RC

WJG

April 14, 1986
5 Nisan 5746

Dear Dow:

Thanks for your many personal courtesies during my stay in Toronto. You were most gracious and I am grateful.

It is, of course, always good to see you and to be with you. I do want to say again, however, how nice it is to see you so well received by the members of your congregation. That pleased me very much.

Warm regards from house to house and all good wishes for a sweet Passover.

Sincerely,

Alexander M. Schindler

Rabbi Dow Marmur
Holy Blossom Temple
1950 Bathurst St.
Toronto, Ontario
M5P 3K9 Canada

WUPJ

April 14, 1986
5 Nisan 5746

Dear Marty:

Thank you for your personal courtesies in Toronto. I know that whatever arrangements were made were made through you and I am grateful.

You seemed harried. Any special problems? Anything I can do to be of help? If so, please let me know.

Let's get together one of these days.

Again, my thanks.

Sincerely,

Alexander M. Schindler

Mr. Martin Strelzer
WUPJ
New York, NY

CHARLES I. PETSCHKE

245 PARK AVENUE
NEW YORK, N.Y. 10167
(212) 557-1317

CABLE: CIPETSCHKE

To: Executive Committee
World Union for Progressive Judaism
From: Charles I. Petschek
Treasurer (USA)
Re: Change of C.P.A. Firms

CONFIDENTIAL

It has been our feeling for some time that we do not have an accurate and up to date picture of where we stand financially, especially in relation to our Israel Hostel Building Project. In addition, this project which, in many ways, is a joint undertaking of ours and of the Hebrew Union College, requires cost allocation between the two partners based on numerous assumptions.

Consequently, it was agreed that (1) we should seek our own accounting firm in Israel (presently we use Chaim Aschheim & Company who are accountants for the College, the Project and the World Union) and (2) we should change accounting firms in the U.S.A. (presently Loeb & Troper).

Members of the financial team of the World Union interviewed in depth representatives of Kesselman & Kesselman (Israel) and of Ernst & Whinney (USA). We wholeheartedly believe that each firm on its own and both firms working together (they now have a good working relationship) understand our requirements and would be of great assistance in bringing our financial reporting into focus and helping to keep it so.

With the concurrence of Gerry Daniels, Ruth Daniels, Marvin Novick, Charles Lehman, Martin Strelzer and Ira Solomon, I hereby propose that we engage Kesselman & Kesselman to be our C.P.A.s in Israel and Ernst & Whinney to be our C.P.A.s in the United States.

If you agree, please signify your concurrence with this proposal by dating and signing the enclosed copy of this letter and returning it to me at your early convenience.

Please keep the above confidential because Chaim Aschheim & Company have not yet been notified that we propose a change. We expect our present accountants to sign off after they have completed the 1985 financials and have made the necessary post-closing entries. We believe that both our Israel and our U.S. C.P.A.s will agree to having the new C.P.A.s begin work on 1986 figures before the 1985 work has been concluded.

4/1/86
CIP/kc

WUPJ

March 31, 1986
20 Adar II 5746

Rabbi Simeon A. Maslin
Reform Congregation
Keneseth Israel
York Road & Township Line
Elkins Park, PA 19117

Dear Shimon:

Thanks for your words of appreciation of my recent address at the CABA Conference. I appreciate your having taken the time to read it and to share your thoughts.

I will be pleased to be listed as an Honorary Chairman of the North American Rabbinical Council of the WUPJ. You certainly have my permission to list my name on the letterhead.

Warm regards and all good wishes.

Sincerely,

Alexander M. Schindler

*By all means
first we as
primary
co-chair*

Simoon J. Maslin, D. Min., D. D.

SENIOR RABBI

Reform Congregation
KENESETH ISRAEL
York Road and Township Line
ELKINS PARK, PENNSYLVANIA 19117

March 26, 1986

Rabbi Alexander Schindler
Union of American Hebrew Congregations
838 Fifth Avenue
New York, New York, 10021

Dear Alex:

Before I get to the main purpose of this letter, let me tell you how pleased I was by your address to the CLAL Conference last week. Yitz asked me to come for as long as I could; that invitation translated into four hours on Monday afternoon, and so I did not hear you in person. But colleagues told me at lunch that you were superb, and finally, today, I read the transcript and was delighted. Yishar Kochacha.

I identified with the anger that admittedly prompted you to say some intemperate things about Orthodoxy. It is because of similar intemperate remarks that I offered at a community forum here in Philadelphia (and that were subsequently published in the Exponent) that Yitz wrote urging me to cool the rhetoric. But I think that the anger was justified, and that it has made such people as Yitz realize that we do take ourselves seriously. To quote from his most recent letter: "I respect your concept of a non-halachic approach that is sensitive to Jewish norms. It will take time to develop models of such pluralism that the Orthodox can accept...".

And so, while I appreciated the conciliatory tone of your remarks, I appreciated equally your firm clarifications of "patrilineality" and our attitude to the intermarried.

Now to the purpose of this letter. As you may know, I have accepted Gerry Daniel's and Dick Hirsch's invitation to be Chairman of the newly constituted North American Rabbinical Council of the WUPJ. This past month I have gathered together a group of regional co-chairmen who have graciously agreed to do some work for the World Union.

They are: Haskell Bernat, Harry Danziger, Dow Marmur, Murray Rothman, Herman Schaalman, Ronnie Sobel, Roy Walter, Mike Zedek and Shai Zeldin.

Jerome Malino, who chaired the former Rabbinic Cabinet, has agreed to be an honorary chairman, as have Fred Gottschalk and Jack Stern. By now you have caught my drift. Of course, I would like to list you as one of our four honorary co-chairmen. I hope that I may receive your affirmative response soon so that we may go ahead and print our letterhead.

Best regards.

Shalom,



Simeon J. Maslin

SJM:mb

P.S. I am enclosing a copy of my most recent letter to the co-chairmen telling them about our first meeting at Snowmass and our participation in the Jerusalem dedication in November.



Simcon J. Mastin, D. Min., D. D.
SENIOR RABBI

Reform Congregation
KENESETH ISRAEL
York Road and Township Line
ELKINS PARK, PENNSYLVANIA 19117

March 26, 1986

To: Rabbis Haskell M. Bernat
Harry K. Danziger
Dow Marmur
Murray I. Rothman
Herman E. Schaalman

Ronald B. Sobel
Roy A. Walter
Michael R. Zedek
Isaiah Zeldin

Chaverim:

AMERICAN JEWISH

I am delighted to report that I asked nine distinguished colleagues to serve as vice-chairmen of the North American Rabbinical Council of the WUPJ and all nine - you - agreed. If your affirmative response rate is any measure of what we might accomplish for the World Union, then our success is assured. And so listed above is the presiding "minyan" of which you and I are parts.

I hope to see a few of you at the World Union Conference in Toronto on April 9, but I know that most of you cannot be there. Please plan, though, to attend the first meeting of NARC/WUPJ at the CCAR convention in Snowmass. We have been given a room and a time: Thursday afternoon, June 26, 4:30-5:45, in the Campground Room of the Hotel Wildwood (adjacent to the Conference Center).

Only two of you sent me the names of colleagues in your area whom you think might be willing to serve on our Council. I shall, of course, invite all the rabbis in the larger congregations, but I am sure that there are younger colleagues in smaller pulpits in your area who might be worthy members of the Council. Please take a few minutes to send me their names. I would like to form a group of 70-100 interested colleagues.

As you know, both the WUPJ and HUC-JIR are planning gala dedications in Jerusalem during the week of November 2. The World Center for Progressive Judaism is rising in one of the most beautiful locations in Jerusalem: the dedication events, from Monday, November 3, through Shabbat, the 8th, should be impressive and historic. The first item on our agenda is to organize a NARC mission to Jerusalem during that week. Here is my thinking on our first mission.

COPY

Depart JFK Saturday night, November 1, arriving in Israel the next day. No touring is planned because almost all the participants will be people who have been to Israel before. We shall plan to attend the dedicatory events and to celebrate Shabbat together. Then on Sunday, November 9, we leave for three days in Prague along with a group of WUPJ lay leaders. Several events are planned there. Then off for three concluding days (rabbis and spouses only) in Amsterdam, celebrating Shabbat with the Liberaal Joodse Gemeente.

I hope that we can put together a group of 20-25 colleagues and spouses (total 40) for this mission. (As a rabbinic mission, it should be tax deductible.) There should be two full days at leisure in Israel and at least one free day in both Prague and Amsterdam. The tour would return to JFK on Sunday afternoon, November 16. As soon as I have prices, I will let you know. But please, reserve the dates if you possibly can, and send me any suggestions.

I am inviting Dick Hirsch and Moshe Zemer to meet with us on June 26 at Snowmass. I am enclosing an article that I just printed in my bulletin about Kedem, plus a brochure. Please feel free to use both. I would like to offer some real encouragement to Moshe when we see him.

Please...your reactions to all the above, and names of colleagues.

Shalom,



Simeon J. Maslin

SJM:mb
encls.

cc: Mr. Gerard Daniel
Rabbi Joseph Glaser
Rabbi Richard Hirsch
Rabbi Clifford Kulwin
Mr. Martin Strelzer

Copy