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World Zionist Organization, 1984-1991.

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American Jewish Archives website.



RABBI ALEXANDER M. SCHINDLER • UNION OF AMERICAN HEBREW CONGREGATIONS
PRESIDENT 838 FIFTH AVENUE NEW YORK, NY 10021-7064 (212)249-0100

VIA FAX/ 1 Page

December 17, 1991
10 Tevet 5752

TO: Rabbi Joseph Wernick, Chairman
Association for Demographic Policy of the Jewish
People

cc: Leah Cohen; Rabbi David Forman; Rabbi Eric Yoffie

From: Rabbi Alexander M. Schindler

It will not be possible for me to participate in the February 11-13 meeting of the Association. I am, however, interested in the work you are doing and would like to request that a representative of the UAHC be invited to attend.

Please contact Rabbi David Forman of our Israel office, 16 Shmuel Hanagid Street, Jerusalem, phone: 2-24-6195. He will not only represent the UAHC, but ARZA as well. I have shared the initial data with him and ask that you keep him informed of meeting plans.

We will be interested in the Association's work and progress and look forward to a report of the February meeting.

All good wishes.

13/3/91

12/17/91

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איחוד ליהדות מתקדמת באמריקה
Union of American Hebrew Congregations

Youth Programs in Israel
Shmuel Hanagid 16
Jerusalem 94592
Tel: 02-246195

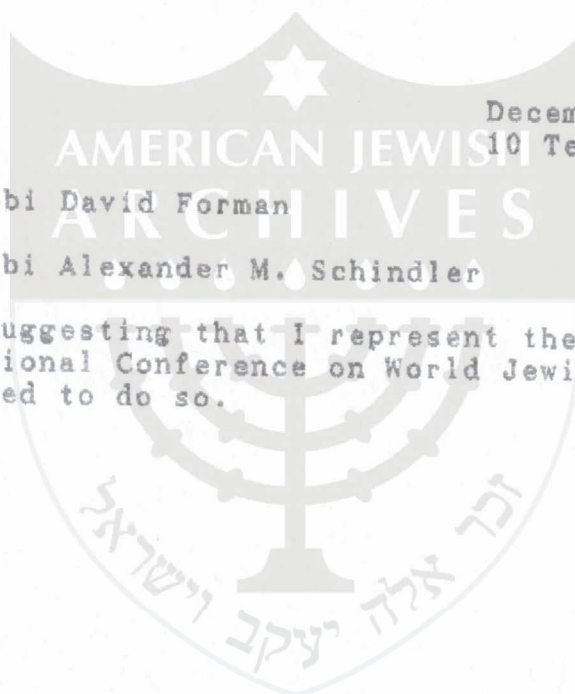


תוכניות נוער בישראל
רח' שמואל חנניד 16
ירושלים 94592
טל. 02-246195

December 16, 1991
10 Tevet 5752

From: Rabbi David Forman
To: Rabbi Alexander M. Schindler

Thank you for suggesting that I represent the UAHC and ARZA
at the international Conference on World Jewish Population.
I will be pleased to do so.



What time will be should be for Israel by leader on 8/11/91

THE ASSOCIATION FOR DEMOGRAPHIC POLICY OF THE JEWISH PEOPLE

Jerusalem, December 8, 1991

Rabbi Alexander M. Schindler
President, Union of American Hebrew Congregation
New York
Fax No. 212 - 5700895
U.S.A.

JEWISH DEMOGRAPHIC POLICY - SECOND INTERNATIONAL MEETING

Dear Rabbi Schindler,

The first international Conference on World Jewish Population, held in Jerusalem in December 1987, reviewed the current situation and trends of Jewish population as well as required demographic policies, and as a consequence passed several resolutions affecting research and policy, which were also endorsed by the 31st World Zionist Congress.

Those resolutions mainly established the series of demographic surveys of World Jewish Populations, (conducted from 1990 onward), as a basis for the formulation of Jewish population policies, but they were also concerned with Jewish educational processes that should be initiated in order to inculcate and facilitate ability to place recent demographic changes in adequate perspective, as part of the attempts to formulate effective community policies.

In follow up of those resolutions, an international, unified independent forum, formed consequently to represent the entire Jewish People in addressing its current and future demographic issues world-wide, is taking now the initiative to call for a Second International Meeting to discuss Jewish demographic policies as an active enzyme in community organization processes and the planning of services.

The Meeting is scheduled to take place from Tuesday evening, February 11, through Thursday, February 13, 1992, in Jerusalem.

It is planned as a closed meeting of some 60 people from the Diaspora, with some 20 colleagues from Israel, an opportunity of encounter for Jewish Community Leaders (of World and national organizations), senior Community professionals and services' planners, and Academic scholars (demographers sociologists and educators), with approach to the practical and pragmatic aspects of the long and short range planning processes of community work.

The discussions will focus on the following:

- * Updating and evaluation of the current demographic situation of World Jewry in light of Data and findings emerging from:
 - a) The 1990 national survey in the U.S.
 - b) The recent surveys in Israel.

c) Other surveys still undergoing in other communities around the world

d) Trends of massive Jewish Emigration from the USSR and Eastern European Countries and their implications on policy making processes and priorities.

* Pragmatic study of the educational projections of the need to systematically increase awareness and facilitate skills of professionals and field workers to effectively utilize Socio-Demographic Data and research within the actual community services.

* Formulation of conclusions as policy guidelines and as recommendations for indicated general plan of actions, adaptable to local needs and specifications.

The opportunity of the Meeting in February will be used also to enhance the formation of an International Advisory Council of the Association, comprised of major Jewish organizations and leaders from all over the world.

Following this initial letter of introduction, Ms. Leah Cohen, director of the Meeting's steering committee, will soon form direct contact with you (by telephone and Fax) to clarify and certify your Organization's involvement and participation.

We look forward to this Meeting with anticipation of fruitful joint work and cooperation for the good of the entire Jewish People.

Yours Sincerely,



Rabbi Joseph Wernik
Chairman of the Association for
Demographic Policy of the Jewish People

CC. Members of the steering committee:

Lea Cohen - Director of the Section for Zionist Studies and World Jewish Demography in the WZO Organization Dept.

Dr. Baruch Levy - Director of the Association for Demographic Policy of the Jewish People

Rami Kornblum - Director General, WZO Organization Dept.

Prof. Sergio DellaPergola - Head of the Division of Jewish Demography and Statistics at the Institute of Contemporary Jewry of the Hebrew University

Yehuda Dominitz - Director of Israel Office - U.J.A. Federation New York, Executive member of the Association for Demographic Policy of the Jewish People.

12/16/91

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VIA FAX/3 pages

December 16, 1991
9 Tevet 5752

From: Rabbi Alexander M. Schindler

To: Rabbi David Forman

I plan to submit your name as a representative to this Association, for the UAHC and ARZA. Are you able to attend the February meetings? Please advise before I contact Wernik with your name.

Fond regards.



Eric:

Please review and advise...who should attend this meeting in Israel a lay person or member of the staff? Thanks.

Edie

Unless someone is already planning to be there, I would doubt that this meeting justifies the expense of a special trip to Israel.

I would suggest sending David Forman to represent UAIHC + ARZA (ARZA was also invited.)

Enc



Eric:

Please review and advise...who should attend this meeting in Israel a lay person or member of the staff? Thanks.

Edie

They're called
about this &
had to re-fox -

J.A. Jerusalem
7/13/20

AMERICAN JEWISH
ARCHIVES



Leah Cohen

202 577
202 417

For 202.244

העמותה למדיניות דמוגרפית של העם היהודי

THE ASSOCIATION FOR DEMOGRAPHIC POLICY

OF THE JEWISH PEOPLE

Jerusalem, December 8, 1991

Rabbi Alexander M. Schindler
President, Union of American Hebrew Congregation
New York
Fax No. 212 - 5700895
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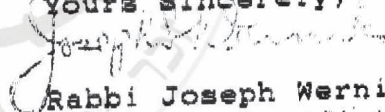
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Yours Sincerely,



Rabbi Joseph Wernik
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Yehuda Dominitz - Director of Israel Office - U.J.A. Federation New York, Executive member of the Association for Demographic Policy of the Jewish People.

הסוכנות היהודית לארץ-ישראל
THE EXECUTIVE OF THE JEWISH AGENCY

February 2, 1986

me funder

OFFICE OF THE TREASURER
JERUSALEM

לשכת הגזבר
ירושלים

Rabbi Alexander M. Schindler,
President, Union of American Hebrew Congregations,
838 Fifth Avenue,
New York. N.Y. 10021
U. S. A.

Re: Dr. Naomi Nevo

Dear Rabbi Schindler:

In reply to your letter of January 13th to Mr. Dulzin and to me I am quoting my recent telex to Bernice Tannenbaum, Sylvia Hassenfeld and Rabbi Kroloff in the same connection, as follows:

" I have received your telex regarding Dr. Nevo.

1. I have proposed more than a year ago to our employees and their Union to review and change our Pension and Retirement Agreement.
2. One of the changes we propose is in the retirement age for women. At the time women's retirement at sixty was looked upon as an extraordinary, important achievement.
3. Only now have employees and Union agreed to start negotiations. Naturally retirement age is only one of many other changes necessary.
4. We already provided years ago for exemptions on condition that departments and retirees asked for continuation of service and such continuation in interest of programs, etc.
5. Rural Settlement Department did not request continuation of service for Nevo and with her retirement her position is to be abolished.
6. Notwithstanding, we prolonged her service for another year ending now.
7. In line with JAFI Executive decision we voluntarily accepted government decision on three percent cut in public service personnel and carried out these cuts amongst others, including early retirements.

/ .. 2:

Rabbi Alexander M. Schindler,
President, Union of American Hebrew Congregations

Page 2.

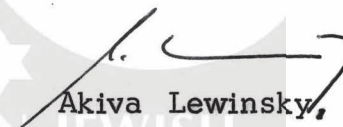
February 2, 1986

"8. Therefore there is no relation between Nevo's campaign and the decisions for our personnel department."

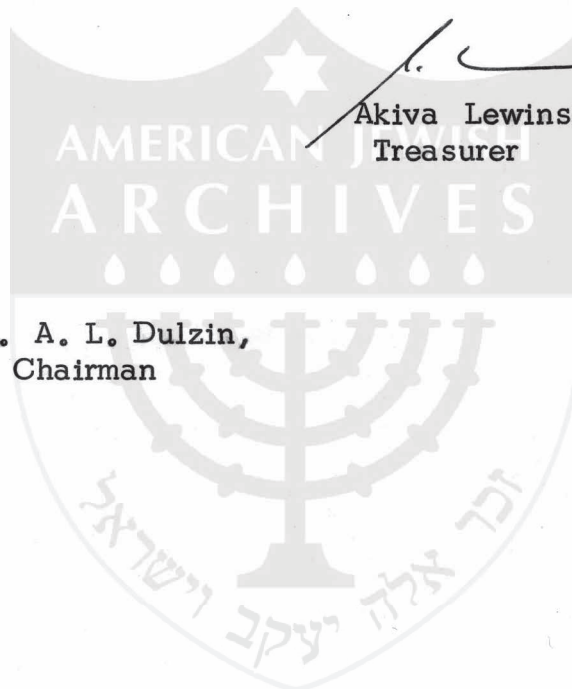
I trust that the foregoing is satisfactory to you, setting out as it does our efforts in this matter.

With warmest good wishes,

Sincerely yours,


Akiva Lewinsky,
Treasurer

cc: Mr. A. L. Dulzin,
Chairman



WZC/SA

January 13, 1986
3 Shevat 5746

Mr. Arleh Dulzin
Mr. Akiva Levinsky
The Jewish Agency
P.O. Box 92
Jerusalem, ISRAEL

Dear Arleh & Akiva:

A

On July 5, 1984 I wrote to Dr. Naomi Nevo and shared with you my letter of support for her effort to change the rules and regulations concerning retirement and pension arrangements for women employees of The Jewish Agency. I find it hard to believe that women are mandated to retire at age 60 while male employees may remain in an employment situation until age 65. This is an arrangement which in this day and age is immoral and anachronistic.

I know that Dr. Nevo took her case against the Agency to court and while the decision went against her, the judge did recommend that there be an immediate re-negotiation of the agreement in order to correct this wrongful discrimination against female employees of the Agency.

It would seem to me that the Agency might have the understanding and sensitivity to permit Dr. Nevo to continue her work at the Agency. It is my fond hope the re-negotiations will bring the Jewish Agency into a more realistic and enlightened approach to retirement and provide for equality between its male and female employees and the mandated ages of retirement. In keeping with the spirit of the law and the fact that there is a re-negotiation, I would urge that Dr. Nevo remain as an employee of the Agency and that she reap the benefit of any change in policy which may result from the discussions to take place on this critical aspect of employer/employee relations.

With warm good wishes, I am

Sincerely,

Alexander M. Schindler

BCC: Alice Shalvi

for justice and equality
למען הצדק והשוויון

the israel women's network
p.o.b 3171, jerusalem 91037
telephone: 02-528057

שדורת הנשים בישראל
ת.ד. 3171, ירושלים 91037
טלפון: 02-528057



January 6, 1986

Rabbi Alexander M. Schindler
Union of American Hebrew Congregations
838 Fifth Avenue
New York, NY 10021

Dear Rabbi Schindler,

I am writing to you with reference to the Jewish Agency's discriminatory practice of forcible retirement of women employees at the age of 60.

As you know, Dr. Naomi Nevo recently lost her case against the Agency. The judgement was based on the fact that the current work agreement stipulates that women retire at the age of 60, while men continue to work until the age of 65. However, the judge recommended immediate re-negotiation of the agreement with a view of putting an end to such discrimination against women.

We have been informed that the Agency's Executive has indeed accepted the court's recommendation, that negotiations are about to begin and that the Worker's Association intends to demand parity between the sexes on this issue.

However, the date for opening negotiations has been set for January 9 and Dr. Nevo has been informed that her forcible retirement is to go into effect on January 31, 1986.

To anyone who values justice and equality it is inconceivable that the very woman who has single handedly fought for a principle which is now generally accepted and practised in all enlightened societies should be penalized for bureaucratic reasons.

Our request that Dr. Nevo be permitted to continue as an Agency employee until the completion of the re-negotiation of the work agreement was met by the contention that notice was served a year ago and that since judgement had gone against her, that notice would now go into effect as originally intended.

We are appealing to you to intervene without delay in order to urge the Agency's Executive - primarily Messrs. Dulzin and Levinsky - to retract the retirement notice and to act in accordance with the spirit of the courts' decision, rather than according to the strict letter of the law. We are taking the liberty of appending the suggested text for a cable which we urge you dispatch without further delay.

*Saw
Please drop
appropriate letter.*

We are certain you will do everything possible to ensure that the Jewish Agency keep in step with current enlightened practices of parity in all aspects of employment and that, as the major organization of world Jewry, it practice the age-old principle of "Justice, Justice shalt thou pursue."

Yours sincerely,

Alice Shalvi

Alice Shalvi
Chair, Israel Women's Network

Suggested cable:

Cable address - Jeragency, Jerusalem.

Suggested cable to be sent to Dulzin and Levinsky Jewish Agency, Jerusalem by each member of the Board of Governors.

"I support Dr. Naomi Nevo's campaign for changing the compulsory age of retirement for women. It is inconceivable that the woman who initiated and bore the brunt of the campaign should be victimized. Now that the Jewish Agency is opening negotiations with its Workers' Association on the issue, according to the Court's recommendations, Dr. Nevo must continue to be employed until the conclusion of the negotiations. The results of these negotiations should then apply to her."

Signature

Wyz - SA

July 5, 1984

Dr. Naomi Nevo
44, Nordau Street
Herzlia, Israel

Dear Dr. Nevo:

Thank you for your letter of June 14. The information in regard to the lack of parity for women employees of The Jewish Agency distressed me greatly. I thank you for calling the inequity to my attention; I was not aware of the situation. Please know that I am in absolute agreement with you on this matter. It is inconceivable to me that the Agency has not corrected a great wrong in terms of its female employees. I write to express my support for your efforts to change the rules and regulations concerning pension arrangements for women employees.

While you were advised that the disparity came about via a negotiated labor agreement and is thus legally valid, I cannot fathom that a labor agreement which dates back to 1966 cannot be updated in order to correct inequities. The arrangement may be legally valid but it certainly does not represent a moral validity. The present rules and regulations are anachronistic and immoral. This wrong must be made right!

Please know that I stand with you and you can count on my support in your quest for equity. If you feel it will be of help, you may certainly use this letter in any way you see fit.

All the best.

Sincerely,

Alexander M. Schindler

cc: Mr. Arie Dolzin
Mr. Akiva Levinsky
Professor Ra'anan Weitz
Mr. Matityahu Drobles
Mr. Yehoram Hel
Mr. Yona Bezaleli
Mr. Chaim Fadlon

Please draft letter of
strong agreement
with principle of parity.

Lebor contract may
make present procedures
legally valid, but it
does not give them a
moral validity. They are
anachronistic + immoral
~~the~~ the wrong must be made
right. Count on me for full

Support —

ccs to people to whom
she sent letter.

to feel free to use
my letter in any way
she sees fit.

Dr. Naomi Nevo
44, Nordau St.
Herzlia
Israel
Tel.: 052-72437

June 14, 1984

Rabbi Alexander M. Schindler
Union of American Hebrew Congregations
838 Fifth Avenue
New York, N.Y. 10021
U.S.A.

Dear Rabbi Schindler,

As a member of the Jewish Agency's Board of Governors you are surely aware that the Agency numbers many women among its employees. What may have escaped your attention, however, is the fact that some of the rules and regulations governing their employment are sadly out-dated and I am, therefore, approaching you with a request for your intervention concerning one of these grosser anachronisms.

In the Jewish Agency for Israel the pensionable age for women is 60 while for men it is 65. The State of Israel recognizes the principle of gender equality and all Government employees (including those in local Government) are pensionable at the age of 65, men and women alike. The widely ramified Jewish Agency networks reach out to Government departments and in some instances they even function in a joint framework. The visibility of the principle and practice of equal treatment found in Government departments points up the inequality found in the Jewish Agency.

Pensioning off a woman at the age of 60 despite her protest is flagrant discrimination. Depriving her of the 5 years work allowed to her male colleague means not only the loss of 5 years actual salary but also the loss of accrued pension rights in a situation where every year's work accounts for 2%. In addition to the economic injustice there are also the social, psychological and professional connotations to consider in a society where women live longer than men.

The principle of gender parity has become well established in the Western world and the last decade has seen significant progress towards its implementation. Considering that the Jewish Agency receives the bulk of its resources and support from the Jews of the free world it seems utterly incongruous that it should lag behind in this respect.

On March 4th 1984 I wrote to Mr. Arie Dolzin requesting him to act in this matter. I enclose a copy of my letter to him the contents of which are substantively the argument I have presented to you.

Mr. Yehoram Hel, the Director General of the Jewish Agency's Organization Department replied for Mr. Dolzin on April 2nd 1984 and I enclose a copy. His letter states the formal facts of the situation which are that the disparity is according to a negotiated labour agreement and is, therefore, legally valid. Mr. Hel, however, permits himself to remark that inequality is a relative perception and this agreement (Mr. Hel omits to mention its original date - 1966) was "then considered to be a social achievement of the first order".

This cannot be treated seriously in 1984 and Mr. Hel's perception of equality as "relative" is equally irrelevant. Any arrangement which legally permits a man to refuse retirement at the age of 60 while a woman of the same age may be legally retired is patent inequality in absolute, and not relative, terms.

I would urge you to use your influence as a Governor to rectify this anomaly by initiating a change in the Agency's pension regulations. The Jewish agency cannot morally hide behind an anachronistic labour agreement in order to justify a discriminatory practice.

Yours sincerely,



Dr. Naomi Nevo
Social Anthropologist
Rural Settlement Department
The Jewish Agency for Israel

Enclos.:

(Photocopies)

1. Letter to Mr. Dolzin from Nevo 4.3.1984.
2. Letter to Nevo from Mr. Hel 2.4.84.

Copies:

Mr. Arie'h Dolzin
Mr. Akiva Levinsky
Professor Ra'an'an Weitz
Mr. Matityahu Drobles
Mr. Yehoram Hel
Mr. Yona Bezaleli
Mr. Chain Fadlon

Dr. Naomi Nevo

44, Nordau St.
Herzlia, 46582
Israel
Tel, 052-72437

ד"ר נעמי נבו

רח' נורדאו 44
הרצליה 46582
טל. 052-72437

4.3.1984

לכבוד
מר אריה ל. דולצ'ין
יושב ראש ההנהלה
הסוכנות היהודית
ירושלים

א י ש י

מר דולצ'ין הנכבד,

הנדון: גיל הפרישה לנשים בסוכנות היהודית

בסוכנות היהודית גיל הפרישה לנשים ולגברים איננו זהה. בחוקת העבודה של עובדי הסוכנות היהודית נקבע גיל פרישת חובה לגבר 65 שנה ולאשה 60 שנה.

כשרות המדינה גיל הפרישה הינו אחיד לנשים ולגברים - שניהם בגיל 65.

הוצאת אישה ממעגל העבודה בעל כרחא בגיל 60 הינה פגיעה חמורה בה. אי-שוויון זה גורם לאשה נזק כלכלי באובדן שכר במשך חמש שנים ובהפסד אחוזי הקצבה הניתנת לה וכך לגבי ההשלכות החברתיות והמקצועיות.

במערכת הסוכנותית המסועפת רבים המקרים שבהם אי-שוויון זה בולט, כאשר עובדות הסוכנות ועובדות משרדי הממשלה פועלות במסגרות משותפות כגון במחלקת ההתישבות ובמשרד החקלאות.

כידוע בשנים האחרונות בכל העולם המערבי המתקדם גברו מאד ההסדרים המשווים את תנאי העבודה של האשה לאלו של הגבר. גם במדינת ישראל תהליך מוצדק זה התקדם מאד. לא יתכן שדווקא הסוכנות היהודית תפגר בנושא חיוני זה. הצורך לתקון דחוף של אי-שוויון זה מקבל משנה תוקף בזכרנו שהסוכנות היהודית שואבת את תמיכתה ואת משאביה בעיקר מיהדות העולם החופשי, שבו אי-שוויון זה בין הנשים לגברים אינו מקובל זה זמן רב.

הנני פונה אליך כיו"ר הנהלת הסוכנות לנקוט יוזמה ללא דחוי לתקון חוקת העבודה של הסוכנות היהודית על מנת להביא לשוויון של גיל פרישת החובה לנשים ולגברים, דהיינו, בגיל 65.

הנני מצפה לתשובתך בהקדם,

בכבוד רב,

ד"ר נעמי נבו
(מרכזת צוות הסוציולוגים במחלקת ההתישבות)

העתקים:
פרופ' רענן ויץ
מר מתתיהו דרובלס

הסוכנות היהודית לארץ ישראל

המחלקה למנגנון

ירושלים כט' אדר ב' תשמ"ד

2.4.84

אל: די"ר נעמי נבו

המח' להתישבות

הנדון: גיל פרישה לנשים בסוכה"י

מכתבך ליו"ר ההנהלה מיום 4.3.84 הועבר אלי למתן תשובה.

בחוקת העבודה של הסוכה"י נקבע גיל הפרישה לנשים בגיל 60 ולגברים גיל 65 ונושא זה מעוגן בחוקה.

בזמנו נחשב הדבר להישג סוציאלי ממדרגה ראשונה. מכאן ברור כי ההערכות על אי שיויון הן כמובן יחסיות. (יש הטוענים על קיפוח הגבר).

חוקת העבודה, בהיותה הסכם בין שני צדדים, ניתנת לתיקון בהסכמת שני הצדדים ותיקונים לה יעשו בעת שיעשו, על מכלול של נושאים ולא על נושא בודד זה או אחר.

בברכה,

יהורם הל

מנכ"ל המחלקה

העתק: מר א.ל. דולצין

פרופ' ר. ויץ

מר מ. דרובלס

WZ

October 30, 1984

Mr. Isadore Hamlin
WZO
515 Park Avenue
New York, New York 10022

Dear Iz:

As soon as I received the copy of the invitation to Senator Kennedy I immediately placed a call to him. Unfortunately, he will be out of the country for some two weeks, spanning December 10. He regrets his inability to accept the invitation.

With warmest regards, I am

Sincerely,

Alexander M. Schindler

cc: Mrs. Bernice Tanenbaum

*Re: Hamlin
Bernice Tanenbaum
Report*

ההסתדרות הציונית העולמית — אגף אמריקאי
WORLD ZIONIST ORGANIZATION
American Section, Inc.

October 24, 1984
M E M O R A N D U M

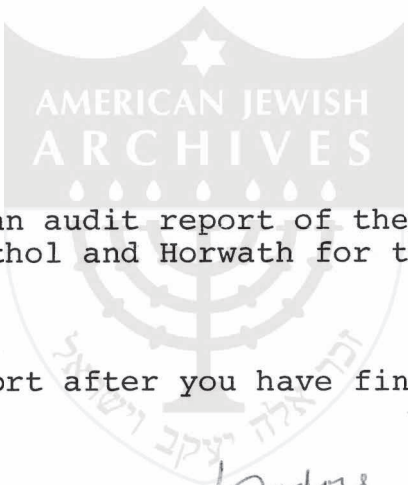
TO: Rabbi Alexander Schindler

FROM: Isadore Hamlin

SUBJECT: Pension Plan Report

Attached please find an audit report of the Jewish Agency Pension Plan by Laventhol and Horwath for the year ending March 31, 1983-84.

Please return the report after you have finished examining it.



Isadore Hamlin
Please return

ההסתדרות הציונית העולמית — אגף אמריקאי
WORLD ZIONIST ORGANIZATION
American Section, Inc.
515 PARK AVENUE, NEW YORK, N. Y. 10022

*Wrote (NINA)
Mr. Weimer
after 10*

Plaza 2-0600

Cable Address: JEVAAGENCY

October 24, 1984

*To Call
ENK*

The Honorable Edward M. Kennedy
The United States Senate
Russell Senate Office Building
Room 109
Washington, D. C. 20510

Dear Senator Kennedy:

Nine years ago, on November 10, 1975, the United Nations passed the infamous resolution equating Zionism with racism.

This resolution has had deleterious effects on Israel's status in the world and has had a direct bearing on anti-Semitic manifestations in various parts of the world.

We of the World Zionist Organization are planning a number of seminars in the world capitals with the participation of outstanding political figures to evaluate the effects of the resolution in their areas, and to design educational and informational programs to be carried out during the 10th year of the resolution to counteract its negative effects.

In the United States the World Zionist Organization-American Section, as well as B'nai B'rith International and the World Jewish Congress have chosen the auspicious occasion of Human Rights Day, Monday, December 10, 1984 to co-sponsor a one day national symposium in Washington, D.C.

The conference will take place in the diplomatic conference room of the State Department and will be hosted by Assistant Secretary of State for Humanitarian Affairs, Elliott Abrams.

Several outstanding figures of the current Administration such as Ambassador Jeane Kirkpatrick and Secretary of State George Shultz, and from the academic and religious world Father Theodore Hesburgh of Notre Dame University have been invited to take part. We would be honored to have you

participate in our symposium by addressing an expected audience of more than 300 top leaders of the community, United States government officials, academic personnel and church dignitaries, etc.

There will be three sessions, the first beginning at 10 A.M.; luncheon and a final session lasting until about 5 P.M.

We would think in terms of approximately twenty minutes for your address at the morning session.

We would be grateful for your earliest positive response to this invitation.

Sincerely,

Bernice S. Tannenbaum

Bernice S. Tannenbaum,
Chairman

BST:ma

c/c: Alexander Schindler



copy for
our files

May 31, 1990

Dear Louis,

u/30
I attach a draft statement on the Joint Education Authority. It was prepared by Eric Yoffie for possible signature by all religious streams and to be presented and then supported by all of us at the forthcoming Vaad Hapoel session and the Agency Assembly and Board meetings.

I know that you have reservations about the Authority in its entirety, but I do believe that given its inevitability, the enclosed principles reflect your views as well.

Unfortunately, I have to be out of town the next several weeks, for our Board meetings in Seattle. Accordingly, I will ask Eric to follow up with you. Hopefully, we can gain common agreement.

Be well, my friend.

Alexander M. Schindler

0221

We are sympathetic with the efforts of the WZO and Jewish Agency leadership to create a Joint Authority for Jewish-Zionist Education. We believe that this Authority, if properly structured, can eliminate duplication, enhance efficiency, and improve the quality of Jewish-Zionist education currently being offered through WZO-JAFI structures throughout the world.

We also believe that the Authority's structure must be created with the utmost care so that the input of Diaspora Jewry is assured, the role of the religious streams is recognized, efficiency is not compromised, and the Jewish and Zionist character of the education being delivered is guaranteed. With these considerations in mind, we shall support only those proposals which meet the following criteria:

1. The Authority will have three departments:
 - a. The Department of Orthodox religious education;
 - b. The Department of non-Orthodox religious education;
 - c. The Department of Informal Education.
2. Matters of personnel and human resources for the Authority will be handled by a coordinating committee consisting of representatives of the three departments noted above.
3. The regions will devise their own structures for relating to the authority, and within these structures, the religious streams will be represented in a way which is commensurate with the size of their student populations.
4. The Authority will be created only if there is a commitment to a yearly funding level that is equal to or greater than the amount now being expended by the JAFI and the WZO on Jewish education, including expenditures for the Joint Fund, the Pincus Fund, and the Jerusalem Fellows. The minimum yearly budget of the Authority will be \$50 million.
5. All educational programs of the JAFI and the WZO will be operated by the Authority.
6. As previously agreed by both the JAFI and the WZO, the WZO will be the operational arm of the Authority.

515 Park Avenue
New York, NY 10022
(212) 371-7750

AMERICAN
ZIONIST
FEDERATION



File

Simon Schwartz

May 24, 1990

Benjamin Cohen
Rabbi Israel Miller
Raymond M. Patt
*Faye Schenk
Rabbi Joseph P. Sternstein

TO: AD HOC EDUCATION COMMITTEE

FM: SIMON SCHWARTZ, CHAIRMAN

Carmela Kaimanson

Zelda Lemberger
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Roselle Silberstein

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Harry Movchine
Samuel Perelson
Shlomo Rapoport
Zalman Shapiro
Leon Warshay
Robert Weintraub

Karen J. Rubinstein
Executive Director

Constituent Organizations

American Zionist Youth Council
American Jewish League
Americans for Progressive Israel
AMIT Women
Association of Reform
Zionists of America
Bnai Zion
Emunah Women
Hadassah
Herut Zionists of America
Labor Zionist Alliance
Mercaz
NA'AMAT—USA
North American Aliyah Movement
Religious Zionists of America
Zionist Organization of America
Zionist Student Movement

Affiliated Organizations

American Sephardi Federation
Women's League for Israel

Related Agencies

American Zionist
Youth Foundation
Jewish National Fund

*deceased

On May 23 several colleagues from our committee (Rabbi Joseph Sternstein, Rabbi Israel Miller, Amira Dotan, Zelig Chinitz, Karen Rubinstein) and I met with Bill Berman, President of the CJF and a member of the Joint Commission on Jewish Education, concerning a unified American approach for the implementation of a Joint Education Authority in the United States.

It was a productive meeting, and I am pleased to report that our Zionist document, for the greatest part, has been accepted by Bill Berman as a sound basis on which to undertake this effort in the United States. Moreover, we all felt quite proud that this step was taken and that the entire process has, in fact, been a rather positive and harmonious one.

Attached is a copy of the document as it now stands. Of course, actual implementation will require further discussion.

While the U.S. document will not be a subject for public discussion at the Assembly this June, resolutions concerning regionalization of the commission will be. I believe that a further step - that of coming to agreement with our American partners regarding a resolution on regionalization - would be well-advised.

To that end I attach a draft resolution for your consideration, which, with your approval, I would like to forward to appropriate American delegates to the Jewish Agency Assembly.

Proposed Resolution

Regional Participation -- Joint Education Authority

WHEREAS, the 1989 Assembly encouraged the Diaspora to engage in ongoing deliberations and discussions concerning the desirable and appropriate (1) purposes, (2) methods, (3) content, and (4) criteria for Jewish-Zionist education programs,

NOW THEREFORE IT IS

RESOLVED, that the Joint Authority include the regional educational organizations involved in Jewish-Zionist education in planning, implementing and evaluating all Jewish -Zionist Education programs offered by the Joint Authority in that region, through a regional advisory council, composed of professional and lay educational leadership.

LET IT BE FURTHER RESOLVED, that the Joint Authority, in cooperation with each region, shall establish regional offices staffed with appropriate qualified educators, to coordinate all activity therein; and

LET IT BE FURTHER RESOLVED, that the scope and manner of operation of the advisory council and office in each region be determined on the basis of consultation among and with representatives of the Zionist, community, and educational leadership in that region.

DRAFT (May 24, 1990)

A Plan for the Implementation In the United States
of a Joint WZO/JAFI Education Authority

Preamble

Recognizing the importance of ensuring the availability of a quality Jewish-Zionist education to this and subsequent generations of Jews we hereby undertake to establish a framework in the United States for the provision of Jewish-Zionist educational services on behalf of the proposed Joint Authority in Jerusalem. The establishment of this framework serves to affirm our joint commitment to maintain current funding levels as the minimum level of support for Zionist educational endeavors in the United States and, at the same time, to provide, at the highest level of excellence, a more integrated educational system.

We affirm that the basic values guiding this framework in the United States shall be the centrality of Israel, Zionist realization and aliyah, and the goals of Zionism and its ideology as integral components of educational activities; that the WZO shall be entrusted with the implementation of these programs; and that in the U.S. this framework shall recognize and function on the basis of the pluralistic reality of Jewish-Zionist life today.

Goals

With the establishment of the framework, we seek to create a fully integrated and coordinated educational system which will:

- a. create simple and effective means to make available the full range of Zionist educational programs, services and activities offered by the Joint Authority and the Jewish community;
 - b. provide training, information, and methods of implementation relating to Zionist programs to educational personnel directly responsible for programming;
 - c. ensure the continuous provision of knowledge, programs and activities to individuals throughout their lifetimes in an integrated manner, and be accessible to individuals in their home environments and social settings in their local communities;
 - d. respond to the needs of all Jews at varying levels of affiliation, from the casually interested to the fully affiliated, with the expressed goal of bringing the former into the ranks of the latter in a thoughtful and professional manner; and
 - e. recognize the need for both formal and informal educational programs at all age levels, and ensure coordination in the development and implementation of these two modes of education.
- In summation, our recognized and stated goal is to provide the highest-quality system of educational programs in order to achieve the values and character-formation of a Zionist Jew.

Implementation

To achieve these goals we propose the following principles and guidelines for the framework for planning and implementation of Zionist educational programs.

1. The WZO in the United States (through the coordinated efforts of the AZF, WZO American-Section, AZYF, shlichim delegation) shall administer this framework from its headquarters on behalf of the Joint Authority and in cooperation with other Jewish educational organizations committed to Jewish-Zionist education.

2. An Advisory Council shall be created, comprised of professionals and laypersons from the formal and informal educational community. This Council shall meet at least 3 times each year and shall be fully representative of the streams of Judaism and of the entities involved, as users and providers, in Zionist educational programming.

The Advisory Council shall be appointed by a Regional Appointing Committee of laypersons and education professionals, constituted 50% by WZO in the United States and 50% by UIA.

3. The role of the Advisory Council is to assist in the planning and implementation of the Authority's programs in the United States, by providing input on program planning, monitoring program implementation, and evaluating program effectiveness. The Council will relate to the Authority in Jerusalem and its framework in the United States.

A working committee derived from the Council shall meet on a regular basis.

4. The Advisory Council shall have the opportunity to review and comment on all proposed Joint Authority program initiatives which will impact on North America and to suggest program initiatives.

5. The Regional Appointing Committee shall also select the Council's chairperson, who shall be a nationally-recognized individual with clear qualifications as an educator, and someone whose life and accomplishments reflect Zionist values.

6. Departments of the WZO shall be encouraged to work with as many agencies and institutions as possible, even beyond those represented in the Advisory Council.

7. In order to ensure effective coordination among the bodies named in point 1 above as responsible for administering the programs of the Joint Authority in the United States, these bodies shall function as a single office for this purpose. A director for this office shall be appointed with the approval of the Regional Appointing Committee named in point 2 above. This director shall be a senior level educator with long-term experience in America.

8. As this system will be providing its services at the highest professional level, in an integrated manner, and on behalf of the Joint Authority in Jerusalem, it will be the sole address administering Zionist educational services, guidance, resources, and program assistance on behalf of the Joint Authority in the United States.

9. The professional and lay leadership involved in Jewish-Zionist education should consider establishing programmatic outreach units in various Jewish and/or Zionist agencies and organizations.

