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Series I: General Correspondence, 1914-1969, undated.

Sub-series A: Alphabetical, 1914-1965, undated.

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Civic League, 1920-1921.

THE CIVIC LEAGUE OF CLEVELAND

OFFICE: 516 HIPPODROME BUILDING

Phone Main 6205-6206

CLEVELAND

MORRIS A. BLACK,
Chairman of the Executive Board
C. A. DYKSTRA, Secretary

May 7th, 1920

Mr. A.H. Silver,
Cleveland, O.

Dear Mr. Silver:-

Within the next few days a special committee appointed to select a successor to Mr. Dykstra, for the secretaryship, will begin to interview different candidates. In the meantime, I wish to transmit to the members of the Board the substance of a conversation I had with Mr. Dykstra just before he left Cleveland.

I suggested to him the possibility and the advisability, both from his standpoint and from that of the Civic League of Cleveland, not as secretary - which his new position made impossible - but as counselor to the secretary and to the board, spending three or four days each month, at a definite time in Cleveland, and thus continuing his relationship with the Civic League in Cleveland with special attention to some of the problems that he had made most progress with during his secretaryship of the League.

Mr. Dykstra believed that such an arrangement would be feasible and possible and valuable both to himself and to the League, and offered to do this work without any compensation, except for the expense involved. I told him, of course, that the League would not consider his devoting time and energy without compensation, that work without compensation would be fair neither to him nor to the League, and suggested the sum of \$100. a month as a proper sum, taking all circumstances into consideration. This was entirely acceptable to Mr. Dykstra, and I believe would be a very valuable working arrangement for the League and for the continuation and extension of his usefulness in the field to which he has devoted himself.

I am confident that such an arrangement will be heartily endorsed by all of the members of the board and I believe also that a new secretary will only be helped and assisted by such a working arrangement, which, of course, would be fully explained to the candidates who may be favorably considered by the committee. In the meantime, of course, we shall give no publicity to this tentative understanding.

(2)

Mr. A.H. Silver,

I shall be glad to have any suggestions that any of the members of the board have in mind regarding the new secretary, and shall transmit any suggestions so received to the committee. The committee will consist of Mr. D.E. Morgan, Mr. Robt. McDermott, Mr. Abram Garfield and myself, and they will be very much assisted by any suggestions of any of the members of the board.

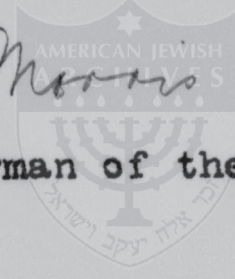
I am,

Sincerely yours,



Morris R. Black

Chairman of the Executive Board



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MORRIS A. BLACK,
Chairman of the Executive Board

There will be a meeting of The Executive Board
of The Civic League, Monday, February 7th, 1921
at 6:00 P.M. at the University Club. You
are urged to be present.

Feb 5th, 1921

G.A. GESELL,

Secretary

