



Abba Hillel Silver Collection Digitization Project

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MS-4787: Abba Hillel Silver Papers, 1902-1989.

Series I: General Correspondence, 1914-1969, undated.

Sub-series A: Alphabetical, 1914-1965, undated.

Reel

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Box

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Folder

489

Cleveland, Associated Charities, 1931-1945.

Sept. 3d, 1931

Mr. M. Bershin,
715 Bolivar Rd.,
Cleveland, Ohio.

My dear Mr. Bershin:-

Permit me to thank you for your letter of
Aug. 26th.

May I suggest that you bring the contents
of your letter to the attention of the Associated Charities
of Cleveland. They may be very happy to avail themselves
of the opportunities of your hotel by recommending needy
people to it.

I have taken the liberty of forwarding
your letter to the Associated Charities.

With kindest regards, permit me to remain

Very sincerely yours,

AHS/IR

Sept. 14th, 1931

Mr. M. Bershin,
715 Bolivar Rd.,
Cleveland, Ohio.

My dear Mr. Bershin:-

I am enclosing herewith a letter which
I received from the Associated Charities which is
self explanatory.

With kindest regards, permit me to remain

Very sincerely yours,

AHS/IR

COPY

Sept. 11th, 1931

Rabbi A. H. Silver,
Cleveland, Ohio.

My dear Rabbi Silver:

Mr. Lynde is out of the city and your
letter enclosing the offer of Mr. Bershon proprietor
of the Bolivar Hotel, has been referred to the writer.

We have had contact with Mr. Bershon and
know of his hotel. It is one of the best of the cheaper
lodging houses.

To date we have been able to take care of
all the homeless and transient men in our Wayfarers'
Lodge at a much lower cost per day than Mr. Bershon
could afford to board and room them. Plans are under way
for increasing the capacity of the Wayfarers' Lodge
which probably will make it unnecessary to lodge men
elsewhere. However, we shall not overlook Mr. Bershon's
offer in case we find it necessary to care for men outside
of the institution set up for that purpose.

(over)

We sincerely appreciate your referring this letter to us.

Very sincerely yours,

Cleveland Associated Charities

A. A. Heckman,
Assistant to General Sec'y.



THE ASSOCIATED CHARITIES

524 Federal Reserve Bank Building
CLEVELAND

September 24, 1931

ROBERT M. CALFEE, President
W. T. HIGGEE, Treasurer
EDWARD D. LYNDE, Gen. Sec'y
HELEN W. HANCHETTE,
Assoc. Gen. Secretary

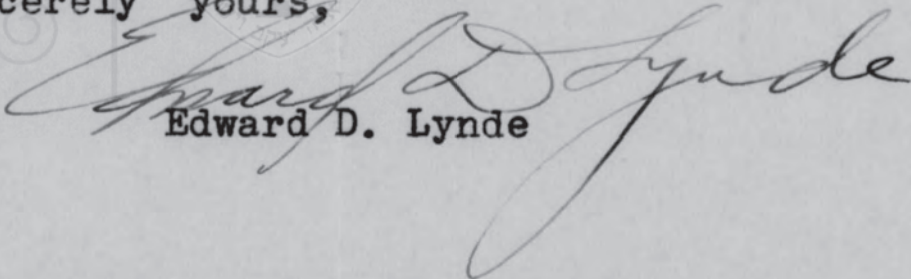
Dear Rabbi Silver:

Just a word of cordial appreciation to you for the interest which you took in the hearing yesterday, and particularly, in bringing about a clear understanding of the situation with regard to our workers and the salary question. I think that most of the committee members were convinced, but realized, as of course you and I do, that it would be very difficult to convince the public, who do not know the details.

I hope that you can come to our Board meeting a week from Thursday at the Chamber of Commerce. We will need your advice and help more than ever during the coming winter.

Sincerely yours,

EDL/C


Edward D. Lynde

Rabbi A.H. Silver
The Temple
Cleveland, Ohio

EUCLID AVENUE CONGREGATIONAL CHURCH

EUCLID AVENUE AT EAST 96TH STREET

CLEVELAND

FERDINAND Q. BLANCHARD
MINISTER

MISS HELEN LUSK
CHURCH CLERK

HERBERT C. MOATZ
TREASURER

MISS LOUISE HARPER
PASTOR'S ASSISTANT
AND
DIRECTOR OF RELIGIOUS EDUCATION

MISS GLADYS L. BICKNELL
CHURCH SECRETARY

October 7, 1931

Rabbi Abba Hillel Silver
The Temple
Cleveland, Ohio

My dear Rabbi Silver:

Has it ever occurred to you that there would be a great gain if matters were not set up quite so definitely in advance, and the Board of Trustees of the Associated Charities not regarded as a mere instrument to rubber stamp the decisions.

I am loathe to pass any criticism on Mr. Calfee because he puts in an enormous amount of time, as none of the rest of us do.

On the other hand, if I take my time to go to a meeting, I do not want to feel that a group of cigar store Indians would be just as valuable, since nothing is required but approval of a matter already definitely settled.

I wonder if he might not be willing to consider changing his ways somewhat, if there were once laid before him the impression which his method produces.

Cordially yours,

FQB:GB

Ferd Q. Blanchard

October 12th, 1931

Dr. Ferdinand Q. Blanchard,
Euclid Ave. Congregational Church,
Cleveland, Ohio.

My dear Dr. Blanchard:-

I fully reciprocate the sentiments of your letter. What amazed me at the last meeting was not only the attitude of 'fait accompli' which Mr. Calfee presented but the fact that two or three days prior to that Mr. Calfee had made an impassioned appeal to the Budget Committee of the Community Chest to increase the salaries of our social workers in which effort both Mr. Lynde and I seconded him. I was therefore nonplussed when I found that he had not only yielded on the subject of increases but had actually consented to the decrease in the salaries of the workers.

I believe that the matter which you mention in your letter can be tactfully brought to the attention of Mr. Calfee. At our next meeting I shall talk the matter over with you.

With kindest regards and best wishes, permit me to remain

Very sincerely yours,

AHS/IR

THE ASSOCIATED CHARITIES

524 Federal Reserve Bank Building
CLEVELAND

ROBERT M. CALFEE, President
W. T. HIGBEE, Treasurer
EDWARD D. LYNDE, Gen. Sec'y
HELEN W. HANCHETTE,
Asst. Gen. Secretary

November 28, 1931.

Rabbi Abba Hillel Silver,
Ansel Road & East 105th,
Cleveland, Ohio.

My dear Rabbi Silver:

Will you kindly save the date, Wednesday noon,
December 9th for a meeting of the board of trustees of the
Associated Charities? We need to make final decision on,

- (a) The report of our Committee on salaries;
- (b) The report of our Committee on the possible
establishment of grocery stores, throughout the city, by
the Associated Charities;
- (c) Our financial situation. We shall need to
meet the expenses of November and December this year out
of next year's budget, or else make some other arrangement.
- (d) A plan to protect the district offices from
the Communists.

We also need your help on questions relating to
the Wayfarers' Lodge and our relations with the City Council.

The meeting will be held in Room F, Chamber of Com-
merce with luncheon at 12:15, (a la carte).

Very truly yours,

Edward D. Lynde
General Secretary.

ROBERT M. CALFEE, PRESIDENT
W. T. HIGBEE, TREASURER

EDWARD D. LYNDE, GENERAL SEC'Y
HELEN W. HANCHETTE, ASSOC. GEN. SEC'Y

The Associated Charities

524 Federal Reserve Bank Bldg.

Superior at East Sixth Street

Cleveland

December 17, 1931.

Rabbi Abba Hillel Silver,
Ansel Road and East 105th,
Cleveland, Ohio.

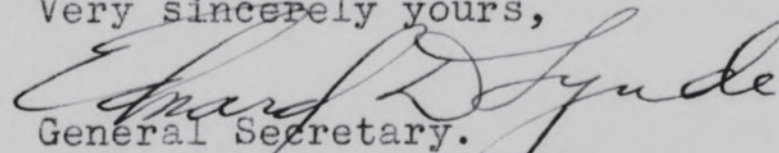
Dear Rabbi Silver:

Will you kindly reserve Wednesday noon, January 6th, for the date of our next meeting of the board of trustees, which will be held at the Chamber of Commerce.

Among the matters to be considered are a change in the name of the Associated Charities; the questionnaire sent out by the Family Welfare Association of America and transmitted to each board member two weeks ago; what policies we shall pursue in our present financial situation, and other equally important matters.

I hope you will plan to be there.

Very sincerely yours,


General Secretary.

ROBERT M. CALFEE, PRESIDENT
W. T. HIGBEE, TREASURER

EDWARD D. LYNDE, GENERAL SEC'Y
HELEN W. HANCHETTE, ASSOC. GEN. SEC'Y

The Associated Charities

524 Federal Reserve Bank Bldg.

Superior at East Sixth Street

Cleveland

January 7, 1932.

Dear Rabbi Silver:

Mr. Calfee is calling an extremely important meeting of the Board Tuesday noon, January 12th, at 12:15, Room J, Chamber of Commerce, to consider the answer of the Welfare Federation. This involves, as you know, the possible dropping of large numbers of our families, immediately.

Very sincerely yours,

Edith M. Hanson

Secretary

Jan. 8th, 1932

Mr. Edward D. Lynde,
Associated Charities,
Cleveland, Ohio.

My dear Mr. Lynde:-

I just received the notice of the special meeting called for next Tuesday. I should very much like to attend but I have a long standing engagement in Boston for the early part of next week and I shall not return to Cleveland before Wednesday. I regret very much my inability to attend this meeting.

With kindest regards, I am

Very sincerely yours,

AHS/IR

THE ASSOCIATED CHARITIES

524 Federal Reserve Bank Building

CLEVELAND

February 26, 1932

ROBERT M. CALFEE, President
W. T. HIGBEE, Treasurer
EDWARD D. LYNDE, Gen. Sec'y
HELEN W. HANCHETTE,
Assoc. Gen. Secretary

Rabbi Abba Hillel Silver
The Temple
E. 105th St. and Ansel Road
Cleveland, Ohio

Dear Rabbi Silver:

In response to the letter which you forwarded to me from Mrs. Hueter, we are working with the committee appointed by the Mayor and in conjunction with the Board of Education and Garden Club of the city to provide instruction and supervision in back-yard gardening for our clients wherever they have a back-yard. Tools and seeds will also be provided.

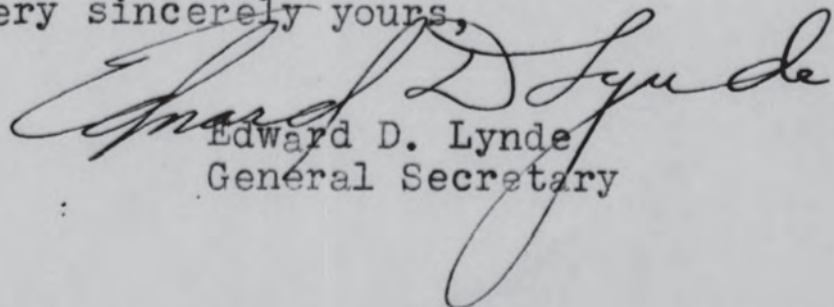
Furthermore, the Mayor's Committee has taken action to encourage the City authorities to provide free plowing and free land wherever groups of people such as those connected with a certain church, may wish to take the responsibility for cultivating that land in small plots and providing supervision and protection.

Furthermore, we have made clear to the City authorities that we shall be glad to send our clients to work for the City for nothing wherever they can use their services. We have found that the clients are most ready to do something in return for the relief which they are receiving.

I am sending a copy of this letter to Mrs. Hueter.

May I take this occasion to tell you how thoroughly I appreciated your talk in the Humane Society meeting. It was one hundred percent helpful to us.

Very sincerely yours,


Edward D. Lynde
General Secretary

EDL/c

ROBERT M. CALFEE, PRESIDENT
W. T. HIGBEE TREASURER

EDWARD D. LYNDE, GENERAL SEC'Y
HELEN W. HANCHETTE, ASSOC. GEN. SEC'Y

The Associated Charities

524 Federal Reserve Bank Bldg.

Superior at East Sixth Street

Cleveland

March 8, 1932

Rabbi Abba Hillel Silver,
The Temple,
E. 105th St. & Ansel Rd.,
Cleveland, Ohio.

My dear Rabbi Silver:

A very important meeting of the Board of Trustees will be held Tuesday, March 15th, in Room H, the Chamber of Commerce, at 12:15 (Luncheon a la carte.)

We are hoping for a full attendance, and would be glad to have your reply on the enclosed card.

Very sincerely yours,

Edith M. Hanson, Secretary



ROBERT M. CALFEE, PRESIDENT
W. T. HIGBEE, TREASURER

EDWARD D. LYNDE, GENERAL SEC'Y
HELEN W. HANCHETTE, ASSOC. GEN. SEC'Y

The Associated Charities

524 Federal Reserve Bank Bldg.

Superior at East Sixth Street

Cleveland

March 10, 1932

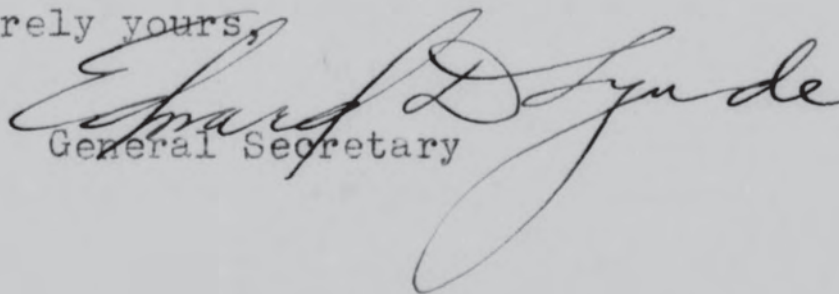
Rabbi Abba Hillel Silver
The Temple
Cleveland, Ohio

Dear Rabbi Silver:

Enclosed is a description of the emergency program of the Associated Charities. It is designed to answer some of the questions which people are continually raising.

Will you, if possible, read it before the next Board meeting, Tuesday noon, and be ready to bring up questions or suggestions as they occur to you in connection with it?

Very sincerely yours,


General Secretary

THE ASSOCIATED CHARITIES

524 Federal Reserve Bank Building
CLEVELAND

ROBERT M. CALFEE, President
W. T. HIGBEE, Treasurer
EDWARD D. LYNDE, Gen. Sec'y
HELEN W. HANCHETTE,
Assoc. Gen. Secretary

March 16, 1932

Rabbi A. H. Silver
The Temple
Cleveland, Ohio

Dear Rabbi Silver:

I have been thinking further about the question that you raised in our board meeting as to the amount of relief allowed for a family. I am glad to have such a question raised, as your comments offset the continual pressure upon us to lower our standards further. However, there is one point that you made which I cannot quite see. Assuming that from the standpoint of our regular work and the work of the other agencies, it would be a good thing to have a public relief department, I cannot understand how such a department would result in a more liberal relief policy.

Where would the money come from? I have studied the financial situation in detail. A. V. Cannon who is making every effort to secure a session of the Legislature, has made a similar study. Everyone else who has gone into the matter seems to have come to the same conclusion, namely that there is an utterly inadequate amount of money available from any source.

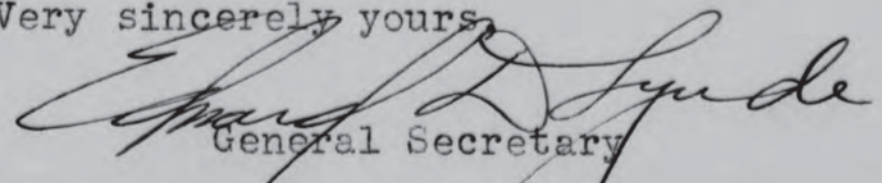
The Governor's program, - even if he calls the Legislature, will not provide half enough money. He has definitely outlined his program, but it is inadequate to provide the funds that we have estimated we will need for this year. (By the way, I hope that you and everyone whom you can influence will urge the Governor not only to call a session of the Legislature but to provide adequate funds.)

In view of the limited resources both through tax support and private contribution, what hope is there of following a more adequate relief policy, whether the money is administered through a public department or through private support?

This is the point that I could not get clear. Otherwise, I am very sympathetic with your point of view.

I shall appreciate it if you have just a moment to drop me a line or telephone me if I have overlooked something which you have in mind.

Very sincerely yours,


General Secretary

P. S. Enclosed is a pamphlet by Henry C. Sherman of Columbia University, reprinted from the Child Health Bulletin of November, '31.

In it, as you see, he states that a situation similar to ours exists throughout the country, and that when food is limited, the dietary should be built around bread and milk and the vegetable cheapest in the community, - facing frankly, if necessary, the fact that reasonable standards are temporarily out of reach, - thus guiding the expenditure of inadequate funds in such a way that the children, while they may become under-weight, may be brought through without life-long injuries. As he states, this type of food should be used for only a short period of time. We have increased our food allowances after they have received these limited allowances for five months.



C
O
P
Y

March 24, 1932.

Mr. Edward D. Lynde,
The Associated Charities,
524 Federal Reserve Bank Bldg.,
Cleveland, Ohio.

My dear Mr. Lynde:

It is very flattering to have your letter as evidence of your and Rabbi Silver's confidence in my opinion on the present relief situation but I confess the questions you ask are not easy ones to answer, particularly those dealing with the general theoretical aspects of the problem.

As far as Cincinnati is concerned, though I have no direct contact with the relief work, I do have such contact with those who are responsible for the work. I believe that under our present conditions the arrangement between public authorities and private agencies is working out "satisfactorily". I do not mean that the problem is being met entirely, as some people claim. That is a frightful exaggeration but perhaps it is met as well as available means make it possible. I think this is largely explained by the personalities in charge, by the splendid services rendered by Commissioner Hoehler and the cordial cooperation between him and the Community Chest authorities. Setting up a special agency for family welfare work would have been costly and the efficiency of an emergency agency is always under question.

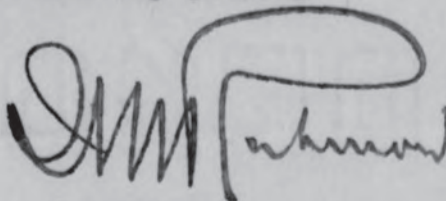
Without knowing anything at all about the situation in Cleveland the same arguments might apply. Competent social workers are not easily found, particularly at present with the tremendous increase in relief work. Unless they are lent by agencies the best social workers would naturally hesitate to accept a temporary position with a public agency. Therefore, the odds would be against efficiency on the part of public agency.

But of course, the problems you raise in the last paragraph of your letter are very much broader. I am, as you probably know, a believer in public relief. I almost said "public versus private relief" except that I do not like the

the versus attitude. Private philanthropy has failed in the emergency. That must be obvious to any intelligent observer. I know all the arguments against public relief, including the argument of inefficiency, which cannot be lightly dismissed but it is not impossible to improve that inefficiency and to bring it up to the level of private agencies in time. I hope and believe that there will be a strong development in that direction in this country, that public welfare departments, state or municipal, will gradually become professionalized, as well as other forms of social work will become a public function and I do not mean the indefinite future either. Even then the problem of demarkation between private and public agencies will remain. Perhaps the refinements of case work, the experimentation with psychiatric methods of approach and similar functions will remain with the private agency. It is, after all, not impossible to have case work done by a private group entirely independent of a public relief system. Perhaps that would be entirely satisfactory to that group among case workers whom Miss Virginia Robinson represents. In general then, private agencies will be supplementary. They may meet the need which public agencies cannot meet for some legal reasons. They might supplement relief. They will do psychiatric work. They will experiment and therefore they may lead. Even then the best results will be obtained by a close cooperation between private and public agencies. Probably we shall extend the principle of voluntary advisory or even administrative boards for public agencies and there could be a close tie-up between those agencies through these volunteer boards.

But all of that to some extent is "zukunftsmusik". We are in the in the midst of a very heavy storm and under the present circumstances close cooperation of public funds and private agency organization, with public control of expenditures, seems to offer the most economical way of meeting the present situation.

Sincerely yours,

A handwritten signature in dark ink, appearing to be 'J. M. Robinson', written in a cursive style.

Secretary.

IMR/NS

ROBERT M. CALFEE, PRESIDENT
W. T. HIGBEE, TREASURER

EDWARD D. LYNDE, GENERAL SEC'Y
HELEN W. HANCHETTE, ASSOC. GEN. SEC'Y

The Associated Charities
524 Federal Reserve Bank Bldg.
Superior at East Sixth Street
Cleveland

April 4, 1932

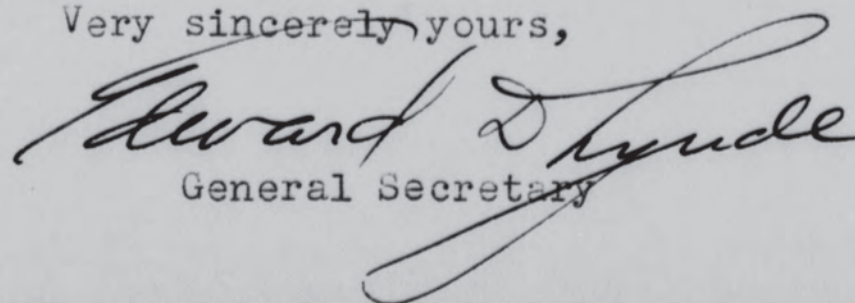
Rabbi Abba Hillel Silver
The Temple
E. 105th St. & Ansel Rd.
Cleveland, Ohio

My dear Rabbi Silver:

Please save Wednesday, April 20th,
for a luncheon meeting of the Board of Trustees, at
the Chamber of Commerce.

As this will be an important meeting,
we hope that you will plan to attend.

Very sincerely yours,


General Secretary



THE ASSOCIATED CHARITIES

524 Federal Reserve Bank Building
CLEVELAND

ROBERT M. CALFEE, President
W. T. HIGBEE, Treasurer
EDWARD D. LYNDE, Gen. Sec'y
HELEN W. HANCHETTE,
Assoc. Gen. Secretary

April 13, 1932

Rabbi Abba Hillel Silver
The Temple
E. 105th St. & Ansel Rd.
Cleveland, Ohio

My dear Rabbi Silver:

Three important questions will confront the Board of Trustees of the Associated Charities when we meet, Wednesday noon, April 20th, in a private room, Cleveland Chamber of Commerce, at 12:15.

Do we favor a division of our work into, (a) Emergency Unemployment Case Work, (b) Family Case Work, both within the Associated Charities? If so, when? What alternative plan, if any?

Shall we change our policy of buying groceries? If so, how can we retain the usefulness of our Home Economics Department in their function of selecting the type and quantity of food for our families?

How can we bring about the establishment of a new building for the Wayfarers' Lodge before September 1st, when we are obliged to vacate our present quarters?

Will you please, if possible, plan to be present at this meeting?

Very truly yours,

Edith M. Hanson
Secretary

THE ASSOCIATED CHARITIES

524 Federal Reserve Bank Building
CLEVELAND

ROBERT M. CALFEE, President
W. T. HIGBEE, Treasurer
EDWARD D. LYNDE, Gen. Sec'y
HELEN W. HANCHETTE,
Assoc. Gen. Secretary

April 25, 1932

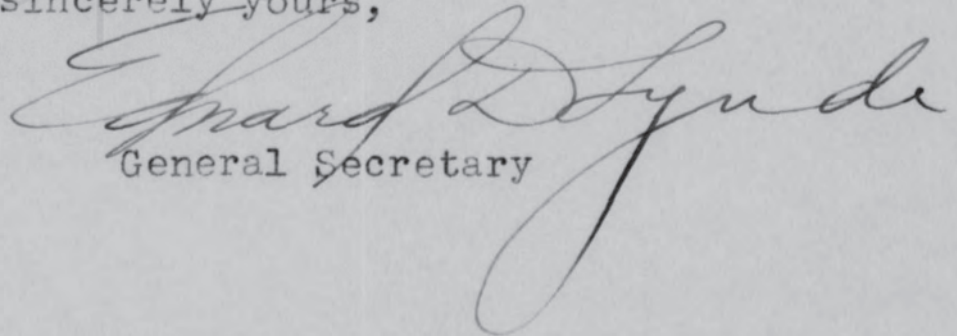
Rabbi A. H. Silver
The Temple
Ansel Road and E. 105th St.
Cleveland, Ohio

Dear Rabbi Silver:

Mr. Calfee has asked me to inform you that he has appointed you as a member of the committee on Work Relief, authorized at the last meeting of the Board of Trustees. The other members of the committee are Mr. I. L. Jennings, Chairman, Mr. W. G. Wilson, Mrs. Oliver, Mrs. E. M. Williams, Mr. Paul Bellamy and Mr. Charles Henderson. You will remember that the purpose of the committee is to determine the responsibility of the Associated Charities in the direction of work relief and how we can meet that responsibility to the fullest extent.

We sincerely hope you will consent to serve.

Very sincerely yours,


General Secretary

EDL/C

April 26th, 1932

Mr. Edward D. Lynde,
Associated Charities,
Cleveland, Ohio.

My dear Mr. Lynde:-

Permit me to acknowledge the receipt of
your letter of April 25th informing me of my appointment
to membership on the Committee on Work Relief.

I shall be very pleased to serve.

With best wishes, permit me to remain

Very sincerely yours,

AHS/IR

ROBERT M. CALFEE, PRESIDENT
W. T. HIGBEE, TREASURER

EDWARD D. LYNDE, GENERAL SEC'Y
HELEN W. HANCHETTE, ASSOC. GEN. SEC'Y

The Associated Charities

524 Federal Reserve Bank Bldg.

Superior at East Sixth Street

Cleveland

May 9, 1932

Rabbi A. H. Silver
The Temple
Ansel Road and E. 105th
Cleveland, Ohio

Dear Rabbi Silver:

There will be a meeting of the Work Relief
Committee of the Associated Charities, Tuesday noon, May 24th,
in Room A, Chamber of Commerce, at 12:15. Will you please
save the date?

Enclosed is a statement regarding our present work
relief program for your perusal before the meeting.

Very truly yours,

I. L. Jennings
I. L. Jennings, Chairman

W. H. Hanchette

8250
950.00
1000 -
1100 -

REPORT OF THE ASSOCIATED CHARITIES STAFF
COMMITTEE ON DIVISION OF WORK

The Associated Charities has been able, during previous unemployment periods, to expand its program to meet the increased demands without sacrificing or jeopardizing the function for which it has always existed, namely the preservation of family life and the development of high standards of case work practice.

The length of the present depression, however, has greatly magnified the problem for the agency and is threatening destruction to these basic principles. The quality of service to families, which the community has come to expect, is being lowered as the unemployment increases; whereas, the need for these special skills is increasing. Long continued unemployment is demoralizing and results in family deterioration. With no indication of improvement in conditions in the near future, it seems advisable that the organization examine the situation, and consider means of preserving its basic purpose in order that it may not become a mere dole giving process. The concern is not primarily for the preservation of the agency but rather the preservation of a nucleus of really constructive and helpful service to families.

The staff committee has become convinced that the most practical means of accomplishing this objective is through a division of the work of the agency between its unemployment relief program and its family case work function. The chief advantages of the division are:

1. It focuses attention on the emergency program and facilitates the placement of responsibility for its support on tax funds where it rightfully and legally belongs.
2. It differentiates the emergency program from the normal function of the Associated Charities and provides a better opportunity for the safeguarding of the latter.
3. It offers opportunity for a more efficient handling and study of the unemployment work.
4. It furnishes a more logical division than the other division which will otherwise be forced upon us next year, namely, all the service costs cared for through private support and all relief costs out of tax funds.

POSSIBLE DIVISION IN TERMS OF MONEY: (In 1933)

Division of Unemployment Relief:

Monthly

12.00	12 District Sec'ys. (nominal to place on payroll)
330.00	2 Supervisors of workers in training, @ \$165.
900.00	10 workers in training (1st yr.) @ \$90.
6240.00	39 Supervisors of aides (10 aides each) @ \$160.
28875.00	385 Aides @ \$75.00 each
8662.00	105 Stenographers @ \$82.50 each
8395.00	115 Office Assistants @ \$73.00 each
53414.00	District Salaries

1923
95
34
32/66

Yearly:

\$ 640,968.00	District Salaries
125,000.00	Rent, carfare, telephone, other service costs, Sewing Center, and Main Office Salaries
<hr/>	
\$ 765,968.00	Total Service Cost

Per Visitor

<u>Staff:</u>	<u>Relief Cases</u>	<u>Total Cases</u>
10 workers in training	250	350
385 aides	34,800	36,725
395	35,050	37,075
35,050 families @ \$19 per family, per month \$665,950		
Average case load per aide 95 families		
Total relief cost per year		\$7,991,400.
Total service cost per year		<hr/> 765,968.
Grand Total		\$8,757,368.

County Area: (Including Lakewood)

No. of families	2000	
Relief costs		\$467,000
Service costs		<hr/> 104,244
Total		\$ 571,244

(This amount is included in the budget for the Division of Unemployment Relief)

Family Welfare Division:

Monthly:

\$2400	12 district secretaries @ \$200 average.
2640	16 supervisors (6 workers in training @ \$165 average)
1872	12 district assistants at \$156 average.
4930	34 senior visitors @ \$145 average.
4500	45 workers in training (2nd yr.) @ \$100 average
3600	40 workers in training (1st yr.) @ \$90 average
2080	32 stenographers @ \$65 average
<hr/> 1300	20 office assistants @ \$65 average

\$ 23322 District Salaries

Yearly:

\$ 279,864.	District Salaries
136,516.	Rent, telephone & other service costs, Sewing Center, & Main Office salaries.
<hr/>	
\$ 416,380	Total Service Costs

<u>Caseload</u>	<u>Relief Cases</u>	<u>Per Visitor</u>		<u>Total Cases</u>
		<u>Total Cases</u>	<u>Relief Cases</u>	
34 Senior Visitors	57	65	1938	2210
45 Second Yr. Stud.	36	50	1620	2250
40 First Yr. Stud.	25	35	<u>1000</u>	<u>1400</u>
			4558	5860

4558 Relief Cases @ \$24 per family per mo. \$109,392

Total Relief for year	1,312,704
Total Service Cost, including salaries	<u>416,380</u>
Total	1,729,084

Central Burea	12,000
Wayfarer's Lodge (A. C's share)	<u>9,000</u>
<u>Grand Total</u>	1,750,084

The total number of relief families, 59,608, represents a conservative estimate of the average number for 1933, on the basis of this year's rate of intake. The difference in amount per family in the two divisions is based on the fact that the families in the Family Welfare Division will require more adequate relief due to the large proportion where there is illness. However, the amount of relief per family in this budget is less than we have spent in normal years in spite of the fact that the average family should have more relief because of the unemployment of some of its members.

There are many more families needing both relief and case work now than three years ago because unemployment has brought relief needs in many families formerly needing only case work, and because unemployment has also produced and accentuated other serious problems along with the need for relief in families hitherto unknown to us. The estimate of \$19 per month average for families in the Division of Unemployment Relief is conservative since long continued unemployment will increase families' needs.

A separate budget for the County has been set up inasmuch as the City of Cleveland could not finance the suburban area. The service cost here in proportion to relief is greater than in the city because of the larger distances covered, necessitating more automobile service, and lower case loads per visitor.

Trained supervision seems essential if the economy and efficiency of the organization is to be maintained. Trained people are needed to take the place of those who leave and therefore provision for a minimum training program has been made. It has been this training which has made it possible for the agency to maintain its quality of work thus far and has provided the supervisors for the large group of untrained workers in the Division of Unemployment Relief.

DIVISION OF CASES (Refer to Exhibit A attached)

In setting up a basis for division of cases certain considerations - some philosophical, some practical - have been held in mind. These considerations are:

1. The type of case most in need of skilled case work service in addition to relief and most able to profit by it should go to the Family Division.

A trained service for the whole case load would be desirable if trained workers in such numbers were available and if the community could afford to pay for them: this for the reason that training develops understanding of people in trouble, discrimination and flexibility in meeting their problems, and skill in handling human beings. Since trained service can be offered to only part of the families under care, it seems logical that that service should go where it is most needed, and where, without that service the community would in the future (and often in the present) be paying out larger sums.

Large numbers of our clients have never been known to any social agency before. They are self-reliant people whose main need is financial help. Relatively speaking, this group needs the service of trained case workers much less than do those families that are actually disintegrating under the strain of unemployment or because of personal or social difficulties, beyond their ability to cope with unaided. Here the case worker's knowledge and skill play an important part in arresting this process of disintegration and preventing the development of permanent dependency. It seems clear, too, that families whose difficulties lie primarily in the personality field need the services of workers trained to recognize and deal with such problems. (The sensitive, moody father whose thoughts are ranging between suicide and family desertion; the unstable man who is settling down into a neurotic dependency; the tuberculous mother whose husband's earnings are going for drink; the mother, untrained to responsibility, whose home and children are suffering from mismanagement and neglect: these are typical of the group of situations where failure to provide a case work service would be a very costly economy.)

On the other hand, there is a group of families (chronic dependency situations) offering so few possibilities of rehabilitation as not to justify the expenditure of time by case workers already burdened with families who can benefit by their services. Some families, too, may present very serious difficulties but their lack of desire to do anything about them may make it inadvisable for case workers to spend case work time and energy on them.

2. The element of community pressure attaching to certain cases, thus creating a more complicated situation than an untrained worker can handle.
3. The need of making a division that will not swamp the Family Welfare Division by numbers so great as to defeat the purpose of the separation.

This means that a considerable number of families who would benefit by more service than the Division of Unemployment Relief will have time to give must nevertheless go to that division.

4. The type of case most generally recognized in practice as a public, rather than a private responsibility; e.g. unemployment uncomplicated by serious case work problems, widows, the aged, non-residents.

Analysis of Sample of Case Load

Sample case loads, representing a total of 2,037 cases being carried by 22 case workers and 18 aides, were classified according to the proposed division. If the sample loads are fairly characteristic of the whole organization, a division of the case load as of June 1st would allocate 5,700 cases to case workers, and 16,250 to aides. This would change very little the proportionate number of cases being carried by the two groups at the present time. Realizing that the increase in case load anticipated for next year will put heavy burdens on the trained staff, we have put as many cases as possible in the Division of Unemployment Relief. At that, it will probably be necessary to work over to the Division of Unemployment Relief a "twilight zone" group of cases which might well be retained by the case workers but which they will be unable to carry.

The Main Office executives and District Secretaries will be maintained in the Family Welfare Division, although having responsibility for both Divisions. District Assistants are included in the Family Welfare Division also, but will assist the Secretaries in caring for such executive work as the City Park Work, flour stations, gardens, etc., for both divisions. The Division of Unemployment Relief in return will take applications for the Family Welfare Division. The two Divisions would thus be working in the closest co-ordination.

PHYSICAL DIVISION:

The division of work would involve as complete a separation as possible throughout the organization. In the districts each division would occupy separate offices, usually in the same building but perhaps on different floors. The case work division would be called the Family Welfare Division and the other, the Division of Unemployment Relief, and signs designating these divisions would be placed on the doors. Four districts have already been operating somewhat on this basis, and as all districts will need to plan for additional space for the coming year, the division can be worked out almost completely with very little cost. The shift will be worked out gradually and only such changes as do not involve increased expense would be carried out at present. However, if the city and county should assume complete support for one division, to make this step legal, the division would need to be quite clear cut. The two divisions would cover the same area and bear the names of the present district offices. It appears from the present load and the expected increase that each Division of Unemployment Relief would require a staff of 80 to 90 people (in an average district) and the Family Welfare Division, 15 to 20 people.

Guide for Division of Cases

June 23, 1932

Family Welfare Division

1. Unemployment situations where family fabric is cracking under the strain, as evidenced by markedly lower morale; domestic conflict; parent-child conflict; marked deterioration of housekeeping standards; significant emotional states such as marked depression and worry.
2. Widows ineligible for Mothers Pension where a case work service is called for.
3. Exceptional old age and non-residence problems as described in 4 and 5 of Unemployment Relief Division.
4. Families broken by desertion, divorce or imprisonment where the situation calls for case work adjustments, or action regarding support of children under 18.
5. Neglect and non-support situations (insofar as they are a proper responsibility for the family agency rather than the children's agency).
6. Families where the husband or wife is incapacitated by chronic illness (mental or physical) or serious acute illness when that seems likely to call for considerable adjustment within the family.
7. Families where the father has a serious physical handicap or accident that will result in handicap, when it calls for considerable adjustment on the part of the individual or the family.
8. Family situations where difficulties lie primarily in the personality field, especially those where the family shows desire for the case worker's services in that field and where study of the situation indicates that there is likely to be constructive response to treatment on a personality level.
9. Cases where breakup of family is imminent or where intensive work is being done with some member of the family.
10. Psychotic or difficult personality problems with poor prognosis where community pressure is strong.
11. Widowers with children needing supervision.

Unemployment Relief Division

1. Unemployment situations relatively uncomplicated by case problems; families who need financial aid but are otherwise fairly adequate.
2. Unemployment situations where case problems are present but where past experience with the family has found them unwilling or unable to make use of case work services. (Families usually pretty much self-supporting.)
3. Families awaiting Mothers Pension. Besides this group widows ordinarily self-supporting, but now in need because of unemployment would also be handled by Unemployment Relief Division.
4. Non-residence situations, except those calling for especially skillful handling. Families resident in the city less than 4 weeks would be referred to Travellers Aid.
5. Old age situations, except those calling for especially skillful handling because of community interest or involved questions of adjustment with relatives.
6. Families broken by desertion, divorce or imprisonment where family relationship problems or problem of securing support for children under 18 years are not involved.
7. Illness where there are no serious personality problems or maladjustments in the family relationships.
8. Detached men and women
9. Chronic dependency with few constructive possibilities, except those described under 9 and 10 of Family Welfare Division.

THE ASSOCIATED CHARITIES

524 Federal Reserve Bank Building
CLEVELAND

ROBERT M. CALFEE, President
W. T. HIGBEE, Treasurer
EDWARD D. LYNDE, Gen. Sec'y
HELEN W. HANCHETTE,
Assoc. Gen. Secretary

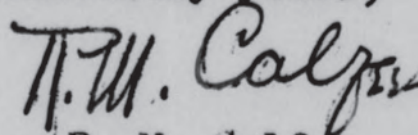
July 14, 1932.

To the Board of Trustees of the Associated Charities:

You will be interested to know that on July 8th, the Board of Trustees of the Welfare Federation unanimously endorsed the plan (voted unanimously by our own Board at its last meeting) to divide the work of the Associated Charities into

- (a) One section to expend public funds in handling families in need largely because of the unemployment emergency.
- (b) The other to expend private funds for relief and service in families with deeper problems of maladjustment, many of which are emphasized by unemployment.

Very sincerely yours,



R. M. Calfee
President

THE ASSOCIATED CHARITIES

524 Federal Reserve Bank Building
CLEVELAND

ROBERT M. CALFEE, President
W. T. HIGBEE, Treasurer
EDWARD D. LYNDE, Gen. Sec'y
HELEN W. HANCHETTE,
Assoc. Gen. Secretary

July 26, 1932

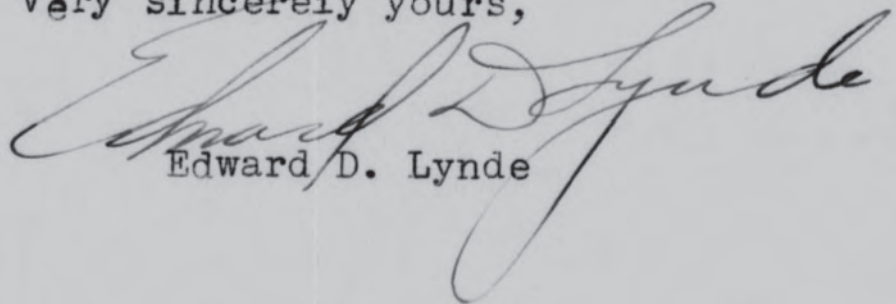
Rabbi A. H. Silver
The Temple
E. 105th Street and Ansel Road
Cleveland, Ohio

Dear Rabbi Silver:

As a member of the Associated Charities Committee on Work Relief, you will be interested to know that since the last meeting of the work relief committee, the number of men working for the City parks in return for our A.C. relief has doubled; secondly, that as a result of our garden project, about six thousand of our men have worked their own individual gardens.

We have the active interest and support of the Mayor's Committee, to extend still further the work relief plan which obtains with the parks. A survey is now being made in the Street Department to this end.

Very sincerely yours,


Edward D. Lynde

EDL/C

1900 Euclid Avenue
~~XXXXXXXXXXXXXXXXXXXX~~
CLEVELAND

May 31, 1933

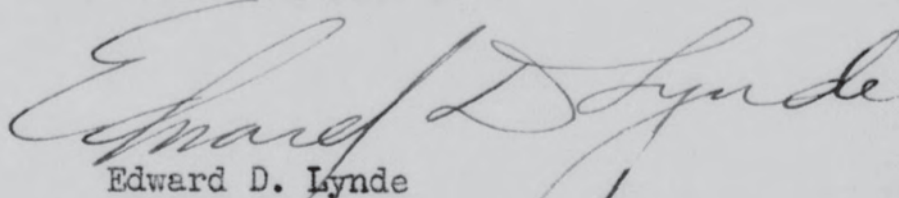
Rabbi Abba Hillel Silver
The Temple, E. 105 St.
Cleveland, Ohio

My dear Rabbi Silver: :

Will you do us the honor of sitting at
the speakers' table at our Annual Luncheon meeting
and deliver the Invocation, Monday noon, June 5th,
at the Hotel Cleveland.

We will appreciate your letting us know,
by Friday morning,- by note or by telephone,- as
to whether or not you can come, as we wish to make
the final arrangements for the table as soon as
possible.

Very sincerely yours,


Edward D. Lynde

P.S. We are enclosing your ticket for the luncheon,
check for which has just been received.

June 1, 1933.

Edward D. Lynde,
1900 Euclid Avenue,
Cleveland, Ohio.

My dear Mr. Lynde:

I wish I were able to carry through my original plan of attending the meeting of the Associated Charities next Monday. Unfortunately I have suddenly been called out of the city. I must be in Philadelphia on Sunday and in Baltimore on Monday. I regret more than I can say my inability to attend this meeting. As I understand it will be the last public meeting under the auspices of The Associated Charities which you will attend. I hope that I shall have the pleasure of seeing you for a lengthy chat before you leave the city.

With all good wishes, I remain

Most cordially yours,

AHS:BK

P.S. I am herewith returning the luncheon ticket.

THE ASSOCIATED CHARITIES

1900 Euclid Avenue

CLEVELAND

ROBERT M. CALFEE, President
W. T. HIGBEE, Treasurer
STOCKTON RAYMOND, Gen. Sec'y
HELEN W. HANCHETTE,
Assoc. Gen. Secretary

August 1, 1933

To the Life Members:

You know, of course, of the new order from Washington which makes necessary a change in the local administration of national relief funds and a consequent readjustment of our organization. This new order sent out by Harry L. Hopkins, Federal Relief Administrator, states definitely that all public money must be administered by public agencies and that this order must be put into effect by August first.

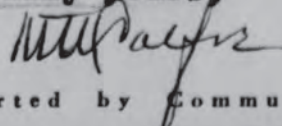
In accordance with this order the new Cuyahoga County Relief Administration has been set up under a committee whose Chairman is A. V. Cannon and of which your president is a member. This committee has appointed Stockton Raymond, General Secretary of the Associated Charities since June, the new Director of this County Relief Administration. This new public organization is taking over from the Associated Charities the families needing unemployment relief and such of the A.C. staff as have been caring for them.

The Associated Charities will function as a private agency for family welfare, its work continuing to be financed by the Community Fund and its own endowment. Miss Helen W. Hanchette for sixteen years Assoc. or Ass't Gen. Sec'y, will act as General Secretary with Clifford V. Colwill as Assistant. The functions of the two organizations will be entirely distinct and in no sense overlapping, the public county agency acting as the general practitioner, the Associated Charities as a specialist with its particular field the building up of family life through skilled and intensive case work. In focusing its attention more directly on non-relief families and those requiring intensive treatment, the Associated Charities is returning to its normal function of family case work for which it was organized nearly fifty years ago.

The central office of the Associated Charities continues, in smaller quarters, in the 1900 Euclid Building. Because of financial stringency it has been necessary to reduce the A.C. staff to a minimum, cutting the district offices from twelve to six. The Associated Charities will continue to need the services of all its district and standing committees save those organized within the past year or two in regard to unemployment, these functioning under the new public agency.

Family welfare work such as will be done by the Associated Charities under the new setup is more needed than ever before. Standards must be maintained and developed. The Associated Charities will continue to carry the banner of family welfare work in Cleveland and is counting on your interest and support in the months and years which are ahead.

Cordially yours,



THE ASSOCIATED CHARITIES

1900 Euclid Avenue

CLEVELAND

ROBERT M. CALFEE, President
W. T. HIGBEE, Treasurer
EDWARD D. LYNDE, Gen. Sec'y
HELEN W. HANCHETTE,
Assoc. Gen. Secretary

September 6, 1933

Rabbi Abba Hillel Silver
The Temple
East 105th Street
Cleveland, Ohio

My dear Rabbi Silver:

Will you please save September 20th, Wednesday noon, for a luncheon meeting of the Board of the Associated Charities at the Mid-Day Club? There will be discussion of problems that the agency is meeting under the new plan of organization.

We are anxious for a full attendance.

Very truly yours,

EDITH M. HANSON

Secretary

EMH:AHB

September 14, 1933.

Miss Edith Hanson, Secretary,
The Associated Charities,
1900 Euclid Ave.,
Cleveland, Ohio.

My dear Miss Hanson:

I should like very much to attend
the meeting on September 20th. Unfortunately
the evening of that day begins our New Year's
Holy Day and I shall be extremely busy.

With all good wishes, I remain

Very sincerely yours,

AHS:BK

THE ASSOCIATED CHARITIES

Fifty Years of Family Service

1900 Euclid Avenue

CLEVELAND

DUDLEY S. BLOSSOM, PRESIDENT
W. T. HIGBEE, TREASURER
HELEN W. HANCHETTE,
ACTING GEN. SECRETARY
CLIFFORD V. COLWILL,
ASST. GEN. SECRETARY

March 9, 1934

Rabbi Abba Hillel Silver,
The Temple,
E. 105th St.,
City

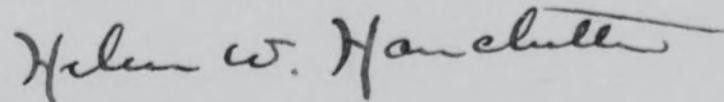
My dear Rabbi Silver:

Instead of having the regular meeting of the Board of Trustees this month, we are combining with other Board members from private family agencies in Northern Ohio, under the auspices of the Family Welfare Association of America (the agency with which Mr. Lynde is connected.) The plan of the meeting is outlined in the enclosed letter from Mrs. Williams.

You will note the meeting is to be on the very vital subject of the future of the private family agency. We are very anxious for a full attendance of our board, particularly in view of the fact that the Family Welfare Association wants to have our board help in stimulating some of these other agencies who have not fully determined what the division of function should be between public and private work.

The meeting will run through the lunch hour and afternoon, and we hope as many as possible will remain for the entire period.

Very sincerely yours,



General Secretary

P.S.: If you have not already seen it, I am sure you will be interested in reading in the March 10th issue of the Saturday Evening Post, a story entitled "Bill Meade, Brass-Tag Man, a Story of Emergency Relief" by Elizabeth Frazer, in which she quotes Mr. Lynde and refers to the splendid work which has been done in Cleveland by the Associated Charities.

H.W.H.

THE ASSOCIATED CHARITIES

Fifty Years of Family Service

1900 Euclid Avenue

CLEVELAND

DUDLEY S. BLOSSOM, PRESIDENT

W. T. HIGBEE, TREASURER

HELEN W. HANCHETTE, ~~XXX~~ GEN. SECRETARY

CLIFFORD V. COLWILL, ~~XXX~~ GEN. SECRETARY

ASSOC. ~~XXX~~

March 9, 1934.

Rabbi Abba Hillel Silver,
The Temple,
East 105 Street,
Cleveland, Ohio.

My dear Rabbi Silver:

The Family Welfare Association of America invites you to participate in a conference of board members of private family agencies of Northern Ohio. This meeting will be held Thursday, March 22nd in Cleveland at the Mid-Day Club, Union Trust Bldg., Euclid and 9th Street.

Dr. Bertha Kraus who has had extensive experience in family social work and in the housing problems of Germany and this country will talk on the subjects as to present and future. Miss Rose Porter, Regional Director, will also speak.

In view of the changing conditions in private and public agencies, we are asking a board member representative from each community to give an informal statement of from 3 to 5 minutes on the present situation of family work in his community. The meeting will begin at 12:00 o'clock and will continue through the afternoon.

Please reply by the enclosed card as soon as possible.

Luncheon at 12:00
Tea at 4:30

Sincerely,

Mary R. Williams

Mrs. E. M. Williams
Member of the Committee on
Lay Responsibility,
Family Welfare Association of America

THE ASSOCIATED CHARITIES

Fifty Years of Family Service

1900 Euclid Avenue

CLEVELAND

DUDLEY S. BLOSSOM, PRESIDENT

W. T. HIGBEE, TREASURER

HELEN W. HANCHETTE,

GEN. SECRETARY

CLIFFORD V. COLWILL,

ASSOC. GEN. SECRETARY

April 12, 1934.

Rabbi Abba Hillel Silver,
The Temple,
E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

Will you please save April 25th,
Wednesday noon, for a luncheon meeting of the
Board of Trustees at the Mid-Day Club? There will
be discussion of the present relief policies of the
agency.

We are very anxious for a full attendance.

Very sincerely yours,

EDITH M. HANSON

Secretary

THE ASSOCIATED CHARITIES

Fifty Years of Family Service

1900 Euclid Avenue

CLEVELAND

DUDLEY S. BLOSSOM, PRESIDENT
W. T. HIGBEE, TREASURER
HELEN W. HANCHETTE,
ACTING GEN. SECRETARY
CLIFFORD V. COLWILL,
ASST. GEN. SECRETARY

April 16, 1934

Rabbi A. H. Silver
The Temple
Cleveland, Ohio

My dear Rabbi Silver:

As you may recall, the Associated Charities is celebrating its fiftieth anniversary this year, concentrating particularly on the week of May 13th, its annual luncheon meeting being held Thursday noon, May 17th, with the topic of the meeting "Family Life in a Changing World".

We are suggesting to a few ministers who, like yourself, have a special connection with us, the possibility of preaching to their congregations on May 13th on some phase of family life-- The Importance of the Family-- Problems Facing Families Today-- Religion and the Home-- and the like. Undoubtedly you could improve greatly on these and we are not suggesting them as actual topics, but merely indicating possible ways of approach. You understand that our idea is not to publicize the Associated Charities but to impress upon the community the fact that family life is still of paramount importance to society today. We hope very much that this suggestion will fit in with your plans.

Sincerely yours,

Helen W. Hanchette

General Secretary

April 24, 1934.

Miss Helen W. Hanchette, General Secretary,
The Associated Charities,
1900 Euclid Ave.,
Cleveland, Ohio.

My dear Miss Hanchette:

Let me thank you for your kind letter of April 16th and for bringing to my attention the Fiftieth Anniversary of the Associated Charities. I should like to devote my sermon on May 13th to the theme indicated in your letter. Unfortunately we have Graduation Exercises on that day and the subject of my lectures for the next two weeks have already been announced. I shall try to bring the Fiftieth Anniversary of the A.C. as well as the subject "Family Life in a Changing World" to the attention of our members through our Temple Bulletin.

With all good wishes, I remain

Very sincerely yours,

AHS:BK

THE ASSOCIATED CHARITIES

Fifty Years of Family Service

1900 Euclid Avenue

CLEVELAND

DUDLEY S. BLOSSOM, PRESIDENT

W. T. HIGBEE, TREASURER

HELEN W. HANCHETTE.

GEN. SECRETARY

CKIFEROYXCDWLY

DATE: 10/10/2014

October 11, 1934.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland.

My dear Rabbi Silver:

On behalf of the Nominating Committee I am writing to you to say that we should like to name you for re-election to the Board of Trustees for the term which will end in 1937.

We hope very much that you will accept this appointment. If we do not hear from you to the contrary at once we shall assume that you are willing to serve and your name will be presented.

Very sincerely yours,

Ferd & Blanchard

Chairman

FQB/G

THE ASSOCIATED CHARITIES

Fifty Years of Family Service

1900 Euclid Avenue

CLEVELAND

DUDLEY S. BLOSSOM, PRESIDENT
W. T. HIGBEE, TREASURER
HELEN W. HANCHETTE, GENERAL SECRETARY
FRANK J. HERTEL, ASSISTANT TO THE GEN. SECRETARY

Jan. 10, 1935.

Rabbi Abba Hillel Silver
The Temple
E. 105th & Ansel Rd.
Cleveland, O.

My dear Rabbi Silver:

A very important meeting of the Board of Trustees is being called for next Thursday, January 17th, at 12:15 at the Mid-Day Club.

Our budget allotment for the next few months has been determined. The amount is 13% less than the total budget for last year. At our next board meeting we wish to submit for your approval a plan which the Executive Committee is recommending for meeting this cut.

Because of our serious financial situation any plan which we follow will bring about radical changes in our policy. We are therefore anxious that this whole matter should have thorough consideration by all members of our board, and trust that you will be able to attend this meeting.

Very truly yours,

Edith M. Hanson

(Mrs. Elman S. Hanson)
Secretary

ESH:MR



ADDRESS
YOUR MAIL
TO
STREET AND
NUMBER



THIS SIDE OF CARD IS FOR ADDRESS

WRHS



Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

Feb. 1, 1935.

My dear Rabbi Silver:

Will you please hold Thursday,
February 21st at 12:15 for a meeting of the
Board of Trustees of the Associated Charities?

A further notice will be sent you later.

Very truly yours,

(Mrs) Edith M. Hanson
Secretary)

10/7/35

ASSOCIATED CHARITIES
INSTITUTE OF FAMILY SERVICE

MAIN OFFICE1900 Euclid Ave.MA-8560

Helen W. Hanchette, General Secy.	Mrs. G. E. Osborne, Asst. Registrar
Frank J. Hertel, Asst. to Gen. Secy.	Gladys Gardner, Secy-Miss Hanchette
Florence T. Waite, Supr. of Casework	Martha Rutsky, " Mr. Hertel
Anna B. Beattie, Educational Secy.	Mrs. Agnes Ball, " Miss Waite
Marjorie Boggs, Case Consultant	Emily Collins, " Miss Beattie
Bessie E. Hall, Registrar (P.T.)	Ruth Collis, Stenog.
Vocille M. Pratt, Home Econ. (P.T.)	Julia Willow, " (P.T.)
Nelle E. Tritt, Receiving Secy.	Myrtle Hall, Bookkeeper
L. H. Pettit, Compt. & Office Mgr.	Mrs. Claire Ehman, Acct. Dept.
Mrs. Dorothy Stetler, O.A. & Sten. Sup.	Mrs. Bernice Runt, " "
Mrs. Constance Bennett, Tel. Opr. & Lib.	Fred Woodrich, Messenger

BARNETT2740 Woodhill Rd.GA-0180

Elizabeth McVay, Dist. Secy.	Beatrice Vogler, 2nd Yr.
Mrs. Lois W. Glynn, Supervisor	Elizabeth Lapham, 1st Yr.
Mrs. Fanny L. Hengst, " (P.T.)	Elizabeth Stokes, " "
*Mrs. Katherine Silber, Field In-	Mrs. Margaret Becker, Steno.
structor, Med. Social Work Course	Mrs. Evelyn Livingston, "
Mrs. Margaret C. Sommer, Sr. Cw.	Julia Willow, " (P.T.)
Jane Griswold, " "	Mrs. Winifred Smith, O.A.
Dana Ingle, " "	Chloe Howard, Bkkpr. (P.T.)
Lenore Keller, 2nd Yr.	

*See page 2 for names of Medical Social Work Students.

EDGEWATER7200 Detroit Ave.WO-5230

Florence Hollis, Dist. Secy.	Beatrice White, 2nd Yr.
Esther Shefveland, Supervisor	Catherine Wagon, 1st Yr.
Mrs. Muriel Moorhead, "	Erling Hellekson, " "
Perry B. Hall, Dist. Asst.	Era E. Fitch, Steno.
Elsie L. Martens, Sr. Cw.	Mrs. Grace Randt, "
Ruth J. Sanderson, " "	Mary Ellen Hickey, O.A.
Mrs. Alta Walker, " "	Chloe Howard, Bkkpr. (P.T.)

GARFIELD9201 Miles Ave.MI-1772

Mrs. Dorothy S. Engel, Dist. Secy.	Barbara Harrison, 1st Yr.
Marian Emery, Dist. Asst.	Alice Janes, " "
Marie Zeitz, Sr. Cw.	Mrs. Evelyn Kaplow, Steno.
Mrs. Dolly Brenner, " "	Helen McDonough, "
Ruth F. Horine, " "	Jane C. Wilhoit, O.A.
Georgia Pickett, 2nd Yr.	Chloe Howard, Bkkpr. (P.T.)
Virginia Cooke, 1st Yr.	

GLENVILLE12422 Superior Ave.MU-3900

Katherine Clark, Dist.Secy.	Harry Blank, 1st Yr.
Augusta Simpson, Supervisor	William Delaney, " "
Elizabeth Good, "	Ida Roudebush, " "
Aase George, Sr. Cw.	Mrs. Nancy Evsheck, Steno.
Mary Hester, " "	Clara Sippel, "
Sarah Edelson, 2nd Yr.	Eleanor Beduhn, O.A.
Ruth Kewley, " "	Chloe Howard, Bkkpr.(P.T.)
Josephine Zimmerman, 2nd Yr.	

Florence Day - Thursday only

JACKSON2911 Scranton Rd.PR-3714

Florence J.Campbell, Dist.Secy.	Charles B.Brink, 2nd Yr.
Ralph C.Bennett, Supervisor	Arloa Grames, 1st Yr.
Katharine M.Perry, Dist.Asst.	Jean Tollefson, " "
Marion Holoman, Sr. Cw.	Mrs. Alice Brocker, Steno.
Georgia Freymark, " "	Virginia Kelch, "
Mrs.Mildred R. Wachter, 2nd Yr.	Mrs.Mary M. Pollock, O.A.
Mary Sue Muckenfuss, " "	Chloe Howard, Bkkpr. (P.T.)

STERLING2638 Euclid Ave.PR-5915

Mrs. Martha Linton, Dist.Secy.	Frank T. Greving, 2nd Yr.
John A. Reimers, Supervisor	Ona Felker, 1st Yr.
Roberta J. Vance, Dist.Asst.	Laurentia Donhowe, " "
Mrs.Marthabelle Nicklas, Sr.Cw.	Mary M. Arnold, Steno.
Creed F.Ward, " "	Betty Hall, "
Mrs.Helen S.Fleet, " "	Vlasta Blabolil, O.A.
Mrs.Evelyn P.Hall, 2nd Yr.	Chloe Howard, Bkkpr. (P.T.)

MEDICAL SOCIAL WORK STUDENTS AT BARNETT FROM 9/24/35 to 2/1/36

Mrs. Katherine F. Silber, Supervisor

Margaret Black
Jean Love
Alice E. Pfund

Elizabeth Silbaugh
Ruth Shearer
Irene E. Sweedris

SCHEDULE FOR PART-TIME WORKERSVocille M.Pratt (Main Office)Florence Day (Glenville)

Tuesday - all day
Thursday - " "
Saturday - A.M.

Thursday - all day

SEWING CENTER2525 EuclidMA-8560

Gertrude E. Taylor, Supt.

Mrs. Mildred Adams, Assistant

Annie A. Phelps, Sewing Teacher

Mrs. Eva McNamee, "

William Hunter, Janitor

SCHOOL OF APPLIED SOCIAL SCIENCES, W.R.U.CE-87802107 Adelbert Rd.

Elizabeth P. Lyman, Director

Hudson, Ohio

Hudson 86-L

Florence R. Day, Asso. Professor, 1834 Wellesley Ave.

MU-4960

Helen M. Walker, " "

2185 Cummington Rd.

GA-0854-R

Vocille M. Pratt, Asst. " "

2320 Murray Hill Rd.

RE-0923-J

Ruth Gartland, " "

2199 Lamberton Rd.

FA-2116-W

Florence Hollis, Field Demonstrator, 11097 Lake Rd.

LA-1809-M

Elizabeth McVay, " "

10404 Brighton Rd.

ED-0749-R

Rosemary Reynolds, " "

11097 Lake Rd.

LA-1809-M

Marjorie Boggs, Field Instructor, 11415 Hessler Rd.

RE-2108-W

Mildred A. Coates, Secretary

3304 Archwood

SH-4881

SOCIAL SERVICE CLEARING HOUSE - 1900 Euclid Ave.CH-6850

Bessie E. Hall - Secretary

Avis Broggini

2658 E. 130

GA-5780-W

Ethel Enoch

2213 Cummington

GA-0346

Marie Howard

1867 Crawford

RE-8168-M

Alma Huge

17512 Dartmouth

Mrs. Mary Johnson

1352 Kenilworth

BO-4314-R

Mrs. Mary Edna Kiley

1747 Page

Myrtle King

2733 Hampshire

Marie Kleinhenz

7603 Myron

HE-3999

Martha Malloy

2065 Lewis Dr.

BO-2724-J

Pearl Mark

1532 Crawford

GA-9434

Verda Pence

1210 Gladys

LA-1456-W

Angela Rainier

3688 E. 143

Mrs. Dorothy Schroeder

493 E. 129

Dorothy Seymour

2085 Cornell

CE-3812-R

Ruth Herron

1712 Strathmore

Margaret Tekesky

11718 Browning

GA-8478-R

Corrine Weichart

1374 West Blvd.

Helene Weichart

1374 West Blvd.

10/28/35

SALARY COMPARISON

1931 and 1935

<u>Position</u>	<u>Low</u>	<u>High</u>	<u>Average</u>
-----------------	------------	-------------	----------------

District Secretaries:

Sept. 1931	\$170.00	\$225.00	\$200.00
Sept. 1935	175.00	210.00	195.00

\$175. minimum was not established by Board of Trustees until 1932. 1935 average does not include secretary who shares part of her time with School of Applied Social Sciences.

District Assistants:

Sept. 1931	140.00	180.00	155.00
Sept. 1935	130.00	145.00	140.00

Supervisors:

Sept. 1931	160.00	185.00	170.00
Sept. 1935	150.00	175.00	160.00

1931 range includes only salaries of those supervisors who can be classified as comparable in training, experience and ability with present staff.

Senior Caseworkers:

Sept. 1931	130.00	180.00	142.00
Sept. 1935	125.00	145.00	129.00

In 1931 senior caseworkers were started at \$130.00. In 1935 the beginning rate is \$125.00.

Stenographers:

Sept. 1931	75.00	130.00	110.00
Sept. 1935	70.00	87.00	75.00

In 1931, 70% of stenographic staff received \$100.00 per month or more. Our present average is \$35.00 below the 1931 average. Temporary stenographers not included in 1931 range.

Office Assistants:

Sept. 1931	80.00	110.00	93.00
Sept. 1935	75.00	80.00	74.00

In 1931, 43% of our Office Assistants received \$100.00 per month or more. Our present average is \$19.00 below 1931 average. Temporary Office Assistants not included in 1931 range.

Jan. 1, 1936

Salary Range for Groups of
A. C. workers

Caseworkers \$125 - \$145

District Assistants 130 - 150

Supervisors 150 - 175

District Secretaries 175 - 210

Students' salary rate during training period of 21 months:

\$60 per month for 9 months - 540

\$85 " " " 12 " 1020
1560

Stenographers: 1 at \$87

3 at \$80

8 at 75

2 at 70

Office Assistants 3 at 80

1 at 77

3 at 75



14 x 5 = 70 x 12 = 840

THE ASSOCIATED CHARITIES

Institute of Family Service

1900 Euclid Avenue

CLEVELAND

REV. FERDINAND Q. BLANCHARD
PRESIDENT
JOHN E. CREW, VICE PRES.
CHARLES K. ARTER, VICE PRES.
MRS. E. S. HANSON, SECRETARY
W. T. HIGBEE, TREASURER

HELEN W. HANCHETTE,
GENERAL SECRETARY
FRANK J. HERTEL,
ASS'T TO GEN. SEC'Y

December 18, 1935.

Rabbi Abba Hillel Silver,
The Temple,
E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

At the November meeting of our Board of Trustees Dr. Blanchard was empowered to appoint a sub-committee from the Board on personnel, to meet with Miss Waite and the General Secretary at the Main Office. A committee from the Welfare Federation has been studying the whole matter of salary increases and has enumerated certain principles which we would like to talk over with a board group before presentation to the board as a whole.

There will be other matters later on so that we would probably be having meetings on the average of once a month for a time at least.

Dr. Blanchard and I are very anxious that you should serve as a member of this committee. The first meeting will be held shortly after the first of January. Mrs. Hanson has consented to act as Chairman.

Will you let me know at your convenience if you will be able to take this committee membership?

Yours sincerely,

Helen W. Hanchette
General Secretary

HWH/G

December 19, 1935

Miss Helen W. Hanchette,
The Associated Charities,
1900 Euclid Ave.,
Cleveland, Ohio.

My dear Miss Hanchette:

Let me thank you for your kind letter of
December 18. I shall be very pleased to serve on
the sub-committee appointed by Dr. Blanchard.

With best wishes, I remain

Cordially yours,

AHS:BK

THE ASSOCIATED CHARITIES

Institute of Family Service

1900 Euclid Avenue

CLEVELAND

REV. FERDINAND Q. BLANCHARD

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JOHN E. CREW,

VICE PRES.

CHARLES K. ARTER,

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MRS. E. S. HANSON,

SECRETARY

W. T. HIGBEE,

TREASURER

HELEN W. HANCHETTE,

GENERAL SECRETARY

FRANK J. HERTEL,

ASS'T TO GEN. SEC'Y

December 28, 1935.

Rabbi Abba Hillel Silver,
The Temple,
E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

The Board of Trustees will hold its
next meeting on Wednesday, January 8th at 12:15
at the Mid-Day Club. We trust you will find it
possible to be present.

Mrs. John G. Oliver, our board
representative for the Family Welfare Association
of America will present for discussion some questions
which relate to the family agencies in this country.
We are enclosing herewith a copy of these questions
which you may wish to look over and bring to the
meeting with you. Our national agency is very anxious
for full discussion by the board, together with your
comments.

We hope you will come to the meeting
prepared to participate in the discussion.

Very truly yours,

Edith M. Hanson

Mrs. E. S. Hanson
Secretary

ESH/G

MATERIAL REQUESTED BY FAMILY WELFARE ASSOCIATION OF
AMERICA FROM PRIVATE AGENCY BOARDS - NOVEMBER 17, 1935

The Board of Directors of the Family Welfare Association of America (our National Agency) has asked, through Mrs. Oliver - our Board representative for this Association, that she present to our Board certain questions for their discussion and comment. The Family Welfare Association is asking board members of their agencies throughout the country to discuss these questions, which are of great importance to the family movement all over the country, and return the answers and comments. We are planning to have a good deal of time given over to this in our January Board Meeting and are giving you this information to take with you so that you may have a chance to think about it and come to the next meeting prepared to discuss.

Mrs. Oliver has complete material from the F. W. A., which can be referred to if you wish. However, the particular questions asked are as follows:

- I. What should be the responsibility of private agencies with relation to the increased relief burdens which the new Federal policy is forcing upon State and local resources?
- II. What are the essentials of a sound program in the development of State and local public agencies?
- III. How can local public and private agencies best cooperate through the Family Welfare Association in developing a common front upon these and other problems?

What is the Board's reaction to this suggestion of the National Board:

Summarization of discussion upon the most important questions in each Association Board meeting should be sent directly by the President to local agency representatives, for such use as they might wish to make thereof in transmitting back to the Association the reactions of their own Boards upon these questions. It was agreed that this more active participation by agency representatives in Association affairs should gradually result not only in a better common understanding of the problems of the movement, but also in the stimulation of leadership locally and nationally.

- IV. What is the Board's opinion on the discussion of the private agencies' future program as summarized in the following:

Any public impression that private effort could carry increased relief burdens would serve not only to retard promising developments in local public agencies but would also serve as an easy excuse for inertia on the part of higher State and local public authorities.

- V. What is your board doing or planning to do on the following matters?

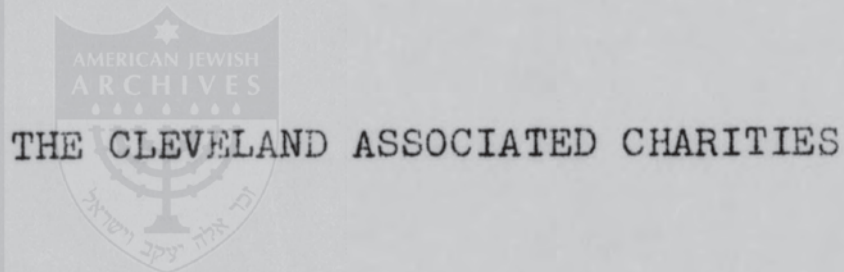
A. Development of new or more clearly defined channels of service to the community - similar to the new sub-title

"Institute of Family Service" added to the Associated Charities' name; also - consultative service to non-social work groups re individuals in groups such as the American Engineers Club, county medical society, parole boards, and industrial firms, which has been worked out by the Family Society in Philadelphia.

- B. Supplementation of wages, either of employees in the W.P.A. or of employees in private industry.
- C. Interpreting the relative responsibility of public and private agencies in meeting general relief needs.
- D. Rallying community support for adequate resources, standards, and personnel in State and local public welfare administration.

What comments have you on any other points of discussion in this summary?

What further discussion or action would you like to see undertaken by the F. W. A. Board?



THE WELFARE FEDERATION OF CLEVELAND

1900 EUCLID AVENUE

CHerry 6850

Hal H. Griswold, *President*
W. E. Wickenden, *First Vice-President*
Edwin Baxter, *Second Vice-President*
David E. Green, *Treasurer*

Edward D. Lynde, *Executive Secretary*

March 7, 1936

Rabbi Abba Hillel Silver
Ansel Road Temple
East 105th & Ansel Road
Cleveland, Ohio

My dear Rabbi Abba Silver:

The Welfare Federation would like your help.

Through a special committee an effort is being made to obtain Federal money for the rehabilitation against fire hazards of institutions receiving in some form public funds;- Hospitals and child caring agencies, for example, which are allowed per diem payments for care of city or county cases fall in this category.

In New York state such help has been given to private agencies receiving public money, and it is hoped that such aid may be made available for Ohio and in particular for Cleveland, where there is dire need for such rehabilitation.

A sponsoring committee of representative Cleveland citizens would be most valuable in petitioning the Federal government for such help. We hope, therefore, that you will permit the use of your name on the Citizens Committee. May we hear from you promptly on the enclosed card, as it is urgent that we make our approach as soon as possible.

Sincerely yours,

Hal H. Griswold

Hal H. Griswold, President, Welfare Federation

Margaret H. Bates

Margaret H. Bates, Chairman, Special Committee
(Mrs. Stanlee T.)

TO THE WORKS PROGRESS ADMINISTRATION
WASHINGTON, D.C.

The undersigned Committee of Citizens of Greater Cleveland interested in the welfare activities of the social agencies operating in Cuyahoga County, Ohio, has for some time been greatly concerned about the state of repair of the buildings in which the welfare services of the community are conducted. Many of these buildings now occupied need a substantial amount of repair if they are to be operated for service to the community. In some instances fire hazards are very apparent, the sanitary conditions of some are not up to standard and no funds are available to take care of the rehabilitation of these buildings.

The following welfare agencies in whose behalf this appeal is made are all non-profit institutions and all receive substantial payments from Cuyahoga County:

Evangelical Hospital	St. Alexis Hospital
Fairview Park Hospital	St. Ann's Hospital
Glenville Hospital	St. John's Hospital
Grace Hospital	St. Luke's Hospital
Huron Road Hospital	St. Vincent Charity Hospital
Lutheran Hospital	University Hospital
Mt. Sinai Hospital	Woman's Hospital
Rose Mary Home	

In the case of the hospitals, payments are made by Cuyahoga County as reimbursement for service rendered to indigent patients whose indigency is certified either by the Cuyahoga County Relief Administration or by the Central Investigation Service of the Cleveland Hospital Council. The reimbursement of these hospitals by Cuyahoga County is at a flat rate which is considerably below the average per capita per diem cost of service rendered to these patients. The number of indigent patients cared for is greatly in excess of that which the appropriation from Cuyahoga County will pay for, and in this respect the hospitals of necessity must use their funds to take care of these obligations and are unable to make appropriations for the proper maintenance of plant. A number of these hospitals are rendering service to the Cuyahoga County Child Welfare Board at a rate considerably less than the average per capita per diem cost. This service is for children who are the wards of Cuyahoga County. In the case of Rose Mary Home, payments were made by both the County of Cuyahoga and the State of Ohio for the care of crippled children committed to that institution by Cuyahoga County or by other Counties in the state.

The rehabilitation of the physical plant will permit continuance of the services that they are now operating and have operated for many years. Funds are not available for the proper maintenance of the buildings, due to the fact that available funds are required for rendering service to the citizens of the community.

The Citizens Committee recognizing the need for work relief projects of permanent value and of value to a large group of the community, request that you give consideration to instructing the State and local Administrators to provide labor and materials for the rehabilitation of these plants, the funds for the payment of such labor to be disbursed from those funds available through the Emergency Relief Act of 1935.

A large number of these services have been maintained and operated for the benefit of those persons who are now employed on work relief projects. The benefit to be derived would not accrue to any private individual, and, in the judgment of the Committee, our proposal would result in various worthwhile projects in this community.

The Committee appeals to the Works Progress Administration to give its approval to such worthwhile projects for the rehabilitation and repair of these buildings as will make them safer and more useful, without, however, involving any expansion of present facilities.

The accompanying endorsement of a responsible Citizens Committee, with the further endorsement of the local Board of County Commissioners, the Mayor, or other officials of the city in which the projects are located, assures the legitimacy and need of such projects; is evidence of the widespread benefit to the citizens of the community, and would not in any respect accrue to the private gain of any individual.

The above request is submitted in the belief that it is substantially similar to New York Project No. 65-97-593.



MRS. MORRIS A. BLACK - 1864 EAST 89TH STREET - CLEVELAND, OHIO

Dear Rabbi Silver:

The twenty third annual public meeting of the Associated Charities, will be held on Wednesday, May 6th, at Hotel Cleveland.

James P. Platt M.D. - director of the New Jersey Juvenile Clinic, will be the speaker, at the 12 o'clock luncheon. His subject will be: "New Problems facing the Family."

It is planned to ask various members of the board of Trustees

MRS. MORRIS A. BLACK - 1864 EAST 89TH STREET - CLEVELAND, OHIO

to serve as hosts at the luncheon,
each one assuming the responsi-
bility of asking nine others
to sit at his table.

Will you be one of the hosts?
The price of the luncheon is
one dollar, which includes
tax and tips -

Please reply to Miss Beattie
at the A.C. Office -

Very sincerely yours
Lucy Black

April 16 - 34 -

ASSOCIATED CHARITIES

Personnel Committee

12:15 Mid-Day Club

Jan. 2, 1935.

Those present were: Mrs. Hanson, Chairman, Mrs. Raddatz, and Messrs. Ball, Cutler, and Silver. From the staff: Misses Hanchette and Waite and Mr. Hertel. Mrs. Black found it impossible to attend.

Mrs. Hanson briefly explained the reason for the Committee's appointment. She stressed the need for a closer relationship between Board and Staff. Miss Hanchette in supplementing Mrs. Hanson's remarks pointed out that the Committee is also a partial outgrowth of the Salary Committee of the Case-Work Council. The Case-Work Council Committee has been studying salary ranges of its member agencies and Miss Hanchette feels that a Committee of our own Board should study the question with specific reference to A.C. Miss Hanchette stressed the fact that people of unusual personality and fitness are required in social work and this complicates our personnel problem. There is not only the difficulty of getting competent people but there is also the problem of keeping those who are particularly qualified.

Dean Cutler spoke briefly to the question asked by Mrs. Hanson of the relationship of the School of Applied Social Sciences to the A.C. staff. Misses Boggs, Pratt and Hollis, for instance, are members of both the School and A.C. staffs. This makes for a close and valuable interplay.

Miss Waite distributed lists showing present A.C. personnel and also presented data giving 1935 salaries as compared with 1931. This comparison showed that present salaries are seriously lower than in 1931. There have been 28 departures from the A.C. case-working staff since August 1933. The majority of these people went to other positions paying higher compensation.

Mr. Ball and Rabbi Silver were of the opinion that there should be a partial restoration in salaries at this time. It was Rabbi Silver's belief that we should establish \$75.00 as a minimum for clerical workers. There are several workers in this classification now getting but \$70.00 per month. Mr. Ball stated that he would be in favor of giving Senior Caseworkers a five dollar increase every six months for a two year period, providing, of course, that their work was acceptable.

Two resolutions were endorsed by the Committee this date:

1. Resolved that students upon the completion of training shall begin at \$125.00 per month, this rate to continue until January 1st of the following year, at which time they will be increased to \$130.00 per month. Be it further resolved that they will be given additional increases of \$5.00 every six months until the \$145.00

monthly rate is reached.

2. Resolved that the minimum monthly rate for clerical workers shall be \$75.00 per month, and that some upward adjustment in all clerical positions be made on the basis of merit for the year 1936.

It was decided that the next meeting of the Committee will be held one week before the February meeting of the Board.

F.J.Hertel
Secretary.



THE ASSOCIATED CHARITIES

Institute of Family Service

1900 Euclid Avenue

CLEVELAND

REV. FERDINAND Q. BLANCHARD
PRESIDENT
JOHN E. CREW,
VICE PRES.
CHARLES K. ARTER,
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MRS. E. S. HANSON,
SECRETARY
W. T. HIGBEE,
TREASURER

HELEN W. HANCHETTE,
GENERAL SECRETARY
FRANK J. HERTEL,
ASS'T TO GEN. SEC'Y

Feb. 12, 1936.

Rabbi Abba Hillel Silver,
The Temple,
E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

Enclosed is a copy of the minutes of the Personnel Committee meeting which took place last Monday. The Personnel Committee made its report to the Board of Trustees today and it was accepted.

We missed you both at the Personnel Committee meeting and at the Board meeting. Your attendance and participation in our meetings is exceedingly helpful, always.

Cordially yours,

Helen W. Hanchette

General Secretary

HWH/G
Encl.

THE ASSOCIATED CHARITIES

Institute of Family Service

1900 Euclid Avenue

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GENERAL SECRETARY
FRANK J. HERTEL,
ASS'T TO GEN. SEC'Y

February 27, 1936.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

We wish to announce a change in the meeting place
of the joint dinner of the Board and Supervisory
Staff which is to be held on Thursday, March 5th
at 6:30 P. M.

After the notices went out some question was
raised about the price of the dinner and it
seemed best to see what other plans could be
worked out. Through the kindness of Dr. Blanchard
we have been offered the use of the dining room at
the Euclid Ave. Congregational Church, 9606 Euclid Ave.
the price of the dinner to be 85¢. It is hoped
that this arrangement will be more satisfactory to
the majority than that previously announced, and
we trust that you will be able to attend.

Our staff is looking forward to meeting the members
of the Board personally and having an opportunity
to discuss with them informally some problems which
come up in their day by day work.

Very truly yours,

Helen W. Hanchette

General Secretary

HWH/G

P. S. No ban on smoking

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TREASURER

HELEN W. HANCHETTE,
GENERAL SECRETARY
FRANK J. HERTEL,
ASS'T TO GEN. SEC'Y

March 7th, 1936.

Dear Friend:

As a Life Member of the Association would you be willing to help us in a study of our membership? We are enclosing a brief questionnaire which would be of great assistance to us in assembling more adequate information about our Life Membership.

A certain minimum amount of information regarding our Life Members is necessary so that the selection of new members may be based on a well-rounded picture of what community groups are already represented. The Board of Trustees has felt that this information is important enough to urge your cooperation in assembling it. However, if you have any feeling whatsoever about filling out any or all of the accompanying questions, please feel free to omit any part.

We are enclosing a stamped addressed envelope for your convenience and since we hope to complete our study in the next month or six weeks, we shall appreciate your returning it at your earliest convenience.

Yours very truly,

Helen W. Hanchette
General Secretary

P. S. The gathering of this information has no connection with financial contribution.

THE ASSOCIATED CHARITIES

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W. T. HIGBEE, TREASURER

HELEN W. HANCHETTE,
GENERAL SECRETARY

FRANK J. HERTEL,
ASS'T TO GEN. SEC'Y

May 11, 1936.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

Inasmuch as Western Reserve Commencement comes on the 10th of June, which is our regular meeting date, we are planning to have our board meeting on Wednesday, June 3rd at 12:15 at the Mid-Day Club. At that time we want to have some discussion regarding the estimate of our budget needs for 1937, as this material has to be presented by the 10th of June to the Welfare Federation. We also hope to have present with us Miss Florence Day of the Family Welfare Association of America.

We wish to call your attention to the Annual Meeting of the Family Welfare Association of America and the National Conference of Social Work to be held from May 21st into the next week at Atlantic City. Special programs are being arranged for board members of family agencies. We hope it may be possible for some of our board members to attend and if so, we have information regarding rates and times of meetings.

We trust you will be able to attend the meeting on June 3rd and will send you a reminder of it later on.

Very truly yours,

Helen W. Hanchette

General Secretary

HWH/G

P. S. Mrs. Oliver, as agency representative of the F.W.A.A. is especially interested in having some of our board members attend the meetings in Atlantic City. If you can attend will you notify this office within the next few days?

THE ASSOCIATED CHARITIES

Institute of Family Service

1900 Euclid Avenue

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HELEN W. HANCHETTE,
GENERAL SECRETARY
FRANK J. HERTEL,
ASS'T TO GEN. SEC'Y

June 4, 1936.

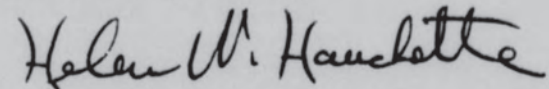
Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland.

My dear Rabbi Silver:

This is to confirm the date of
our Personnel Committee meeting which is now set for
Thursday, June 11th at 12:15 at the New Amsterdam Hotel,
Euclid at E. 22nd St. We trust you will be able to
attend.

We missed you at our board meeting
yesterday.

Cordially yours,



General Secretary

HWH/G

THE ASSOCIATED CHARITIES

Institute of Family Service

1900 Euclid Avenue

CLEVELAND

June 24, 1936

REV. FERDINAND Q. BLANCHARD
PRESIDENT
JOHN E. CREW,
VICE PRES.
CHARLES K. ARTER,
VICE PRES.
MRS. E. S. HANSON,
SECRETARY
W. T. HIGBEE,
TREASURER

HELEN W. HANCHETTE,
GENERAL SECRETARY
FRANK J. HERTEL,
ASS'T TO GEN. SEC'Y

Rabbi Abba Hillel Silver,
The Temple,
E. 105th St.,
City

My dear Rabbi Silver:

There is to be a meeting of the Board of Trustees next
Wednesday, July 1st at 12:15 at the Mid-Day Club.

In addition to the Cuyahoga County Relief Administration situation, we would like to present for discussion some aspects of the Tremont Study which has just been completed by the Welfare Federation. It is probable that the Associated Charities may be called upon a little later to do some special work in this area, and therefore, we believe it will be of interest to all the Board members to know more about this study at this time.

Inasmuch as we will not hold another meeting of the Board until September, we are particularly hoping that you will be able to attend.

Very truly yours,

Edith M. Hanson
(Mrs. E. S. Hanson)

Secretary

June 24, 1936

Mrs. E. S. Hanson, Secretary,
Associated Charities,
1900 Euclid Ave.,
Cleveland, Ohio.

My dear Mrs. Hanson:

We regret that Rabbi Silver will not attend the meeting of the Board of Trustees on Wednesday, July 1. Rabbi Silver has left for his vacation abroad and will be gone until early in September.

With best wishes, I remain

Very sincerely yours,

BJK

Secretary to Rabbi Silver.

THE ASSOCIATED CHARITIES

Institute of Family Service

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CHARLES K. ARTER, VICE PRES.

MRS. E. S. HANSON, SECRETARY

W. T. HIGBEE, TREASURER

HELEN W. HANCHETTE,
GENERAL SECRETARY

FRANK J. HERTEL,
ASS'T TO GEN. SEC'Y

September 11, 1936.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

May we remind you that the date of our
next board meeting is Wednesday, September 23rd at
12:15 at the Mid-Day Club?

Several matters of importance will be
discussed, among them the present staff situation
at the Cuyahoga County Relief Administration, and a
report on the Life Membership of our organization.

We trust it will be possible to have a
full attendance of the Board.

Very truly yours,

E. S. Hanson

Mrs. E. S. Hanson
Secretary

THE ASSOCIATED CHARITIES

Institute of Family Service

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HELEN W. HANCHETTE,
GENERAL SECRETARY
FRANK J. HERTEL,
ASS'T TO GEN. SEC'Y

Nov. 9, 1936.

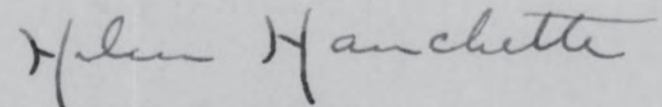
Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

May I express our appreciation to you for the excellent presentation of the need of Community Fund agencies which you made on Friday evening at the Mobilization meeting? You always present what the social workers would like to say in so much more able fashion than any of us can.

I heard many favorable comments regarding your talk.

Yours sincerely,



General Secretary

HWH/G

THE ASSOCIATED CHARITIES

Institute of Family Service

1900 Euclid Avenue
CLEVELAND

REV. FERDINAND Q. BLANCHARD
PRESIDENT
JOHN E. CREW, VICE PRES.
FRED L. BALL, VICE PRES.
MRS. E. S. HANSON, SECRETARY
W. T. HIGBEE, TREASURER

HELEN W. HANCHETTE,
GENERAL SECRETARY
FRANK J. HERTEL,
ASS'T GEN. SEC'Y

February 26, 1937.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

There will be a luncheon meeting of the Board of Trustees on Wednesday, March 10th at 12:30 at the Mid-Day Club. As there are a number of our board members out of the city at this time, we particularly hope that you will be able to be present.

For the past three months we have followed the plan of meeting at 12:30 on board meeting day and having a luncheon from the regular menu served to members immediately upon arrival, this with the idea of saving time by enabling us to start our meetings promptly and adjourn promptly. Having tried this out, do you still favor the present hour and regular luncheon, or would you prefer to return to the former plan of meeting at 12:15 and ordering ala carte, or - do you have other suggestions?

Will you please indicate your preference on the enclosed card?

Very truly yours,

J. F. Jennings

Acting Secretary

HWH/G

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Institute of Family Service

1900 Euclid Avenue

CLEVELAND

REV. FERDINAND Q. BLANCHARD

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TREASURER

HELEN W. HANCHETTE,

GENERAL SECRETARY

FRANK J. HERTEL,

ASS'T TO GEN. SEC'Y

March 22, 1937.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

This is to confirm the date of the
Personnel Committee meeting which is now set for
Wednesday, March 31st at 12:15 at the Women's City
Club, Bulkley Bldg. The meeting will be held in the
private dining room - luncheon 75¢.

We very much hope you will find it possible
to attend.

Very truly yours,

Helen W. Hanchette

General Secretary

HWH/G

ASSOCIATED CHARITIES

PERSONNEL COMMITTEE

Women's City Club.

Meeting of 4/6/37

12:15 P.M.

Those present were: Mr. Ball, presiding, Dr. Cutler, Mesdames Black and Raddatz; from the staff Misses Hanchette and Waite and Mr. Hertel.

Meeting was called for the purpose of discussing Annuity Insurance for staff members. Miss Hanchette read a letter which she received from the Welfare Federation asking if the Associated Charities wished the Welfare Federation to press for the inclusion of social agency employees under the old age insurance features of the Social Security Act. When the Act was passed in 1935, employees of charitable, religious and educational organizations were excluded.

Miss Waite stated that the question of Annuity Insurance has been discussed by the staff. Some favor a private plan and others the Federal plan. The majority seem to feel that a private plan would be desirable until such time as the Social Security Act can be amended. Miss Waite presented the general provisions of annuity plans which are now in effect with the New York Charity Organization Society, the Chicago United Charities, the New York Association for Improving the Condition of the Poor, the Y.M.C.A. and the Y.W.C.A. The essential feature of all these plans is a joint contribution on the part of both employer and employee. The amount of the employee's contribution ranges from 3% to 6% of his annual salary and the employer matches this sum. The age of retirement is usually 60 or 65. Some of the plans include a life insurance feature and others do not. Miss Waite distributed a chart which showed comparative payments and benefits under the present Federal plan and a 4% contributory private plan.

Dr. Cutler stated that he favored a private plan with an insurance feature. He pointed out that if the A.C. should set up an annuity scheme based on a 4% contribution on the part of both employer and employee it would actually mean a 4% increase in wages. Dr. Cutler told of the plan for teachers which is now in effect at Western Reserve.

Mr. Ball said that he was in favor of a private plan as against Federal participation. He expressed that an Annuity Plan for A.C. would probably do much to increase staff morale.

The possibility of having the American Association of Social Workers establish an Annuity program was discussed. The Committee felt that this might have some advantages but saw one disadvantage in that clerical employees would not be eligible.

The cost to A.C. if a 4% contributory plan were set up would range from \$3,000 to \$6,000 per year depending upon the number of employees participating.

Miss Hanchette stated that the Welfare Federation is contemplating a study of private annuities. It might be feasible for A.C. to be eventually included in some kind of central scheme which would be participated in by all private agencies.

The Committee finally passed the following recommendation:

"(1) That the Board of Trustees of the A.C. shall not press for an inclusion under the Social Security Act; (2) that this stand be made known to the Welfare Federation and that the Federation be asked not to press for such inclusion; (3) that the Federation be urged to go ahead with its contemplated study of private annuity plans; (4) that the Board of Trustees of the A.C. be asked to give favorable consideration to the principle of private annuity insurance for A.C. staff members, such a plan to include a life insurance feature, equal contributions on the part of employer and employee and the provision that the employer's contribution will remain in the fund in the event that the employee leaves the agency before retirement age."

Meeting adjourned at 1:45 P.M.



F.J.Hertel
Secretary



THE ASSOCIATED CHARITIES

Institute of Family Service

1900 Euclid Avenue

CLEVELAND

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HELEN W. HANCHETTE,
GENERAL SECRETARY

FRANK J. HERTEL,
ASS'T TO GEN. SEC'Y

April 12, 1937

Rabbi Abba Hillel Silver
The Temple
E. 105th & Ansel Rd.
Cleveland, O.

My dear Rabbi Silver:

Enclosed are the minutes of the Personnel Committee Meeting which was held on April 6th. The recommendation contained in the minutes will be presented to the Board of Trustees at its meeting on April 14th.

If you have any corrections to make either in the wording of the recommendation or in the content of the minutes, I would be glad to have you get in touch with either me or Mr. Hertel before that date.

Sincerely yours,

Helen W. Hanchette
General Secretary

HWH/MR

THE ASSOCIATED CHARITIES

Institute of Family Service

1900 Euclid Avenue

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HELEN W. HANCHETTE,
GENERAL SECRETARY
FRANK J. HERTEL,
ASS'T TO GEN. SEC'Y

April 20, 1937.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

May we call your attention to a rather unusual program for the quarterly meeting of the General Membership of the Welfare Federation, which will be held at 3:15 P. M. on Wednesday, April 28th, in the Red Room of the Hotel Cleveland?

Quoting from the Welfare Federation notice: "The feature of the meeting is a panel discussion, led by Mr. Henry Miller Busch on the question of "The Essential Partnership between Lay and Staff in the Operation of a Social Agency". The discussants will be Mrs. A. A. Brewster, Dr. A. J. Culler, Mrs. John C. Dabney, Miss Helen Hanchette, Mr. Thomas McCullough, Mrs. Frank Sexton, Mr. William Treuhart and Mr. Malcolm B. Vilas."

Because of the unusual interest shown in this meeting, the Federation has decided to open it to all board members and volunteers, and we earnestly hope that it will be possible for you to be present.

Very truly yours,

Helen W. Hanchette

General Secretary

THE ASSOCIATED CHARITIES

Institute of Family Service

1900 Euclid Avenue
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HELEN W. HANCHETTE,
GENERAL SECRETARY
FRANK J. HERTEL,
ASS'T GEN. SEC'Y

April 24, 1937

Rabbi Abba Hillel Silver
The Temple
E. 105th & Ansel Rd.
Cleveland, O.

My dear Rabbi Silver:

Dr. Blanchard is calling an emergency meeting of the Board on Tuesday, April 27th at 4:00 P.M. in Room 716 at 1900 Euclid Ave., following the decision of the Board of Trustees at its last meeting.

This meeting is for the purpose of discussing further the question of the lease on the Smythe Building and the plan of handling the division between the Huron Road Hospital, Welfare Federation, and Associated Charities. Members of the Huntington Associates, which group is composed of two members from each of the agencies, will be invited. This is an important matter and we hope that you will find it possible to attend.

Cordially yours,

Helen W. Hanchette
General Secretary

HWH:MR

TWENTY-FIVE EAST SIXTY-SEVENTH STREET
NEW YORK

May 7, 1937.

Rabbi Abba Hillel Silver,
Jewish Welfare Fund,
Statler Hotel,
Cleveland, Ohio.

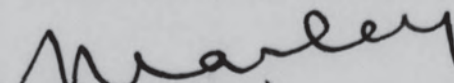
Dear Rabbi Silver:

Will you please express my warm thanks to all those connected with the Welfare Fund of Cleveland for their kindness to me during my recent visit. I greatly enjoyed the whole luncheon, and the response was really most encouraging. I shall hope to have news from you or from the secretary of the Fund as to the progress which you make.

Perhaps also you would ask him to be good enough to send me any clippings concerning the meeting.

With my warmest regards to you, and kind remembrances to many other friends, I am

Very sincerely yours,


(Lord Marley)

May 12, 1937

The Rt. Honorable Lord Marley,
25 East 67th Street,
New York, N.Y.

My dear Lord Marley:

Let me thank you for your note of May 7th. Our campaign closed last night with success. We reached our goal and went beyond it, raising a sum of \$286,400. We are all very much gratified with the outcome of the campaign to the success of which you contributed in no small measure. The community is still talking about the truly inspiring address which you delivered at our campaign meeting a week ago last Tuesday.

With all good wishes to you and in profound appreciation of the great service which you are rendering to the cause of the oppressed and the denied, I remain

Very cordially yours,

AHS:BK

115
July 23, 1937

Mr. Fred W. Ramsey,
226 City Hall,
Cleveland, Ohio.

My dear Mr. Ramsey:

In reply to your letter of July 22, permit me to state that it will not be possible for Rabbi Silver to be your guest at luncheon on July 27. Rabbi Silver is at present in Europe and will not return to Cleveland until the end of August.

With best wishes, I remain

Very sincerely yours,

BJK

Secretary to Rabbi Silver.

THIS SIDE OF CARD IS FOR ADDRESS



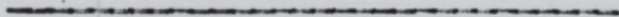
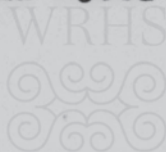
WRHS
Mr. Fred W. Ramsey,
226 City Hall,
Cleveland, Ohio.

AMERICAN JEWISH
ARCHIVES



11

I will attend the luncheon conference
at Cleveland Hotel Tuesday noon, July 27, 1937.



THE ASSOCIATED CHARITIES

Institute of Family Service
1001 Huron Rd.
~~XXXXXX XXXX XXXX~~

CLEVELAND

REV. FERDINAND Q. BLANCHARD
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HELEN W. HANCHETTE,
GENERAL SECRETARY
FRANK J. HERTEL,
ASS'T TO GEN. SEC'Y

Sept. 16, 1937.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

Enclosed is a copy of a paper which Mr. Griswold gave at the National Conference of Social Work held in Indianapolis, last May. It seemed to me it might be of interest to the members of our Board of Trustees and we are therefore circulating a few copies. Inasmuch as we do not have a copy for each member, will you return it in the enclosed envelope when you have read it, so that it may be passed on to someone else?

Very truly yours,

Helen W. Hanchette

General Secretary

Encl.

THE ASSOCIATED CHARITIES

Institute of Family Service

1900 Euclid Avenue

CLEVELAND

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GENERAL SECRETARY
FRANK J. HERTEL,
ASS'T TO GEN. SEC'Y

Sept. 28, 1937.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

Dr. Blanchard is anxious to have you serve as a member of our committee on the public meeting in the Spring. He believes that if we can have a meeting sometime this fall and think of possible speakers for our Spring meeting, it will give us more time to find the right person.

Will you let us know by the enclosed card if you are willing to serve? We will hope to have a meeting sometime in October and will notify you definitely of the date.

May we also ask you to hold Wed. evening, Oct. 13th for a 6:30 dinner meeting of the board and staff? This is a meeting to discuss relationships of the board and staff in connection with the work of the agency. The dinner will be held at the Euclid Ave. Congregational Church, 9606 Euclid Ave. We very much hope you will plan to attend.

Very truly yours,

Helen W. Hanchette
General Secretary

HWH/G

Member of Welfare Federation - Supported by Community Fund

THE ASSOCIATED CHARITIES

Institute of Family Service

~~1900 Euclid Avenue~~

CLEVELAND

1001 Huron Road

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GENERAL SECRETARY
FRANK J. HERTEL,
ASS'T GEN. SEC'Y

October 4, 1937

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.
Cleveland, O.

My dear Rabbi Silver:

This is to remind you of the evening meeting of the Board with the administrative and supervisory staff of our agency, to be held at the Euclid Ave. Congregational Church parlors, 9606 Euclid Ave. on Wednesday evening, Oct. 13th at 6:30 P.M. (cost of dinner not over 75¢). The subject of the meeting is to be the responsibility and inter-relationship of board and staff in the conduct of the agency. This is to include what the Board wants from the staff and the staff from the Board. The meeting is to be given over entirely to discussion in which we hope every board member will participate.

We are anxious for your attendance at this most important meeting. Will you let us know by the enclosed post card as soon as possible?

Yours very truly,

Helen W. Hanchette

General Secretary

P.S. Please reserve on your calendar time for the Annual Meeting of Life Members which will be held at 3 o'clock on Friday, November 5th. Further notice will be sent you later.

October 7, 1937

Mrs. E. S. Hanson,
The Associated Charities,
1001 Huron Road,
Cleveland, Ohio.

My dear Mrs. Hanson:

Let me thank you for your kind note of
October 13. I appreciate the action of the Nominating
Committee of the Board of Trustees in nominating me for
another term as a member. I shall be very pleased to
serve.

With all good wishes, I remain

Very cordially yours,

AHS:EK

THE ASSOCIATED CHARITIES

Institute of Family Service

1001 E. Huron Rd.
~~1900 E. Huron Avenue~~

CLEVELAND

REV. FERDINAND Q. BLANCHARD
PRESIDENT
JOHN E. CREW,
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FRED L. BALL,
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HELEN W. HANCHETTE,
GENERAL SECRETARY
FRANK J. HERTEL,
ASS'T GEN. SEC'Y

Oct. 13, 1937.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

The Nominating Committee of the Board of Trustees were unanimous in wishing to present your name at the Annual Meeting of Life Members, on Friday, Nov. 5th, to serve as a member of the Board of Trustees for another term of three years.

We very much hope that it will be possible for you to serve again, as we feel that you always lend your backing and interest to our work, and when you find it possible to attend our meetings your contribution is always an extremely helpful one.

Unless we hear from you to the contrary within the next day or two, we shall assume that we may present your name.

Very truly yours,

NOMINATING COMMITTEE

Edith M. Hanson
(Mrs. E. S. Hanson) Chairman

Mr. Robert M. Calfee
Mrs. John B. Dempsey
Mr. C. A. Nicola
Mrs. Amos Burt Thompson

October 13, 1937

Miss Helen W. Hanchette, General Secretary,
The Associated Charities,
1001 Huron Road,
Cleveland, Ohio.

My dear Miss Hanchette:

Thank you very much for letting me read
the enclosed article.

Very cordially yours,

AHS:BK
Enc.



THE ASSOCIATED CHARITIES

Institute of Family Service

1001 Huron Rd.
~~1900 Euclid Avenue~~

CLEVELAND

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TREASURER

HELEN W. HANCHETTE,
GENERAL SECRETARY
FRANK J. HERTEL,
ASS'T TO GEN. SEC'Y

November 9, 1937.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

It gives me great pleasure to notify you
of your unanimous re-election to the Board of
Trustees for a period of three years to expire in
1940.

The next meeting of our Board will be a
luncheon meeting on December 8th at our new quarters,
1001 Huron Rd. Further notice will be sent you later.

Cordially yours,

Helen W. Hanchette

General Secretary

HWH/G

THE ASSOCIATED CHARITIES

Institute of Family Service

Community Service Building

1001 Huron Road

CLEVELAND

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GENERAL SECRETARY

FRANK J. HERTEL,
ASS'T GEN. SEC'Y

November 26, 1937.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

At the last meeting of the Board the members present expressed themselves in favor of holding their next meeting on Wednesday, Dec. 8th at our new headquarters on the eighth floor of the Community Service Bldg., 1001 Huron Rd. - at 12:30.

We are very anxious that you attend this meeting and see our new offices. In a few days we will send you some material covering in part the items to be discussed at our meeting.

We are having someone from the outside serve a very simple luncheon in our offices - at a cost of 75¢ per person. Inasmuch as we will have to pay for all luncheons ordered, we would like to have the definite number of reservations in by Tuesday morning, December 7th. Will you please return your card promptly - or 'phone your reservation by that time? We can take care of cancellations up until Tuesday noon, the 7th.

Hoping for a full attendance of our Board,
I remain

Sincerely yours,

Edith M. Hanson

(Mrs. E. S. Hanson)
Secretary

THE ASSOCIATED CHARITIES

Institute of Family Service

Community Service Building

1001 Huron Road

CLEVELAND

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FRANK J. HERTEL,
ASS'T GEN. SEC'Y

Sept. 26, 1938.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

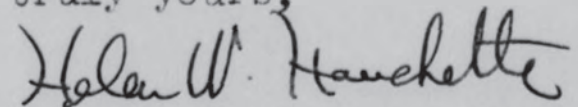
My dear Rabbi Silver:

Our next board meeting will be held
in the evening on Thursday, Oct. 13th at 6:30 P. M.
at the Euclid Ave. Congregational Church parlors,
9606 Euclid Ave. Dinner 75¢. This was decided,
as you will remember, at our last board meeting.

Sometime ago you decided it was of mutual
advantage to both board and staff to have greater
opportunity for interchange of experience and opinion
than was possible in the limited noon hour period.
Therefore, for the past three years, once a year,
we have been having a different type of board meeting
to which our supervisory staff was invited.

In other years the program has been set
up largely from questions raised by the staff.
This time we would like to have the board suggest
topics and questions. Therefore, will you please
jot them down on the enclosed postcard and return
it on or before Monday, Oct. 3rd? If there is a wide
variety of topics suggested it may be necessary to
make some selection but those not taken up at this
time can be discussed at a later meeting.

Very truly yours,



General Secretary

HWH/G

THE ASSOCIATED CHARITIES

Institute of Family Service

Community Service Building

1001 Huron Road

CLEVELAND

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GENERAL SECRETARY
FRANK J. HERTEL,
ASS'T GEN. SEC'Y

May 22, 1939.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

Confidential

Two matters require immediate action by the Board. If virtual agreement can be reached by a vote by mail it will avoid the necessity of asking you to meet before the regular meeting in June. I am therefore venturing to propose this procedure.

- A. Mr. Hertel has accepted the position of General Secretary in the Family Welfare Association of Minneapolis. It is desirable that the announcement of his resignation from our work be accompanied by that of the appointment of his successor. This will save uncertainty and discussion in the staff, as precedent has been to promote someone from the staff, if a good candidate is available. In the present case there is one.

Miss Hanchette recommends Mr. Erling Hellekson as being the best man on the staff for this advancement. The Personnel Committee has interviewed him and unanimously recommends him. Are you in favor of approving Miss Hanchette's recommendation and the Committee's confirmation?

He now holds the position of district assistant at our Edgewater Office. He is 26 years old, married, a graduate of Augustana College and of the School of Applied Social Sciences of Western Reserve University. He taught in high school one year before entering social work.

Please record your vote on the enclosed sheet and return immediately.

- B. Sometime ago the question as to whether the A. C. should go on record favoring Congressional action to include social workers in the Social Security Act was laid before the Board. By vote the matter was referred to the Welfare Federation, without any expression of opinion. The latter

2.

Rabbi Abba Hillel Silver.

Has considered the matter and now returns it to the individual agencies with a summary of the pro and con arguments. A copy of these is enclosed. The Federation asks each agency to record its own preference before it takes any stand. You will understand that we are not finally deciding the matter. In the event of securing no clearcut majority one way or the other, the Federation might decide to do nothing. It is further entirely possible that Congress might not take any action in the matter anyway. We, for the moment, simply set down our preference. I might add that a large majority of our staff favor including social workers in the plan, but they are not entirely unanimous.

You will understand that the alternative is that either the Federation or each agency make its own plan and provision for retired workers.

It is possible that members of the Board may prefer a full further discussion of the whole matter. I suggest that if you personally take this position you so indicate below the lines prepared for your vote. In that event we will try to find a date for a special meeting before June 2nd, when the Federation desires to have a record of our Board's opinion.

Please call up the A. C. office (Main 8560) if you wish further light on these matters and rest assured that there is no intention to force action, but merely the desire to save the time of the members if the issue in both instances is made clear by this statement.

Very sincerely yours,

Frederic P. Blanchard
President

FQB/G

THE ASSOCIATED CHARITIES

Institute of Family Service

1001 Huron Road
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HELEN W. HANCHETTE,
GENERAL SECRETARY
FRANK J. HERTEL,
ASS'T GEN. SEC'Y

June 3, 1939.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

At our April meeting it was announced that as a memorial to Mr. John G. Oliver needed minor household equipment would be purchased for a family being set up in housekeeping, this to symbolize the interest both Mr. and Mrs. Oliver have had in our Home Economics Department. Each board member was asked to contribute 50¢.

If you care to participate in this plan, will you please see Miss Hanchette or Miss Beattie at the June meeting?

Very truly yours,

Edith M. Hanson

(Mrs. E. S. Hanson)
Secretary

THE ASSOCIATED CHARITIES

Institute of Family Service

Community Service Building

1001 Huron Road

CLEVELAND

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HELEN W. HANCHETTE,
GENERAL SECRETARY
FRANK J. HERTEL,
ASS'T GEN. SEC'Y

June 3, 1939.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

The next meeting of the Board of Trustees will be held on Thursday, June 15th at 12:30 at this office.

Among matters coming up for discussion will be the question of inclusion of social agency employees in the Social Security Act. Inasmuch as returns from board members on this question indicated quite a wide divergence of opinion, even though there was a bare majority in favor of inclusion, we have felt it best to discuss this matter further.

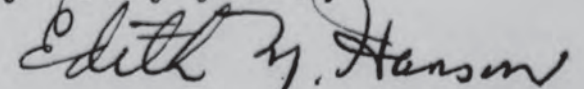
For your information, we are enclosing a copy of a resolution adopted by the Board of Directors of the Family Welfare Association of America with reference to German Child Refugees. This resolution will be discussed at our board meeting.

You will be interested in knowing that the vote taken on the matter of employment of Mr. Hellekson was favorable. Therefore, his appointment as Assistant to the General Secretary is assured.

At a meeting of the Finance Committee next week there is to be discussion of our Estimate of Needs for 1940 which we will be turning in to the Welfare Federation on June 10th. This is a matter which we ordinarily bring to the entire Board for discussion because it concerns our program for the year. However, because our June meeting does not fall until the 15th, and the estimate has to be in by the 10th, all board members are invited to attend the Finance Committee meeting on Friday, June 9th at 12:15 at the Mid-Day Club. If you plan to attend, please so indicate on the enclosed card.

We trust there will be a full attendance at our regular Board meeting.

Very truly yours,



Mrs. E. S. Hanson
Secretary

June 11, 1939

Mrs. E. S. Hanson, Secretary
The Associated Charities
1001 Huron Road
Cleveland, Ohio

My dear Mrs. Hanson:

I deeply regret that I will not be able to attend the meeting of the Board of Trustees on June 15. I shall be in Washington on that day.

I have been very much interested in the resolutions adopted by the Board of Directors of the Family Welfare Association of America with reference to German Child Refugees. I trust that our own body may be moved to endorse the human purposes of the Wagner-Rogers Bill.

With all good wishes, I remain

Very cordially yours,

AHS:BK

P.S. I am enclosing herewith check for fifty cents toward a memorial to Mr. John G. Oliver.

THE ASSOCIATED CHARITIES

Institute of Family Service

Community Service Building

1001 Huron Road

CLEVELAND

MAin 8560

REV. FERDINAND Q. BLANCHARD
PRESIDENT

FREDERICK R. FISHBACK,
VICE PRES.

WILLARD W. WILSON, VICE PRES.

MRS. E. S. HANSON, SECRETARY

W. T. HIGBEE, TREASURER

HELEN W. HANCHETTE,
GENERAL SECRETARY

ERLING S. HELLEKSON,
ASST. TO GEN. SECY.

April 1, 1940.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

We are sending you the form of letter which after careful consideration it was voted unanimously to send to Governor Bricker. Copies with covering letters are to go to Mr. Sherwood, State Director of Public Welfare, the County Commissioners, and Mayor Burton.

It is hoped that you will approve this letter and add your name as one of the Board, returning immediately.

Yours sincerely,

Ferdinand Q. Blanchard

President

THE ASSOCIATED CHARITIES

Institute of Family Service

Community Service Building

1001 Huron Road

CLEVELAND

MAin 8560

REV. FERDINAND Q. BLANCHARD
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VICE PRES.

MRS. RUTH T. LUCAS, SECRETARY

W. T. HIGBEE, TREASURER

HELEN W. HANCHETTE,

GENERAL SECRETARY

ERLING S. HELLEKSON,

ASST. TO GEN. SECY.

October 22, 1941

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

At a recent meeting of the Nominating Committee of our Board of Trustees there was unanimous desire that you permit them to present your name at the Annual Meeting of Life Members on November 12th, to serve again as a member of the Advisory Board for a period of one year.

Unless we hear from you within the next day or two, may we assume that we have your consent?

We earnestly hope that you will consider this favorably.

Very truly yours,

Edith N. Hanson

(Mrs. E. S. Hanson) Chairman
Nominating Committee

October 23, 1941

Mrs. E. S. Hanson
The Associated Charities
1001 Huron Road
Cleveland, Ohio

My dear Mrs. Hanson:

Permit me to thank you for your kind note of October 22nd. I shall be very pleased to serve again as a member of the Advisory Board and I hope that I shall have the opportunity this year to attend some of its meetings.

With all good wishes, I remain

Very cordially yours,

AHS:BK

THE ASSOCIATED CHARITIES

Institute of Family Service

Community Service Building

1001 Huron Road

CLEVELAND

MAin 8560

REV. FERDINAND Q. BLANCHARD
PRESIDENT

WILLARD W. WILSON, VICE PRES.

FREDERICK R. FISHBACK,
VICE PRES.

MRS. RUTH T. LUCAS, SECRETARY

W. T. HIGBEE, TREASURER

HELEN W. HANCHETTE,
GENERAL SECRETARY

ERLING S. HELLEKSON,
ASST. TO GEN. SECY.

November 5, 1941.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

No doubt by this time you have received your announcement of the Annual Meeting of Life Members to be held on Wednesday, November 12th at 3:30 P. M. in the lounge of the Mid-Day Club.

There will also be a short preliminary meeting of the Board as now constituted at 3 o'clock the same day to take up some necessary business matters.

Then, immediately after the Life Members meeting, at approximately 4:45 P. M., there will be a brief subsequent meeting of the newly elected Board to elect officers.

Will you therefore keep these three meetings in mind - all of which will be held in the Mid-Day Club - and attend them if possible?

Board of Trustees	3 P. M.
Annual Meeting of Life Members	3:30 P. M.
Newly elected Board	4:45 P.M.

Sincerely yours,

Helen W. Hanchette

General Secretary

HWH/G

THE ASSOCIATED CHARITIES

Institute of Family Service

Community Service Building

1001 Huron Road
CLEVELAND

MAin 8560

REV. FERDINAND Q. BLANCHARD
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WILLARD W. WILSON, VICE PRES.
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VICE PRES.
MRS. RUTH T. LUCAS, SECRETARY
W. T. HIGBEE, TREASURER

HELEN W. HANCHETTE,
GENERAL SECRETARY
ERLING S. HELLEKSON,
ASST. TO GEN. SECY.

November 14, 1941.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St.,
Cleveland, Ohio.

My dear Rabbi Silver:

It gives me great pleasure to notify you of your unanimous re-election as a member of the Advisory Board for a term of one year.

Enclosed is a copy of some statistical figures which were used at the Annual Meeting of Life Members last Wednesday. We thought you might be interested in seeing them.

With best wishes, I am

Sincerely yours,

Helen W. Hanchette

General Secretary

THE ASSOCIATED CHARITIES

Institute of Family Service

Community Service Building

1001 Huron Road

CLEVELAND

MAin 8560

REV. FERDINAND Q. BLANCHARD
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W. T. HIGBEE, TREASURER

HELEN W. HANCHETTE,
GENERAL SECRETARY

ERLING S. HELLEKSON,
ASST. TO GEN. SECY.

Oct. 5, 1942.

Rabbi Abba Hillel Silver
The Temple,
E. 105th St. & Ansel Rd.,
Cleveland, Ohio

My dear Rabbi Silver:

At a meeting of the Nominating Committee of our Board of Trustees last Friday, there was unanimous desire that you permit them to present your name at the Annual Meeting of Life Members on Nov. 18th, to serve again as a member of the Advisory Board for a period of one year, ending November 1943.

Unless we hear from you within the next few days, may we assume that we have your consent?

We earnestly hope that you will consider this favorably.

Very truly yours,

Robert M. Calfee

Robert M. Calfee, Chairman

Mrs. John B. Dempsey

Mrs. E. S. Hanson

Mrs. Russell Swiler,

Mr. Theodore Thoburn

Mrs. Chas. W. Wason

October 6, 1942

Mr. Robert M. Calfee, Chairman
The Associated Charities
1001 Huron Road
Cleveland, Ohio

My dear Mr. Calfee:

Thank you for your kind letter of
October 5.

I am greatly honored that you wish
to present my name at the Annual Meeting of
Life Members to serve as a member of the
Advisory Board of the Associated Charities.
I shall be very happy to serve.

With all good wishes, I remain

Very cordially yours,

AHS:BK

THE ASSOCIATED CHARITIES

Institute of Family Service

Community Service Building

1001 Huron Road

CLEVELAND

MAin 8560

WILLARD W. WILSON, PRESIDENT
JOHN L. McCHORD, VICE PRES.
FREDERICK R. FISHBACK,
VICE PRES.
MRS. RUTH T. LUCAS, SECRETARY
W. T. HIGBEE, TREASURER

HELEN W. HANCHETTE,
GENERAL SECRETARY
JOHN G. THEBAN,
ASST. TO GEN. SECY.

November 19, 1942.

Rabbi Abba Hillel Silver,
The Temple, E. 105th & Ansel,
Cleveland, Ohio.

My dear Rabbi Silver:

It gives me great pleasure to notify you
of your unanimous election as a member of the Advisory
Board for a term of one year.

Enclosed are some statistical figures which
were used at the Annual Life Members meeting. I thought
you might be interested in looking this over.

Sincerely yours,

Helen W. Hanchette

General Secretary

THE ASSOCIATED CHARITIES

Institute of Family Service

Community Service Building

1001 Huron Road

CLEVELAND

MAin 8560

WILLARD W. WILSON, PRESIDENT
JOHN L. McCHORD, VICE PRES.
FREDERICK R. FISHBACK,
VICE PRES.
MRS. RUTH T. LUCAS, SECRETARY
W. T. HIGBEE, TREASURER

HELEN W. HANCHETTE,
GENERAL SECRETARY
JOHN G. THEBAN,
ASST. TO GEN. SECY.

October 29, 1943.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St. & Ansel Rd.,
Cleveland, Ohio.

My dear Rabbi Silver:

At a meeting of the Nominating Committee of our Board of Trustees there was unanimous desire that you permit them to present your name at the Annual Meeting of Life Members, to serve again as a member of the Advisory Board for a one year term.

Unless we hear from you within the next few days to the contrary, may we assume that we have your consent?

We earnestly hope that you will consider this favorably.

Very truly yours,

R. M. Calfee

Mr. Robert M. Calfee, Chairman
Mrs. John B. Dempsey
Mrs. E. S. Hanson
Mrs. Russell Swiler
Mr. Theodore Thoburn
Mrs. Chas. W. Wason

COPY

The Jewish Welfare Federation
The Jewish Welfare Fund
Cleveland, O.

From: Janelle Moser
Publicity Division
War Chest of Greater Cleveland
Operated by: The Cleveland Community Fund

Dedicated to the 130,000 men and women from Greater Cleveland serving in the Armed Forces, the 1944 campaign of the War Chest of Greater Cleveland, with a goal of \$5,750,000 is scheduled for October 16 to 26.

The 1944 goal is geared to provide working budgets for the 100 home-front health and welfare agencies of the Cleveland Community Fund, and Greater Cleveland's share of the budget for the 22 national and international war-related agencies of the National War Fund. The War Chest of Greater Cleveland is the sole authorized agency of the National War Fund to raise funds for its 22 federated organizations in the Greater Cleveland area.

The 100 home-front agencies which are budgeted to receive \$3,952,953 are components of the Cleveland Welfare Federation and the Jewish Welfare Federation, and their budgets emphasize the growing pressure of war-related social and health needs. The largest portion of both the National War Fund budget and Greater Cleveland's National War Fund quota will go to USO of which the National Jewish Welfare Board is a member organization.

Agencies of the National War Fund included in the War Chest are: United Service Organizations (U.S.O.), national and local, United Seamen's Service, War Prisoners' Aid, American Field Service, Russian War Relief, United China Relief, British War Relief, Society, Polish War Relief, Greek War Relief Association, American Relief for Czechoslovakia, United Yugoslav Relief Fund, Philippine War Relief, American Relief for Italy, American Relief for France, Queen Wilhelmina Fund (Netherlands), Belgian War Relief Society, American Relief for Norway, United Lithuanian Relief Fund, American Denmark Relief, Friends of Luxembourg, Refugee Relief Trustees, U. S. Committee for Care of European Children.

THE WELFARE FEDERATION OF CLEVELAND

Supported by the Community Fund

1001 HURON ROAD

CHERRY 6850

CLEVELAND 15, OHIO

HARRY F. AFFELDER, *President*
JOHN A. GREENE, *First Vice-President*
RALPH H. COMEY, *Second Vice-President*
JEROME C. FISHER, *Treasurer*

EDWARD D. LYNDE, *Executive Secretary*
C. W. MIDDLETON, *Financial Secretary*
W. T. McCULLOUGH, *Research Secretary*
J. Y. BRYAN, *Director of Public Relations*

September 12, 1944

Rabbi Abba Hillel Silver
The Temple
Cleveland, Ohio

My dear Rabbi Silver:

Under the auspices of the Academy of Medicine, the Division of Health of the Cleveland Department of Public Health and Welfare, the Joint Social Hygiene Committee of the Health Council and the Academy of Medicine, and the Social Protection Committee of the Welfare Federation, a Venereal Disease Institute will be held in Cleveland on October 30 and 31.

There will be two sections of the Institute; one, a Refresher Course for doctors, sponsored by the Academy of Medicine and the City Division of Health; and the other, an Informational Program for lay and professional people.

The Executive Committee planning for the Institute believes it essential to the success of the undertaking to have a representative group of citizens to act as sponsors for the Informational Program. Mr. Edward L. Worthington, Director of the City Department of Public Health and Welfare, has agreed to act as chairman of the Sponsoring Committee. The duties of such a committee will include but two things: the use of their names on the printed program; and if possible their attendance at one meeting at which a full interpretation of the scope of the Institute will be given. Enclosed you will find a tentative outline of the Informational Program.

The Executive Committee hopes very much that you will lend your support to this important project by accepting this invitation to serve on the sponsoring committee. Will you please return the reply postal card as soon as possible.

Sincerely yours,

Margaret H. Bates

Mrs. Stanley T. Bates, Chairman,
Executive Committee for the Informational Program
Clayborne George
Dr. Robert N. Hoyt
Major Roy L. Kile
Dr. C. G. LaRocco
John M. Ragland, Promotion
John Williams
Miss Ruby I. McCallum, Secretary

THE ASSOCIATED CHARITIES

Institute of Family Service

Community Service Building

1001 Huron Road

CLEVELAND 15

MAin 8560

WILLARD W. WILSON, PRESIDENT
JOHN L. MCCHORD, VICE PRES.
FREDERICK R. FISHBACK,
VICE PRES.
MRS. RUTH T. LUCAS, SECRETARY
W. T. HIGBEE, TREASURER

HELEN W. HANCHETTE,
GENERAL SECRETARY
KATHERINE CLARK,
ASST. TO GEN. SECY.

September 28, 1944.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St. & Ansel Rd.,
Cleveland 6, Ohio.

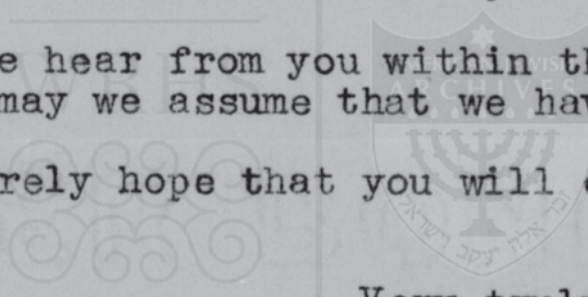
My dear Rabbi Silver:

At a recent meeting of the Nominating Committee of our Board of Trustees there was earnest desire that you permit them to present your name at the Annual Meeting of Life Members, to serve as a member of the Advisory Committee for a term of one year.

Unless we hear from you within the next few days to the contrary, may we assume that we have your consent?

We sincerely hope that you will consider this favorably.

Very truly yours,


R. M. Calfee
Mr. Robert M. Calfee, Chairman
Mrs. John B. Dempsey
Mrs. E. S. Hanson
Mrs. Russell Swiler
Mr. Theodore Thoburn
Mrs. Chas. W. Wason

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Community Service Building

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CLEVELAND 15

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W. T. HIGBEE, TREASURER

HELEN W. HANCHETTE,
GENERAL SECRETARY
KATHERINE CLARK,
ASST. TO GEN. SECY.

November 13, 1944.

Rabbi Abba Hillel Silver,
The Temple,
E. 105th & Ansel Rd.,
Cleveland 6, Ohio.

My dear Rabbi Silver:

We are happy to tell you that at the meeting of Life Members on November 10th you were unanimously elected as a member of the Advisory Board to serve a term of one year, ending November 1945.

The next meeting of the board occurs on Dec. 20th. We hope it may be possible for you to attend.

Very sincerely yours,

Helen W. Hanchette
General Secretary

WE CAN'T FAIL THEM NOW!



VICTORY CAMPAIGN
WAR CHEST

of Greater Cleveland

Operated by

**The Cleveland
Community Fund**

1001 HURON ROAD ★ CHerry 6850

28th United Appeal October 15-25 for . . .

Community Fund's 100 "Home Front" Agencies: 21 youth and recreation services, 19 children's agencies, 18 hospitals, 14 family welfare services, 12 health and nursing organizations, 8 homes for aged, and 8 central services. National War Fund's 19 War-Related Agencies: U.S.O.-national and local, American Field Service, War Prisoners' Aid, United Seamen's Service, United China Relief, Philippine War Relief, and 13 agencies for war refugee relief or for aid to our liberated allies. Also, 21 national or regional welfare agencies meriting local support.



COMMUNITY FUND: Walter Klie, *President*; A. L. Billingsley and Willis W. Clark, *Vice-Presidents*; Randolph Eide, *Treasurer*; Jos. M. Berne, *Assistant Treasurer*; Dale Brown, *Budget Chairman*; E. B. Greene, *Investment Chairman*; Kenneth Sturges, *General Manager*.



CAMPAIGN: Curtis Lee Smith, *Campaign Chairman*; Dale Brown, F. Carlisle Foster and John F. Patt, *Vice-Chairmen*; and the following group chairmen: G. Rider Neff, *Division A*; H. H. Kennedy, *Corporation Gifts*; Leonard T. Blaisdell, *Industrial*; Russell P. Thierbach, *Metropolitan*; H. M. Buckley, *Schools*; C. L. Davis, *Publicity*; Wm. I. Ong, *Assoc. Publicity*; Hal H. Griswold, *Speakers*; and Mrs. Russell Swiler, *Women's Committee*.

ONE CAMPAIGN FOR 140 AGENCIES!

BRIEF FACTS OF INTEREST TO VOLUNTEER WORKERS AND GIVERS

AS GREATER CLEVELAND mobilizes for its great Victory War Chest, the "Home Front" needs of the 100 community welfare services demand,—and deserve, increased recognition.

During the past two years of rising costs and serious community wartime problems, our War Chest results have been static at about 5¾ million dollars, affording only minor budget gains for local welfare purposes, in view of the continuing weight of war-related appeals supported by this chest on behalf of the National War Fund.

But the War Chest can no longer require its local all-time agencies to undergo such severe limitations, when unmet needs are obviously mounting. The Community Fund's Board of Trustees after full debate, therefore fixed a larger goal for this year's campaign.

Before this action, it was locally hoped that some decrease in the National War Fund's quota would be enabled by the announced omission of the British, Danish and Russian war relief items from the national Fund's new list. But it was officially learned that such savings must be utilized to help our recently liberated European allies, whose countries have thus far had little aid from American givers; to increase relief operations in China and the Philippines; and to finance through December 1946 or until liquidation, all member agencies of the National War Fund, now making its concluding appeal.

★ ★ ★

For at least another year, while UNRRA—the international postwar relief agency—is removing the many obstacles to its full operation, the voluntary war relief agencies of the national Fund are having to do their utmost to "tide over" the stricken populations of our liberated allies. For the sake of Humanity we must back them with our confidence and generosity.

For many months, the United States will be the scene of tremendous movements of our Armed Forces. While hostilities have ceased, American troops in great numbers will be used for the armed occupation of conquered Germany and Japan.

During this period, the USO must provide its morale-building services at a new maximum. It must give proper evidence of this country's welcome and gratitude to the victorious millions under arms.

For a second year, the National War Fund, the great federation of wartime appeals, has desig-

nated \$115,000,000 as its nationwide objective, covering the fifteen months ending December 31, 1946. Greater Cleveland's quota, with due provision for local expense and pledge collection shrinkage, is again fixed at \$1,797,047, the same as last year's figure.

Our War Chest's budget for National War Fund agencies is:

For the Armed Forces and Merchant Marine

United Service Organizations (U.S.O. - national and local)	\$1,025,130
United Seamen's Service	105,166
War Prisoners' Aid	50,000
American Field Service	32,371
	\$1,212,667

Pacific War Relief

United China Relief	\$ 170,203
Philippine War Relief	52,120
	222,323

For Liberated European Allies

Polish War Relief	\$ 62,449
American Relief for Holland	37,508
Greek War Relief Association	35,605
Belgian War Relief Society	32,271
American Relief for Czechoslovakia	30,225
American Relief for France	26,319
United Yugoslav Relief Fund	25,691
American Relief for Norway	25,105
American Relief for Italy	24,073
United Lithuanian Relief Fund	19,800
Friends of Luxembourg	5,000
	314,046

Services to War Refugees

Refugee Relief Trustees	\$ 28,056
U. S. Committee for Care of European Children	19,955
	48,011

Total for National War Fund . . . \$1,797,047

★ ★ ★

But Greater Cleveland must also remember the importance of its Home Front. It must not relax its vigilance here. The World War has deeply marked this community in which we all live.

Family life has been without many normal elements—it has been disrupted by unduly long hours of patriotic toil in our war plants; by the lack of normal opportunities for recreation and relaxation; and by haunting fears for the safety of loved ones in the Armed Forces.

So, tensions have developed—domestic, industrial and inter-racial. Greater Cleveland's children have largely borne the brunt of these war-created problems which they are powerless to solve.

It is for such reasons that our community's social agencies now require your War Chest gifts

in larger amounts than last year. These agencies are holding a Front Line in the war against community evils—racial tensions, family break-up, delinquency, child neglect and similar ills.

At least one third of the over \$3,900,000 of Community Fund support of the 100 local member agencies this year is being used to meet community welfare needs either caused or intensified by war conditions. A \$250,000 increase in the October war chest goal is entirely on behalf of war-related types of local needs still unmet due to limited funds. In fact, our social welfare experts recommended a half-million increase as being justifiable in view of demands facing these agencies.

With current cost levels inevitably high and with inadequate staffs overburdened, Greater Cleveland's effective welfare organizations have found the public insistent upon special services to aid the community's war effort.

All this has been over and above the usual tasks of providing the constant demands of a large industrial population center for its thousands of dependent, handicapped or ailing citizens.

★ ★ ★

Space limitations permit relatively few examples of this community's wartime social welfare requirements.

At the peak, there have been at least 130,000 local young men and women serving with the Armed Forces, representing nearly half the total number of families here. While the Government's financial aid of families of servicemen has helped materially, it has not prevented many family and individual problems which Community Fund agencies are having to try to meet.

Humane public opinion expects full attention to the needs of servicemen's families, if only on patriotic grounds. Their young children must have day-care, health service, and safe, planned recreation. Adult problems such as citizenship status, war disability claims, litigation, desertion, loss of home, sudden illness and many others, require the prompt intervention of social workers trained to be helpful.

While this community has sent so many of its young men and women away to wartime service of their country, it has seen a large in-migration of war workers and their families from other localities, so that over 100,000 newcomers have joined our population here. Unfamiliar with local



conditions, poorly housed for the most part, these people have materially aided industrial production for war purposes, but they have put considerable strain upon our social agencies.

The added burdens are recognized by all thoughtful citizens. They should be generously shared by all ranks of Community Fund contributors. By their increased gifts, the means can be found for maintaining more adequate health and welfare services in these emergency times.

Budgets for general local purposes remaining unchanged at their current levels, the Community Fund has included in its October goal the urgent item of \$250,000 on behalf of Local Unmet War-caused Needs, for reasons already stated. This sum represents the net increase over last year's goal figure, which was barely reached.

Our Victory Campaign budget is:

**Community Fund's 100 Agencies
and 19 Non-Local Affiliates**

Service to families, children and homeless	\$1,114,409
Youth and recreation agencies . . .	946,808
Child care institutions	513,838
Hospitals and dispensaries	494,590
Central services (a)	384,859
Health and home nursing	366,991
Unmet War-caused Needs	250,000
Homes for aged	80,340
Contingent funds	31,118

Total for these Community Needs	\$4,182,953
--	-------------

Special War Items

Greater Cleveland War Finance Committee (U. S. war loans) for incidental expenses not met by Federal funds	12,500
Salvation Army International Red Shield Clubs — canteen and club services	7,500

Total for Fund Agencies and Spe- cial Items	\$4,202,953	70%
National War Fund (see list)	1,797,047	30%
1945 Goal	\$6,000,000	100%

(a) Offices of the Welfare Federation, Jewish Federation, Catholic Charities and Social Service Clearing House; Tremont Area program, and Fund Agencies' share of War Chest campaign and year-round expense. Balance of cost is apportioned among other items. Campaign expense budget is \$134,325, about 2.2% of goal; Fund office net expense is estimated at \$115,975.

GIVE ENOUGH FOR ALL!



Returning servicemen and women must not find their home community lacking in generosity and therefore unable to afford the facilities needed to keep the Home Front strong, active and united.



At least 22,000 Greater Clevelanders will be volunteering their time and efforts for this Victory Chest Campaign, October 15-25. It represents the Community Fund's 28th annual united appeal. All told, it combines 140 drives in one, for its full budget lists 100 all-time community agencies, 19 National War Fund agencies, 19 national or non-local welfare organizations (mainly affiliated with member agencies here) and lastly, two local wartime agencies. Over 600,000 donors helped to fill last year's War Chest.

Every giver can find ample reason for making a liberal gift to the coming campaign, if only as a timely thank offering for the return of Peace to this war-weary world.

This year's campaign ends the series of War Chest drives. Next year the normal Community Fund will be resumed here.



What Leading War Chests Raised in 1944:

Chicago	\$12,985,000
Philadelphia	9,624,000
Detroit	8,344,000
Boston	7,951,000
Los Angeles	7,637,000
CLEVELAND	5,751,000
Pittsburgh	5,412,000
St. Louis	5,267,000
Washington, D. C.	4,763,000
San Francisco	3,814,000



THE ASSOCIATED CHARITIES

Institute of Family Service

Community Service Building

1001 Huron Road

CLEVELAND 15

MAin 8560

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W. T. HIGBEE, TREASURER

HELEN W. HANCHETTE,
GENERAL SECRETARY
KATHERINE CLARK,
ASST. TO GEN. SECY.

October 12, 1945.

Rabbi Abba Hillel Silver,
The Temple, E. 105th St. & Ansel Rd.,
Cleveland 6, Ohio.

My dear Rabbi Silver:

At a meeting of the Nominating Committee of our Board of Trustees there was unanimous desire that you permit them to present your name at the Annual Meeting of Life Members, to serve again as a member of the Advisory Committee for a term of one year.

Unless we hear from you within the next few days to the contrary, may we assume that we have your consent?

We earnestly hope that you will consider this favorably.

Very truly yours,

Robert M. Calfee

Mr. Robt. M. Calfee, Chairman
Mrs. John B. Dempsey
Mrs. E. S. Hanson
Mrs. Russell Swiler
Mr. Theodore Thoburn
Mrs. Chas. W. Wason

THE ASSOCIATED CHARITIES

Institute of Family Service

Community Service Building

1001 Huron Road

CLEVELAND 15

MAin 8560

WILLARD W. WILSON, PRESIDENT
JOHN L. MCCHORD, VICE PRES.
FREDERICK R. FISHBACK,
VICE PRES.
MRS. RUTH T. LUCAS, SECRETARY
W. T. HIGBEE, TREASURER

HELEN W. HANCHETTE,
GENERAL SECRETARY
KATHERINE CLARK,
ASST. TO GEN. SECY.

November 15, 1945.

Rabbi Abba Hillel Silver,
The Temple,
Ansel Rd. & E. 105th St.,
Cleveland 6, Ohio.

My dear Rabbi Silver:

We are happy to tell you that at the meeting of Life Members on November 14th you were unanimously elected as a member of the Advisory Board to serve again for a term of one year ending Nov. 1946.

You will be interested to know that it was voted to change the name of the organization to FAMILY SERVICE ASSOCIATION OF CLEVELAND, and as soon as certificate is received from the Secretary of State, we will use our new stationery and have the new name on other material going out from this office.

Mr. Birkett L. Williams was elected President of the Board for the coming year.

Our next board meeting occurs on Dec. 19th and we hope it may be possible for you to attend.

Very truly yours,

Helen W. Hanchette

General Secretary

HWH/G