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MS-4787: Abba Hillel Silver Papers, 1902-1989.

Series I: General Correspondence, 1914-1969, undated.

Sub-series A: Alphabetical, 1914-1965, undated.

Reel
27

Box
10

Folder
645

Garment industry (Cleveland), invitation to wage hearing of
Cleveland Garment Manufacturers Association and International
Ladies Garment Workers Union, 1922.

JACOB H. HOLLANDER

IMPARTIAL CHAIRMAN
LADIES GARMENT INDUSTRY

CLEVELAND GARMENT MANUFACTURERS ASSOCIATION
INTERNATIONAL LADIES GARMENT WORKERS UNION

214 NEWMAN-STERM BUILDING
WALNUT AND EAST 12TH STS.

PHONE: MAIN 5047

*Cleveland
Garment
Industry*

BOARD OF REFEREES
JUDGE JULIAN W. MACK
JACOB H. HOLLANDER
JOHN R. McLANE

JOINT BUREAU OF STANDARDS
KENNETH C. RICHMOND
WILLIAM A. HURST

AGENT OF THE IMPARTIAL CHAIRMAN
RUTH G. STINSON

CLEVELAND, OHIO, April 19, 1922.

Rabbi A. H. Silver,
The Temple,
E. 55th and Central Avenue,
Cleveland, Ohio.

Dear Sir:

A cordial invitation is extended to you to be present at the annual wage hearing of the Cleveland Garment industry to be held Saturday, April 22nd at nine o'clock.

The wage scale in the garment industry is set by an impartial board of referees composed of Judge Julian W. Mack, Chairman, Professor Jacob H. Hollander and John R. McLane. This Board is not called in as a board of arbitrators to settle a wage dispute but is by agreement given the responsibility of deciding a wage scale "after thorough investigation of all ascertainable facts, with due regard to the public interest, fair and equitable wages conforming to American standards and to the progress and prosperity of the industry".

It is so unusual to have a large industry not only invite the public to be present when the matter of wages is considered and decided but to place the whole matter entirely in the hands of representatives of the public for settlement that we believe you will be interested in watching the new method in actual practice. Each side will present to the Board of Referees its views in regard to a proper wage and the Board of Referees will then decide what in their opinion the wage should be.

We feel that the garment industry in Cleveland is setting an example to other industries everywhere and that the public which is so out of patience with the ordinary wage dispute should take an interest in and show its approval of the better method adopted by the garment industry.

Very truly yours,

Ruth G. Stinson
For the Board of Referees.

P. S. A copy of the unusual agreement adopted by the Union and the Manufacturers' Association is enclosed.

VOCATIONAL EMPLOYMENT DEPARTMENT
YOUNG MEN'S CHRISTIAN ASSOCIATION
OF CLEVELAND

Confidential Reference No. 12714

Cleveland, Ohio. April 19 1922

Rabbi A. H. Silver,
Central Ave. & E. 55th St., City.

Dear Sir:

Mr. Louis I. Herman

Has registered with this department for employment, giving your name as reference.

In order that we may act intelligently in recommending him, will you kindly help us by answering as fully as possible the following questions? We assure you any information given will be treated in absolute confidence.

Yours sincerely,

Stamped Envelope
Enclosed

FRED B. WIGGINS,
Director, Vocational Employment Dept.

In what connection have you known him: Employer?..... Friend?..... Relative?..... How long?.....

EMPLOYMENT If in your employ, in what position?.....

Why did he leave?.....

How did you regard his work?.....

ABILITY Has he general business ability?.....

Has he initiative?..... Judgment?..... Does he get on well with others?.....

Is he quick to "catch on"?..... Persevering?..... Thorough?.....

CHARACTER Is he honest?..... Punctual?..... Reliable?..... Loyal?.....

Is he addicted to intemperance?..... Gambling?..... Immorality?..... Cigarettes?.....

Is his style of living within his income?.....

PERSONALITY What is his general temperament and disposition?.....

Is he ambitious?..... Enthusiastic?..... Courteous?.....

Has he "good address"?..... Is he neat in dress and appearance?.....

WEAK POINTS Has he any "weak points" in regard to which we may help him?.....

REMARKS

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Signed.....

April Twenty-third, 1922

Miss Ruth G. Stinson,
214 Newman-Stern Building,
Walnut and East 12th Street,
Cleveland, Ohio.

My dear Miss Stinson,

Permit me to thank you for your kind invitation to be present at the annual wage hearing of the Cleveland Garment Industry, Saturday, April 22nd. I shall be busy the early part of the morning with Classes. If I can get away soon enough to be in time for your session, I shall consider it a privilege to attend.

Very sincerely yours,