



Abba Hillel Silver Collection Digitization Project

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MS-4787: Abba Hillel Silver Papers, 1902-1989.

Series I: General Correspondence, 1914-1969, undated.

Sub-series A: Alphabetical, 1914-1965, undated.

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Jewish Welfare Federation, Cleveland, Ohio, 1941-1942.



\$1,000,000

RESCUE THRU EMIGRATION *HIAS Campaign*

HEBREW SHELTERING AND IMMIGRANT AID SOCIETY
425 LAFAYETTE STREET — ALgonquin 4-2900 — NEW YORK

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MRS. LEON KAMAICKY
MRS. ABRAHAM HERMAN

June 10, 1941

Rabbi Abba Hillel Silver
The Temple
Ansel Rd. & E. 105th Street
Cleveland, Ohio

Dear Rabbi Silver:

Please accept our sincere thanks and deep appreciation for the courteous reception you extended our Regional Director, Mr. H. M. Kaufman. We feel encouraged in the knowledge that you promised to give due consideration to our request for greater support from your community.

The enclosed copy of a letter addressed to your Executive Director, Mr. Samuel Goldhamer may perhaps be of some additional service in helping you understand our position.

Very sincerely yours,

Samuel Goldhamer

President
HIAS

IG

Encl.

**ACT
NOW**

June 10, 1941

Mr. Samuel Goldhamer, Exec. Dir.
Jewish Welfare Federation
320 Chester-Twelfth Building
Cleveland, Ohio

Dear Mr. Goldhamer:

It was certainly good to hear from our Regional Director, Mr. H. M. Kaufman, that you have a fine conception of HIAS needs. We feel confident that you will present our recent communications in the proper light at your Budget Committee meeting. We look forward to hearing your final decision.

May we suggest that you and your Committee take into consideration the fact that our budgetary item for overseas needs for 1941 is considerably larger than the one for 1940. This item in itself commands better consideration from your Federation. I am inclined to believe you will agree with us that not having given us even the compromise request of \$5000, your Committee should not have included the name of HIAS as one of its beneficiaries without our consent.

I want to add that since our recent correspondence with your Federation we were compelled to open a new branch in Kobe, Japan in order to establish a new avenue of escape for those of our helpless wanderers who can best make their way through Japan. This is our second branch in the Far East. We have maintained a branch in Shanghai, China for many years. Our branch in Lisbon, Portugal which has been instrumental in saving the lives of thousands, found it impossible to cope with the demands for its services and on May 2nd wired us for a special sum of \$30,000 for transportation of people who would lose their permits if they did not leave Portugal immediately. This request has of course been complied with, in spite of the fact that we are hard pressed for funds.

You can readily understand that the above two instances do not exhaust the continued demands for increased appropria-

(Over)

Mr. Samuel Goldhamer
Cleveland, Ohio

-2-

June 10, 1941

tions which we receive from our overseas branches.

As stated in previous correspondence we want to keep our friendly relations with your Federation. We hope that you will make it possible for us to do so.

Very sincerely yours,

IG

President
HIAS

P. S. HIAS overseas allocation for 1940 was \$285,946.56 and for 1941 is \$525,000.00.



The Jewish Welfare Federation and The Jewish Welfare Fund of Cleveland

Room 320, Chester-Twelfth Building

Telephone: CHerry 8176-7-8-9

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Rabbi Louis Engelberg
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George J. Klein
Jack Lampl
Mrs. Louis M. Levin
Irwin N. Loeser
Nathan Loeser
Leo D. Markowitz
George B. Mayer
Jas. H. Miller
L. W. Neumark
Aaron Permut
A. E. Persky
Rabbi Israel Porath
Henry A. Rocker
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Herbert Rosenthal
Rabbi R. M. Rosenthal
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Jacob Soglovitz
William C. Treuhart
Alex S. Wintner
Eugene E. Wolf

Dear Friend:

There will be a joint Meeting of the members of the Board of Trustees and Welfare Fund Committee of the Federation, on Friday afternoon, June 27, at 1:15 o'clock, at the Federation Offices, Room 320 Chester-Twelfth Building, to consider and vote upon the recommendations of the Budget Committee on allocations from the Welfare Fund for 1941.

The Budget Committee met on Wednesday, June 18th to prepare its recommendations which were based on the results of the recent Campaign. The tentative allocations voted prior to the Campaign aggregated \$875,000. The Campaign produced \$790,000. The Committee had therofor to reduce the original allotments by \$85,000, the amount by which the Campaign failed.

Very truly yours,

J. M. Berne
President,
The Jewish Welfare Federation,
Abba Hillel Silver
Chairman,

June 20, 1941. The Jewish Welfare Fund Committee

THE JEWISH WELFARE FEDERATION
320 CHESTER-TWELFTH BUILDING
CLEVELAND, OHIO



WRHS



Mr Joseph M Berne, President
Jewish Welfare Federation
Chester Twelfth Bldg.-Room 320
Cleveland, Ohio

The Jewish Welfare Federation
Cleveland, O.

COPY

Mrs. Milton M. Halle, President
Council of Jewish Women
2010 East 102nd Street
Cleveland, Ohio.

Dear Mrs. Halle:

Acknowledging the receipt of your letter to Rabbi Silver and copy to myself under date of June 13th, it is planned if possible to arrange the dates of the Jewish Welfare Fund Campaign for 1942 in the very near future so that it may be possible to give notice of this to your organization and others that may be interested.

We regretted the inconvenience caused your organization but the change of plans for the Welfare Fund was entirely unavoidable due to the difficulties of organization with many key persons absent from the city throughout April.

Sincerely yours,

June 20, 1941.

Executive Director.

SAM KASLE
329 WINTHROP STREET
TOLEDO, OHIO

June 25, 1941

Rabbi Abba Hilla Silver,
Cleveland, Ohio.

My dear Doctor:

As a member of the Jewish Community Council and also chairman of the last campaign, I have suggested to our Council and also to our Rabbis' that whenever the opportunity presents itself, such as a holiday or any other gathering at which they happen to be presiding, that they should make an appeal to our community to make payments upon their pledges for the last drive.

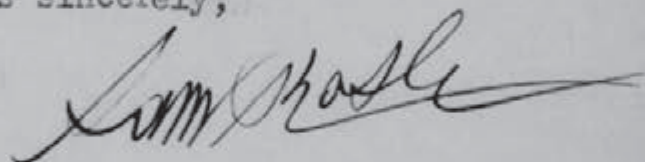
In our community there are some people who owe money since 1937 up to date and they are well able to meet their obligations in this respect, but do not do so. No strong appeal has been made to them from any pulpit. Some of the members as well as some of the Rabbis have quite agreed with me in this regard, however, some of them have not.

For instance, during our last holiday, which fell on a Sunday, June 1st, if an appeal would have been made from the pulpit, I believe that it would have been helpful in stimulating collections.

I would like to have your opinion as to whether or not it is appropriate or ethical for our Rabbis to request the members of their congregations who are able to do so, to make their payments promptly, as this matter will come up again before the next holidays.

I thank you for your courtesy in replying and with kind personal regards, I am,

Yours sincerely,



SAM KASLE:PT

June 27, 1941

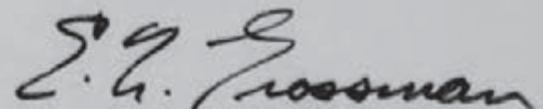
You as a member of the Board of Trustees of the Jewish Welfare Federation or the Jewish Welfare Fund will be called upon to approve the budget of the 1941 Jewish Welfare Fund. The proposed budget as set up by the budget committee makes a cut in the amount of funds to be allocated for over-seas relief. Last year the United Jewish appeal was allocated \$475,000. This year the proposed cut would be to \$450,000 or a \$25,000 decrease. I do not see how the Trustees of the Welfare Federation or the Welfare Fund could in good faith justify a cut of this nature.

During the entire Welfare Fund Campaign no effort was spared through the use of literature or through the use of speakers to point out to the public the increased need for over-seas relief. In the light of the fact that during the campaign primary emphasis was placed on over-seas relief, I feel that approval by the Trustees of the proposed budget as set up by the Budget Committee would be a breach of faith with the community.

Undoubtedly new agencies have sprung up and old ones have had increased expenses during the past year. Likewise monies borrowed last year must be paid back. These facts were known, however, at the time appeals were being made during the recent campaign. The fact remains that even though the campaign fell short of its goal, more money was raised this year than last year and what is more some agencies according to the proposed budget would receive increased allotments.

I am writing you so that in justice to contributors you may check into this matter. I feel sure you will want to do so and will want to attend any meeting at which the budget will be discussed so as to register your judgment regarding the propriety of making any cuts in over-seas relief.

Respectfully yours,


E. N. Grossman.

ENG:CFB

Excerpt from a statement issued recently to a Special
Prospects Committee of the Federation of one of the
larger Jewish Communities of the country:

EFFECT OF TAX RATES - CORPORATE INCOME

Through Corporate Giving

Gifts to Charity in Some Instances Cost
Less than 10% of the Amount of the Gift

The Federal Tax Law permits corporations to deduct gifts to charity in an amount not exceeding 5% of the corporation's net income. The effect of a corporation making a gift to charity may be to reduce the net cost of the gift to the stockholders of the corporation to only 10% of the gift.

In the case of a corporation whose adjusted excess profits tax net income is over \$500,000, the combined corporation normal, surtax, and excess profits taxes of the corporation on the income over \$500,000 exceed 72%. Thus, the actual cost to such a corporation of a gift to charity of \$1,000 is less than \$280. If this sum of \$280 is distributed to stockholders whose net income exceeds \$100,000, those stockholders would in turn have to pay Federal normal income tax and surtaxes at the rate of at least 69%. Thus, of the \$280, the stockholders would retain only \$85.

In other words, in a case such as is described above, the actual out-of-pocket cost to the stockholders of a gift made by their corporation to charity is less than 10 cents on the dollar; that is, if the corporation did not make the gift and if the corporation distributed to the stockholders as dividends the net balance of \$1,000 remaining after payment of corporation taxes, the stockholders would be benefited to the extent of less than 10% of such \$1,000.

If the stockholders of the corporation have net incomes in excess of \$50,000, the net cost to them of a gift of \$1,000 made by their corporation under the above circumstances is only about \$110.

If the stockholders have net incomes in excess of \$20,000, the net cost of a gift of \$1,000 made by their corporation under the above circumstances is only about \$155.

In the case of a corporation whose adjusted excess profits tax net income is over \$100,000, the combined Federal normal, surtax, and excess profits taxes of the corporation on the income over \$100,000 equal over 65%, so that the net cost to such a corporation of a gift to charity of \$1,000 is only \$350. If the stockholders of such corporation have net incomes in excess of \$100,000, the net cost to them of a gift of \$1,000 by their corporation under such circumstances is only about \$100; if their incomes exceed \$50,000, the net cost is only about \$140; if their net incomes exceed \$20,000, the net cost to them is only about \$190.

TABLE SHOWING NET COSTS OF CONTRIBUTIONS

(AFTER TAX SAVINGS)

INDIVIDUAL TAXPAYERS*

<u>Income</u>	<u>Contribution 15% of Income</u>	<u>Minus Tax Savings</u>	<u>Cost of Contribution</u>	<u>Average Cost Per \$1,000 of Contribution</u>
\$ 25,000.00	\$ 3,750.00	\$ 1,725.00	\$ 2,025.00	\$ 540.00
30,000.00	4,500.00	2,235.00	2,265.00	504.00
35,000.00	5,250.00	2,722.50	2,527.50	481.00
40,000.00	6,000.00	3,255.00	2,745.00	457.00
45,000.00	6,750.00	3,810.00	2,940.00	436.00
50,000.00	7,500.00	4,365.00	3,135.00	418.00
60,000.00	9,000.00	5,480.00	3,520.00	391.00
70,000.00	10,500.00	6,575.00	3,925.00	374.00
80,000.00	12,000.00	7,730.00	4,270.00	356.00
90,000.00	13,500.00	8,945.00	4,555.00	337.00
100,000.00	15,000.00	10,135.00	4,865.00	324.00

* Based on a Donor, married with no dependents at least \$14,000.00 of whose income is "Earned Income."

TABLE SHOWING NET COSTS PER \$1,000 CONTRIBUTION

(AFTER TAX SAVINGS)

CORPORATIONS

Income Subject to Tax \$ 25,000.00 \$ 50,000.00 \$100,000.00 \$300,000.00 \$500,000.00

A* - Cost per \$1,000
of Contribution
at Highest Rate
of Tax

B*

\$ 501.00 \$ 336.00 \$ 380.00 \$ 310.00 \$ 310.00

Cost per \$1,000
of Contribution
at Lowest Rate
of Tax

\$ 750.00 \$ 690.00 \$ 690.00 \$ 690.00 \$ 690.00

A* - Due to the introduction of Excess Profits Tax, Federal Taxes on a corporations taxable income are not only based on the corporations profits for a year, but are greatly affected by previous years earnings or capital invested. In the above table is shown what the costs would be if these other factors resulted in the highest or lowest rate of tax possible.

B* - These costs are the costs to the corporation. The costs to the ultimate owner, the stockholder, are reduced still further by the tax he would pay on dividends. In some cases the cost to the stockholders of a \$1,000.00 contribution by the corporation would be less than \$100.00.

C* - Deductions for contributions by corporations are limited to 5% of Taxable Income.

Acorn Liquor Company
Louis Ungerleider
Wendell E Evans

Acorn Refining Company
Edw M Katz
Samuel S Sanders

Aetna Window Cleaning Company
Charles Ginsberg
Isidor Rothstein

Altman Furniture Company
Albert L Federman
Isadore Altman

American Greeting Card Company
Irving I Saperstein
Jacob J Saperstein
Mrs Jennie J Saperstein
Morris S Saperstein

American Vineyards Corporation
Samuel Viny
Louis Viny

Ames Company
Allen Klivans
Howard Klivans

Associated Theatres
Meyer S Fine
John D Kalafat

Atlas Radio Company
Louis Balantzow
Daniel Balantzow

Atlas Steel and Supply
Maurice B Abrams
Isaac Abrams
Leonard Abrams

Basic Food Materials, Inc
Elias Byk

Bass Chevrolet Motors
Wm J Bass
Joseph Bass
Ralph Bass

Benesch-Federman Company
Milton M Benesch
Albert L Federman

Bing Company
Louis S Bing, Jr
Jay Halle

Bloomfield Company
Sol Bloomfield
Jos B Bloomfield

Boston Chain Stores

Briarwood Corporation
Herman A Bercu
Charles Rothman
Max Amster

Bud Radio Company
Max L Haas
Alvin N Haas

Byerlite Corporation
David N Myers
M E Glass

Carnegie Body & Top Company
Irvin O Weisblat
Herbert S Brown
Edw S Eckstein

Central Brass Mfg Company
Edgar A Eckhouse
Harry H Klein
Milton W Bernstein

Central Iron and Metal Company
Louis Katz

Cigarette Service Co
Philip F Price

City Material & Coal Company
Jacob Soglovitz
Harold Soglovitz

Cleveland Cotton Products
Edw A Weiskopf
Clarence Fishel

Cleveland Furniture Mfg Company
Isaac J Kabb
Jerome H Kabb
Harvey W Rosenblum

Cleveland Overall Company
Samuel Rosenthal
Leighton Rosenthal

M Cohen & Sons
Myron A Cohen
S Allen Nathanson
Wm L Duckwitz
Abner L Cohen
Bailey Ozer

Colonial Furniture Company
Jesse F Solomon

Columbia Iron & Metal Company

Columbian Panama Hat Company

Consolidated Iron and Steel Company
I T Kahn
K Davidson
J Lehman

Cordey & Gross Company
Bernard B Eisenberg
Philip A Sherman
Wm E Eisenberg

Cornblum Pants Mfg Company
Harry Cornblum
Carl Stein

Craftint Mfg Company
L S Sanders

Crysler-Porris
Philip F Porris

Cuyahoga Material Corporation
George L Sogg
Leonard H Sogg

Rudolph Deutsch Company
Rudolph Deutsch
Samuel H Deutsch

Downtown Chevrolet Motors Inc
Arthur Haas
Paul M Rosenwasser

Eagle Dairy Company
Eva Fisher
Michael Bogomolny

Eagle Wholesale Grocery
David Lifshitz
William Borstein
Simon L Lipson
Max Rabinowitz

Elliott Rug & Carpet
Herbert G Goulder
Archie A Elliott

Empire Plow Company
Walter M Haas
John M Rorimer

Englander, A L Company
Arthur L Englander

Euclid Auto Sales Company
Harry Halpert
Abr Katz

Euclid Coffee Company
Nathan E Polster
Maurice E Friedman

Euclid Paper Box Company
Walter E Stone
Abr P Annan

Factory Stores Company
Tom L E Blum

Farmview Stores
Edw Silverberg
Jos Mendes
Milton L Fallenberg

Finance Auto Sales Company
Jos Bass
Ralph I Bass

Foundry Equipment Company
Chas A Barnett
Louis Schreiber

Frankel Chevrolet Company
Philip Frankel
Benj Silver
Fred Frankel
Sam H Klein

Friedman Bros Company
Sol Friedman
Paul Friedman
Philip P Brown

Garland Company
Jacob B Wise
Victor L Wise
Louis J Pfister

General Brass & Copper Company
Samuel P Wilkofsky
Hyman D Wilkofsky
William J Wilkofsky

Gerson-Stewart Corporation
Lawrence H Gerson
Walter M Haas

Walter A Goldsmith Company

H Goodman, Inc
Philip H Goodman
Eugene H Goodman
Albert J Goodman

Great Lakes Sash & Door Company
Edw A Elder
Emil M Elder
Harry H Elder

Gross, Jos H Company

Gross, L N Company
William V Gross
Julius S Gross
Milton E Reed

Haber Bros
David Haber
Irving J Haber

Haas & Bernstein Co
Samuel L Haas
Louis Bernstein

Heller Company
Harold S Heller

Highway Construction Company
Samuel A Horvitz
Isadore Horvitz

Hotstream Heater Company
Louis R Mendelson
Harry C Berne

Industrial Publishing Company
Irving B Hexter
Lester P Aurbach

Josam Mfg Company
Joseph Hirshstein
Maurice J Hirststein
Leo N Newman

Joseph & Company
Herman B Joseph
E M Joseph
Herbert E Harris

K W Drug Company
Bert L Klein
Milton H Klein
Otis C Altfeld

Kangesser, C L Co
Richard G Harris
Charles L Kangesser

Kangesser, H A Company
Harry A Kangesser

Kaplan & Kaplan
Sol J Kaplan
Jacob Kaplan

Kaplan Trucking Company
Edw H Kaplan

Klausner Cooperage
Abr Klausner
Harry J Klausner

Klopper Bros
Alex E Klopper
Samuel L Klopper
Nathan Klopper
Albert I Arnold

Koblitz-Kohn
Jacob B Kohn
Morton C Kohn

Koller Bros Company
George J Koller
Daniel Koller

Krause, Henry H & Company
Henry H Krause
Leo Wile

Kromex Corporation
Arthur H Steuer
Emanuel M Asquith
Manuel S Ziskin

Kronheim Furniture Company
Emil M Friedman
Stanley Friedman
Jos J Tronstein
Max Amster

Lampl Sportswear Mfg Company
Carl G Lampl
Jos G Lampl

Arthur Lederer Milling Company
Arthur A Lederer
George H Kranz

Liebenthal Bros Company
Edgar J Sloss
Meyer Chessin

Lion Knitting Mills
Harold V Ensten

Lowensohn Construction Company
David Lowensohn

Markepp Company
Meyer M Marcus

Marquette Iron & Steel Company
Abr Soltz

Meyer-Marks Company
Henry A Marks
Philmore J Haber

Meat Products Company
Norton B Gardner
Adolph Rosenblum

Meisel Tire Company
Edw J Meisel
Jack Rosenthal

S N Mendelson's Sons Co
Arthur Mendelson

Midwest Products Co
W L Cappel
Philip Cappel

Monarch Aluminum Mfg Company
Raymond Deutsch
Harold G Deutsch
David R Gould

Myers Weil Company
Emanuel S Weil
Herbert L Sinek

National Cornice Company
Frank E Schnee
Harry Ettinger
Albert Ettinger

National Power Machinery Company
B R Kern (Kohn)
Sam W Kern (Kohn)

National Smelting Company

National Yarn Corporation
Boris Mishell

Newman Stern Company
Joseph S Newman
Arthur S Newman

Novelty Lighting Corporation
George J Klein
Leo M Klein
Jacob A Klein

Nottingham Steel Company
Sam M Friedman
Abr E Friedman
Ida Friedman

Ohio Loan Company
Arthur C Schaffer
Fred N Acker

Ohio Mattress Company
Morris Wuliger
William H Rosenfeld
Frank Wuliger

Ohio Sanitary Specialty Company
Julius Kramer
Abr Kramer

Olen Motors Sales
C H Olen
Mrs Gertrude Olen

Paramount Finance Company

Parker Refining Company
Albert Mendelsohn
Myron Guren
Monroe Mendelsohn

Penn Petroleum Company
Leo B Seidenfeld

Perfeclite Company
Joseph L Jaffe
Finley J Gordon
Jos L Jaffe, Jr

Pioneer Linen Supply Company
Maurice Maschke, Jr
Louis Friedman
Moses Dalitz

Pressman-Straus Bag Company
Philip Pressman
Oser Straus
Louis Straus

Prince Wolf, Inc
Bernard A Huebschman
Millard L Huebschman
Albert Dress

Prospect Tile Company
Sam J Weingarten
Fred C Gay

Public Service Tire Company
Hyman J Alperin
Max H Krasny

Railley Corporation
Edwin R Goodman Eugene H Freedheim
Chas F Bookman Philip Frankel

RedRock Bottling Company of Cleveland
Howard S Bernon
George R Bernon

Reinhold Company
Arno Reinhold

Reserve Knitting Mills Company
Isadore B Weinberg
Paul Cosley

River Smelting and Refining
J Wm Grodin
Emil G Kaufman

Rosenblum's Inc
Myron M Rosenblum
Sidney Rosenblum
Philip Rosenblum
Max Rosenblum
Joseph Amster

Rotter-Speer Company
David L Rotter
Merl L Speer

S C F Cloak Company
Jacob Siegelman
Harry L Goodman
Abr B Feder
Samuel Cobert

St Clair Coal & Supply
Charles Bornstein
Harry Ratner

Sands Mfg Co
Louis Sands
Jos M Sands
Garry Sands

Schaeffer Blade Corporation
Louis M Schaeffer

The A Schonberg Co
Samuel Schonberg

Schreiber-Wallach Co

Schumann, I & Co
Israel Schumann
Irving R Schumann
Sam E Schumann

Schwenger Klein Co
Sigmund J Schwenger
Ben Faulb
Jared Faulb

Sea-Gate Rubber Inc
Nathan K Freeman
Leonard S Freeman

Service Packing Company
Morris Silverberg
I R Zwick

Shaker Grove Dairy
Max Gevolber
Martin Malamud
Jacob Malamud

M D Shanman Co
Max L Rose
Harry M Goldman
Jacob Goldman

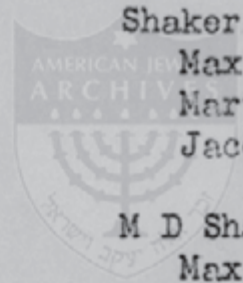
A Shaw & Co
Abr Shaw
Isadore G Shaw
Samuel Urdang

George S Sicherman Inc
George S Sicherman
Nathan N Goodman

Silberman, Albert E & Company
Albert E Silberman
Harry Silberman
Jerome Silberman

M & D Simon Company
Max Simon
David I Simon

Sovereign Oil Company
Jonas Barenholtz
F M Barenholtz
Maurice Boslow



The Stearn Company
Louis Stearn
E L Geismer

Sterling Brass Company
Sidney L Weil
Robert N Weil

Stern Hat Corporation
Henry J Stern
Sidney H Stern

Jos M Stern Company
Emil Elder

Stone Knitting Mills
Harry J Stone
Walker R Woodworth

J P Stotter Company
Jacob P Stotter
L F Otter
Dan Loeser

Straus Company

Sum Finance & Loan Company
Jack Lampl

Superior Foundry Company
George J Feiss
Sidney P Schloss

Supreme Paint
Harry L Greenfield
Sam Greenfield

Synthetic Products
George L Chertoff

Telephone Construction Company
Albert Breitbart
Joseph W Shiffman
Maurice Singer

Tremco Mfg Company
William C Treuhart
Ronald Brown
M R Wohl

Turner Type Founders Company
Oscar H Steiner
P Jerome Pasch

Tyroler Metals Inc
J H Tyroler
C W Brand
E C Reinfeld

Unger Company
Morton A Unger
Louis A Unger

Union Towel Supply & Laundry Co
Clarence Roskoph
Mrs Sadie Goldberg

U S Auto Sales
Israel Brenner
Harvey Brenner
Albert Brenner

United Paper Board Company, Inc
Herbert J Stotter

Universal Steel

Viking Air Conditioning Corporation
Marion I Levy

Ward Products
Ralph N Wiesenberg
Harry Wiesenberg
Arthur Wiesenberg

Warren-Allen Carpet Company
Harry S Warren

Warsaw Sausage Company
Michael Weinstein
Edw R Beallo
Herman Beallo

Weil & Son, Inc
Raymond M Weil
Robert H Weil

Weiskopf, J & Sons
Henry H Weiskopf
Chas A Weiskopf

H & H Weiss Fur Company
Harry Weiss
Jos P Weiss
Henry Weiss

Willner, M & Co
Henry E Roth

Wovenright Knitting Company
Herman Selman
Carl Huntley
Lester C Klein

Zone Coal & Supply Company
K B Smith
W P Livingston
David Cowan



MEMORANDUM FOR FEDERATION RE-ORGANIZATION

COMMITTEE MEETING June 30, 1941

The Cleveland Federation of Jewish Charities was established in 1903 as the culmination of long efforts to eliminate the many solicitations for funds for the support of local Jewish charities. Its original purpose was to raise the necessary funds at one time through a single effort, and to distribute them to the constituent agencies according to their needs.

When the Federation joined the Community Fund, it was relieved of the burden of raising funds and these energies were directed toward more constructive efforts. In 1923 the Federation sponsored a thorough survey, not only of its constituent organizations but of other local Jewish charitable organizations as well. As a result of this, the Federation embarked upon a program aimed at better functioning of and better relations between the constituent agencies. At this time the Bureau of Jewish Education and the W A J C were organized and several additional organizations joined the Federation, which changed its name to indicate better its changed functions. A big drive for foreign relief and local needs occurred during this period, as well as the Mt. Sinai Building drive.

During the early years of the depression great efforts were needed to keep the cost of operating the agencies in line with decreasing Community Fund appropriations, which have not yet recovered to pre-depression levels. At this time the Welfare Fund began its annual drives in a modest way, under the auspices of a committee of the Federation.

It is becoming apparent that the sums of money available from the Community Fund and the Welfare Fund have reached points of approximate stabilization. For this reason it might seem desirable to survey the situation in which the Federation finds itself and to organize to meet it. The Welfare Fund has grown so greatly in its complexity as to warrant a year-round organization for its campaign, its collection and the education of its workers and the contributing public. Similarly, the local agencies are constantly faced with new problems which should be considered from a community point of view rather than from the agency viewpoint only. For these reasons, we are suggesting that two Councils be organized within the Federation to work on their respective problems and to make recommendations concerning them to the Board of Trustees of the Federation.

Each of these Councils would have a large membership and work of such importance that it would need the full-time services of a competent professional, operating on a year-round basis under the Executive Director of the Federation. The plan of organizing Functional Councils which has been successfully adopted by the Cleveland Welfare Federation could be adapted to the situation, recognizing that the Federation now has two primary functional groups.

The "Proposed Chart of Organization", submitted herewith, is an attempt to reduce these principles to form for discussion. Many details of the history of the Federation have been omitted from the early portion of this memorandum, as it was prepared for a committee thoroughly conversant with them.

PROPOSED ORGANIZATION OF
COUNCIL OF SOCIAL AGENCIES

AFFILIATED AGENCIES

Camp Wise
Council Educational Alliance
Hebrew Free Loan
Hebrew Shelter Home
Jewish Day nursery
Jewish Orphan Home
Jewish Social Service Bureau
Montefiore Home
Mount Sinai Hospital
Orthodox Old Home
Orthodox Orphan Home
Welfare Association for Jewish Children
Bureau of Jewish Education
Bureau on Employment Problems
Jewish Vocational Service
Jewish Young Adult Bureau

COOPERATING AGENCIES

Council of Jewish Women
Jewish Big Brothers ?
Jewish Big Sisters ?
Jewish-German Childrens Aid
National Consumptive Hospital-- Denver
Refugee Service Committee

REPRESENTATION

16 Affiliated @ 2-----32
6 Cooperative @ 1----- 6
✓ Appointed by President----- 7

Total Membership-----45

PROPOSED ORGANIZATION OF
FEDERATION EXECUTIVE COMMITTEE

Federation Officers----- 6
Chairmen of Standing Committees---- 4
Council of Social Agencies----- 6
Welfare Fund Council----- 3
✓ Trustees Appointed by President---- 3

Total Membership-----22

Rabbi & Temples

PROPOSED ORGANIZATION
OF WELFARE FUND COUNCIL

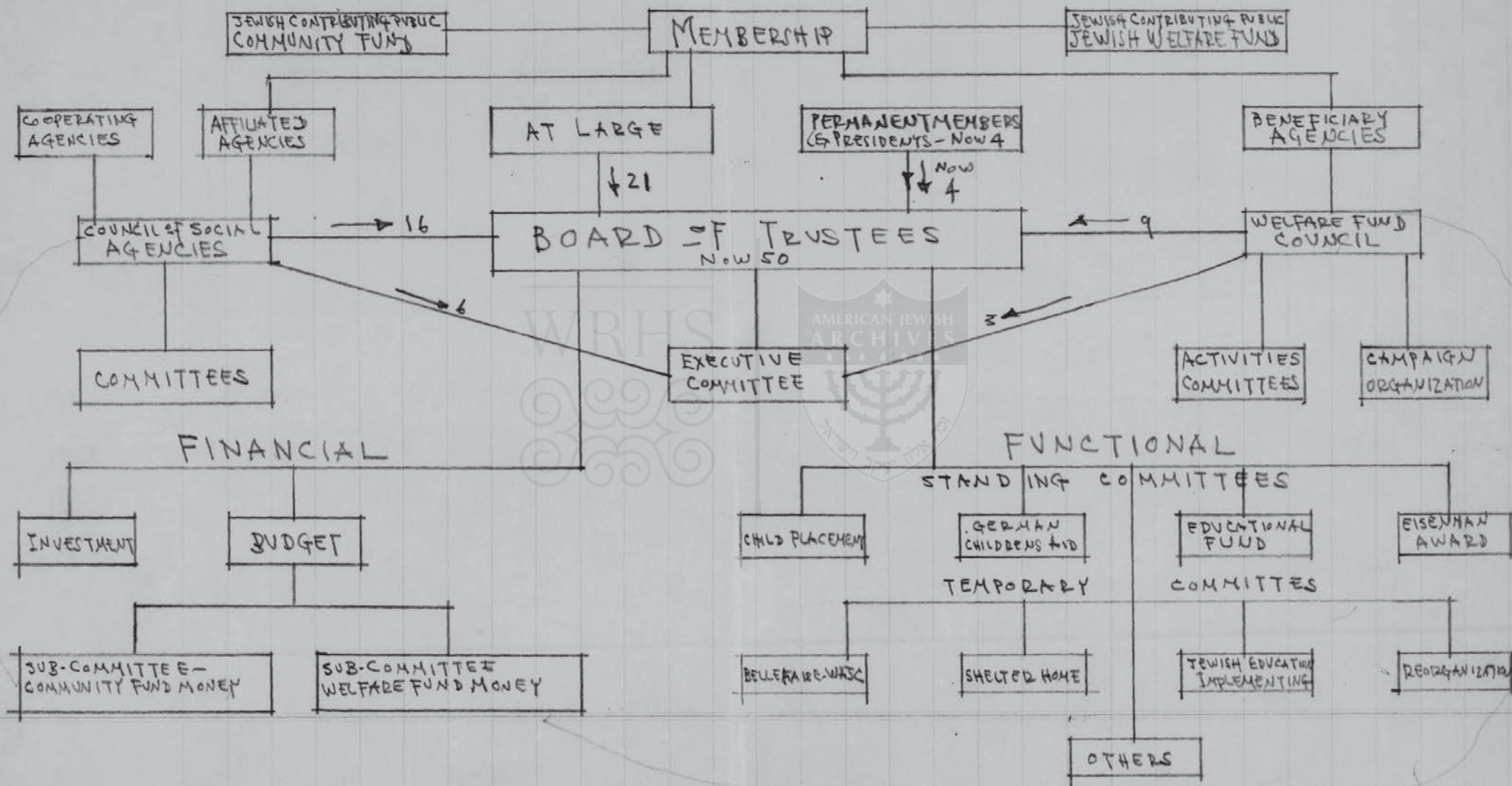
American Ort Federation
Contingent Fund
German-Jewish Childrens Aid
H I A S
Hebrew University
Ohio State Resettlement Committee *
Refugee Service Division J S S B
United Palestine Appeal
Joint Distribution Committee
National Refugee Service
University in Exile
Hadassah
American Jewish Committee
American Jewish Congress
Anti-Defamation League
Bureau on Employment Problems
Jewish Labor Committee
Jewish Telegraphic Agency
League for Human Rights
National Conference for Christians and Jews
Los Angeles Sanitarium
Denver Sanitarium
Leo N. Levi Hospital
National Home for Jewish Children
National Jewish Hospital--Denver
Federation of Women's Clubs
Hillel Foundation
Bureau of Jewish Education B
Jewish Vocational Service
Jewish Young Adult Bureau
Jewish Welfare Board
Menorah Association X C. F.
National Farm School
Workmen's Circle Schools B
Yeshivah B
Yiddish Culture Society B
National Council of Federations
Jewish Community Council
Statistical Bureau C. F.

Maximum-----39

Additional members appointed by
President of Federation to make---45

Executive Com ?

PROPOSED ORGANIZATION CHART - JEWISH WELFARE FEDERATION



THE DROPSIE COLLEGE
FOR HEBREW AND COGNATE LEARNING
PHILADELPHIA

July 1, 1941

Dear Doctor Silver:

I am sorry that I missed seeing you before you left Atlantic City. I had hoped and looked forward to the possibility of renewing old associations of many years gone by. I still hope that we may be able to renew our personal contacts this summer, as your wife told me you were likely to come frequently to Atlantic City in the next month or two.

But I am writing to you now more specifically about the Dropsie College, for which I must once again ask your help. Rabbi Armond Cohen wrote to me recently concerning the attitude taken by the Contingent Fund Committee, from which I gathered that you and your colleagues are of course naturally interested in promoting the purposes of the College but that you feel that the allocation ought to be made from the general fund of the Jewish Welfare Federation rather than the Contingent Fund Committee. Naturally, to the College it would make no difference from which source the contribution might come. I came to write to the Contingent Fund Committee rather than the Jewish Welfare Federation because I was informed that the Jewish Welfare Federation allocations had all been made for the current fiscal year and that a sum of \$6,000. was turned over to the Contingent Fund Committee to take care of emergencies. It was with this thought in mind that we directed our application for this year only to the Contingent Fund Committee.

Owing to the fact that the Dropsie College is not a theological institution, it is not in the position of either the Jewish Theological Seminary, the Hebrew Union College or the Yeshiva, in seeking support from the general community. We have no congregational backing from which to draw support. Furthermore, being a purely scientific institute, it is really not to be classed in the same category as the various theological seminaries, but rather with the Institute of Jewish Studies of the Hebrew University. A number of communities that have a policy not to contribute to any of the theological institutions in America do contribute to the Dropsie College as they do to the Hebrew University.

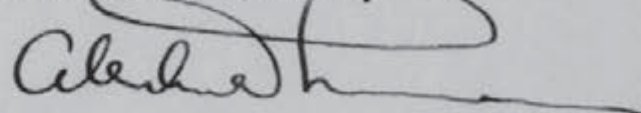
If the financial condition of the College permitted it, I would gladly wait for the next fiscal year and direct the appeal to the Jewish Welfare Federation proper, but the

July 1, 1941

emergency is so great that I cannot feel that you would want the Cleveland Jewish community not to have a part in helping us tide over a very difficult period this year. I earnestly trust, therefore, that you will favor a revision of the attitude of the Contingent Fund Committee that would make it possible for the Committee to make a generous allocation to the College during the current fiscal year.

With every good wish, I am

Sincerely yours,



Abraham A. Neuman
President



Doctor Abba Hillel Silver
The Temple
Cleveland, Ohio

Z

July 2, 1941

Mr. Sam Kasle
329 Winthrop Street
Toledo, Ohio

My dear Mr. Kasle:

Permit me to acknowledge your kind letter. Of course it is both ethical and highly desirable that the Rabbis in a community remind the members of their congregations that the prompt payments on their pledges to the Jewish Welfare Funds are urgently needed and serve the highest humanitarian purposes. Your suggestion is a very good one and I am passing it on to our National Headquarters.

With all good wishes, I remain

Very cordially yours,

AHS:BK

BUDGET COMMITTEE
Jewish Welfare Fund

Minutes of a Meeting Monday, July 14, 1941, at 3:45 p.m., at the Federation

1. Attendance There were present: S P Halle, Chairman, Milton P Altschul, Judge Maurice Bernon, Rabbi B R Brickner, Suggs Garber, Robert H Gries, Adolph Keller, Sol Reinthal, and Sidney N Weitz, of the Committee; and by invitation Philmore J Haber, Herbert A Rosenthal, Harry A Rosen, Mrs B R Brickner and Mrs A F Mellman.
2. Purpose The Committee already had been informed by mail of the action taken by the Jewish Welfare Fund Committee and the Board of Trustees at their joint meeting on July 1, making available for distribution the additional amount of \$5,000 in the Jewish Welfare Fund. The purpose of this meeting was to hear the applications of the four organizations which were requesting allotments from that additional sum, and representatives of the agencies had been invited to present their applications personally.
3. Applications The following representatives then outlined the needs of their agencies, supplementing information previously considered by the Committee.

Mr Haber spoke in behalf of the Cleveland Round Table of the National Conference of Christians and Jews. He stated that the organization would be unable to operate on the basis of the \$1,000 previously granted, and that its work in building inter-faith good will was needed now more than ever. It was hoped that the Protestant and Catholic groups would match the Jewish contribution so that the work could be more fully developed. In answer to a question, he stated that in the past, memberships from Catholics had brought about \$800 or \$900. An effort was being made to expand the entire financial support greatly, and if a regional office of the Conference were established in Cleveland, as was being considered, a very great expansion would take place. There was some question as to the aggressiveness of the Round Table in dealing with concrete problems, and it was hoped that as the agency strengthened it might intensify its activity in such matters.

Mr Rosenthal presented the needs of the Jewish Young Adult Bureau. He informed the Committee that the organization's work had increased very greatly and that it was now serving large numbers of young people, while continuing with a skeleton staff. It had never been intended, he said, to freeze the agency on the minimum staff, resources, and service with which it had begun its existence, and another worker was urgently required. Cleveland was spending far less than other comparable cities to provide for the cultural and recreational needs of their young people, particularly since many other cities maintained large Y.M. and Y.W.H.A. buildings and programs. The Young Adult Bureau had been established by the community to meet these needs. In addition, the leisure time problems of refugees required attention, and it was in recognition of this fact that the Refugee Service Committee had made available \$600 in mid-winter as a stop-gap to help tide the Bureau over the emergency until the beginning of the next Jewish Welfare Fund fiscal year, following consultation with the Chairman and Director of the Fund.

In reply to a question, Mr Rosenthal stated that the additional worker already had been engaged, on the basis of the pre-campaign allotment of \$10,700, and that he was to have begun on July 1. Because of the cut to \$7,600 the Bureau had delayed having him come, and if an increase over this amount were not forthcoming it would be necessary to revoke his employment, paying him some amount inasmuch as he had not accepted other opportunities in the interval on the basis of the Bureau's commitment.

Mrs Mellman and Mrs Brickner spoke in behalf of the Youth Aliyah project of Hadassah. They stated that they wanted to answer specifically the questions which had been raised in previous meetings. With regard to the national and local quota, they said that while it was true that the national quota had been cut in half for the current year, the national office was not cutting Cleveland's amount in half because it felt that Cleveland had not been

contributing its proportionate share of the former total. The present local quota of \$7,500 was a fair one, it was felt, on the basis of the 1940 allotment of \$10,000 and in the light of what other cities and the country at large were contributing.

With regard to the apparent surplus in September, 1940, they stated that this was a bookkeeping surplus, the funds for Youth Aliyah having been placed in escrow temporarily until the children could be moved to Palestine, so that these earmarked funds would not be used for any other purpose. Since that time about 1,200 of the 1,600 certificated children had entered Palestine, and most of the \$300,000 available had been used. Children were continuing to enter, 136 having immigrated during the past month, and the \$300,000 would not be sufficient for the entire 1,600 children. In addition to the regular cost of \$360 per child for two years care after he entered, Hadassah found itself also required now to meet transportation and clothing costs which formerly had been provided in the European communities of origin.

Mr Haber spoke in behalf of the application of the Ohio Council of Churches. He read communications from the organization outlining its program of good-will activities, through inviting Jewish rabbis to meet with Protestant ministers at their conventions and with the leaders of their youth work, and through combatting intolerance in their religious schools. The organization pointed out that it was definitely committed to upholding the doctrine of separation of Church and State, and had opposed attempts to secure tax support for parochial schools. It did encourage cooperation of the public schools and churches through excusing children to attend religious classes in the Church buildings.

There was prolonged discussion on this application. The propriety of the Federation was questioned in supporting an organization which fostered the Released Time plan for religious education in cooperation with the public schools, a program which the Jewish community of Cleveland had officially opposed locally. Such a position would be interpreted as lending the Federation's support to this movement and would be "indefensible" in the light of the community's action concerning it. The question of what the Catholic reaction would be to official Jewish support for this Protestant organization was also raised. It was stated further that there appeared to be some overlapping between the work of the Ohio Council of Churches, and the Conference of Christians and Jews, and that the latter was the logical organization to support.

There was some question as to whether the Jewish Welfare Fund had not already committed itself to support of the Ohio Council for 1941, but a review of the minutes and correspondence revealed no such commitment. On the contrary, it was one of a group of agencies whose applications the Budget Committee on June 18 had agreed it could not consider because of the shortage of funds.

4. Action After further consideration it was moved and seconded that each of the four agencies be granted \$1,250. This motion was defeated. It was then moved and seconded (taking note also of the action on June 18) that the application of the Ohio Council of Churches be removed from consideration for support. This motion was carried.

It was moved, seconded, and carried that the following additional grants should be recommended:

Youth Aliyah of Hadassah, an additional \$2,000, making a total grant of \$7,000 for 1941.

Jewish Young Adult Bureau, an additional \$2,000, making a total of \$9,600 for 1941.

Cleveland Round Table, National Conference of Christians and Jews, an additional \$1,000, making a total of \$2,000 for 1941.

5. The meeting was then adjourned.

Respectfully submitted,

(signed) Philip Bernstein

Secretary



JEWISH VOCATIONAL SERVICE

A. L. SUDRAN, *Executive Director*

1404 EAST NINTH STREET • CLEVELAND • TELEPHONE CHERRY 6693

July 17, 1941

Rabbi Abba Hillel Silver
The Temple
Ansel Road and East 105 Street
Cleveland, Ohio

Dear Rabbi

I thought you might be interested especially in the article in the enclosed Jewish Occupational Bulletin entitled, "The Place of Jewish Vocational Services in the Defense Labor Market".

Mr. A. A. Liveright, as you may know, is one of the foremost authorities on vocational guidance in the country.

I know you will feel free to discuss with me any thoughts the article may suggest to you.

Sincerely yours

MAURICE BERNON
President

MB:EM
encl.

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George Mayer A. F. Mellman Jack Rorimer Edward L. Rosenfeld Jack Rosenthal Louis C. Selden Joseph S. Silber

JEWISH OCCUPATIONAL BULLETIN

Vol. I, No. 3

May, 1941

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JEWISH OCCUPATIONAL COUNCIL

1819 BROADWAY

NEW YORK, N. Y.

Citizenship Job Specifications and Their Implications for Jews

Despite serious shortages of skilled workers in many parts of the country, employers continue to specify citizenship as a job requirement. This restriction persists even though requirements have been widely relaxed in regard to age, sex, experience, training, recency of employment, and education.

In our report of last November on *Vocational Training Facilities in the National Defense Program*, we point out that aliens are not barred by law from employment on defense contracts, except that they may not have access to plans or specifications or work under construction in the manufacture of aircraft or parts, or in manufacture under "secret, confidential or restricted Government contracts." At that time it already had become clear that the policies of numerous employers—much more restrictive than the law requires—were depriving many Jewish workers, and especially refugees, of employment opportunities.

Evidence recently made public by the Bureau of Employment Security,¹ reveals that such restrictions have become even more general, and have spread from defense industries to industries very remotely associated with defense. Moreover, "citizenship" is in many cases so construed as to exclude all but native-born Americans—in

some cases all but native-born Americans of native parentage or even grand-parentage.

That these restrictions are arbitrary is suggested by tables in the release cited, which show no uniformity of policy within industries. Manufacturers of railroad equipment in Indiana and New York demand citizens; similar manufacturers in Missouri make no such requirement. The restrictions embrace all occupational categories, including professional and managerial, clerical, and sales personnel, as well as skilled, semi-skilled, and unskilled production workers. They are enforced especially in just those parts of the country in which the number of aliens and naturalized citizens is relatively large—New England, the industrial states from New York and New Jersey west to Wisconsin, and the Pacific Coast.

Barriers against the foreign-born and the children of foreign-born obviously react seriously upon Jews. Jewish immigration to this country has been largely concentrated in the past fifty years. Relatively few American-born Jews of American-born parents are in the labor-market.

Jewish agencies should remind employers of the absence of legal sanctions for their restrictive specifications, and point out to them that they are causing unwarranted hardships to many loyal and capable workers, and actually helping to create and to intensify labor stringencies in vital defense industries.

1. *Labor Shortages and the Restriction of Employment to Citizen Workers*. 1941. Bureau of Employment Security, Washington, D. C.

The Place of Jewish Vocational Services in the Defense Labor Market

By Alexander A. Liveright,
Executive Director, Jewish
Vocational Service and Em-
ployment Center, Chicago.

In this article, Mr. Liveright takes issue with certain of the points made by Eli E. Cohen, Executive Director of the Jewish Occupational Council, in an article which Mr. Cohen wrote for the March issue of the Jewish Occupational Bulletin. The editors will attempt to publish other comments on this topic in future issues.

In view of the fact that general opportunities for employment have increased markedly and will increase even more dramatically during the next few months, there is some validity to the statement that the general problem of job seeking will be simplified. It should also follow directly that as demands for workers increase, problems of discrimination will decrease.

In spite of these facts, some of the implications for Jewish agencies, as outlined in Mr. Eli Cohen's article in the March issue of the JEWISH OCCUPATIONAL BULLETIN, can be questioned. Although Jewish vocational services attempt to deal with a cross sectional group of the Jewish community, the facts are that most of the Jewish agencies are concerned more with the median and marginal workers than with those most able to fit into the employment situation. Because of this fact it seems likely that the group dealt with by these vocational services will be among the last to be affected by the increase in defense activity.

Probable Employment Trends

Although consumer goods and the light industries have shown some employment increases along with the marked increase in heavy industries, consumer goods have lagged considerably behind. It seems fair to assume that employment in the manufacture

of non-durable goods and in distributive trades will continue to increase; but it is also fairly definite that as priorities are invoked, this increase will not keep pace with employment in the strictly defense activities. By and large, Jewish workers are not employed to any large extent in the heavy industries and therefore will not be either trained or eligible for these jobs now being developed in the most rapidly expanding industries.

Although it is true that the place of the Public Employment Service in the general employment picture is being considerably strengthened, the major emphasis of the Public Employment Service is being directed toward recruitment for defense industries. Some slight increases in staff of the Public Employment Service are anticipated but these increases will in no way be comparable to the increased demand for defense workers. In the immediate development of the Public Employment Service, therefore—first, there seems little likelihood of any material increase in the percentage of non-defense jobs handled (because of lack of staff) and secondly, *the emphasis of the Public Employment Service will be more than ever on employers' needs, rather than on the individual job seekers' problems.*

Summarizing these factors, the im-

plications for Jewish agencies are these: Additional opportunities will arise for Jewish workers but not at the rate that they will increase for workers more heavily concentrated in the skilled and semi-skilled categories. The Public Employment Service will be a considerably larger factor in the recruiting of defense workers but will be forced to retrench on individual service and will not be able to cope with increasing demands for non-defense workers. In view of these facts, it would therefore seem very unwise to jump to conclusions at the present moment and to eliminate the employment functions of Jewish Vocational Services as long as they continue to have large files of available applicants.

Counseling vs. Placement

Insofar as concentration on counseling functions in the Jewish agencies is concerned a very definite question exists as to how satisfactory a counseling and vocational guidance job can be done apart from regular placement work. It is generally admitted that it is considerably more difficult to place individuals presenting vocational problems in agencies where a large reservoir of capable workers is not available, than in agencies operating an effective placement service. Therefore, for the adequate handling of counseling cases, it seems almost axiomatic that a file of regular placement workers must be maintained. In regard to the effectiveness of the vocational guidance and counseling job, it would also seem evident that much more realistic and useful counseling can be done by an agency which is closely in touch with industrial demands through an effective placement service, than by an agency

restricting its activities merely to the counseling function.

The present experience of the Jewish vocational services indicates that although shortages are occurring in certain types of occupations, surpluses existing in other file categories are closely related. In other words, it is at the present moment difficult to secure sufficiently experienced stenographers at salaries offered, whereas at the same time a large number of inexperienced stenographers are available who might be utilized on these jobs. The same holds true in regard to orders for factory work, stock and shipping work, etc. In view of this situation, placement agencies at the present moment have a very important part to play in the transfer of persons in the slow moving file categories to jobs arising in other occupations.

Obligations to Employers

In terms of service to the employer, certain questions might be raised as to whether Jewish agencies which have called on employers in a period when jobs were hard to secure and have benefitted from their cooperation, do not have some obligation to work with these employers in the present labor market. The cooperation of these employers will definitely be needed after the defense period and it seems important that satisfactory contacts be maintained with them during this freak labor market situation. In this same connection, there is a serious question as to whether employment services can be turned off and on in a rapid and effective manner. In other words, there is a question as to whether Jewish vocational services can hope to be successful if they merely operate

employment services during depression periods.

Statements by Knudsen and others prophesy that unemployment will be reduced to approximately two and a half million by October, thus leaving only unemployables in the labor market at that time. Very real questions exist, however, as to whether these statements will be borne out. Should unemployment actually be reduced to that point by next fall, there would seem to be some validity for a reconsideration of the place of Jewish vocational services at that time. At the moment, however, the fact that there is a very real job to be performed by Jewish vocational services cannot be denied.

In conclusion, it is most important that Jewish vocational services should not be stampeded by the general defense and war hysteria which is now taking place, that they realize that they have an important function to serve in the community and that they maintain these services in such condition that they may be readily utilized in the extremely difficult period of adjustment which is bound to follow.

Note—

Space limitations made it impossible to print an article on the B'nai B'rith Vocational Service Bureau, by Max F. Maer, Director, originally scheduled for this issue. Mr. Baer's article, which is the third in a series on Jewish vocational services, traces the history of B'nai B'rith work in vocational guidance, and the present scope of the Bureau's activities. It will appear in the June issue.

Corrections and Additions

Inadvertently omitted from the list of local Jewish guidance and placement services in the March issue of the JEWISH OCCUPATIONAL BULLETIN were the Jewish Sabbath Alliance, and the National Council of Young Israel, both of New York City; and the Vocational Service Bureau of Los Angeles. Both the New York agencies are concerned with the problems of Sabbath observers. Both maintain placement agencies. Young Israel, in addition, is doing some vocational guidance work with young people.

A further correction is herewith presented, with due apologies, of an error in the classification of the United Employment Service of Pittsburgh as a placement agency exclusively. The service offers vocational guidance, too.

The Vocational Counseling Bureau, of Los Angeles, is a counseling service exclusively. It was only recently established, and accepts clients on referral from several Jewish social agencies in Los Angeles, and serves emigres and the general Jewish community also. Through cooperation with the Federated Jewish Employment Bureau, the California State Employment Service, and the Central Employment Service of the Los Angeles City Schools, the Vocational Counseling Bureau is able to refer its clients for placement when they are deemed to be ready for employment. The Bureau likewise provides information regarding educational facilities for those requiring training or re-training, and often arranges for entrance upon training programs in individual cases. Arthur Burton is Director of the Bureau, which is at 742 S. Hill Street.

Needed Services for Physically Handicapped Jewish Workers

Recent increases in demand for skilled labor, arising out of the needs of the defense program, have resulted in a considerable lowering of the qualifications required of new workers by employers. This has created job opportunities for persons competing at a disadvantage in the labor market. Among these are some millions—estimates range from two and a half to five millions—of physically handicapped persons with impairments of various sorts and of various degrees of seriousness.

To what extent the problems of physical handicaps affect the clients of Jewish employment services it is impossible to say with assurance; but it seems reasonable to suppose that Jews are subject to physical impairment and injury to about the same extent as the general population. Jewish agencies therefore should be alert to the placement opportunities created for their handicapped clients by current relaxations of hiring standards.

Problems of Handicapped

Handicapped workers are not always immediately available for placement. In many cases, the victims of accidents, or of disabilities otherwise caused, require special counseling or training in order to qualify for employment. Often they need sympathetic treatment. Interpretation of their problems and of their capacities to employers is a further necessity. "The problem of the handicapped man," says Roy Anderson, "is not so

By David Amato, Exemptions Examiner, Wages and Hours Division, U. S. Dept. of Labor

much his inability to perform work as it is to get the job."¹

During the past twenty years, there has been built up a considerable body of knowledge and a considerable record of experience in rehabilitating and finding jobs for the physically handicapped. Both the federal and state governments have engaged in vocational rehabilitation activities, and the public employment services in many localities have developed special placement and counseling services for the handicapped persons on their rolls. The Bureau of Public Assistance of the Social Security Board aids the needy blind; the Vocational Rehabilitation Department of the U. S. Office of Education administers an extensive rehabilitation program; and the Children's Bureau of the Department of Labor assists crippled children. Many local agencies, both public and private, carry on a variety of related services. *The New York City Directory of Social Agencies* alone lists sixty organizations in its section on Handicapped. Voluntary placement agencies might take the initiative in developing cooperative relationships with these agencies, so as to profit from their experience and facilities.

Handicaps and Jobs

The public employment offices are now engaged in compiling job des-

1. *The Disabled Man and His Vocational Adjustment*, by Roy N. Anderson. 1932. Institute for Crippled and Disabled, 400 First Ave., New York, N. Y.

criptions with special regard to the specific disabilities of physically handicapped persons. When this task is completed, a body of factual data will be at hand regarding handicaps which actually interfere with performance on the job, and those which are unrelated to job efficiency. Obviously these data will be of great value in suggesting kinds of employment suitable for workers with various disabilities.

Every successful effort toward vocational rehabilitation or placement of handicapped workers can be justified on the hard basis of dollars and cents arithmetic. It can be shown that it is wasteful in many cases to spend money on medical and surgical care to correct or arrest a disabling injury or disease, and then to throw the patient into open competition for jobs with the normal persons seeking employment. Without special help, such persons cannot compete on favorable terms.

On the other hand, restoring the individual on a self-supporting basis eliminates the need for institutional and private care. When able to earn a living, the handicapped person is no longer a problem for public or private charity; he becomes a social and economic asset instead of a liability.

Jewish Rehabilitation Work

Except for some work with the blind and the tubercular, Jewish agencies have hitherto been little concerned with the vocational rehabilitation of handicapped persons. It would therefore be a real contribution to a definition of the Jewish aspects of the problem for some local Jewish vocational services to undertake an enumeration of the disabled Jews in the community,

classified by nature of the disability. In this way it would be possible to ascertain the number and types of problems present and to begin working out some sort of suitable program.

In this regard, there are three types of programs, any or all of which may be projected, depending on local circumstances and needs. First, a so-called sheltered workshop may be established. This is shop in which the handicapped may work under non-competitive conditions, their product being sold, similarly, through special channels largely free from competition. Second, vocational guidance and training, adapted to the individual needs of clients, could be provided. Third, an agricultural colony might be established, and a number of handicapped persons absorbed into certain farm occupations. The communal colonies in Palestine have had much success in the rehabilitation of disabled workers. In any program, an active, persistent job-getting campaign is essential.

Jewish vocational services have their historical backgrounds of origin largely in the work of social agencies. In the present condition of the general employment market, with job openings increasing, it therefore seems fitting that they should concern themselves with the problems of the handicapped. The ground has been broken by governmental agencies, and by philanthropic institutions. But a great deal remains to be done. The Jewish vocational services of the country may find in this area of effort an opportunity to contribute importantly not alone to the welfare of some individual Jews, but to the solution of a pressing social problem.

Building the Vocational Library

A comprehensive and well organized vocational library is of major importance to a vocational guidance service, and can be of real value also to a community center or any similar organization with a secondary interest in vocational guidance work. A good library should (1) provide vocational counselors with a considerable part of the occupational and resource information they need, (2) be available for use by persons being counseled, and (3) be open for general use by persons who need objective vocational information. This third purpose relates particularly to the community center, whether engaged in group guidance or not. However, a vocational library cannot replace individual interviewing, counseling and testing. Especially in the analysis of interests and aptitudes, reading frequently may have little value, or even prove harmful, to the person needing guidance.

Selection of Material

Selection of material for a vocational library depends, of course, upon the nature and needs of the agency's clientele and staff, the amount of time and money at hand, and available library resources elsewhere in the community. In Cleveland, for example, while there was a need for vocational reading material in the two branches of the Council Educational Alliance,¹ the Jewish Vocational Service already had a large and fairly comprehensive collection.

1. This is a Jewish youth-serving organization.

By A. L. Sudran, Executive Director,
Jewish Vocational Service,
Cleveland, Ohio.

Initial material placed at each of the CEA houses include the following (material added since has been mostly pamphlets, usually free):

Occupational Outlines. B'nai B'rith Vocational Service Bureau, Washington, D. C. \$6.50.

Science Research Associates Service. Science Research Associates, Chicago, Ill. \$17.50.

College Bluebook. (Directory of Colleges). D. W. Hurt, 537 Fowler Avenue, Pelham Manor, N. Y. \$4.75.

Educational Directory. United States Government Printing Office, Washington, D. C. 10c.

Directory of Junior Colleges. American Association of Junior Colleges, Washington, D. C. 35c.

Occupational Dictionary. United States Government Printing Office, Washington, D. C. \$2.00.

Government Positions. Pergande Publishing Company, Washington, D. C. 25c.

Several Monographs of B'nai B'rith Vocational Service Bureau, Washington, D. C. 10c each.

Several books on job finding and job holding techniques, the world of work, etc. Approximately \$15.00.

Material included in the larger library of the JVS of Cleveland covers a much wider range. Here too, however, limitations were recognized. The presence of an excellent public library only a short distance from JVS offices led to a decision to purchase only the essential minimum of books and other open shelf materials. These fell primarily into three categories:

1. Basic texts for use of the professional workers, such as books on interviewing, testing, and other guidance techniques.

2. United States Employment Service job

description volumes and job dictionaries.

3. A number of books, to be read by individuals counseled, covering job-finding and job-holding techniques, the world of work, etc.

In addition, JVS has emphasized a collection of periodicals, college and school catalogues, and a vertical file of current occupational and other vocational pamphlets; the last named, especially, is not available in convenient form at the public library.

Securing Materials

In the JVS of Cleveland, one professional staff member is in charge of the securing of material. Two primary techniques are followed:

1. Regularly issued bibliographies are carefully examined for all publications which would be of use to the library, and mimeographed form postal cards are sent out to request them. It would obviously be impossible for the average employment agency or center to obtain and classify regularly all of the great volume of available material; the bibliographies at least call attention to most of it.

2. A point is made of getting the agency on the mailing lists of all organizations issuing, or likely to issue, material of value to the library; this, too, is done through the use of a mimeographed form postal card. Leads to these organizations are secured through listings in bibliographies.

Among the useful bibliographies published regularly are:

Occupational Index. Occupational Index, Inc., New York University, Washington Square, New York City. \$5.00 a year.

Vocational Guide. Science Research Associates, 1700 Prairie Ave., Chicago, Ill. \$4.00 a year.

Vocational Guidance Digest. Stanford University Press, Stanford University, Cal. \$2.50 a year. (Contains excellent reviews of new material).

Weekly List of Selected United States Government Publications. Superintendent of Documents, Washington, D. C. Free.

The following publications, although not

very recent, are also suggested:

List of Organizations Offering Free Occupational Material to Start Your Guidance Information File (Guidance Bulletin No. 1). Department of Education, Montpelier, Vt.

Rotary's Vocational Bookshelf (File No. 512A). Rotary International, Chicago, Ill.

Books About Jobs, by Willard Parker. American Library Association, Chicago, Ill. \$3.00.

A Bibliography for Jewish Vocational Agencies. Jewish Occupational Council, 1819 Broadway, New York, N. Y. Free.

Other suggested sources include such magazines as *Occupations* and the *Jewish Occupational Bulletin*, both of which contain excellent reviews.

The total initial and recurring cost of materials will naturally vary widely from agency to agency. Full advantage should be taken of the abundance of free and inexpensive vocational publications which are available from many sources, but some expenditures probably are necessary for the smallest library. The JVS of Cleveland spends about \$75 a year on subscriptions to magazines; during its first year, the agency spent about the same amount on books and other open shelf materials, including initial non-recurrent outlays.

Setting Up the Library

The major questions in organizing a vocational library center about classification, cataloging, and physical arrangement. The problem of the average private vocational service is to evolve a system that will make the library easily usable and at the same time simple to operate. The following are a few pamphlets containing suggested methods of library set-up; in almost any private agency, the suggestions may need modification or simplification:

A Source File on Vocational Guidance. Occupational Information and Guidance Ser-

vice, United States Office of Education, Washington, D. C. Free.

Basic Occupational Plans (first quarter, 1939). Science Research Associates, Chicago, Ill. \$1.00.

Library Procedures. (Staff bulletin No. 36). JVS of Cleveland. Free.

An intelligent volunteer, working under professional vocational supervision, with occasional advice from a librarian, may be able to do an adequate job of setting up and maintaining the vocational library. In Cleveland, a large accumulation of materials from previous services made it necessary for the JVS to employ a librarian for several months; since then, one part-time volunteer, with the part-time assistance of an intelligent clerical worker, has maintained the library.

Whatever the system used in a given agency, a few general principles should be kept in mind:

1. Classification of materials should be done under the supervision of someone with a knowledge of vocational problems, at least until the person in charge of the library is well trained.

2. An occupational file of current materials, whether kept in filing boxes or vertical folders, is probably the most important part of the library. The list of occupations used to classify these materials may vary from agency to agency; but should be simple and susceptible of breakdown and change in accordance with changing needs and with materials received.

3. A vertical file of materials relating not primarily to specific occupations or groups of occupations, but to general vocational problems such as guidance techniques, labor relations, handicapped groups, etc., should be kept separately from the occupational file. In the JVS of Cleveland, whenever there is a choice of filing material either in the occupational or general file, the former is given the preference.

4. There should be a special section of

the library with information on individual schools, colleges and other educational institutions likely to be used as training resources. Local coverage should, of course, be much more complete than national coverage. A vertical file or pamphlet boxes may be used; Cleveland JVS uses the former for local schools below the college level and the latter for college catalogues.

5. There should be a definite section set aside for current magazines and a plan covering (a) the length of time the magazines should be kept in the current file, and (b) the disposition of the magazine (clipping, storing away or discarding) when withdrawn from the current magazine file.

6. Card cataloging, potentially the most time-consuming responsibility of all, will have to be kept reasonably simple in most agencies. The plan outlined in *Library Procedures*, of JVS of Cleveland (referred to above), while by no means comprehensive, could probably be further simplified without serious detriment. There should probably be at least a subject and title card for everything on the open shelves and a subject card for each of the folders in the vertical occupational and general files. Cross indexing ("See" and "See Also" cards) is desirable among the various folders. On the other hand, detailed analytics, covering the contents of books, magazines and individual folders, while undoubtedly desirable, proved unattainable in Cleveland because of time limitations.

Costs of library equipment can be held to a low figure by such devices as the use of cardboard transfer cases for the vertical files. Use of the library is encouraged, however, by attractive and convenient equipment. In the Cleveland JVS library five four-drawer, steel vertical letter files, three steel bookcases and one five-drawer steel catalogue card file are used, as well as one wood bookcase for storing old magazines. The total cost of this equipment, a part of which was brought second-hand, was \$125.00.

Program of the National Conference of Jewish Social Welfare

By Richard L. Plaut, Secretary, Division of Economic and Industrial Problems, National Conference of Jewish Social Welfare.

The 1941 National Conference of Jewish Social Welfare will be held together with the Conference of the National Association of Jewish Center Workers and the National Council for Jewish Education at Atlantic City, June 5 to June 9. Headquarters will be at the Breakers Hotel. The Conference will overlap the National Conference of Social Welfare. The first two days of the Jewish Conference, Thursday and Friday, will coincide with the last two days of the National Conference.

The theme of the Jewish Conference, "Jewish Social Welfare in the National Emergency", will be dealt with in six general sessions. These sessions will be scheduled for different times, so that there will be no conflicts among them. The general session arranged for the Division on Economic and Industrial Problems will be held on Friday afternoon, June 5, on the topic, "The Role of the Jewish Vocational Services in an Expanding Labor Market."

This topic will be treated from four aspects by a panel of four: "The Current Economic Situation and the Characteristics of an Expanding Labor Market," by Eli E. Cohen (chairman), Executive Director of the Jewish Occupational Council; "The Impact of the Situation on the Jewish Population," by Harry I. Barron, Director of the Bureau on Jewish Employment Problems; "Implications for the Difficult to Place," by A. L. Sudran, Director of the Jewish Vocational Ser-

vice of Cleveland; and "Implications for the Jewish Vocational Services," by Richard L. Plaut, Assistant Director of the Federation Employment Service, New York.

The Conference will then break up into Institutes, to last all day Sunday and part of Monday. These Institutes, an innovation in Conference procedure, will be continuous sessions on individual topics. Only qualified persons will be permitted to attend; they will be required to choose one institute to the exclusion of all others.

For the Division on Economic and Industrial Problems, the Institute topic will be "Vocational Guidance and Placement Techniques against the Background of the Emergency." The Institute leader, A. A. Liveright, Executive Director of the Jewish Vocational Service of Chicago, will be aided by Samuel Flowerman, Director of the Community Employment Service of Newark, as reporter, and by a Steering Committee consisting of Louis H. Sobel, Director of the Federation Employment Service; Nell Mann, Director of Employment of the National Refugee Service; Herman Jacobs, Director of the Detroit Jewish Community Center; and Walter A. Lurie, Supervisor, Psychology Department, Jewish Vocational Service of Chicago.

The chairman of the Divisional Committee which arranged the program for the Division of Economic and Industrial Problems is Robert Golden, Director, United Employment Service, Pittsburgh.

NEWS of the AGENCIES

Publications

The B'nai B'rith Vocational Service Bureau has published a revised edition of the Science Research Associates monograph on *Military Training and Jobs*. This new edition has an opening chapter on "Jewish Youth and Preparedness." Single copies are 15 cents. Order from the B'nai B'rith Vocational Service Bureau, 1003 K Street, N.W., Washington, D. C.

* * *

What Price Employment Barriers is the challenging title of the report of activities for the period 1938-1940 of the Bureau on Jewish Employment Problems of Chicago. It provides an excellent insight into the problems faced by the Bureau, many suggestions regarding basic procedures, and an honest evaluation. Copies may be obtained from H. I. Barron, Executive Director of the Bureau, which is located at 130 North Wells Street, Chicago, Ill.

* * *

The Federation Employment Service of New York City has published its annual report for 1940 under the title *Towards Occupational Adjustment*. In addition to statistic of activity, this report contains significant discussions of objectives, policies, and promotion programs, and of the other aspects of Jewish agency administration that demand constant scrutiny and re-appraisal.

Personnel

Bernard Barenholtz, formerly employment counselor at the Federation Employment Service, New York City, is now retraining counselor with the National Refugee Service.

* * *

The new position of Occupational Research Consultant has been created in the Jewish Vocational Service of Chicago. Alvin Bronstein has been relieved of his counseling load in order to devote full time to the job, which is to coordinate, implement, and make more useful the occupational research and the library resources of the Service.

Events

The Jewish Welfare Board will hold its Annual Meeting in Chicago, at the Standard Club, May 24, 25 and 26. A round table discussion on vocational guidance is being planned.

* * *

On March 22 and 23, a "Consultative Conference on Employment Discrimination" was held under the sponsorship of the Chicago Bureau on Jewish Employment Problems.

Meetings dealt with methods and techniques appropriate for agencies combatting employment discrimination, relations of such agencies to Jewish vocational agencies, the long-range outlook for anti-discrimination work, criteria of accomplishment for agencies working on the problem, and principles of organization of such agencies.

A summary of the proceedings of the Conference will be prepared shortly by the Jewish Occupational Council. Copies will be made available.

BOOK REVIEWS

Toward Job Adjustment, by Lester B. Granger, Louis H. Sobel, and William H. H. Wilkinson. 1941. Welfare Council of New York City, 44 East 23rd Street, New York, N. Y. 78 pages. 50 cents.

This is a booklet of practical, realistic suggestions for the handling of the admittedly tender problem of racial and religious discrimination in the employment agency. It is directed primarily toward the worker in the general, nonsectarian agency; which means that for practical purposes it is written for the professional employees of the public employment services.

Jewish agency personnel and Jewish counselors will read it with an interest born of daily contact with discrimination, and will send it on its way with the fervent hope that it may really help to break down the vicious circle of employer specification and agency procedure which threatens to exclude minorities ever more rigorously from certain types of employment opportunities.

Several sections are of specific interest to Jewish readers. "Services for Jewish Workers," is a good brief summary of vocational guidance and employment activities of Jewish agencies. Another section on "The Refugees" contains a concise rebuttal of many of the claims urged in opposition to admission of refugees from European countries. It is shown that the whole immigration in 1938, for example, was only some 68,000, or nearly 30,000

fewer than in 1931; that the immigrants are not by any means all Jews; that they are scattered among many cities and towns; and that not all of them can work or desire employment.

Of immediate concern to Jewish agency workers is the chapter on "Guidance Programs for Minority Groups," which warns against the practice—a fallacious practice in the opinion of the authors—of counseling members of minority groups to avoid training for occupations in which discrimination against them is known to be extensive. This practice, the authors hold, "may become another technique by which a minority is encouraged to tolerate and thus perpetuate its restrictive handicaps." Here is a point of view that Jewish agency workers will do well to examine carefully.

Other portions of the booklet worthy of careful reading are the chapter on "Techniques for the Interview," and the two concluding chapters, dealing respectively with "Special Programs to Aid Vocational Services" and "Organized Labor and Minority Groups." There is a bibliography of publications on minority employment problems, and also a list of public and private agencies which deal with placement of minority workers.

* * *

How to Get a Job in Aviation, by Charles S. Mattoon. 1940. Air Youth of America, New York City. 96 pages. 25 cents.

A good, factual summary of essential facts about jobs in the field, how

and where to get training, wages, employment opportunities, etc. An especially valuable feature is a list of colleges and universities giving courses in aviation subjects, approved airplane and engine mechanic schools, air transport line headquarters, airplane manufacturers, and engine manufacturers. This list is arranged geographically, and should prove a convenient reference source for such information.

* * *

Occupational Training Available in Federal Agencies. (State Operations Bulletin No. 11). Bureau of Employment Security, Federal Security Agency, Washington, D. C., 1940. 84 pages. Apply.

This is a summary of training facilities in the defense program, with considerable attention to details and with especial emphasis on vocational training opportunities in the armed services. The Jewish Occupational Council report, *Vocational Training Facilities in the National Defense Program*, copies of which are available on request, outlined this phase of the program briefly, but gave major space to civil facilities. In this connection, it may be well to quote briefly from the government pamphlet:

"Fundamentally, the purpose of the Army is to fight . . .

"However, the military agencies do give specialized vocational training which can lead to careers after separation from the services. This specialized training which is given after enlistment (for the Army 3 years or for the Navy 6 years) is predicated upon a number of factors, principally (1) the in-service need for men trained in specialized

fields . . . and (2) the capabilities of the individual. Occupational training is given to produce more useful military individuals . . . In view of these considerations, it would be misleading for an interviewer to make indiscriminate suggestions . . . regarding vocational training in either of these two services."

* * *

Labor Speeds Defense. 1941. Labor Division, National Defense Advisory Commission, Washington, D. C. 40 pages. Free.

A comprehensive, extremely readable report of progress by the Labor Division. Covers mobilization of labor for defense industries, defense training, creation of machinery for the settlement of labor disputes, efforts toward the stabilization of labor conditions in the shipbuilding industry, plans for the employment of unemployed persons, and farming out plans for government contracts.

Results of the defense training programs, in terms of placement of graduates, is given in the following words:

"A nation-wide check-up of known placements of defense trainees showed that some 75 percent had landed jobs in which they were consistently using the training they had received."

* * *

Pennsylvania Calendar of Seasonal Employment. 1940. Research and Statistics Section, Bureau of Employment and Unemployment Compensation, Harrisburg, Pa. 42 pages. Apply.

An analysis of normal seasonal trends or variations in employment volume in twenty-five of Pennsylvania's principal industrial groups. Changes are shown by month, actual numerical

differences from month to month being tabulated, based on averages for the year 1939. The technique warrants study by those outside of Pennsylvania who may find it applicable, with or without modifications, to their own states.

* * *

The Fields of Personnel Work, by John G. Darley and Ralph F. Berdie. 1941. Science Research Associates, 1700 Prairie Ave., Chicago, Ill. 48 pages. 50 cents.

There are many kinds of personnel workers—in schools and colleges, in industry, and in the government service—and they have widely varied duties. This pamphlet, a general introduction to the field, identifies the kinds of workers and affords some facts about their duties, earnings, and related points. It is perhaps the first attempt to survey the whole field of personnel work in nontechnical language for vocational guidance purposes.

NOTES FROM MANY SOURCES

Median net income of chiropractors in the United States was \$1,736 a year in 1937, according to Herman Lasken in *Incomes of Chiropractors and Chiropodists*, a publication of the Division of Economic Research, Bureau of Foreign and Domestic Commerce, Washington, D. C. Chiropodists had a median net income of \$1,583 in the same year.

* * *

WPA courses antedating the defense training programs have been giving instruction to enrollees "in work habits that fit them for defense employment." The *Woman Worker* for March, 1941, points out that thousands of women have received such training. Cited as

an example is a project in Newton, Mass. Trainees here are taught to operate light lathes, watch lathes, bench engine lathes, kick presses, punch presses, and eyelet and riveting machines.

* * *

Federal Security Administrator Paul V. McNutt has announced that placements by state employment offices in February, 1941, were 70 percent more numerous than in the corresponding month of last year.

U. S. Labor Department statistics reveal a jump in the employment index between the same two months from 105.6 to 117.7, a change of 12.1 percent. (Average for 1923-4-5 = 100). The Labor Department points out that February was the fourth consecutive month for which the index was higher than in the corresponding month a year before.

Further evidence of an improving employment situation is found in the National Industrial Conference Board report that there were 317,000 fewer unemployed at the end of February than at the beginning, a contra-seasonal drop. Hiring has been chiefly in the durable goods industries, reflecting effects of the defense program.

* * *

William S. Knudsen, superintendent general of the Office of Production Management, recently told the Senate Appropriations Committee that he expects 3,000,000 additional jobs in defense industries by the end of summer, and that more than half of these would be jobs for unskilled workers. He also testified that the expanding needs of defense industries probably would necessitate some curtailment of the

use of certain kinds of materials by non-defense manufacturers. He declared, however, that there was no intention of shutting down non-defense plants until defense establishments were ready to provide employment. This is according to the *New York Times*.

* * *

According to a recent note in *The Chief*, a newspaper for civil service employees, only one applicant in a thousand is accepted by the Federal Bureau of Investigation as a special agent (G-man).

* * *

An interesting pamphlet, entitled *Vocational Guidance in Chemistry and Chemical Engineering*, may be had free from the American Chemical Society, Mills Bldg., Washington, D. C. Send a 3c stamped envelope (9 1/2 x 4 inches).

Jewish Occupational Bulletin

is published by

The Jewish Occupational Council, Inc.

1819 Broadway New York, N. Y.

A non-profit agency devoted to research, clearance and coordinative activities for national and local Jewish organizations engaged in vocational guidance, placement, training or the dissemination of occupational information.

MORRIS R. COHEN, *President*

ELI E. COHEN, *Executive Director*

SAMUEL SPIEGLER, *Research Director*

HELEN RAEBECK, *Research Associate*

PARTICIPATING ORGANIZATIONS . . . American Jewish Committee . . . American Jewish Congress . . . American ORT Federation . . . B'nai B'rith . . . Conference on Jewish Relations . . . Hebrew Sheltering and Immigrant Aid Society . . . Jewish Agricultural Society . . . Jewish Labor Committee . . . Jewish Welfare Board . . . National Council of Jewish Women . . . National Refugee Service . . . Union of American Hebrew Congregations . . . and local Jewish vocational services.

75

IMPORTANT NOTICE

On May 19, the Jewish Occupational Council will move its offices to 1841 Broadway, New York City.

New Job-Promotion Manual

Job Promotion—A Manual for the Voluntary Employment Service Agency has been recently published jointly by THE JEWISH OCCUPATIONAL COUNCIL and the Federation Employment Service of New York. It consists of two chapters on techniques and procedures—one on the organization and administration of promotion programs, and the other on the special problems of job promotion for refugees—and a series of exhibits of various forms, letters, and other materials which actually have been used by representative Jewish agencies in their own job promotion efforts. A limited number of copies of the text, without exhibits are available for distribution. The complete manual may be consulted in the offices of the Jewish Occupational Council, or at any of the local agencies affiliated with the Council, each of which has received a copy.

* * *

It Can't Happen Twice

A radio show director in Chicago lifted his telephone and dialed "Weather 1212" for a weather report. He was so impressed by the voice of the girl who read the report that he asked her to come to his office for an audition. She came, and was signed for a part in an NBC dramatic program.

Jewish Occupational Bulletin

July 17, 1941

Dr. Abraham A. Neuman, President
The Dropsie College for Hebrew and Cognate Learning
Philadelphia, Pa.

My dear Dr. Neuman:

Please pardon the long delay in answering your kind letter. I have been away from the city most of the time. The Jewish Welfare Fund of Cleveland completed its campaign for 1941 last May. It fell considerably short of its goal so that some of the agencies which were included in the Fund have had their allocations reduced. There is no possibility, of course, for new agencies to obtain any allocations from the 1941 campaign.

Within the Welfare Fund there has been set up a Contingency Fund to take care of the large number of yeshivoth, orphanages, hospitals, etc. in Eastern Europe and in Palestine who heretofore sent "meshullachim". The Contingency Fund allocates to these institutions from \$25 to \$150 on condition that they do not send their solicitors into the city.

Almost one hundred such institutions are being subsidized by this Contingency Fund. This Fund is limited in its distribution almost entirely to overseas agencies. Even if that were not the case I do not think that Dropsie College would benefit much from any allocation which this Fund were likely to make to it, seeing how small that amount would of necessity be.

The only suggestion which I could make to you is to make an application to the Jewish Welfare Fund for 1942. Whether the Welfare Fund could include the Dropsie College among its beneficiaries will depend upon a redefinition of its scope, for heretofore no such agencies have been included. I am certain, however, that serious consideration will be given to any request coming from Dropsie College.

With all good wishes, I remain

Very cordially yours,

AHS:BK



The Jewish Welfare Federation and The Jewish Welfare Fund of Cleveland

Room 320, Chester-Twelfth Building
Telephone: CHerry 8176-7-8-9

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To the Board of Trustees and the Jewish Welfare Fund Committee:

You will recall that at the last meeting of the Board of Trustees and the Jewish Welfare Fund Committee on July 1, it was voted to make available for distribution an additional amount of \$5,000 in the Jewish Welfare Fund.

Our Budget Committee met on July 14, and heard representatives of four agencies which were applying for grants from this additional sum. A copy of the minutes is enclosed, and you will note that the following action was taken:

Youth Aliyah Project of Hadassah -- granted an additional \$2,000, making a total allocation of \$7,000.

Jewish Young Adult Bureau -- granted an additional \$2,000, making a total allocation of \$9,600.

Cleveland Round Table, National Conference of Christians and Jews -- granted an additional \$1,000, making a total allocation of \$2,000.

Ohio Council of Churches -- no grant made.

These recommendations now require final action by the Board of Trustees and the Jewish Welfare Fund Committee, and the agencies involved are asking that this be done as soon as possible so that they may plan their activity. It was our thought that perhaps it might not be necessary to call a special meeting for this purpose, and that instead the members could express their judgment by a mail ballot. We have no desire, however, to close discussion on these items, and if a sufficient number of members indicate that they desire a meeting for the purpose, it will be arranged for an early date.

Will you therefore please indicate your wishes on the attached ballot and return it promptly?

Sincerely yours,

Joseph M. Berne
Joseph M. Berne
President

July 17, 1941

Please X

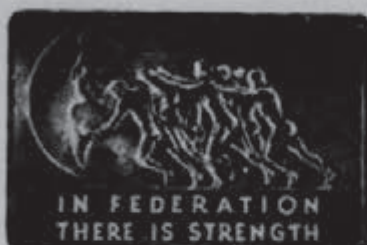
_____ Approve recommendations of Budget Committee.

_____ Do not approve recommendations of Budget Committee

_____ Desire meeting to discuss matter.

Signed _____





The Jewish Welfare Federation and The Jewish Welfare Fund of Cleveland

Room 320, Chester-Twelfth Building
Telephone: CHerry 8176-7-8-9

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Rabbi R. M. Rosenthal
William J. Schoenberger
Jacob Soglovitz
William C. Treuhart
Alex S. Wintner
Eugene E. Wolf

To the Board of Trustees:

At a meeting of the Federation Board of Trustees on June 11, 1941, the Chairman was instructed to appoint a Committee to draft a Trust Agreement between the Federation and the Welfare Association for Jewish Children.

This action was taken in accordance with the request of the Welfare Association Board, that the Federation trustee the Association's assets for three years following the reorganization of the Association into the Cleveland Jewish Children's Bureau. The Federation Board already has approved the plan for the reorganization.

The Committee which was appointed, consisting of Eugene E. Wolf, Chairman, Judge Maurice Bernon, and Jack Lampl, in consultation with others, have drafted a Trust Agreement and are recommending it unanimously.

It is now submitted to the members of our Board for approval. In the thought that it might not be possible or necessary to call a full meeting for the purpose at this time, and in order not to cause unnecessary delay, I am enclosing a copy for your mail vote. Will you please read it carefully and return it with the expression of your wishes.

As in other matters, I have no desire to close discussion on it, and if a sufficient number of members indicate that they wish a special meeting for the purpose, it will be called at an early date.

Sincerely yours,

J M Berne
Joseph M Berne
President

July 25, 1941

The H. J. Schoenberger Co.

GAS VALVES
AND ACCESSORIES



8810 HARVARD AVE.
CLEVELAND, OHIO

Dear Rabbi Silver:

The pledges received in the last Welfare Fund Campaign have now been finally audited and the results will, I think, be of interest to you as a member of the Business Men's Council, particularly in the light of some of the difficulties with which we were all of us concerned at the time of the Campaign. The results were very gratifying and bespeak the earnestness and confidence with which you and the other leaders went about their tasks. I know that Joseph Berne, Max Freedman, and Eugene Wolf, as Co-Chairmen of the Men's Divisions of the Campaign, join me in expressing our appreciation for these results and your help in achieving them.

The final audit shows that we have to date 25,843 pledges as against 24,277 for last year; the total amount of the pledges received this year was \$792,981 which compares with \$786,048 pledged in 1940. As always, there were areas in which reductions were made, some of them no doubt justifiable; and some \$40,000 of such reductions in the brackets of \$100 and over, were entirely balanced off as the results indicate, by increases and new pledges secured in every Division.

Our Collections as of July 31st are running ahead of last year, there having been collected \$268,058, or 33.8% of the total pledges this year as against \$243,236, or 30.8% of the total for 1940.

As soon as this warm spell has passed, we hope to bring the members of the Business Men's Council together for a semi-social and business meeting, to discuss suggestions and ideas which may be presented for the improvement of our Campaign plans and program. In the meantime, if any of you are still holding delinquent bills, or cards unrealized in the Campaign, will you please finish your work with them and make reports to the Welfare Fund office.

With kind personal regards and greetings, I remain,

Yours sincerely,

Chairman,
The Business Men's Council
of the Jewish Welfare Fund

August 5, 1941.

THE DROPSIE COLLEGE
FOR HEBREW AND COGNATE LEARNING
PHILADELPHIA

August 18, 1941.

Dear Doctor Silver:

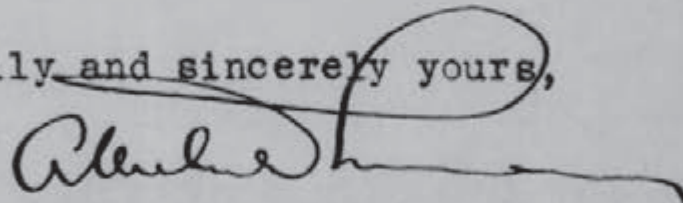
I am inclined to think that perhaps there ought to be a ban on summer correspondence. I have been wanting to answer your letter of July 17 and to express my appreciation of the consideration that you have given to the needs of the Dropsie College in relation to the Jewish Welfare Fund of Cleveland. I see now that a month has elapsed and the situation is still the same.

I am sure that you know your community best and that your analysis of the attitudes of the Jewish Welfare Fund of Cleveland with its subsidiary, the Contingency Fund, must be sound. But surely there must be some way in which the Dropsie College can receive assistance from the Cleveland Jewish Community. Whatever the policy of the Welfare Fund may be, surely Cleveland cannot be morally exempt from an obligation to help maintain an institution like the Dropsie College, the importance of which, you certainly realize. What then is your suggestion for this year, if the Welfare Fund allocations have already been preempted? I assure you that if the financial stringency were not so great, I would not press the matter any further at this time, but in view of my responsibilities, I cannot morally afford to overlook the possibility of support from a community like Cleveland which has always been in the vanguard in its support and appreciation of causes of Jewish culture.

With all your multiple duties and the heavy burdens that you carry, may I impose this additional responsibility upon you, to be our friend in court and to help us secure a reasonable support from your city.

With every good wish, I am

Cordially and sincerely yours,



Abraham A. Neuman

Doctor Abba Hillel Silver,
The Temple,
East 105th Street at Ansel Road,
Cleveland, Ohio.

September 21, 1941

Mr. Salmon P. Halle, Chairman
Budget Committee, Jewish Welfare Fund
Chester-Twelfth Bldg.
Cleveland, Ohio

Dear Mr. Halle:

At a meeting of the Board of Trustees of the Bureau of Jewish Education, which was held on September 15th, a motion was recommended by the Finance Committee and accepted unanimously by the Board, to the effect that we request the Jewish Welfare Fund to permit us to change our fiscal year to begin with July 1st instead of March 1st. The reasons which prompted our request are as follows:

We are not apprised of our new budgetary allocation until about the end of June when the school year is over. On account of the lateness of the action of your Budget Committee, we cannot make any allocations to our constituent agencies until some time after June.

Under the new set-up, the Bureau could thereby make intelligent and effective commitments for the entire coming school year, without speculation on the part of any of our agencies.

The time when schools make their plans and commitments for the ensuing school year is June or July. It is rather fortunate that the time when the Welfare Fund determines its allocations coincides with the end of the school year. This new arrangement would make it possible for us to be able to notify our agencies as to the exact allocation of their budgets, so that they in turn could plan their program accordingly without the possibility of their incurring any further deficits.

In effect, what we ask is this: That you extend our present allocation of \$50,000, amounting to \$4,166.67 per month for a sixteen month period, ending June 30th, instead of a twelve month period ending March 1st. We feel that this new arrangement should be of great benefit to all concerned.

9/21/41

We should like the privilege of meeting with you
or with your committee in person in order to explain
the above matter more fully.

Hoping to hear from you soon, and with best wishes for
a Happy New Year, we remain,

Sincerely yours,

George J. Klein, President

Ariel Eisenberg, Director



October 10, 1941

Judge Maurice Bernon
Union Commerce Building
Cleveland, Ohio

My dear Judge Bernon:

Last January, a committee was appointed, with you as chairman, to consider the constitution of the Jewish Welfare Fund Committee and its relationship to the Federation. Besides yourself, the members of the Committee which I appointed were Mr. Max Simon, Mr. E. M. Baker and Mrs. Abraham Strauss. I do not know whether your Committee has had any meetings. As we shall soon approach the time when we shall have to think of the 1942 campaign, I would request you to call an early meeting of this Committee. Before setting the date, I would appreciate it if you would communicate with me so that I would be free to attend it as an ex-officio member.

I understand that the Federation has appointed a Re-organization Committee whose work may parallel in some instances the work of your Committee. Some joint conferences may be advisable. There should be held, however, a meeting of our own Committee for a preliminary canvass of the situation.

Hoping to hear from you in the year future,
I remain

Very sincerely yours,

Copy to Mr. Samuel Goldhamer



The Jewish Welfare Federation and The Jewish Welfare Fund of Cleveland

Room 320, Chester-Twelfth Building
Telephone: CHerry 8176-7-8-9

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Rabbi R. M. Rosenthal
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Jacob Soglovitz
William C. Treuhart
Alex S. Wintner
Eugene E. Wolf

Rabbi A. H. Silver
The Temple
East 105th & Ansel
Cleveland, Ohio.

Dear Rabbi:

I believe that Judge Bernon is communicating with you to arrange for a meeting of the Committee which you appointed and on advice from you as to a convenient date, I shall endeavor to get the group together.

I don't know if you are aware of it or not, but an effort was made to hold such a meeting immediately after our Campaign and the date of June 13th was set but it turned out that Judge Bernon was rushed to the hospital with another of his attacks on that day and he was confined for nearly two months. The meeting which was then called off, we tried to hold in August and at that time Mrs. Strauss was unavailable and also Max Simon.

Since that time we tried again only about ten days ago to have such a meeting and Louis Bing called me to suggest that we do not hold the meeting since he and George Mayer had met with you and had gotten your suggestions which they were wanting to incorporate in a plan to be submitted to the Federation Functional Planning Committee.

Mr. Bing thought that another meeting would be a duplication of his and Mr. Mayer's efforts and so Mr. Berne, Judge Bernon and I met with Louis Bing and George Mayer last week and a draft of the plan which they are suggesting was sent to the members of the Planning Committee to be taken up as soon as Mr. Berne is again available.

The Jewish Welfare Federation, Cleveland
Rabbi A. H. Silver
Cleveland

2

I send you this information so that you may know that efforts have been made to hold a meeting of the Committee.

With kind regards, I remain,

Sincerely yours,

Sam Goldhamer

October 14, 1941.



October 20, 1941

Judge Samuel H. Silbert
Court of Common Pleas
Cleveland, Ohio

My dear Friend:

Permit me to acknowledge your kind letter of October 17 and your very generous contribution to the Jewish Welfare Fund. I am sending it on to our headquarters and I am sure that you will receive an official acknowledgment. Your gift is but another evidence of your generous heart and your broad tolerance.

With all good wishes, I remain

Very cordially yours,

AHS:BK

October 20, 1941

Mr. Samuel Goldhamer
Jewish Welfare Federation
Chester-Twelfth Building
Cleveland, Ohio

My dear Mr. Goldhamer:

I am enclosing herewith a letter
from Judge Samuel H. Silbert and his contribution
of \$100. I thought that the Jewish Welfare Fund
should receive this gift. Please acknowledge it.

With all good wishes, I remain

Very sincerely,

AHS:BK
Enc.

American Academy for Jewish Research

3080 BROADWAY

New York City

October twenty-third

. 1941 .

President

SALO W. BARON

Vice-President

JACOB Z. LAUTERBACH

Treasurer

ALEXANDER MARX

Corresponding Secretary

RALPH MARCUS

Recording Secretary

H. L. GINSBERG

Executive Committee

ISMAR ELBOGEN

LOUIS FINKELSTEIN

LOUIS GINZBERG

JULIAN MORGENSTERN

SHALOM SPIEGEL

HARRY A. WOLFSON

SOLOMON ZEITLIN

and the Officers

of the Academy

Dear Doctor Silver:

I have been informed that the Allocating Committee of the Jewish Welfare Fund of Cleveland is meeting soon and that it will consider on this occasion the application of the American Academy for Jewish Research. I know that a good word from you would go a long way towards making the members of the Allocating Committee responsive to our application.

You have been a member of the Academy, I think, from the day of its incorporation and hence are well informed about its activities. The enclosed statement of its program and needs may refresh your memory as to the present status of our work. In discussing the matter with members of the Allocating Committee you might perhaps wish to stress, in particular, the following points:

- 1) The collaborative projects by numerous specialists in the field.
- 2) The importance of Research Fellowships for foreign scholars, some of whom have been helped by the Academy to obtain the necessary non-quota visas to come to this country and all of whom have been assisted in reestablishing their shattered scholarly careers in this country.
- 3) The necessity of fellowships and grants-in-aid for American scholars to enable them to participate in these collaborative tasks and also to obtain some advanced post-doctoral training in various fields of Jewish research.

Privately, I should also like to mention to you that the action by the Fund in Cleveland is likely to have repercussions in other communities. I have been told on good authority, for example, that the Boston Welfare Fund has reduced its subvention to the Academy from \$1,000 to \$750 because someone on the Board pointed out that Cleveland -- a community of comparable size -- had contributed only \$150.

I hope that you will forgive me for imposing upon your time in this matter, but knowing your deep passion for Jewish learning, I feel that you may not even consider it an imposition.

With kindest regards to you and Mrs. Silver, I am,

Very truly yours,

Salo W. Baron
Salo W. Baron

Rabbi Abba Hillel Silver
The Temple
East 105th St. and Ansel Road
Cleveland, Ohio

AMERICAN ACADEMY FOR JEWISH RESEARCH
3080 Broadway
New York City

A STATEMENT OF THE ACADEMY'S PROGRAM AND NEEDS
DURING THE NEXT FEW YEARS

We wish to stress the fact that we in this country now have the serious responsibility of carrying on the tradition of Jewish scholarship by means of collaborative projects of research and publication, hitherto carried on chiefly by European organizations. No longer can we expect to replenish the ranks of Jewish scholars from the Central European reservoir; on the contrary, it is incumbent on American Jewry to provide well-trained Jewish scholars for the entire Western Hemisphere and most of the British Empire. We must therefore not only give material support to the distinguished Jewish scholars who have been forced to come to this country from abroad, but also provide facilities for advanced study and research for our own younger students of proved ability.

As there is almost no opportunity for young Ph.D's in Jewish fields to find positions in undergraduate schools (the usual training ground for advanced scholars in the American educational system), it seems to the Fellows of the Academy that it is our duty to obtain modest stipends for the constantly increasing number of gifted young graduates of Seminaries and University departments of Jewish History and Literature, and thus enable them to carry on their post-doctoral research in various fields of Jewish History, Literature and Religion until such time as they may be qualified to teach in one of our graduate institutions.

For this reason we are seeking a minimal increase of \$10,000 over our budget of 1940 which amounted to approximately \$13,000. While we expect a modest increase from an enlarged membership, which may possibly amount to \$1,000, we anticipate a reduction in the sums granted by the Emergency Committee in Aid of Displaced Foreign Scholars. This Committee, by its generous grants in the past, has enabled us to maintain several distinguished Jewish scholars now resident in this country, but we have been given to understand that funds available for this purpose are rapidly diminishing.

We are therefore obliged to turn to the various Welfare Funds throughout the country and ask them to make it possible for us to realize these important objectives by increasing their contributions during the coming years.

The additional sum of \$10,000, which is so urgently needed, is to be apportioned as follows:

Four Research Fellowships to foreign scholars	\$4,000
Six grants to younger American scholars	3,000
Special Publications (in 1941 an anniversary volume of Rashi studies by American and Palestinian scholars)	3,000

Salo W. Baron
Salo W. Baron
President

CONFERENCE ON JEWISH RELATIONS, Inc.

[For a better understanding of the position of the Jews in the Modern World]

1841 BROADWAY
NEW YORK, N. Y.

•
PHONE CIRCLE 6-1191

October twenty-third
. 1941 .

Doctor Abba Hillel Silver
The Temple
East 105th Street and Ansel Road
Cleveland, Ohio

Dear Doctor Silver:

You will excuse me for appealing to you also in behalf of the Conference on Jewish Relations which, likewise applied to your Welfare Fund for a subvention.

Unlike the Academy, the Conference has thus far not been on the budget of the Welfare Fund and, despite various promises made by Cleveland leaders to Professor Morris R. Cohen when he visited that city a year ago or so, it may require ~~double~~ efforts to obtain the subvention.

I hope that you may have seen our quarterly, Jewish Social Studies and some of the other publications of the Conference. Publications are only one phase of our activities, since we are working in a new, hitherto neglected field and much more effort must be expended on this type of research than on the study of older periods of Jewish history or literature in which the trail has been blazed long ago. Thus far, the committees of lawyers and physicians have been really doing pioneering work for their professions, while a series of local censuses, to be summarized in a forthcoming volume of Population Studies will, I believe, lay the groundwork for a really scientific investigation of the Jewish population in America.

We are now preparing a pamphlet on the program and activities of the Conference which ought to appear in a few weeks. Immediately after its publication I shall send you a copy. Not wishing, however, to prejudice the chances of the Conference at the Allocating Committee, I am sending you this S.O.S. now.

From the above you will have gathered that the work of the Conference and the Academy is complementary rather than competitive. That is why I found it possible to accept the presidencies of both, since I consider each of them as fulfilling a vital function in the furtherance of Jewish research and culture.

I hope that you will share my opinion and forgive me for appearing before you in the new role of a double "schnorrer."

Cordially yours,

Salo W. Baron
Salo W. Baron

October 27, 1941

Dr. Salo W. Baron
American Academy for Jewish Research
3080 Broadway
New York, N.Y.


My dear Dr. Baron:

I received the two letters which you wrote on behalf of the Conference on Jewish Relations as well as the American Academy for Jewish Research. I shall refer both to the Budget Committee of the Jewish Welfare Fund at its first meeting. It is not likely that the Committee will meet before January or February. The Cleveland Campaign is not held before May.

Yes, I have seen the October issue of the Jewish Social Studies; also the six-line review of my book which appeared in it. Other reviewers did not dismiss that volume so cavalierly and top-loftily.

Very sincerely yours,

AHS:BK



October 31, 1941

Mr. Samuel Goldhamer
Jewish Welfare Fund
Ehester-Twelfth Bldg.
Cleveland, Ohio

My dear Mr. Goldhamer:

I have received the enclosed check of \$50 from Mr. J. Atkin, of the Stork Baby Furniture Company. They want this contribution credited to Mr. and Mrs. A. D. Welsh, care of Welsh Co., 920 Palm Street, St. Louis, Mo. I have written to Mr. Welsh. Please acknowledge the receipt of the check to Mr. Atkin, Stork Baby Furniture Co., W. 32nd and Lorain, Cleveland.

With all good wishes, I remain

Very cordially yours,

AHS:BK
Enc.

October 31, 1941

Mr. A. D. Welsh
C/o Welsh Co.
920 Palm Street
St. Louis, Mo.

My dear Mr. Welsh:

I have been informed by the Jewish Welfare Fund of Cleveland, of which I am chairman, that a contribution of \$50 has been credited to you and Mrs. Welsh by Mr. Frank Stone of the Stork Baby Furniture Co. of this city.

I should like you to know how much we appreciate this contribution to the Fund which provides emergency relief to so many refugees and victims of war and persecution abroad, and also aids many other worthy humanitarian causes both nationally and internationally. Knowing of your deep humanitarian interests, your friends have made this contribution in your honor.

I trust that when I visit St. Louis I may have the pleasure of meeting you. With all good wishes, I remain

Most cordially yours,

AHS:EK

October 31, 1941

Mr. J. Atkin
Stork Baby Furniture Co.
W. 32nd St. and Lorain Ave.
Cleveland, Ohio

My dear Mr. Atkin:

I have this day sent the enclosed letter to Mr. Welsh of St. Louis, and also forwarded your check to the secretary of the Jewish Welfare Fund. Thanking you for your generous contribution, and assuring you of our deep appreciation, I remain

Most cordially yours,

AHS:EK

A. D. Welsh ~~XXXXXXXXXXXX~~
To Welsh Co. —

920 Palm St. —

St. Louis Mo.

Pledge by Mr. & Mrs. Welsh — 50-

credit Mr. Stone 7 16 Stark Baby
To
Wm. Furniture Co. — in —

W.32nd + 8th Nov.





The Jewish Welfare Federation and The Jewish Welfare Fund of Cleveland

Room 320, Chester-Twelfth Building

Telephone: CHerry 8176-7-8-9

October 31, 1941

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Herbert Rosenthal
Rabbi R. M. Rosenthal
William J. Schoenberger
Jacob Soglovitz
William C. Treuhaft
Alex S. Wintner
Eugene E. Wolf

Dear Rabbi Silver:

There will be a meeting of the Board of Trustees of the Federation on Wednesday, November 5th at 1:15 o'clock in the meeting-room of the Federation.

Will you please try to be present?

Sincerely yours,

J. M. Berne
President.

November 3, 1941

Mr. Samuel Goldhamer
Jewish Welfare Federation
Chester-Twelfth Building
Cleveland, Ohio

My dear Mr. Goldhamer:

In connection with the committee which was appointed to define the structure of the Welfare Fund Committee and its relation to the Federation, I would suggest that a meeting be called some day next week, say Monday the 10th or Thursday the 13th, if these dates are convenient for Judge Bernon. Please consult him also as to the time of the meeting -- noon or evening.

With best wishes, I remain

Very sincerely yours,

AHS:EK

The Jewish Welfare Fund
Cleveland, O.

COPY

Same letter sent to Messrs: Max Simon
E. M. Baker
J. M. Berne

Mrs. Abraham Strauss
2961 North Park Blvd.
Cleveland, Ohio

Dear Mrs. Strauss:

The Special Committee appointed by the Chairman of the Welfare Fund some time ago, to review and report on the relationship of the Welfare Fund structure to the Federation, will meet in the Board Room of the Ansel Road Temple on Wednesday evening, November 12th, at 8 o'clock, to take up these considerations.

Will you please try to be present?

Sincerely yours,

(signed) Maurice Bernon

November 5, 1941.

Chairman

November 17, 1941

Mr. Samuel Goldhamer
Jewish Welfare Federation
Chester-Twelfth Building
Cleveland, Ohio

My dear Mr. Goldhamer:

I am enclosing herewith a check from
Mrs. Coleman Spitz, 3314 E. Overlook, who wishes
her contribution of \$50 to be applied to the Jewish
Welfare Fund in memory of her husband who recently
passed away. Please acknowledge this contribution
to her.

With all good wishes, I remain

Very cordially yours,

AHS:BI



WRHS

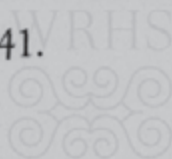


MR. WM. J. SCHOENBERGER, Chairman

320 Chester-Twelfth Building

CLEVELAND, OHIO

Please reserve a place for me at the Mid-year Dinner Meeting
of the Business Men's Council of the Jewish Welfare Fund,
to be held at the Oakwood Club, Monday evening,
November 24th, 1941.



PLEASE RETURN THIS CARD AT ONCE

C O P Y

THE JEWISH WELFARE FEDERATION
and
THE JEWISH WELFARE FUND
of Cleveland

Room 320, Chester-Twelfth Building

United Palestine Appeal
41 East 42nd St.
New York, New York

Gentlemen:

In order that plans may be made for the Cleveland Jewish Welfare Fund Campaign for 1942, it is desirable to organize the local Welfare Fund Committee at the earliest possible date and I am, therefore writing to you to ask that you please appoint your representative on the Committee at this time.

Your present representative is Mr. Saul Danaceau.

Very truly yours,

(Signed) J. M. BERNE
President
The Jewish Welfare Federation

November 24, 1941

November 25, 1941

Judge Maurice Bernon
Union Commerce Building
Cleveland, Ohio

My dear Judge Bernon:

I trust that the committee on the Constitution of the Welfare Fund will soon have another meeting to explore further the matters which we discussed at the first meeting. I wonder whether the questionnaire has been sent to the communities? The work of your committee should be completed before very long so that the Welfare Fund can be reconstituted sufficiently in advance of the initial steps which must soon be taken for the 1942 campaign. Please check with me the date of the meeting before you finally set it.

With best wishes, I remain

Very sincerely yours,

AHS:BK

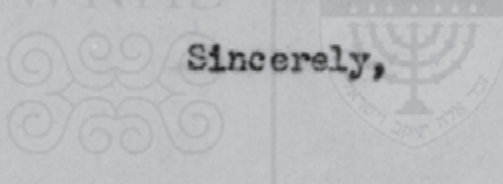
November 26, 1941

Mr. Samuel Goldhamer
Jewish Welfare Federation
Chester-Twelfth Building
Cleveland, Ohio

My dear Mr. Goldhamer:

This material is to go to the Budget Committee of our Welfare Fund. It is the application of the American Jewish Congress for an allocation out of our 1942 campaign.

Sincerely,



AMS:EK
Enc.

November 27, 1941

Mr. J. M. Berne, President
Jewish Welfare Federation
Public Square Building
Cleveland, Ohio

My dear Friend:

I have received a copy of a letter which you addressed to the United Palestine Appeal stating that "in order that plans may be made for the Cleveland Jewish Welfare Fund Campaign for 1942, it is desirable to organize the local Welfare Fund Committee at the earliest possible date, and I am therefore writing to ask that you please appoint your representative on the Committee at this time." I am rather surprised that you sent this letter. I thought that was the function of the Chairman of the Jewish Welfare Fund, and not of the President of the Federation.

You must also know that a committee was appointed early this year to study the reconstitution of the Jewish Welfare Fund and its relation to the Federation. This committee met after a long delay, a few weeks ago, at which time it was agreed to send out a questionnaire to some of the larger communities to learn of their set-up and of their experience. The question of who shall constitute the Welfare Fund Committee, what organizations shall be represented on it, etc. was discussed in the course of the meeting, but no action was taken. It was deemed advisable to wait for another meeting when answers to the questionnaire would be on hand. A few days ago I wrote to Mr. Bernon, who is chairman of this committee, suggesting that his committee meet again in the near future so as to complete its work in ample time for the preliminaries of the 1942 campaign.

I therefore do not understand the reason for the haste in writing to the beneficiaries of the Fund. Am I to interpret your letter as circumventing the work of the committee?

I should like to bring one other matter to your

Mr. Berne

-2-

November 27, 1941

attention. An important mid-year meeting of the Businessmen's Council of the Welfare Fund was called for last Monday. This Council, to all intents and purposes, is the Campaign Organization, apart from the Women's Division and the Young Adults. I was not consulted about the date of the meeting, and it was set on a day when a long standing engagement with the Protestant Ministers of the City made it impossible for me to attend. Conceivably it might have been desirable to have me, as General Co-chairman of the Welfare Fund, attend such a meeting, and the secretary of the Fund might very well have called me up before the date was set. This was not done.

I do not know how long I shall continue as General Co-chairman of the Jewish Welfare Fund, but as long as I do, and until I send in my official resignation, I should like the customary courtesies accruing to the office strictly observed.

AHS:EK



Sincerely yours,



Maurice Bernon
Cleveland

November 27, 1941

Rabbi Abba Hillel Silver, D.D.,
The Temple,
East 105th St. at Ansel Rd.,
Cleveland, Ohio.

Dear Rabbi:

I will call a meeting as soon as the information
is received from the other cities, and will check
with you before setting a date.

Sincerely,

Maurice Bernon

MB*MF

November 28, 1941

Mr. Samuel Goldhamer
Jewish Welfare Federation
Chester-Twelfth Building
Cleveland, Ohio

My dear Mr. Goldhamer:

Rabbi Silver requested me to send you the
enclosed letter from Mr. Abraham Herman, President
of the HIAS.

With best wishes, I remain

Very sincerely yours,

BJK
Enc.

Secretary to Rabbi Silver.

THE BUSINESS MEN'S
COUNCIL
of
THE JEWISH WELFARE
FEDERATION

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Julius Goodman
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Henry Greenberger
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Joseph Laronge
Alan Littman
Willard Livingston
Nathan Loeser
A. M. Luntz
Maurice Maschke, Jr.
George B. Mayer
Edward J. Meisel
A. H. Metz
Alex Miller
Sam Miller
D. N. Myers
George Nachman
Ben H. Newman
Dr. Leon Newman
L. W. Newmark
Henry Pollock
Rabbi Israel Porath
Leonard Ratner
Arthur J. Reinthal
Henry Rucker
Jack M. Ratimer
Irving Rose
Max L. Rose
Jack Rosenthal
Rabbi R. M. Rosenthal
Sam Rosenthal
David Schlesinger
David Schonberg
Joseph Schulman
Milton Shagrin
Dr. I. B. Silber
Jerome Silverman
Rabbi A. H. Silver
Edward Silverberg
Ezra Z. Shapiro
J. H. Shulman
B. H. Sinks
Aaron Skoll
Wm. Skirball
K. B. Smith
Joseph Spivack
Dr. Abr. Strauss
I. Task
W. C. Treuhart
Jos. H. Tyroler
Charles Volk
Jos. E. Weil
Adolph Weinberger
Charles Weiskopf
Dr. Sidney Weisman
Sidney N. Weitz
Dr. L. M. Wiesstien
Paul Wintner
Eugene E. Wolf

*I thought that the
Business Men's Council
was part of the Jewish Welfare Fund, and*
THE JEWISH WELFARE FEDERATION

*appointed by
it to look after
its interests.
Attila Silver*

and
THE JEWISH WELFARE FUND
of Cleveland

Room 320, Chester-Twelfth Building

Telephone: CHerry 8176-7-8-9

Dear Rabbi Silver:

In order that you may be acquainted with the program and discussions which took place at the meeting of the Business Men's Council Monday evening, I am writing you this letter.

The meeting as you know, was called for the purpose of discussing several suggestions from Division Chairmen for the better organization of their work; and also to review for collection, a group of some fifty delinquent bills which amounted in total to nearly \$35,000; the latter represented unpaid accounts all prior to 1941 and on some of which our Business Men's Council had worked heretofore.

Among the suggestions discussed at the meeting were:

1. The possibility of encouraging contributions of "closed corporations" to the Welfare Fund either out of this year's tax exemptions or those of next year. On this matter, it was suggested that the Chairmen of the respective Divisions be given lists of the Corporations in which stock ownership was limited to a few contributors to the Welfare Fund and who might wish to consider corporate giving if the matter were brought to their attention personally.
2. That some plan be devised for a broader opportunity of educating the Campaign Workers in the art of more efficient soliciting.
3. That the Chairmen themselves make a more intensive effort to secure new Team Members to take the place of others who have proved themselves ineffective or disinterested; that the Chairmen follow up the new prospective Team Members personally; and that Chairmen supplement the letters of thanks which go from the Headquarters after the Campaign to



all Workers, with letters of personal thanks on their own stationery.

4. That the Business Men's Council Members make a careful review of the 1940 Welfare Fund Book for names of new persons who have come to the city recently and who would be prospects for solicitation; that the Chairmen and Vice-Chairmen of the Divisions review the results of the 1941 Campaign for the selection of undergivers whose cards should be specially assigned to a Team of "hand-picked salesmen"; that so far as possible the smaller cards in every Division be assigned to the less effective Team Members; also, that the Chairmen and Vice-Chairmen review their respective Division Records of Delinquencies which should receive attention in advance of the new Campaign.

5. The Committee then went over a list of delinquencies of years prior to 1941 and these were assigned to Members present as well as to other Members of the Committee who were not at the meeting. It was understood that they would be followed up promptly for collection.

6. The meeting adjourned to another room in the Club where two March of Time pictures were exhibited; one "The Revolt of Norway" and the other "Sailors With Wings"; both depicting current patriotic and defense activities. The pictures were enjoyed by the group and a vote of thanks is to be sent to RKO who made the pictures available.

7. The Chairman also expressed his personal thanks to the members who attended and helped to make the meeting of real interest.

Sincerely yours,

W. J. Schoenberger

Chairman,
The Business Men's Council.

November 28, 1941.

LAW OFFICES OF
ULMER, BERNE AND GORDON

PUBLIC SQUARE BUILDING
CLEVELAND

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J. L. HALBERSTEIN

December 1, 1941

Rabbi Abba Hillel Silver,
The Temple,
E. 105th St. & Ansel Road,
Cleveland, Ohio.

Dear Rabbi:

I have your letter of November 27th and I am sorry but this happens to be a case in which I cannot agree with you or accept your criticism. Moreover, I am distressed at your readiness to attribute ulterior motives, and to read into ordinary procedural matters an effort to circumvent you or be discourteous to you. It is always a wonder to me that you can so ill judge people who have been so closely associated and have worked with you for so many years. Certainly neither I nor anyone else in the Federation, to my knowledge, has ever been intentionally discourteous to you in any respect.

As to the letter sent out under my name as President of the Federation to the various agencies asking them to appoint their representatives on the Welfare Fund Committee, you are in error in believing the sending of such letters has been the function of the Chairman of the Welfare Fund Committee. As far as I know they have always been sent out by the President of the Federation. The agencies appoint their representatives when requested by the Federation and the President of the Federation then appoints the balance of the committee and selects the chairman.

I am aware that a committee is considering the possible reconstruction of the Welfare Fund Committee and its relation to the Federation and I hope something helpful and constructive may result. However, this is an important matter and there is no way of knowing what the result of the work of the Committee will be and when its work will be concluded. In the meantime, it is necessary to proceed with the business or organizing for next year's campaign. This work is always done at this time and I am sure you will agree that it should not be delayed. It is the practice to send out letters in January to the various people in the organization in order to enlist their services before some of them get away on winter vacations. Before that time, the Welfare Fund Committee should be organized and officers selected so as to give leadership and form to the organizing work which, as you know, involves a vast amount of detail. You may not realize that we already have twenty extra girls working, as we do every year at this time, on preliminary work and material of the next campaign. The letters you complain of were sent to the various agencies as a matter of routine.

-2-

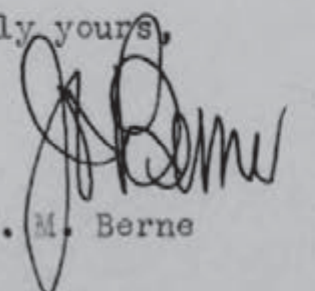
Rabbi Abba Hillel Silver

December 1, 1941

As to the meeting of the Business Men's Council, unfortunately I had to be out of the City and also could not attend the meeting. I understand the Chairman of the Council, Mr. Schoenberger, and the various Vice Presidents, had a luncheon meeting to discuss the activities of the Council and they decided to hold a meeting for the purpose of organizing the collection of delinquent pledges of last year and to stimulate the interest of the membership of the Council through discussion of campaign experiences and suggestions. While they were assembled, they discussed and fixed upon a date for their meeting. Cards were distributed at the meeting covering \$35,000 of delinquent pledges and in other respects I am informed it was a very fine meeting. I suppose the men present at this luncheon meeting, did not consider that it was necessary to check the dates with officers of the Welfare Fund Committee or the Federation. In any event, I am certain that the last thing in anyone's mind was any discourtesy to you or to me. As a matter of fact, so far as I am concerned I have never felt that when the Chairman or other officers of a committee or branch of the Federation plan a meeting it is necessary to check with me as to the date nor do I require it. The meeting is primarily their responsibility and I have always felt that their convenience in the matter is important. If the meeting involves some extraordinary or vital matter, I would assume that I might be consulted but if I were not, I would attribute it to oversight and not to intention. Please understand that I appreciate that your view of such matters may be entirely different from mine and I respect your viewpoint. The only point I am trying to make is that I am certain there was a total lack of any intentional discourtesy to anyone in connection with the holding of this meeting.

Since I have the responsibility of not delaying the organization work of the next campaign, I would like to consult you about the leadership. I have been informed that you and Rabbi Brickner do not wish to continue and desire to have lay leadership. If so, I shall be under the necessity sometime soon of selecting and of endeavoring to obtain the services of a layman as chairman of the Welfare Fund Committee. On the other hand, if you and Rabbi Brickner can be persuaded to again act as the leaders of the Campaign, it is everyone's earnest desire and wish that this be accomplished. May I suggest that if you are going to be in the City this week, I should like to discuss the matter with you at your convenience.

Sincerely yours,



J. M. Berne

החברה למען החנוך העברי באמריקה

American Association for Jewish Education

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FRANK G. MARSHALL, *Vice-President*
NATHAN H. FRIEDMAN, *Vice-President*
HON. LOUIS E. LEVINthal, *Vice-President*
CHARLES J. ROSENBLOOM, *Vice-President*
ISIDORE S. TUROVER, *Vice-President*

1776 Broadway
New York City
Circle 7-4660

BERNARD SEMEL, *Hon. Secretary*
HARRY H. LIEBOVITZ, *Treasurer*
ISRAEL S. CHIPKIN, *Secretary*
SAMUEL GRAND, *Executive Secretary*

December 2, 1941

Rabbi A. H. Silver
The Temple
Ansel Road and E. 105th Street
Cleveland, O.

Dear Rabbi Silver:

We missed you at the educational conference held in your city on November 8th & 9th. I had hoped that I would have the privilege of meeting you personally and discussing the work of the American Association for Jewish Education with you. In presenting our problems and needs to some of the leaders in your community, I have been advised to write this formal letter to you as Chairman of the Jewish Welfare Fund of Cleveland. I am happy, indeed, to take this occasion to write to you.

With the centralization of responsibility for Jewish communal activities, the communal responsibility for Jewish education has also grown. The need for exchange of communal experiences in the field of Jewish education, for the advancement of standards, and for intensifying the community responsibility for Jewish educational work has brought together the lay leaders of several of the larger communities in this country. With the aid of Jewish educators in the field, the American Association for Jewish Education was formed.

Since the first meeting of these lay leaders three years ago, many local, regional and and country-wide meetings in behalf of Jewish education were held under its auspices. Many of these meetings were held as Jewish Education Sessions of the regional and national conferences of the Council of Jewish Federations and Welfare Funds. Since that time, too, many requests were received by the office of our Association from local communities whose educational activities remained unorganized or poorly supported. The aid of the Association has been solicited in the organization of local community endeavor on behalf of Jewish education, in the standardization of the teaching profession, in supplying information concerning curricula activities, in local and national promotion efforts for the increased enrollment of Jewish children in Jewish religious schools. The Association has already begun to gather the facts for Jewish education on a country-wide basis so as to make available information concerning facts and practices throughout the country.

The Educational Conference which the Association held in Cleveland on November 8th & 9th was called for the benefit of the local communities of the East Central States Region. This conference, which proved beneficial to those who participated, was made possible through the efforts of the regional representatives of the Council of Jewish Federations

WRHS



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HON. JONAH J. GOLDSTEIN, New York
JOSEPH KOHN, Philadelphia, Pa.
BEN ROSEN, Philadelphia, Pa.
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SIMON SOBELOFF, Baltimore, Md.
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ROBERT M. BERNSTEIN, Philadelphia, Pa.
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LOUIS M. CAHN, Chicago, Ill.
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DR. ALVIN THALHEIMER, Baltimore, Md.

Representing the National Council for Jewish Education

RABBI SAMUEL M. BLUMENFIELD

DR. AZRIEL L. EISENBERG

SAMUEL J. BOROWSKY

JUDAH LAPSON

NATHAN BRILLIANT

December 2, 1941

and Welfare Funds and especially through the efforts of your own Bureau of Jewish Education and its executive director, Dr. Azriel Eisenberg. A number of lay leaders of your community have been familiar with the work of this Association from its inception and have participated in the regional conferences referred to above. As a matter of fact, some of them have even helped in the founding of the Association.

Until this year a good deal of the work of the Association was conducted by volunteers and with the aid of individual contributions from some of the gentlemen who helped to found the Association. At the last annual meeting of the Association held in May in Washington, D. C., a minimum budget of \$45,000 was adopted for a period of three years. One individual offered to contribute the gift of \$10,000 if the several communities would insure the balance of the budget. This undertaking made it possible to establish the office of the Association and to begin its activities on a more secure basis.

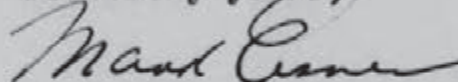
The number of communities that are seeking affiliation with the Association is growing as the work of the Association becomes known to them. For the next two or three years the Association must depend largely on the aid of the large communities to carry the work forward. Eventually there will be a more wide-spread distribution of responsibility among the many communities in this country. For this reason our committee has found it necessary to depend upon the half-dozen or more larger communities to help the Association with substantial contributions.

When we met with some of our members in Cleveland after the conference, we explained to them that we were hoping to get a minimum of \$1,000 for each of the next three years from our friends in Cleveland. We were advised that the local Jewish Welfare Fund would have to be approached in this matter. In general, we have left it to the leaders of each community to decide what our approach to their respective communities should be. The Welfare Funds of some communities are including us in their budgets. In others, the local bureaus of education are including us in their budgets. We feel confident that the leaders of the Cleveland community will know best which of the agencies to approach on our behalf.

As Chairman of the Jewish Welfare Fund of Cleveland, you can surely help us and guide us. We know of your abiding and profound interest in Jewish education in this country. We are looking forward to your aid.

Assuring you in advance of our very sincere appreciation of your efforts, I am

Sincerely yours,



Mark Eisner
President



The Jewish Welfare Federation
and
The Jewish Welfare Fund
of Cleveland

Room 320, Chester-Twelfth Building
Telephone: CHerry 8176-7-8-9

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Rabbi Israel Porath
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Herbert Rosenthal
Rabbi R. M. Rosenthal
William J. Schoenberger
Jacob Soglovitz
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Alex S. Wintner
Eugene E. Wolf

Dear Rabbi Silver:

The Budget Sub-Committee appointed for the purpose of recommending action to be taken with reference to the distribution of the additional amount which will be available from the Community Fund for 1942, met recently and has recommendations to submit to the Budget Committee.

A meeting is, therefore, being called for Monday afternoon, December 8th, at 1:15 o'clock, at the Federation office, to receive and act on these recommendations for transmittal to the Board.

Sincerely yours,

Chairman,
The Budget Committee

December 3, 1941

December 3, 1941

Mr. Joseph M. Berne
Public Square Building
Cleveland, Ohio

My dear Mr. Berne:

Permit me to acknowledge the receipt of your letter of December 1. I did not write to you in order to have you agree with me, or to accept my criticism. I did not expect you to. I wrote in order that there may be a record of what I regard as improper procedure in the case of the organization of the Jewish Welfare Fund Committee for 1942, and in order to express my definite resentment at the lack of courtesy on the part of those who arranged the meeting of the Businessmen's Council in not consulting me before the date was set, thereby making it impossible for me to attend it.

You seem to feel that your relationship to the Businessmen's Council is the same as that of the Chairman of the Jewish Welfare Fund. You weren't consulted and he wasn't consulted, and that's that. You imply that you have the same relationship to the Welfare Fund as you have to the Federation, and you have frequently acted as if you were both the Chairman of the Welfare Fund and the President of the Federation. It was this lack of definition of your authority with reference to the Welfare Fund and that of the Chairman or Co-chairmen of the Welfare Fund that has led to much misunderstanding in the past, and that was in part responsible for my insistence, early this year, that a committee be appointed accurately to define the relationships between the two organizations or agencies and their officers.

As Chairman of the Jewish Welfare Fund, I hold myself responsible for the workings of that Fund, and any important activity of this Fund is of direct concern to me. An important meeting of the Businessmen's Council, charged with the responsibility of discussing campaign experiences and the problem of collecting outstanding pledges, is certainly of direct concern to the head of the campaign. The failure of Mr. Schoenberger or Mr. Goldhamer to contact with me before the meeting was called was a gross impropriety. Just as gross an impropriety as the calling of a meeting of the Campaign Organization, a few months ago, for the

December 3, 1941

Joint Distribution Committee without consulting the Chairman of the Campaign Organization. Just as gross an impropriety as the holding of a meeting recently, again for the Joint Distribution Committee, without extending an invitation to the Chairman of the Cleveland Jewish Welfare Fund to attend this meeting, although he happens to be, also, a member of the National Council of the Joint Distribution Committee. Just as gross an impropriety as the writing to the Allotment Committee of the United Jewish Appeal, in 1940, requesting a copy of the Inquiry Report without consulting me, who was a member of the Allotment Committee, about the advisability of sending such a request when it was known that the Committee had voted unanimously not to publish the Report at that time.

No, my dear Mr. Berne, I do not attribute ulterior motives to anyone, nor am I sensitive. I only look at the record, and the record speaks either of lack of confidence or loyalty.

The Committee which was appointed by me months ago to consider the re-organization of the Jewish Welfare Fund was to complete its work in time for the 1942 campaign. That was its purpose. There was ample time available to that Committee. There is still ample time. Whatever clerical work needs to be done can be done without involving commitments on the final structure of the 1942 Welfare Fund Committee or Campaign Organization. Certainly if you or Mr. Goldhamer felt otherwise, I should have been consulted before you decided what to do, or a meeting of the Welfare Fund Committee should have been called.

I do not believe that it is your responsibility to organize the next campaign. The sole responsibility which you have is to appoint the Welfare Fund Committee, which Committee selects its own officers for the campaign and sets up its own organization. It is quite conceivable that the Chairman of the Welfare Fund Committee will not be the Chairman of the Campaign Organization. In 1941 there was one Chairman of the Committee, but two Co-chairmen for the Campaign.

You are confusing the Federation Committee with the Campaign Organization, and in so doing you are denying the Committee any serious purpose for existence. This has been the criticism which has been leveled against it for some time now. May I suggest for the sake of proper procedure, and the future smooth functioning of our Campaign Organization, that we await the findings of the Committee of which Mr. Bernon is Chairman which ought to report in the very near future, and that an agreement be reached as to the structure of the Welfare Fund Committee, its power, its function, and its

Mr. J. M. Berne

-3-

December 3, 1941

relation to the Federation. When that is done, there will be time enough and it will be a very easy matter indeed to set up the personnel and campaign apparatus.

I am, of course happy at any time to meet with you and to discuss the eventual leadership for the Campaign, but I think the subject is premature.

Very sincerely yours,

AHS:BK



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December 5, 1941

Rabbi Abba Hillel Silver,
The Temple,
E. 105th St. & Ansel Road,
Cleveland, Ohio.

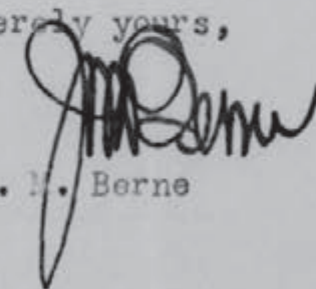
My dear Rabbi Silver:

I have your letter of December 3rd and have no desire to enter into any acrimonious discussion. If it were not for certain statements in your letter, I would let the matter drop at this point. However, I feel that I cannot allow these statements to stand unanswered.

With reference to the various "gross improprieties" which you say have been committed, some of them have been discussed before and we do not agree.

More particularly I want to address myself to your statements that I have frequently acted as if I were both the Chairman of the Welfare Fund and the President of the Federation, and that this has resulted in much misunderstanding in the past and was in part responsible for your insistence that a committee be appointed to define the relationship between the Federation and the Welfare Fund. I want to say that there is not the slightest foundation or basis for such a charge and I do not believe there is another person in the Campaign organization who will support that statement. I hope you are going to have more valid reasons than that for your program.

Sincerely yours,


J. M. Berne

2:M

December 10, 1941

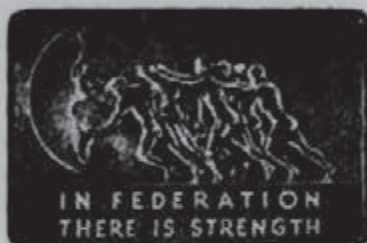
Mr. Samuel Goldhamer
Cleveland Jewish Welfare Federation
Chester-Twelfth Building
Cleveland, Ohio

My dear Mr. Goldhamer:

I understand that the Jewish Welfare Fund is to select its representatives to the General Assembly of the Council of Jewish Federations and Welfare Funds some time this month. There may be other business to transact. Judge Bernon's committee may be ready to report. I would suggest, therefore, that a meeting of the Jewish Welfare Fund Committee be called for some noon during the week of December 21, say, Monday, December 22. Please let me know whether that date is convenient.

Very sincerely,

AHS:BK



THE JEWISH WELFARE FEDERATION
and
THE JEWISH WELFARE FUND
of Cleveland

Room 320, Chester-Twelfth Building

Telephone: CHerry 8176-7-8-9

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Jacob Soglovitz
William C. Treuhart
Alex S. Wintner
Eugene E. Wolf

Rabbi A. H. Silver
The Temple
E 105th St. & Ansel Rd.
Cleveland, Ohio

Dear Rabbi:

I shall be glad to send out notices for
a meeting of the Jewish Welfare Fund
Committee for Monday, December 22nd as
indicated in your letter of December 10th.

Sincerely yours,

December 11, 1941.



SHOP TALK

A COMMUNITY SERVICE CHerry 6693 NO FEES ACCEPTED

December 12, 1941

ABOUT THE WAR

Written before the outbreak of war, the contents of this first issue of "Shop Talk" necessarily contain no reference to the intensified national emergency. Obviously, however, the Jewish Vocational Service will be ready to make its maximum contribution, in the future as in the past, toward our national welfare. While later issues of "Shop Talk" will discuss in more detail the responsibilities it may become the duty of the Jewish Vocational Service to assume, at least three basic functions are immediately clear:

1. In the inevitable large scale occupational dislocations to come, the Jewish Vocational Service must be ready to extend guidance, retraining, or employment help to those who are displaced.
2. Through application of the best testing, guidance, and placement techniques, the Jewish Vocational Service must do its utmost to help fit the right men and women to the right careers and jobs, so that our production effort may move forward with efficiency and dispatch toward victory.
3. JVS must co-operate unstintingly with other guidance and placement agencies, whether governmental or private, toward a solution of the problems which will face the whole community during the days to come.

* * *

CLEVELAND JEWS AND THE PROFESSIONS

Of importance to Jewish vocational guidance work in Cleveland is the recent study by Lee J. Lovinger, entitled, "Jews in the Liberal Professions in Ohio". Dr. Lovinger has studied the representation of Jews in seven professions -- medicine, dentistry, law, teaching, pharmacy, engineering and architecture -- in Ohio and in Cleveland. His figures for Cleveland (it is to be borne in mind that approximately 7.7% of the population of greater Cleveland is Jewish):

Profession	Total number in Cleveland	Number of Jews in the Professions	Percent Jewish
Physicians	1,933	402	20.8
Dentists	1,173	208	17.8
Lawyers	2,850	658	23.1
Teachers	5,404	253	4.7
Pharmacists	1,418	370	26.1
Engineers	1,441	31	2.2
Architects	240	12	5.0
Total	14,459	1,977	13.6

Dr. Levinger's study is of real value to agencies doing vocational guidance work with Jewish youth; misinterpreted, it could do harm. The mere fact that Jews are a larger proportion of physicians, dentists, lawyers and pharmacists than their proportion of the total population does not mean that Jewish youth who are interested in the professions should be guided away from these four fields or toward teaching, engineering and architecture, where the proportion is low.

A few illustrations will show the delicate problem involved in the choice of a professional career, even when figures such as Dr. Lovinger's are available. In engineering, for example, the low proportion of Jews does not necessarily mean that a larger number of additional Jews would be absorbed. Discrimination has been and may continue to be a serious barrier, frequently forcing engineering graduates into related selling occupations. On the other hand, there is reason to believe that restrictions against Jews are not equally present in all branches of engineering. The impression exists, for example, that chemical engineering is one of the more difficult branches for Jews to enter, that some of the other branches present less of a problem. Further research here would be of considerable aid to vocational counselors.

Dentistry, where the proportion of Jews is relatively high, nevertheless presents a more encouraging picture than engineering. The profession is not overcrowded, and there is no reason to suppose that Jewish youth will find it much harder to enter than will other youth.

Law, on the other hand, where the proportion of Jews is not much higher than in dentistry, presents a more serious problem. Taking Cleveland lawyers as a whole, there is one lawyer for every 414 persons in the population, whereas for every Jewish lawyer there are only 139 Jews. In view of the fact that the Jewish lawyer beginning his career frequently has to depend on an almost exclusively Jewish practice, the prospects for a Jew planning to prepare for the bar are not too bright.

In presenting his figures, Dr. Levinger intelligently avoids any argument that might lead to undemocratic, self-imposed quotas by Jews. As he points out, "The results presented here indicate the need of Jewish youth for vocational guidance. The individual must be furnished full information as to the handicaps of the field under consideration, and reasonable alternatives should be placed before him."

In practice, the Jewish Vocational Service counseling department, in guiding the youth who is thinking of a professional career, avoids arbitrary notions as to what the proportion of Jews in a given field should be. It tries, rather, through skillful interviewing, psychological testing, and the collecting of occupational information, to help the youth answer objectively these questions:

December 12, 1941

Mr. Mark Eisner, President
American Association for Jewish Education
1776 Broadway
New York, N.Y.

My dear Mr. Eisner:

Permit me to acknowledge the receipt of your letter of December 2. I have referred it to the Budget Committee of the Jewish Welfare Fund of Cleveland. Our Committee will not meet for some time inasmuch as our Campaign is not scheduled before the early part of May. I am sure that your letter will receive careful consideration.

With all good wishes, I remain

Very sincerely yours,

AHS:EK

December 12, 1941

Mr. J. M. Berne, President
The Jewish Welfare Federation
Public Square Building
Cleveland, Ohio

My dear Mr. Berne:

As you know, I have for some time wished to be relieved of the responsibilities of Chairman of the Jewish Welfare Fund Committee and of the Campaign Organization.

I must now make that request. My work in connection with the National Chairmanship of the United Palestine Appeal and the Co-chairmanship of the United Jewish Appeal has increased from year to year and has placed heavy burdens upon me. Our entrance into the war will I feel increase these burdens still further. Furthermore, I believe that seven years is a long enough time for any one man to occupy the position which I occupy. I also believe that it is time now for a layman to step in.

As you know, I have been urging during this past year a reorganization of the Jewish Welfare Fund structure to give it greater autonomy and to define more concisely its relationship to the Federation. I believe that this is very important for the future of the Fund. In this work of reorganization, I shall be very happy to give the Committee the benefit of whatever experience I may have gained during my term of office.

It was a privilege to have been able to serve the community during the last seven years in this important post and I am proud to have shared in the splendid progress which our Fund achieved during those years.

Sincerely yours,

AHS:BK

CLEVELAND
ARMY AND NAVY COMMITTEE
JEWISH WELFARE BOARD
13512 Kinsman Road
Cleveland, Ohio

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SAMUEL LEVINE, Secretary
13512 Kinsman Road
Cleveland, Ohio
L.Ongacre 5333

HARRY ROSEN, Assistant

December 15, 1941

Dear Member:

The events of the past week have, of course, wrought tremendously vital changes for our great country as well as for all of its citizens.

In connection with your membership on the Cleveland Army and Navy Committee of the Jewish Welfare Board, I thought that you might be interested in knowing that we have been in touch with central local as well as national headquarters of the U.S.O. and the O.C.D. (Office of Civilian Defense). We have written to the appropriate individuals offering the services of our committee for any purpose that will help our country.

It is difficult to foresee what tomorrow's developments will be. In any event, we shall try to keep in touch with you should occasions for fruitful service present themselves either for the whole committee or for individual members of the committee. We would, of course, be very happy to have suggestions from all members of the committee.

Very cordially yours,

Louis S. Bing, Jr.
LOUIS S. BING, Jr.
Chairman

LSB:ER



The Jewish Welfare Federation
and
The Jewish Welfare Fund
of Cleveland

Room 320, Chester-Twelfth Building
Telephone: CHerry 8176-7-8-9

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Eugene E. Wolf

Rabbi Abba Hillel Silver
The Temple
East 105th & Ansel
Cleveland, Ohio

My dear Rabbi:

On my return to the city I found your letter of December 12th advising of your intention and desire to relinquish the leadership of the Welfare Fund Committee and the Campaign.

Needless to say, the Federation and the community as a whole are grateful for your inspired leadership and the contribution you have made in bringing the work of our Fund to an outstanding success and to a recognized place among similar movements of this kind throughout the country. I am sure that I express the sincere appreciation of all for your unselfish contribution of time and thought and effort.

We all recognize, of course, the demands made upon you in connection with your leadership of national causes and feel that in fairness to you, we must give consideration to your wishes. We shall do this with great reluctance. Even though we are confident that while you feel impelled to ask relief from the burden of the detail of local Campaign Leadership, we shall always have the benefit of your help and advice in connection with the work of the Campaign.

It seems to me that with unsettled economic conditions due to our active participation in the war, the increased burden of taxes and patriotic demands of all kinds, fund raising for special causes will become increasingly difficult and those who have the burden of leadership will need all the help available.

(It is my intention to submit your letter to the Board at a meeting which will be held some time in the near future. Assuring you of my own personal appreciation of your interest and help in all matters of the Welfare Fund, I am,

Yours sincerely,

President

December 23, 1941.

LAW OFFICES OF
ULMER, BERNE AND GORDON

PUBLIC SQUARE BUILDING

CLEVELAND

December 26, 1941

J. M. ULMER
J. M. BERNE
B. D. GORDON
C. R. BERNE
T. G. KLINGER
A. J. KOEHLER
J. L. HALBERSTEIN

Rabbi Abba Hillel Silver,
The Temple,
E. 105th & Ansel Road,
Cleveland, Ohio.

My dear Rabbi:

In one of your recent letters you suggested that further organization of the Welfare Fund Campaign for next spring be deferred until the Committee appointed by you has a chance to meet and make its recommendations with reference to the relationship between the Federation and the Welfare Fund. I hope it will be possible for this Committee to meet shortly.

We are planning to have a meeting of the Board of the Federation, possibly the end of next week, and I would like to make a report on this matter as well as the other important developments with reference to the Campaign. A certain part of the Campaign organization work should be done in January before people get away from the City on winter vacations.

I do not know whether you still feel that this should be delayed pending the report of your Sub-committee or whether we should proceed with this year's organization work in view of the fact that it might take the Committee some time to arrive at its conclusions and for those conclusions to be considered and acted upon in turn by the Welfare Fund Committee and then the Federation Board.

Would appreciate hearing from you. With regards,

Sincerely yours,


J. M. Berne

2:m

December 27, 1941

Mr. J. M. Berne
Public Square Building
Cleveland, Ohio

My dear Mr. Berne:

Thank you for your letter of December 26th. You will recall that I appointed a committee to study the relationship between the Welfare Fund and the Federation many months ago. The committee is a small one, five members. For one reason or another the meeting of this committee was postponed for months. It finally held one meeting on November 12th, at which time it was agreed to have a survey made of a few of the larger cities to guide us in our own thinking. Mr. Goldhamer was to obtain the data. Since that time, in spite of my insistent urging, no meeting of the committee was held, although one was called and then called off because some of the members could not attend. I had arranged a meeting of The Jewish Welfare Fund for December 22nd, but owing to the fact that Mr. Bernon's committee was not ready to report I had the meeting called off.))

Frankly, I do not understand why the committee does not meet. One meeting would be enough to arrive at an arrangement one way or another, and the campaign organization could then proceed. Unless there is a disposition to retard the re-organization of the Welfare Fund indefinitely, I do not see why the whole matter can not be disposed of within the next ten days.

Very sincerely yours,

AHS:b

The Jewish Welfare Federation
The Jewish Welfare Fund
Cleveland, O.

Copy to: Rabbi A. H. Silver
Mr. Joseph M. Berne
Judge Maurice Bernon

Same letter to: Messrs. Edward M. Baker
Max Simon

Mrs. Abraham Strauss
2961 North Park Boulevard
Cleveland, Ohio.

Dear Mrs. Strauss:

It is desirable that we have a full meeting of the Special Committee appointed to interpret the relationship of the Welfare Fund to the Federation, and I am therefore asking the members to make every effort to be present at such a meeting on Friday afternoon, January 2nd, at three o'clock at the Federation office.

Will you please make every effort to be present?

Sincerely yours,
(signed) MAURICE BERNON

Chairman,
The Sub-Committee.

December 29, 1941.

C
O
P
Y

PALESTINE HEBREW CULTURE FUND, INC

1133 Broadway - New York City

Dec. 30th, 1941.

Rabbi Abba Hillel Silver, Chairman
Jewish Welfare Fund
Chester-Twelfth Bldg
Cleveland, Ohio

Dear Rabbi Silver:

The Jewish Welfare Fund of Cleveland has been so kind to grant an allocation of \$150.00 to Palestine Hebrew Culture Fund for 1941, these Funds being sent directly to Palestine. Of course we need not tell you how necessary it is to alleviate the desperate situation of the Hebrew writers in Palestine at this time. We would therefore appreciate your granting us the minimum sum of \$500.00 from your Fund for 1942 as a matter of emergency. We are enclosing herewith our latest bulletin on our aims and activities. These are:

- 1 - Helping the Hebrew Publication Society of Palestine and America.
- 2 - Constructive war relief to Hebrew writers of Palestine, some of them refugees, who are in dire need.
- 3 - Aiding the World Federation for Hebrew Culture.
- 4 - Helping Bet Bialik, the national museum in Tel Aviv.

We trust you will consider our application favorably and thus help the cause of Hebrew culture in Palestine and throughout the world by giving us your full and wholehearted support.

Thanking you for your continuous cooperation,

Faithfully yours,

Dr. Harry F. Wechsler,
Executive Chairman

HFV,SG:DG
Encls

Dr. Simon Ginzburg,
Executive Director

January 5, 1942

Mrs. A. Strauss
2961 N. Park
Cleveland, Ohio

My dear Marion:

I am enclosing herewith the proposals for the re-organization of the Jewish Welfare Fund which I have been requested to put into writing. I have requested Mr. Goldhamer to call a meeting of the Welfare Fund early next week. I hope that you will be able to attend that meeting and urge the adoption of these proposals which are very conservative in relation to the set-up in other communities -- and very necessary.

With all good wishes, I remain

Most cordially yours,

AHS:BK
Enc.

January 5, 1942

Mr. Edward M. Baker
National City Bank Building
Cleveland, Ohio

My dear Ed:

I am sorry that you did not attend the last meeting of the sub-committee of the Jewish Welfare Fund at which time we continued our discussion of the re-organization of the Jewish Welfare Fund. It was suggested that I put my proposals down in writing. I am enclosing herewith a copy of them. There will be a meeting of the Welfare Fund early next week at which time action will be taken. I hope that you will be able to attend that meeting.

You might be interested, in the meantime, in reading the replies to the questionnaire which we received which are in Mr. Goldhamer's possession. They were read at the meeting. In nearly every instance the Welfare Funds are separate and independent bodies, some of them independently incorporated, and they go far beyond the proposals which I have submitted.

Very cordially yours,

AHS:BK

January 5, 1942

Judge Maurice Bernon
Union Commerce Building
Cleveland, Ohio

My dear Judge Bernon:

I am enclosing herewith the draft of the proposals for the re-organization of the Jewish Welfare Fund. I have requested Mr. Goldhamer to call a meeting of the Fund for next Monday, January 12 at 4:00 P.M.

With all good wishes, I remain

Very sincerely yours,

AHS:BK
Enc.

January 5, 1942

Mr. Eugene E. Wolf
Union Commerce Building
Cleveland, Ohio

My dear Gene:

I am enclosing herewith the proposals for the re-organization of the Welfare Fund which will be presented to a meeting of the Fund early next week. I should like you to be acquainted with them ahead of time. If adopted these proposals will go a long way to rectify much that has been wrong with the set-up of the Welfare Fund.

We sent a questionnaire to some of the other larger cities in order to learn of the relationship which exists there between the Welfare Funds and the Federations. In nearly every instance the two are separate and distinct bodies or corporations. My proposals, as you will see, are much more conservative.

With all good wishes, I remain

Very cordially yours,

AHS: BK
Enc.

January 5, 1942

Mr. Max Simon
M & D Simon Company
700 W. St. Clair
Cleveland, Ohio

My dear Max:

I am enclosing herewith the proposals which I was asked to write down for the re-organization of the Jewish Welfare Fund. They are really very mild, perhaps too mild, when one keeps in mind what the situation is in other communities as revealed by the questionnaire. But they will go a long way in rectifying much that has been wrong in our local set-up. I hope that you will attend the meeting of the Welfare Fund which has been called for early next week, and that you will advocate the adoption of these proposals.

With all good wishes, I remain

Very cordially yours,

AHS:BK
Enc.

P.S. It might be well for you to get in touch with Philmore Haber who is also a member of the Welfare Fund Committee and acquaint him with the proposals.

January 5, 1942

Mr. Saul Danaceau
c/o County Prosecutor's Office
1561 E. 21st St.
Cleveland, Ohio

My dear Saul:

I am enclosing herewith the proposals for the re-organization of the Welfare Fund which will be presented to a meeting of the Fund early next week. I should like you to be acquainted with them ahead of time. If adopted these proposals will go a long way to rectify much that has been wrong with the set-up of the Welfare Fund.

We sent a questionnaire to some of the other larger cities in order to learn of the relationship which exists there between the Welfare Funds and the Federations. In nearly every instance the two are separate and distinct bodies or corporations. My proposals, as you will see, are much more conservative.

With all good wishes, I remain

Very cordially yours,

AHS:BK
Enc.

January 5, 1942

Mr. Samuel Goldhamer
Jewish Welfare Federation
Chester-Twelfth Building
Cleveland, Ohio

My dear Mr. Goldhamer:

Please call a meeting of the Jewish Welfare Fund Committee for next Monday afternoon, January 12 at 4 o'clock, at which time the Committee will consider the proposals for the re-organization of the Welfare Fund and such other business as may have to come up.

With all good wishes, I remain

Very sincerely yours,

AHS:BK

J. S. BACHE & CO.

200 NATIONAL CITY BANK BLDG.

CLEVELAND, OHIO

TEL. PROSPECT 4747

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S. H. SAMPLINER
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MAIN OFFICE
36 WALL STREET, NEW YORK CITY

JANUARY SIXTH,
NINETEEN FORTY-TWO.

RABBI ABBA HILLEL SILVER,
THE TEMPLE,
EAST 105TH STREET & ANSEL ROAD,
CLEVELAND OHIO.

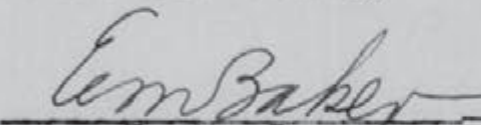
DEAR RABBI SILVER:

THANK YOU FOR YOUR LETTER OF THE 5TH. I
SHALL OF COURSE GIVE CAREFUL CONSIDERATION TO YOUR
SUGGESTION FOR THE RE-ORGANIZATION OF THE JEWISH
WELFARE FUND .

I AM SORRY I WAS UNABLE TO ATTEND THE
LAST MEETING BUT I AM SO SITUATED AT ~~THE~~ PRESENT THAT
I DO NOT HAVE FULL CONTROL OF MY OWN TIME.

WITH KINDEST REGARDS I AM,

CORDIALLY YOURS,


E. M. BAKER.

January 6, 1942

Mr. Louis Bing
Bing Furniture Co.
514 Prospect Ave.
Cleveland, Ohio

My dear Louis:

At the last meeting of the sub-committee appointed by the Welfare Fund to define its relationship with the Federation, I was asked to put my proposals down in writing. I am enclosing herewith a copy of these proposals, knowing of your interest in the matter. There will be a meeting of the Welfare Fund next Monday, I believe, at which time these proposals will be discussed, and then they will be submitted to the Board of the Federation.

You may be interested in learning that in response to a questionnaire which we sent out to a number of the larger cities, the replies have come back that in nearly every instance the Welfare Funds and Federations are separate and distinct bodies or corporations. My proposals are far more conservative though, if adopted, will go a long way in rectifying some of the things which have been wrong with our Welfare Fund. They will also enable the Federation Board to devote itself more intensively to its job.

With all good wishes, I remain

Very cordially yours,

AHS:BK
Enc.

P.S. You may wish to show the enclosed to George Mayer.

JEWISH WELFARE FUND COUNCIL

I PURPOSE - To define more clearly the status of the Jewish Welfare Fund and its relation to the Welfare Federation of Cleveland, to give it a more stable form of organization and to enlarge its scope, competence and authority.

II COMPOSITION - The Council should be composed of forty members (Approximately) twenty to be chosen by the beneficiary members of the Fund, each designating one member; ten to be appointed by the Jewish Welfare Federation and ten by the Jewish Community Council. (The figures are approximations).

The Jewish Welfare Fund Council shall have a smaller executive composed of the officers and six members of the Council.

The Jewish Welfare Fund shall meet regularly every other month or more often if necessary. The Executive Committee shall meet monthly or more often if necessary, subject to the call of the chairman.

III OFFICERS - The Jewish Welfare Federation shall elect a chairman, vice-chairman or vice-chairmen, secretary and treasurer. It shall also elect the officers for the annual campaigns of the Fund.

IV BUDGET COMMITTEE - There shall be a joint Budget Committee, five representing the Fund, and five representing the Federation which ~~shall~~ ^{shall} pass on all the applications submitted by agencies to the Welfare Fund. The final recommendations of this joint Budget Committee shall be subject to the approval of the Welfare Fund and of the Board of the Jewish Welfare Federation.

V FUNCTIONS - The Jewish Welfare Fund shall carry on all the activities required by the Fund. It shall have charge of the annual campaigns, the collection of pledges and shall carry on a year-round activity of education, planning and organization in behalf of the Fund.

P.S. The intention of these proposals is not to divorce the Welfare Fund from the Federation. In many of the large cities, the two are actually separate and distinct organizations. This is not contemplated here. Through the arrangement for a Joint Budget Committee representing both the Fund and the Federation, the requirement for Federation approval of the Budget and the direct representation of the Federation in the Welfare Fund there remains a vital bond of union between the Fund and the Federation and a desirable measure of control.

On the other hand, the Fund, under the new proposals, will be much more self-governing, will give its members more responsibility and authority and will build up both prestige and loyalty to the Fund. A well-defined division of labor as between the Federation and the Fund will prove helpful to both.

C O P Y

Dr Simon Ginzburg
Palestine Hebrew Culture Fund
1133 Broadway
New York, N Y

Dear Dr Ginzburg:

Rabbi Silver has referred to me your letter of December 30th making application for the amount of \$500.00 from our Fund for the year 1942. You will recall that our last allotment for your organization was sent in November, and our next campaign is scheduled for May. Our Committee will meet ^{the next day} to consider 1942 allocations, and you may be sure that your organization will receive full consideration.

With all best wishes, I am

Sincerely yours,

Philip Bernstein
Assistant Director

January 6, 1942

ms

mail to
Rabbi Silver

January 9, 1942

Rabbi Barnett R. Brickner,
Euclid Avenue Temple,
E. 82nd & Euclid Ave.,
Cleveland, Ohio.

Dear Rabbi:

Rabbi Silver has sent me his resignation as Chairman of the Jewish Welfare Fund Committee. You have been serving as Vice-Chairman. Will appreciate if you will take over the chairmanship of this Committee so that the Committee may proceed with necessary meetings without delay.

As you know, Rabbi Silver appointed a special committee last year to consider the relationship between the Federation and the Welfare Fund, which committee has not as yet reported. Rabbi Silver has submitted to this committee a plan of reorganization of the Welfare Fund Committee, which involves among other things the election by the Welfare Fund Committee of its own chairman in place of the appointment of the chairman by the President of the Welfare Federation, and a change in the method of selecting the membership of the Committee. Rabbi Silver has requested that a meeting of the Welfare Fund Committee be held as soon as possible to consider the report of the special committee.

May I suggest that you call a meeting as soon as convenient, so that the Welfare Fund Committee may consider the report of this special committee and also take care of other matters which may be pressing.

Appreciating your past cooperation and help, and
with regards,

Sincerely yours,

J. M. Berne

2:m

JEWISH WELFARE FUND COUNCIL

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The Jewish Welfare Federation
The Jewish Welfare Fund
Cleveland, O.

January 14, 1941.

C
O
P
Y

Mrs. Abraham Strauss
2961 North Park Boulevard
Cleveland, Ohio.

Dear Mrs. Strauss:

Inasmuch as it is planned to hold a meeting of the Welfare Fund Committee within the next few days, it will be desirable for the Sub-Committee which was appointed to clarify the relationship of the Welfare Fund Committee to the Federation, to hold a further meeting to discuss the plan suggested by Rabbi Silver and of which copies have been mailed to each member.

I am therefore asking the members of the Committee to meet at 1.30 o'clock, Thursday afternoon, January 15th, at the Federation office to prepare such report as they may decide to make, for presentation to the Welfare Fund Committee.

Very truly yours,

(signed) MAURICE BERNON

Chairman,
The Special Sub-Committee.

Same letter to: Mr. Edward M. Baker
Mr. Max Simon

Copy to: Judge Maurice Bernon
Mr. Joseph M. Berne
Rabbi B. R. Brickner
Rabbi A. H. Silver ✓



THE JEWISH WELFARE FEDERATION

and
THE JEWISH WELFARE FUND
of Cleveland

Room 320, Chester-Twelfth Building

Telephone: CHerry 8176-7-8-9

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of
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E. L. Geismer
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Jas. H. Miller
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Edward L. Rosenfeld
Herbert Rosenthal
Rabbi R. M. Rosenthal
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Jacob Soglovitz
William C. Treuhart
Alex S. Wintner
Eugene E. Wolf

January 14, 1942.

Dear Rabbi Silver:

There will be a meeting of the Welfare Fund Committee of the Federation on Monday, January 19th, at 1:30 o'clock, at the Federation Office.

It is hoped that there will be a full attendance for a consideration of matters coming before the Committee, particularly in preparation for the 1942 Campaign.

Sincerely yours,

Chairman,
The Welfare Fund Committee



THE JEWISH WELFARE FEDERATION
and
THE JEWISH WELFARE FUND
of Cleveland

Room 320, Chester-Twelfth Building

Telephone: CHerry 8176-7-8-9

TRUSTEES AND OFFICERS
of
THE JEWISH WELFARE
FEDERATION

Honorary President:
Edward M. Baker

President
Joseph M. Berne

Vice Presidents
Harry F. Affelder
Judge Maurice Bernon
Rabbi B. R. Brickner
Salmon P. Halle
Max Myers
Rabbi A. H. Silver
Max Simon
Sidney N. Weitz
S. D. Wise

Treasurer
Max Myers

Executive Director
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Assistant Director
Philip Bernstein

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Jacob Goldman
Julius Goodman
Simon J. Green
Mrs. Joseph H. Gross
Marc J. Grossman
George H. Hays
Frank E. Joseph
Adolph Keller
George J. Klein
Jack Lampl
Mrs. Louis M. Levin
Irwin N. Loeser
Nathan Loeser
Leo D. Markowitz
George B. Mayer
Jas. H. Miller
L. W. Neumark
Aaron Permut
A. E. Persky
Rabbi Israel Porath
Henry A. Rucker
Edward L. Rosenfeld
Herbert Rosenthal
Rabbi R. M. Rosenthal
William J. Schoenberger
Jacob Soglovitz
William C. Treuhart
Alex S. Wintner
Eugene E. Wolf

Rabbi Abba Hillel Silver
The Temple
Ansel Road & East 105th Street
Cleveland, Ohio.

Dear Rabbi:

I am asking the 1941 Officers and Chairmen of our Standing Committees to sit at the Head Table at the Federation Annual Meeting which is scheduled for Wednesday evening, January 28th, and for which invitations have already gone to yourself and the other members of the Federation.

The office is providing two reservations at the Head Table for you, unless advised otherwise, and I trust that this will be satisfactory.

January 14, 1942.

Sincerely yours,

Joseph M. Berne
President.

January 15, 1942

Mr. Max Simon
M & Simon Company
700 St. Clair W
Cleveland, Ohio

My dear Max:

During your absence, another meeting was called of the sub-committee for this afternoon. I could not attend it because I was at a Press Conference in connection with the convention at the time of the meeting. You were probably out of the city. I don't know whether Mrs. Strauss attended the meeting, nor do I know what action was taken by the sub-committee.

This afternoon, I received word that a meeting of the Welfare Committee has been called for Monday. I will be too busy in the next few days with the conference to give the Welfare Fund meeting any thought. I would suggest that you call together a group of the members of the Welfare Fund Committee prior to the Monday meeting to canvass the situation and to acquaint them with the true purpose of the proposals for the re-organization of the Welfare Fund. I spoke to Louis Bing this morning and you might wish to talk to him about it. I am enclosing herewith the list of names of the Jewish Welfare Fund Committee of 1941.

Knowing what you know of what has gone on before, you will understand the importance of being prepared. With all good wishes, I remain

Very cordially yours,

AHS:BK
Enc.

The Jewish Welfare Federation
Cleveland, O.

COPY

Mr. Edward M. Baker
National City Building
Cleveland, Ohio.

Dear Mr. Baker:

At a meeting of the Sub-Committee on Federation-Welfare Fund relationship attended today by yourself, Mrs. Abraham Strauss, Rabbi B. R. Brickner and myself, three alternative proposals to the plan suggested by Rabbi Silver were discussed. In order that some possible conclusion may be reached by the Committee for report to the Welfare Fund Committee which meets, Monday afternoon, it is suggested that an effort be made to have all of the Committee members together at 10:30 o'clock, Monday morning, January 19th.

Very truly yours,

(signed) MAURICE BERNON
Chairman.

January 15, 1942.

cc: Rabbis B. R. Brickner
A. H. Silver ✓
Judge Maurice Bernon

Same letter to: Mrs. Abraham Strauss
Mr. Max Simon

COUNCIL EDUCATIONAL ALLIANCE

13512 KINSMAN ROAD ♦ LONGACRE 5333
105th St. Branch • 918 E. 105th Street
CLEVELAND, OHIO

January 19, 1942

Rabbi Abba Hillel Silver
The Temple
Ansel Road & East 105 Street
Cleveland, Ohio

Dear Rabbi Silver:

We take pleasure in extending to you a cordial invitation to meet with Mr. Frank Weil, the president of the National Jewish Welfare Board, who will be the guest speaker at the annual meeting of the Jewish Welfare Federation.

We are asking a small group of people (the number will not exceed 25) to meet with Mr. Weil at lunch on January 28th for an informal discussion on the subject of how Jewish group work agencies are functioning in the present war situation, what changes there have been in the general programs, and what problems they are facing - including finances. The luncheon will be held at the Mid-Day Club at 12:30 P.M.

We believe that this informal meeting should be interesting and valuable for us in Cleveland since Mr. Weil, as president of the Jewish Welfare Board, has an opportunity to keep in contact with Jewish Centers, Y's, and Jewish settlements all over the United States and Canada.

Will you please return the enclosed card as soon as possible.

Sincerely yours,

LUNCHEON COMMITTEE

Joseph M. Berne *Wm. C. Treuhart*
Joseph M. Berne, William C. Treuhart - Co-Chairmen
Louis S. Bing, Jr.
George H. Hays
Mrs. Sigmund Herzog
Herbert A. Rosenthal
Meyer T. Wolpaw

JMB/WCT:ER
Enc.

BOARD OF TRUSTEES

George B. Mayer
President

S. D. Wise
Vice-President

Paul R. Harmel
Secretary

George H. Hays
Treasurer

Meyer T. Wolpaw
Chairman, Exec. Comm.

Miss D. A. Bernstein
Louis S. Bing, Jr.
Mrs. Robert S. Blau
Samuel Brown
Jerome N. Curtis
Mrs. Milton T. Daus

Paul L. Einstein
Mrs. E. H. Freedheim
Mrs. Julius Fryer
Mrs. M. Garber
Jerome A. Goldberg
Mrs. W. A. Goldsmith

Emil H. Gottfried
Mrs. Joseph H. Gross
Myron Guren
Mrs. Milton Halle
Mrs. Moses Halperin
Rabbi M. Harris

Dr. Arthur Hirsch
R. I. Kopper
Mrs. H. Jack Lang
Laurence H. Lang
Marvin J. Laronge
Leonard S. Levy

Hugo Mahrer
Mrs. Amelia Peiser
Mrs. E. L. Rosenfeld
Herbert A. Rosenthal
Sol E. Singer
Mrs. Arthur Steuer

Mrs. Morton J. Stone
Wm. C. Treuhart
David Warshawsky
Miss Helen Weil
Leon G. Weil

Samuel Levine, Executive Director

Miss Ida E. Schott, Associate Director

The Welfare Federation of Cleveland
cordially invites you to be present at its
Annual Meeting

Thursday, January 22, 1942
promptly at 12 noon

Ball Room, Hotel Cleveland

*Speaker: Leonard W. Mayo, Dean, School of Applied Social Sciences,
Western Reserve University*

Topic: Agency Federation in Defense and the Post-War Era

Luncheon Card \$1.03 at door

Please make reservation by January 20



The Jewish Welfare Federation
and
The Jewish Welfare Fund
of Cleveland

Room 320, Chester-Twelfth Building
Telephone: CHerry 8176-7-8-9

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Jas. H. Miller
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Henry A. Rucker
Edward L. Rosenfeld
Herbert Rosenthal
Rabbi R. M. Rosenthal
William J. Schoenberger
Jacob Soglovitz
William C. Treuhart
Alex S. Wintner
Eugene E. Wolf

Dear Rabbi Silver:

There will be a further Meeting of the Welfare Fund Committee on Monday, January 26th at 12:15 o'clock at lunch in the Harvest Room, Carter Hotel for the consideration and approval of the nominations of Campaign Officers as submitted by the Nominating Committee; and for further business essential to the progress of our Campaign plans.

Please return the enclosed card indicating your attendance.

Very truly yours,

Barnett R. Brickner

Chairman,
The Jewish Welfare Fund Committee

January 21, 1942

N.B. The accompanying statement of the 1941 Campaign and Collection experience was to have been submitted to this last Meeting of the Welfare Fund Committee--- this was not done for lack of time.

THIS SIDE OF CARD IS FOR ADDRESS



WRHS
AMERICAN JEWISH
ARCHIVES

Rabbi Barnett R Brickner, Chairman
The Jewish Welfare Fund Committee
Room 320 - Chester-Twelfth Bldg
Cleveland, Ohio

I shall attend the Luncheon and Meeting of the
Jewish Welfare Fund Committee on Monday, January 26th,
at 12:15 o'clock in the Harvest Room, Carter Hotel.

Rabbi Abba Hillel Silver

January 22, 1942

Mr. J. M. Berne, President
Jewish Welfare Federation
Chester-Twelfth Building
Cleveland, Ohio

My dear Mr. Berne:

Permit me to acknowledge the receipt of your letter of January 14 inviting me to sit at the Head Table at the Annual Meeting of the Federation on January 28. I regret that I shall not be able to attend this meeting.

Very sincerely yours,

AHS:BK

January 26, 1942

Mr. Samuel Goldhamer
Jewish Welfare Federation
Chester-Twelfth Building
Cleveland, Ohio

My dear Mr. Goldhamer:

Enclosed herewith is a letter from
Mr. Leon Falk, Jr. which Rabbi Silver requested
me to send to you.

With best wishes, I remain

Very sincerely yours,

BJK

Secretary to Rabbi Silver.

THE CLEVELAND JEWISH WELFARE FEDERATION

Present and Tentatively Proposed Administrative and Functional Structures

Report of the Planning Committee

January 26, 1942

PRESENT STRUCTURE

1. Federation Membership

Article III, Section 1: "Any Jewish person who shall pay at least \$5.00 per year to the Federation or to any common fund from which the Federation receives support for its beneficiary institutions, shall be a member of the Federation for the fiscal year during which such contribution shall be paid!"

2. Board of Trustees

Article IV, Section 1b: "There shall be twenty-one (21) Trustees-at-Large elected by the Federation members from their own number; and there shall be one Representative Trustee for each of the affiliated organizations, nominated by the Trustees of the Organization, from their own number, and elected by the Federation members; and the President and head Rabbi of each Temple and Synagogue in the metropolitan area of Cleveland, having a minimum of three hundred (300) dues-paying members in good standing, shall be Representative Trustees of the Federation Board; and in addition, all Past Presidents of the Federation shall become Permanent Members of the Board and all future Presidents of the Federation, shall upon ceasing to be Presidents, become Permanent Members, with full privileges of regular Board membership."

3. None

4. Jewish Welfare Fund Committee

The Jewish Welfare Fund Committee is composed of a Chairman, Vice-Chairmen and such other members of the Federation Board as may be selected by the President of the Federation, in addition to one (1) representative chosen by each of the major beneficiary agencies and causes of the Welfare Fund.

PROPOSED STRUCTURE

1. Federation Membership

Same (but subject to some further definition which may simplify procedure for notification of meetings.)

2. Board of Trustees

Same as to Trustees-at-Large, Congregational Trustees and Permanent Trustees. As to Representative Trustees of Agencies, they shall be selected through the Council of Social Agencies hereinafter described, either individually from each agency represented on this Council or en bloc by choice of the Council itself.

ARCHIVES

As to the Welfare Fund Council, hereinafter described, there shall be ten (10) members added to the Federation Board by choice of this Council.

3. Council of Local Social Agencies

There shall be a Council of Local Social Agencies consisting of two representatives from each of the local affiliated agencies of the Federation. And, if it seems desirable to the Jewish Community Council to do so, it may add to the membership of this Council and to the Welfare Fund Council, as hereinafter described.

4. Jewish Welfare Fund Council

There shall be a Jewish Welfare Fund Council composed of one member each, selected by the agencies and causes of the Welfare Fund receiving as much as \$1,000 in subsidy in the previous fiscal year; plus ten members from the Federation Board selected by the President of the Federation; and the Officers of the Council itself shall be chosen by the Council.

5. Budget Committee

The Budget Committee for the Federation and for the Welfare Fund is composed of members of the Federation Board and additional non-members, all selected by the President of the Federation with the latter group of non-members selected from the lay leadership of the Welfare Fund Campaign. The number at present is thirty-three (33) and the Chairman and Vice-Chairmen of the Budget Committee are appointed by the President of the Federation.

6. Officers of the Federation

Article IV, Section 2a: "The Officers of the Federation shall be a President, Treasurer, Associate Treasurer, and such number of Vice-Presidents as in the judgment of the Board may be required."

7. Executive Committee

Article VII, Section 1a: "As soon as practicable after the annual meeting of each year the President shall, with the approval of the Board of Trustees appoint an Executive Committee (designating one of the appointees as vice-chairmen), which shall be composed of all of the Executive Officers and at least one-fourth of the remaining members of the Board; the terms of the members other than the Executive Officers shall be for three months from

5. Budget Committees

A Central Budget Committee and two Budget Sub-Committees.

a. There shall be a Central Budget Committee composed of a Chairman and twenty-two (22) other members of the Federation Board appointed by the President of the Federation. However of the latter twenty-two, the Chairman shall appoint ten (10), five (5) of those who will have been nominated on the Board by the Council of Social Agencies and five (5) by the Welfare Fund Council. The President of the Federation shall also name the two (2) Vice-Chairmen of the Central Budget Committee.

b. There shall be a Budget Sub-Committee to deal with budgetary considerations for the local beneficiary agencies of the Community Fund or other agencies applying for Community Fund support. This Sub-Committee shall consist of five (5) members chosen from the Council of Social Agencies and six (6) members chosen by the Chairman of the Central Budget Committee from among the twelve (12) Board members who have not been nominated for the Central Budget Committee by the Council of Social Agencies themselves. This Committee of eleven (11) shall choose its own Chairman who will then become one of the two Vice-Chairmen of the Central Budget Committee.

c. There shall be a Budget Sub-Committee for the Jewish Welfare Fund Council constituted in the same manner except as to the five members chosen by the Jewish Welfare Fund Council.

6. Officers of the Federation

The Officers of the Federation shall be a President, three (3) Vice-Presidents, a Treasurer, an Associate Treasurer, and a Secretary who need not be a member of the Board of Trustees.

7. Executive Committee

There shall be an Executive and Planning Committee which shall consist of the Officers of the Federation, the Chairmen of the Council of Local Social Agencies, and the Welfare Fund Council and the Chairmen of the Standing Committees of the Federation.

7. Executive Committee (cont'd)

the time of their appointment, or until their successors have been appointed by the President. In addition, members of the Committees having business of the Federation under advisement, shall also serve as members of the Executive Committee during such time."

8. Administrative Direction of the Federation

Article 6, Section 3: "The administrative work of the Federation shall be performed by such salaried officials as the Board of Trustees may deem necessary."

9. Committees

Article VII, Section 2: "The President may also appoint such other Committees as in his judgment or the judgment of the Board, may from time to time be necessary or proper."

At present a Capital Account and Investment Committee, Charles Eisenman Award Committee, Child Placement Committee, Educational Endowment Committee, and Publicity Committee.

10. Budgetary Procedure

The budgetary recommendations as to Community Fund supported agencies are referred to the Board of Trustees of the Federation for consideration and approval.

Budgetary recommendations relating to Welfare Fund supported agencies are referred by the Budget Committee to a joint meeting of the Board of Trustees and the Welfare Fund Committee for consideration and approval.

11. Welfare Fund Campaign Procedure

The Welfare Fund Committee selects Campaign Officers and passes on Campaign program and policies.

8. Administrative Direction of the Federation

Same

9. Committees

Same as to appointment.

10. Budgetary Procedure

Budgetary recommendations for Community Fund supported agencies are to be first taken up for review by the Budget Sub-Committee of the Council of Social Agencies; this Committee's recommendations are then to be referred to the Council of Social Agencies for review and recommendation to the Central Budget Committee; the Central Budget Committee will then review the recommendations in the light of available funds and other necessary considerations, and make its final recommendations to the Board of Trustees for consideration and approval.

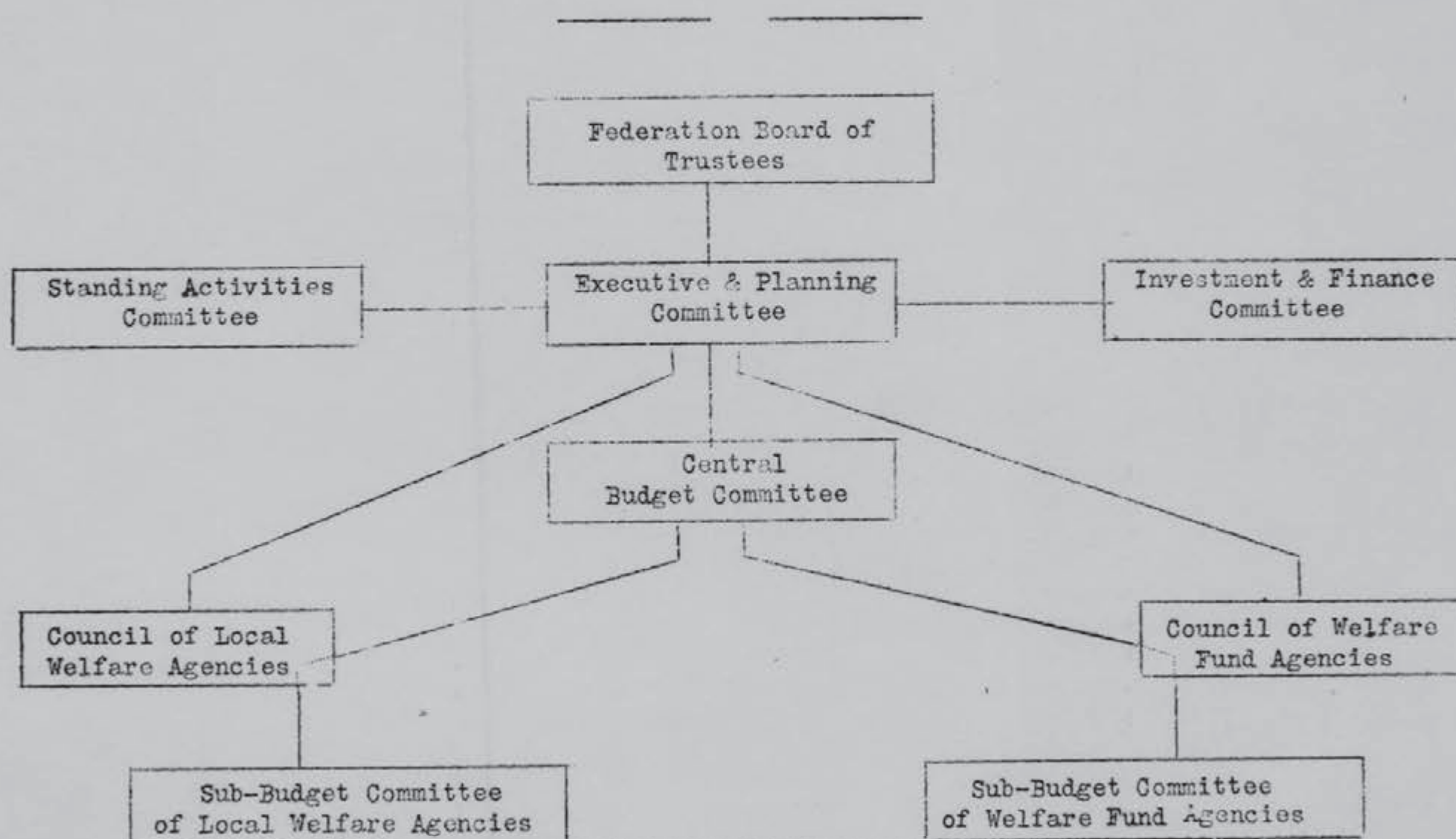
Budgetary recommendations for the Welfare Fund supported agencies will be taken up by the Budget Sub-Committee of the Welfare Fund Council, following the same procedure as to reference and final approval as in the case of the other Budget Sub-Committee.

11. Welfare Fund Campaign Procedure

Same.

THE JEWISH SOCIAL SERVICE BUREAU

Study Chart of Tentative Re-organization plan of the Jewish Welfare Federation



HOW BOARD AND VARIOUS FEDERATION COMMITTEES CONSTITUTED

Federation Board 6 or 7 officers selected from below membership

- 3 - Past Presidents
- 21 - Members at large
- 17 - Rep. of 17 local agencies
- 10 - Rep. of Welfare Fund Council
- 12*- Rep. of Congregations

63

*Subject to increase

Executive & Planning Committee

- 6-(or 7) officers of Federation
- 1 - Chairman of Local Agency Council
- 1 - Chairman of Fund Council
- 6*- Chairmen of Standing Activity Committee of Federation

14 (Approximately)

*Number subject to change from time to time.

Central Budget Committee of Federation

23 members appointed by the President of Federation. Of these the President names the Chairman and 2 Vice-Chairmen. Of the 23 - five shall have been nominated by the Agency Council and five by the Fund Council and out of these the President shall appoint one of the Vice-Chairmen from the nominees of the Agency Council and one from the nominees of the Fund Council.

Other Committees of the Federation

Other than the Agency Council and the Fund Council (of which there are five). Practice has been for the President to appoint these.

Council of Local Agencies

- 2 - From each agency making 34.
- Possibly some from Community Council at its discretion.

Local Agency Budget Committee

- 5 - Chosen by Council
- 6 - Chosen by Chairman of Central Budget Committee of Federation who shall not be of the Agency representatives on the Board.
- Chairman shall be one of the two Vice-Chairmen of the Central Budget Committee.

(Note: The six Federation appointees have the power to elect the chairman.)

Council of Welfare Fund Agencies

- 31 - one from each of 31 agencies receiving more than \$1000.
- Community Council may add at its discretion.

Fund Budget Committee

- 5 - Chosen by Council
- 6 - Chosen by Chairman of Central Budget Committee of Federation who shall not be of the ten Fund Representatives on the Board.
- The Chairman shall be one of the two Vice-Chairmen of the Central Budget Committee.

(Note: The six Federation appointees have the power to elect the chairman.)

THE 1942 JEWISH WELFARE FUND APPEAL OF CLEVELAND

under the auspices of the
JEWISH WELFARE FEDERATION

Campaign Headquarters:
322 The Carter Hotel

Offices:
320 Chester-Twelfth
Building

Telephones:
CHerry 8176-7-8-9

1942
JEWISH WELFARE
FUND
COMMITTEE

Rabbi B. R. Brickner, Chairman
Hyman J. Alperin
Edward M. Baker
Alfred A. Benesch
Joseph M. Berne
Judge Maurice Bernon
Louis S. Binn, Jr.
Rabbi Armond E. Cohen
Saul Danaceau
Eugene H. Freedheim
Max Freedman
Suggs Garber
S. P. Halle
Max Herman
Mrs. Siegmund Herzog
Adolph Keller
George J. Klein
Mrs. A. F. Mellman
Max Myers
Sol Reinthal
Henry Rocker
Herbert Rosenthal
Rabbi Rudolph M. Rosenthal
Ezra Z. Shapiro
Daniel Sherby
Rabbi Abba Hillel Silver
Max Simon
William C. Treuhart
Phillip N. Warshaw
Mrs. J. L. Weinberg
Julius Weisberg
S. D. Wise
Eugene E. Wolf

Dear Rabbi Silver:

The Jewish Welfare Fund Committee at its recent meeting took cognizance of the request of the rabbis during the past two years that the general Chairmanship of the Annual Campaign be taken over again by the community's lay leadership. The press of national and other responsibilities seemed to them to justify the request.

Careful consideration has been given to the selection of new leadership for the forthcoming Campaign and Mrs. Siegmund Herzog and Messrs Joseph M. Berne, Max Freedman, Max Myers, and Max Simon have been selected for the Campaign Co-Chairmanship. We are now asking you and other Community leaders to serve with them in rendering such moral support and advisory assistance as may be helpful to the Campaign's success.

The Committee and the new Officers will welcome your continued cooperation with them as one of the Honorary Chairmen for the Campaign with Messrs. Maurice Bernon, Rabbi Barnett R. Brickner, Nathan L. Dauby, Eugene S. Halle, Salmon P. Halle, Nathan Loeser, Sol Reinthal, and Samuel D. Wise. Other Officers who are being invited to serve also, are included in the memorandum here attached.

The Cleveland Jewish Community has achieved a nation-wide reputation for generosity and the broad interest with which it has responded to all important appeals. The Campaign results of the past year with over three-quarter Million Dollars raised and over 26,000 contributors, are records of which we may well be proud. It is our earnest hope that this record will be sustained and that Cleveland leadership and Cleveland Jewry will continue its interest and its response to the call of humanity from wherever it may come.

Moreover, a grave responsibility rests upon all of us as citizens and as Jews and we need to unite as never before in the activities which will maintain the morale of our people. In this spirit we bespeak your participation in our plans for the future.

We are,

Yours sincerely,

THE JEWISH WELFARE FUND COMMITTEE

Max Freedman
Chairman.

February 2, 1942.

LIST OF NOMINATIONS FOR OFFICERS OF
1942 CAMPAIGN

Honorary Chairmen:

Edward M Baker
Judge Maurice Bernon
Rabbi Barnett R Brickner
Nathan L Dauby
Eugene S Halle
Salmon P Halle
Nathan Loeser
Sol Reinthal
Rabbi Abba Hillel Silver
Samuel D Wise

Campaign Co-Chairmen:

Joseph M Berne
Max Freedman
Mrs Siegmund Herzog
Max Myers
Max Simon

Campaign Vice-Chairmen:

Milton P Altschul
Philip Frankel
Eugene H Freedheim
Suggs Garber
William Goldberg
Julius E Goodman
Emil Gottfried
Edward N Grossman
Philmore Haber
I L Kenen
George J Klein
Richard H Kohn
Jack Lampl
L W Neumark
Samuel Rosenthal
David Schlesinger
W J Schoenberger
Ezra Z Shapiro
Daniel Sherby
B H Sinks
Joseph E Weil
Sidney N Weitz
Eugene E Wolf

Treasurer:

Max Myers

Associate Treasurer:

Judge Maurice Bernon

Men's Division Chairmen:

Max Freedman
Philip Frankel
L W Neumark
W J Schoenberger
Daniel Sherby

Employes Division Chairman:

David Schlesinger

Young Adult Division:

Honorary Chairman:

Edward N Grossman

General Chairmen:

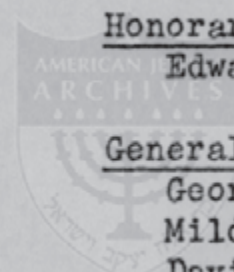
George Goulder
Mildred Heller
David Reinthal

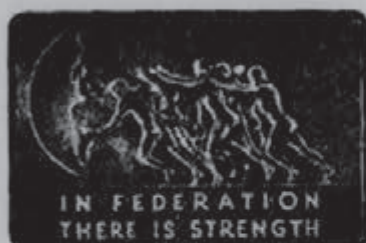
Publicity Committee Chairman:

I L Kenen

Speakers' Bureau Chairman:

Eugene H Freedheim





THE JEWISH WELFARE FEDERATION

and
THE JEWISH WELFARE FUND
of Cleveland

Room 320, Chester-Twelfth Building

Telephone: CHerry 8176-7-8-9

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A. E. Persky
Rabbi Israel Porath
Henry A. Rucker
Edward L. Rosenfeld
Herbert Rosenthal
Rabbi R. M. Rosenthal
William J. Schoenberger
Jacob Soglavitz
William C. Treuhart
Alex S. Wintner
Eugene E. Wolf

Dear Rabbi Silver:

There will be a meeting of the Board of Trustees of the Federation on Tuesday, February 10th, at 1:30 o'clock in the Federation Offices, 320 Chester-12th Bldg.

A number of important matters are to be taken up including a Report from the Planning Committee on certain suggestions for re-organization of the Federation structure.

I trust that there will be a full attendance of the Board.

Sincerely yours,

J. M. Berne
President

February 3, 1942.

February 5, 1942

Mr. Edward L. Rosenfeld
6565 Broadway
Cleveland, Ohio

My dear Mr. Rosenfeld:

I am sending you a copy of the proposals which I made for reconstituting the Welfare Fund Committee or Council and for defining its functions and its relation to the Federation. Every effort was made to defeat these proposals, and the 1942 Welfare Fund was set up without reference to them. They were referred to some future meeting of the Federation.

With all good wishes, I remain

Very cordially yours,

AHS:BK
Enc.

BUREAU *on* EMPLOYMENT PROBLEMS

UNION COMMERCE BLDG. * CLEVELAND, OHIO * MAIN 1495

SPONSORED BY THE JEWISH WELFARE FEDERATION AND
JEWISH COMMUNITY COUNCIL

February
Sixth
1942

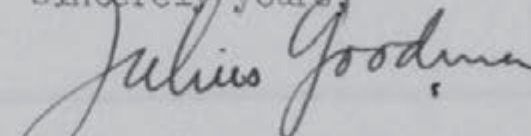
Rabbi A. H. Silver
The Temple
East 105th and Ansel Road
Cleveland, Ohio

Dear Rabbi Silver:

You are one of the trustees of the Bureau whose term of service, in accordance with the original organization elections, expires in February, 1942.

Your efforts on behalf of the Bureau have been of real worth. Accordingly, the Nominating Committee has unanimously voted to submit your name for re-election to the membership at the coming annual meeting, for the three-year term expiring in 1945. We should be happy to have your acceptance of nomination.

Sincerely yours,



Julius Goodman, Chairman
Nominating Committee

g/s:m

February 9, 1942

Julius Goodman, Chairman
Nominating Committee
Bureau on Employment Problems
Union Commerce Building
Cleveland, Ohio

My dear Mr. Goodman:

Permit me to acknowledge the receipt of your letter. I question very seriously whether my efforts on behalf of the Bureau on Employment Problems have been of real worth. Unfortunately I have not had much time to devote to it or to attend meetings and I do not know that I will have more time in the future, conditions being what they are. If, however, you feel that there is any value in having me as a member of the Board of Trustees, I shall be very happy to have you include my name.

With all good wishes, I remain

Very cordially yours,

AHS:BK

THE 1941 JEWISH WELFARE FUND APPEAL OF CLEVELAND

under the auspices of the
JEWISH WELFARE FEDERATION

Campaign Headquarters:
416 Statler Hotel

Offices:
320 Chester-Twelfth
Building

Telephones:
CHerry 8176-7-8-9

1941
**JEWISH WELFARE
FUND
COMMITTEE**

Rabbi A. H. Silver, Chairman
Rabbi B. R. Brickner, Vice-Chairman
H. J. Alperin
Milton P. Altschul
E. M. Baker
Joseph M. Berne
Judge Maurice Bernon
Saul S. Danaceau
Joseph Feder
George W. Furth
Philmore Haber
S. P. Halle
Mrs. Siegmund Herzog
Irving Hexter
Adolph Keller
Mrs. A. F. Mellman
Herbert A. Rosenthal
Rabbi R. M. Rosenthal
Joseph S. Silber
Max Simon
Mrs. Abraham Strauss
William C. Treuhaft
S. D. Wise
Eugene E. Wolf

Copy of letter to presidents of Young Adult Groups

As you know, the Young Adult Division of the 1941 Jewish Welfare Fund Campaign is now beginning to organize for the ensuing year. We need not stress the fact that this is perhaps one of the greatest emergencies ever to face the Jewish people.

As in former years, we are building the organization of this division around the representatives from the various young adult groups. We are writing you, as president of one of these organizations, asking that you cooperate with us in selecting the person best fitted to represent your group. Possibly, you will feel that you yourself will want to act in this capacity.

In selecting the chairman for your group, we trust that you will keep in mind the seriousness and the importance of the job that lies ahead. Our success in the future campaign can only be measured in terms of devotion and work on the part of the various chairmen who will be requested to contribute their services to this worthwhile endeavor.

Will you please select the chairman for your group as soon as possible, and fill in and return the enclosed post card. We hope to have the names of all chairmen within the next few days so that there can be a meeting of the Executive Committee shortly after the middle of February, at which time we can discuss plans for the coming campaign.

Sincerely yours,

(signed) Abba Hillel Silver
B.R. Brickner

February 10, 1941

General Chairmen, the 1941 Jewish
Welfare Fund Appeal

THE 1942 JEWISH WELFARE FUND APPEAL OF CLEVELAND

under the auspices of the
JEWISH WELFARE FEDERATION

Campaign Headquarters:
322 The Carter Hotel

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**320 Chester-Twelfth
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Telephones:
CHerry 8176-7-8-9

**1942
JEWISH WELFARE
FUND
COMMITTEE**

Rabbi B. R. Brickner, Chairman
Hyman J. Alperin
Edward M. Baker
Alfred A. Benesch
Joseph M. Berne
Judge Maurice Bernon
Louis S. Bing, Jr.
Rabbi Armond E. Cohen
Saul Danaceau
Eugene H. Freedheim
Max Freedman
Suggs Garber
S. P. Halle
Max Herman
Mrs. Siegmund Herzog
Adolph Keller
George J. Klein
Mrs. A. F. Mellman
Max Myers
Sol Reinthal
Henry Rucker
Herbert Rosenthal
Rabbi Rudolph M. Rosenthal
Ezra Z. Shapiro
Daniel Sherby
Rabbi Abba Hillel Silver
Max Simon
William C. Treuhaft
Phillip N. Warshaw
Mrs. J. L. Weinberg
Julius Weisberg
S. D. Wise
Eugene E. Wolf

Dear Rabbi Silver:

At a meeting of the Campaign Officers for the 1942 Welfare Fund Appeal held today at the Carter Hotel Headquarters, there was considerable discussion with regard to Campaign objective and the manner of approaching the community this year in the light of general conditions and prevailing doubts about fund raising.

The matter was presented in a general way to the Officers in the memoranda here attached, and the discussions revolved around the questions therein contained. The ultimate conclusion as to the Campaign Goal was, that without reference at this time to the applications for aid in hand from all agencies and which exceed greatly the amount asked at this time last year, the Campaign Goal ought not to be set at a figure lower than the goal of last year and if anything, slightly higher, in order that there may be a basis of approach to those who had been under-giving. It was generally recognized that despite the fine showing made by Cleveland as compared with other cities in its Welfare Fund results, nevertheless, the national contribution fell far short of the needs for assistance to a Jewry in desperate and dire distress the world over; and furthermore, that outlays which we may be called upon to make for war defense purposes cannot be made the substitutes for the aid which we are obliged to give to our own people.

To this end, it was suggested that every Officer of the Campaign acquaint himself fully and thoroughly with the facts, particularly regarding the overseas and refugee needs, as set forth in the material contained in the enclosed envelope and which has just been secured from New York Headquarters for the use of our Campaign leadership. The burden will rest upon this leadership, it was felt, to be prepared with all of the answers necessary to the misgivings and doubts which may be in the minds of the balance of the Campaign Organization and the givers-at-large.

The Jewish Welfare Fund, Cleveland

2

Will you, therefore, please give careful review to this informative material now sent you?

Other plans for adequately publicizing the Campaign and the needs were discussed and are being followed through by the Officers who were present.

Sincerely yours,

Joseph M. Berne
Max Freedman
Mrs. Siegmund Herzog
Max Myers
Max Simon

February 10, 1942



Campaign Co-Chairmen



THE JEWISH WELFARE FUND

A - Statement of Cash Receipts and Disbursements March 1, 1941 through November 19, 1941

	<u>1941</u>	<u>1931-1940</u>	<u>Total</u>
<u>Receipts</u>			
Cash Balance-March 1, 1941		\$ 30,792.24	\$ 30,792.24
Collections on Pledges	\$536,332.90	55,258.64	591,591.54
S.D. & May Wise Fund Contribution for purchase of office equipment	800.00		800.00
Appropriation from 1941 Campaign to cover 1940 Campaign Deficit		19,440.00	19,440.00
Total Cash Balances and Receipts	\$537,132.90	\$105,490.88	\$642,623.78
<u>Disbursements</u>			
Distribution to Beneficiary Agencies	\$426,237.32	\$ 72,500.00	\$498,737.32
Repayment of loan to Memorial Fund		19,700.00	19,700.00
Campaign Expense	30,589.84		30,589.84
Collection Expense	13,807.85		13,807.85
Other Expenses including cost of 1940 Subscribers'			
Booklet and collectors' commissions		6,639.28	6,639.28
Total Disbursements	\$470,635.01	\$ 98,839.28	\$569,474.29
Cash Balances, November 19, 1941	\$ 66,497.89*	\$ 6,651.60	\$ 73,149.49

*\$50,000 has been forwarded to the United Jewish Appeal since date of this report.

B - Statement of Resources and Obligations

	<u>1941</u>	<u>1931-1940</u>	<u>Total</u>
<u>Resources</u>			
Cash Balances, November 19, 1941	\$ 66,497.89	\$ 6,651.60	\$ 73,149.49
Pledges outstanding as of Nov. 19, 1941	258,420.43	88,683.66	347,104.09
Total Resources	\$324,918.32	\$ 95,335.26	\$420,253.58
<u>Obligations</u>			
Appropriation for 1941	\$808,960.40		
Payments to date on appropriations	469,835.01		
Balance due on appropriations	\$339,125.39	\$ 13,800.00	\$352,925.39
Estimated Shrinkage on 1931-1940 pledges		85,000.00	85,000.00
Total Obligations	\$339,125.39	\$ 98,800.00	\$437,925.39
Deficit	\$ 14,207.07	\$ 3,464.74	\$ 17,671.81

C - Comparison of Collection Experience For 1940 and 1941 Campaigns As of November 19th

	<u>Number of Contributors</u>	<u>Gross Pledges</u>	<u>Payments to Date</u>	<u>Percentage of Gross Pledges Collected</u>
1940 Campaign	24,361	\$789,900	\$491.260	62.2%
1941 Campaign	25,951	\$795,681	\$536,333	67.4%
Increase in 1941 Over 1940	6.5%	.7%	\$ 45,073	5.2%

RECORD OF CONTRIBUTION SUPPORT OF THE CLEVELAND JEWISH WELFARE FUND
FOR THE YEARS 1931--- 1941 INCLUSIVE

Amount Contributed

	1931	1932	1933	1934	1935	1936	1937	1938	1939	1940	1941
1. \$1,000 & Over	\$ 27,000	\$ 5,500	\$ 27,100	\$ 13,750	\$ 18,000	\$ 48,200	\$ 67,035	\$ 64,725	\$298,991	\$272,245	\$255,076
2. \$ 500 to \$999	11,000	4,700	4,400	4,550	11,200	23,600	36,100	48,945	86,559	96,420	95,620
3. \$ 250 to \$499	16,450	8,300	6,600	7,685	15,100	38,154	46,420	54,360	79,270	84,480	91,147
4. \$ 100 to \$249	36,900	14,920	16,925	21,370	33,660	45,850	55,825	63,430	107,497	124,442	128,710
5. \$ 50 to \$ 99	21,000	8,785	8,590	10,350	15,440	20,183	25,387	31,580	54,677	58,586	60,947
6. \$ 25 to \$ 49	)	13,642)	)	4,840)	31,508)	35,983)	42,871)	56,627)	93,320)	46,724	51,629
7. \$ 10 to \$ 24	)	)	)	)	)	)	)	)	)	54,767	58,458
8. \$ 5 to \$ 9	31,078)	1,634	27,424)	23,992)	8,936	9,716	11,288	15,558	26,993	31,580	34,330
9. Under \$5	)	186	)	)	3,985	9,075	6,388	8,583	14,391	16,050	18,045
TOTALS	\$143,428	\$ 57,667	\$ 91,039	\$ 86,537	\$137,829	\$230,761	\$291,314	\$343,308	\$763,698	\$785,294	\$793,962

9/5/41

RECORD OF CONTRIBUTION SUPPORT OF THE CLEVELAND JEWISH WELFARE FUND

FOR THE YEARS 1931 - 1941 INCLUSIVE

Number of Contributors

	1931	1932	1933	1934	1935	1936	1937	1938	1939	1940	1941
1. \$1,000 & Over	14	4	8	8	10	21	26	28	131	125	117
2. \$ 500 to \$999	21	9	8	8	19	42	60	80	145	159	157
3. \$ 250 to \$499	53	25	22	27	50	126	145	171	254	269	285
4. \$ 100 to \$249	291	115	135	165	248	348	419	483	813	918	944
5. \$ 50 to \$ 99	375	161	156	185	277	359	432	536	953	997	1,030
6. \$ 25 to \$ 49	)	786)	)	307)	1,967)	2,247)	2,487)	3,257)	5,507)	1,636	1,770
7. \$ 10 to \$ 24	)	)	)	)	)	)	)	)	)	4,331	4,589
8. \$ 5 to \$ 9	2,846)	323	2,743)	2,412)	1,763	1,958	2,187	2,960	5,574	6,088	6,467
9. Under \$5	)	87	)	)	2,653	3,955	4,393	5,904	8,775	9,733	10,819
TOTALS	3,600	1,510	3,072	3,112	6,987	9,056	10,149	13,419	22,152	24,256	26,178

9/5/41

THE CLEVELAND JEWISH WELFARE FUND

DIVISIONAL PLEDGE ANALYSIS FOR 1941

DIVISION	Real- ized Cards	Unreal- ized Cards	Total Amount Pledged	Under \$10		\$10-\$24		\$25-\$49		\$50-\$99		\$100-\$249		\$250-\$499		\$500 & Over	
				No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Amusements	412	80	\$ 24,121	120	\$ 522	143	\$ 1800	63	\$ 1860	33	\$ 1862	33	\$ 4502	11	\$ 3475	9	\$10100
Attorneys	691	110	50,553	170	781	211	2875	125	3677	71	4380	72	10135	24	7630	18	21075
Automobiles	215	51	11,413	53	251	76	977	31	915	24	1360	22	2930	4	1380	5	3600
Bankers & Brokers	198	38	28,858	63	295	44	595	26	753	24	1460	19	2065	12	3890	10	19800
Brass & Metal Products	173	8	33,062	23	109	32	420	18	493	28	1725	33	5070	13	4220	26	21025
Builders	910	34*	44,271	287	1314	315	4022	130	3855	81	4935	66	8870	19	6350	12	14925
Dentists	277	48	7,471	64	304	119	1737	52	1575	30	1890	10	1240	2	725	-0-	-0-
Downtown Stores	543	108	102,958	122	519	171	2292	84	2577	51	3070	71	9760	25	8290	19	76450
Drugs	563	166	26,693	250	1133	173	2339	51	1499	35	2055	33	4567	12	3650	9	11450
Dry Goods	544	145	16,903	174	743	204	2633	86	2472	46	2660	26	3930	4	1415	4	3050
Employees	3339	786	13,772	2912	8517	403	4500	23	705	1	50	-0-	-0-	-0-	-0-	-0-	-0-
Food	926	302	35,776	453	1813	246	2969	100	2919	44	2475	51	7070	20	6110	12	12420
Furniture	482	117	29,206	154	634	121	1596	72	2079	60	3540	50	6845	16	4862	9	9650
Insurance	450	88	17,856	244	918	111	1373	44	1235	15	895	18	2370	8	2390	10	8675
Iron & Steel	307	61	28,599	92	429	70	928	47	1327	37	2240	37	5750	9	2675	15	15250
Knit Goods	171	13	27,081	28	133	36	502	26	801	26	1625	32	2735	8	2475	15	18810
Ladies' Clothing	289	26	21,266	70	315	84	1210	46	1378	33	1948	36	4905	5	1650	15	9860
Men's Clothing	278	64	39,853	85	295	62	842	42	1240	33	1881	28	4145	13	4650	15	26800
Oils & Paints	211	2	20,549	99	357	36	526	19	575	23	1270	16	2150	6	1770	12	13901
Painesville	35	-0-	1,053	10	48	11	145	9	270	1	50	4	540	-0-	-0-	-0-	-0-
Physicians	334	75	18,724	47	202	91	1320	84	2502	50	3080	48	6340	12	3930	2	1350
Printers	345	83	16,868	128	547	105	1395	47	1382	23	1327	22	3237	13	4430	7	4550
Real Estate	234	30	21,428	49	218	58	750	46	1332	32	1908	33	4885	9	2985	7	9350
Social Service	428	32	5,802	295	966	85	1169	27	876	10	606	9	1235	1	400	1	550
Teachers & Temples	689	74	22,493	382	1486	189	2524	58	1593	24	1418	22	3042	7	2000	7	10430
TOTALS-Men's Divisions	13044	2473	\$666,629	6374	\$22849	3196	\$41439	1356	\$39890	835	\$49710	791	\$108318	253	\$81352	239	\$323071
Women's Division	10108	2549	116,116	8124	22539	1204	14778	378	10684	185	10635	150	20060	32	9795	35	27625
Young Adult Division	3026	304	11,217	2788	6987	189	2241	36	1055	10	602	3	332	-0-	-0-	-0-	-0-
GRAND TOTAL	26178	5326	\$793,962	17286	\$52375	4589	\$58458	1770	\$51629	1030	\$60947	944	\$128710	285	\$91147	274	\$350696

*Indicates the number of pledges secured in excess of the cards assigned

9/5/41

BUREAU *on* EMPLOYMENT PROBLEMS

UNION COMMERCE BLDG. " CLEVELAND, OHIO " MAIN 1495

SPONSORED BY THE JEWISH WELFARE FEDERATION AND
JEWISH COMMUNITY COUNCIL

February
Tenth
1942

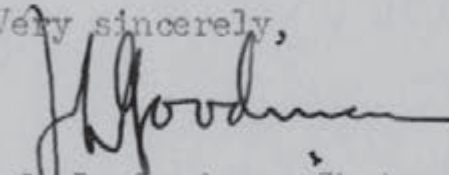
Rabbi A. H. Silver
The Temple
East 105th and Ansel Road
Cleveland, Ohio

Dear Rabbi Silver:

Thank you for your letter of February 9th. I well know the tremendous demands made upon your time.

However, we do indeed want you as a member of the Board of Trustees and are happy to have received your permission to include your name for presentation for the new term.

Very sincerely,



J. L. Goodman, Chairman
Nominating Committee

g/s:m

EDWARD L. ROSENFELD
2590 FAIRMOUNT BOULEVARD
CLEVELAND, OHIO

February 15, 1942.

Dear Rabbi Silver,

In accordance with our recent conversation I am enclosing draft of the tentative re-organization plans of the Federation which was partly considered at the last meeting of that organization - which by the way was very poorly attended - and is to receive further consideration at the meeting to be held next Wednesday of which you no doubt received notice.

I am also enclosing for your personal convenience the same thing (as I interpret it) in chart form which will be presented to the Board of the Jewish Social Service Bureau Monday next for its consideration.

If you are going to take an active part in Federation consideration I would like to talk over this plan with you if you have the time. In that event will you give me a call or phone so we can arrange a time.

Best wishes

Yours sincerely

Edward L. Rosenfeld

Rabbi A. H. Silver

The Temple

Chapel.

February 19, 1942

Mr. Edward L. Rosenfeld
2590 Fairmount Blvd.
Cleveland, Ohio

My dear Mr. Rosenfeld:

Thank you for your kind note and for your thoughtfulness in sending me the report of the Planning Committee and the chart of the tentative re-organization plan.

I regret that I will not be able to attend the meeting of the Board of the Federation next Wednesday as I shall be in San Francisco on that day addressing the convention of the American Association of School Administrators.

The Plan is an improvement on conditions as they exist today, but it does not go far enough. There is still too much centralization and too much power vested in the hands of the President of the Federation. There is no specific provision for adequate representation of the Community Council on the Council of Local Agencies and on the Council of Welfare Fund Agencies. The Council is the one fully representative and community-wide body of Cleveland Jewry which we have, and it should be given an important place on the Boards of the Federation, the Council of Local Agencies, and the Welfare Fund Council. This, in my judgment, is the crucial point in any satisfactory reconstruction of Federation and Welfare Fund.

The proposal for a Central Budget Committee, with two budget sub-committees, needs further definition. It is an acceptance of the proposal which I made, but it does not define what the functions of the Central Budget Committee are to be. Will the recommendations of the sub-committee have to be approved by the Central Committee and then in turn have to be approved by the boards, first of the Welfare Fund Council (or the Local Agencies Council) and then by the Board of the Federation? This is too tardy and cumbersome a method. The recommendations of the sub-committee, on which the Central Budget Committee will be represented, should require the approval only of the Boards of the Councils and of the Federation.

With all good wishes, I remain

Very cordially yours,

AHS:BK



THE 1942 JEWISH WELFARE FUND APPEAL OF CLEVELAND



OFFICERS FOR 1942 APPEAL

Honorary Chairmen

Edward M. Baker
Judge Maurice Bernon
Rabbi Barnett R. Brickner
Nathan L. Dauby
Eugene S. Halle
Salmon P. Halle
Nathan Loeser
Sol Reinthal
Rabbi Abba Hillel Silver
Samuel D. Wise

Campaign Co-Chairmen

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Max Freedman
Mrs. Siegmund Herzog
Max Myers
Max Simon

Campaign Vice-Chairmen

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Philip Frankel
Eugene H. Freedheim
Suggs Garber
William Goldberg
Julius E. Goodman
Emil Gottfried
Edward N. Grossman
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I. L. Kenen
George J. Klein
Jack Lampi
Mrs. A. F. Mellman
L. W. Neumark
Samuel Rosenthal
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W. J. Schoenberger
Ezra Z. Shapiro
Daniel Sherby
B. H. Sinks
Mrs. Abraham Strauss
Joseph E. Weil
Sidney N. Weit

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Max Myers

Associate Treasurer

Judge Maurice Bernon

Men's Division:

Chairmen:

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Philip Frankel
L. W. Neumark
W. J. Schoenberger
Daniel Sherby

Employees Division:

Chairman

David Schlesinger

Women's Division:

Co-Chairmen

Mrs. A. F. Mellman
Mrs. Abraham Strauss

Young Adult Division:

Honorary Chairman

Edward N. Grossman

General Chairmen

George Goulder
Mildred Heller
David Reinthal

Publicity Committee:

Chairman

I. L. Kenen

Speakers' Bureau:

Chairman

Eugene H. Freedheim

Welfare Fund Committee:

Chairman

Rabbi Barnett R. Brickner

under the auspices of the

JEWISH WELFARE FEDERATION

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CHerry 8176-7-8-9

Dear Rabbi:

Since the last meeting of the Campaign Executive Officers, a two day meeting was held here in Cleveland, attended by the Executives of the Welfare Funds of Detroit, Pittsburgh, and other cities of this Region, with a representative also from the Publicity Department of the United Jewish Appeal in New York.

Several ideas for the approach to prospects this year, were suggested, especially in view of the difficulties which we have already discussed. These can be taken up among other things, at the next meeting of Campaign Officers on Monday noon, March 2nd at lunch in the El Rancho Room, Mezzanine Floor, the Carter Hotel.

Please make every effort to come.

Sincerely yours,

Joseph M. Berne
Max Freedman
Mrs. Siegmund Herzog
Max Myers
Max Simon

February 25, 1942.

Campaign Co-Chairmen



1942 CAMPAIGN MAY 5 17



THE 1942 JEWISH WELFARE FUND APPEAL OF CLEVELAND



OFFICERS FOR 1942 APPEAL

Honorary Chairmen

Edward M. Baker
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Joseph E. Weil
Sidney N. Weitz

Treasurer

Max Myers

Associate Treasurer

Judge Maurice Bernon

Director

Samuel Goldhamer

Assistant Director

Philip Bernstein

Men's Division:

Chairmen

Max Freedman
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Employee Division:

Chairman

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Mrs. A. F. Mellman
Mrs. Abraham Strauss

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George Goulder
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David Reinthal

Publicity Committee:

Chairman

I. L. Kenen

Speakers' Bureau:

Chairman

Eugene H. Freedheim

Welfare Fund Committee:

Chairman

Rabbi Barnett R. Brickner

Campaign Headquarters
320 The Carter Hotel

Telephones:
CHerry 8176-7-8-9

Dear Friends:

You have in the past few days received very detailed statements of the needs and the program of work of the Joint Distribution Committee, United Palestine Appeal, and the National Refugee Service with their 1942 budgetary estimates.

The United Jewish Appeal representing all three of them has recognized the need to reduce their comprehensive statements into more compact form for easy reading and consumption and have now sent us copies of the reports. One of them is here enclosed and will, we hope, give you a much "quicker" picture of the situation in which these agencies find themselves at this moment of appraisal.

Sincerely yours,

Joseph M. Berne
Max Freedman
Mrs. Siegmund Herzog
Max Myers
Max Simon

March 4, 1942.

Campaign Co-Chairmen



1942 CAMPAIGN * MAY 5 - 17



April 3, 1942

Mr. Joseph M. Berne
Public Square Building
Cleveland, Ohio

Dear Joe

Meyer Wolpaw, Frank Joseph and I, who happen to head three of the local agencies, are frequently brought together by reason not only of our common problems but also our keen interest in all local welfare work. This interest has led us to give a great deal of study and deliberation to the proposed re-organization plan of Federation which is now being considered by the Functional Planning Committee of which you are Chairman.

We have arrived at certain considered judgments and recommendations, which we have embodied in the enclosed memorandum in the belief that they are constructive and in the hope they may be useful to you and your Committee.

These recommendations have not been considered by the Boards of the agencies we happen to head. They are submitted as representing our individual opinions only, though we do not doubt they would be widely shared.

Best wishes.

Sincerely yours

Because Louis Bing and George Mayer are so closely associated with us and are also active on your Committee we thought it only courteous to send them a copy of this and have taken the liberty of doing so.

COMMENTS ON WELFARE FEDERATION REORGANIZATION PLAN

Conferences, meetings and study of the plan as developed to date, have emphasized the following:

1. Because of its large size, the Federation Board of and by itself would be unwieldy as an effective, working body. The plan itself fully recognizes that.
2. The real "works" would be the Executive and Planning Committee and the Central Budget Committee - along with the smaller, standing committees.

This a great improvement over the present set-up where it seems fair to say that: the Board is also, because of its size, subject to the same characteristics as the proposed Board; an Executive Committee is non-existent and the Federation is effectively operated by a few devoted, widely experienced members, which method of operation has resulted in rather persistent criticism and dissatisfaction on the grounds of "over-centralization" - "too much done by too few" - with the attendant natural results. The new set-up squarely meets these criticisms and situations. It should be noted that both the Executive and Planning Committee and the Central Budget Committee will have heavy responsibility and should be strong in every way. Among other duties the Budget Committee will doubtlessly have to resolve differences between majority and one or more minority reports emanating from the Councils.

3. The bodies referred to above may be regarded as the super-structure -- the two proposed Councils as the sub-structure.
4. With the above in mind it would seem the local agencies receiving their support from Federation should, with respect to the super-structure, strive:

- a) For two representatives from each local agency on the Federation Board.

While this would add 14 more members to the Board, we do not think that of itself would be objectionable, especially in view of the proposed councils and the proposed Executive Committee. It would restore a fair balance between the representatives of the giving public and the recipient agencies. It would solve the very real difficulty and hardship that is caused when a single representative trustee, through no fault of his own, cannot

attend meetings for a period of time. It would also go a long way toward combating the prevalent belief that the local agencies have been more or less overshadowed in favor of the great national and inter-national causes.

- b) For the Councils each to have two representatives on the Executive and Planning Committee, namely, the chairman and vice-chairman of each Council.

One representative on a committee of over ten is too small a representation for each Council. Furthermore by providing two, each Council is assured of representation at meetings if for any reason the ~~vice~~-chairman of that Council cannot attend.

- c) For adequate representation of the Councils on the Central Budget Committee.

5. Regarding the Council of the Local Welfare Agencies:

It is to be borne in mind that this will include local agencies receiving support from the Jewish Welfare Fund as well as from the Community Fund through Federation, and that it is proposed the former also be on the Council of Fund Agencies. It is also to be borne in mind that this Council is an experimental project. It may or may not be successful. It is to be composed of autonomous agencies. It is purely an advisory, consultative body. It can only have a worthwhile existence if the representatives of the participating agencies make it so. The Federation should not surrender to the Councils any of its prerogatives or an iota of its present authority. Nor should it attempt to impose regulations, either as to structure or function which infringe upon the autonomy of the agencies, singly or collectively. Nothing that Federation can do by way of structure or regulation can insure the success of the Council. The representatives of the agencies must, in the nature of things, work out the problems to their own general satisfaction. If they cannot do that it will fail and

and should fail. The Council must be free to try different methods so long as it remains within the area of its competency. Flexibility within that area is inherent in the plan and essential. On the other hand the Federation can by imposing well-intended regulations, increase the difficulties and perhaps doom the experiment to failure. The Council members must devote time and energy. They cannot be expected to do that and should not be asked to do that unless they can have a feeling of personal responsibility and "worthwhileness." They must feel their time and thought given to the project will pay community dividends. One requirement is that they should have a feeling the Council is theirs; otherwise little or nothing can be expected.

It is understood that at one time in the considerations of the committee, the idea was that the Council would have a budget committee of its own, the function of which was to recommend to Federation how the total funds available among the agencies should be allocated in order that service might meet needs to the best advantage; any agency member would have the right to dissent from those findings; the final authority of review and re-allocation would rest with the Federation Budget Committee and finally with the Federation Board as now. This plan was seemingly abandoned in favor of a sub-budget committee of the Federation which would seek approval of its findings first from the Council, and then from the Federation Central Budget Committee, and finally from the Federation Board.

This is structurally unsound for a number of reasons, one of which is that it seriously questions and threatens, if it does not actually violate, the simple basic principle of autonomy and

and responsibility as set forth above.

The Council should be free to appoint its own Budget Committee which after all, is no more than a study and reporting committee just the same as it is free to appoint other committees for other studies and reports.

6. The Council of Welfare Fund Agencies:

The same terminology, the word "Council," being used for both this body and the body of the Local Welfare Agencies, is to our minds unfortunate because it has implied a similarity of function and objective which in fact does not exist and because as a result of this implication, the Committee has come to feel, so we have been informed, that it is essential that both Councils be structurally alike, particularly as to Budget Committee.

The dissimilarities in function and objective are striking. The Local Agency Council is concerned with the local problem of social welfare planning involving cooperation, coordination, functioning and the evaluation and correlation of local needs and services. It has no responsibility for fund raising. It is predominantly concerned with influencing functioning and functional relations among the agencies to the end that each community dollar is used in the best possible way.

The Fund Council on the other hand, is concerned with fund raising mainly for national and inter-national causes and the allocation of the funds raised among those causes and also among the few local welfare agencies on its list. The functional problems and the evaluations of the needs and services of the few local welfare agencies which are on the Fund list but will also be members of the Council

of local Agencies will be considered within that body along with the similar problems of the Federation-supported agencies. It is for that particular reason that these few local welfare-fund-supported agencies are to have a double membership, that is, a membership in each of the two Councils.

To take the view that these two bodies should be structurally alike because of the implication referred to, seems to us like saying that two machines, tooled and equipped in the same manner should be used to fabricate totally different materials to produce totally different products in order that the operatives of one machine shall not feel that the operatives of the other machine have been more favorably treated.

Analogies are sometimes dangerous but over-simplification is always dangerous and often disastrous. We are strongly convinced that the two Councils should be handled as two dissimilar problems. It is suggested that in order to get away from the troublesome implication of common terminology which has seemingly influenced and will doubtlessly continue to influence thinking, that the word "Council" should be dropped from the title of one or the other bodies and another word substituted. "Conference" or "Association" are words which readily occur. We might, for instance, have a Conference of Local Welfare Agencies and a Council of Welfare Fund Agencies, or it could be the other way about.

In summary and at risk of repetition we add:

1. That as "Local agency folk" what we urge is simply an organized means of periodic conference, sponsored by Federation, by whatever name this organized means may be called. We desire this for the reasons stated above and because of our over-all view of the local welfare problems.

2. That as persons deeply interested in Federation and all that term implies, we respectfully urge that the above means of organized conference and the matter of the Welfare Fund organization be treated as dissimilar and not similar problems.

March 26, 1942



*The Chairmen of the Advisory Committee for the
Cleveland Jewish Welfare Fund Campaign*

extend a cordial invitation

to Mr. Abba Kidel Silver

to serve as a Member of the Committee with them

and to be their guest at a Dinner Meeting

to be held on Wednesday evening, April 15th

at six-thirty o'clock at the Oakwood Club

The purpose of the Meeting will be to discuss the Campaign Budget and Goal and to review the list of specially selected Prospects for pre-Campaign solicitation as is usually done prior to the Campaign.

Please return the enclosed Card promptly telling us of your readiness to enlist with us and your plan to be at the Dinner.

Samuel D. Wise, Chairman

Philip Frankel

Max Freedman

Emil Gottfried

Jack Lampl

L. W. Neumark

Wm. J. Schoenberger

Daniel Sherby

Vice Chairmen

THE 1942 JEWISH WELFARE FUND APPEAL OF CLEVELAND



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Campaign Headquarters
320 The Carter Hotel

Telephones:
CHerry 8176-7-8-9

Rabbi A H Silver
The Temple
E 105th & Ansel Rd
Cleveland, Ohio

Dear Rabbi Silver:

You may remember that last year a number of children and parents gave contributions to the Jewish Welfare Fund in honor of individual confirmants, instead of giving the customary gifts. Each child so honored was sent a beautiful folder properly inscribed, as a token of that contribution.

Although the practice was spontaneously started late in the campaign, it was very favorably received. At the suggestion of the persons who participated, we are planning it more carefully this year and have set up a special committee for the purpose, representative of the various congregations, and headed by Mrs Philip Steinberg.

Since confirmation plans are already under way, the committee and we shall appreciate it greatly if you could make some announcement of this opportunity to the parents and to the children, and would publicize it through your Bulletin and other channels. We are sure you will agree that there is no finer confirmation gift than the saving of another child's life through a contribution to the Jewish Welfare Fund.

Sincerely yours,

A. F. Mellman

Maxine H. Strauss

Co-Chairmen
Women's Division

April 10, 1942



1942 CAMPAIGN * MAY 5 - 17





Edwin A. Lahey

**Cites the Heroic Records of Jews
in the Army and Navy to
Disprove Vicious Canard**

BY EDWIN A. LAHEY.

Detroit, April 10.—It was suggested in this column recently that Jewish organizations take it upon themselves to assemble evidence to give the lie to the vicious canard that the Jew lets other people do the fighting in war.

Individuals and organizations responded with such a flood of evidence that it would be impossible for a newspaper column to do it justice. However, we'll cite a few of the instances received in the mail:

Corp. Theodore J. Lewis of Philadelphia was mortally wounded at Pearl Harbor. His captain wrote to his mother that "several of his comrades owe their lives to him, since it was because of his action in getting his comrades out of the line of fire of the machine guns of an enemy plane that he exposed himself."

The first casualty from Minneapolis was Ensign Ira Jeffrey, who died at Pearl Harbor. He recently received a posthumous commendation for valor from the Secretary of the Navy.

Jewish Private Cited.

Pvt. Jerome Mintz, who went through the Pearl Harbor attack, received a citation from the commanding officer at Wheeler Field, T. H., which said "for the splendid attitude and exceptional bravery you exhibited under bombing and machine gunning, it is a pleasure and an honor to commend your heroic and courageous action."

Maurice Moscovitz, a 20-year-old private, was cited by the same officer, who said that "in total disregard of personal safety you fought back with every weapon you could find." Pvt. Daniel B. Rosenblum also was commended for valor in this engagement.

Ensign Stanley Caplan, 26 years old, of Elmira, N. Y., was in command of a destroyer at Pearl Harbor that accounted for four Jap planes and two enemy submarines. Caplan and the young officers with him "met all emergencies and operated the ship like veterans," Secretary of the Navy Knox said in his official commendation.

Lieutenant Killed in Action.

Capt. Robert Kushner of the Army Dental Corps was cited for distinguished service during the Pearl Harbor attack.

Lt. Henry D. Mark of Los Angeles was killed in the Philippines when he attempted to cross an open rice field to throw some hand grenades at Japanese tanks.

Lt. Comdr. Solomon S. Isquith, Brooklyn; Ensign Nathan F. Asher, Brooklyn; Electrician's Mate H. Greenbaum, New York, and Fireman H. Samuel, Atlantic City, were awarded the Navy Cross by Secretary Knox for outstanding service in the Pearl Harbor attack.

Lt. Col. Joe R. Sherr of Milwaukee accompanied Gen. MacArthur in his spectacular dash from Bataan to Australia.

Lt. Stephen G. Saltzman of Wilmington, Del., was cited by the Army for bringing down a Japanese plane with automatic rifle at Pearl Harbor.

Six of the 75 flyers who made a trans-Pacific formation flight last September were Jewish. They were Lt. Morris Friedman, Grand Forks, N. D.; Pvt. Robert E. Altman, Sanford, Fla.; Lt. Henry Goodman, Hampton, Va.; Sgt. George Brandeis, Waterbury, Conn.; Sgt. Lester Kramer and Corp. Meyer Levin, Brooklyn. Levin was the bombardier on the plane flown by Capt. Colin P. Kelly, which sank the Japanese battleship Haruna.

Pvt. Joseph Guttman of Union City, N. J., was the first casualty of that town. His father, Jacob, lost his life in the first World War in the Austrian Army. Lt. Henry Mark of New York, leader of a Filipino scout troop, some time ago wired his father, Abraham Mark, who had served in the same post 40 years ago, "Having wonderful time, wish you were here." The next message Mark received informed him that his son had been killed in action.

This list was picked at random from the mail, and is necessarily incomplete. It seems silly now to be talking about the subject, but this much should be said—that the bigoted whisper that the Jews are "not in the war" flouts all the evidence.

THE 1942 JEWISH WELFARE FUND APPEAL, CLEVELAND

BULLETIN NUMBER TWO

APRIL 22, 1942

TO THE MEMBERS OF THE SPECIAL GIFTS COMMITTEE:

INDIVIDUALS ARE OFTEN GUIDED IN THEIR GIVING BY WHAT OTHERS DO.

COMMUNITIES ARE LIKE THAT TOO.

YESTERDAY WE ADVISED YOU WHAT DETROIT JEWS HAD DONE TO GIVE PROPER IMPETUS TO THEIR DRIVE WHICH BEGINS ABOUT THE SAME TIME OURS DOES.

THEIR PRECAMPAIGN GIFTS IN THE HIGHER BRACKETS SHOWED AN INCREASE OF 15%. AND THEIR CAMPAIGN FOR \$ 980,000 IS OFF TO A GOOD START.

TODAY WE LEARNED BY LONG DISTANCE TELEPHONE, THAT PITTSBURGH BIG GIVERS SHOWED THAT THEY MEANT BUSINESS TOO WHEN LAST SUNDAY ABOUT ONE HUNDRED OF THEM MET AT DINNER AND SUBSCRIBED OVER \$ 90,000 FOR INCREASES AVERAGING 10%.

OTHER CITIES WHICH HAVE BEGUN THEIR DRIVES SHOW LIKE ADVANCES OVER LAST YEAR ON FIRST RETURNS FROM LARGER GIVERS:

NEWARK AND MINNEAPOLIS BOTH WITH 100 % INCREASES

HARTFORD CONN. 34 %; ST PAUL MINN. 33%; INDIANAPOLIS

23 %; BIRMINGHAM ALA. 17%.

WE HAVE SOME ENCOURAGING NEWS TO START TOO WITH ONE CARD INCREASED FROM \$3,000 TO \$3,500; ANOTHER FROM \$ 975 TO \$ 1,250; A GROUP OF 100 CARPENTERS GIVING \$ 1,250 LAST YEAR AND CASH AMOUNTING TO \$ 1,795 THIS YEAR: A SMALL GROUP OF BUILDERS, \$ 350 LAST YEAR, \$ 680 THIS YEAR. AND OTHERS RANGING FROM 10% TO 100%. IN THE COURSE OF THE NEXT FEW DAYS THESE TOGETHER WITH REPORTS WHICH ARE COMING IN STEADILY, WILL BE LISTED FOR YOUR USE.

CLEVELAND NEEDS AN AVERAGE INCREASE OF 15% IN ITS HIGHER BRACKET CARDS TO PUT THE CAMPAIGN OVER.

AND WE CAN'T AFFORD TO LET THE 'TOUGH PROSPECTS' GET AWAY AGAIN THIS YEAR. WHAT THEY FAIL TO GIVE THE REST OF US MUST MAKE UP.

STICK WITH THEM.

Phil Frankel, one of our Campaign Chairmen, is again using his head and some good salesmanship tactics in his approach to his Special Gifts prospects. He's sending a preliminary letter, as he did two years ago, in advance of his call just to put the prospect on notice that he's to be called upon specially, and to give him a chance to "think it over." He's giving us permission to quote his letter, and others may want to follow the idea:

My dear :

The Jewish Welfare Fund Campaign will be starting shortly. The goal this year is \$908,879.00. Each contribution towards this goal is to be applied to the work of 100 different agencies, - Overseas, National and Local.

Your name has been assigned to me this year for solicitation. Very shortly, I shall be contacting you.

Will you please give the matter some thought, and in the meantime, do nothing about your contribution until I have an opportunity to talk with you.

Please bear in mind that there are more Jews, and not less, who are today affected by the war and the spread of Nazi invasion and ruthlessness, - that there are more Jews, and not less, who are frantically appealing for the chance to get out of the occupied countries, and who need assistance of all kinds, - medical, clothing, food, etc., - that there are 600,000 Jews who have become the responsibility of the Polish Government in Exile and who need assistance, - and that there are 22,000 Jews stranded in Shanghai that need help, - and that is only part of the story.

As stated above, I will call you shortly.

Sincerely yours,

(Signed) PHILIP FRANKEL

CLASS OF SERVICE

This is a full-rate Telegram or Cablegram unless its deferred character is indicated by a suitable symbol above or preceding the address.

WESTERN UNION

1201

SYMBOLS

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NK17 32=WUX CLEVELAND OHIO 29 1036A

RABBI ABBA HILLEL SILVER=

:COMMODORE HOTEL

1942 APR 29 AM 11 16

=HAVE ARRANGED WITH SADOWSKI TORONTO TO COME HERE 15TH
INSTEAD OF 8TH. WILL YOU THEREFORE PLAN TO SPEAK AT OUR
MEETING ON THE 8TH. PLEASE WIRE COLLECT 320 CARTER HOTEL.

KIND REGARDS=

:SAM GOLDHAMER.

15 8 8 320.

THE 1942 JEWISH WELFARE FUND APPEAL OF CLEVELAND



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Dear Rabbi Silver:

We promised ourselves this year that we wouldn't be 'brushed off' by the back-sliding Prospects, as in other years.

We've done a pretty good job in our soliciting so far, and there are some very good increases coming through; but on the other hand there are some bad returns that will need further attention.

It's not too early in the Campaign to give this attention to improper pledges, and I am therefore asking you and a small group of the members of the Special Gifts Committee, to constitute the annual Reviewing Committee which goes over these Cards.

The first Meeting will be held at 11 o'clock, Friday morning, May 8th, just before the Noon Day Luncheon; we will meet in the South Georgian Room on the Mezzanine Floor of the Carter Hotel. And then adjourn to the Report Meeting in the Ball Room.

Succeeding Meetings will be held at the same time and in the same room, on

Monday, May 11th
Wednesday, May 13th and
Friday, May 15th.

We need to follow the suggestion of Elmer Kaufman and others, to make our calls on the 'hard nuts' in groups. Let's do this and we'll celebrate a successful Campaign.

Sincerely Yours,

Chairman.

May 5, 1942

100,000 = 7,000 nuts
110,000

GOAL \$908,879

1942 CAMPAIGN * MAY 5 - 17



EDWARD L. ROSENFELD
2590 FAIRMONT BOULEVARD
CLEVELAND, OHIO

May 7, 1942.

Rabbi Abba H. Silver
The Temple
Ansel Road
Cleveland, O.

Dear Rabbi Silver:

Having reference to our several conversations, previous to your recent journey abroad, regarding re-organization of Federation, I would like to inform you of present status.

Federation held several meetings the result of which was that the matter was referred back to the committee with instructions to review the plan giving consideration to the discussions which had taken place at the meeting. In due time a revised plan was to be submitted to Federation, which, when and if approved, was to be submitted to the agencies for their consideration.

Frank Joseph, the head of Bellefaire, Meyer Wolpaw, the head of Educational Alliance and I, as head of Jewish Social Bureau, found ourselves in common agreement and felt it was desirable to get our main views before the Committee during its consideration in rather definite form.

This was done in the manner shown by the enclosures - my letter to the Chairman dated April 3rd with memorandum dated March 26th.

Fund activities then began and naturally re-organization has been side-tracked. It is our hope that the matter will shortly become active again.

I hope you will feel that you can take an active interest in this matter when the time comes.

With best wishes, I remain,

Sincerely yours

Edward L. Rosenfeld

May 13, 1942

Mr. Edward L. Rosenfeld
2590 Fairmount Boulevard
Cleveland, Ohio

My dear Mr. Rosenfeld:

Permit me to thank you for sending me a copy of the draft which you have made for the reorganization of the Federation. I read it with great interest. The underlying idea and the general set-up seem to be sound. I trust that progress will be made soon after the conclusion of the Welfare Fund Campaign. Those who do not favor the proposals for the reorganization of the Federation and the Welfare Fund have a genius for delaying tactics and postponement...

With all good wishes, I remain

Very cordially yours,

ANS:EK



THE JEWISH WELFARE FEDERATION

and

THE JEWISH WELFARE FUND of Cleveland

Room 320, Chester-Twelfth Building

Telephone: CHerry 8176-7-8-9

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Eugene E. Wolf

Dear Rabbi Silver:

When the Welfare Fund Committee of the Federation met early in the year to plan for the Welfare Fund Campaign, they had many misgivings as to the possibility of repeating last year's success in raising funds.

The War had brought on many problems for all of us any one of which was sufficient cause for these doubts.

However they went ahead confident that if they could depend on the continued interest and co-operation of men like yourself, the Community would as it always has, come through with the fullest generosity possible.

You gave your utmost of help, and the Community gave its utmost of money; and Cleveland again stands out as a Community that does not fail.

We are very grateful, to you for your assistance even as we know you are happy with the outcome. Please accept this as the fullest expression of our thanks with the hope that we may be working together again when the need of our People calls us.

We are,

Yours Most Sincerely,

Joseph M. Berne,
Max Freedman,
Mrs Siegmund Herzog,
Max Myers,
Max Simon

Campaign Co-Chairmen

May 22, 1942



THE JEWISH WELFARE FEDERATION

and
THE JEWISH WELFARE FUND
of Cleveland

Room 320, Chester-Twelfth Building

Telephone: CHerry 8176-7-8-9

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Julius E. Goodman
Simon J. Green
Marc J. Grossman
Mrs. Milton Halle
George H. Hays
Dr. S. F. M. Hirsch
Frank E. Joseph
Adolph Keller
George J. Klein
Benjamin Labowitch
Jack Lampf
Ben Ledsky
Mrs. Louis M. Levin
Irwin N. Loeser
Nathan Loeser
Leo D. Markowitz
George B. Mayer
Jas. H. Miller
L. W. Neumark
Aaron Permut
A. E. Persky
Rabbi Israel Porath
Henry A. Rucker
Edward L. Rosenfeld
Herbert Rosenthal
Rabbi R. M. Rosenthal
William J. Schoenberger
Daniel Sherby
Jacob Soglovitz
William C. Treuhaft
Eugene E. Wolf

Rabbi A H Silver
The Temple
E 105th & Ansel Rd
Cleveland, Ohio

Dear Rabbi Silver:

The institution of which your father is President of the Yeshiva Committee is the Yeshivath Mekor Hayim, POB 1197, Jerusalem. The directors are Rabbi B Levin and Rabbi M Tikochinski. His note states, "As president of the Mekor Hayim Yeshiva in Jerusalem, I would like to appeal for a greater allocation for this Yeshiva. This institute of Torah learning is indeed a credit to Palestine Jewry and I feel sure that in making your 1942 allocations you will grant it an increased amount as is deserving.

Sincerely yours,
M Silver, President"

Sincerely yours,

Phil
Philip Bernstein
Assistant Director

May 26, 1942

P.S. The enclosed letter appears to be intended for you personally.

May 27, 1942

Mr. Samuel Goldhamer
Jewish Welfare Federation
Chester-Twelfth Bldg.
Cleveland, Ohio

My dear Mr. Goldhamer:

Rabbi Silver requested me
to send you the enclosed letter which
he received today.

With best wishes, I remain

Very sincerely yours,

BJK
Enc.

Secretary to Rabbi Silver.



THE JEWISH WELFARE FEDERATION

and

THE JEWISH WELFARE FUND of Cleveland

Room 320, Chester-Twelfth Building

Telephone: CHerry 8176-7-8-9

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Jacob Goldman
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Marc J. Grossman
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Frank E. Joseph
Adolph Keller
George J. Klein
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Rabbi R. M. Rosenthal
William J. Schoenberger
Daniel Sherby
Jacob Soglovitz
William C. Treuhart
Eugene E. Wolf

Dear Rabbi Silver:

Due to the fact that the Welfare Fund Campaign failed of achieving its Goal and in fact fell short by \$50,000 of reaching last year's total contributions, it will be necessary for the Budget Committee to reconsider the tentative allocations which were scheduled prior to the Campaign; and to make a revised list of appropriations to be referred to the Board and Welfare Fund Committee for attention. ✓

In order that this matter may be taken up promptly, a meeting of the Budget Committee is hereby called for Tuesday afternoon, June 9th at 1:15 o'clock at the Federation Office.

Please try to attend.

Sincerely Yours,

S. Halle
Chairman,

June 4, 1942.

The Budget Committee

The Jewish Social Service Bureau

HURON-SIXTH BUILDING

CLEVELAND

EDWARD L. ROSENFELD
PRESIDENT
EUGENE H. FREEDHEIM
VICE-PRESIDENT
MRS. BENJAMIN LEVINE
VICE-PRESIDENT
MRS. HAROLD FEIL
SECRETARY
HAROLD GALVIN
TREASURER

MISS RAE CARP
EXECUTIVE DIRECTOR

MRS. MILDRED P. HILLS
CASE CONSULTANT

TELEPHONE MAIN 2320

July 1, 1942

To Members of the Board of
The Jewish Welfare Federation:

These days we are frequently asked "Now that there is employment for everyone, what is The Jewish Social Service Bureau doing?" - a most natural and timely question.

In view of the fact that the Bureau absorbs such a large part of the total funds dispensed by Federation, the Bureau Board has thought the Federation Board would be interested in being informed of the current situation.

These general facts are, of course, known to Federation Board members:

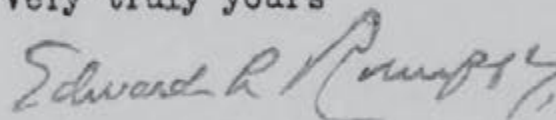
1. The Bureau is primarily a family service agency and not primarily a relief dispensing agency - in the vast majority of the cases handled no financial aid is required or given.
2. In recent months the opportunity for wage employment has reached a new high. However, there is always a residue of unemployables and naturally, among those in sufficient trouble to justify Bureau case work treatment, the proportion of unemployables is high in relation to overall employment figures.

At the Board meeting of the Bureau of May 25, the current situation, as it is developing, was interestingly reviewed by the Executive Director, Miss Carp.

Appended hereto are some extracts of the minutes of that meeting which have to do with the review and which, we think, go a long way towards answering the question.

It is the hope of the Bureau Board that you will be interested in reading these extracts. We will be most happy to answer any questions which occur to you.

Very truly yours



Edward L. Rosenfeld, President

ELR:AB
Enclosure

EXTRACTS FROM MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
of THE JEWISH SOCIAL SERVICE BUREAU - May 25, 1942

Employment Study: This study was made as of May 1, 1942:

Total individuals known to agency over 16 and not in school, including refugees.....	546
Of these - there were employed.....	297 or 54%
Wage range, per week.....	\$10 to \$60
Median - for men.....	\$29
for women.....	\$18
for refugee men.....	\$22.50
for refugee women.....	\$15
Of the men in total (546) - employed.....	77%
" " women " " 	33%

In the unemployed group there was only one case of priority unemployment. The remainder were unskilled, aged, physically or mentally ill and mal-adjusted individuals. Ill health was particularly prevalent among the women, with 40% of their unemployed number suffering from severe illnesses such as cancer, tuberculosis, epilepsy, etc. Many families were grappling with accumulated debts as well as with the advanced cost of living.

Nature and Volume of Cases now coming to the Agency, Requiring and Receiving Long-Time Casework Services: In this study new cases of the first three months of 1941 and 1942 were compared. The arithmetical comparison was 107 for 1941 and 83 for 1942 but numbers were only a part of the story. The greater part of the decrease was definitely in the area requiring financial aid. Out of the 83 there were only 22 cases concerned with some aspect of financial assistance. Of these 22 cases, there were 20 cases where the financial need was the result of ill health (mental and/or physical), broken homes and personality difficulties, etc. The other two were cases of temporary unemployment. In these 20 cases and the remaining 61, the complexity and the seriousness of the problems are great. The fact that during these three months the agency felt obliged to enlist the aid either of a private psychiatrist or a psychiatric clinic to assist with 16 cases, emphasizes that. The unusual and particular pressures created by the disruption of peace-time ways of life is having its inevitable and sometimes insidious effect on human behavior. Miss Carp gave two examples to illustrate the type of skilled service needed:

1. A young couple, wife pregnant and suffering from mental disturbance, in which there was danger of self-harm. Husband employed regularly from 3:30 to midnight. He consulted a psychiatrist who advised a suitably experienced companion for wife which husband could not afford. After consulting with psychiatrist, JSSB accepted the case. Placed a homemaker in home. Mental condition became aggravated and homemaker's presence doubtlessly prevented self-inflicted physical harm. Mother and child safely brought through pregnancy and confinement. Mental derangement unfortunately continued unabated. JSSB worker of tremendous aid to husband in helping him understand what had really happened to his wife and in having her probated to a publicly supported institution on advice of psychiatrist where she now is. Child has been transferred to the children's agency for suitable care and placement. The case

worker will continue in touch with husband for a short time to help this man readjust himself. The service JSSB gave made it possible for him to maintain his job throughout the entire period and take care of the financial needs of the family in addition to preventing the occurrence of the threatening physical harm by mother to herself or upon the child.

It is not too much to say that the service that JSSB is still giving will result in the husband definitely feeling that he has had the strength within him to efficiently deal with and survive an exhausting, tragic personal problem and further that he will face the sad and lonesome situation in which he now finds himself with high courage and unimpaired self-respect. There is every indication that this case will soon be successfully and definitely closed.

2. Also a young couple in distress. Husband ill for some time with an incapacitating health condition which had reached the point where he spent 90% of his time in bed. JSSB found he had received competent medical advice and that there was no organic basis for this illness. Found further by consultation with the Mental Hygiene Clinic that the psychiatrist there felt this was a situation where case work service could help. JSSB accepted the case and working under the direction of the psychiatrist gave intensive case work service. Result: Man is now employed and though at this time there are still some recurrences of his illness, they are gradually disappearing and are not interfering with his function as a normal human being either in his family or work life.

Miss Carp stated that these two particular cases were chosen because the question had arisen as to whether the agency was more psychiatric-minded than in the past. The fact is that more cases coming to the agency during these times require more psychiatric attention than in the past. When similar cases came to us in the past, attempt was made to work along the same lines.

Effect of the Selective Service: The study submitted included 141 men between the ages of 20 to 45; of these 84 were married and 23 single with dependents, the majority classified in the draft as 3-A. As of April 1 only seven men were in service so that actually we have not yet felt any appreciable direct effort. It is not practical now to make plans dealing with future developments as too many uncertainties still exist which may have important effects. It should not be long before some of these uncertainties are clarified.

The report also touched upon budgetary allowances and the agency's close working relations with Draft Boards and with Red Cross.

To the Committee in Charge of Jewish Welfare Funds.

Every thoughtful person knows that the benefits and privileges of democracy in the United States are not enjoyed by all of the people. "Minority Groups" for racial, religious, political or social reasons are deprived of some of their rights as citizens, individually or collectively. As a result of these limitations the opportunities for fullest self-achievement and maximum contribution to this country are never realized. Personal and group suffering is continuous because of undemocratic attitudes and practices on the part of the majority of fellow citizens. The loss to our culture and civilization is unfortunate. The tendency toward limited democracy grows and spreads as our internal problems become more acute.

The American Friends Service Committee believes that this is an unusually opportune moment to help restore to the United States a sense of the importance of minorities in the fabric of democracy. To literally millions of people in our country, the most important attribute of democracy - the right of self-expression and self-development - is denied. To the negro the ability to take part in Government, to command desirable positions on an equality with white people and to be regarded with respect and appreciation transcends many other theoretical advantages. Likewise the Italians, Mexicans, Poles, Catholics, Jews, socialists, pacifists and many other groups are entitled to a better understanding and more democratic treatment. The satisfaction of their desires would greatly increase their value to society as a whole.

If Democracy is to work in the U.S., the people must acquire a more fundamental and more inclusive interpretation of democracy. There must be democracy of attitude based upon an appreciation of what the minorities have contributed to the building of this country and what they can and will give in the future. The vicious practices in Europe have convinced the American people that they want a democracy. Fear of what would happen in this country if democracy be lost provides an opportunity to replace superficial and theoretical idealism with practical all-inclusive democratic attitudes and practices based upon facts and understanding. By intensifying the educational work of the American Friends Service Committee's Peace Section, much might be done to create this more realistic understanding of the problem.

In the last twelve years the committee has carried on a wide-spread educational program consisting of three parts:

I. Institutes of International Relations

Eight Institutes of International Relations have been held during June each year; three on the east coast, two in the middle west and three on the west coast. They are attended by school teachers, ministers, club leaders, college professors and students. These, for the most part, are the educators in every community. During the ten days of the Institutes these people are in continuous attendance and much is done to shape their attitudes and provide facts for them to use in their regular educational work. The evening sessions are open to the public and are largely attended from the local community. Many thousands of people are reached each year. These Institutes are well established and are regarded as one of the best educational efforts in the area. They have been free from suspicion and accusations.

II. Work on College Campuses.

Each year a group of young secretaries travel from campus to campus to stimulate

interest in the more urgent problems. An attempt is made to help them understand the implications of these problems for themselves and the rest of the society. War has been the major problems; other kindred problems have been presented. As soon as the students have developed some comprehension of these problems they are encouraged to discuss them with others in the neighborhood such as churches, service clubs, women's clubs, etc. As a result a considerable education takes place both among the students and the community generally.

At the present time we have such approaches to about four hundred campuses and each year have ten to fifteen thousand students more or less active in the program. Students are strategic groups with which to work at this time.

III. Student Volunteers

As a third part of our educational program we have encouraged about 100 college students to spend a summer in peace education in the rural areas. These young people are trained in an Institute of International Relations for about two weeks and sent in units of four to a county seat town. From there they work out to every town in the county contacting the churches, clubs, farm organizations and conferences. They write for local newspapers, organize towns for peace education and give regular radio broadcasts. This method of education has proved very effective and most communities want the young people to return year after year.

The Proposal

The American Friends Service Committee is modifying the international emphasis in all three of these activities and adding the emphasis on appreciation of the minorities. Further, we want to extend this program to include more geographical area and more people. We need more Institutes, more people to work with college students and more students for the rural areas in the summer. The way is open to us to extend these activities as far as we choose. The approach to the minority problem is to be a positive, constructive presentation of the contributions these people have made to the progress of our country and the values they have to offer in the future especially as they pertain to our cultural life. We feel that if these facts can be fixed in the minds of a large number of people, particularly the educators, it will do much over a period of years to dislodge prejudice and increase appreciation of the minority groups. We would not deal in terms of injustices or discrimination and one minority would not be discussed to the exclusion of all others. This would constitute a more productive approach to the extension of democracy.

The American Friends Service Committee now enjoys the most wide-spread confidence it has had in this country. We should like to take advantage of this fact. It would be possible to extend this program without setting up new organizations or employing new methods. The chief limitation is the amount of funds available. We are now investing approximately \$100,000. in this aspect of the Service Committee program. We should like to increase the investment by another \$100,000.

This appeal is submitted upon its own merits. Your decision on this matter will in no way affect the interest of Friends in the Refugee work and other things in which the Friends and the Jews are cooperating. We invite your participation in this educational effort if you feel it is a wise investment. You are not being asked to commit yourselves for more than one year but we regard this as a long time effort and we hope you would undertake it with that in mind.

Supplementary Information

The Application of additional funds.

If one hundred thousand dollars of new money are available we propose to use it as follows:

\$55,000	for Institutes
25,000	" work on college campuses
20,000	" students to work in the summer

These figures are tentative since circumstances may change in such a way as to make this program impractical. This program expansion is contingent upon two other factors - the time element and the rate at which the funds are available.

Institutes require several weeks in which to select locations, set up a representative local committee, discover an executive secretary and complete other preliminary arrangements. It is also necessary to have on hand or in sight a portion of the cost of the Institute for the first year. It requires about six months to get each program set up and the promotional work done. Our experience indicates that plans for Institutes should not be begun later than January and with not less than \$3,500. available to cover deficits. After the first year the time element is not quite so urgent and more support can be had from the area where the Institutes were held.

The educational program on college campuses can be extended almost as rapidly as the proper people can be found to do the work. Naturally these traveling secretaries are carefully selected with particular qualifications in mind. We try not to speculate too much on the ability of these people; therefore we are somewhat deliberate in choosing them. Work on campuses should not be undertaken after March first.

It costs at least \$2000 for each secretary per year, all of which is paid from our national funds. We must therefore have that sum of new money in sight for each additional secretary we put into the field.

The students who work in the rural areas are discovered more or less by the secretaries who travel among the colleges. The search begins in October and continues until June. Lots of time and details are necessary for every such person accepted for the work. Their qualifications must be high and their defects few if they succeed in the job. Large blocks of time are allotted to securing applicants, examining their qualifications, arranging for their special training, finding locations for them in the field, etc. Each student is asked to pay one hundred dollars of his expenses. As the number of students selected for this work increases, the larger the percentage who cannot provide the money. As the income from students recedes, the demands on national funds increases. However, this phase of the program can be extended more easily and with less money than the other two parts of the program.

From this brief summary it is obvious that the expansion of the program in 1940 is dependent upon how promptly money is available or assured and in what amount. The expenditures extend over a full year but the Service Committee does not undertake a program larger than can be covered by the money it can be fairly sure of. If a certain sum of money is promised we can proceed on that promise until the money is later received.

If this program recommends itself to you, it is hoped that a definite statement of what you propose to do may be forwarded to this office as early as convenient.

We should like to get underway in December and January with as much of the program as we can, but if funds arrive too late for spring and summer use it will be available for the early fall work.

Respectfully submitted,

Guy W. Solt

Guy W. Solt

ASSOCIATE Secretary

American Friends Service Committee

20 S. 12 St.

Philadelphia, Pa.



BUSINESS MEN'S COUNCIL

1 9 4 1

CHAIRMAN

1 W J Schoenberger 8810 Harvard Avenue MI 4400

VICE-CHAIRMEN

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4 Daniel Sherby	Yellow Cab Co-2020 West Third St	PR 3188
5 Milton P Altschul	Standard Envelope Co-1600 East 30th St	PR 3960
6 J M Anthony	Guardian Building	CH 3885
7 Ralph Bass	Finance Auto Sales-6601 Euclid Ave	HE 6030
8 Dr Samuel S Berger	Keith Building	MA 3037
9 Joseph M Berne	1108 Public Square Building	MA 8780
10 Judge Maurice Bernon	Union Commerce Bldg	CH 4460
11 Rabbi B R Brickner	8206 Euclid Avenue	CE 0862
12 Myron A Cohen	16700 St Clair Avenue	KE 1182
14 N R Cornswcet	N B C Building	CH 8086
15 Edward S Eckstein	6115 Carnegie Avenue	HE 8280
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18 Marcus Feder, Jr.	4600 Euclid Avenue	HE 1200
19 Saul Feigenbaum	5713 Euclid Avenue	HE 7737
20 Herold Fellingner	Public Square Building	PR 1330
21 Charles Frankel	N B C Building	MA 6635
22 Philip Frankel	N B C Building	MA 6635
23 Max Freedman	Cook Coffee Co-3615 Chester Avenue	EN 2636
24 Henry Freyman	2187 Cranston Road	YE 3837
25 Sam N Friedman	Nottingham Steel Co-935 E 63 St	HE 4636
26 Dr Moses Garber	Carnegie-Medical Building	GA 3040
27 E L Geismer	Stearn Co-1021 Euclid Avenue	CH 5890
28 David Geller	The May Co	CH 3000
29 Max Gevolber	Famous Dress Co-2530 Superior Ave	PR 1025
30 M E Glass	2501 West 3rd Street	MA 5255
31 Clarence I Goldsmith	Society for Savings Building	CH 2632
32 E H Goodman	275 East 131 Street	GL 5000
33 Julius Goodman	8358 Broadway Avenue	DI 1284
34 Philip Goodman	275 East 131 Street	GL 5000
35 Emil H Gottfried	2882 Detroit Avenue	MA 1033
36 Jerome I Greenbaum	815 Prospect Avenue	CH 9356
37 Henry Greenberger	210 Vincent-9th Building	MA 1011
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39 Philmore J Haber	Union Commerce Building	MA 7090
40 Jay Halle	The Bing Co-514 Prospect	MA 8400
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42 Harry Jacobson	415 Euclid Avenue	CH 7666
43 H A Kangesser	2921 Prospect Avenue	MA 9272
44 E M Kaufman	617 Marion Building	PR 4966
45 Adolph Keller	2230 Superior Avenue	PR 4220
46 Sam H Klein	Frankel Chevrolet-1258 East 105 St	CE 7060
47 David Klineman	310 Lakeside Avenue	MA 5135
48 Samuel L Kloppe	413 St Clair Ave W	MA 1793
49 Bertram J Krohngold	339 St Clair Ave W	MA 1351
50 David Kyman	Fisher Bros-2735 East 40th St	EN 4151
51 Jack Lampl	Republic Building	CH 0660
52 Joseph Lampl	2576 Superior Avenue	CH 1864
53 Joseph Laronge	Union Commerce Building	MA 0010
54 Alan Littman	Wolf Envelope Co-1749 East 22 St	PR 8470
55 Willard Livingston	Zone Coal Co-9305 Woodland Ave	GA 4645
56 A M Luntz	1372 Hanna Building	CH 7761

BUSINESS MEN'S COUNCIL

- 2 -

57	Maurice Maschke, Jr	Pioneer Linen Supply-3611 Payne Ave	HE 0035
58	Edward J Meisel	1761 Chester Avenue	PR 0500
59	A H Metz	Tasty Shop - 10542 Euclid Avenue	CE 9764
60	Alex Miller	Universal Steel Co-6600 Grant Ave	MI 4972
61	D N Myers	Byerlyte Co-2300 West 3 Street	PR 0345
62	George Nachman	1775 East 45 Street	HE 8070
63	L W Neumark	Printz-Biederman-1974 E 61 St	EN 0800
64	Ben H Newman	Krohngold Shoes-215 Prospect Ave	CH 8790
65	Dr Leon Newman	10616 Euclid Avenue	GA 6313
66	Leonard Ratner	Forest City Material-17903 St Clair	KE 4747
67	Arthur J Reinthal	6118 Kinsman Road	EN 4800
68	Henry Rocker	717 Guardian Building	MA 5452
69	Jack M Rorimer	Empire Plow Co-3140 E 65 St	MI 2290
70	Irving Rose	Rosenblum's-321 Euclid Avenue	CH 2840
71	Max L Rose	M D Shanman Co-1396 West 6 St	PR 7075
72	Jack Rosenthal	Meisel Tire-1761 Chester Avenue	PR 0500
73	Sam Rosenthal	Cleveland Overall-1768 E 25 St	PR 2030
74	David Schlesinger	Parker Electric-4502 Prospect	EN 4170
75	Joseph Schulman	Hickory Grill-929 Chester	PR 9374
76	Milton Shagrin	1727 East 12 St	PR 0840
77	Ernest Z Shapiro	Union Commerce Building	CH 3737
78	Jack Shulman	1779 E 55 St	HE 6886
79	Dr I B Silber	10465 Carnegie Ave	RA 3344
80	Jerome Silberman	1799 Merwin Ave	MA 9477
81	Rabbi A H Silver	The Temple-Ansel & E 105 St	GA 0150
82	Edward Silverberg	Farmview Stores-505 Woodland	CH 5430
83	B H Sinks	Caxton Building	CH 7513
84	Aaron Skall	13610 Shaker Blvd	CE 2685
85	K B Smith	Zone Coal Co-9305 Woodland	RA 2100
86	Joseph Spivack	Weinberger Drug-2400 Superior	MA 4900
87	Dr Abraham Strauss	Republic Bldg	CH 4801
88	I Task	Tapor Dairies-3808 E 131 St	WA 3000
89	W C Treuhart	Tremco Mfg Co-393 E 131 St	GL 7900
90	Joseph Tyroler	5305 Sweeney Ave	MI 2535
91	Charles Volk	417 Prospect Ave	CH 6625
92	Joseph E Weil	4400 Nickel Plate	EN 3612
93	Adolph Weinberger	2400 Superior	MA 4900
94	Charles Weiskopf	1575 Merwin Ave	MA 2869
95	Sidney N Weitz	940 Leader Bldg	MA 2160
96	Paul Wintner	1220 Huron Road	MA 6272
97	Eugene E Wolf	Union Commerce Bldg	MA 7256

PLEASE BE SURE TO RETURN THIS AGREEMENT WITH YOUR VOTE.

Check

_____ I vote that the Federation should approve this Trust Agreement.

_____ I vote that the Federation should not approve this Trust Agreement.

_____ I desire a meeting of the Federation Board to discuss the matter.

T R U S T A G R E E M E N T

WHEREAS, a plan of Jewish child care service in Cleveland has been adopted, as a result of which the Welfare Association for Jewish Children is to be reorganized and is to be known thereafter as the Cleveland Jewish Children's Bureau, and

WHEREAS, the Board of Trustees of the Welfare Association for Jewish Children, on April 17th, 1941, adopted an amendment to paragraph 9 of said plan for integration reading as follows:

"The capital funds of the Welfare Association for Jewish children should be placed in trust with the Jewish Welfare Federation for a period of three years and at the termination of which, these assets shall be controlled and administered by the Jewish Children's Bureau; the income from such assets shall be immediately administered by the Jewish Children's Bureau."

and

WHEREAS, The Jewish Welfare Federation is willing to accept said trusteeship upon the terms and conditions hereinafter set forth,

NOW, THEREFORE, this agreement by and between the Welfare Association for Jewish Children, hereinafter designated as "Association", and The Jewish Welfare Federation, hereinafter designated as "Federation",

W I T N E S S E T H:

In consideration of the mutual promises of the parties hereto, said parties do hereby agree as follows, to-wit:

(1) Association does hereby transfer and assign to Federation, for the uses and purposes hereinafter set forth, all its right, title and interest in and to the assets listed on Schedule A hereto attached and made a part hereof. Said Association hereby warrants that it has the full and complete authority to sell and assign and transfer said assets hereinbefore referred to; that there are no restrictions or conditions, in any sense, attached thereto which may prevent or restrict their transfer to Federation.

(2) Federation shall have as full unrestricted power and authority, as if the absolute owner thereof, to manage, control, invest and reinvest the assets of said trust estate coming into its possession, as it may deem proper and suitable, irrespective of any statutes or rules of practice of Chancery Courts, now or hereafter in force, limiting the investments of Trustees, with power to vary or transpose investments so made, into others of like or similar nature, to sell all or any part thereof and otherwise deal with same. Federation shall further have full power and authority to retain any property or securities transferred to it, without liability for depreciation, nor shall it be liable for any loss resulting from any investment or reinvestment made by it, or any sale or dealing by it in any of the aforesaid securities or assets.

(3) Federation shall remit, quarterly, the income received from the assets of the trust estate to the Jewish Children's Bureau, hereinafter designated as "Bureau". Federation shall have the right to determine, and its decision shall be final, as to whether money or property coming into its possession shall be treated as principal or income, and Federation is hereby authorized and empowered to construe this instrument, and its construction thereof made in good faith shall be final and conclusive.

(4) Federation may act by agent or attorney, and may delegate any authority as well as discretion in the execution of this agreement, to any attorney or agent that it may deem advisable, and shall not be personally liable for any act or omission of any agent or employee, nor in any other manner, except for its own wilful misconduct.

(5) This trust shall terminate three (3) years from date hereof, at which time, if Bureau is still in existence, Federation shall transfer and assign to said Bureau whatever assets formerly belonging to Association remain in its hands, together with any re-investments and cash on hand belonging to said fund.

(6) It is contemplated that Bureau will have a Board of approximately thirty (30) members administering its affairs, thirteen (13) members of which shall be appointed by the Bellefaire Jewish Orphan Home, thirteen (13) by Association and Federation, two (2) by the Orthodox Jewish Orphan Home and two (2) by the Jewish Social Service Bureau. If prior to three years from date

hereof, (a) any twenty (20) or more members of said Board, or (b) either ten (10) or more of the thirteen (13) members of the Board selected by Bellefaire Jewish Orphan Home, or (c) ten (10) or more of the thirteen (13) members of the Board selected by Association and Federation or their respective successors, vote to dissolve the Bureau, or conclude that the integration plan is not successful, and Federation is notified in writing of such action, then and in such event, Federation shall turn over said principal and the income therefrom to Association, when ten (10) or more of the thirteen (13) representatives of Association, or their successors on the Board of Bureau, re-establish and re-constitute the Association, under a constitution and by-laws substantially identical with its present constitution and by-laws. Federation shall be the sole judge as to the reconstitution and re-establishment, if any, of said new agency, and upon the transfer of the assets on hand to said agency, Federation shall be fully relieved and discharged from any and all liability of every kind in connection therewith.

(7) Federation shall be entitled to pay and be indemnified out of the trust estate, the income therefrom and the proceeds thereof, all costs or expenses of every kind incurred or paid by it in the administration of the trust.

(8) Federation shall not be liable hereunder for any loss arising out of the execution of this trust, or for the exercise of any discretion or power hereunder, or for any mistake or error of judgment.

Under the conditions herein set forth, Federation accepts said Trusteeship.

In Witness Whereof, we have hereunto set our hands at Cleveland, Ohio, this _____ day of _____, 1941.

In the presence of:

WELFARE ASSOCIATION FOR JEWISH CHILDREN

BY _____
President

By _____
Secretary

In the presence of:

THE JEWISH WELFARE FEDERATION

By _____
President

By _____
Secretary

JEWISH WELFARE FUND COMMITTEE

1 9 4 1

Rabbi A H Silver, Chairman	The Temple East 105th & Ansel	Ga 0150
Rabbi B R Brickner, Vice-Chairman	Euclid Ave Temple 8206 Euclid	Ce 0862
H J Alperin *	2301 Chester Ave	Pr 1235
Milton P Altschul	1600 East 30th St	Pr 3960
E M Baker	1289 Union Commerce Bldg	Ch 7600
✓ Alfred A Benesch .	Citizens Bldg	Ch 0240
Joseph M Berne	1108 Public Square Bldg	Ma 8780
Judge Maurice Bernon	Union Commerce Bldg	Ch 4460
✓ Louis S Bing, Jr .	514 Prospect	Ma 8400
Saul S Danaceau *	Criminal Court Bldg	Pr 5150
Joseph Feder *	959 Lakeview Rd	Mu 6569
✓ Eugene Freedheim .	National City Bldg	Ma 6720
Philmore Haber *	Union Commerce Bldg	Ma 7090
S P Halle	904 Hanna Bldg	Ch 4877
Mrs Sigmund Herzog	2558 Euclid Hts Blvd	Fa 1342
Irving Hexter *	Caxton Bldg	Pr 1251
Adolph Keller	2230 Superior Ave	Pr 4220
Mrs A F Mellman .	17120 S Woodland	Lo 9472
✓ Beryl Peppercorn *	2056 E 4th St	Ma 8278
Herbert A Rosenthal	Union Commerce Bldg	Ma 2400
Rabbi R M Rosenthal	3130 Mayfield Rd	Ye 1820
✓ Ezra Z Shapiro *	Union Commerce Bldg	Ch 3737
Max Simon	700 St Clair W	Ma 8073
William C Treuhaff	393 East 131st St	Gl 7900
✓ Mrs Joseph L Weinberg *	2988 Ludlow Rd	Wa 5980
✓ Julius Weisberg *	2077 East 4th St	Ma 7051
✓ Phillip N Warshaw *	3350 East 139th St	Wa 3719
S D Wise	7301 Bessemer Ave	Mi 1170
Eugene E Wolf	Union Commerce Bldg	Ma 7256

Furth

JEWISH WELFARE FUND COMMITTEE

1941

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Mrs. Joseph L Weinberg	2988 Ludlow Rd	Wa 5980
Julius Weisberg	2077 East 4th St.	Ma 7151
Phillip N. Warshaw	3350 East 139th St.	Wa 3719
S D Wise	7301 Bessemer Ave	Mi 1170
Eugene E. Wolf	Union Commerce Bldg.	Ma 7265

Nominating Committee

Officers for Welfare Fund
Campaign Committee

Chairman: Sol Reinthal

Max Myers

George Klein

Suggs Barber

Henry Rocker

Mr. Danaceanu called
above in to me

THE JEWISH WELFARE FUND

Comparative Statement of Campaign Results & Cost and Collection Experience & Costs for 1940 and 1941, with detail of year by year Pledges and Collections from 1931 to date.

A CAMPAIGN RESULTS	1940	1941	
1. Amount of the Pledges	\$ 789,900	\$ 796,331	(a)
2. % Increase 1941 vs. 1940		.8 %	
3. Numbers of Pledges	24,358	25,969	
4. % Increase 1941 vs. 1940		4.4 %	
5. Average Amount per Pledge	\$ 32	\$ 31	(b)

Note a: Figures as of January 14th for each year.

Note b: There were reductions in the Pledge range from \$500 up which amounted to almost \$50,000 and which were made up by increases and new pledges secured in the lower brackets of giving; thus the average pledge fell off about 4%.

B CAMPAIGN COSTS	1940	1941	
1. Campaign Expense including Pay Roll of regular and extra Typists, Clerks, etc., Rent, Printing of Office and Campaign records and Publicity, Postage and mailing, rental and purchase of Office files, furniture and equipment, Telephones, Telegrams, Speakers, Supplies, and supplementary expense for Campaign Luncheons and Dinners.	\$ 27,935	\$ 29,789	
2. Number of Prospects solicited	31,000 (about)	33,000 (about)	
3. Cost per prospect solicited	\$.91	\$.90	
4. Cost per Pledge secured	\$ 1.10	\$ 1.15 (a)	

Note a: Slight increase in the gross amount of the Pledges with a proportionately larger increase in the numbers of Pledges secured, accounts for the increased expense and cost per Pledge.

C COLLECTION RECORD FOR ELEVEN YEARS OF THE WELFARE FUND OPERATION

	<u>YEAR</u>	<u>Gross Amount Pledged</u>	<u>Net after Cancellations*</u>	<u>Actually Collected</u>	<u>% of Gross</u>	<u>% of Net</u>
	(1931	\$ 152,595	\$ 133,188	\$ 130,946	85.8	98.3
Note a	(
	(1932	60,970	56,151	55,610	91.2	99.0
	(
	(1933	91,484	88,624	86,304	94.3	97.4
	(
	(1934	87,371	83,206	82,190	94.1	98.8
	(
	(1935	138,581	132,665	131,211	94.7	98.9
	(
	(1936	234,721	222,875	221,380	94.3	99.3
	(
	(1937	292,409	282,748	279,450	95.6	98.8
	(
Note b	(1938	345,504	337,081	330,285	95.1	98.0
	(
	(1939	770,101	754,988	732,638	95.1	97.0
	(
	(1940	790,336	779,992	744,690	94.2	95.5(c
	(
	(1941	796,331	794,358	691,198	86.8	87.0(c
		<u>\$3,760,403</u>	<u>\$3,665,876</u>	<u>\$3,485,902</u>	<u>92.7</u>	<u>95.1(d</u>

Note a: Depression Years.

Note b: Years of large scale Overseas Relief and Reconstruction, and Refugee Work in this country.

Note c: Comparison for 1940 and 1941 is on basis of complete collections for 1940 to date as against only 7½ months' collections on 1941 Pledges; a comparison of 1940 collections of a year ago with 1941 collections now, shows for 1940 82.4% and for 1941 86.8%.

Note d: Grand Total and Averages include the very incomplete collections of the years 1940 and 1941.

It should be noted that Collections of Delinquent Pledges back to 1931 are carried on continuously, and in the current year since March 1, 1941 a total of \$62,831 was collected on delinquencies for all of the years. Five Collectors are employed constantly on old Delinquent accounts.

D UNMET OBLIGATIONS (as of January 19th, 1941)

1. To the United Jewish Appeal on 1941 Appropriation of \$450,000 \$ 60,000
2. For all other unpaid Allotments of 1941 about \$ 30,600
3. For 1940 unpaid allocations (borrowed funds) \$ 7,000

RECORD OF CONTRIBUTION SUPPORT OF THE CLEVELAND JEWISH WELFARE FUND

FOR THE YEARS 1931-- 1941 INCLUSIVE

Amount Contributed

	1931	1932	1933	1934	1935	1936	1937	1938	1939	1940	1941
1. \$1,000 & Over	\$ 27,000	\$ 5,500	\$ 27,100	\$ 13,750	\$ 18,000	\$ 48,200	\$ 67,035	\$ 64,725	\$298,991	\$272,245	\$255,076
2. \$ 500 to \$999	11,000	4,700	4,400	4,550	11,200	23,600	36,100	48,945	86,559	96,420	95,620
3. \$ 250 to \$499	16,450	8,300	6,600	7,685	15,100	38,154	46,420	54,360	79,270	84,480	91,147
4. \$ 100 to \$249	36,900	14,920	16,925	21,370	33,660	45,850	55,825	63,430	107,497	124,442	128,710
5. \$ 50 to \$ 99	21,000	8,785	8,590	10,350	15,440	20,183	25,387	31,580	54,677	58,586	60,947
6. \$ 25 to \$ 49	)	13,642)	)	4,840)	31,508)	35,983)	42,871)	56,627)	93,320)	46,724	51,629
7. \$ 10 to \$ 24	)	)	)	)	)	)	)	)	)	54,767	58,458
8. \$ 5 to \$ 9	31,078)	1,634	27,424)	23,992)	8,936	9,716	11,288	15,558	28,993	31,580	34,330
9. Under \$5	)	186	)	)	3,985	9,075	6,388	8,583	14,391	16,050	18,045
TOTALS	\$143,428	\$ 57,667	\$ 91,039	\$ 86,537	\$137,829	\$230,761	\$291,314	\$343,308	\$763,698	\$785,294	\$793,962

9/5/41

RECORD OF CONTRIBUTION SUPPORT OF THE CLEVELAND JEWISH WELFARE FUND

FOR THE YEARS 1931 - 1941 INCLUSIVE

Number of Contributors

	1931	1932	1933	1934	1935	1936	1937	1938	1939	1940	1941
1. \$1,000 & Over	14	4	8	8	10	21	26	28	131	125	117
2. \$ 500 to \$999	21	9	8	8	19	42	60	80	145	159	157
3. \$ 250 to \$499	53	25	22	27	50	126	145	171	254	269	285
4. \$ 100 to \$249	291	115	135	165	248	348	419	483	813	918	944
5. \$ 50 to \$ 99	375	161	156	185	277	359	432	536	953	997	1,030
6. \$ 25 to \$ 49	)	786)	)	307)	1,967)	2,247)	2,487)	3,257)	5,507)	1,636	1,770
7. \$ 10 to \$ 24	)	)	)	)	)	)	)	)	)	4,331	4,589
8. \$ 5 to \$ 9	2,846)	323	2,743)	2,412)	1,763	1,958	2,187	2,960	5,574	6,088	6,467
9. Under \$5)	87))	2,653	3,955	4,393	5,904	8,775	9,733	10,819
TOTALS	3,600	1,510	3,072	3,112	6,987	9,056	10,149	13,419	22,152	24,256	26,178

9/5/41

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THERE CAN BE NO VICTORY
WITHOUT SACRIFICE

★ ★ ★ ★ ★ ★ ★ ★

SEC 562 PL 8



WRHS



Rabbi Abba Hillel Silver
E 105th & Ansel
Cleveland, Ohio

"CALLING ALL WORKERS FOR THE WELFARE FUND"

SECOND REPORT LUNCHEON OF THE CAMPAIGN

FRIDAY

MAY

EIGHTH

1942	MAY							1942
SUN	MON	TUE	WED	THU	FRI	SAT		
					1	2		
3	4	5	6	7	8	9		
10	11	12	13	14	15	16		
17	18	19	20	21	22	23		
24	25	26	27	28	29	30		

RABBI ABBA HILLEL SILVER, SPEAKING

"SOME SIDELIGHTS FROM THE EUROPEAN
SCENE OF TODAY"

Carter Hotel Ballroom • Mezzanine Floor

All Workers sitting at their own division tables

LUNCH WILL BE SERVED AT 70c

NO TIP

Time: 12:00 to 1:30 if everybody will come on time

Cover your cards early • Get increases where you can • Report daily

Turn back Cards on which you can't get satisfactory pledges

Have your chairman re-assign them or send them to the Reviewing
Committee

SEVEN STAR MEETINGS

Which You Can't Afford to Miss



- | | |
|------------------------|---|
| Thursday Noon | First Report Luncheon for the Welfare Fund Campaign |
| MAY SEVENTH | RABBI JAMES G. HELLER of Cincinnati is the Guest Speaker |
| 12:00 - 1:30 | A magnetic leader whom you will want to hear. |
|
 | |
| Friday Noon | Second Report Luncheon. Speaker RABBI ABBA HILLEL SILVER |
| MAY EIGHTH | "Some Impressions From The European Scene" |
| 12:00 - 1:30 | and "Why This Campaign Must Go Over." |
|
 | |
| Monday | Third Report Luncheon with a special treat |
| MAY ELEVENTH | Guest Artist MR. SIGMUND ROMBERG, Composer of "Student Prince," "New Moon," "Desert Song" and "Blossom Time." |
| 12:00 - 1:30 | |
|
 | |
| Tuesday | Fourth Report Meeting and Luncheon |
| MAY TWELFTH | Guest Entertainer, DR. I. Q. of Radio Fame |
| 12:00 - 1:30 | Put on your thinking caps for a Quizz Bee. |
|
 | |
| Thursday | Fifth Report Luncheon |
| MAY FOURTEENTH | Guest, MR. JAMES R. GARFIELD, one of our own community |
| 12:00 - 1:30 | leaders, a speaker of grace and charm.* |
|
 | |
| Friday | Sixth Report Luncheon |
| MAY FIFTEENTH | Guest and Speaker, MR. BEN SADOWSKI, leader of the Toronto |
| 12:00 - 1:30 | Jewish Community and recognized leader in civic affairs. |
|
 | |
| Sunday | FINAL REPORT MEETING, Dinner and Rally for the whole |
| MAY SEVENTEENTH | Campaign Organization. No speakers. All home talent and a |
| 6:30 to Closing | good time to celebrate Victory. Rainbow Room. |

All Luncheons in the ball room of the Carter Hotel. Luncheons served at 70 cents. Dinner, \$1.50. All informal and no appeal for funds in the meetings. Don't miss these meetings and wear your badges.

* being invited

1942 JEWISH WELFARE FUND APPEAL

The following is an initial List of some of the increased Pledges which have been solicited mainly by the Special Gifts Committee under the leadership of Mr. Samuel D. Wise. There are many others including renewals of last year's generous Pledges, all too numerous for this memoranda; however, it is our hope that even this brief hastily prepared list, will serve as a guide and inspiration to the workers of the Campaign when they begin their intensive soliciting this week. CLEVELAND HAS NEVER FAILED TO MEET ITS SHARE OF THESE NATIONAL AND OVERSEAS OBLIGATIONS, AND WE MUST NOT FAIL NOW.

	Pledged 1941	Pledged 1942
Carpenters Union Local No. 1750	\$3,000	\$3,500
Anonymous (J. L.)	2,500	3,000
David Klineman (including Special)	1,250	2,000
David E. Weitz	1,350	1,500
Josam Mfg. Co.	975	1,250
Alfred Sachs	600	1,000
Walter M. Haas	800	900
Jos. H. Gross	700	800
The A. Shaw Co., Samuel H. Urdang and I. G. Shaw	550	800
Harry J. Fisher	600	750
Erwin Klineman	500	750
Harry H. Weiss	650	700
Anonymous (J. G.)	500	700
Adolph Keller	660	700
Klopper Bros., Inc.	600	660
Ben Haber	575	650
Samuel Goldhamer	550	600
H. Cornblum	400	600
A. E. Wiesenberger	425	600
Harry R. Wiesenberger	425	600
Ralph N. Wiesenberger	425	600
Leonard Ratner	450	550
Alfred A. Benesch	400	500
Louis Feldman	350	500
David Frankel	400	500
Sam Wurzman	425	500
Dr. S. F. M. Hirsch—In Memory of Esther, Carrie, Dr. S. F. M. Hirsch	375	400
Sarah, Regina Hirsch	100	100
E. M. Klein	250	250
E. M. Klein—In Memory of Gertrude S. Klein		250
Anonymous (R. A.)	400	450
Stanley M. Feil	375	450
Howard M. Silver	350	450
Carol Levison	300	300
Motor Repair & Mfg. Co.	50	150
Max Feldman	300	400
D. Schlesinger	350	375
Ballonoff Metal Products Co.	250	350
Charles Bernstein	300	330
Lewis I. Serbin and Memorial	300	400
A. P. Goulder	140	350
Leonard Grossman	200	350
Louis P. Miller	300	350
M. J. Ehrlich & Son	250	300
Samuel M. Gottlieb	150	300
Jos. S. Kustin	175	300
Nathan H. Lester	150	300
Emanuel Margulis	200	300
Midwest Products Co.	250	300
Harry Ratner	250	300
Max Ratner	250	300
M. M. Gardner	250	275
Frank Solomon	200	255
Maurice L. Bein		250
Dr. D. N. Berris	200	250
Frank Fox	75	250
Sidney L. Hirsch	250	275
David E. Katz	100	250
Louis E. Katz	225	250
Lester Engineering Co.	75	250
M. H. Moss	200	250
Isadore R. Levy	225	250
J. H. Levy	225	250
Ratner Bros.—In Memory of Mr. and Mrs. Chas. A. Ratner	225	250
Walter Goldhamer	200	225
Harry Leff	200	225
Harry Weinraub	200	225
Louis Kaufman	200	225
Charles Ascherman	125	200
Ben M. Cohen	150	200
Hyman Epstein	175	200
Louis Gins	165	200
W. I. Katz	175	200
Bailey I. Ozer	125	200
Rogoff Bros.	100	200
Albert Tepper	150	200
Jos. E. Weinberger	180	200
Harco Hdwe. Co.	125	175
Harry Simon	150	175
Dr. Zoltan Wirtschafter	150	175
Merrill D. Gross	125	150
H. Kronenberg	100	150
Henry Popkin	135	150
Cleveland Builders Supply	125	150
Sanford Schwartz	50	150
Stork Baby Carriage Co.	125	150
Judge Lewis Drucker	115	150
Chas. Bernstein	100	125
A. H. Dudnik	100	125
Leonard J. Checel	100	125
Jeff Ganger	100	125
Ben and Leonard Labowitch	100	125
Light Bros.	100	125
Arthur W. Manheim	110	125
S. P. Schloss	100	125
Moe M. Weiner	100	125
Edw. A. Elder	100	120
Wm. E. Fertel	100	120
Arcadian Grill, Inc.		100
Martin L. Mittelman	85	100
R. T. Blywise	80	100
Morris A. Koslen	60	100
Arthur Feldman		100
Jos. B. Horwitz	25	100
Saul Feigenbaum	50	100
Dave Katz	75	100
Lake Erie Metal Co.	60	100
Isadore Mautner	75	100
Eugene Platzner	75	100
Harry M. Rosen	60	100
Hilton L. Simon	50	100
Maurice J. Roberts		100
Irving Roth	75	100
Fred S. Silberbach		100
Morris Wilk	75	100
James M. Stone	20	100
W. P. Fuldauer	50	75
R. E. Fuldauer	50	75
Jos. A. Lefkowitz	50	75
William Palmer	50	75
Stella Berland	40	60
Robert D. Berris	20	50
Samuel Feiner	30	50
Nathan Fish	12	50
Louis H. Kelman	25	50
Mark L. Klaus	25	50
Gilbert Margulis	25	50
Charles Mintz	15	50
Bernard Mosier		50
Bernard Sperling	25	50
William C. Zucker	25	50

24,087.00

44,665.00

INCREASES LARGE

INCREASES SMALL

BUT INCREASES

TO MAKE OUR GOAL

\$908,879