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MS-4787: Abba Hillel Silver Papers, 1902-1989.
Series I: General Correspondence, 1914-1969, undated.
Sub-series A: Alphabetical, 1914-1965, undated.

Reel	Box	Folder
58	21	1409

Unemployment insurance, including letter by president of International Ladies' Garment Workers' Union re: Cleveland sweatshhops, and a survey conducted by the Ladies Garment Manufacturers' Group of the American Plan Association of Cleveland that says that, 1929-1930.

Western Reserve Historical Society
10825 East Boulevard, Cleveland, Ohio 44106
(216) 721-5722
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3101 Clifton Avenue, Cincinnati, Ohio 45220
(513) 487-3000
AmericanJewishArchives.org

GOODRICH SOCIAL SETTLEMENT
1420 EAST 31st STREET
CLEVELAND

November 11, 1929

Rabbi Abba H. Silver
The Temple
Cleveland, Ohio

My dear Rabbi Silver:

As a member of the Unemployment Committee, you will be interested in hearing Paul Kellogg, Editor of the Survey, who is speaking at a luncheon meeting on December 3, at the Hotel Cleveland, on "The Unemployment Hazard in American Industry". Henry Busch is leading a discussion group on the subject at 2:30 following the meeting.

I am sure you will be interested in attending both meetings.

Sincerely yours,

Alice P. Gannett
E.O.

APG:EO

Headworker

The Adult Education Association of Cleveland

167 PUBLIC SQUARE ∿ TELEPHONE, CHerry 3608
NEWTON D. BAKER, PRESIDENT ∿ MILDRED CHADSEY, DIRECTOR

O/C

November 18, 1929

Rabbi Abba Hillel Silver,
The Temple,
E. 105th St., & Ansel Rd.,
Cleveland, Ohio.

My dear Rabbi Silver:

We hope that you will be willing to participate in the afternoon conference that is to follow the luncheon meeting addressed by Paul Kellogg on December 3. See enclosed invitation.

The plan is to have about fifteen persons - employers, personnel managers, economists, and labor representatives - continue in a round table discussion the subject introduced by Mr. Kellogg.

The introduction of the subject, "The Unemployment Hazard in American Industry", is in line with the Association's policy of presenting for study and consideration subjects of National and Local Concern.

We hope very much that you will be willing to be a member of the round table and we hope too, that you will attend the luncheon meeting. Will you phone the Association office, CHerry 3608, at your earliest convenience, regarding both your attendance at the luncheon and your participation in the round table?

We are enclosing a list of those whom we hope will make up the round table. Mr. Maher, of the Chamber of Commerce, has advised with us regarding this. We would be glad to have you make suggestions for other members who might contribute to the discussion, if not as a member of the round table, then as a part of the audience that may ask questions that will be answered by members of the round table.

Sincerely yours,

Leyton E Carter.

Leyton Carter
Chairman
Committee on Arrangements

MEMBERS OF THE ROUND TABLE AT THE EMPLOYMENT CONFERENCE
DECEMBER 5, Hotel Cleveland

1. Mr. Edgar R. Adams, Cleveland Hardware Co.
2. Mr. H. J. Alexander, Cleveland Street Railway
3. Mr. Alexander Brown, Industrial Brown Hoist Corp.
4. Prof. Frank T. Carlton, Case School of Applied Science
5. Mr. James D. Cox, Jr., Pres., Cleveland Twist Drill Co.
6. Mr. Max S. Hayes, Editor, Cleveland Citizen
7. Mr. Alvanley Johnson, Brotherhood of Locomotive Engineers
8. Mr. Charles Kreindler, International Ladies Garment Workers
9. Mr. E. J. Kulas, Otis Steel Co.
10. Mm. George J. Leroux, National Malleable Castings Co.
11. Mr. John Love, The Plain Dealer
12. Mr. Edward D. Lynde, Associated Charities
13. Mr. John Marshall, Mayor of Cleveland
14. Mr. Charles Mills, Assistant to Pres., Standard Oil Co.
15. Mr. H. C. Osborn, Pres., The American Multigraph Co.
16. Mr. A. S. Rodgers, Pres., The White Sewing Machine Co.
17. Mr. Nelson Rupp, Assistant to Pres., White Motor Co.
18. Mr. B. C. Seiple, State City Employment Bureau
19. Rabbi Abba Hillel Silver, The Temple
20. Mr. Whiting Williams, 3030 Euclid Ave.
21. Mr. James Hoban, Pres., Typeographical Union

Henry Busch, Western Reserve University, leader of Round Table.

The Adult Education Association of Cleveland

167 PUBLIC SQUARE ∿ TELEPHONE, CHerry 3608

NEWTON D. BAKER, PRESIDENT ∿ MILDRED CHADSEY, DIRECTOR

November 29, 1929

TO MEMBERS OF THE ROUND TABLE ON EMPLOYMENT AT HOTEL CLEVELAND
ON DECEMBER THE THIRD

We are counting upon you as one of the members of the Round Table on December the third. Mr. Kellogg will introduce the subject of "The Unemployment Hazard in American Industry" at the luncheon meeting.. After the luncheon meeting, the Round Table will assemble. Each member of the Round Table will have an opportunity to comment on anything Mr. Kellogg has said, or to present new material, or to ask questions or, answer questions raised by other members of the Round Table.

The Round Table discussion will be carried on in the presence of an audience, and members of the audience will, doubtlessly, if time permits, direct questions to Mr. Busch, the leader of the Round Table, who will, in turn, call upon various members to answer these questions.

Members of the Round Table will sit at the tables #5 and 6 at the luncheon. After the luncheon meeting, the members of the Round Table will assemble. Please take the chair at the Round Table that bears the number that appears before your name on the enclosed sheet.

Sincerely yours,

Mildred Chadsey

Mildred Chadsey
Director

MC AY
ENCL.

THE CUYAHOGA COUNTY BAR ASSOCIATION

2025 GUARANTEE TITLE BUILDING
CLEVELAND

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JOSEPH L. STERN
RALPH STICKLE
FRED W. ZIMMERMAN

S. CATHERINE NACK
EXEC. SEC'Y

December 2, 1929

Rabbi Abba Hillel Silver
The Temple
Cleveland

Dear Dr. Silver:

The Cuyahoga County Bar Association desires to be helpful in the elimination of many hardships now said to be the result of the administration of the Ohio Workmen's Compensation Law.

Some of these hardships are thought to be due to a personnel inadequate to deal with the constantly increasing volume of cases; others may be due to deficiencies in the Act itself. Serious complaints great in variety and number have been made, and ameliorating action is considered to be necessary.

In order that the problem may be considered from all points of view, representatives of the Bar Association, of employers, of workmen, and of the public, are being selected to serve as a Committee to recommend appropriate action after thorough investigation.

I am pleased to have your cooperation as a member of such Committee.

Respectfully yours,

Harry F. Payer

President

Mr. Edgar E. Adams, Cleveland Hardward Co.

Mr. Alexander Brown, Industrial Brown Hoist Corporation

Mr. James D. Cox, Jr., Pres-Cleveland Twist Drill Co.

Mr. Charles Kreindler-International Ladies Garment Workers
203 Superior Ave.

Mr. George J. Leroux, National Malleable Castings Co.

Mr. John Love, The Plain Dealer

Prof. Wm. H. Leiserson, Antioch College, Yellow Springs, O.

Mr. Edward D. Lynde, Associated Charities

Mr. Charles Mills, Assistant to the President-Standard Oil Co.

Mr. H. C. Osborn, Pres-The American Multigraph Co.

Mr. A. S. Rodgers-Pres-The White Sewing Machine Co.

Mr. Nelson Rupp-Assistant to Pres-White Motor Co.

Mr. B. C. Saiple, State City Employment Bureau

Mr. C. W. Seiberling-Akron, Ohio.

Rabbi Abba Hillel Silver, The Temple, E. 105th St. & Ansel Rd.,

Mr. Whiting Williams, 3030 Euclid Ave.

Mr. Paul Feiss, Joseph & Feiss Co.,

Col. Leonard Ayres, Cleveland Trust Co.

The Adult Education Association of Cleveland

167 PUBLIC SQUARE ✎ TELEPHONE, CHerry 3608
NEWTON D. BAKER, PRESIDENT ✎ MILDRED CHADSEY, DIRECTOR

Received

December
Four
1929

My dear Rabbi Silver

The Round Table discussion of EMPLOYMENT, which was started at the meeting yesterday (Tuesday) in Hotel Cleveland, will continue at a luncheon meeting next Wednesday, December the eleventh, at twelve-fifteen in the Chamber of Commerce Club.

Because the club can accomodate only a limited number it will be necessary to accept luncheon reservations in the order received. Reservations should be made through this office accompanied by check by Saturday, December the seventh. Price of luncheon - $1.25.

Sincerely yours,

Mildred Chadsey

Mildred Chadsey
Director

We were sorry you could not attend the Tuesday meeting - More than 300 people stayed for the discussion which lasted until 4:30 & then they asked for another meeting - I hope you can attend this meeting & participate -

accepted

GOODRICH SOCIAL SETTLEMENT
1420 EAST 31st STREET
CLEVELAND

December 12, 1929

Rabbi A. H. Silver
The Temple
Ansel Road & East 105th St.
Cleveland, Ohio

My dear Rabbi Silver:

In view of the renewed interest in and discussion of unemployment, it seems wise to call our Unemployment Committee together.

Will you come to a meeting on Wednesday, December 18, at twelve o'clock, at the Women's City Club, private dining-room Number 2? Please notify me whether or not we may expect you.

Sincerely yours,

Alice P. Sannett

Chairman
Unemployment Committee

APG:EO

Prospect 0189

Chas. Kreindler, Sec'y Treas.
A. Katovsky, Business Agent

LOCALS
Cloak and Suit Tailors, No. 26
Skirt and Dress Makers, No. 27
Women Garment Makers, No. 29
Ladies' Garment Pressers, No. 37
Ladies' Garment Cutters, No. 42
Italian Local No. 44

105

OFFICE TELEPHONE
MAIN 0111

JOINT BOARD

Ladies Garment Workers Union

I. L. G. W. U.

A. F. OF L.

EXECUTIVE OFFICES: 207-219 SUPERIOR BLDG.

CLEVELAND, O.

Dec. 20th, 1929

Rabbi Abba H. Silver,
The Temple,
Ansel & E. 105th St.,
Cleveland, Ohio.

Dear Rabbi:

In order that you may be informed of the efforts our Union is making to continue peaceful relations in the garment industry of Cleveland, we beg to enclose copy of a letter which the president of our International Union, Mr. Benjamin Schlesinger, has forwarded today to the officers and members of the Cleveland Garment Manufacturers' Association and to each independent women's garment manufacturer of this city.

Very truly yours,
Abraham Katovsky
Business Mgr.
Cleveland Joint Board.

INTERNATIONAL

LADIES' GARMENT WORKERS' UNION

3 West 16th Street

New York

PRESIDENT'S OFFICE December 19, 1929.

Gentlemen:

As you are aware, the collective agreement under which most of the Cleveland women's garment factories have been operating since 1918, expires at the end of this month. The collective agreement provides that either party desiring to modify it shall notify the other of such desire at least three months prior to the expiration date.

In pursuance of this provision the Joint Board of the Cleveland Cloak and Dressmakers' Unions has submitted several modifications, but the employers have so far taken no action on them, and the cloak and dress industry of Cleveland is faced with the danger of a struggle between employers and workers which may result in heavy losses and unnecessary hardships to both sides.

The International Ladies' Garment Workers' Union, as the parent organization of the Cleveland Cloak and Dressmakers' Unions, is anxious to avert this danger and to bring about conditions of fair and rational cooperation between manufacturers and employees for the lasting benefit of the industry as a whole.

It is imperative that all factors in the industry i.e. all employers, organized or independent, and the workers, through their organization, join hands in an honest and intelligent effort to eliminate the sweat-shops which have sprung up in our industry in Cleveland and which threaten the

very business existence of the fair-minded employers and undermine the standards of life of the workers, and to put the industry of Cleveland on a basis of common sense and fairness.

As the President of the International Ladies' Garment Workers' Union, I am happy to take the initiative in that direction, and with that end in view, I am inviting all employers, members of the Association, as well as individual employers in the industry, to a conference to be held on Monday, December 23, at 2 P.M. at the Hotel Winton, Parlor F.

I earnestly hope that you will attend the conference and that you will cooperate with me in a determined effort to place the Cleveland cloak and dress market on a sound, stable and rational basis.

Very truly yours,

(Signed) Benj. Schlesinger,

President

THE ASSOCIATED CHARITIES

524 Federal Reserve Bank Building
CLEVELAND

ROBERT M. CALFEE, President
W. T. HIGBEE, Treasurer
EDWARD D. LYNDE, Gen. Sec'y
HELEN W. HANCHETTE,
Assoc. Gen. Secretary

January 27, 1930.

Rabbi Abba Hillel Silver,
The Temple,
E. 105th & Ansel Rd.,
Cleveland.

My dear Rabbi Silver:

At our last Board Meeting we again had 20 members present.

I took advantage of the meeting to continue our propaganda on the question of unemployment. Following is an extract from my report to the Board:

> "--Secondly, the Rotary Club has interested itself in the problem of unemployment. Considering the constituency of the Rotary Club, there is no organization outside of the Chamber of Commerce which can more effectively deal with this problem. It is, as you know, largely composed of business men
> Rabbi Silver gave a talk on the subject to the Rotary Club, which was applauded to the echo. It was his theme that if the business men of the country will combine to employ theirbest thought in meeting this problem of unemployment, - not when it is upon us, but through planning in advance, they can reduce tremendously the suffering which now results, and can at the same time keep their machines from being so often idle and the purchasing power of their customers from being so impaired. The Chamber of Commerce in Philadelphia and in several other cities is assuming the leadership in this direction."

By the way, did you and Mr. Kreidler have any success with Sulzman? Our Acting City Manager seems to be interested but does not feel he is in any position to do anything very fundamental although he is trying to hit the surface with a few projects.

Very sincerely yours,

Edward D. Lynde
General Secretary

EDL/G

A SURVEY

OF WORKING CONDITIONS

IN THE OPEN SHOP

LADIES' GARMENT INDUSTRY

OF CLEVELAND

WRHS
AMERICAN JEWISH ARCHIVES

CONDUCTED BY

MRS. FRANCES W. HOLMES

FOR

THE LADIES' GARMENT MANUFACTURERS' GROUP OF

THE AMERICAN PLAN ASSOCIATION OF CLEVELAND

JANUARY 1, 1930

Working Conditions in the Open Shop Ladies' Garment Industry of Cleveland

Purpose of Survey

THIS survey, covering a period of six weeks, represents a study of working conditions, hours and wages in the plants of all of the Open Shop ladies' garment manufacturing companies which are members of The American Plan Association of Cleveland and all of the subsidiary shops employed by these manufacturers. An attempt was made to study the union shops, but with the exception of one case the antagonistic attitude of the proprietors made this impossible.

This survey may properly be divided into two parts—the first covering conditions in the plants of the manufacturers in the group, and the second covering the subsidiary or outside shops employed by these manufacturers.

PART I

Working Conditions

The visitor to any of the modern dress manufacturing establishments is first impressed by the excellent working conditions found. Work rooms are unusually large and airy and well lighted. Each worker is provided with individual lighting supplementing the light from large windows and the general overhead lighting. So far as space is concerned, it may be said that in these plants the space provided per employee far exceeds legal requirements and there is no crowding of workers.

Employees

It was found that in the establishments visited there are approximately two female employees to each male worker. This condition, according to Federal statistics, prevails throughout the industry. Men were found employed for such work as pattern grading, cutting, sample tailoring, pressing, and some sewing machine operation. Women were found employed as sewing machine operators, sample makers, hand sewers, ironers, button sewers and drapers.

Hours

In the plants visited a schedule of 44 hours per week prevailed, with the average number of hours per week in all plants being 44.7 hours.

Wages

A complete analysis was made of the wages paid in these establishments. This wage survey was made from payroll figures covering a period of nine months from January 1 to September 30, 1929, and showed actual earnings of workers during that period. In the case of the seven classes of skilled male workers involved it was found that earnings were at the rate of 95 cents per hour or, on a 44-hour per week basis, $41.80 per week. Some of these workers averaged as high as $1.50 per hour or $66.00 per week. In the case of the skilled female workers the average rate was 57 cents per hour or $25.08 per week, with some workers averaging as high as $35.64. The average for all female workers, including apprentices and girls who performed such simple operations as removing basting threads, was 51.2 cents per hour or $22.52 per week. Even when beginners and unskilled workers are included, the average wage, according to the latest statistics available, is considerably higher than the average wage received by women in other industries. The earnings of the employees covered by this survey



Cutting room in modern dress manufacturing plant



Machine room in one of Cleveland's dress factories



Lunch room in Cleveland dress factory



Interior of subsidiary shop in downtown building

were found to compare favorably with the prevailing rates throughout the ladies' garment industry.

PART II

Subsidiary Shops

Their Function

The nature of the ladies' garment manufacturing business is such that it would be impracticable and uneconomical for the large manufacturers to maintain factory space and facilities to take care of peak conditions. For this reason it is necessary for them to give a part of their business to outside plants, and it is the function of the subsidiary shop to handle this business. So far as manufacturing costs are concerned, it has been found that under normal conditions it is more economical for the manufacturer to produce garments entirely within his own plant where the highest degree of efficiency may be obtained. Quite often the proprietor and other employees of subsidiary shops work in the larger manufacturing establishments during other than peak periods. Because of these conditions the number of subsidiary shops in operation fluctuates with the changing needs of the industry. This is true of both union and open shop plants.

Type of Employees

There is less diversification of labor in the subsidiary shops since most of them receive their materials from the manufacturers already cut. Men are employed chiefly as pressers, with women as sewing machine operators and finishers or hand sewers. It was found that many of these women are married and work in these shops as a means of supplementing the family income and do not object to occasional slack periods, as this provides for them an opportunity to catch up with their household work. Many of them are employed in shops located near their homes and some of these shops are in the nature of neighborhood projects. Those who want regular employment seek work in the large manufacturing establishments instead of in the subsidiary shops.

Three Types of Shops

The investigator found all three of the typical classes of outside shops in the places visited. These three types are: (1) those located in store rooms; (2) those in or attached to dwellings; (3) those in downtown factory buildings. The three classes will be taken up in the order given.

Store Room Type

The majority of these were found to be orderly and clean. In those that were disorderly and did not appear clean it was found that the work tables were clean and that there was no work piled on the floors. In most of these places there was one finisher or hand sewer, who was quite often the wife of the proprietor. The illustration on page 4 shows a typical shop of this class.

Dwelling Type

These were all found to be well lighted, with proper entrances and in general appeared quite suitable for the manufacture of garments. One of these shops is shown in the illustration on page 4.

Downtown Buildings

Of the three types, the least desirable conditions were found in some of these buildings. Sanitary conditions were not below legal requirements, but nevertheless the investigator recommended improvements in several cases. All conditions reported as unsatisfactory by the investigator were at once corrected upon the demand of the manufacturers employing these shops. The investigator was required to again visit these

plants and found that the changes recommended had been made.

Health

The apparent good health and robust condition of the employees in these plants and shops particularly impressed the investigator. There was apparently nothing in the nature of the work performed or in the working conditions that was injurious to health or unusually fatiguing.

Legal Requirements not Violated

While the laws of Ohio provide high standards of safety and hygiene in manufacturing establishments and a division of the Industrial Commission is maintained in Cleveland with inspectors whose duty it is to see that these laws are complied with, the manufacturers employing the shops covered by this investigation have taken it upon themselves to see that all conditions reported as unsatisfactory were eliminated. By "unsatisfactory" is meant conditions that did not meet with the approval of the investigator. As a matter of fact, none of these conditions were below legal requirements and in many cases were due to the negligence of employees themselves. Where employees had thrown paper hand towels onto the floor instead of into the receptacles provided and had, through their own carelessness, created unsanitary conditions, these cases were reported as unsatisfactory and were promptly remedied by the proprietors of these shops. Similar conditions are often found in some of the largest of our downtown office buildings and in practically every line of manufacture. A parallel to a shop in which such conditions are found is the home managed by a woman who sets a good table but is a poor housekeeper.

Wages, Hours

It was found that pressers in these subsidiary shops averaged $48.84 per week of 44 hours, sewing machine operators $33.00 and finishers or hand sewers $20.90. Of the shops visited only one reported working more than 44 hours a week, the schedule in that case being 47¾ hours, while one was on a 42-hour week. The average was 43.9 hours per week.

No "Sweat Shops"

In no instance did the investigator find any conditions that could in any way be termed "sweat shop" conditions. The United States Bulletin of Labor, IV, p.360, describes the "sweating system" as "a condition of labor in which a maximum amount of work in a given time is performed for a minimum wage, and in which ordinary rules of health and comfort are disregarded." It can certainly be said that such conditions are not to be found in any of the plants or shops covered by this survey.

So far as the question of securing maximum production in the shortest possible time at as low a cost as possible is concerned, in the plants and shops inspected for this survey, the investigator observed that while workers performed their tasks with speed it was a speed such as is normally necessary under modern production methods and in no instance was there any indication that unusual effort and exertion were required to maintain an efficient speed. In short, the quite obvious good health of the workers was evidence of the fact that there existed nothing that even approximated "sweat shop" conditions.

In conclusion, it may be said that the ladies' garment industry as operated by the manufacturers in this group offers an opportunity for both men and women to earn relatively high wages at an occupation that is easily learned, requires no great amount of physical effort and is free from hazard.

FRANCES W. HOLMES



Store room type of subsidiary shop



Dwelling type of subsidiary shop

THE CUYAHOGA COUNTY BAR ASSOCIATION

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S. CATHERINE NACK
EXEC. SEC'Y

February 11, 1930

Rabbi Abba Hillel Silver,
The Temple,
East 105th and Ansel Road,
Cleveland, Ohio.

Dear Rabbi Silver:

I am calling a meeting of the Workmen's Compensation Committee of The Cuyahoga County Bar Association for Monday, February 17th at 4:30 at my office, 2025 Guarantee Title Building.

The purpose of this meeting will be to discuss preliminary reports which will be presented by several members of the Committee. Activities of this Committee will be outlined at this time.

I should appreciate it greatly if you would attend this meeting. Representatives of the newspapers will be present and we are anxious to have all points of view submitted.

Cordially yours,

Harry F. Payer

President.

AMERICAN JEWISH ARCHIVES

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MISS BELLE SHERWIN
RABBI A. H. SILVER
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THE CONSUMERS' LEAGUE OF OHIO

341 ENGINEERS' BUILDING
CLEVELAND
MAIN 3025

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PRESIDENT
PROF. W. M. LEISERSON
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MR. GEORGE E. WHITMAN
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MISS ELIZABETH S. MAGEE
EXECUTIVE SECRETARY

33

March 11, 1930

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DEAN IRMA VOIGT, ATHENS
PROF. ALBERT WOLFE, COLUMBUS
PROF. HARVEY WOOSTER, OBERLIN

Rabbi A. H. Silver
The Temple
Ansel Rd. & E. 105th St.,
Cleveland, Ohio

Dear Rabbi Silver:-

We were deeply disappointed to discover from your secretary that you are to be out of the city on March 20th, which is the date chosen for the Annual Meeting of the Consumers' League. Mrs. Morgan and Miss Gannett wanted very much to have you introduce Dr. Paul H. Douglas. We are encouraged by what seems to us a new attitude toward the recognition of unemployment as a permanent problem. We are asking Dr. Douglas to emphasize unemployment insurance particularly as a method of dealing with the situation. Knowing your interest in this whole matter, we are wondering whether you would be willing to send a brief message which could be read at the meeting?

Sincerely yours,
Elizabeth S. Magee
Elizabeth S. Magee
Executive Secretary

ROBERT M. CALFEE, PRESIDENT
W. T. HIGBEE, TREASURER

EDWARD D. LYNDE, GENERAL SEC'Y
HELEN W. HANCHETTE, ASSOC. GEN. SEC'Y

The Associated Charities
524 Federal Reserve Bank Bldg.
Superior at East Sixth Street
Cleveland

April 1, 1930

Rabbi A. H. Silver
The Temple
Cleveland, Ohio

Dear Rabbi Silver:

Just a word of cordial appreciation for your heartening letter. You will be interested to know that we sent our unemployment letter to about 2300 people.

I know how oftenyou have to be out of town, but I hope that we shall see you at the next board meeting, April 23d.

Cordially yours,

Edward D. Lynde

EDL/C

Edward D. Lynde
General Secretary

1420 East 31st St.,
Cleveland, Ohio

April 2, 1930

Rabbi A. H. Silver
The Temple
Ansel Rd. & E. 105th St.,
Cleveland, Ohio

Dear Rabbi Silver:-

I am calling a meeting of the Unemployment Committee for Thursday noon, April 10th, at 12 o'clock in Room 1 at the Women's City Club. At this time there will be a report of the efforts made to carry out the actions of the committee at its last meeting, as well as the consideration of a plan for studying unemployment insurance. We hope to have Mr. John Love present some facts on the effect of unemployment on mercantile establishments.

I hope very much that we may have a full attendance of the committee. Luncheon will be 75 cents. Will you let Miss Magee (Main 3025) know whether you can attend?

Sincerely yours,

Alice P. Gannett

Alice P. Gannett

The Cuyahoga County Bar Association

2025 Guarantee Title Building

Cleveland

MAin 7110

OFFICERS:

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President

JOHN H. ORGILL,
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2nd Vice President

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3rd Vice President

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RUFUS DAY
J. B. DWORKEN
JOHN A. ELDEN
MANUEL KOSLEN
ARTHUR KRAUSE
ARTHUR A. MILLER
J. P. MOONEY
FRANK X. SCHAUT
FRED W. ZIMMERMAN

April 10, 1930

Rabbi A. H. Silver
The Temple
Cleveland

My dear Rabbi:

The Workmen's Compensation Committee of The Cuyahoga County Bar Association will meet Monday, April 14th at 4:30 P.M. in my office, 2025 Guarantee Title Building.

Written opinions of committee members submitted for the guidance of the committee will be reviewed and proper action taken.

Will you make every effort to attend this meeting?

Cordially yours,

Harry F. Payer

President

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AMERICAN JEWISH ARCHIVES

The Consumers' League of Ohio

341 ENGINEERS BUILDING, CLEVELAND

MAIN 3025

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EXECUTIVE SECRETARY

April 11, 1930

Rabbi A. H. Silver
The Temple
Ansel Road & E. 105th St.,
Cleveland, Ohio

Dear Rabbi Silver:-

Since the meeting of the Unemployment Committee yesterday noon, Miss Gannett has discovered that she has an appointment for the evening of April 25th at the Settlement, which will make it impossible for her to attend the proposed meeting of the committee. Since two other members of the committee will be out of the city that day, it seems wise to postpone the beginning of the series of meetings until Friday evening, May 2nd.

The meeting will be held in the Parlor of the Temple, Ansel Road and East 105th Street, at 8 o'clock, May 2nd.

Sincerely yours,

Elizabeth S. Magee

Elizabeth S. Magee
Executive Secretary

LABOR

ABSTRACT OF THE PROVISIONS OF ANTI-INJUNCTION BILL (S.2497) reported by sub-committee of Judiciary Committee of the Senate, April 30, 1930.

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1. No federal court may issue any injunction or restraining order in a labor dispute except in accordance with the following declaration of public policy:-

(1) The unorganized worker being helpless to improve his own conditions, the right of workers to organize and bargain collectively is recognized.

(2) No contract in violation of the above right is enforceable. "Yellow dog contracts" are specifically outlawed.

2. No federal court may enjoin:

(1) a strike;
(2) workers from joining unions;
(3) the use of union funds for the benefit of members;
(4) restricting freedom of union members to carry on litigation;
(5) publishing their sentiments and views;
(6) picketing;
(7) freedom of meeting

unless accompanied by fraud or violence.

3. No federal court may enjoin any persons from doing any of the above things together on the ground that to do so constitutes "conspiracy".

4. No officers or members of a union may be held accountable for the acts of others to which they are not definitely committed.

5. An injunction may be issued only after a court has heard both sides, with opportunity for cross examination. It may then be issued only on the following conditions:

(1) That unlawful acts have been committed.
(2) That irreparable injury will follow.
(3) That greater injury will be done to complainant by denying injunction then to the defendants by granting it.
(4) That there is no other remedy at law.
(5) That public officers are unable to protect the complainants' interests.

6. An exception is made to the above proceeding in permitting the issuance of a temporary restraining order in emergencies without hearing both sides. This may run, however, for only five days, and the complainant must put up a bond to recompense the defendants for all losses, including cost of defense, if the injunction is denied.

7. No injunction may issue unless the complainant has complied with all the obligations of law in conducting his business, and has exhausted all available means for mediation or voluntary arbitration to settle a dispute.

8. An injunction may issue only on the basis of the facts file with the court, and it may only prohibit the specific acts complained of.

9. Provision is made for prompt handling of appeals.

10. Persons cited for contempt are entitled to jury trial unless the contempt was committed in open court or so near to it as to obstruct its processes. On demand in such cases the defendant must be tried before another judge.

OoOoOoOo

List of acceptances to accompany letter of July 16, 1930.

Alabama

Walter D. Agnew

Arkansas

Paul L. Whitely

California

Charles F. Amidon
*John Beardsley
Helen Cherington Farnsworth
*David Harris
A. M. Kidd
Graham A. Laing
Anne Martin
Fremont Older
Hubert Phillips
D. W. Prall
Jackson H. Ralston
Robert C. Root
Oscar W. Willits
Ada Fay Wyman

Colorado

Edith C. Bramhall
Mrs. Edward P. Costigan
J. G. Johnson
E. F. Meyer

Connecticut

Edwin M. Borchard
Carroll D. Clark
Jerome Davis
Cowin D. Edwards
C. O. Fisher
Robert D. French
Fleming James
K. Kingston
Wilbert Snow
N. J. Ware
Chester Howard Wheldon, Jr.

Delaware

J. Sidney Gould

District of Columbia

Dorothy Detzer
Lynn Ramsey Edminster
John F. Finerty
Gilson Gardner
Mercer G. Johnston
Donald A. MacLean
Charles F. Marsh
John A. Ryan
Sumner H. Slichter
Frank Tannenbaum

Georgia

*Sterling G. Brinkley
Mercer G. Evans
Thomas W. Hardwick
Lewis H. Mounts
Clark Warburton

Idaho

Erwin Grave

Illinois

Edward Berman
Karl M. Chworowsky
Charles V. Coe
George A. Coe
R. W. Frank
*Ernest Freund
Harry D. Gideonse

Hazel Kyrk
Robert P. Lane
D. Philip Locklin
Robert Morss Lovett
J.W.R. Maguire
H.A. Millis
E. W. Morehouse
W.E. Payne
H. F. Rall
Donald R. Richberg
Harold G. Shields
Ernest F. Tittle
Arthur J. Todd
W. B. Waltmire
*Jacob Zeitlin

Indiana

Fowler Vincent Harper
*M. C. Hunt
Frank H. Streightoff
U. G. Weatherby

Iowa

William E. Berry
Elizabeth E. Hoyt
William Krummel
G. W. Mitchell
Richard W. Nelson
I. L. Pollock
E. B. Reuter
Edward A. Steiner
E. D. Strong
Dale Yoder

Kansas

Seba Eldridge
William Ford
Domenico Gagliardo
John Ise
W.A.White

Kentucky

Forrest R. Black
James W. Martin
C. L. Pyatt
Franklin Reynolds
Edward Wiest

Louisiana

Charles W. Pitkin

Maine

Marion J. Bradshaw
Warren B. Catlin
Walter F. Greenman
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Edward L. Israel
Morris S. Lazaron
Broadus Mitchell
Elinor Pancoast
Cromwell A. Riches
Naomi Riches

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Emily Clark Brown
John S. Codman
Edward E. Curtis
D. H. Davenport
Smith O. Dexter
Elizabeth Donnan
Burt B. Farnsworth
Harold U. Faulkner
Norman D. Fletcher
B. L. Gabine
Ralph E. Gardner
Elliott M. Grant
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S. Ralph Harlow
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Hecter M. Holmes
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O. W. Behrens
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Arthur Le Sueur
F. M. Rarig
J. S. Robinson

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E. M. Grossman
Joseph M. Klamon
O. Myking Mehus

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Jerome Walsh
Tyrrell Williams

Montana

W. P. Clark

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H. C. Gossard
J. O. Rankin

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Nelson Lee Smith

New Jersey

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Frank D. Graham
Howard S. Piquet
Edward H. Zabriskie

New Mexico

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W. R. Williams

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Morton M. Berman
Philip S. Bernstein
James C. Bonbright
L. B. Bondin
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Coleman B. Cheney
Whitney Coombs
Ida S. Craven
R. P. Currier
Addison T. Cutler
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Max Delson
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*Charles D. McAvoy
Theodore Miner
Hannah Morris
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HOTEL BELLEVUE
BOSTON

June 10, 1930.

Dear Rabbi Silver,

Miss Garnett and I were not able to have a conference with Prof. Douglas, as we had hoped to, but we learned from him that he is to be in Cleveland from Thursday until Saturday of this week. He will probably be there again in July; it

occurred to us that perhaps you might like to talk with him about this matter of the type of unemployment insurance he might be thinking for Ohio. He can be reached, I am sure, through Mr. Kreindler at Main 0111. If you can manage to see him then, we will certainly arrange a conference when he comes later.

Very sincerely yours,

Elizabeth S. Magee

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THE CONSUMERS' LEAGUE OF OHIO

341 ENGINEERS' BUILDING
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June 18, 1930

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Rabbi A. H. Silver
The Temple
Ansel Road & East 105th St.,
Cleveland, Ohio

Dear Rabbi Silver:-

When I returned to Cleveland on Monday I learned that Professor Douglas had not been in the city as he had expected. I am sorry if my letter put you to any trouble in trying to reach him. I understand from the representative of the Impartial Chairman of the Ladies' Garment industry that there is some uncertainty about paying for the investigation, which was the reason for the sudden change in plan about his coming.

There was a great deal said at the National Conference of Social Work about unemployment insurance, and I had an opportunity for a conference with Mr. Magnussen of the Washington office of the International Labour Office. He was very helpful.

Miss Gannett and I are wondering whether at the meeting of the Consumers' League board on Saturday afternoon, you would not be willing to give a brief summary of the work which the committee on unemployment insurance has been doing, so the board will have some understanding of where we are in working on the problem. The meeting will be about 3:30 o'clock but if you cannot get there until a little later it will be quite satisfactory. We wish to have a meeting of the committee rather soon to discuss principles to be embodied in the bill. Of course, the board cannot go into all of these details, but we want them to be informed of the progress.

We hope very much that you and Mrs. Silver are going to be able to come and that you will be willing to do this.

Sincerely yours,

Elizabeth S. Magee

Elizabeth S. Magee
Executive Secretary