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### **MS-4787: Abba Hillel Silver Papers, 1902-1989.**

Series I: General Correspondence, 1914-1969, undated.

Sub-series A: Alphabetical, 1914-1965, undated.

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Union of American Hebrew Congregations, 1925-1926.

# THE UNION OF AMERICAN HEBREW CONGREGATIONS

HEBREW UNION COLLEGE

SYNAGOG & SCHOOL EXTENSION



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Telephone Canal 7345  
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CINCINNATI

September  
Twenty-second,  
1925.

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Rabbi A. H. Silver,  
Cleveland, O.

Dear Rabbi Silver:

Your check for \$50.00, covering your subscription to the Union of American Hebrew Congregations for 1925 has been received and acknowledgment is herewith made.

I take this occasion to add, on behalf of the officers of the Union, a word of grateful appreciation of your kind support and to say that we shall as heretofore endeavor to use the contributions of our friends in the most effective way possible in promoting the objects and purposes of our organization.

With kind greetings, I beg to remain

Cordially yours,

Vice-President.

JWM:NC



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Under the Joint Auspices of  
The Union of American Hebrew Congregations and the Central Conference of American Rabbis

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SAMUEL H. GOLDENSON

SUBJECTS AND WRITERS  
LEO M. FRANKLIN

DISTRIBUTION  
JACOB H. KAPLAN

HOLIDAY SERMON PAMPHLET  
SAMUEL HIRSHBERG

HOLIDAY PRESS NOTICES  
GEORGE ZEPIN

Detroit, Mich.,  
Nov. 16, 1925.

Dr. A. H. Silver,  
c/o The Temple,  
Cleveland, O.

My dear friend and colleague:

Some time ago, Rabbi Egelson advised me of your willingness to recast into Tract form, your lecture on "Judaism and Christian Science". I wonder if you are still willing to do so. I hope that such may be the case. Will you kindly advise me in the matter, telling me at the same time as to when approximately you think the manuscript would be ready for submission to the Editorial Board?

With kindest personal regards, as always,

Sincerely yours,

Leo M. Franklin  
Per H.A.B.

Could have it  
in the Spring. Avoided  
with getting very thin  
ready for publication.



December First  
1925

Rabbi Leo M. Franklin,  
The Tract Commission,  
Union of American Hebrew Congregations,  
Merchants Building, Cincinnati, Ohio.

My dear Rabbi Franklin,

I do not believe that it will be possible for me to do anything in the matter of putting my lecture on "Judaism and Christian Science" into Tract form during the winter months. I will try to let you have it in the Spring. I am working on my thesis, getting it ready for publication and find myself very much crowded for time.

With kindest regards, I am

Very sincerely yours,

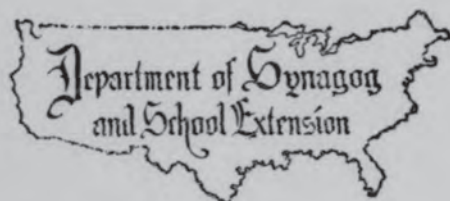


DEPARTMENT OF SYNAGOG AND SCHOOL EXTENSION  
UNION OF AMERICAN HEBREW CONGREGATIONS



MERCHANTS BUILDING  
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December 11, 1925.



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FIELD REPRESENTATIVE

Rabbi A. H. Silver,  
Cleveland, O.

Dear Rabbi Silver:

A few days ago you received a letter from Dr. Simon, Chairman of our Committee on Teacher Training, urging you to organize a normal school or normal class in your community if there is none in existence already. I am now writing to you to tell you a little more about our plans in this connection. More than a year ago the Department of Synagog and School Extension published a monograph containing a program of teacher-training. This monograph includes suggestions to rabbis and principals for the organization of normal classes and schools giving courses of study and bibliography. The Department is now beginning to prepare syllabi on the various subjects of instruction in the normal school.

With the help of this monograph and the additional syllabi now in preparation every rabbi in this country can organize a normal school or a normal class. The work ought to lead ultimately to the standardization of teacher training in a great many schools in this country and to the giving of a national diploma to qualified teachers in our religious schools. I am enclosing in this letter a leaflet containing suggestions as to how to go about organizing a normal class or school in your community.

The first two lessons of a syllabus on "Education" are now ready for distribution. This syllabus provides for instruction in the elements of psychology, classroom management and their application to the problems of the Jewish school.



The Department of Synagog and School Extension will be glad to send all the lessons contained in this syllabus as they appear, free of charge, to all rabbis or principals who are interested in normal school work.

If you wish to receive the lessons of this course please fill out the enclosed blank and return it to our office without delay.

You may be conducting some courses in Bible or History for adults or young people right now. Please consider whether it will be possible to select from this group a sufficient number who would be interested in pursuing your courses regularly leading to a teachers' diploma. I hope you will feel free to communicate with me on any of the difficulties that may come up in connection with this problem and I shall do my best to help you in whatever way I can.

Yours for the cause of Jewish Education.

*Emanuel Gamoran*

EG:RH

Educational Director



# *Organize a Jewish Normal School*

## *Practical Suggestions*



DEPARTMENT OF SYNAGOG AND SCHOOL EXTENSION  
CINCINNATI, OHIO

## I. HOW TO START

- a.* If there is no Jewish normal school in your community organize one now. If you cannot organize a school, organize a normal class. It may be the beginning of a school.
- b.* If you have a High School Department in your religious school select the most capable students, graduates of last year. Write to them. Call them together. Inspire them with zeal to become teachers in your religious school. Urge them to prepare themselves to be intelligent teachers.
- c.* If you have no High School Department you may do the same with your oldest and most capable boys and girls whom you confirmed last year.
- d.* Speak now to the students in the present graduating class of the High school or Confirmation class about entering a normal class next year. Prepare their minds and you will have little difficulty in organizing them.
- e.* Visit or send some one to visit the Jewish young people's clubs that meet in the temple center or settlement. Speak to them about the subject. You may find some idealistic people among them who will be glad of the opportunity to join such classes.

## II. THE FIRST MEETING

- a.* Make clear that you are organizing a regular course of study for three years, two evenings or afternoons weekly. You may change this if necessary to suit



local conditions but please remember that what is given below is only a *minimum* curriculum for Teachers.

- b. Those who attend regularly and meet all the requirements will receive a teacher's diploma. Ultimately such a diploma will be a national diploma and will be given to those who pursued courses meeting standard minimum requirements.
- c. If desirable you may permit attendance of irregular students, i. e. young people or adults not preparing themselves to be teachers but interested in Jewish studies.

### III. THE MINIMUM COURSE

- a. The minimum course for teachers here proposed is the very least preparation that a teacher ought to have before entering a classroom. It includes Bible and Biblical History, Post-Biblical History and Literature; a sufficient amount of Hebrew to be able to translate simple prayers and simple selections from the Pentateuch, the Jewish Religion and its institutions, the history of the Jews in America, and a Beginners' Course in Education.
- b. For practical purposes, the courses to be pursued are listed below and a distribution of time showing the number of years and the periods per week given to each subject of study in a three-year course:

#### THE MINIMUM COURSE FOR TEACHERS

(Three years, two evenings or afternoons, 3 periods<sup>1</sup> each.)

Bible and Biblical History, 2 years, 2 periods.

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<sup>1</sup> A period is forty minutes.

Post Biblical History and Literature, 2 years, 2 periods.  
(Covering the whole of Jewish History.)

Hebrew, 3 years, 2 periods.

(1 year Hebrew Grammar and Composition, 2 years  
Pentateuch and Prayer Book.)

The Jewish Religion and Its Institutions,  $\frac{1}{2}$  year, 2  
periods.

Course in Education, 1 year, 2 periods.

The Jews in America,  $\frac{1}{2}$  year, 2 periods.

Jewish Songs (at Assemblies.)

- c. For further details concerning courses and bibliography,  
see Gamoran, Emanuel, Teacher Training for  
Jewish Schools. Department of Synagog and School  
Extension.

#### IV. THE COURSE IN EDUCATION

- a. If you are interested in the syllabus on the Course in  
Education be sure to return the Normal School  
card properly filled out and order as many copies  
of the "Lessons" as you need for your classes.
- b. The charges for the entire series of outlines in the  
syllabus on education (25 to 30 lessons) will be 50c.  
Arrangements may also be made to order these for  
all students of the Normal School and for all  
teachers in the Religious School. One copy will be  
sent to the rabbi free of charge.
- c. If you have not placed your order for the entire series,  
so that you may receive each lesson as it appears, be  
sure to send in your separate order ahead of time  
so that your students may be able to prepare their  
work.



[Advance Sheets for Union Year Book]

## Proceedings of the Executive Board

Mercantile Club,  
Philadelphia, Pa.  
January 30, 1926.

Pursuant to the call of the Chairman, Mr. Ludwig Vogelstein, the regular annual meeting of the Executive Board was held in Philadelphia, Pa., January 30, 1926, at 6:30 P. M.

There were present: Messrs. Marcus Aaron, Pittsburgh; N. Henry Beckman, Cincinnati; Alfred M. Cohen, Cincinnati; Dr. Lee K. Frankel, New York City; Julius W. Freiberg, Cincinnati; Dr. Samuel H. Goldenson, Pittsburgh; Jacob W. Mack, Cincinnati; Edwin B. Meissner, St. Louis; Dr. Julian Morgenstern, Cincinnati; Adolph I. Newman, Cleveland; Herbert C. Oettinger, Cincinnati; Henry Oppenheimer, Baltimore; Carl E. Pritz, Cincinnati; Maurice D. Rosenberg, Washington, D. C.; Louis Schlesinger, Newark, N. J.; Meier Steinbrink, Brooklyn; Horace Stern, Philadelphia; Ludwig Vogelstein, New York City; Felix Vorenberg, Boston; A. Leo Weil, Pittsburgh; Herman Wile, Buffalo; Albert Wolf, Philadelphia, and Rabbi Louis Wolsey, Philadelphia.

Mr. Ludwig Vogelstein presided; the minutes were recorded by Rabbi George Zepin, Secretary.

### THE FUNERAL OF DR. KAUFMANN KOHLER

On assuming the chair, Mr. Vogelstein informed the Board of the death of Dr. Kaufmann Kohler, in New York City on January 27 and of the fact that the funeral had been arranged for January 31, at 10:30 A. M. at the same hour as the public service arranged for the Executive Board in Philadelphia.

Drs. Wm. H. Fineshriber and Louis Wolsey, who were to be the speakers at the public service in Philadelphia, informed the meeting that the circumstances warranted the abandonment of the public service in order that the Executive Board might attend the funeral in a body. The Phila-

delphia Committee approved the suggestion made by the rabbis.

It was thereupon moved by Mr. A. Leo Weil, duly seconded and unanimously carried, that the meeting of the Executive Board adjourn Sunday morning and that the Board attend the funeral of Dr. Kaufmann Kohler in New York City in a body, and that the meeting of the Executive Board be resumed in New York City on Sunday afternoon.

It was moved and duly carried that the Chairman be authorized to appoint a committee to draft resolutions indicative of the affection and the regard entertained by the members of the Executive Board of the Union for Dr. Kaufmann Kohler and that the committee be empowered to convey these sentiments to the family of the late Dr. Kohler and to give the resolutions due and proper publicity.

The Chairman appointed the following Committee on Resolutions in memory of Dr. Kaufmann Kohler: Dr. Samuel H. Goldenson, Chairman, Dr. Julian Morgenstern, Mr. Alfred M. Cohen, Rabbi Louis Wolsey and Mr. Maurice D. Rosenberg.

### EXCUSES FOR NON-ATTENDANCE

Communications were received from the following members of the Board unable to attend the meeting, presenting their excuses and expressing the hope that the meeting would be successful: Messrs. Ben Altheimer, New York City; Isaac W. Bernheim, Louisville; David A. Brown, Detroit; Edgar M. Cahn, New Orleans; Dr. Henry Cohen, Galveston; Judge Josiah Cohen, Pittsburgh; Dr. David W. Edelman, Los Angeles; Gustave A. Efroymson, Indianapolis; Arnold Falk, New Orleans; Mrs. J. Walter Freiberg, Cincinnati; Isaac Gilbert, Detroit; Simeon M. Johnson, Cincinnati; Benj. Lowenstein, Cleveland; Henry L. Mayer, San Francisco; Nathan J. Miller, New York City; Adolph S. Ochs, New York City; William Ornstein, Cincinnati; Marcus



Rauh, Pittsburgh; Simon W. Rosendale, Albany; Julius Rosenwald, Chicago; A. L. Saltzstein, Milwaukee; Charles Shohl, Cincinnati; Dr. Joseph Stolz, Chicago, Roger W. Straus, New York City; Samuel Straus, Cincinnati; Arthur Hays Sulzberger, New York City; I. Newton Trager, Cincinnati; Isaac M. Ullman, New Haven; Aaron Waldheim, St. Louis; Adolphe Wolfe, Portland, Ore., and William B. Woolner, Peoria.

It was moved and duly carried that the secretary be authorized to acknowledge the felicitations with thanks and to express the regret of the Board at the absence of these members.

#### PRESENTATION OF REPORTS

The annual reports of the following officers, Boards and Standing Committees of the Union were then presented and upon motion duly carried, were accepted and ordered spread upon the minutes of the meeting and printed in the Fifty-First annual report of the Union:

- A—Address of Chairman.
- B—Secretary's Report.
- C—Report of Treasurer.
- D—Report of Public Accountants.
- E—Board of Governors of the Hebrew Union College.
- F—Board of Managers of Synagog and School Extension.
- G—Board of Finance.
- H—The New York Executive Committee.
- I—The National Federation of Temple Sisterhoods.
- J—The National Federation of Temple Brotherhoods.

#### ADDRESS OF THE CHAIRMAN

Following the presentation of the Address of the Chairman it was moved and duly carried that the recommendations contained therein be referred to a Committee on Address of the Chairman, and that the committee report to the meeting on the following day.

The Chairman appointed the following

Committee on the Chairman's Address: Mr. Marcus Aaron, Chairman, Dr. Lee K. Frankel, Judge Horace Stern, Dr. Samuel H. Goldenson, Mr. Jacob W. Mack and Mr. Carl E. Pritz.

#### VOTE OF THANKS TO MR. MAURICE D. ROSENBERG

Following the reading of the Secretary's Report, and in connection with that part thereof dealing with the presentation made by Mr. M. D. Rosenberg, of Washington, D. C., to the Postoffice authorities regarding the use of the Uniongram envelopes, it was moved and duly carried that the thanks of the Board be expressed to Mr. Rosenberg for his services.

#### BOARD OF FINANCE REPORT

Following the presentation of the report of the Board of Finance, an informal discussion took place with reference to methods whereby the collection of funds might be increased.

It was moved and duly carried that the thanks of the Executive Board be extended to Mr. David A. Brown and his colleagues on the Board of Finance, and that a memorandum of the ideas expressed in the informal discussion be communicated to Mr. Brown.

#### COMMISSION ON SOCIAL JUSTICE

Rabbi Louis Wolsey, Chairman of the Commission on Social Justice, charged with the task of preparing a statement of principles for presentation to the next Biennial Council, reported that his committee was making progress along these lines and that he would probably be able to present a report to the next meeting of the Executive Board.

Mr. A. Leo Weil, Chairman of the Committee on European Religious Conditions, and the other members, who are Dr. Samuel H. Goldenson, Mr. A. L. Saltzstein, Dr. Jos. Stoiz, Dr. Nathan Stern and Rabbi Jacob R. Marcus, presented the following report:



## Report of Committee on European Religious Conditions

Philadelphia, Pa.,  
January 30, 1926.

To the Chairman and Members of the  
Executive Board of the Union of American Hebrew Congregations:

At a meeting of the Board of the Union of American Hebrew Congregations, the following minute was adopted:

"Mr. A. Leo Weil directed the attention of the Board to certain conditions in the Jewish religious life of Europe which had come under his observation during a recent European trip, and moved the appointment of a committee of five or more to cooperate with representatives of the Central Conference of American Rabbis for the purpose of considering Jewish religious conditions in Europe, and that the committee be instructed to report their recommendations to the Executive Board of the Union."

The Chairman of the Board accordingly appointed the following Committee:

A. Leo Weil, Chairman,  
Dr. Samuel H. Goldenson,  
Dr. Joseph Stolz,  
Dr. Nathan Stern,  
Rabbi Jacob R. Marcus,  
Mr. A. L. Saltzstein.

Shortly after the appointment of this Committee the Secretary of the Union of American Hebrew Congregations received a letter from Lady Lily Montague enclosing an outline of the scheme for a proposed International Union of Progressive Jewish Religious Communities, which letter and outline are as follows:

"London, Oct. 27, 1925.

Dear Rabbi Zepin:

At the suggestion of Rabbi Simon I send you the enclosed which defines the plan for the establishment of an International Jewish Religious Union. This plan has been approved by the Council of the Jewish Religious Union here, and we should be extremely grateful if you would let us have your opinion. We hope to have a Conference in the early spring and to meet delegates from Ger-

many and France and possibly from other European countries and we sincerely trust that the American Conference of Rabbis and the Union of Hebrew Congregations may be interested in the Scheme and let us have the inestimable advantage of their cooperation.

Yours sincerely,  
(Signed) Lily H. Montague."

### "OUTLINE SCHEME FOR THE PROPOSED INTERNATIONAL UNION OF PROGRESSIVE JEWISH RELIGIOUS COMMUNITIES

The object of the International Union of Progressive Jewish Religious Communities shall be to promote cooperation between Jews of different countries in the study of Progressive Revelation and its application to Modern Life.

#### METHODS:

1. To hold annual or bi-annual International Conferences when opportunity will be found to understand the work of the various communities, their different religious conceptions and their point of contact. At these conferences, each country shall report developments
  - (a) in religious thought
  - (b) in ceremonial practice
  - (c) in the application of Jewish thought to the Social and Industrial problems of the day.
2. To cooperate with other Religious Organizations in promoting World Peace.
3. To spread the knowledge of Judaism by
  - (a) publishing or assisting to publish books dealing with aspects of Liberal Judaism. These books to be issued in the several languages of the constituent communities,
  - (b) other forms of educational work,
  - (c) publishing annually or bi-annually a Review dealing with the work of the Union and that of its constituent organizations.



#### GOVERNMENT:

1. The absolute independence of each constituent organization shall be completely recognized.
2. A Council shall be formed consisting of representatives of the constituent communities.
3. **An Executive Committee.** The Council shall elect at its first meeting an Executive Committee.
4. Sectional Committees shall be appointed by each constituent community to meet in its own area for the purpose of furthering the aims of the Union.

Each Committee shall appoint a Corresponding Secretary, who shall correspond with the Hon. Sec. of the International Union and send a quarterly Bulletin for the use of the Council.

The Council and Executive shall be fully representative of all the constituent bodies.

**WORK OF THE COUNCIL.** The Council shall, by itself or through their Executive, direct the work of the Union by suggesting subjects for its consideration, and dealing with all matters appertaining to the conference.

It shall control the Finance of the Union. **OFFICERS** shall consist of a President, two or more Vice-Presidents, a Treasurer and Secretary elected by the Council at its first meeting, and shall retire at the end of every year, but be eligible for re-election.

It is suggested that the Secretary's office shall be at the Synagogue of the Community to which the Secretary belongs, for the year or at such other place as the secretary shall choose.

**FINANCE.** The cost of maintaining the Union and developing it shall be borne jointly by the constituent communities, in a way to be arranged by the Council."

These papers were referred to the Chairman of your Committee by the officers of the Union, and accordingly the Chairman of your Committee wrote a letter to Lady Montague, under date of December 4, 1925, as follows:

"Your letter of October 27, 1925, to Rabbi Zepin, was referred to the Board

of the Union of American Hebrew Congregations, and by them referred to me for answer. Passing through these several Boards accounts for this delayed reply.

At the meeting of the Board of the Union of American Hebrew Congregations, the following minute was adopted:

'Mr. A. Leo Weil directed the attention of the Board to certain conditions in the Jewish religious life of Europe which had come under his observation during a recent European trip, and moved the appointment of a committee of five or more to cooperate with the representatives of the Central Conference of American Rabbis for the purpose of considering Jewish religious conditions in Europe, and that the Committee be instructed to report their recommendations to the Executive Board of the Union.'

The President of the Union appointed a committee of six, of which I was made Chairman.

Our Committee is very much interested in your suggestion of a plan for the establishment of an International Religious Jewish Union. We will be glad to cooperate with you, and, if advised in sufficient time, will endeavor to have representation at the conference you propose. I might suggest, if you are very desirous of having representatives from here attend such a conference, that if the same should be held during the summer months, say July or August, it would greatly assist us in having representatives attend, as during those months the regular services of our respective synagogues are to a large degree suspended, and the Rabbis will be in consequence more available.

I was greatly impressed last summer on my trip abroad with the fact that there were certain countries, such as Holland and Belgium, for example, in which there were no activities devoted to liberal Judaism; using 'liberal Judaism' simply as a phrase to describe the movement in Jewry of recent years. Even in France, I am informed, there is but one such institution, and in England but one. I was also impressed with the fact that in communities where large numbers had



broken away from orthodoxy, they had no public religious adherence or practices, and it was this phase of the question that I called to the attention of the Union, as you will observe by the minute, because I knew that these conditions would react upon liberal Judaism in this country and elsewhere.

If you are at all interested in this phase of the question, and will kindly give me the benefit of your views, I would like very much to have a meeting of our committee at an early date and have them take up the whole question."

To this letter your Chairman received a reply from Lady Montague, under date of December 17, 1925, on the letterhead of the Jewish Religious Union for the Advancement of Liberal Judaism, 28 St. John's Wood Road, N. W. 8, with the name of J. M. Duparc as Secretary, which letter is as follows:

"Dear Mr. Weil:

Thank you very much for your interesting letter. We are hoping to be able to arrange the Conference for the first week in July, and I very much hope this date will be suitable to our American Delegates. In England people begin to prepare to go away the second and third weeks in July, so that they get extremely busy—that is why I hesitate to suggest that the Conference should be later. I need hardly tell you how much we depend upon the cooperation of representative members of Liberal (or Reform) Judaism in America for the success of this effort to establish an international organization.

Perhaps the formation of an International Jewish Religious Union may stimulate other countries to establish Liberal Synagogues. I find, with you, that at present there are no Liberal Congregations either in Holland or Belgium, although of course there are many individuals who share this point of view. In France there is only one organized community. In England the organization of Liberal Jews is only 22 years of age, even though the writings of Dr. C. G. Montefiore and Dr. Israel Abrahams had al-

ready considerable influence in this country some years earlier. In England, although we have only one Liberal Synagogue it happens to be the largest in the Community, and under the leadership of Dr. Mattuck we have two other small organized sections of Liberal Jews—one in North London and one in West Central London. Both these congregations hope ultimately to have their own Synagogues. In the East End of London Mr. Basil Henriques holds services of a Liberal character, under the auspices of the West London Synagogue for British Jews and our Liberal Synagogue.

I am afraid that in England, as well as in other countries, the largest number of Jews in the country belong to that disturbing class 'the indifferentists'. They have given up orthodox observances because the economic pressure of their lives was too great to make these observances possible, or because the religious significance of these observances had been lost through the undue attention which had been given to externalities. Since the observances seemed to them to have no real connection with their every-day life, these indifferentists tend towards materialism, or are affected by spiritual influences which they do not consciously connect with the teachings of Judaism. We hope that our Liberal Movement is doing something to prove that some of these old ceremonials have a universal value, with an ethical and spiritual appeal for all time. Where the customs are divorced from any ethical teaching, we feel that we have a right to emphasize their futility.

I am submitting your letter and my reply to Dr. Mattuck and Dr. Montefiore, in the hope that they may feel inclined to add something to what I have said."

To this letter your Chairman replied to Lady Montague that the matter would be referred to the Executive Board of the Union at their meeting on January 30 and 31, 1926, and that after that meeting the action of the Board would be communicated to her.

The following letter and enclosure have since been received:



JEWISH RELIGIOUS UNION FOR  
THE ADVANCEMENT OF  
LIBERAL JUDAISM.

18 Hill Street,  
Dorset Square, N. W. 1.  
The Red Lodge,  
51, Palace Court, W. 2.  
January 12, 1926.

Dear Rabbi Zepin:

Our Council met yesterday evening, and I was directed to write to you and send you the rough outline of the programme we suggest for our July Conference. I will send you further details as soon as possible. We should be grateful if you would submit it to your Executive and let us know if you have any suggestions to offer.

Of course our first Conference must be of an experimental nature, but we should be glad to receive suggestions from you which would help to increase its usefulness.

I enclose a letter which I have addressed to the Federation of Temple Sisterhoods, on the advice of Rabbi Mattuck. We should be sorry if the American Delegation did not include some women as well as men. I understand that your Union is comprised of male members only. Rabbi Mattuck feels sure that you will tell me if you and your

Executive think it desirable that we should extend an invitation to the Temple Sisterhoods. In that case, we hope that you will kindly forward the enclosed letter.

As we must begin to make definite arrangements, we shall be glad to hear how many delegates we may expect from the Union of Hebrew Congregations. I understand, as far as the Conference of American Rabbis is concerned, that it is not necessary for us to address ourselves separately to the Canadian ministers. Perhaps you would be good enough to tell me if your Society represents Canadian Liberal Congregations also, or whether there is anyone else to whom I should write.

You will observe that the date we suggest is July 11 and we very much hope that this will suit you. Later on our people leave London; moreover much of the success of the Conference depends upon Dr. Montefiore being with us and I think that this date will be fairly convenient to him. Should he desire July 18 would that date suit you equally well? I hope that we may retain July 11 and 12.

I hope I am right in addressing this letter to you and not to Mr. Weil, who wrote to me on December 4.

Yours sincerely,

(Signed) Lily H. Montague.

OUTLINE PROGRAMME OF PROPOSED CONFERENCE OF INTERNATIONAL  
JEWISH RELIGIOUS UNION

Alternative title—INTERNATIONAL UNION OF PROGRESSIVE  
JEWISH CONGREGATIONS

To begin with a social function at a private house on Saturday evening, July 10

SUNDAY, JULY 11, 1926

MORNING SESSION.

Service at the Liberal Jewish Synagogue, St. John's Wood, London, N. W. 8.  
11-12:30.

During the service there will be:

An Address of Welcome by the President of the English Jewish Religious Union, Dr. C. G. Montefiore.

A reply to this address by Rabbi Louis Wolsey, President of the Central Conference of American Rabbis.

A reply by a representative of the German Delegation.

This session would be open to the public.



**AFTERNOON SESSION.** 3-5. In the Hall of the Liberal Jewish Synagogue, St. John's Wood.

(Papers averaging 20 minutes each.)

Address from Rabbi Dr. Mattuck, recording developments in Liberal Judaism in England, during his Ministry.

Reports of Liberal Judaism in America by .....

Reports of Liberal Judaism in Germany by .....

Reports of Liberal Judaism in France by .....

Reports of Liberal Judaism in India by .....

Questions and discussion invited.

This session would be open to ticket-holders **only**. Ticket-holders would include any responsible Jew or Jewess who asked to attend.

**EVENING SESSION.** 8-10. In the Liberal Jewish Synagogue.

"The Outlook for Judaism."

Themes for discussion:

1. "Judaism and the Bible."

2. "The Practice of Judaism in Modern Times."

No discussion to follow these papers.

This session would be open to the public.

**MONDAY, JULY 12.**

**MORNING SESSION.** At 10:30 or 11, in the Council Room of the Liberal Jewish Synagogue.

Only the leaders of and delegates to the Conference would be invited to take part in this session.

A very serious discussion on the main subject as would be introduced by the speakers of the preceding evening would be held. Whether some statement might be evolved from this discussion is a matter for the meeting itself to decide. We hope and pray that some serious contribution to Liberal Jewish thought may be made.

**AFTERNOON SESSION.** 3-5. In the Hall of the Liberal Jewish Synagogue.

Business meeting.

Formation of the International Jewish Religious Union.

Consideration of the Constitution.

Election of Officers and sub-committees.

Resolutions.

We might also have time for intimate group meetings to discuss questions of doctrine and practical problems.

**EVENING.**

Social function in the Hall of the Liberal Jewish Synagogue.

The delegates to meet members of the English Jewish Religious Union.

It is evident that this proposed Jewish Religious Union contemplates considering and acting upon the stimulation and promotion of progressive Jewish movements in the religious communities of Europe. Such an organization, if formed, with representatives from the respective European countries, is of course better adapted, because of their knowledge of conditions and propinquity, to take intelligent action. Those

in charge of this movement, as shown by the correspondence with Lady Montague, are anxious to have the cooperation of representative members of Liberal or Reform Judaism in America.

Your Committee is of the opinion that this cooperation and assistance should be freely and cheerfully given. It may be that the Union of American Hebrew Congregations should join this Religious Union



and become a constituent thereof, but this question need not be decided for the present.

Your Committee recommends that delegates be appointed from the Union of American Hebrew Congregations and from the Central Conference of American Rabbis, in such number as the Board and the Conference may determine, to attend the conference when called and to participate in the organization of the proposed Religious Union, upon condition, however, that they take no action that would finally commit the Union of American Hebrew Congregations as a constituent of said organization without first obtaining the approval of the Executive Board of the Union.

It is further recommended that said delegates be requested to make a full report to the Executive Board of the Union of the action and proceedings of said conference.

Respectfully submitted,

A. LEO WEIL,

Chairman.

#### ACTION TAKEN

The following resolution presented by Mr. A. Leo Weil was thereupon adopted:

RESOLVED, That the report of the Committee on Religious Conditions in Europe be received and filed and that the President or Chairman of the Board be instructed to appoint a delegation to the proposed conference of The Jewish Religious Union for the Advancement of Liberal Judaism to be held in London early in July next, and to appoint upon said delegation as many members of the Board as volunteer for this purpose. And be it further

RESOLVED, That the Central Conference of American Rabbis be requested to appoint from among their membership a delegation, of such number as they may determine, to attend said conference. And be it further

RESOLVED, That the delegation representing this Union shall have no power to commit this Union as a constituent of said proposed international organization, but must submit any such proposition to this Union for its action in the premises. And be it further.

RESOLVED, That said delegations be re-

quested to report as fully as possible the proceedings and action of said conference.

#### BEQUEST OF JENNIE KUTZ, DECEASED

The matter of the legacy from the late Jennie Kutz was then discussed.

Mr. Meier Steinbrink read to the Board a communication from the attorney for the Estate and explained that under the will there was a specific legacy of a piece of real estate left to a Jewish Congregation at Atlanta, Georgia, and the Federation of Jewish Charities at Atlanta, Georgia. That subsequently and before her death the testatrix had sold that property, taking promissory notes in payment and had delivered the notes to the representatives of these institutions. The institutions were naturally claiming the proceeds of these notes as a gift. The attorneys for the Estate desire the cooperation of the Union of American Hebrew Congregations since the Hebrew Union College was the residuary legatee under the will.

Mr. Steinbrink also explained that there was some question about the legacy left to the Hebrew Union College which he, in cooperation with Mr. Alfred M. Cohen, was handling.

After a full explanation it was, on motion duly made and seconded, unanimously

RESOLVED that the matter of the cooperation of the Union of American Hebrew Congregations in the settlement and adjustment of all matters relating to the Estate of Jennie Kutz be referred to the Chairman of the Executive Committee, with power to him to execute any and all papers which may be deemed advisable after approval by Mr. Alfred M. Cohen representing the Legal Committee and the Hebrew Union College.

#### POWER TO CREATE TRUSTS

The Chairman of the Board, Mr. Ludwig Vogelstein, suggested the advisability of appointing a Committee to devise rules governing the conversion of unincumbered gifts and bequests into trust funds.

It was moved and duly carried that the matter be referred to a committee of which the Chairman of the Board of Governors and the Chairman of the Executive Board shall be members.

Pursuant to this action, the Chairman appointed Mr. Alfred M. Cohen, Chairman,



Mr. A. Leo Weil, Mr. Meier Steinbrink, Mr. Louis Schlesinger and Mr. Ludwig Vogelstein.

Mr. Alfred M. Cohen, Chairman of the Committee on H. U. C. Charter, presented the following report:

## Report of Committee on H. U. C. Charter

To the Executive Board of The Union of American Hebrew Congregations.

Gentlemen:

In the consideration of the many questions, practical and legal, arising in connection with the incorporation, organization and regulation of the Hebrew Union College, under the Laws of Ohio, we desire to submit the following:

Chapter 3 of Title 9, Division 6 of the General Code of Ohio, provides for the incorporation of certain educational institutions such as a college for the purpose of promoting education, religion, etc. This chapter contains sixty-eight sections. Of these, Sections 9922, 9923, 9924, 9934, 9935, 9936, 9936-1, 9937, 9937-a, 9939 and 9943 are more or less applicable. These sections are in many respects contradictory, difficult to construe and cover in many instances purely special situations. It would seem that the Legislature has from time to time been resorted to for special legislation to cover particular exigencies. Besides resort must be had to other sections to cover the needs of our situation.

1. Under Section 9934 of the General Code of Ohio, the Hebrew Union College is to be operated under the patronage of The Union of American Hebrew Congregations, also an Ohio corporation, and its Articles of Incorporation so provide. In anticipation of the election of a Board of Trustees for the College, in compliance with the laws of Ohio, some thirty names were proposed as such Trustees. Twenty were proposed by the Council of The Union of American Hebrew Congregations (as contemplated under Section 9936-1 of the General Code of Ohio); five of such Trustees were named by the Alumni of the College (agreeably with Sections 9935 and 9937-a, General Code of Ohio) and the names of five other Trustees were suggested by the Central Conference of American Rabbis.

Under the peculiar provisions of the

Ohio Law, the election of these Trustees cannot take place until certain essential acts have been performed. However, under Section 8655 of the General Code of Ohio, subscribers to Articles of Incorporation, or a majority of them, are authorized to elect the first Trustees to hold their offices until the next proper meeting of the corporation, or until their successors are elected and qualified. The subscribers to the Articles of Incorporation of the Hebrew Union College have elected as the first, or temporary Trustees of the Hebrew Union College under the Section mentioned, the thirty gentlemen whose names had been proposed by the Bodies hereinbefore named. Those elected are:

Marcus Aaron, James Becker, Oscar Berman, David M. Bressler, Alfred M. Cohen, Dr. Harry W. Ettelson, Dr. Albert H. Freiberg, Maurice J. Freiberg, Judge A. B. Frey, Dr. Jacob S. Goldbaum, Moses E. Greenebaum, Rabbi James G. Heller, Joseph H. Hagedorn, Harry M. Hoffheimer, Dr. Meyer Jacobstein, Simon Lazarus, Lee J. Loventhal, Dr. Louis L. Mann, Ralph W. Mack, Rabbi Isaac E. Marcuson, Leslie V. Marks, Dr. David Philipson, Carl E. Pritz, Dr. Wm. Rosenau, Murray Seasongood, Dr. Abba H. Silver, Dr. Abram Simon, Henry Wineman, Rabbi Louis Witt, Rabbi Jonah B. Wise.

2. Under Section 9943 of the General Code of Ohio, eleven Trustees constitute a quorum of the Board of Governors.

3. Under Section 9922 of the General Code of Ohio, before the College may enact by-laws or appoint a president, professors, tutors, etc., it must acquire real or personal property of \$25,000.00 in value, and file in the Office of the Secretary of State a schedule of the kind and value of such property, verified by the oaths of its Trustees. Such Trustees should thereupon hold a regular meeting, declaring on its records that this first meeting is such regular meeting, and also provide to the same effect in its by-laws, to be enacted at such meeting.



4. This first Board of Trustees should pass a formal resolution as provided by Section 9934 of the General Code of Ohio, accepting the provisions of Sections 9934, 9935, 9936, 9936-1, 9937, 9937-a, 9939, 9941, 9942 and 9943. The said resolution should be adopted at a regular meeting of the Board and entered upon the record of its proceedings (Section 9934, General Code).

5. After the filing of the schedule formerly mentioned (Section 9922, General Code of Ohio), the Trustees will be vested with the powers and authority set forth in said section. However, the College can confer no degree until its President or Board of Trustees has filed with the Secretary of State a certificate issued by the Superintendent of Public Instruction, that the course of study in such institution has been filed in his office; that the equipment as to Faculty and other facilities for carrying out such course are proportioned to its property and the number of students in actual attendance so as to warrant the issuing of degrees by the Trustees.

6. Under Section 9922 of the General Code, the enactment of by-laws only is provided for. Corporations generally have both regulations and by-laws. The former usually are far more important than the latter. It seems reasonably clear, however, that by the use of the word "by-laws", the Legislature intended to include "regulations" also.

7. Under Section 9935 of the General Code of Ohio, the President of the Hebrew Union College becomes ex-officio a Trustee after the acceptance of the provisions of the Act (see Sections named under 4 hereof).

8. The Board of Trustees (called the Board of Governors) should at its first meeting divide its number, not including the President, into classes as contemplated. One of these classes, and the largest, is to be chosen by The Union of American Hebrew Congregations, the only patron of the College. Under a recent Act of the General Assembly of Ohio, introduced at your request, it is provided, in effect, that in case of a College patronized as aforesaid, holding regular biennial, instead of annual meetings, the regular term of office of the class of Trustees elected by the Bodies entitled, shall be four years. The term of

office of an equal number of Trustees in each class as near as may be, shall expire biennially, and none of said classes shall have more than twenty members. Under Sections 9935 and 9937-a, General Code of Ohio, provision is made whereby the Alumni composing the Alumni Association of such College, may elect as members of the Board of Trustees of such College, the number assigned or apportioned to said Association by the Board of Trustees of the College; but this number must constitute not less than **one-fifth** of the entire Board, excluding the President.

It will therefore be necessary that the Board of Trustees of the College should in the future adopt a by-law dividing its number into classes. Of course, the first Board of Trustees cannot be divided into classes because of lack of legal power to do so, until the preliminary steps hereinbefore outlined are taken, notwithstanding, the Board as named by the Incorporators, consists of the persons chosen by certain of the constituent Bodies, who may legally in the future perform (under by-law to be adopted) the duty of electing Trustees.

9. If after retirement from office of the first or temporary Trustees (who hold office until their successors are elected and qualified) the Board of Trustees is to consist of thirty members, then under the present state of the Ohio law, the following situation arises: As stated, the number of Trustees to be elected by the Alumni must be not less than one-fifth of the entire Board, not including the President. This means that the minimum representatives of the Alumni is six. There is no provision of law for naming members of the Central Conference of American Rabbis as such, as one of the classes of Trustees that may be elected, either by the Trustees themselves or by the Conference. On the contrary, Section 9935, General Code of Ohio, specifically names three classes of Trustees to be provided for by by-law. These classes consist of one from The Union of American Hebrew Congregations patronizing the College, one from the Alumni of the College, and one class of Trustees at Large. The last class must be elected by the Board of Trustees and cannot be chosen or elected by any other Body. However, the Trustees at Large may be limited to members of the Central Conference of Ameri-



can Rabbis, by the adoption of a by-law to that effect.

10. The Union of American Hebrew Congregations should pass a formal resolution declaring itself a patron of the College.

11. Any transfer by The Union of American Hebrew Congregations to The Hebrew Union College (the new corporation), of any real property whether by sale, lease or other method of conveyance, must be made under Section 10051, General Code of Ohio. This section in effect provides that a corporation like The Union of American Hebrew Congregations holding title to real estate, may file a petition in the Common Pleas Court of the County in which the real estate is situated, stating among other things its desire to make such sale or transfer and the reasons therefor. A hearing is provided for and if upon such hearing, it appears that the action prayed for is desired and that it is right and proper that such action be taken, the court may authorize the petitioner to make such sale or transfer in accordance with the prayer of the petition and upon such terms as the court deems reasonable. All such proceedings are ex parte. No reason exists whatever why the Union may not take such action and we apprehend no difficulty will be encountered in so doing.

12. A large amount of personal property (money or securities), is held in trust by The Union of American Hebrew Congregations, for the benefit of The Hebrew Union College. A transfer of this property subject to the terms of the several trusts, is contemplated. Such transfer, whether by court proceedings or through corporate action of the Union and the College, or both, suitable to the situation, should be made. A safe way of so doing would be by appropriate action through a suit in equity filed in the Common Pleas Court of Hamilton County, Ohio.

Respectfully submitted,

ALFRED M. COHEN,

Chairman.

It was moved and duly carried that the report be accepted and filed and that the thanks of the Executive Board be extended to the members of this Committee, Mr. Alfred M. Cohen, Mr. Robert P. Goldman, Mr. Simeon M. Johnson, and Mr. Meier Steinbrink.

## UNION TO BE PATRON BODY OF H. U. C.

The following resolution was adopted:

RESOLVED by the Executive Board of the Union of American Hebrew Congregations that The Union of American Hebrew Congregations evidences its intention to become a patronizing body of the Hebrew Union College, a corporation under the laws of Ohio. And be it further

RESOLVED, That this resolution be transmitted, duly certified, to the Board of Trustees of said The Hebrew Union College in accordance with Section 9939 of the General Code of the State of Ohio.

The following resolution was duly adopted:

Be it RESOLVED that the Executive Board of the Union of American Hebrew Congregations pay to The Hebrew Union College, a corporation under the laws of Ohio, the sum of twenty-five thousand dollars, or deliver to said body, bonds or other securities equal in value to said sum, the same to be the property of the said The Hebrew Union College, the above, subject to the approval of the Legal Committee of the Executive Board.

## FURTHER REVISION OF BY-LAWS

It was moved and duly carried that the Committee on Revision of By-Laws be requested to prepare an amendment to the By-Laws dealing with the election of the Board of Governors, in order to conform with the laws of the State of Ohio on this subject.

## COMMITTEE ON SPECIAL COMMUNICATIONS

Mr. Marcus Aaron, for the Committee on Special Communications, reported with reference to two communications, one urging the Union to join with the American Peace Award in creating public sentiment for a World Court, the other communication inviting affiliation with the American Civil Liberties Union.

The Committee expressed its admiration for the work of both organizations, but advised that the Union should not join either, because their objects were not germane to the main purpose of the Union of American Hebrew Congregations which is exclusively religious. The Committee



pointed out that the individual members of the Union could avail themselves of abundant opportunities to further the work of these two organizations.

It was moved and duly carried that the report of the Committee on Special Communications be adopted.

Dr. Abram Simon, Chairman of the Committee on National Conference of Jewish Congregational Organizations, presented the following report which was accepted and ordered spread upon the minutes:

**REPORT OF NATIONAL CONFERENCE  
OF JEWISH CONGREGATIONAL  
ORGANIZATIONS**

Washington, D. C.  
January 19, 1926.

To the Executive Board of the Union of  
American Hebrew Congregations.

Gentlemen:

The report of your Special Committee of two to confer with an equal number of representatives from the six National Jewish Congregational organizations to effect a permanent organization was held at the Jewish Theological Seminary on Wednesday, December 16, 1925. The following representatives were present:

In behalf of the Union of American Hebrew Congregations: Drs. David Philipson and Abram Simon.

In behalf of the United Synagogue of America: Rabbi Elias L. Solomon.

In behalf of the Rabbinical Assembly: Rabbi Max Drob.

Rabbi Herbert S. Goldstein and Mr. Morris Engelman were present as visitors for the Union of Orthodox Rabbis.

The meeting was not a success. After the presentation by the presiding officer of the value of a national conference for the discussion of great Jewish themes, Rabbi Herbert S. Goldstein indicated that the Union of Orthodox Rabbis were not yet ready to meet with us formally for the sake of effecting a permanent national conference of Jewish Congregational Organizations. After considerable discussion it was agreed that Rabbi Herbert S. Goldstein should present this subject in all its aspects to the Union of Orthodox Congregations and Orthodox Rabbis so that they

may be ready at the next meeting of the Conference, to be held on February 8 or 9, 1926.

The representatives of the Union of American Hebrew Congregations are confident that the eventual success of this great undertaking should not be jeopardized by impatience. We are hopeful that ultimately the National Conference of Jewish Congregational Organizations will be functioning successfully, and assuming its responsibility for the solution of the great questions that confront American Israel.

Respectfully submitted,

ABRAM SIMON, Chairman.  
DAVID PHILIPSON.

**REPORT OF COMMITTEE ON  
ORGANIZATION OF PRESIDENTS**

Mr. Meier Steinbrink, Chairman of the Committee on Organization of Presidents, reported that he had addressed a communication to each of the eleven members of the Committee. The communication was read to the meeting. Eight of these indicated opposition to such an organization for various reasons. One favored such an organization and two failed to respond.

After a brief discussion Mr. Steinbrink reported that we should discontinue further efforts looking toward such an organization since anything that could be accomplished by it could likewise be accomplished through a section or meeting of such presidents at each of the biennial functions, if it was deemed necessary.

Upon motion made and seconded, the report was approved, and on like motion the Special Committee appointed for the purpose was discharged with thanks.

The above report was adopted.

**VOTE OF THANKS**

It was moved and duly carried that the thanks of the Executive Board be extended to the Philadelphia Committee on Arrangements and to the Philadelphia community for their hospitality.

The meeting adjourned for the purpose of attending the funeral of Dr. Kaufmann Kohler in New York City, and to reconvene in New York City at Hotel Pennsylvania on Sunday afternoon.



New York, N. Y.  
Hotel Pennsylvania.  
Sunday, January 31, 1926.

On Sunday morning the Executive Board went from Philadelphia to New York City and attended in a body, the funeral of Dr. Kaufmann Kohler at Temple Beth El.

Following thereafter and pursuant to adjournment, the Executive Board met at 1 P. M., Mr. Ludwig Vogelstein presiding.

The Chairman of the Committee on Office Efficiency, Mr. Julius W. Freiberg and the other members, who are Mr. David A. Brown, Mr. Jacob W. Mack, Mr. Herbert C. Oettinger, Mr. Isaac M. Ullman and Rabbi George Zepin, presented the following report which was accepted and ordered spread upon the minutes:

#### REPORT OF COMMITTEE ON OFFICE EFFICIENCY

Cincinnati, Ohio,  
January 21, 1926.

To the Executive Board of the Union of  
American Hebrew Congregations.

Gentlemen:

The Committee on Office Efficiency was originally appointed by the Executive Board at its meeting held on June 3, 1923, for the purpose of investigating the methods of conducting the business of the Union at the executive offices, with special reference to efficiency and economy in the office system. At preceding meetings of this Board, the Committee presented reports covering its general investigations regarding the activities of the various departments, the adoption of a method of cost accounting showing the cost of the separate activities and the administrative personnel of the office.

In its last report the Committee recommended the installation of a new system of accounting and the employment of a supervising accountant. This recommendation was adopted by the Board and accordingly the firm of Loeb and Troper, certified public accountants, of New York City, was engaged to install the new system and also to make suggestions for the improvement of the general method of handling the business of the office. The detailed report made by Loeb and Troper was referred by the Executive Board to this Committee with

the authorization to install the new system and to carry out the other suggestions made, subject to the approval of the Committee.

Our Committee has held a number of meetings for the consideration of the report of Loeb and Troper and of various other matters relating to the improved efficiency of the office.

The new accounting system has been completely installed with the exception of a few minor adjustments, some of these pertaining to the Hebrew Union College. A special report on this subject is awaited from Mr. Simon Loeb of Loeb and Troper. Mr. Maxwell Lyons has been engaged as Chief Accountant to install and take charge of the new system.

Changes have been made in the physical arrangements of the office and in the duties of the various employees in order to take care of the re-organized accounting department and to increase the general efficiency of the work.

The Committee begs to point to a number of reports that have been submitted since the new system was installed that show the increased efficiency of this system. These are for example the monthly reports of the Board of Finance, the estimated income as compared to appropriations and expenditures summed up from month to month and the monthly reports which are forwarded to the members of the Executive Board. All of these give evidence that considerable progress has already been made.

The Committee wishes to report that during the last week, Mr. Loeb visited Cincinnati to meet with the Committee and made a number of very helpful suggestions with reference to the method of recording investments and of amortizing bonds purchased at premium or discount, a method of keeping record of legacies and referring these periodically to the Law Committee, the separate filing of all correspondence with reference to terms of legacies, etc. The Committee is considering these various suggestions and is also considering engaging the firm of Loeb and Troper to audit our books quarterly. The Committee feels that the many subjects suggested require much longer consideration than has been given to them and beg leave to state



that a full report dealing with these and other subjects will be submitted at the next semi-annual meeting of the Executive Board.

Respectfully submitted,

JULIUS W. FREIBERG,

Chairman.

It was moved by Mr. Carl E. Pritz, that the Committee on Office Efficiency be au-

thorized to empower the chief accountant to give such time as shall be necessary for the organization of the bookkeeping system of the Hebrew Union College.

Dr. Lee K. Frankel, Chairman of the Committee on Revision of By-Laws, presented the following report which was duly adopted, including amendment with reference to the length of term of members of the Board of Finance:

## Report of Committee on Revision of By-Laws

To the Members of the Executive Board of the Union of American Hebrew Congregations.

Gentlemen:

Your Committee on Revision of By-Laws has considered the recommendations made in the report of the Committee of Twenty-six together with a number of suggestions for new By-Laws, and begs to report as follows:

In the Report of the Committee of Twenty-six, Sections 4, 6 and 12 of the By-Laws were suggested tentatively subject to revision by a subsequent committee. Your present Committee considered these three paragraphs and begs to report specifically regarding the same as follows:

### FISCAL YEAR

Section IV, now numbered V, fixing the end of the fiscal year for October 31, should be retained.

As it appears to be customary for the Executive Board as well as the Councils to meet in January, the present provision provides sixty days within which to prepare annual reports, to audit the books and to have same printed and ready for distribution.

### ENDOWMENT AND TRUST FUNDS

Section VI, now numbered VII, under the heading "Endowment and Trust Funds", should be amended by striking out the third sentence of the first paragraph, and the second and third sentences of the second paragraph, the remaining sentences of the two paragraphs to appear as one paragraph and to read as follows:

### ENDOWMENT AND TRUST FUNDS

Section VII—"The President and the Executive Board shall biennially appoint five members thereof as a Committee on Endowment and Trust Funds. Said Committee shall be vested with the custody and control of all trust funds, money, securities and trust properties of the Union. Investment and re-investment of all monies and funds received in trust shall be made by said Committee by a vote of not less than a majority of the whole committee."

Your Committee is of the opinion that the other matters touched upon in the present Section VII can be covered by resolutions of the Executive Board, and that it is unnecessary to bind the organization by incorporating such provisions in the By-Laws. The provisions omitted deal with

- A. Securities shall be kept in a safe deposit box in the name of the U. A. H. C., same to be chosen by the Executive Board.
- B. Access to same shall be had by not less than a majority of the Committee.
- C. Depositories for trust monies shall be designated by the Executive Board.
- D. Checks on same shall be signed by not less than two members of the Committee together with the Secretary or Assistant Secretary of the Union.
- E. The Committee shall keep accurate records of its proceedings and transactions.
- F. No bond shall be required of any member of the Committee.



### **MERGING OF PRESENT COMMITTEE ON FINANCE AND AUDITING WITH COMMITTEE ON ENDOWMENT AND TRUST FUNDS**

Your Committee is of the opinion that the present holdings of the Union of American Hebrew Congregations do not warrant the existence of two committees, one dealing with funds temporarily invested and the other dealing with trust and endowment funds. It therefore recommends the addition of the following paragraph to Section VII of the By-Laws:

"The Committee on Endowment and Trust Funds shall also be vested with the custody and control of all funds and securities for temporary investment. These funds and securities shall be administered under the same laws as mentioned above, but shall be kept in a separate safe deposit box."

### **BOARD OF FINANCE**

Your Committee suggests the following provision for the creation and control of the Board of Finance as a substitute for the paragraph now in the By-Laws:

Section XII—"The President of the Union, subject to the approval of the Executive Board, shall appoint the Chairman and Vice-Chairman of the Board of Finance. Each Vice-Chairman, of whom there shall be not more than fifteen, shall be responsible for one of the zones into which the country shall be divided. The Chairman shall appoint such State Chairmen as the situation may require. The Chairman of the Board of Finance, the Vice-Chairmen and the State Chairmen, shall constitute the Board of Finance."

Members of the Board of Finance shall assume office immediately upon election and shall serve for a period of three years and until their successors are elected and qualified.

### **PROVISIONS IN THE OLD CONSTITUTION RECOMMENDED FOR THE CONSIDERATION OF THE COM- MITTEE ON REVISION OF BY-LAWS**

Your Committee considered the following suggested paragraphs from the old Constitution and By-Laws which had been recommended by members of the Board for incorporation in the present By-Laws:

#### **1. Representatives to Councils**

The old constitution provided that:

"Wives of members and the Rabbi of the congregation shall for the purpose of such representation be considered members."

The Committee does not favor retaining this paragraph for the following reason:

The present Constitution and By-Laws provide that every congregation shall have the right of appointing delegates, but does not specify that these delegates must be members of a congregation belonging to the Union. Under the circumstances, wives of members and the Rabbi of the congregation are certainly eligible to be elected as delegates.

#### **2. Official Bonds**

The paragraph in the old Constitution provides that officers of all Boards who receive and disburse funds of the Union shall be under bond. This provision has not been complied with for many years, and the Committee recommends that it should not be included in the By-Laws. Should the Executive Board, however, feel that such bonds are advisable, the same can be provided for in a resolution adopted by the Executive Board.

#### **3. Salaried Officers**

Our attention was called to a paragraph in the old Constitution providing that salaried officers shall not be members of the Board by whom they are engaged.

Your Committee feels that while such a practice is not customary, nevertheless it may, under certain circumstances, become advisable and suggests that nothing be put in the By-Laws which would prevent the adoption of this plan if in the wisdom of any Board of the Union it should become advantageous to pursue such a policy.

#### **4. Seals**

Your Committee does not believe it is necessary to incorporate in the By-Laws the provision found in the old Constitution requiring that Boards and Committees working under the authorization of the Union should incorporate in their seals the words "Union of American Hebrew Congregations."



### 5. Vacancies

The attention of your Committee was called to a provision in the old constitution providing for the temporary filling of vacancies on Boards elected either by the Council or the Executive Board.

The Council elects only one Board, namely, the Executive Board. According to the old Constitution, vacancies on the Executive Board were filled by the Executive Board and in between meetings of the Executive Board by the President of the Union.

Your Committee is of the opinion that this power should be held exclusively by the Executive Board and favors a restriction of power even here, so that the Executive Board can fill vacancies not for the complete unexpired term, but only until the next meeting of the Council. In order to accomplish this purpose, the addition of the following sentence to Section I of the By-Laws dealing with the Executive Board is recommended:

"Vacancies occurring in the quota (of the Executive Board) elected by the Council shall be filled by the Executive Board for periods lasting until the next meeting of the Council, at which time the Council shall elect members to fill the unexpired terms."

All other Boards provided for in the Constitution are appointed by the Executive Board. Vacancies on these Boards are naturally filled by the Executive Board. The old Constitution, however, provided that in the interim between meetings of the Executive Board such vacancies could be filled by the President of the Union.

Your Committee is of the opinion that such authority should be exercised only by the Executive Board and for that reason has not incorporated the provision last named above into the present By-Laws.

### 6. Privileges

The old Constitution provides for the keeping of a memorial Kaddish record and the recital of Kaddish at the Hebrew Union College in memory of benefactors of our organization from whom or for whom gifts of \$100 had been received for any institution under the control of the Union.

Your Committee realizes that it is an

old Jewish custom to present gifts to institutions of learning for the recital of Kaddish. As this seems to provide a certain measure of income, the Committee is loath to sit in judgment on the custom itself. It recommends, however, that provision for the exercise of this regulation should be made by a resolution adopted by the Executive Board rather than by provision in the By-Laws.

### 7. By-Laws of the Old Constitution Defined Some of the Duties of the Officers of the Union

As these duties do not practically differ from duties of similar officials in like organizations, your Committee is of the opinion that these need not be defined in the By-Laws. It recommends, however, that part of the paragraph dealing with the duties of the Secretary, especially the provision fixing the responsibility for designating the depository for funds on the part of the Executive Board, and the further provision for the signing of checks should be covered by a resolution passed by the Executive Board.

### 8. Deposit of Securities

Section 35 of the old By-Laws provided that the Executive Board designate the trust company or companies where the securities of the Union are to be kept. As provision for this has been made under the section dealing with endowment and trust funds, your Committee feels that there is no purpose in repeating the provision in a separate paragraph.

### 9. Financial Examinations

Your Committee recommends the addition of the following By-Law, the same to be known as Section VI, the subsequent paragraphs of the By-laws to be numbered accordingly.

### FINANCIAL EXAMINATIONS

Section VI—"The books of the Union of American Hebrew Congregations shall be audited at least once a year by an auditor chosen by the Executive Board."

Your Committee favors the incorporation of the following By-Law, the same to be designated as Section XIII.



### SECTION XIII

"The President of the Union shall call the delegates to the Council to order and ask for the election of a temporary Chairman and a temporary Secretary. When these are elected, the temporary Chairman shall appoint a Committee on Credentials and a Committee on Permanent Organization. After a report of the Committee on Credentials shall have been adopted the Council shall consider the report of the Committee on Permanent Organization and shall elect such officers of the Council as it deems proper. Unless otherwise ordered by the Council, the Chairman of the Council shall then appoint such committees as he shall deem necessary, and shall without debate refer to them the reports of the several officers and boards and of the committees previously appointed, in such manner as he may deem advisable.

He shall also appoint such other committees as the Council during its session may order."

Since the submission of the report, the Committee is in receipt of the following suggestion:

#### TERM OF OFFICE, ETC.

Our attention has been called to the fact that sections 10 and 11 of the By-Laws setting forth how the Board of Governors and the Board of Managers are to be elected do not contain provisions for continuation in office until successors are elected, nor do they state when the term of office begins. In order to include these suggestions, the committee proposes that the following words (indicated in caps) should be added to the last sentence of the first paragraph, of both section 10 and section 11.

"After that, each member is to be elected for a period of three years,  
**THE TERM OF OFFICE TO BEGIN ON JANUARY 1. ALL SUCH OFFICERS SHALL HOLD OFFICE UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED.**"

The following resolution was adopted:

#### RESOLUTION ON ENDOWMENT AND TRUST FUNDS

RESOLVED, that the following provisions shall be and are hereby adopted in connection with the custody and control of all trust funds, money, securities and trust properties of the Union:

1. Securities shall be kept in a safe deposit box in the Fourth and Central Trust Co., of Cincinnati, Ohio, under

The above recommendations were adopted at a meeting of the Committee on Revision of By-Laws which was attended by Messrs. David A. Brown, Nathan J. Miller, Arthur Hays Sulzberger, Lee K. Frankel, Ludwig Vogelstein, ex-officio. Rabbi George Zepin, Secretary of the Union, and Rabbi Jacob B. Pollak, Manager of the New York office of the Union, were present upon invitation of the Chairman.

Respectfully submitted,

LEE K. FRANKEL, Chairman.

#### ACTION TAKEN AT MEETING OF EXECUTIVE BOARD HELD OCT. 25, 1925

It was moved and duly carried that copies of the proposed revisions in the By-Laws be forwarded to all members of the Executive Board, at least thirty days in advance of the next meeting of the Executive Board, in accordance with the provisions of the Constitution of the Union and that this report be placed on the order of business for the next meeting.

AMERICAN JEWISH ARCHIVES

the name of The Union of American Hebrew Congregations.

2. Access to this safe deposit box shall be had by not less than a majority of the Committee on Endowment and Trust Funds.
3. Trust moneys shall be deposited in the Endowment and Trust Funds account of The Union of American Hebrew Congregations, in the First National Bank, of Cincinnati, Ohio.
4. Checks for the withdrawal of trust



moneys shall be signed by not less than two members of the Committee together with the Secretary or Assistant Secretary of the Union.

5. The Committee shall keep accurate records of its proceedings and transactions.
6. No bond shall be required of any member of the Committee.

The following resolution was presented:

#### **RESOLUTION ON PRIVILEGES TO DONORS**

RESOLVED, That the following provisions shall be and are hereby adopted in connection with privileges to be granted to persons making donations to the Union or any of its institutions or departments:

Any person making a donation to any institution of the Union with the proviso that the date of death (Yahrzeit) of the person designated shall be remembered annually by the recital of Kaddish, shall have his request granted irrespective of the amount of the donation made. Any person making such donation in amount of \$100.00 or more shall be entitled, in addition to the annual recital of Kaddish, to have the name of the person designated inscribed, together with all the particulars of the proviso, in a Book of Memorial to be kept by the Board of Governors of the Hebrew Union College; the receipt of the gift with the particulars concerning the same shall be published in the American Israelite, and the donor shall receive an individual Memorial Booklet containing the same information.

#### **ACTION TAKEN**

It was moved and duly carried that the above resolution be referred to the Board of Governors with the request that they return same with such corrections and suggestions as they see fit.

A resolution dealing with duties of the Secretary was presented and amended to read as follows:

#### **RESOLUTION ON DUTIES OF THE SECRETARY, ETC.**

RESOLVED, That the following provisions shall be and are hereby adopted in connection with the duties of the Secretary of the Executive Board:

1. He shall keep accurate records of the proceedings of the same, attend to all correspondence, receive all moneys coming into the possession of the Executive Board and shall, without delay, deposit the same to the credit of the Union in the Fourth and Central Trust Co., of Cincinnati, Ohio, or the United National Bank in New York, the latter being intended for the deposit of moneys received for the Union in New York City. Additional depositories may be designated at the option of the Executive Board.
2. Checks drawn on the account in the Fourth and Central Trust Co. and on the account of the United National Bank in New York must bear two written signatures, the first, that of the President, Chairman of the Executive Board, any Vice-President, Treasurer or Honorary President and the second, that of the Secretary, or of the Assistant Secretary.
3. The Secretary shall have authority, under the supervision of the Executive Board, to open an administration account in the Peoples Bank and Savings Co., of Cincinnati, Ohio, for the payment of contingent disbursements, checks on the same to bear one written signature, if the amount be not in excess of \$1,000.00, the same being either that of the Secretary of the Union, George Zepin, or of the Assistant Secretary, Jacob D. Schwarz, or the Assistant Director of Synagog and School Extension, Louis I. Egelson. Checks for amounts in excess of \$1,000.00 shall bear two written signatures, these to be one of the above mentioned, and in addition thereto, the signature of an honorary officer of the Union.

It was moved and duly carried that the above resolution as amended be referred to the Committee on Office Efficiency with power to act.

It was moved and duly carried that the action taken at the last meeting of the Executive Board requiring two signatures on checks issued on the Administration Account be reconsidered and that the matter be referred to the Committee on Office Efficiency with the power to act.



Dr. Lee K. Frankel, Chairman of the Committee on Pension Plans, and the other members of the Committee, who are Mr. David M. Bressler, Dr. Leo M. Franklin, Dr. Morris Newfield, Mr. Al A. Rosenbush,

Mr. A. L. Saltzstein, Dr. Nathan Stern, Dr. Joseph Stolz, Mr. A. J. Sunstein and Rabbi Jonah B. Wise, presented the following report:

## Report of Committee on Pension Plans

### TENTATIVE PROPOSAL FOR A PENSION PLAN FOR RABBIS AFFILIATED WITH THE UNION OF AMERICAN HEBREW CONGREGATIONS

1. The plan presupposes that a contract can be made with an insurance company to furnish annuities to rabbis through the Union of American Hebrew Congregations, the premiums to be paid by individual congregations through the Union.

2. Each congregation entering the plan will undertake to pay its portion of the annuity premium for its rabbi.

3. The Union of American Hebrew Congregations will undertake to make a contribution towards the premium, based upon the number of years of service of the rabbi in the American Jewish ministry at the time the plan goes into effect.

4. The annuity contract will provide specifically for a retirement allowance for life, commencing at age 68, in amount at least equal to one-half of the rabbi's salary. Towards this, the Union of American Hebrew Congregations will share in the annual cost to the extent of \$10 for each year of the rabbi's past service in the ministry. Under this, the congregation's cost will be the annual premium called for, minus the contribution of the Union. The congregation will determine for itself whether or not the rabbi shall pay a part of the required premium. \*

5. The contribution from the Union is to be made from the Jacob H. Schiff Fund, now in the possession of the Union. The original amount of this fund was \$100,000.00, which has been improved by interest.

As illustration of the plan, I have the following:

A rabbi, age 50, has given eighteen years of service in the ministry (with one or more congregations). His present salary is \$2,400.00 annually. The congrega-

tion will agree to provide a retirement income for life, commencing at age 68, of \$1,200.00. The premium for this will amount to \$293.64 annually. The Union will contribute towards this cost \$10.00 annually for each of the eighteen years of service, or a total of \$180.00. The actual cost to the congregation per annum will, therefore, be \$113.84.

I am enclosing herewith a schedule of rates at other ages. Knowing the length of service of the rabbi, each congregation can determine for itself what its contribution will be. These rates are for the simplest form of annuity. They do not provide for return of deposits in case of death. They do not guarantee any minimum number of retirement allowance payments. Either of these features can be introduced, if desired. The rates therefor will be higher. Similarly, retirement allowances can be provided to begin at age 65 or age 60. The premiums for these per annum will, necessarily, be higher. The contribution of the Union, however, will remain the same.

It is my impression that some of the larger and wealthier congregations may not avail themselves of this opportunity, preferring to make their own arrangements for the pensioning of their rabbis. This may mean that possibly larger contributions can be made out of the fund by the Union to the pensioning of rabbis of the smaller congregations and particularly those which need it most. For the present, it is, however, advisable to limit the possibility of the contribution of the Union to an amount not to exceed \$10 per annum for each year of service, as indicated above.

### WIDOWS' ANNUITIES

I understand that in the past, consideration has been given by other committees to the question of pensions for the widows of rabbis. This is a much more difficult problem, largely by reason of cost. Such



insurance has, as a rule, been effected under what is known as Joint and Survivorship Annuities. It requires that both the rabbi's age and the wife's age be known. Unless the committee deems it desirable, I prefer to hold this plan in abeyance.

There is, however, another plan which I desire to submit to you for your consideration. This involves insurance on the life of the rabbi, the face value of the policy to be paid at his death to the congregation. This will be invested by the congregation and the interest thereon paid to the widow for life. At the widow's death, the principal sum reverts to the congregation. Under this plan the cost to the congregation will, in most cases, be the interest on the money paid during the rabbi's lifetime for premiums and the interest on the full principal sum during the lifetime of the widow. I am giving herewith an example of what might happen under this plan:

Let us take the case of the rabbi above referred to. The congregation will insure him for \$20,000. Let us suppose he lives until age 60 and his widow lives ten years longer, or until age 70. The annual premium amounts to \$847.20. During the ten years of the rabbi's life, the congregation will have paid \$8,472.00. This amount at compound interest of 5% will amount to \$11,188.97. At the expiration of this period, the congregation receives \$20,000, which, presumably, it will be able to invest at 5%. The revenue of \$1,000.00 per annum is paid to the widow annually, as pension, until her death, at which time the \$20,000.00 becomes available for the use of the congregation.

The total outlay made by the congregation, improved by compound interest at 5% over a period of twenty years, will amount to \$18,226.83, or less than the amount at the disposal of the congregation at the death of the widow. In this case, the widow's pension would actually have cost the congregation nothing. This may be an exceptional case. If, on the other hand, either the rabbi or his widow had lived longer, there would have been a cost which, however, as stated above, in most instances would not have exceeded the interest on the money expended by the congregation. The principal sum, in all cases, is returned to the congregation.

I am attaching herewith Schedule B,

giving the annual cost per \$1,000 of insurance at quinquennial ages.

It is likely that a medical examination will be required. For those rabbis who cannot pass such examination, another scheme, probably that of the Joint and Survivorship Annuities, would have to be adopted. Whichever method may be found desirable, it is my hope that the Union of American Hebrew Congregations may be able to contribute to the required premium ten dollars per annum for each year of the rabbi's service in the ministry. In other words, the same contribution shall be made for the widow's annuity as for the Rabbi's annuity.

Respectfully submitted,

LEE K. FRANKEL, Chairman,

Pension Committee,

Union of American Hebrew Congregations.

The following is a statement of the annual cost per \$1,000.00 of insurance at Quinquennial Ages.

Age	Annual Cost per \$1,000.00
30	\$20.72
35	24.00
40	28.37
45	34.27
50	42.35
55	53.58

It was moved and duly carried that the principle set forth in the report be tentatively adopted, and that the Committee be requested to prepare a detailed statement for consideration at a forthcoming meeting of the Executive Board; also that members of the Board desiring further information should address inquiries on the subject to the Chairman of the Committee, the same to be taken up for consideration together with the report of the Committee.

Mr. M. D. Rosenberg requested the privilege of the floor to present a method of raising funds by insurance policies on the lives of persons interested in the welfare of the Union. It was moved and duly carried that this plan be referred to the Chairman of the Committee on Pension Plans.

The following report was presented from Mr. Adolph S. Ochs, Chairman of the Committee on Hebrew Union College Endowment Fund.



## Report of Hebrew Union College Endowment Committee

New York, January 31, 1926.

To the Executive Board of the Union of  
American Hebrew Congregations.

Gentlemen:

I regret that I am unable to report in person, as was my intention, the progress made in the effort to secure a \$5,000,000 Endowment Fund for the Hebrew Union College.

I have been delayed in organizing the campaign by pressure on my time in other directions, and consequently have been able to give only limited attention to the undertaking to which I have pledged you my earnest support.

I am pleased to report that to the amount heretofore reported to you (\$450,000) there have been added a subscription of \$50,000 from the Daniel and Florence Guggenheim Foundation, and \$50,000 from Mr. Mortimer L. Schiff. Also cash subscriptions without pledges for future payments (though I am confident there will be future payments from nearly all of them) of \$15,000 from Mr. and Mrs. Philip J. Goodhart, of New York City; \$10,000 from Mr. Herbert H. Lehman, of New York City; \$10,000 given in memory of that noted physician, Dr. Abraham Jacobi; \$3,000 from S. G. Rosenbaum, of New York City, and \$500 from Isaac Kuhn, of Champaign, Illinois, making an aggregate of nearly \$600,000 which, added to the \$670,000 already in the Endowment Fund, gives us in hand over one-fourth of the desired amount.

I have had encouragement from many others, and I am confident that by your next meeting, the committee will be able to report a large number of very satisfactory contributions.

Acting on your authority to select members for a general committee, of which you designated me as Chairman, I sent a copy of the attached letter to a list of names suggested to me by Mr. Ludwig Vogelstein and Mr. David A. Brown, who have been most helpful, and who have promised to give generously of their time and ability in conducting the affairs of the committee.

I have had favorable response from nearly all who have been invited. I should be pleased to have suggestions of additional names of the committee, for it cannot be too large if we wish it to be representative.

The committee is holding the funds so far received in the Chemical National Bank of New York City awaiting your instructions for their transfer.

I am disappointed that I have been prevented from attending your meeting and discussing the matter more in detail. I have had opportunity, on several occasions, to speak publicly about this Endowment Fund. My audiences have manifested interest in the subject, and encouraged me to believe that we shall have enthusiastic cooperation when the needs and potentialities of the Hebrew Union College are better known.

I appreciate that it is going to take a long time and constant effort to reach the goal, but I have no doubt that we shall succeed. I think that, for the present, we should concentrate on obtaining large subscriptions, leaving the campaign for smaller subscriptions, if necessary, to local committees. Seventy-five additional subscriptions of \$50,000 will make up the Fund, and I think there are that many men in the United States sufficiently interested and able to make such a contribution. My original suggestion that payment of subscriptions be made after death, the subscriber to pay interest thereon during his lifetime, has, so far as I have gone, not met with great favor. I think the consensus is that it would be better to have the subscriptions paid in instalments according to the convenience of the subscriber. Both plans, and others, might be adopted, and the choice left to the subscriber.

Again regretting my inability to meet with you, I am,

Yours faithfully,  
(signed) Adolph S. Ochs.

Oscar Berman, Cincinnati, Ohio.  
Maurice J. Freiberg, Cincinnati, Ohio.  
Philip J. Goodhart, New York, N. Y.  
Daniel Guggenheim, New York, N. Y.



Murry Guggenheim, New York, N. Y.  
Herbert H. Lehman, New York, N. Y.  
Louis Marshall, New York, N. Y.  
Henry Morgenthau, New York, N. Y.  
Adolph S. Ochs, New York, N. Y.  
Emil Pollak, Cincinnati, Ohio.  
S. G. Rosenbaum, New York, N. Y.  
Mortimer L. Schiff, New York, N. Y.  
Oscar S. Straus, New York, N. Y.  
Samuel Untermyer, New York, N. Y.  
Ludwig Vogelstein, New York, N. Y.  
Felix M. Warburg, New York, N. Y.  
David A. Brown, Detroit, Mich.  
Meier Steinbrink, Brooklyn, N. Y.  
Louis Bamberger, Newark, N. J.  
Horace Stern, Philadelphia, Pa.  
A. Leo Weil, Pittsburgh, Pa.  
Julius Rosenwald, Chicago, Ill.  
A. L. Saltzstein, Milwaukee, Wis.  
Nat Stone, Milwaukee, Wis.  
Nathan Frank, St. Louis, Mo.  
A. C. Wurmser, Kansas City, Mo.  
George Brandeis, Omaha, Neb.  
Ben Selling, Portland, Oregon.  
Mortimer Fleischhaker, San Francisco, Cal.  
Marco H. Hellman, Los Angeles, Cal.  
Harold Hirsch, Atlanta, Ga.  
Emanuel V. Benjamin, New Orleans, La.  
J. K. Hexter, Dallas, Texas.

It was moved and duly carried that the report be accepted and filed.

It was moved and duly carried that the receipt of the report be acknowledged with thanks and with the expression of the regret of the members of the Board at Mr. Ochs' inability to be present.

#### **COMMITTEE ON BENJAMIN SELLING TABLET**

Dr. Julian Morgenstern, Chairman of the Committee, reported a form of tablet to be placed in the library, commemorating the gift of Mr. Selling to the Hebrew Union College library.

It was moved and duly carried that the committee be given power to proceed in this matter.

#### **REPORT OF COMMITTEE ON ADDRESS OF THE CHAIRMAN**

Mr. Marcus Aaron, Chairman of Committee on Address of the Chairman, expressed the thanks of the Board for the thoughtful and stimulating message of the Chairman, congratulated Mr. Vogelstein on

the comprehensive survey of the Union's activities and especially recommended to the Board for their endorsement the principal theme of the address, namely, the value of Judaism as a religion and mode of life. The Committee recommended the adoption of this theme as the central thought for a series of papers or round table discussions at the next Council of the Union, to be elaborated under sub-titles like the following: Judaism and Industry; Judaism and Science; Judaism and Practical Social Service; Judaism and Education, etc.

The motion to adopt the report was followed by an informal discussion. The report was adopted and the secretary was instructed to prepare a memorandum of the discussion for the Committee on Program.

#### **THE 30TH COUNCIL**

It was moved by Mr. A. Leo Weil, and duly carried, that the Chairman be authorized to appoint a committee of seven, of which the two representatives from Cleveland shall be members, to prepare a program for the next council.

The Chairman of the Board appointed Mr. Marcus Aaron, Chairman, Mr. Ben Lowenstein and Mr. Adolph I. Newman of Cleveland, and authorized Mr. Aaron to appoint the four remaining members of the committee.

#### **JOINT MEETING WITH THE CENTRAL CONFERENCE OF AMERICAN RABBIS**

It was moved and duly carried that an invitation be extended to the Central Conference of American Rabbis to hold its convention during the year 1927 jointly with the Union of American Hebrew Congregations in Cleveland, Ohio, at a time to be agreed upon later.

It was moved and carried that the Program for this meeting should be the joint effort of the two bodies.

#### **DATE OF THE 30TH COUNCIL**

It was moved and carried that the Committee on Program for the Thirtieth Council be empowered to determine the date of the 30th Council, after consultation with the officers of the C. C. A. R. and the Cleveland Committee.



### COMMITTEE ON GOOD WILL BETWEEN JEWS AND CHRISTIANS

A letter was presented from the Chairman, Mr. Roger W. Straus, indicating that the Committee on Good Will had had only one meeting, but that plans were entertained for certain activities, and that a more detailed report would be presented at the next meeting of the Board.

### SIMON WOLF MEMORIAL VOLUME

The Chairman of the Board stated that the matter of publishing a memorial volume of the writings of Mr. Simon Wolf, was in the hands of the secretary of the committee, and suggested that a motion be passed authorizing the secretary to proceed with his present plans. It was so moved and carried.

### MEMORIAL RESOLUTIONS

#### Isaac Schoen

Upon the receipt of the news of the death of Mr. Isaac Schoen of Atlanta, Ga., on December 18, 1925, Mr. L. Vogelstein, Chairman, appointed the following committee to draft resolutions expressing the sentiments of the Executive Board: Mr. Arnold Falk, Chairman, Charles Shohl, Dr. Henry Cohen, Ben Altheimer and Adolph I. Newman.

The above committee submitted the following resolutions which were duly adopted.

It was moved and duly carried that the same be spread upon the minutes and that a copy be forwarded to the widow and family of the late Isaac Schoen.





**In Memoriam**  
**ISAAC SCHOEN**

**MEMBER EXECUTIVE BOARD OF THE UNION**  
**DIED DECEMBER 18, 1925**

With deep sorrow we record the death of our friend and colleague on the Executive Board, Isaac Schoen, and on behalf of the Union of American Hebrew Congregations we extend our sincere sympathy to the bereaved family and pay this simple tribute to his memory.

Mr. Schoen was held in high esteem by a large circle of friends and acquaintances for his broadmindedness, his probity and his interest in every worthy public cause. He had won an honored place for himself in the business world and was held in the greatest esteem by his business associates and friends, whom he numbered by scores throughout the South.

He was a prominent leader of the Jewish community, served as president of the Hebrew Benevolent Congregation for a number of years and was a member of its Board of Trustees at the time of his death. He was president of the Federation of Jewish Charities and was closely identified with many benevolent and philanthropic institutions.

As a member of the Executive Board of the Union for a period of years, he showed a deep interest in the problem of modern Judaism and was unsparing of his thought and influence in bringing about a more active loyalty and a better exemplification in daily life of the lofty teachings of our faith. He was a firm believer in the Jew as an exponent of good will in the community at large, through active participation in civic and communal affairs.

The memory of his high ideals and of his many good works will long continue to be cherished by all who were privileged to know him and work with him.

RESOLVED that these resolutions be spread upon the official records of the Union of American Hebrew Congregations and a copy transmitted to the family.

By Order of the Union of American Hebrew Congregations,

LUDWIG VOGELSTEIN, Chairman,  
GEORGE ZEPIN, Secretary.



### COOPERATION WITH PROTESTANTS AND CATHOLICS IN UNIVERSITY WORK

A report was presented by Dr. David Philipson, Chairman of a Committee co-operating with representatives of Protestant and Catholic Educational bodies in fostering a program of religious work for students in Universities.

It was moved and duly carried, in view of the fact that this subject is within the sphere of activities of the Board of Managers of Synagog and School Extension, that this report be referred to the Board of Managers.

### AMERICAN JEWISH COMMITTEE

A communication was presented from the American Jewish Committee, calling attention to the provision in the Constitution of the American Jewish Committee for membership of national organizations and inviting the Union to participate in this membership by electing delegates to the American Jewish Committee.

The following resolution was adopted:

RESOLVED, That the invitation of the American Jewish Committee be acknowledged with thanks, but that participation in said organization be declined for the reason that the aims and purposes of the Union are purely religious; this declination not to be regarded as a criticism in any sense whatsoever of the fine work being carried on so successfully by the American Jewish Committee. Be it further

RESOLVED, that the officers of the Executive Board communicate with the officers of the American Jewish Committee, setting forth the position of the Union and emphasizing the complete sympathy of the individual members of the Union with the work of the American Jewish Committee.

### A SCHOOL FOR TEACHERS ON THE WESTERN COAST

Correspondence was presented from Dr. Louis Grossmann, of Long Beach, Cal.; Rabbi E. F. Magnin, Los Angeles, Cal., and Rabbi H. F. Reinhart, of Sacramento, Cal., in regard to the advisability of establishing a school for Jewish Religious Teachers on the Western Coast.

In connection with these communications, Dr. Julian Morgenstern reported verbally stating that conditions at the present time did not warrant the establishment of such a school.

It was moved and duly carried that the report of Dr. Morgenstern be accepted and that the communications be answered accordingly.

### LETTER FROM MRS. DANIEL P. HAYS

A letter was presented from Mrs. Daniel P. Hays, thanking the members of the Executive Board for sending representatives and a floral tribute on the occasion of the unveiling of the tombstone at the grave of Daniel P. Hays.

The action of the officers was approved and the letter was ordered filed.

### NEXT MEETING OF THE EXECUTIVE BOARD

It was moved and carried that the next meeting of the Executive Board be held on May 30 and 31.

### MAY MEETING OF EXECUTIVE BOARD

The following resolution was adopted:

WHEREAS, the May meeting of the Executive Board is coincident with the graduation exercises of the Hebrew Union College, which are to take place Saturday, May 29, and

WHEREAS it is desirable to have the Executive Board present at the exercises, be it

RESOLVED, that the May meeting of the Board be held in Cincinnati if satisfactory arrangements can be made by the Chairman of the Board with the Detroit community for the holding of a subsequent meeting of the Executive Board in Detroit.

### VOTE OF THANKS

It was moved and carried that the thanks of the members of the Executive Board be extended to Mr. Vogelstein for his hospitality to the Board during its meeting in New York City.

Adjourned.



LUDWIG VOGELSTEIN,  
Chairman,  
GEORGE ZEPIN,  
Secretary.



## Address of the Chairman of the Executive Board

To the Members of the Executive Board of the Union of American Hebrew Congregations:

Gentlemen:

In welcoming you to this Fifty-fourth Annual Meeting of the Executive Board, I am happy to direct your attention to the excellent condition of our Union of Congregations. The year has witnessed the dedication of a large number of new edifices for religious worship and education. Many important congregations have celebrated Golden and Diamond Jubilees, one even its 125th anniversary. As a general rule congregations are working under larger budgets than heretofore and the membership rosters of our congregations are showing marked increases.

Jewish conditions abroad, however, have been a source of disquietude. The passing of more rigorous immigration laws in the United States, the stranded immigrants in foreign ports, the economic conditions of Eastern Europe, have filled to overflowing the Jewish cup of sorrow and have moved the Jewish heart to new compassion. Every member of this Board is undoubtedly connected with many agencies for the alleviation of these Jewish woes. We are cognizant of them, and we might even pause to offer our encouragement and congratulations to Mr. David A. Brown, one of our confreres who is devoting all his time and exceedingly much labor to this difficult situation. We are however, gathered here to consider a particular Jewish problem and to strengthen a particular Jewish agency, so that it may contribute more largely to the solution of that problem. We turn therefore to a brief review of the household history of the Union.

The financial outlook of the Union will be reviewed by Mr. David A. Brown, the Chairman of the Board of Finance. I shall confine my remarks to a few statistical data of importance.

Our total income for the fiscal year ended Oct. 31, 1925, was \$356,208.03 against \$381,019.58 in the previous year.

Our total expenditures for 1925 were \$392,424.17 against \$373,951.61 in the previous year.

This shows a deficit of \$36,216.14 for the last fiscal year which we have met by drawing on our Reserve Fund; this fund stands at the end of the fiscal year at \$88,012.84.

Our budgetary requirements for the current financial year are \$518,271.60. Unless our income increases, we face a deficit of \$218,771.60.

### IN MEMORIAM

Since our last meeting we have suffered the loss of three of our close friends and co-workers. I pause to express our deep sorrow in their passing.

#### Kaufmann Kohler

The passing of Dr. Kaufmann Kohler on the eve of our meeting removes from American Jewish life one of its most distinguished scholars and a leader of thought. He was a teacher to the whole of the present generation and molded into a well-rounded unit the sum of liberal Jewish thinking. For a period far in excess of a half century he was easily the foremost American Jewish theologian, and the large number of his published works has put the scholarly world, and Jews in particular, under lasting obligation to his genius. Although advanced in years, his closing days were marked by his life-long passion for research.

For almost twenty years he was the President of the Hebrew Union College, shedding distinguished lustre upon our institution. His place in American life is destined to remain unfilled for many years; his place in World Jewry will long be undisputed. Many generations will draw inspiration from his labors. His memory remains our blessing.



### Isaac Schoen

Isaac Schoen, of Atlanta, Ga., member of the Executive Board since 1917, passed away on December 18, 1925. In his death the Board has lost one of its earnest and valued members. Prominent in his city as an outstanding business man and exemplary citizen, he also showed deep interest in everything pertaining to the perpetuation of the Jewish faith as well as in all philanthropic and communal endeavors. To our own problems he brought lofty ideals and intense loyalty and gave freely of his experience and influence to further the religious life of our congregations and to spread the knowledge and practice of Judaism far and wide.

### Judge David Leventritt

After a long life filled with high aspirations and noble works, Judge David Leventritt closed his fine career on January 8, 1926. As a distinguished member of the New York Bar and former Justice of the Supreme Court of the City of New York, he was widely known because of his exceptional attainments and exemplary personal character. In his profession, that of the law, he attained very high rank. As Chairman of the Character Committee of the New York Bar for many years, he rendered valuable public service and achieved recognition as a man of unusual probity and discernment.

He was at one time a member of the Executive Board of the Union, was a member for many years of the Board of Managers of Synagog and School Extension, a member of the New York Executive Committee and Chairman of the New York Committee for School Extension from the time of its organization in 1916 until his death. As Chairman of the New York Committee for School Extension he gave much time and thought to the problem of providing adequate religious training for the thousands of Jewish children in New York City who were not receiving any Jewish education and on this task he concentrated his deep love for Judaism and his intense desire to have the ancient faith perpetuated in the lives of the growing generation. This was to him, in a real sense, a labor of love and the growing success of the work afforded him the greatest possible happiness. We mourn his loss for all that

his splendid personality and loyal example meant to our cause and shall miss him very much whenever wise counsel is needed and wherever practical work needs to be done for the propagation and strengthening of our faith.

The year has witnessed the passing of many important milestones in our institutional career. Among these have been the dedication of the Dormitory Building, the gift of the Sisterhoods; the dedication of the Gymnasium, the gift of Mrs. J. Walter Freiberg; the phenomenal growth of our College Library and the Fiftieth anniversary of the Hebrew Union College. However the outstanding event from the point of view of far reaching influence was undoubtedly the 29th Council in St. Louis.

The Council marked the culmination of the activities of the "Committee of Twenty-Six", whose deliberations consumed the better part of a year and whose recommendations were crystallized in the new constitution. This new constitution promises to produce profound changes in our organization. Something of this new spirit seems to characterize the attitude of the Union towards certain new and larger problems to which I shall refer.

The new constitution accomplished at least three important things. It delimited the activities of the Union so as to confine these to purely religious aims. It effected a closer cooperation between the Union, the Central Conference of American Rabbis and the Alumni Association of our College. It created a Board of Finance to solve the question of the growing budgetary needs of the Union.

The first of these changes resulted in the discontinuation of the work of our Board of Delegates. In this connection I beg to call your attention to an invitation from the American Jewish Committee to join with them so that our Union may have the opportunity to express its wishes on questions of general Jewish welfare on which we are in agreement with our Jewish brethren no matter what the status of their religious belief may be.

The second change has brought about a close union between three organizations, created by Isaac M. Wise, the Union, The Conference and the College through its alumni.

The third change dealt with a particular



shortcoming of the Union during recent years, namely, its inability to raise sufficient funds—a shortcoming which we hope has been adequately remedied in the creation of the Board of Finance. Under the able leadership of Mr. David A. Brown a new Board has been created with eleven zone chairmen and thirty-eight state chairmen, a group of representative and responsible men who realize the position of the Union and its claim upon Jewish generosity. Judging by the first steps already taken, the Union may congratulate itself on this newest development.

An institution to be successful must combine a certain amount of perfection, both in aim and in method. The product must be worth while and the institution from the point of view of a physical machine, must be well organized. The aims of the Union have at all times been in keeping with the fine ideals of its founders and supporters. There was also a time when the form of organization was suitable for the tasks then to be performed. Of late years changing ideals and conditions have necessitated improvements in the organization, in order to make the Union machinery work in greater harmony with present day conditions. The changes in the constitution above enumerated have been largely of this character. The Jewish world of our day is beset with more and greater problems than was the Jewish "yesterday," and it is a source of satisfaction and congratulation that the Union of American Hebrew Congregations is today better equipped than it ever was to contribute its share to the solution of these problems.

Certain effects of the new Constitution are more subtle in character and more difficult to define. The Union has certainly broken ground in new directions. First there is a reaching out for the basis for a union with our more Orthodox brethren in America. Several committees of the Union are endeavoring to find a basis for such cooperation, a general committee having arranged one series of meetings and a special committee on University Work having initiated another set of meetings. Then there is the project for participation in an International Jewish Religious Union just now being agitated in London and which we have also been invited to join. Another new activity consists in participating

with Protestants and Catholics in a national enterprise for promoting good will between Jews and Christians. This is certainly a very new departure in American religious statesmanship. And lastly the Union has adopted a program of Social Justice. It is to be hoped that this program will have more influence on our constituents than the Synagog has had heretofore. These movements seem to the writer to be evidences of a new and different attitude on the part of the Union, traceable probably to the work of the Committee of Twenty-Six, the new constitution and the spirit of the Twenty-ninth Council. The full measure of the results are even more far-reaching.

One important point seems to me to require our attention but I realize that it is fraught with dangers and difficulties. Our new constitution describes the purposes of our organization in the most general terms, because the Committee drafting the constitution felt that wide scope should be permitted for future development. It would seem desirable, however, for us to define more closely what are our aims when we speak of the "perpetuation of Judaism in this country." It cannot be our sole purpose as an Executive Board to come together to approve budgets or to discuss the reports of subsidiary Boards. The reform wing of American Jews has a right to expect from us a "leit motif" for the activities of the constituent congregations.

If we review the developments of the Synagogue during the last twenty years we find that it is today much more bound up and intertwined with secular activities than it was a generation ago. We have added Clubs, Sisterhoods, Jewish Centers, Athletic Activities, Public Forums, but should we not ask ourselves whether we have increased or even maintained the influence of religion on the members of our Congregations? Do we not have to admit that the number of Jews indifferent to the Synagogue has increased? Is it not time for us as laymen to study the reasons for such lack of interest—to say the least—in our own religious institutions? Is it not possible that we are once more facing a crisis in American Jewish life similar to the one that confronted our predecessors fifty or sixty years ago when the old-fashioned, though time honored, methods and customs had to



be discarded for more modern conceptions of religion and life? Possibly this is a problem for our Rabbis and probably many of us will feel that because we are laymen, we have neither the knowledge nor the time to bring about such an improvement. However, the least we can do, and I think we should do, is to clarify our minds and to arrive at a decision with reference to the desirability of certain changes even though we may not feel competent or ready to suggest the ways and means for bringing them about.

Many of our young men, of the intelligenzia type who have not had the advantages of Jewish teaching nor of a Jewish home nor a Jewish background, seem to feel that Judaism has nothing to offer to modern man, and above all, not to them; and that the perpetuation of a minority position like ours is neither necessary nor excusable. Of course this thought is not new. Our position can be defended readily. Even if one or many individuals should decide to give up the struggle by joining the majority religion, we would not come nearer to solving the so-called Jewish problem. For example it is claimed that over 100,000 Jews in Central Europe were lost to us during the 19th century through baptism. However, while they and their children may have evaded the dilemma by a cowardly flight, the Congregations of Israel, on the other hand have increased in numbers during the same century. We therefore as a Union of Congregations, are in duty bound to face the problem courageously. There is a necessity for a body like ours, representing the American liberal Jews who have maintained their contact with the Synagogue to go on record with a clear statement of our spiritual requirements and aims.

Without wishing to usurp the right to speak for the Union or even for this Executive Board, I dare say that most of us would agree to a formula embodying the following statements:

That we do not wish to perpetuate Judaism out of pride, but because we feel that no other religion can satisfy the longings of our souls, and the demands of a modern mind better than the Jewish religion. It is quite true that our Bible has been adopted by the Christian denominations but our religious beliefs though based on the

teachings of the Bible are much broader in outlook, have been freed from the superstitions of earlier days and have been harmonized with modern science and experience. We present to the world today an enlightened viewpoint of religion and philosophy of life which should be a valuable complement to the religious and cultural beliefs of other religious bodies. There is no saving dogma preached in our Synagogues. We do not make imperative the observance of any one or of any set of ceremonials. We do not require a confession of faith from our constituents. In fact we do not teach anything which is contrary to the modern conception of life and there is no reason why the most enlightened and best educated of men could not join any temple of our member congregations without experiencing a conflict with his conscience or his modern views. The world does not appreciate this; the descendants of our members do not know this, because their parents failed to give them the proper education and background; and the majority of the descendants of our orthodox brethren certainly do not understand our point of view because they know Judaism merely as a formalistic institution weighted down with antique and mediaeval customs and ideas that seem to be alien and strange to our modern minds.

Is it not worth our while to pause for a moment and to consider how we can persuade these young scoffers and doubters to join us spiritually so as to live under the guidance and spell of Jewish inspiration and to work with us so as to preserve for mankind a pure and unvitiated monotheism with a code of ethics of the highest order but at the same time human. Even Moses our teacher, is pictured in Midrashic literature as having been unable to conduct his life strictly in accordance with these moral edicts whose sublimity has fed the world's moral hunger until this day. It may be argued that indifference is prevalent among Christian denominations and in the Orthodox Synagogues, because their views are out of sympathy with modern thought, but as this cannot be said of our liberal Synagogues, I venture to ask why this indifference in our ranks? Should we not pursue this inquiry even at the risk of arriving at truths that may be unpleasant and disturbing.



Some people see a cure for this indifference in the development of Jewish culture. If by this term is meant a larger acquaintanceship with the treasures of Jewish thought as expressed in Israel's literature, the term and the solution contain a promise of success. As hinted above, the present generation is suffering from ignorance; ignorance of what we stand for and ignorance of what we have contributed to the sum of the world's ideas with which this intelligenza is so enamored. All progress is based on the past. A people might as well be without a past as to be ignorant of its past. Our past is the best guarantee for a future rich in added achievement. I take particular pleasure in directing your attention to the program of educational expansion set forth in the report of one of our departments—namely, Synagog and School Extension. Herein is pointed out the insistent call to duty for our organization. The development upon a large scale of the media for education, the machinery for expansion and working out of a liberal program of education these may be the means under the leadership of the Union of leading us out of the land of darkness and despair to a haven of light and refuge.

One other point I would like to bring to your attention although I realize that all we can do to improve conditions is to use moral pressure and persuasion with our constituents, and to guard our own actions. All of us have observed the frequent references in the daily press to matters specifically Jewish. Of course, it is convenient for us to read the important news in the daily sheet which we find on our breakfast table. I am wondering, however, whether some of you do not share my feeling that there is too much unimportant "Jewish" news in the daily press. While we are within our legal rights, is it wise for a minority of three percent to preoccupy so much of the public mind? Is it wise to thrash out our minor Jewish controversies in the daily papers which are being read largely by Gentiles? Are we not giving an impression of importance to many causes quite out of proportion to their value and to our numbers? Are we not leaving the unfortunate impression that these are our sole interests. Would it not be just as well for Jews to figure in the daily press in purely American undertakings, in which so

many of our gifted sons are participating. Are there not plenty of Jewish papers—which offer ample opportunity for expressing our purely Jewish views and discussing our purely Jewish differences. I ask whether it is not timely and proper for this body to issue to our own members a warning or at least a mild request for restraint?

#### THE HEBREW UNION COLLEGE

The annual report of the Hebrew Union College which is presented for your consideration today stresses the advances made during the year; shows commendable progress in size of student body and faculty, evidences the growth of system in the administration of the studies, and of the Dormitory, announces the results of the first session of the Summer School, recites the events of the Golden Jubilee of the Hebrew Union College, tells of the Jubilee Volume issued in honor of the occasion. The president of the College, Dr. Julian Morgenstern, and the chairman of the Board of Governors, Mr. Alfred M. Cohen, are to be commended for the many evidences of a successful year.

In our own Executive Board we are making elaborate plans through our Committee on Hebrew Union College Endowment under the chairmanship of Mr. Adolph S. Ochs, to raise Five Million Dollars for the College.

However, the most far-reaching change in the Hebrew Union College lies in the greater measure of self-dependence recommended by the Committee of Twenty-Six and granted by the new constitution. The College has now been separately chartered and is enabled to hold funds in its own name. This is in line with other changes making for greater academic freedom and for a larger measure of control vested in the faculty and in its president.

The energetic and able librarian of the College has recently acquired a new and valuable collection of books and manuscripts for the sum of \$75,000, being the Kirshtein Library. We are grateful to him for his vigilance as well as for his ability to secure the funds required for such additions. I trust you will pass a resolution of thanks to the men who have enabled Mr. A. S. Oko to add this collection to our library. I may be permitted to



mention by name Mr. Julius Rosenwald and Mr. Ben Selling, who have come forward once more with gifts of \$25,000 each, for this purpose.

### SYNAGOG AND SCHOOL EXTENSION

Similar far-reaching changes have been authorized in the field of Synagog and School Extension. The annual report that is before you indicates that many small cities, colleges and institutions have come under the influence of our extension work. In a like manner the work of Jewish education has been pursued with intelligent purpose and plan. A larger number of books have been published and sold than in previous years. Plans are being made for increasing the time given to religious education. An extended program of teacher training has been inaugurated. Two fellowships in Pedagogy have been awarded in order to train our own leaders for the future. The usual holiday sermons and news items and a new tract have been published. All in all, a year of fine activity has been witnessed in this field. The new tendencies are equally interesting, especially two measures recommended by the Committee of Twenty-six which promise to effect changes of a profound character.

The first is the decentralization of Synagog Extension by the appointment of Regional Rabbis. Synagog Extension is an activity that is peculiarly local in character. It consists of a great multiplicity of minor accomplishments capable of neighborhood organization and easily raised to a high degree of efficiency through local pride. For example, an organization to do Synagog Extension in Pennsylvania with an agent located in that state is far more capable of achieving valuable results than is a national central bureau which can reach the cities of Pennsylvania only by correspondence.

The second measure is the unstinted encouragement by the 29th Council of the Department's new program of education. This too is one of the recommendations of the Committee of Twenty-Six. The American Jew has too long delayed recognition of the fact that Judaism will be perpetuated not by preaching to the old, but by teaching the young. The Department of Synagog and School Extension has organized a complete educational unit with spe-

cial departments for elementary, youth and adult education, with departments of teacher training, publications, information and field work, with a Commission of experts to exercise an advisory, guiding and restraining influence. This educational unit is capable of unlimited expansion in personnel and duties. Its limitations are purely budgetary.

While I believe that a public statement along the lines indicated above is necessary for the purpose of clearing the atmosphere, I am also aware of the fact that this would be merely the first step in the direction of progress. We are suffering from the results of neglecting the Jewish education of the generation that has just attained its majority. The cure for this neglect is a better Jewish education for the rising and future generations. This is what the Synagog and School Extension department of the Union is organized to do. The emphatic approval of the last Council on the two branches of this work; namely, the enlargement of its central bureau of education and the regional organization of the whole country contain in themselves the plan for achieving success. As I said before its limitations are purely budgetary. If we provide the sinews of war we may hope for the ultimate defeat of ignorance.

I am happy to welcome the new chairman of the Board of Managers, Mr. Julius W. Freiberg, the son of the late President of the Union, J. Walter Freiberg, through whose instrumentality this department was enabled to make its initial development along new lines, and I commend the very thoughtful report of the Board of Managers.

### NEW YORK ACTIVITIES

The Union has established a group of activities in the nation's metropolis, which although managed separately, together form a Union unit in New York City. The New York Executive Committee appointed by the Executive Board is engaged in spreading a knowledge of the Union and its work in New York City. It has stimulated the raising of funds, each year showing a gradual increase until in the present year the sum of \$50,000 has been reached.

The New York Committee for School Extension, deriving its authority from the Board of Managers of Synagog and School Extension is now operating seven schools in Manhattan and Brooklyn, with a daily



attendance of over 1,300 pupils. Considerable sums are raised locally for this work and the schools correctly boast of high educational standards. These schools have notable supplementary activities, such as literary, athletic and recreational clubs, library facilities, children's choirs, holiday programs, etc.

The Joint Committee on Hebrew Union College for Teachers in New York City appointed by the Board of Governors of the Hebrew Union College conducts the Hebrew Union College School for Religious Teachers which in spite of its only 3 years of existence boasts of 284 pupils and has succeeded signally in improving the standards of the teachers who have registered for its courses.

#### SISTERHOODS AND BROTHERHOODS

In these two organizations as their reports evidence, we have liberated two valuable sources of potential energy. The Sisterhoods by reason of their longer existence have more accomplishments to their credit. The Brotherhoods are slowly developing strength. The Sisterhoods and Brotherhoods serve to intensify both the social and religious life of the congregation. Both are new at these tasks and to some extent are groping in the dark. Synagogal life in America is a new adventure in religion. But the spirit has been aroused and in its own way and time will find a mode of expression.

The Sisterhood enjoys a distinct advantage in that it has combined with its local duties a certain measure of participation in the national religious problems of the Union. Its annual distribution of a new Art Calendar in quantities of over 15,000 copies, its surprisingly successful Uniongram, of which over 40,000 are sold each year, its educational classes and above all, its interest in supplying scholarships for the Hebrew Union College, this year in excess of \$32,000, have all combined to give the Sisterhood a large variety of interests ap-

pealing strongly to the 55,000 women that constitute its membership. Praise is due to Mrs. J. Walter Freiberg, President of the Sisterhood Federation and her able co-workers for all these evidences of success.

The Brotherhood program is still embryonic, but the Open Forums, the University Student Welfare Work and many other activities promise to develop interest and strength. The present enterprise of trying to raise the funds needed for an Executive Director is being watched with interest. We have no doubt it will be successful. Our congratulations are extended to Mr. Roger W. Straus, President of the Brotherhood Federation for his able generalship and enthusiasm.

I cannot close without stating most emphatically that my services were and are inadequate for the important task before me and only Rabbi Zepin's never-ceasing courtesy, knowledge and understanding of the work and untiring zeal have enabled us to carry on the work successfully. To Rabbi Zepin I tender my sincere thanks and deep appreciation.

Rabbi Pollak, the manager of the New York office has tried to lighten my burdens as much as possible; I take this opportunity of expressing my thanks to him.

At this meeting a number of Committees will report on new plans which are intended to further carry out our aims and purposes. These too, we hope, will speedily become part of our program for the perpetuation of Judaism in this hospitable land of America.

We face the year 1926 with the knowledge that we have a well organized business structure with objectives clearly defined and with able leaders at the head of each department.

My sincere thanks are due to one and all of you who have given liberally of your time and money and zeal to further our sacred cause.

LUDWIG VOGELSTEIN,  
Chairman, Executive Board.



DEPARTMENT OF SYNAGOG AND SCHOOL EXTENSION  
UNION OF AMERICAN HEBREW CONGREGATIONS

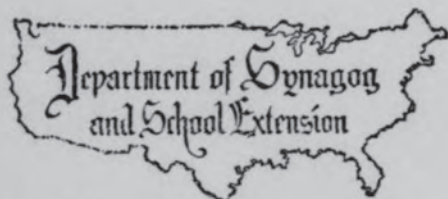


MERCHANTS BUILDING  
CINCINNATI, O.

February  
Sixteenth,  
1926.

Honorary Members of the  
Board of Managers

IRVING LEHMAN, NEW YORK, N. Y.  
DAVID LEVENTRITT, NEW YORK, N. Y.  
WILLIAM ORNSTEIN, CINCINNATI, O.  
CHARLES SHOHL, CINCINNATI, O.



BOARD OF MANAGERS

WILLIAM ORNSTEIN  
HONORARY CHAIRMAN

JULIUS W. FREIBERG  
CHAIRMAN

JACOB W. MACK  
VICE-CHAIRMAN

MILTON M. ALEXANDER, DETROIT, MICH.  
DAVE DAVIDSON, SIOUX CITY, IOWA.  
BENJ. M. ENGELHARD, CHICAGO, ILL.  
JULIUS W. FREIBERG, CINCINNATI, O.  
DR. LEO M. FRANKLIN, DETROIT, MICH.  
RABBI MORRIS M. FEUERLICHT,  
INDIANAPOLIS, IND.  
DR. SOLOMON B. FREEHOF, CHICAGO, ILL.  
DR. EPHRAIM FRISCH, SAN ANTONIO, TEX.  
GEORGE A. GERSHON, ATLANTA, GA.  
SIMEON M. JOHNSON, CINCINNATI, O.  
LEON JUDA, SAN FRANCISCO, CAL.  
SOL. S. KISER, INDIANAPOLIS, IND.  
RABBI SAMUEL KOCH, SEATTLE, WASH.  
RABBI JOSEPH S. KORNFELD, TOLEDO, O.  
RABBI DAVID LEFKOWITZ, DALLAS, TEX.  
ABRAHAM LEWENTHAL, CLEVELAND, O.  
JACOB W. MACK, CINCINNATI, O.  
RABBI EUGENE MANNHEIMER,  
DES MOINES, IOWA.  
HERBERT C. OETTINGER, CINCINNATI, O.  
J. ROBERT ORTON, CINCINNATI, O.  
DR. JOSEPH RAUCH, LOUISVILLE, KY.  
JULIAN S. RAUH, CINCINNATI, O.  
AL. A. ROSENBUSH, BOSTON, MASS.  
JOSEPH SCHONTHAL, COLUMBUS, O.  
DR. SAMUEL SCHULMAN, NEW YORK, N. Y.  
ALBERT STEINDLER, CHICAGO, ILL.  
AARON STRAUS, BALTIMORE, MD.  
ABRAHAM J. SUNSTEIN, PITTSBURGH, PA.  
HENRY M. TOCH, NEW YORK, N. Y.  
HERMAN WILE, BUFFALO, N. Y.

RABBI GEORGE ZEPIN  
DIRECTOR

RABBI LOUIS I. EGELSON  
ASSISTANT DIRECTOR

DR. EMANUEL GAMORAN  
EDUCATIONAL DIRECTOR

RABBI MICHAEL AARONSOHN  
FIELD REPRESENTATIVE

Dr. A. H. Silver,  
1485 E. 106th St.,  
Cleveland, O.

Dear Dr. Silver:

Enclosed herewith please find a sample of the announcement of The Prize Oration Contest to be distributed among students at Universities in your district in such manner that they will receive the attention of the largest number of Jewish students. If you will undertake to conduct the contest in your district, please let me know and I will have the announcements printed and mailed to you. If you prefer you may designate any other subjects for the contest.

As in previous years there are to be three prizes in every supervisor's district in which the contest is to be held, as follows:

A first prize of \$50.00 for the best essay and two second prizes of \$25.00 each for the next two essays deemed worthy of award.

May I suggest that in appointing an award committee to pass on the essays, that you ask two or three of the deputy supervisors in your district to serve in that capacity.

Trusting to hear from you soon and with kindest regards, I beg to remain

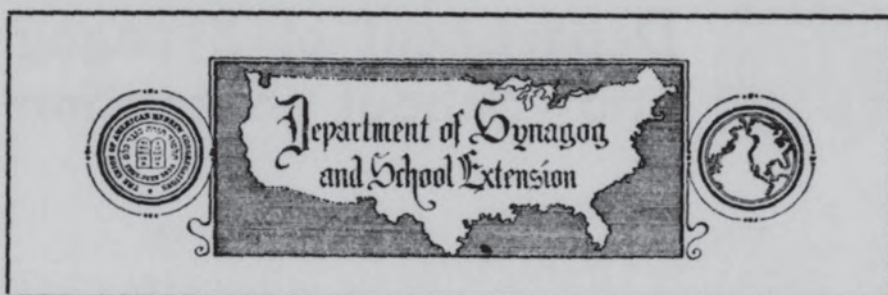
Very sincerely yours,

Director.

GZ:JM

*cannot  
be distributed*





UNIVERSITY RELIGIOUS WORK

## Prize Oration Contest

Dr. A. H. Silver  
Tifereth Israel  
and WRHS

Rabbi Barnett  
anshe Chodesh Temple  
Cleveland, Ohio



ARRANGED BY

SUPERVISOR OF DISTRICT No. 28

RABBI SAMUEL HIRSHBERG

TEMPLE EMANUEL  
MILWAUKEE, WIS.

DISTRICT No. 28

COMPRISING

SOUTHERN WISCONSIN

Northwestern Ohio; north of Steubenville





# Department of Synagog and School Extension

UNIVERSITY RELIGIOUS WORK

Dr. A. H. Silver and Rabbi Barnett Brickner

## Prize Oration Contest

UNDER AUSPICES OF

**RABBI SAMUEL HIRSHBERG**

SUPERVISOR OF SYNAGOG EXTENSION

DISTRICT NO. 28

### SUBJECTS

1. "How Shall We Interest Jewish Students in Judaism?"
2. "The Jew in the World War."
3. "The Jew in American History."
4. "The Literatures of the Jew."
5. "A Bird's Eye View of Jewish History."  
(or any period of Jewish History)
6. "What Has the Jew Accomplished in Philanthropy?"
7. "The Jewish Outlook in America."
8. "The Future of Judaism in America."
9. "The Jewish Student and the Synagog."
10. "The Jew and World Peace."
11. "Jews in the Far East."
12. "How Does Modern Judaism Meet the Spiritual Needs of Educated Men?"
13. "What Does the Synagog Need in America to Restore Its Former Appeal to the Multitude?"



## CONDITIONS

1. The competition is open to all Jewish Students, attending Universities in this District.
2. Orations are to be read before the Jewish Students' Union of the University, if there is one, and to receive the approval of the assembly before being submitted to the Award Committee.
3. Orations are to be sent to the Award Committee, Department of Synagog and School Extension, Merchants Building, Cincinnati, Ohio.
4. Only one prize will be awarded to a student, but each contestant may submit as many orations as he desires.
5. Orations should be not less than 2000 words and not more than 2500 words in length.
6. The contest closes May 31, 1922.
7. Awards of prizes will be made on June 30, 1922.

## PRIZES

THREE PRIZES FOR EACH DISTRICT.

ONE FIRST PRIZE .....\$50.00  
TWO SECOND PRIZES, EACH .....\$25.00

FOR PARTICULARS ADDRESS  
THE SUPERVISOR OF SYNAGOG EXTENSION  
OF YOUR DISTRICT



February Twenty-fifth  
1926

Rabbi George Zepin,  
D i r e c t o r,  
Synagog and School Extension,  
Cincinnati, Ohio.

My dear Rabbi Zepin,

I regret to have to advise you that I really cannot undertake the task of conducting the Prize Oration Contest in this district. I am much too crowded with Temple duties and lecture engagements to make it possible for me to assume any additional burdens this season.

With kindest regards and trusting that you will have no difficulty in finding some one to undertake the work for you, I am

Very sincerely yours,

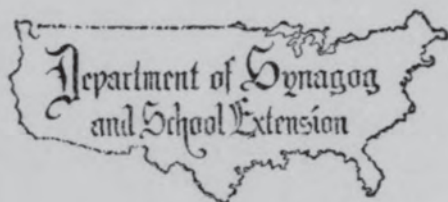


Zepin.

DEPARTMENT OF SYNAGOG AND SCHOOL EXTENSION  
UNION OF AMERICAN HEBREW CONGREGATIONS



MERCHANTS BUILDING  
CINCINNATI, O.



March  
Second,  
1926.

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EDUCATIONAL DIRECTOR

RABBI MICHAEL AARONSOHN  
FIELD REPRESENTATIVE

Dr. Abba Hillel Silver,  
The Temple,  
East 105th St. at Ansel Road,  
Cleveland, Ohio.

Dear Dr. Silver:

I have your letter of February 25th before me. At first glance the project of conducting the Prize Oration Contest does seem to be a task requiring much attention. However, we are equipped to take over much of the details in connection with the contest.

We will undertake to distribute the circulars to the various universities in your vicinity. All that will be necessary for you to do will be to have a conference with Rabbi Brickner, who has already offered to cooperate with us in your vicinity, and to appoint a committee that will pass upon the essays when submitted.

I really do not like to distribute the circulars carrying only one name for obvious reasons. Will you please, ~~therefore~~, let me have a line from you so that we can go ahead with printing the circulars.

With kindest regards, I am

Very sincerely yours,

Director.

GZ:ML



March Eighth  
1926

Rabbi George Zepin,  
Synagogue and School Extension,  
Merchants Building,  
Cincinnati, Ohio.

My dear Rabbi Zepin,

I have your letter of March second regarding the Prize Oration Contest. I shall be glad to co-operate in this project to the extent outlined in your letter and will await further word from you or from Rabbi Brickner.

With kindest regards, I beg to remain

Very sincerely yours,



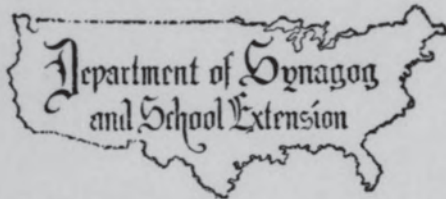


Dr. Gamoran

DEPARTMENT OF SYNAGOG AND SCHOOL EXTENSION  
UNION OF AMERICAN HEBREW CONGREGATIONS



MERCHANTS BUILDING  
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March  
Twenty-second,  
1926.

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HERMAN WILE, BUFFALO, N. Y.

Dr. A. H. Silver,  
1485 E. 106th St.,  
Cleveland, Ohio.

Dear Dr. Silver:

In accordance with my promise when I saw you in Cleveland last, I am sending you under separate cover the 13 lessons of my "Course in Education", which have been published so far.

Hoping you will find the material helpful, I am with kindest regards to Mrs. Silver, and yourself

Very sincerely yours,

*Emanuel Gamoran*

Educational Director.

EG:ML

RABBI GEORGE ZEPIN  
DIRECTOR

RABBI LOUIS I. EGELSON  
ASSISTANT DIRECTOR

DR. EMANUEL GAMORAN  
EDUCATIONAL DIRECTOR

RABBI MICHAEL AARONSOHN  
FIELD REPRESENTATIVE



Congregation Temple De Hirsch  
15th Ave. & East Union Street  
Seattle, Washington

April 26th, 1926.

Dr. Emanuel Gamoran, Educational Director  
Department of Synagog & School Extension  
Cincinnati, Ohio

My dear Dr. Gamoran:

I am laying plans for the next session of our Graduate School beginning next September.

I should like to amplify the work we are doing and I shall need your cooperation. I have been studying the Teacher's Training Course that you are developing and as a consequence I should like to have your reaction on the following suggestions.

I. We have a University of considerable size (registration is some 5000) and the Pedagogical work (Thorndyke, Dewey, Kilpatrick, etc) of course is given in the educational department. I believe our students in the Graduate School could be directed to do the work you desire in this direction toward a teacher's diploma at the university and in a more satisfactory manner than it could be given by us.

II. The Syllabus of our Graduate School which we have sent you, I believe covers the ground quite well in the Jewish subjects and to be sure we could add whatever other courses that you might desire in this direction. The Graduate School covers a four year course.

III. Conclusion - Suppose now we add a fifth year requirement for those who desired to receive a Teacher's Diploma from your department. This would be in the nature of a post-graduate year. Those looking forward to receiving this diploma from the department would be required to take certain courses in the educational department of the university and certain prescribed courses in the graduate school curriculum from year to year. May I hear from you soon as to the feasibility of our working this out together?

Needless to say, we would try to conduct this work to meet your wishes. This might turn out to be a feasible way of developing teacher's training institutions in the far west.

With best wishes,

Sincerely,

(signed) SAMUEL KOCH



May 11th, 1926.

Dr. Emanuel Gamaron,  
Merchants Bldg.,  
Cincinnati, Ohio.

My dear Dr. Gamaron,

You have my approval of  
Bildersee's teachers' book. I have no  
suggestions to give.

With kindest regards, I am

Very sincerely yours,

WRHS  






DEPARTMENT OF SYNAGOG AND SCHOOL EXTENSION  
OF THE UNION OF AMERICAN HEBREW CONGREGATIONS



The New York Committee for School Extension

Telephone: Bryant 7129

1520 BROADWAY

NEW YORK, July 6th, 1926.

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RABBI J. B. POLLAK

ASSISTANT DIRECTOR  
SYNAGOG AND SCHOOL  
EXTENSION  
IN NEW YORK CITY

Dr. A. H. Silver  
E. 105th Street at Ansel Rd.  
Cleveland, Ohio

My dear Dr. Silver:

After I received the Committee's report on Miss Bildersee's manuscript "A Teacher's Book to 'Out of the House of Bondage'" I transmitted a summary report to the author on the basis of the committee's criticisms, as well as that of my report. The other members of the committee, you will recall, are Dr. Rosenau and Rabbi Wolsey.

In view of the fact that Miss Bildersee, the author, is in disagreement with quite a number of Dr. Rosenau's criticisms, I was going to take the matter up with him. He requested me, however, not to send him any more Commission material as he was leaving for Europe. I wrote to him that I would abide by his request provided he would agree that the details in connection with Miss Bildersee's manuscript should be passed upon by the other members of the committee. As I did not hear from him in answer to that letter I am acting on the Talmudic principle of

וְכִי תִּשְׁמַע בְּדִבְרֵי רַבְּבֵי

The matter was, therefore, to be settled in Asheville by Rabbi Wolsey, yourself, and myself. Rabbi Wolsey and I met. Unfortunately you were not present at the Conference. As I am anxious that Miss Bildersee's book should be ready in the Fall and as I see no special reason for delay, I am writing to you now in the hope that you will let me hear from you by return mail so that I may proceed to make final arrangements with the author and then to publication. The matters in which there are differences of opinion are, relatively speaking, minor. Personally, I don't think it matters much one way or the other except in one or two cases. If you agree with my attitude on all these points please wire me your approval collect, care of the above address in New York. If you disagree with some of them please write me as to the points in which you disagree.

1. In my opinion it is too formal a procedure to repeat the aim adopted by the Commission on Jewish Education about two or three years ago in each teacher's book that we publish. It will be sufficient to state the specific aims of the book. The author, on the other hand, says, "If it is still the aim accepted by the Commission, I do not see why it should not appear in each manual". The suggestion to omit the statement of aim of the Commission was made in my original report to the Committee to which all the members of the committee agreed. My chief reason for it is that I like to eliminate formalism as much as possible from our books. Besides, one author might accept the particular statement of the Commission, another, though in sympathy with the general aim, might not feel happy about the particular form in which it is expressed



in the Commission's wording. I, for one, am not. After reading Miss Bildersee's opinion on the subject Rabbi Wolsey felt that the aim ought to be stated. What is your opinion on this subject?

2. On page 32, line 7 (of the manuscript) the suggestion was made that the three unleavened cakes require explanation, especially with reference to the number. Miss Bildersee thought that the explanation of the number would break the thread. Rabbi Wolsey and I did not think so. Do you agree with this suggestion?
3. On page 43, line 1, the statement is made, "Now, the children of Israel had come at last to the mountain where Moses had seen the burning bush". It was suggested to the author that the sentence should read as follows: "Now, the children of Israel had come at last to Mt. Sinai, which signifies the mountain of the bush and suggests that this is the place where Moses had witnessed the spectacle which consecrated him for his mission", thus making use of some recent textual Biblical criticism. To this suggestion the author objected, on the ground that "fine pieces of textual Biblical criticism cannot always be used for nine year old children". Rabbi Wolsey and I agree with the author. What is your opinion?
4. Page 46. It was suggested to the author that in connection with the seventh commandment something might be stated with regard to the duty of boys and girls, men and women, respecting one another's persons. The author again objected, saying, "I wonder whether the member of the committee making the suggestion remembered that the class is nine or ten years old." Rabbi Wolsey and I both agree with the author. On the other hand, Rabbi Wolsey thought that an explanation of the word "adultery" in such a way as not to excite the prurient curiosity of children would be advisable. My own opinion would be, bearing in mind the average quality of our present teaching staff, that the explanation should be put in with a suggestion to the teacher to be used only in the event that the question is raised by the children in the class. The reason I am taking this attitude is that the subject naturally requires delicate handling, and I have grave doubts as to the ability of our teachers to handle it. What do you think about this suggestion?
5. On page 52, line 19, it was suggested to the author that the Biblical sentence be quoted, "Go not up and down as a tale-bearer among thy people". Also on page 91, line 14, some of the outstanding passages in Balaam's prophecy. The same for page 93, line 22, where one might quote from Deuteronomy, "Behold, I have put before you life and death, etcetera". The same on page 94, line 11, after the word "law giver" where passages from the Swan Song and the Blessing of Moses might be quoted.  
The author took the attitude that in all these places it is unnecessary to quote in the teacher's book as the teacher's book is to be used in connection with the Bible Reader all the time. Rabbi Wolsey and I feel, however, that it would not hurt to reinforce a few select passages in this way. Do you agree?
6. Page 64, lesson 16, 2nd paragraph. I suggested the insertion of the sentence, "Did you see a plaque of the prophet Jeremiah, or of Prof. Deutsch, or of Rabbi Isaac Myer Wise?" These are the works of the Bezalel Art School in Jerusalem. They may be



Dr. A. H. Silver - page 3.

obtained from the Department of Synagog and School Extension. The object of the suggestion was first, in order to give an illustrative object for the lesson, and secondly, to stimulate the children to think about beautifying the Jewish school in a Jewish way. In answer to this suggestion the author felt that the subject of each plaque requires an explanation and would lead to an interruption of the lesson. Rabbi Wolsey and I disagree with the author as we feel that each of the three names mentioned will, by now, be fairly well known and will require little explanation. What do you think ?

As soon as I hear from you I shall be in a position to get in touch with Miss Bildersee, and settle the matter. I shall greatly appreciate an immediate reply on this subject. With kindest regards to Mrs. Silver and yourself, in which the family joins, I am

Very sincerely yours,

*Emanuel Gannor*

EG\*F



Educational Director



g.

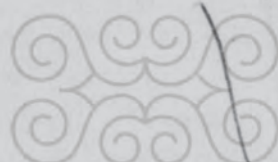
7/8/26

Dr. Emanuel Gamaron,  
1520 Broadway,  
New York City.

I am satisfied with the suggestions  
which you make.

WRHS

A.H. Silver.





*G. Gamoran*

Room 10, 1520 Broadway  
New York City, New York  
July 9th, 1926.

Dr. A. H. Silver  
E. 105th Street at Ansel Rd.  
Cleveland, Ohio

Dear Friend:

You cannot possibly imagine how disappointed I was not to see you in Asheville. There was a very important matter which I wanted to discuss with you and in connection with which I would have appreciated having your advice. We are spending the month of July in New York and we shall probably spend the month of August in the vicinity of New York. Is there any chance that you will be in the East during this period? If so, please make a mental note to let me know through the New York office, so that I may arrange to get in touch with you. The matter is very important, as you can readily understand from the conversation that we had when you were in Cincinnati.

Hoping to hear from you concerning this matter, and looking forward to seeing you sometime during the summer, I am



Very sincerely yours,

*Emanuel Gamoran*

EG\*F

P. S. The telephone number is Bryant 7129.  
If I am not in I can also be reached at Sedgwick 1353  
during the month of July. After July the local Union  
Office will have my address which will also be in the  
vicinity of N.Y. Sts.



Union of American Hebrew Congregations

Teachers Certificate

This is to certify that

\_\_\_\_\_

has completed the course of study for Jewish  
Normal Schools prescribed by the Commission  
on Jewish Education and is therefore entitled  
to this certificate

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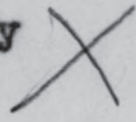
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CHAIRMAN  
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EDUCATIONAL DIRECTOR



**PROPOSED PUBLICATIONS FOR TEACHER TRAINING.**

1. Bible - a series of Bible Commentaries popularly written, yet based on the results of modern biblical scholars. 
2. Jewish History
  - (a) One volume covering the period up to 586 B.C.E.
  - (b) One volume covering Jewish History from 586 to 70 C.E.
3. A survey course on the History of Jewish Literature, with source material as illustrations.
4. A course on Judaism and other religions.
5. A book on the pedagogy of Jewish School subjects.



S-

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SYNAGOG AND SCHOOL  
EXTENSION

July 9th, 1926.

Dr. A. H. Silver  
E. 105th Street at Ansel Rd.  
Cleveland, Ohio

Dear Dr. Silver:

First, I want to thank you for your prompt reply by telegram. It enables me to proceed immediately to discuss the proposed changes with Miss Bildersee. There is one more matter that I want to bring to your attention. There was to be a meeting of the Teacher Training Committee at the Conference. As Rabbi Koch and you were both away, we decided not to postpone matters that were pending any longer and to take them up with the individual members of the Teacher Training Committee. There were two matters that came up for consideration. One was the enclosed letter which I received from Rabbi Koch. While it is unnecessary to enter into the details that might have to be arranged in order to meet the local needs in his community, it was necessary to submit the suggestion that the Union issue a national diploma for teacher training. Such a diploma would be given to all those who would meet the minimum requirements that have been set down in the curriculum for teacher training that have been approved by the Commission when it approved my monograph on the subject. (See pages 28 to 31 in "Teacher Training for Jewish Schools") Both Dr. Simon and Rabbi Calisch approved the suggestion as well as the enclosed form for a diploma.

The second matter that came up for discussion was the proposed list of publications for teacher training. I suggested the tentative list which I am enclosing herewith. Both Dr. Simon and Dr. Calisch approved it in all respects except that Dr. Simon felt that item #1 - a series of Bible Commentaries - was a somewhat too ambitious undertaking, especially in view of the fact that the Jewish Publication Society still claims that it is a part of their plan to issue Bible Commentaries from a Jewish point of view. For your information, I wish to state that this suggestion came up in a different form before the Commission about two years ago. At that time the Commission decided to communicate with the Jewish Publication Society with a view to finding out how soon they intend to publish their Commentaries. We received a communication from the Jewish Publication Society, but it did not contain any very definite information as to the possible time when their commentaries would be coming forth. Dr. Simon felt that we would meet our teachers's needs by the prepara-



Dr. A. H. Silver - page 2.

tion of a Biblical Anthology, which you will recall was decided upon at the last meeting. Dr. Calisch, on the other hand, felt that the series of Bible Commentaries was most necessary and that the chances of their being published soon by the Jewish Publication Society, and being suitable to our needs when published, are slim. What is your opinion on this matter ?

With kindest personal regards to Mrs. Silver and yourself, in which the family joins, I am

Sincerely yours,

*Emanuel Lammoran*

Educational Director

EG\*F





DEPARTMENT OF SYNAGOG AND SCHOOL EXTENSION  
OF THE UNION OF AMERICAN HEBREW CONGREGATIONS



The New York Committee for School Extension

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September 8th, 1926.

Dr. A. H. Silver  
E. 105th Street at Ansel Rd.  
Cleveland, Ohio

Dear Dr. Silver:

You no doubt recall our conversations last year concerning the possibility of introducing week-day instruction into your school. At that time you expressed the opinion that in Cleveland the situation is such that instead of attempting the plan which I proposed to the Commission, you would succeed better if you would gradually introduce the additional session for the pre-confirmation class. You felt that in that way you would little by little get half of the school, and perhaps later the entire school, to give more time to Jewish instruction.

It occurred to me that a fine plan would be to announce at the beginning of the year that the entire school is now divided into two departments, a pre-confirmation department and a confirmation department. Instead of having the confirmation department only one year, as it is at present, you can make it three or four years, as you see fit in accordance with your estimate of the possibilities of success in that direction. I am inclined to believe that the response will, in the great majority of cases, be a favorable one. At any rate, it would certainly be worthwhile to try. Perhaps Rabbis Brickner, Goldman and yourself could get together and agree upon some plan for Cleveland.

The situation is at present such that any effort in one of the large cities will influence a number of the others. Thus, the situation will not only be improved in Cleveland, but in other cities as well. I shall be please to hear from you concerning this matter. I am also writing to Rabbi Brickner on the subject.

With kindest personal regards to Mrs. Silver and yourself, and with best wishes for a happy New Year, in which the family joins, I am

Sincerely yours,

*Emanuel Gamoran*

Educational Director

P.S. Please write to me care of the above address.

EG\*F