



## Abba Hillel Silver Collection Digitization Project

Featuring collections from the Western Reserve Historical Society and  
The Jacob Rader Marcus Center of the American Jewish Archives

### **MS-4787: Abba Hillel Silver Papers, 1902-1989.**

Series I: General Correspondence, 1914-1969, undated.

Sub-series A: Alphabetical, 1914-1965, undated.

---

Reel  
73

Box  
26

Folder  
1623

United Jewish Appeal, United Palestine Appeal, union  
controversy, UJA, 1940.



UNITED PALESTINE APPEAL

41 EAST 42nd STREET  
NEW YORK, N. Y.

COPY TO DR. SILVER

UNITED OFFICE AND PROFESSIONAL WORKERS OF AMERICA

LOCAL 16 - 239 FOURTH AVENUE, NEW YORK

October 1, 1940.

United Palestine Appeal  
41 East 42nd Street  
New York City

Attention: Mr. Henry Montor

Gentlemen:

Because of the passage of the Burke-Wadsworth Conscription Bill and the imminent conscription of many of your employees into the service of the United States government, we feel that provisions should be made for their re-employment upon their discharge from service. This, as you know, is the intent of the law.

We would therefore like to suggest that a stipulation be added to your contract providing for this contingency. We enclose a model clause. We should very much like to hear your reaction to this and if you prefer, have a discussion with you about it.

Many employers, out of their regard for the patriotic sacrifices which their employees will be called upon to make, are also making arrangements for a form of compensation which will implement the \$30 per month pay in government service, and which will help those conscripted to take care, in a measure, of those who are dependent upon them for support.

This, too, we should like to have you think about and to discuss with you at your convenience.

I hope to have the pleasure of receiving your reply as soon as possible.

Sincerely yours,

PETER K. HAWLEY, (signed)  
President

UOPWA  
NO. 16

(et 10.28.40)



RABBI JONAH B. WISE  
35 E. 62ND ST. • New York, N. Y.

October 1, 1940

Rabbi Abba Hillel Silver  
The Temple  
Euclid Avenue  
Cleveland, Ohio

Dear Abe:

I hate to disturb you on the eve of the New Year, but I feel you are rugged enough to accept a small share of the invasion of my own privacy at this time.

Mr. Peter K. Hawley, President of Local 16 of the United Office and Professional Workers of America, C.I.O., insists that he will go to very definitely extreme measures to exact from us the signing of the contract as he handed it to me, with the exception of the  $7\frac{1}{3}\%$  wage increase, (which is to be modified), and the 48-hour test of new employees, (which is reduced to 24 hours.) These items are in Section 9 (b) and Section 1 of the Proposed Working Agreement.

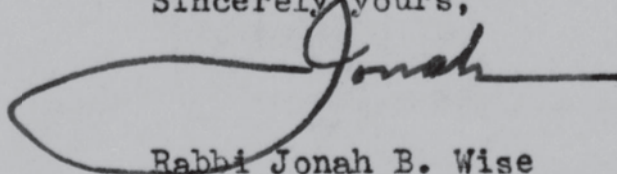
I have advised Mr. Hawley twice, in personal conferences with him, that we were ready to accept as standard practice of our office the demands of the suggested working agreement, with the exception of Article 1 as indicated, Article 9 (b), Article 22, and the Preamble. We have agreed to substitute for Article 22 and the Preamble a letter to be signed by you and by me to the committee of our employees, making the terms of employment, such as are indicated in the Working Agreement minus the paragraphs indicated, and such changes as I have indicated.

As I said, I presented all this to Mr. Hawley, who flatly declined to consider it. He asked me if I would attend a meeting of the staff committee. I agreed to do so. The meeting will be held on Monday, October 7th, at 10:30 a.m., at the office of the U.J.A. I do not see any real reason for bothering you to come to New York at this time, when your best efforts are needed with your Congregation. I would like, however, to have your opinion on the situation, as it would greatly help me in my negotiations with the employees' committee.

I am enclosing a copy of the Working Agreement, marked in pencil by me.

With best wishes for the New Year, I remain

Sincerely yours,

  
Rabbi Jonah B. Wise

JBW/ks

Enclosure



WORKING AGREEMENT

between the

LOCAL 16, UNITED OFFICE & PROFESSIONAL WORKERS OF AMERICA, (C.I.O.)

and

UNITED JEWISH APPEAL (INC.) FOR REFUGEES AND OVERSEAS NEEDS, National Office.,  
342 Madison Avenue, New York, N.Y.

The parties to this agreement, entered into this \_\_\_\_\_ day of  
\_\_\_\_\_ 1940 are the UNITED JEWISH APPEAL (Inc.) FOR REFUGEES AND OVERSEAS  
NEEDS, hereinafter referred to as the "Employer," and LOCAL 16, UNITED  
OFFICE & PROFESSIONAL WORKERS OF AMERICA, CIO, hereinafter referred to as  
the "Union."

The parties hereto, desiring to continue harmonious relations and  
clearly to define mutual obligations, stipulate and agree as follows:

THE EMPLOYER AGREES:

1. To employ only members of the Union in good standing to perform  
all office work of temporary and permanent character. To fill all vacancies  
with members of the Union engaged through the office of the Union. In the  
event that the Union is unable to furnish satisfactory employees within  
forty (48) hours after being called upon to do so by said Employer, then  
the Employer may employ non-Union employees, provided that such individuals,  
so employed, shall make application for membership to the Union within two  
weeks.

(a) The trial period for new employees shall be one month.

2. To grant employees a five-day work week of thirty-seven and a  
half ( $37\frac{1}{2}$ ) hours per week from September 9th to June 30th, and a five-day,  
thirty-five (35) hour work week from June 30th to September 9th. Employees  
shall be given one hour off for lunch.

3. Over-time shall be paid for at the rate of time and a half on  
week days and double time on Sundays and holidays. Over-time on week days  
shall start at 6 P.M.

4. To grant employees a whole holiday with pay on the following  
legal holidays and all religious holidays and other holidays customarily  
observed in the office. The legal holidays are:

New Year's Day  
Washington's Birthday  
Decoration Day  
Independence Day  
Labor Day



Election Day ( $\frac{1}{2}$  day)  
Thanksgiving Day  
Christmas Day

The Jewish holidays are:

Rosh Hashoneh - two (2) days  
Yom Kippur - one (1) day  
Succoth - two (2) days  
Passover - two (2) days  
Shevouth - one (1) day

Orthodox employees who customarily observe the second and eighth day of Passover shall be given these two additional holidays.

5. To grant employees an annual vacation on the following basis:

For all those employed for six months:	1 week's vacation
For all those employed less than six months:	1 day for each month of service
For all those employed from 1 to 5 years:	2 weeks vacation
For all those employed from 5 to 10 years:	3 weeks vacation
Over 10 years:	4 weeks

All vacations to be chosen impartially and schedule posted prior to June 1st.

6. Not to dismiss its permanent employees except for just and sufficient cause; nor to discriminate against or discharge any members for his or her action on behalf of the Union; not to dismiss a permanent employee without two weeks notice. Any employee discharged after May 1st, after being employed at least six months, shall receive a salary in lieu of vacation. Notice of discharge may not be given during vacation or during the two weeks preceding it.

(a) In the event of a decrease of business to the extent that it is necessary to cut down on the number of employees, the Employer agrees to apply wherever applicable, the seniority right, namely, that the last employee hired shall be the first to be dispensed with. Also in the event of an increase in business the discharged employee, if available, is to receive preference when increasing the number of employees.

(b) Seniority shall be considered on the basis of the date when the employee entered the employ of the beneficiary agency, that is, employees, who have come to the United Jewish Appeal, from the Joint Distribution Committee, the United Palestine Appeal, et cetera, shall have their seniority rated as of the date when they originally entered the employ of these latter organizations.



(c) In making promotions, wherever applicable, the employee with the greatest seniority shall be given preference. After a reasonable trial period, the employee thus promoted shall be given an increase in salary commensurate with the new position. If the employee does not qualify for this new position, he or she shall be returned to his old position at his or her old salary.

7. The Employer agrees to grant employees a reasonable amount of sick leave with pay.

8. To designate in writing a person or committee who shall have power and authority to consider all questions of wages, conditions of employment or grievances and to make all office rules not inconsistent with the terms of this agreement.

9. Except as herein stated, no employee shall receive less than twenty-one (\$21.00) per week.

(a) The following are the minimum salaries which shall be paid to all employees:

\$18.00 - Stock Room

\$21.00 - Office Clerks  
File Clerks  
Typist

\$23.00 - Switchboard Operator  
Stenographers  
Stock Room Head

\$25.00 - Record Department  
Statistical Department  
Bookkeepers

\$28.00 - Special Stenographers  
Collection Assistant

\$35.00 - Secretaries  
Assistant to Field Director

\$40.00 - Correspondents  
Heads of Departments  
Speakers Bureau  
Filing Department  
Record Department  
Statistical Department

(b) All employees whose salaries are not increased by virtue of the establishment of the minimum salaries (Paragraph 9a.) or whose salaries are increased to an amount not equal to seven and one half ( $7\frac{1}{2}\%$ ) percent, shall be given an increase of seven and one half percent ( $7\frac{1}{2}\%$ ).



(c) Those employees who received salary increases or adjustments in the year 1940 or whose increases or adjustments aggregate less than seven and one half percent ( $7\frac{1}{2}\%$ ), shall be given an additional increase so that the total amount aggregates seven and one half percent ( $7\frac{1}{2}\%$ ).

10.. To permit members to observe general rules applicable to union offices, not inconsistent with this agreement, provided however, that no action may be taken or any activity engaged in which may interfere with the working hours or discipline of the office.

11. To furnish adequate rest rooms for the employees.

12. To insure its employees under the New York State Unemployment Insurance Fund.

13. The Union agrees to appoint and designate in writing from time to time a responsible committee to represent the Union and the employees covered by this agreement.

14. The Union agrees to furnish competent members on reasonable notice, providing their services are available.

15. The Union agrees to compel its members to give two weeks notice before quitting.

16. The Employer agrees that it will not ask its employees to make any written statement or verbal contract which may conflict with this agreement.

17. No employee is to suffer any reduction in wage, if transferred to other work, temporarily or otherwise.

18. Dishonesty shall be sufficient cause to discharge without further notice.

19. The Employer agrees that when a member leaves, he will, on request, issue a true statement as to his or her character of service.

20. No clause in this agreement is understood to imply a lowering of the working conditions heretofore existing in the office.

21. In case of disagreement in carrying out the terms of this agreement and inability to mutually settle same, it is agreed that the matter in dispute will be submitted for arbitration to a board of arbitration consisting of one representative of the Employer, one representative of the Union, and a



third to be mutually agreed upon by both arbitrators. In the event of the inability to agree upon a third arbitrator, the third arbitrator then shall be appointed by the New York State Board of Mediation of the State Department of Labor.

(a) It is agreed that when the arbitration clause has been invoked by either party, arbitration machinery will be set up within forty-eight (48) hours.

(b) The Board of Arbitration, when chosen, shall sit and decide the issue in controversy and its decision shall be final and binding upon both parties

22. This agreement shall remain in full force and effect until December 31st, 1940 and shall automatically renew itself from year to year, if the United Jewish Appeal is continued, unless notice shall be given by either party to the other in writing sixty (60) days in advance of such termination.

LOCAL 16, UNITED OFFICE & PROFESSIONAL  
WORKERS OF AMERICA, CIO

BY \_\_\_\_\_

UNITED JEWISH APPEAL (Inc.) FOR REFUGEES  
AND OVERSEAS NEEDS, National Office.

BY \_\_\_\_\_





ALGONQUIN 4-3972

LOCAL 16

UNITED OFFICE & PROFESSIONAL WORKERS  
OF AMERICA, C. I. O.

PETER K. HAWLEY  
PRESIDENT



239 FOURTH AVENUE  
NEW YORK



CHRONOLOGY OF NEGOTIATIONS BETWEEN  
NATIONAL OFFICE, UNITED JEWISH APPEAL AND LOCAL #16,  
UNITED OFFICE & PROFESSIONAL WORKERS OF AMERICA

1939

- Oct. - Union requested discussion on contract. Advised by management that discussions were premature since 1940 campaign had not yet been agreed upon. Suggested that we present request when campaign decided upon.

1940

- Feb. 14 - Executive Committee designated Messrs. Montor and Coons to explore with Union provisions of proposed contract. (This committee had no power to act - merely to report back its recommendations to Executive Committee.)

Discussions continue until May 29. Full agreement was reached (subject to final approval by Executive Committee) on all questions of relationship, wages, personnel practices and arbitration of differences. On question of general increase - the Executive Vice-Chairmen said they could not personally recommend Union's proposal.

- June 26 - Executive Committee met. Authorized National Chairmen to appoint committee with full powers to negotiate and conclude contract.

- July 22 - Committee still not appointed by National Chairmen.

- Aug. 16 - Committee appointed, consisting of Messrs. David Bressler and Louis Lipsky, met. Committee split - Bressler taking anti-Union attitude, even against personnel practices already in existence for long period.

- Sept. 24 - After many attempts to get Drs. J. B. Wise and A. H. Silver to appoint new committee, meeting was arranged with Dr. Wise. Dr. Wise declared himself in favor of contract but asked modification of closed shop. Union promptly offered preferential shop. Dr. Wise said he would speak to his colleagues and assured Union that favorable action would be taken. Definite answer to be given by September 26.

- Sept. 30 - Dr. Wise repudiated his promise and offered only statement of personnel practices (which is not a contract - and retractable at will). Consented to meet again October 7.

- Oct. 7 - Dr. Wise and committee of 17 employees met. Dr. Wise promised to sign  
10:30 full contract to be typed on Union letterhead instead of contract form  
A.M. and have it in Union's hands by October 10.

- Oct. 7 - Dr. Wise phoned and again repudiated his promise. After protest by Union,  
5:30 Dr. Wise asks for more time to reconsider and discuss with colleagues.  
P.M. Union advised that it will wait only until Wednesday Noon, October 9 for decision.

- Oct. 9 - Union modified its demands to a signed letter containing 2 points:  
10:30  
A.M.

1 - Recognition of Union

2 - All differences to be submitted to arbitration;

and a list of personnel practices to be attached to this letter.

This further concession of the Union was refused.

UOPWA #16



CHRONOLOGY OF NEGOTIATIONS BETWEEN  
NEW YORK CITY CAMPAIGN, UNITED JEWISH APPEAL AND LOCAL #16,  
UNITED OFFICE & PROFESSIONAL WORKERS OF AMERICA

- 1939  
Oct. - Union requested discussion on contract. Management advised such discussion would be premature, since 1940 Campaign had not been decided upon. Suggested that Union again present request when plans for Campaign completed.
- 1940  
Feb. - Union met with Abner Bregman and other officials. They stated contract could not be signed since "there was legal question as to who (if anyone) in the City Campaign office would have the right to sign such a document".
- Feb. & March - A number of dilatory meetings at which there were evasions, postponements and reconsiderations.
- April 14 - Bregman stated unequivocally that there would be no signed agreement and no arbitration of differences. He would resign if the Executive Committee disagreed with him. Union asked when the Executive Committee would meet. He stated not before May 15th. He refused to consent to our appearance before Executive Committee to present our case.
- April 15 to 20 - Mr. Bregman consented to discuss terms of proposed contract. Agreed to few personnel practices already in existence, rejected others already in existence, because he did not wish "to bind himself" to their continuance.
- May 8 - A petition signed by 169 employees requesting Union recognition, presented to Mr. Bregman.
- May 24 - Executive Committee meeting - originally postponed from May 15th to May 24th - again postponed to week of June 10th.
- June 19 - Executive Committee appointed a sub-committee consisting of Messrs. Bregman, Rosenbloom and Liebowitz to meet with Union, examine proposed contract and bring back recommendations.
- June 27 - Sub-Committee met. Contract proposed by Union, read. Practically no questions asked - no objections raised - no discussion and no assent on any point. Another meeting scheduled for week of July 15th.
- July 15 to Aug. 20 - Proposed meetings delayed from week to week for reasons of vacations, preoccupation with other affairs, absence of one or the other member.
- Aug. 21 - After manifestation of extreme impatience by Union, a meeting was called. Mr. Bregman stated that Sub-committee met twice, but did not discuss contract - only vacation problem.
- Aug. 28 - Met again. Mr. Bregman rejected signed agreement and arbitration. Again agreed on a few already prevalent personnel practices. Union demanded to appear before Executive Committee.
- Sept. 24 - Executive Committee met at Harmonie Club. Representative of Union appeared. Stated its case. Was advised that Union would be informed of decision.
- Sept. 25 - Collective bargaining through Union recognition, signed contract and arbitration rejected. Management offered to "post" personnel practices (revokable at will).



October 4, 1940

Rabbi Jonah B. Wise  
35 East 65th St.  
New York, N.Y.

My dear Jonah:

Thank you for your letter of October 1st. Whatever satisfactory arrangements you can make with Mr. Peter K. Hawley will be acceptable to me. But you should not permit the situation to develop whereby Mr. Hawley will take "very definitely extreme measures" and which might greatly embarrass our organization. After all, these agreements which Mr. Hawley calls for are not with an organization which will continue indefinitely, and it does not pay to make a terrific issue about the whole matter. As far as I am concerned, I would be willing to accept the working agreement as suggested without any modifications if failure to do so would lead to unpleasantness. Do the best you can under the circumstances.

With all good wishes for a Happy New Year, I remain

Very cordially yours,

AHS:BK

P.M. My Temple is at East 105th and Ansel Road, not on Euclid Avenue.



STANDARD TIME INDICATED

RECEIVED AT

CHRYSLER BLDG., N. Y. C.  
405 LEXINGTON AVE., N.Y.C.  
MU 4-7858 MU 6-9718

TELEPHONE YOUR TELEGRAMS  
TO POSTAL TELEGRAPH

Form 16

# Postal Telegraph

Mackay Radio  
Commercial Cables



All America Cables  
Canadian Pacific Telegraphs

THIS IS A FULL RATE TELEGRAM, CABLE-  
GRAM OR RADIOGRAM UNLESS OTHERWISE  
INDICATED BY SYMBOL IN THE PREAMBLE  
OR IN THE ADDRESS OF THE MESSAGE.  
SYMBOLS DESIGNATING SERVICE SELECTED  
ARE OUTLINED IN THE COMPANY'S TARIFFS  
ON HAND AT EACH OFFICE AND ON FILE WITH  
REGULATORY AUTHORITIES.

N 62 49 DL 5 EX=ED NEWYORK NY OCT 8 1940 1151A

RABBI ABBA HILLEL SILVER=

HOTEL COMMODORE 42 ST AND LEX AVE NYC=

2000 MEMBERS OUR UNION FULLY SUPPORT DECISION LOCAL 16 UOPWA TO  
OBTAIN BONA FIDE CONTRACT WITH YOUR ORGANIZATION. UJA MUST NOT  
PLACE ITSELF WITH REACTIONARY EMPLOYEES ABOVE MORAL OBLIGATIONS  
LABOR RELATIONS ACT. URGE YOU MAINTAIN LABORS GOODWILL BY  
ACCORDING YOUR EMPLOYEES THEIR FULL RIGHTS=

EVELYN ADLER PRESIDENT SOCIAL SERVICE EMPLOYEES UNION

39 EAST 30 ST = 1236P



3500 16 239.

STANDARD TIME INDICATED

RECEIVED AT

CHRYSLER BLDG., N. Y. C.  
405 LEXINGTON AVE., N.Y.C.  
MU 4-7858 MU 6-9710

TELEPHONE YOUR TELEGRAMS  
TO POSTAL TELEGRAPH

# Postal Telegraph

Mackay Radio  
Commercial Cables



All America Cables  
Canadian Pacific Telegraphs

THIS IS A FULL RATE TELEGRAM, CABLE-  
GRAM OR RADIOGRAM UNLESS OTHERWISE  
INDICATED BY SYMBOL IN THE PREAMBLE  
OR IN THE ADDRESS OF THE MESSAGE.  
SYMBOLS DESIGNATING SERVICE SELECTED  
ARE OUTLINED IN THE COMPANY'S TARIFFS  
ON HAND AT EACH OFFICE AND ON FILE WITH  
REGULATORY AUTHORITIES.

Form 16

NA131 91 DL 6 EXTRA=FV NEWYORK NY 457P OCT 8 1940

RABBI ABBA HILLEL SILVER=

COMMODORE HOTEL LEXINGTON AVE AND 42 ST NEWYORK NY=

SPEAKING IN THE NAME OF 3500 MEMBERS OF OUR UNION, A LARGE  
SECTION OF WHOM ARE EMPLOYED IN JEWISH SOCIAL AGENCIES, WE URGE  
THAT YOU IMMEDIATELY CONCLUDE A CONTRACT WITH US COVERING THE  
EMPLOYEES OF THE UNITED JEWISH APPEAL! THE OVERWHELMING MAJORITY  
OF WHOM HAVE SELECTED OUR UNION AS THEIR COLLECTIVE BARGAINING  
AGENCY. AS A TRUSTEE OF PUBLIC FUNDS, IT IS YOUR DUTY TO ACT  
IN ACCORDANCE WITH THE PUBLIC SPIRIT. OUR MEMBERS DEMAND IT.  
WE ARE PREPARED TO DO EVERYTHING NECESSARY TO SECURE IT=

PETER K HAWLEY PRESIDENT UNITED OFFICE & PROFESSIONAL  
WORKERS OF AMERICA LOCAL 16 239 FOURTH AVE NEWYORK NY.

635P.



STANDARD TIME INDICATED

RECEIVED AT

CHRYSLER BLDG., N. Y. C.  
405 LEXINGTON AVE., N.Y.C.  
MU 4-7858 MU 6-9710

TELEPHONE YOUR TELEGRAMS  
TO POSTAL TELEGRAPH

# Postal Telegraph

*Mackay Radio*

*Commercial Cables*



*All America Cables*

*Canadian Pacific Telegraphs*

THIS IS A FULL RATE TELEGRAM, CABLE-  
GRAM OR RADIOGRAM UNLESS OTHERWISE  
INDICATED BY SYMBOL IN THE PREAMBLE  
OR IN THE ADDRESS OF THE MESSAGE.  
SYMBOLS DESIGNATING SERVICE SELECTED  
ARE OUTLINED IN THE COMPANY'S TARIFFS  
ON HAND AT EACH OFFICE AND ON FILE WITH  
REGULATORY AUTHORITIES.

Form 16

N64 60 DL=KZ NEWYORK NY OCT 8 1940 1230P

DR ABBA HILLEL SILVER=

COMMODORE HOTEL NYC=

THE WORKERS OF THE UPA ARE IN FULL SUPPORT OF THE EFFORTS OF THE  
WORKERS OF THE UJA IN THEIR INSISTENCE ON A WRITTEN CONTRACT.  
THE UJA IS A SOCIAL AGENCY AND OWES A DEBT TO SOCIETY TO LIVE UP  
TO THE PUBLIC POLICIES OF 1940. WE ARE READY TO GIVE EVERY EFFORT  
TO THESE WORKERS IN THEIR JUSTIFIABLE STAND=

UNITED PALESTINE APPEAL UOPWA LOCAL 16.

108P



STANDARD TIME INDICATED

RECEIVED AT

CHRYSLER BLDG., N. Y. C.  
405 LEXINGTON AVE., N.Y.C.  
MU 4-7858 MU 6-9710

TELEPHONE YOUR TELEGRAMS  
TO POSTAL TELEGRAPH

# Postal Telegraph

*Mackay Radio*

*Commercial Cables*



*All America Cables*

*Canadian Pacific Telegraphs*

THIS IS A FULL RATE TELEGRAM, CABLE-  
GRAM OR RADIOGRAM UNLESS OTHERWISE  
INDICATED BY SYMBOL IN THE PREAMBLE  
OR IN THE ADDRESS OF THE MESSAGE.  
SYMBOLS DESIGNATING SERVICE SELECTED  
ARE OUTLINED IN THE COMPANY'S TARIFFS  
ON HAND AT EACH OFFICE AND ON FILE WITH  
REGULATORY AUTHORITIES.

Form 16

N65 49 DL 5 EXTRA=ED NEWYORK NY OCT 8 1940 1151A

RABBI BBA HILLEL SILVER ( DUPLICATE AND CORRECTED COPY)=  
HOTEL COMMODORE 42ND ST AND LEX AVE NYC=

2000 MEMBERS OUR UNION FULLY SUPPORT DECISION LOCAL 16 UOPWA TO  
OBTAIN BONA FIDE CONTRACT WITH YOUR ORGANIZATION. UJA MUST NOT  
PLACE ITSELF WITH :REACTIONARY EMPLOYEES ABOVE MORAL OBLIGATIONS  
LABOR RELATIONS ACT. URGE YOU MAINTAIN LABORS GOODWILL BY  
ACCORDING YOUR EMPLOYEES THEIR FULL RIGHTS =

EVELYN ADLER PRESIDENT SOCIAL SERVICE EMPLOYEES UNION  
39 EAST 40TH STREET.

111P



STANDARD TIME INDICATED

RECEIVED AT

CHRYSLER BLDG., N. Y. C.  
405 LEXINGTON AVE., N.Y.C.  
MU 4-7858 MU 6-9710

TELEPHONE YOUR TELEGRAMS  
TO POSTAL TELEGRAPH

# Postal Telegraph

*Mackay Radio*

*Commercial Cables*



*All America Cables*

*Canadian Pacific Telegraphs*

THIS IS A FULL RATE TELEGRAM, CABLE-GRAM OR RADIOGRAM UNLESS OTHERWISE INDICATED BY SYMBOL IN THE PREAMBLE OR IN THE ADDRESS OF THE MESSAGE. SYMBOLS DESIGNATING SERVICE SELECTED ARE OUTLINED IN THE COMPANY'S TARIFFS ON HAND AT EACH OFFICE AND ON FILE WITH REGULATORY AUTHORITIES.

Form 16

N69 59 2 EX DL=ED NEWYORK NY 115P OCT 8 1940

RABBI ABBA HILLEL SILVER=

HOTEL COMMODORE 42 ST & LEXINGTON AVE=

WRHS  
AMERICAN JEWISH ARCHIVES  
:450 UNION MEMBERSHIP FOLLOWING WITH GREAT INTEREST YOUR RELATIONS WITH MEMBERS OUR SISTER UNION LOCAL 16. HOPE UJA ADMINISTRATION COURAGEIOUS ENOUGH IN THESE DIFFICULT TIMES TO PURSUE LIBERAL, SENSIBLE COURSE AND SIGN CONTRACT WITH UNION. THE FUTURE OF UJA DEPENDS UPON MAINTAINING PUBLIC GOODWILL. IT WILL LOSE IT IF IT REFUSES TO DEAL FAIRLY WITH IT EMPLOYEES=

: ROBERT DOLINS, CHAPTER CHAIRMAN NATIONAL REFUGEE SERVICE CHAPTER SOCIAL SERVICE EMPLOYEES UNION. 450



STANDARD TIME INDICATED

RECEIVED AT

CHRYSLER BLDG., N. Y. C.  
405 LEXINGTON AVE., N.Y.C.  
MU 6-7858 MU 6-9718  
TELEPHONE YOUR TELEGRAMS  
TO POSTAL TELEGRAPH

# Postal Telegraph

Mackay Radio  
Commercial Cables



All America Cables  
Canadian Pacific Telegraphs

THIS IS A FULL RATE TELEGRAM, CABLE-  
GRAM OR RADIOGRAM UNLESS OTHERWISE  
INDICATED BY SYMBOL IN THE PREAMBLE  
OR IN THE ADDRESS OF THE MESSAGE.  
SYMBOLS DESIGNATING SERVICE SELECTED  
ARE OUTLINED IN THE COMPANY'S TARIFFS  
ON HAND AT EACH OFFICE AND ON FILE WITH  
REGULATORY AUTHORITIES.

Form 16

NA75 33=HR NEWYORK NY 141P OCT 8 1940

RABBI ABBA HILLEL SILVER=

COMMODORE HOTEL 42 ST AND LEXINGTON AVE NYC=

WHOLEHEARTEDLY SUPPORT RIGHT OF UNITED JEWISH APPEAL OFFICE STAFF  
FOR COLLECTIVE BARGAINING UNDER UNION CONTRACT STOP OUR  
AFFILIATION WITH LOCAL SIXTEEN FOR PAST FOUR YEARS HAS BEEN  
MUTUALLY BENEFICIAL TO STAFF AND ADMINISTRATION=

OFFICE STAFF JEWISH NATIONAL FUND OF AMERICA.

203P.



STANDARD TIME INDICATED

RECEIVED AT

CHRYSLER BLDG., N. Y. C.  
405 LEXINGTON AVE., N.Y.C.  
MU 4-7858 MU 6-9710

TELEPHONE YOUR TELEGRAMS  
TO POSTAL TELEGRAPH

# Postal Telegraph

*Mackay Radio*

*Commercial Cables*



*All America Cables*

*Canadian Pacific Telegraphs*

THIS IS A FULL RATE TELEGRAM, CABLE-  
GRAM OR RADIOGRAM UNLESS OTHERWISE  
INDICATED BY SYMBOL IN THE PREAMBLE  
OR IN THE ADDRESS OF THE MESSAGE.  
SYMBOLS DESIGNATING SERVICE SELECTED  
ARE OUTLINED IN THE COMPANY'S TARIFFS  
ON HAND AT EACH OFFICE AND ON FILE WITH  
REGULATORY AUTHORITIES.

Form 16

ZRA61 24 DL=ZR NEWYORK NY 8 135P

RABBI HILLEL SILVER=

HOTEL COMMODORE NEWYORK NY (LOCAL DELY)=

WRHS



WE FULLY SUPPORT UJA EMPLOYEES STAND FOR UNION CONTRACT AND  
RIGHT TO BARGAIN COLLECTIVELY. URGE YOU RESPECT THESE AMERICAN  
PRINCIPLES BY IMMEDIATE RECOGNITION CONTRACT=

JDC CHAPER UOPWA LOCAL #16.

135P

UJA.



# CLASS OF SERVICE

This is a full-rate Telegram or Cablegram unless its deferred character is indicated by a suitable symbol above or preceding the address.

# WESTERN UNION

1201

1940 OCT 8

## SYMBOLS

DL = Day Letter  
NT = Overnight Telegram  
LC = Deferred Cable  
NLT = Cable Night Letter  
Ship Radiogram

R. B. WHITE  
PRESIDENT

NEWCOMB CARLTON  
CHAIRMAN OF THE BOARD

J. C. WILLEVER  
FIRST VICE-PRESIDENT

The filing time shown in the date line on telegrams and day letters is STANDARD TIME at point of origin. Time of receipt is STANDARD TIME at point of destination

NBR81 24 7 EXTRA=V NEWYORK NY 8 136P

RABBI ABBA HILLEL SILVER, HOTEL COMMODORE:

=42 ST AND LEXINGTON AVE=

URGE YOUR SIGNING AND RECOGNIZING UNION CONTRACT FOR UJA

OFFICE EMPLOYEES AND PLEDGE THEM OUR FULL SUPPORT=

:OFFICE STAFF AMERICAN ORT FEDERATION

U O P W A LOCAL 16.

.UJA ORT U O P W A 16.

THE COMPANY WILL APPRECIATE SUGGESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE



STANDARD TIME INDICATED

RECEIVED AT

CHRYSLER BLDG., N. Y. C.  
405 LEXINGTON AVE., N.Y.C.  
MU 4-7858 MU 6-9718

TELEPHONE YOUR TELEGRAMS  
TO POSTAL TELEGRAPH

# Postal Telegraph

Mackay Radio

Commercial Cables



All America Cables

Canadian Pacific Telegraphs

THIS IS A FULL RATE TELEGRAM, CABLE-  
GRAM OR RADIOGRAM UNLESS OTHERWISE  
INDICATED BY SYMBOL IN THE PREAMBLE  
OR IN THE ADDRESS OF THE MESSAGE.  
SYMBOLS DESIGNATING SERVICE SELECTED  
ARE OUTLINED IN THE COMPANY'S TARIFFS  
ON HAND AT EACH OFFICE AND ON FILE WITH  
REGULATORY AUTHORITIES.

Form 16

COMMUNICATE WITH RABBI WISE WITH REGARD TO UNION RECOGNITION  
THROUGH THE MEDIUM OF A SIGNED CONTRACT= UJA NEWYORKCITY CHAPTER  
LOCAL 16 UOPWA. NINA SUSER MATHILDA ROTHMAN GRACE MAHER ZELDA

GOODMAN CECIL HAUSMAN BELLE BLUMENTHAL FLORENCE KRELL ROSEN  
COHEN SYLVIA ZUCKERMAN ESTHER R FELDMAN JEAN METZ MILDRED POORITZ  
YETTA SORKIN ROSE KOSTRINSKY SYLVIA MOSS JILL MAY MARION ORDIN  
FREIDA FEIN ANNE JACKSON SADA ZIMMERMAN RUTH WASSERBERGER  
HENRIETTA ROSENBLATT HELEN H METZGER LILLIAN EPSTEIN EDITH WOLPER  
BEATRICE ROBINSON ELAINE LONDON ANNA WOLFSON LILYAN WEISER RENEE  
HYANS VERA SIMON GUSSIE ZALFUS MILDRED TOPPER ESTHER LUBCHANSKY  
RUTH GREENBERG BEULAH M WALLACH MAE WAINGART SYLVIA WERTHEIMER



STANDARD TIME INDICATED
RECEIVED AT
CHRYSLER BLDG., N. Y. C.
405 LEXINGTON AVE., N.Y.C.
MU 4-7858 MU 6-9710
TELEPHONE YOUR TELEGRAMS TO POSTAL TELEGRAPH

# Postal Telegraph

Mackay Radio  
Commercial Cables



All America Cables  
Canadian Pacific Telegraphs

THIS IS A FULL RATE TELEGRAM, CABLE-GRAM OR RADIOGRAM UNLESS OTHERWISE INDICATED BY SYMBOL IN THE PREAMBLE OR IN THE ADDRESS OF THE MESSAGE. SYMBOLS DESIGNATING SERVICE SELECTED ARE OUTLINED IN THE COMPANY'S TARIFFS ON HAND AT EACH OFFICE AND ON FILE WITH REGULATORY AUTHORITIES.

Form 16


NA 83 238DL 134EXTRA=FV NEWYORK NY OCT 8 138P=

RABBIE ABBA HILLEL SILVER,

HOTEL COMMODORE=42ND ST AND LEXINGTON AVE NYC=

WE HAVE THIS DAY SENT THE FOLLOWING TELEGRAM TO RABBI JONAH B WISE  
QUOTE WE URGE THAT YOU CONSIDER VERY SERIOUSLY THE FULL IMPORT OF  
REFUSING TO NEGOTIATE A PROPER CONTRACT WITH UJA NATIONAL CHAPTER  
LOVAL SIXTEEN UOPWA STOP WE STAND READY TO LEND OUR FULL STRENGTH  
AND SOPPORT TO THE NATIONAL CHAPTER IN ALL ACTS AND MEASURES  
WHICH IN THEIR OPINION WILL BE NECESSARY TO BRING ABOUT UNION  
RECOGNITION STOP TIME IS OF THE ESSENCE AND NECESSITATES YOUR  
IMMEDIATE ACTION UNQUOTE WE TRUST THAT YOU WILL IMMEDIATELY



 <b>STANDARD TIME INDICATED</b> RECEIVED AT CHRYSLER BLDG., N. Y. C. 405 LEXINGTON AVE., N.Y.C. MU 4-7858 MU 6-9710
TELEPHONE YOUR TELEGRAMS TO POSTAL TELEGRAPH

# Postal Telegraph

Mackay Radio  
Commercial Cables



All America Cables  
Canadian Pacific Telegraphs

THIS IS A FULL RATE TELEGRAM, CABLE-GRAM OR RADIOGRAM UNLESS OTHERWISE INDICATED BY SYMBOL IN THE PREAMBLE OR IN THE ADDRESS OF THE MESSAGE. SYMBOLS DESIGNATING SERVICE SELECTED ARE OUTLINED IN THE COMPANY'S TARIFFS ON HAND AT EACH OFFICE AND ON FILE WITH REGULATORY AUTHORITIES.

Form 16

P41 119 DL 4 EXTRA=SD NEWYORK NY 8 230P

RABBI ABBA HILLEL SILVER=

COMMODORE HOTEL LEX AVE & 42 ST=

WE HAVE BEEN INFORMED THAT YOU REFUSE TO ENTER INTO A GENUINE COLLECTIVE BARGAINING AGREEMENT WITH LOCAL 16 UOPWA. THE CIO COUNCIL UNDER SUCH CIRCUMSTANCES WOULD BE FORCED TO DECLARE THE UNITED JEWISH APPEAL UNFAIR TO ORGANIZED LABOR AND NOTIFY ALL ITS AFFILIATED UNIONS AND MEMBERS OF SUCH ACTION. WE WOULD REGRET THE NECESSITY OF HAVING TO TAKE SUCH ACTION BECAUSE WE ARE IN FIRM SYMPATHY WITH THE PURPOSES OF THE UJA. HOWEVER YOU MUST LIVE UP TO YOUR OBLIGATION TO RECOGNIZE AND DEAL IN GOOD FAITH WITH THE UNION OF YOUR EMPLOYEES CHOOSING. WE TRUST THAT YOU WILL



STANDARD TIME INDICATED

RECEIVED AT

CHARTER BLDG. N.Y.C.  
405 LEXINGTON AVE. N.Y.C.  
LN 4-7050 MU 6-9710

TELEPHONE YOUR TELEGRAMS  
TO POSTAL TELEGRAPH

# Postal Telegraph

*Mackay Radio*

*Commercial Cables*



*All America Cables*

*Canadian Pacific Telegraphs*

THIS IS A FULL RATE TELEGRAM, CABLE-  
GRAM OR RADIOGRAM UNLESS OTHERWISE  
INDICATED BY SYMBOL IN THE PREAMBLE  
OR IN THE ADDRESS OF THE MESSAGE.

SYMBOLS DESIGNATING SERVICE SELECTED  
ARE OUTLINED IN THE COMPANY'S TARIFFS  
ON HAND AT EACH OFFICE AND ON FILE WITH  
REGULATORY AUTHORITIES.

Form 16

ROSE FRIEDMAN MARION PEARLMAN SARAH JOSE SHIRLEY SELLINGER MOLLIE  
G ADLER EVELYN SHIVERTS DIANA SCHWEIDEL NATALIE DEUTSCH RAY  
ALTMAN BELLE WEINSTEIN ELSE JACOB HELEN MATTENBERG DOBI TOPKINS

ELIZABETH MANNES BEATRICE FENICHEL MATILDA DE LOYS ANNA W BENNETT  
ANNE LUSTGARTEN RUTH SCHONBRUN JUDITH SILVERBERG ANN COHN HELEN  
LERNER MOLLIE FELDMAN BEATRICE HANDEL SYLVIA SACH ANN ROSENBAUM=

229P=



STANDARD TIME INDICATED

RECEIVED AT

TELEPHONE YOUR TELEGRAMS  
TO POSTAL TELEGRAPH

Form 16A

# Postal Telegraph

*Mackay Radio*

*Commercial Cables*



*All America Cables*

*Canadian Pacific Telegraphs*

THIS IS A FULL RATE TELEGRAM, CABLE-  
GRAM OR RADIOGRAM UNLESS OTHERWISE  
INDICATED BY SYMBOL IN THE PREAMBLE  
OR IN THE ADDRESS OF THE MESSAGE.  
SYMBOLS DESIGNATING SERVICE SELECTED  
ARE OUTLINED IN THE COMPANY'S TARIFFS  
ON HAND AT EACH OFFICE AND ON FILE WITH  
REGULATORY AUTHORITIES.

40 OCT 10 AM 2 27

NB1 7 277 1 07 EXTRA NL

FR NEWYORK NY 9

RABBI ABBA HILLEL SILVER

THE TEMPLE CLEVELAND OHIO

YESTERDAY WE SENT YOU THE FOLLOWING WIRE TO THE HOTEL COMMODORE  
NEWYORKCITY WHICH WAS NOT DELIVERED QUOTE

WE HAVE SENT THE FOLLOWING TELEGRAM TO RABBI JONAH B WISE DOUBLE QUOTE  
YESTERDAY MORNING YOU MET WITH REPRESENTATIVES OF LOCAL 16 UOPWA





STANDARD TIME INDICATED
RECEIVED AT CHRYSLER BLDG., N. Y. C. 405 LEXINGTON AVE., N. Y. C. MU 4-7858 MU 6-9718
TELEPHONE YOUR TELEGRAMS TO POSTAL TELEGRAPH

# Postal Telegraph

Mackay Radio  
Commercial Cables



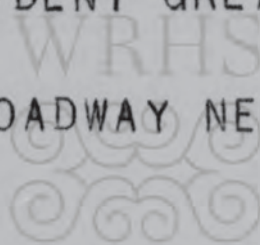
All America Cables  
Canadian Pacific Telegraphs

THIS IS A FULL RATE TELEGRAM, CABLEGRAM OR RADIOGRAM UNLESS OTHERWISE INDICATED BY SYMBOL IN THE PREAMBLE OR IN THE ADDRESS OF THE MESSAGE. SYMBOLS DESIGNATING SERVICE SELECTED ARE OUTLINED IN THE COMPANY'S TARIFFS ON HAND AT EACH OFFICE AND ON FILE WITH REGULATORY AUTHORITIES.

Form 16

IMMEDIATELY SIGN A SUITABLE AGREEMENT AND AVOID THE NECESSITY  
OF OUR HAVING TO TAKE SUCH ACTION=

JOSEPH CURRAN PRESIDENT GREATER NEWYORK INDUSTRIAL UNION  
COUNCIL CIO 1133 BROADWAY NEWYORKCITY.



1240p

16 UOPWA CIO CIO 1133 ALSO UJA.



STANDARD TIME INDICATED

RECEIVED AT

TELEPHONE YOUR TELEGRAMS  
TO POSTAL TELEGRAPH

# Postal Telegraph

Mackay Radio  
Commercial Cables



All America Cables  
Canadian Pacific Telegraphs

THIS IS A FULL RATE TELEGRAM, CABLE-  
GRAM OR RADIOGRAM UNLESS OTHERWISE  
INDICATED BY SYMBOL IN THE PREAMBLE  
OR IN THE ADDRESS OF THE MESSAGE.  
SYMBOLS DESIGNATING SERVICE SELECTED  
ARE OUTLINED IN THE COMPANY'S TARIFFS  
ON HAND AT EACH OFFICE AND ON FILE WITH  
REGULATORY AUTHORITIES.

Form 16A

OCT 10 AM 2 27

NB1 7/4 FR NY RABBI ABBA HILLEL SILVER CLVD  
WIGLER DOROTHY MINKOFF BEATRICE SWEETMAN FLORENCE M SCHULKIND B  
R SCHIFF CHARLOTTE BERGER HILDA BALTER ELSIE PLOTKIN BELLE PUTTER  
GRACE GRAY DORIS LICHTER BEATRICE L KOLODNEY DORIS BREGER ISOBEL  
ROSENBERG FRIEDA EHRLICH GISELA MARC ROSE MILLER ETHEL GOLDSTEIN  
MINDA SMILOWITZ RHODA SECUNDA LINA S TEPPER ESTHER HOFFMAN FLORA  
FISHER SYLVIA GROPPER SYLVIA COHEN MINNA SILVER FLORET SPELLMAN  
ARTHUR SETTEL MILTON SUTIN BERNARD GROB ELCAS HUROWITZ OSCAR COHEN  
BLANCHE GREENHOUSE FRANCES WILLS SYLVIA C LINDER.



RECEIVED AT

TELEPHONE YOUR TELEGRAMS  
TO POSTAL TELEGRAPH 90

# Postal Telegraph

Mackay Radio  
Commercial Cables



All America Cables  
Canadian Pacific Telegraphs

GRAM OR RADIOGRAM UNLESS OTHERWISE  
INDICATED BY SYMBOL IN THE PREAMBLE  
OR IN THE ADDRESS OF THE MESSAGE.  
SYMBOLS DESIGNATING SERVICE SELECTED  
ARE OUTLINED IN THE COMPANY'S TARIFFS  
ON HAND AT EACH OFFICE AND ON FILE WITH  
REGULATORY AUTHORITIES.

Form 16A

N

OCT 10 AM 2 27

B1 7/2 FR NY RABBI ABBA HILLEL SILVER CLVD  
AND GAVE US ASSURANCE OF IMMEDIATE ACTION ON COLLECTIVE BARGAINING  
AGREEMENT STOP TODAY WE LEARNED THAT YESTERDAY AFTERNOON YOU ADVISED  
THE UNION THAT YOU REFUSED TO KEEP THE PROMISE MADE TO A COMMITTEE  
OF 17 WORKERS STOP WE DO NOT UNDERSTAND THIS REVERSAL BUT WE ARE  
NOT AT ALL UNDECIDED ABOUT WHAT ACTION WE WILL TAKE TO ESTABLISH  
OUR BASIC RIGHTS STOP WE UNDERSTAND THAT YOU WILL ADVISE OUR  
PRESIDENT BY WEDNESDAY NOON AS TO WHETHER OR NOT YOU WILL ABIDE BY  
YOUR ORIGINAL DECISION AND GRANT ACTUAL RECOGNITION ABSOLUTELY

STANDARD TIME INDICATED



STANDARD TIME INDICATED  
RECEIVED AT

TELEPHONE YOUR TELEGRAMS  
TO POSTAL TELEGRAPH 74

Form 16A

# Postal Telegraph

Mackay Radio

Commercial Cables



All America Cables

Canadian Pacific Telegraphs

THIS IS A FULL RATE TELEGRAM, CABLE-  
GRAM OR RADIOGRAM UNLESS OTHERWISE  
INDICATED BY SYMBOL IN THE PREAMBLE  
OR IN THE ADDRESS OF THE MESSAGE.  
SYMBOLS DESIGNATING SERVICE SELECTED  
ARE OUTLINED IN THE COMPANY'S TARIFFS  
ON HAND AT EACH OFFICE AND ON FILE WITH  
REGULATORY AUTHORITIES.

0 OCT 10 AM 2 27

NB1 7/3 FR NY RABBI ABBA HILLEL SILVER CLVD OHIO

ESSENTIAL TO HARMONIOUS RELATIONSHIP STOP FOR A YEAR WE HAVE BORNE  
THE FULL BURDEN OF CONSIDERATION FOR THE UJA STOP WE NOW  
REFUSE TO CARRY THE ENTIRE LOAD AND INSIST THAT THE MANAGEMENT ASSUME  
ITS SHARE OF THIS RESPONSIBILITY. UNQUOTE

STANLEY H SILVERMAN ESTELLE BLUMENTHAL EDITH FAYER BEATRICE  
COHEN BERTHA GREENHOUSE BERNARD LEOPOLD HELEN ADLER BERT PLOTKIN  
DOROTHY BERKAL IRENE B BLACK ZOE WEIL IRENE PRAGER ETHEL BANTIT  
ETHEL WEITZ MARGUERITE ENGEL MILDRED FAU ROSE BAUNWASSER FRANCES



C  
O )  
P  
Y

October 10, 1940

TO: Mr. Moses A. Leavitt

FROM: Mr. Henry Montor

Attached hereto, for your information, is a copy of a letter which Rabbi Jonah B. Wise under date of October 9, 1940 addressed to Mr. Peter K. Hawley, together with a copy of another communication addressed to Mr. Hawley over the signatures of Rabbis Abba Hillel Silver and Jonah B. Wise, National Chairmen of the United Jewish Appeal.

Prior to the receipt of this letter through the mails by Mr. Hawley, sent to him by Rabbi Wise, I spoke to Mr. Hawley by telephone and read him the contents of the letter.

He stated that it was unsatisfactory insofar as the subject of arbitration is concerned. He wished a representative or representatives of the Union to participate in any arbitration or negotiating committee set up.

At 11:00 A.M. today the staff of the United Jewish Appeal engaged in a demonstration in the form of a stand-up.

HM:BG

Encs. 2



C  
O  
P  
Y

October 9, 1940

Mr. Peter K. Hawley, President  
Local 16, U.O.P.W.A., C.I.O  
239 Fourth Avenue  
New York, New York

My dear Mr. Hawley:

Enclosed please find letter signed by me,  
and a duplicate of which has been sent to Rabbi Silver  
in Cleveland by Air Mail after having been read to him  
over the telephone. You will receive his signed copy by  
return mail from Cleveland.

Sincerely yours,

Rabbi Jonah B. Wise

JBW/ks

Enclosure



C  
O  
P  
Y

October 9, 1940

Mr. Peter K. Hawley, President  
Local 16, U.O.P.W.A., C.I.O.  
239 Fourth Avenue  
New York, New York

Dear Mr. Hawley:

The undersigned have given full consideration to the matters that were discussed with you at our conference on October 9th, 1940. Representing the United Jewish Appeal, we declare our policy to be that we are fully disposed to meet with the employees or their representatives and to give consideration to the limit of our power to any matter affecting the welfare of the employees of the United Jewish Appeal. To this end, we propose the following:

1. The United Jewish Appeal recognizes Local 16 of the United Office and Professional Workers of America, as the bargaining agency for the members of said Local on the staff of the United Jewish Appeal.
2. Any matter affecting wages, hours of employment, priorities, vacations, or grievances, shall in the first instance be presented by or on behalf of said members to Messrs. Henry Montor and Isidor Coons.
3. In the event that the matter is not disposed of by conference as above provided, Local 16 or any of its members affected shall have the right to appeal to a committee consisting of Dr. Abba Hillel Silver, Dr. Jonah B. Wise and Judge Morris Rothenberg.

Sincerely yours,

Abba Hillel Silver    Jonah B. Wise  
National Chairmen



UNITED JEWISH APPEAL, INC.

342 MADISON AVENUE  
NEW YORK, N. Y.

CC: DR. ABBA HILLEL SILVER

October 10, 1940

Mr. Moses A. Leavitt - J.D.G.

Mr. Henry Montor - U.J.A.

At 2:00 P.M. this afternoon there was a meeting at the United Jewish Appeal office with Mr. Coons, myself, Mr. Peter K. Hawley, President of Local 16, U.O.P.W.A., C.I.O., and four members of the staff of the United Jewish Appeal who are members of the Union.

Mr. Hawley had not yet received the letter which Rabbi Wise had mailed this afternoon, but he was given a copy.

The Union requested the following changes be made in the letter of October 9, 1940, addressed to Mr. Hawley, of which you have a copy:

- (1) The Union asks that in Clause 1 there be inserted the words "sole collective" before bargaining agency.
- (2) The Union is satisfied with Clause 2.
- (3) With respect to Clause 3, the Union suggests the removal of the words "or any of its members affected", leaving to the Union the right of appeal.

It also asks that the Committee to whom the appeal may be made shall consist not of the individuals suggested in the letter, but shall read as follows: "Committee consisting of a representative designated by the United Jewish Appeal, one designated by the Union and a third to be selected to be acceptable to these two; failing to obtain a satisfactory third, the choice of this third member is to be left to the New York State Board of Arbitration....."

At my request, Mr. Hawley assured me that no action to disturb the normal procedures of the United Jewish Appeal office would be undertaken before Monday.

HM:BG