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The crisis in social work, 1932.

# P. C. A. HERALD

June, 1932

NATIONAL CONFERENCE NUMBER

Published by

The Public Charities Association  
of Pennsylvania



## NATIONAL CONFERENCE ECHOES

The ages of discovery are not over. We are entering a new era.—*Walter Lippmann.*

Prophets seem not to arise in times of trouble.—*Antoinette Cannon.*

Public welfare and public right transcend private interest.—*Joseph H. Willits.*

If reserves for the protection of capital are justifiable, is it not equally justifiable to have such reserves for unemployment?—*C. M. Bookman.*

Should the present unemployment situation continue for another year, we shall have completely pauperized one-third of the working population of the United States.—*Rabbi Abba Hillel Silver.*

The children of today have already had a perfectly terrific wallop, such as no children in this country have had for many, many years.—*Homer Folks.*

Private philanthropy has never borne the burden of relief. It has only supplemented the efforts of public appropriations.—*William Hodson.*

While others have been out of work, social workers have been overworked.—*Owen R. Lovejoy.*

Welfare is now becoming the major function of Government.—*Frank Bane.*

Even now the public demands that Government care adequately for the victims and the disabled in case of war. It is but a step to extend the principle to the innocent victims of industrial warfare.

—*C. A. Dykstra.*

The effort to deal with large numbers of unemployed by public works will fail.—*R. G. Davison.*

Federal grants-in-aid provide the best examples of how federal appropriations can be made to states.—*William Hodson.*

More and more of the economic waste land has come under the intelligent husbandry of the social worker.—*Rabbi Abba Hillel Silver.*

Taxation is the one major resource for further relief.—*C. M. Bookman.*

Organized charity stands between our discredited economic order and revolution.—*Rabbi Abba Hillel Silver.*

There should be no "next depression." We hold the future in our own hands.—*Owen R. Lovejoy.*

## 88TH ANNUAL MEETING

### HELD HERE

**T**HE American Psychiatric Association held its 88th Annual Meeting at the Bellevue-Stratford Hotel in Philadelphia from May 30th to June 3d. Dr. William L. Russell, of White Plains, New York, is President of the Association. Dr. Albert C. Buckley, a member of the Pennsylvania Mental Hygiene Committee of the P.C.A., acted as Chairman of the Committee on Arrangements, and Dr. LeRoy M. A. Maeder, Medical Director of the Pennsylvania Mental Hygiene Committee, served as Secretary of the Committee on Arrangements. The annual address was delivered by Dr. Henry H. Donaldson, of the Wistar Institute, Philadelphia.

## MENTAL HYGIENE GROUP

### ELECTS NEW MEMBERS

**D**R. James H. Heard, Dr. David H. Keller, Eric McCouch, Mrs. Berthold Strauss, Miss Martha G. Thomas and Dr. Frederick B. Utley were recently elected to membership in the Pennsylvania Mental Hygiene Committee of the P.C.A.

# P. C. A. HERALD

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OF PENNSYLVANIA

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JUNE, 1932

No. 6

## FEAR NOT THE FUTURE

**F**ACING as we do a world of such great uncertainty and precariousness, it was stimulating to hear Antoinette Cannon, at the National Conference, tell delegates, "Fear not the future."

For a statewide educational agency like the Public Charities Association, it was encouraging to hear President Bookman say, "Systematic education of the people in public welfare is one of the types of social work that must not be curtailed."

Homer Folks, speaking at the White House Conference Dinner, stated that "Public expenditures for health and welfare work must be increased." Realizing that the trend is to retrench in public and private appropriations, Mr. Folks gave a ringing call to action when he said, "The best defense is an attack. We will lose if we fight a rear-guard action."

G.R.B.

## PSYCHIATRIC HOSPITAL SITE TRANSFERRED TO STATE

**T**HE University of Pittsburgh has made formal transfer to the Commonwealth of Pennsylvania of the site for the new Western State Psychiatric Hospital in Pittsburgh.

## 56TH ANNUAL SESSION HELD IN PHILADELPHIA

**T**HE 56th Annual Session of the American Association for the Study of the Feeble-minded was held at the Benjamin Franklin Hotel, Philadelphia, from May 26th to 29th. Dr. Harvey M. Watkins, Superintendent of Polk State School and a member of the Pennsylvania Mental Hygiene Committee of the P.C.A., is President of the Association, and Dr. LeRoy M. A. Maeder, Medical Director of the Pennsylvania Mental Hygiene Committee served as Chairman of the local Committee on Arrangements.

## CONFERENCE NOTES IN LIGHTER VEIN

A wag said: "In Wall Street it is so quiet you can hear the dividends pass." Now, in social work you can feel the standards slip.—*Homer Folks.*

The battle-cry of economy is not dollars and cents, but common sense.—*Elwood Street.*

Use your credit first—your cash is good any time.—*William F. Snow, M.D.*

A speaker at the National Conference, asking a taxi driver how he liked his job, inquired whether it was not too monotonous to be interesting. The taxi driver replied: "No. I like it very much. We run into so many pleasant people."

## CHILD WELFARE DIVISION REPORT OF PROGRESS

**O**NE hundred and seventy-five representatives of about 30 counties of Pennsylvania are working through 17 sectional committees on fact-finding studies in connection with six recommendations of the Ten Year Program of Child Welfare for Pennsylvania. These recommendations, numbered as on the Ten Year Program chart, follow:

8. Study State licensing of welfare agencies.
9. Study the problem of adoption and the workings of the 1925 Adoption Act.
17. Organize a committee to study existing illegitimacy laws, legal procedure under these laws, and possible need of amendment.
23. Develop a state-wide program of recruiting for training in social work.
26. Study the problem of hard of hearing children with a view to developing a program for this group.
57. Organize a state-wide committee responsible for a continuing educational program regarding care of unmarried parents.

The chairmen of the six committees are given below:

**Adoption**—Allen S. Olmsted, II, Esq., Philadelphia; Associate Chairmen, Dr. Florence M. Teagarden, Pittsburgh; Miss Mary G. Davis, Altoona; Mrs. Henry G. Brock, Muncy.

**Unmarried Parents**—Miss Mary Frances Smith, Philadelphia; Associate Chairmen, Miss Margaret Brooke, Pittsburgh; Mrs. John L. Atlee, Bausman.

**Professional Personnel**—Mrs. Mary Clarke Burnett, Pittsburgh; Associate Chairman, Miss Virginia Robinson, Philadelphia.

**Licensing**—Professor Harold A. Phelps, Pittsburgh; Associate Chairman, Edwin D. Solenberger, Philadelphia.

**Illegitimacy Laws**—Edward J. Fox, Jr., Esq., Easton; Associate Chairmen, Miss M. Luella Sauer, Pittsburgh; Cadmus Z. Gordon, Jr., Esq., Philadelphia.

**Hard of Hearing Children**—Mrs. Leo Schonfield, Pittsburgh.

## LANCASTER COUNTY SURVEY

**T**HE Lancaster County study, "The Treatment of Adult Offenders and Children in Lancaster County," made by the Committee on Penal Affairs of the P.C.A., for Judge John M. Groff and the Citizens' Committee appointed by him, consisting of Mrs. John E. Malone and Mrs. John L. Atlee, is ready for distribution.

The study includes a survey of the treatment of adult offenders and children by Leon Stern, and a study of the Rotary Home and Shelter Home by Curtis A. Williams; the statistical analysis being made by Ada L. Barnhurst.

Anyone desiring a copy may obtain it by application to the office of the Committee on Penal Affairs of the P.C.A., 311 South Juniper Street, Philadelphia.

## BERKS APPOINTS PAROLE BOARD

**H**ON. PAUL N. SCHAEFFER, President Judge of Berks County Courts and Director of the Committee on Penal Affairs of the P.C.A., advises that an unofficial Parole Board has been set up in Berks County consisting of an assistant district attorney, a parole officer, a designated representative of the Board of Prison Inspectors, the Solicitor of the Board of Prison Inspectors and the Warden.

This Board makes recommendations to the Court concerning the parole, based on the conduct of the inmate during his stay in prison, his prior criminal and social record, and his future possibilities.

In general, the Court is still requiring a guarantee of work for the applicant before the parole is granted.

## LANCASTER ECHOES

Due to the courtesy of Miss Julia Waddell, correspondent from Lancaster, the HERALD is able to present the following:

**T**HE newly elected officers of the Social Workers assumed their duties at the May meeting held in the Green Club room of the Y.W.C.A. They are: Miss Anna J. Spears, President; Miss Catherine Strickler, Vice-President; Mrs. Ruby Bohee, Secretary; and Miss Mary Catherine Ringwalt, Treasurer.

Among those named to serve on committees for the coming year are: Membership, Miss Vesta Miller, Miss Beatrice Pollock, and Miss Lillian Bohan; Program, Miss Catherine Mohr, Miss May Brenner, and Dr. Mary R. Bowman; Social, Grant D. Brandon, Miss I. Mary Herr, and Miss Louise Kuhlman; Legislative, Miss Myrtle Brands, Mrs. Daniel L. Davis, Miss Elizabeth Eckard, and Miss Barbara Wise; and Publicity, Miss Cristine Limbert, and Miss Julia Waddell.

W. F. Lebzelter presented the Lancaster General Hospital with an infant respirator. This valuable new gift to the maternity department of the hospital is one of the most improved pieces of hospital equipment of its kind, and is the first to be installed in the Lancaster area.

## ALLENTOWN'S PLAN FOR UNEMPLOYMENT RELIEF

Due to the courtesy of C. Raymond Chase, correspondent from Allentown, the HERALD is able to present the following:

**T**HE Allentown Community Chest was instrumental in the organization of the Citizens' Co-ordinating Committee. For over a year, the Chest was endeavoring to interest a group in community-wide plans, for meeting the emergency. Finally, in co-operation with the Governor's Committee, the Chamber of Commerce, City Council,

County Commissioners, the clergy and other groups, this was accomplished. At the organization meeting, held January 6, General Frank D. Beary was elected Chairman; Col. Henry A. Reninger, Vice-Chairman, and C. Raymond Chase, Secretary.

The chairmen of the sub-committees follow:

Publicity and Education, William Reimert; Registration and Survey, Mrs. Hannah M. Durham; Investigating and Clearing, L. H. Baker; Odd Jobs, Rev. W. D. Mathias; Employers Co-operating, David A. Miller; Finance, R. J. Clauss; Work Relief, J. Peter Grim; Vacant Lot Farms, R. J. Wheeler.

Some of the things which the Citizens' Committee has accomplished to date are:

1. Registration of unemployed in Allentown and Lehigh County. This was accomplished through a volunteer organization of approximately 200 men and women, utilizing the school buildings as places of registration. As a result, the registration for the city was 4600, and for the county districts, 2500.

2. The Man-a-block program sponsored by the Odd Jobs Committee, has about 22 men, heads of families, working full time in various sections of the city. Also through this committee, there have been approximately 300 odd jobs listed at the Employment Bureau.

Through the Work Relief Committee, in co-operation with the State Highway Department and the County Commissioners, there are at the present time approximately 200 men, who are now receiving county aid, working on county roads in return for this aid. As soon as the State Highway construction program starts, its payroll will be made from the men already working under these conditions.

Very soon the Skilled Labor Division of the Odd Jobs Committee will launch a program in co-operation with the Building Trades Contractors.

The Vacant Lot Farms Committee through their program have 108 acres under cultivation by more than 1,300 unemployed families.



## ALLEGHENY NEWS

Due to the courtesy of Faber Stevenson, correspondent from Pittsburgh, the HERALD is able to present the following:

**A**LLEGHENY County, which successfully met one crisis in its unemployment relief problem at the end of March, faces another and more serious crisis about the middle of August.

Exhaustion of privately contributed funds for unemployment relief in March caused temporary discontinuance of the relief program, which was re-established by action of the City and the County, appropriating \$500,000 jointly. The Emergency Association has been designated as the agency for handling of public funds by both city and county, and is using the facilities of the private family agencies for administration of relief.

A careful survey of conditions in the county forced the conclusion that the 30,000 families now receiving relief will be doubled by the end of the year. Relief is now limited to an average expenditure of \$5.00 per week per family, and the Relief Committee of the Emergency Association is discussing the possibility of reducing this average still further.

Money made available through the Talbot Bill is now being used for relief. With the additional funds raised in a supplementary campaign in April, it is estimated that the present program can be carried until August 15th.

Through the Emergency Association and the family agencies some 16,000 families are being provided with seeds and garden plots.

The Welfare Fund has incurred an operating deficit of \$306,000 in the first four months of the year.

It is recognized that additional state legislation is imperative, and Fund leaders feel that further public funds must include a proper cost of distribution as well as relief itself.

## SHENANGO VALLEY ITEMS

*Due to the courtesy of W. A. Fischer, correspondent from Sharon, the HERALD is able to present the following:*

**A** PRE-NATAL clinic has been established for the Shenango Valley at Buhl Hospital. Services are provided by the state nurse and physicians and nurses of the hospital. During the three and one-half months of its operation, 66 expectant mothers have attended the clinic, 33 of whom were admitted to the hospital for confinement. A layette is given each infant by the Elks Club whose mother has been registered at the clinic.

Since the beginning of the 1931-1932 school year, 2,000 school children of Sharon, Farrell and Sharpsville, whose parents cannot afford to pay for treatment, have received service through the Shenango Valley Dental Clinic.

The employment of a full-time child welfare worker for the Shenango Valley to aid in placements, to work with the delinquent and dependent and to assist the various welfare agencies of the valley, was recommended in the annual report of the executive secretary at the meeting of the Shenango Valley Welfare Council and Community Fund, held in Sharon recently.

## LACKAWANNA NOTES

*Due to the courtesy of Miss Frances L. Hill, correspondent from Scranton, the HERALD is able to present the following:*

**T**HE Chapter of Northeastern Pennsylvania of the American Association of Social Workers was addressed by Edwin D. Solenberger of the Pennsylvania Children's Aid Society recently in Wilkes-Barre on State and Federal Unemployment Relief.

The Chapter sent protests to the legislators from this section against the proposed disproportionate cuts in the budget of the U. S. Children's Bureau.

## BERKS COUNTY

**F**OLLOWING an address by Kenneth L. M. Pray, Director, Philadelphia School of Social and Health Work, at the quarterly meeting of the Council of Social Agencies, the Council was asked by the Director of Relief to review the work of the Unemployment Relief Board of Reading and Berks County.

Under the leadership of Miss Katherine McKnight, Registrar of the Social Service Exchange, Reading is one of twelve cities in the country co-operating with the National Committee on Social Service Exchanges in the study of present practices in the use of Exchanges.

At the request of the International Institute of the Y.W.C.A., the Council called a conference of case working and health agencies to consider the program the Institute might pursue during the coming year. Due to the resignation of the Institute Secretary, Mrs. Katherine Lee, who will rejoin the staff of the Brooklyn Charities, the Institute Committee requested the conference to determine its program before engaging a new secretary.

Miss Mildred King, of the Bellevue Hospital, New York City, comes to the Reading Hospital as chief of the Social Service Department.

## BUCKS COUNTY PUBLIC HEALTH GROUP MEETS

**T**HE Bucks County Public Health Association held an all-day conference at the Friends' Meeting House in Yardley, Friday, May 6. Miss Laura C. Haines, President of the Association presided. There was an attendance of more than 200.

The speakers were Miss Abigail F. Brownell, Director, County Agency Department, Children's Aid Society of Pennsylvania, and Acting Secretary

of the Child Welfare Division of the P.C.A., and Dr. Kenneth E. Appel, Assistant Professor of Psychiatry, University of Pennsylvania, and a member of the Pennsylvania Mental Hygiene Committee of the P.C.A.

## ERIE NEWS

Due to the courtesy of C. C. Radder, correspondent from Erie, the HERALD is able to present the following:

**L.** F. ZAHNISER concluded his work as managing director of Erie's Community Chest and is now associated with Spencer-Kamerer and Co. of Erie in the capacity of vice-president.

During the two years that Mr. Zahniser was managing director of the Chest he conducted two successful campaigns, both of which raised more money than any former Community Chest campaigns in Erie.

For the present, Mrs. F. H. Flowers, secretary of the Chest since its organization, is taking over Mr. Zahniser's work.

## PITTSBURGH WELFARE FUND ELECTION

**R.** TEMPLETON SMITH, Vice-President of the Pittsburgh Coal Company, was elected president of the Welfare Fund of Pittsburgh at a recent meeting of the Board of Directors. Mr. Smith has been associated with the Welfare Fund since it was founded and last year served as chairman of the publicity committee. His election marks the retirement of Augustus K. Oliver, who had been president since the inception of the Fund and will continue as a member of the Board of Directors.

## WYOMING VALLEY ITEMS

Due to the courtesy of George Kirkendall, correspondent from Wilkes-Barre, the HERALD is able to present the following:

**B**ETWEEN 1,000 and 1,200 unemployed persons are on the lists of organizations that will assist them to plant "community" gardens, according to an announcement by Rabbi Samuel Wolk, Chairman of the Wyoming Valley Community Gardens Committee. This committee is providing seeds and plants to the unemployed or under-employed who wish to supplement family resources by planting a garden and is also co-operating with several district committees engaged in similar projects within the territory. It is reported that about 85 per cent of the applicants have sufficient land for backyard garden plots, while the remainder will be cared for on central community plots. The Welfare Federation is financing the work.

Community Welfare Federation reports that private emergency unemployment relief funds will be exhausted by June 1st at the present rate of expenditure. These funds, which are being administered by a committee of the Welfare Council, are being spent at the rate of about \$20,000 per month and are in addition to the regular expenditures from the budgets of the relief giving agencies.

## MENTAL HYGIENE GROUP HOLDS STATEWIDE MEETING

**A**LUNCHEON meeting of the statewide Pennsylvania Mental Hygiene Committee of the P.C.A. was held on June 1st, at the Bellevue-Stratford, Philadelphia, during the sessions of the 88th Annual Meeting of the American Psychiatric Association. Dr. Clarence A. Patten, Chairman of the Pennsylvania Mental Hygiene Committee, presided.

In accordance with our usual policy the P.C.A.  
Herald will not be published in July and August

## NEW MEMBERS FROM APRIL 10 TO MAY 10

Anderson, Rev. T. B., Beaver Falls	McClure, Rev. and Mrs. R. E., Blairsville
Andre, Frank D., Blairsville	McIntosh, Dr. R. D., Philadelphia
Angle, W. R., Chambersburg	Mead, Mrs. H. B., New Brighton
Armstrong, Mrs. Anna M., Bradford	Murphy, Miss Edith H., Philadelphia
Ashe, S. P., Bellevue	Owley, Mrs. Saldee Sharon
Austen, C. H., Pittsburgh	Peterson, Mrs. A. T., Oil City
Barton, Dr. R. H., Everett	Pittsburgh Bureau for Jewish Children, Pittsburgh
Bell, George W., Allentown	Ray, Miss Eleanor R., Blairsville
Bender, Charles W., Columbia	Rebenstein, Mrs. Charles L., Pittsburgh
Boyle, J. E., Lancaster	Roberts, William, Sharpsville
Buchanan, Miss Janet E., Chambersburg	Rothrock, Mrs. Anna E., Pittsburgh
Chalfant, Mrs. F. B., Pittsburgh	Sawyer, Miss Edith O., Pittsburgh
Chestnut, Miss Lida W., Pittsburgh	Shirley, Miss Frances E., Pittsburgh
Chew, Miss Elizabeth B., Germanstown	Sibbett, Miss Mary, Pittsburgh
Concklin, Nellie M., Perryville	Siegfried, Mrs. Charles J., Blairsville
Cook, Miss Dora D., Sharpsburg	Slattery, Mrs. Anna H., Saint Clair
Dalzell, J. O., Pittsburgh	Snee, Mrs. Mary, Pittsburgh
Demmler, Walter R., Pittsburgh	Stokes, Miss Grace L., Pittsburgh
Etzweiler, G. A., Columbia	Teller, Sidney A., Pittsburgh
Frey, H. P., Allentown	Thomas, Harrison M., Pittsburgh
Gaskins, L. O., Pittsburgh	Vogt, Mr. and Mrs. C. C., Lancaster
Gottlieb, M. M., Allentown	Weber, Mrs. Harry W., New Brighton
Griffith, Leo G., Pittsburgh	Dendt, Mrs. Helen Bentley, Beaver Falls
Holtsapple, G. L., Chambersburg	Wenning, Mrs. J. W., New Brighton
Hoover, Ellsworth G., Harrisburg	Wenning, Mrs. W. F., New Brighton
Hunsicker, Mrs. George W., Allentown	Whetstone, Mrs. Sarah A., Everett
Hunter, Mrs. J. Fletcher, Pittsburgh	Wigfall, E. N., Philadelphia
Hyde, Mrs. Frank, Derrick City	Wilson, W. Walter, Milton
Irenaeus, Sister M., Beaver Falls	Woods, Mrs. Edward A., Sewickley
Kauffman, Mitchell E., Allentown	Wright, Verne, Pittsburgh
Keller, Mrs. Ida V., Allentown	
Kuntz, Mrs. E. M., Allentown	
Lauffer, Charles A., M.D., Wilkinsburg	

## NATIONAL CONFERENCE ELECTS OFFICERS

**A**T the 59th annual meeting of the National Conference of Social Work held in Philadelphia, May 15 to 21, the following officers were elected for the coming year:

President—Frank J. Bruno, St. Louis, Mo.

First Vice-President—Percival Dodge, Detroit.

Second Vice-President—Eugene K. Jones, New York City.

Third Vice-President—Miss Dorothy C. Kahn, Philadelphia.

Treasurer—C. C. Stillman, Columbus.

General Secretary—Howard R. Knight, Columbus.

William Hodson, of New York City, was nominated for President for 1933-34.

At the Conference in Philadelphia, 4,401 registered as members. This is the second largest registration in the history of the Conference. Hundreds of others attended sessions without registering. Perfect weather conditions continued throughout the week.

A year hence the Conference will meet in Detroit. Kansas City was chosen for the meeting place in 1934.

At the final luncheon on May 21, at which Owen R. Lovejoy made a stirring address before 750 delegates, the passing of four outstanding leaders in social work was noted by appropriate resolutions. These leaders were Miss Julia Lathrop, a former President of the Conference; Mrs. Florence Kelly; Dr. Hastings H. Hart, a former President, and Dr. Lee K. Frankel.

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# DAILY BULLETIN

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of the NATIONAL CONFERENCE OF SOCIAL WORK

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59th Year

Philadelphia, Tuesday, May 17th, 1932

No. 3

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## TONIGHT'S PROGRAM

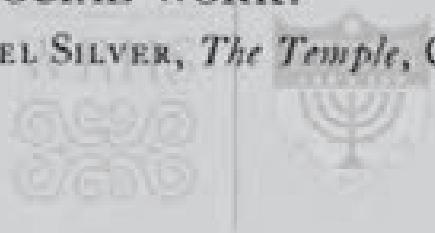
Convention Hall

8:30

EDWARD T. DEVINE, *President of the National Conference of Social Work, 1906*, presiding.

### THE CRISIS IN SOCIAL WORK:

RABBI ABBA HILLEL SILVER, *The Temple*, Cleveland, Ohio.



## WEDNESDAY NIGHT'S PROGRAM

Convention Hall

6:30

CONFERENCE DINNER: Celebrating the Twentieth Anniversary of the United States Children's Bureau.

(Service will start promptly at 6:30 p. m.)



# DAILY BULLETIN

## NATIONAL CONFERENCE OF SOCIAL WORK

Issued Daily During the Conference

Conference Headquarters:  
Philadelphia Convention Hall  
34th Street below Spruce

### NOTICES FOR DAILY BULLETIN

The Daily Bulletin will be published on Sunday, Monday, Tuesday, Wednesday, Thursday and Friday and will be distributed at the evening sessions. It will carry the official notices of the Conference, changes in program, or location of meetings, notice of meetings not scheduled on the General Program and other important items.

Every delegate should read the Daily Bulletin carefully. Copies can be secured at the Information Desk. Programs printed in the General Program will not be reprinted in this publication. Persons wishing to have notices printed in the Daily Bulletin should file them either at the Bulletin office—Press Service—at rear of the ground floor, or at the Information Service, on blanks provided. Such material should be typewritten if possible and must be filed not later than 9 a. m. on the date of issue.

## Official Notices

### Memorial Service—Julia C. Lathrop

A memorial service, honoring the late Miss Julia C. Lathrop, whose recent death marked the passing of one of the most outstanding figures in the field of Social Work, will be held at Barker Hall, Y. W. C. A., Washington, D. C., at 4:30 p. m. on Sunday, May 22d. The speakers will include Dr. Adolf Meyer, Judge Julian W. Mack and Miss Lillian Wald. Miss Grace Abbott, Chief of the Children's Bureau, will preside.

The National Conference of Social Work is one of the national agencies sponsoring this service and its members are especially asked to attend.

### AMENDMENT TO THE BY-LAWS

The following amendment to Section 5 of the By-Laws of the Conference having been approved by the Executive Committee, will be presented for action at the Annual Business Session of the Conference on Wednesday, May 18th at 11:00 a. m.—

"To amend Section 5, Paragraph (a) of the By-Laws of the Conference by striking out the last clause thereof as follows: (9) 'Public Officials and Administration' and substituting therefor as follows: 'Administration of Public Social Work.'"

The purpose of this amendment which was proposed by Division IX, is to give a name to the Division that will be more descriptive of its scope.

Persons wishing to arrange additional meetings, luncheons or dinners may do so by seeing Mr. Fleisher, Chairman on the Committee on Halls and Meeting Places, or his representative, at the Information Service, Conference Headquarters. Please advise him as promptly as possible.

The Committee on International Conference will meet for breakfast, Thursday, May 18th, at 8:00 a. m. in the William Penn Room of the Benjamin Franklin Hotel.

### DIVISION COMMITTEE MEETINGS

All division committee members, both old and new will meet at the Benjamin Franklin Hotel at the following times and places:

Thursday, May 19th, 4:00 p. m.

Division IV—The Family—William Penn Room.

Friday, May 20th, 4:00 p. m.

Division I—Children—Room 202.

Division I—Delinquents and Correction—Room 210.

Division III—Health—Room 223.

Division V—Industrial and Economic Problems—Room 227.

Division VI—Neighborhood and Community Life—Room 341.

Division VII—Mental Hygiene—Room 440.

Division VIII—Organization of Social Forces—Room 441.

Division IX—Public Officials and Administration—Room 540.

Division X—The Immigrant—Room 541.

Division XI—Professional Standards and Education—Room 640.

Division XII—Educational Publicity—Room 641.

The Executive Committee of the National Conference of Social Work will meet on Thursday, May 19th at 4:00 p. m. in Room 541, Benjamin Franklin Hotel and on Saturday morning, May 21st, for breakfast, in the same room.

## Changes & Corrections

Association of the New York School of Social Work will hold a tea Wednesday afternoon, May 18th, from 4:00 to 6:00 p. m. at the College Club, instead of on Tuesday as previously noted.

Case Work in Family Welfare Agencies—will be discussed on Thursday morning at 11:00 a. m. at the joint session of Divisions I and IV. The speaker will be Miss Rosalie Supplee, Chief Probation Officer, Court of General Sessions, New York City.

The Family Welfare Association of America has canceled the Inter-City Service Luncheon, scheduled for Thursday noon, May 19th.

Division VII—Mental Hygiene meetings Friday, May 20th—Group Discussion I will be held in Room 300 Convention Hall and Group Discussion II will be held in Room 320.

Statisticians and Research Workers are invited to go through the Industrial Research Department of the University of Pennsylvania. Make arrangements at Community Council Booth.

### CURTIS PUBLISHING COMPANY TOUR

Arrangements have been made for a tour of Curtis Publishing Company for Thursday afternoon, May 19th. Anyone who is interested is invited to go. Bus leaves Convention Hall at 2:15. Please make reservations at Information Service before 12:00 noon, Thursday.

The Alumni Association of the School of Applied Social Sciences of Western Reserve University will meet at the Benjamin Franklin Hotel, Wednesday morning, 8:00 a. m. sharp.

### NATIONAL CHILDREN'S HOME AND WELFARE ASSOCIATION

All members are to meet at Booth 51 at 8:30 a. m. on Wednesday, May 18th in Convention Hall, instead of at Y. M. C. A.

### PUBLICITY COUNCIL EXHIBIT

Ten specimens of 1931-1932 educational publicity were selected for special mention by the Social Work Publicity Council. They are now on display in Booth 55 and the citations are published in full in the May issue of the News Bulletin of the Social Work Publicity Council.

Public Health Nurses are invited to tea at the Visiting Nurse Society, 1340 Lombard Street, on Wednesday, May 18th, between 3:00 and 4:00 p. m.

The Carola Woerishoffer Graduate Department, Bryn Mawr College, invites the members of the faculty of Schools of Social Work and former students and teachers of the department to visit the College and take tea on Wednesday, May 18th at 4:00 p. m. in the Common Room, Goodhart Hall. Trains leave Broad Street Suburban Station at 3:45 and 4:18 p. m. (daylight saving time). Please leave word at Booth 49 if you expect to accept.

Round Table Conference for Veteran's Administration Social Workers only on Friday, May 20th at 9:00 a. m. in Room 252, Benjamin Franklin Hotel.

### PAROLE MEETING

All parole officers and others interested in the discussion of parole and probation methods and co-operation are invited to meet at the National Probation Association, Booth 39, on Wednesday, May 18th at 3:00 p. m.

### CONFERENCE DINNER

In the Main Hall of Convention Hall, the Conference Dinner, at 6:30 p. m., Wednesday, May 18th, will celebrate the twentieth anniversary of the United States Children's Bureau. Speakers include Miss Lillian Wald, J. Prentice Murphy and Miss Grace Abbott.

Get Tickets at Information Service.



## COMING EVENTS

### WEDNESDAY, MAY 18

- 8:00 Breakfast—Simmons College School of Social Work at Venture Gardens, 201 South Camac Street. Tickets at Schools Booth.
- 1:15 Luncheon—War and Unemployment to be discussed—Penn Athletic Club, 18th and Locust Streets. Tickets \$1.25.
- 1:30 to 5:00 Tour and Tea—Y. W. C. A. National Board delegates tour of historic houses in the park and tea at the home of Mrs. George McFadden, Villanova. Reservations at National Board Booth.
- 3:15 Annual Business Meeting—International Association of Policewomen, Benjamin Franklin Hotel, Ballroom Foyer.
- 4:00 to 6:00 Tea—Association of the New York School of Social Work at the College Club, 1300 Spruce Street.

### THURSDAY, MAY 19

- 1:15 Luncheon—Alumnac Association National Catholic School of Social Service at Hotel Normandie, 36th and Chestnut Streets. Miss Helena W. Odiorne, chairman.
- 2:30 Meeting—on Stage of Convention Hall—How to Finance Unemployment—to be discussed—Mr. Alexander Johnson will preside.

### FRIDAY, MAY 20

- 1:15 Luncheon—Faculty, Supervisors, Alumni and Students of the Pennsylvania School of Social and Health Work at Benjamin Franklin Hotel, Betsy Ross Room.
- 1:15 Luncheon—Committee on American Indian at Bartram's Hotel, 33d and Chestnut Streets. Tickets at Information Service.

### WHITE HOUSE CONFERENCE DINNER

A roll call of states will feature the dinner meeting of the White House Conference on Child Health and Protection, which will be held in the Ballroom of the Benjamin Franklin Hotel at 6:00 p. m. sharp on Friday, May 20th.

The evening's theme will be, **How Shall We Reach the Goal of Health and Protection for Every Child.** The Speakers will include Dr. Henry F. Vaughn, City Health Commissioner of Detroit, Dr. F. J. Kelly, Chief, Division of Colleges and Professional Schools, Office of Education, Department of Interior, Washington, D. C., Dr. Howard W. Odum, Professor of Sociology, University of North Carolina, Chapel Hill, N. C., Homer Folks, Secretary, State Charities Aid Association, New York City.

George Aubrey Hastings, Extension Director of the White House Conference, will preside.

Miss Meyers and Miss Donaldson, will answer questions on Foster Day Care at Booth 52, National Federation of Day Nurseries on Wednesday and Thursday mornings.

### RECREATION IN INSTITUTIONS

All workers in Institutions are invited to consult with Miss Erna D. Blanke, specialist in play and recreation in their field, who will be at the Booth of the National Recreation Association throughout the Conference week.

## Mail and Telegrams

**Conference Post Office** is at Information Service, Conference Headquarters, Convention Hall. All mail and telegrams addressed to persons attending the Conference in care of the Convention Hall will be delivered and held at the Post Office. Please call at least once a day for mail, telegrams or messages that may be these for you. An effort will be made each afternoon to deliver to the hotels of persons registered at the Conference any undelivered telegrams or special delivery letters, but the Conference can assume no responsibility for such delivery.

### PUBLIC STENOGRAPHER

The services of a public stenographer, Mrs. Ruth Mullin, are available at reasonable rates during the days of the Conference. Her office is in the Lounge on the third floor and her hours are: 9:30 a. m. to 4:30 p. m. Evening work can be secured by appointment. Mrs. Mullin has had long experience in work with social service agencies in Philadelphia and is highly recommended by them.

The College Club of Philadelphia, 1300 Spruce Street, is very glad to extend its hospitality to college women associated with the National Conference on Social Work.

Attention is drawn to the attractive restaurant and tea room.

## Changes & Corrections

Association of the New York School of Social Work will hold a tea Wednesday afternoon, May 18th, from 4:00 to 6:00 p. m. at the College Club, instead of on Tuesday as previously noted.

Case Work in Family Welfare Agencies—will be discussed on Thursday morning at 11:00 a. m. at the joint session of Divisions I and IV. The speaker will be Miss Rosalie Supplee, Chief Probation Officer, Court of General Sessions, New York City.

The Family Welfare Association of America has canceled the Inter-City Service Luncheon, scheduled for Thursday noon, May 19th.

Division VII—Mental Hygiene meetings Friday, May 20th—Group Discussion I will be held in Room 300 Convention Hall and Group Discussion II will be held in Room 320.

Statisticians and Research Workers are invited to go through the Industrial Research Department of the University of Pennsylvania. Make arrangements at Community Council Booth.

### CURTIS PUBLISHING COMPANY TOUR

Arrangements have been made for a tour of Curtis Publishing Company for Thursday afternoon, May 19th. Anyone who is interested is invited to go. Bus leaves Convention Hall at 2:15. Please make reservations at Information Service before 12:00 noon, Thursday.

The Alumni Association of the School of Applied Social Sciences of Western Reserve University will meet at the Benjamin Franklin Hotel, Wednesday morning, 8:00 a. m. sharp.

### NATIONAL CHILDREN'S HOME AND WELFARE ASSOCIATION

All members are to meet at Booth 51 at 8:30 a. m. on Wednesday, May 18th in Convention Hall, instead of at Y. M. C. A.

### PUBLICITY COUNCIL EXHIBIT

Ten specimens of 1931-1932 educational publicity were selected for special mention by the Social Work Publicity Council. They are now on display in Booth 55 and the citations are published in full in the May issue of the News Bulletin of the Social Work Publicity Council.

Public Health Nurses are invited to tea at the Visiting Nurse Society, 1340 Lombard Street, on Wednesday, May 18th, between 3:00 and 4:00 p. m.

The Carola Woerishoffer Graduate Department, Bryn Mawr College, invites the members of the faculty of Schools of Social Work and former students and teachers of the department to visit the College and take tea on Wednesday, May 18th at 4:00 p. m. in the Common Room, Goodhart Hall. Trains leave Broad Street Suburban Station at 3:45 and 4:18 p. m. (daylight saving time). Please leave word at Booth 49 if you expect to accept.

Round Table Conference for Veteran's Administration Social Workers only on Friday, May 20th at 9:00 a. m. in Room 252, Benjamin Franklin Hotel.

### PAROLE MEETING

All parole officers and others interested in the discussion of parole and probation methods and co-operation are invited to meet at the National Probation Association, Booth 39, on Wednesday, May 18th at 3:00 p. m.

### CONFERENCE DINNER

In the Main Hall of Convention Hall, the Conference Dinner, at 6:30 p. m., Wednesday, May 18th, will celebrate the twentieth anniversary of the United States Children's Bureau. Speakers include Miss Lillian Wall, J. Prentice Murphy and Miss Grace Abbott.

Get Tickets at Information Service.

There will be a luncheon in connection with the **United Educational Program**, under the auspices of the National Social Work Council at 1:15 p. m. on Wednesday, May 18th at the Bellevue-Stratford Hotel. This occasion will be the formal public launching of the United Educational Program. Tickets may be obtained at Ticket Office, Convention Hall for \$1.25.

### INDUSTRIAL TOUR

A tour of the plant of Leeds and Northrup Company has been arranged for Thursday afternoon, May 19th. Party will leave front of Convention Hall at 2:00 p. m. sharp. Make reservations at Information Service not later than Thursday noon.

### ADVICE TO MOTORISTS

Philadelphia parking regulations are rigidly enforced. Cars parked on streets marked "No Parking" are towed away by the police and can only be reclaimed by payment of \$6.00.

### INFORMATION SERVICE

Information Service will be open every Conference day from 8:30 a. m. until 5:00 p. m. Please leave messages and inter-office communications here, they will receive immediate attention. The hospitals, social agencies and various other local organizations will be glad to receive visitors and have listed with Information Service their visiting hours. You can also receive suggestions for sight-seeing tours, dancing, motoring and other types of recreation from the Information file. Restaurants, tea rooms and shopping suggestions are also listed here. The Lost and Found Department is maintained by Information Service.

**Y. W. C. A. Case Workers** Informal luncheon will be held Wednesday, May 18th, at 1:00 p. m. in the restaurant on the ground floor of Convention Hall. Please sign up at the National Board Booth.

**Medical Social Workers:** Following the tea at Bromall, Wednesday, May 18th, private cars will leave at 4:30 to return guests to the city by 6:00 p. m. It is a beautiful scenic drive.

### SOCIAL WORK TOURS

Those who contemplate attending the International Conference should confer with Miss Woodruff of the Open Road, Booth 33. She has information available regarding steamship sailings, reservations and accommodations at Frankfurt. She is also prepared to advise regarding European travel in general.

The Open Road, a non-profit making organization, offers social workers a choice of seven European tours. All include the International Conference and afford advantages out of all proportion to their low cost.

Those engaged in social work with families and children are offered a comprehensive view of what is being done in Germany, Austria and Czechoslovakia, with the group under the leadership of Kenneth L. M. Pray. This trip costs \$630.00.

Other trips are: Social Work in Russia, leader—Dr. Frankwood E. Williams; Adult Education, leader—E. C. Lindeman; General Interest Trip, leader—Paul Beisser; Immigrant Background, leader—Miss Florence Cassidy; Mental Hygiene, leader—Dr. Lawson G. Lowery.

All trips may be joined abroad with corresponding reductions in cost. Consult Miss Catherine Woodruff of the Open Road at Booth 33.

The Academy of Natural Sciences of Philadelphia cordially invites Conference members and visitors to visit its Free Natural History Museum, 19th Street and the Parkway—one of the most interesting exhibits of animal life groups, birds and minerals in America. Open daily 9:00 a. m. to 5:00 p. m. Sunday 1:00 to 5:00 p. m.

The New York State Central Index Secretaries and others interested in the New York State Temporary Relief Administration will meet for an informal discussion of their work as affected by the Temporary Relief Administration at the Benjamin Franklin Hotel, Room 251, on Wednesday, May 18th at 3:15 p. m. Miss Hilda Thompson, Westchester County will act as chairman.

The Philadelphia Rotary Club announces a regular luncheon on Wednesday May 18th at 12:30 p. m. at the Bellevue-Stratford Hotel.

### LUNCHEON TICKETS! DINNER TICKETS!

Make your reservations and get tickets now at the Convention Headquarters.

1. The experiences - have brot - face to face - him  
Organized social service has moved  
More and more of human waste lands  
From elementary - palliatives  
Its ministry spanned  
Painstaking research  
Sc. training + high standards.
2. The social worker, through the years, was sustained  
The world in which he moves -  
However, the overwhelming econ. setbacks  
Flores -  
In the face of an incredible Econ
3. His elaborate social program is being disavowed  
The cry for bread -  
Case-work must be suspended  
The individ. again -  
The budgets of the health - reduced - disrupt  
indulgences
- 4 - Intro p. 2-4.



5. Such is the sad story of the slow - disorganization  
City Beautiful.

6. But the story of the material relief work - saddles  
the mounting millions - Case - load -  
But even in this elem. branch  
He has no adequate -  
- Resources of private charity - plead -  
responsibility - private agency -  
- from work to work -

7. In the distribution of relief - repudiate -  
\$8.00 -

This is not starvation!

Compelled to spread - theories + ex. theories  
Do not call halt - denormalizing -  
"non possumus"

8. S. W. cannot pay rent -  
Unwilling accomplice

9. S. W. cannot give relief with - resources, Educ.  
Humiliating - alarming  
English Dole

10. Thus Failure is written large -  
Fault - When payroll declines -  
" is of Econ. system -



Periodically disgorges  
" <sup>pries</sup>  
Not just instances — constantly recurring  
Prosperity + Deps — obvious  
Our concentrated Nat. wealth  
— There are insect families who must

11- If any criticism — it is on ground — attacks  
roots —

We did not throw ourselves  
Some of us were satisfied — research  
Many " " content — Red Cross  
— Military systems are generous — Red Cross  
They knew that WE was indispensable  
✓ Org. Charity stands to-day between

12. The experiences which we have gained. Most are  
sharply aware that private ch. is insufficient

→ Prof. Beveridge — "The problem of U.S. is insoluble  
by mere expenditure of money. It represents  
not a want to be satisfied, but a desire  
to be eradicated. It needs not money so much  
as that kind of organization

— This W. may be even so much effort in the  
handling —

13. Charity cannot deal with problems, poverty in modern society -

Survival -

But a new type - Social Credit  
Society in future - That which is  
There will always be room -

14. Containing the cost, the Unemployment is not  
within province, charity

Un. is industry;

Industry must not be persecuted

This is a grotesque

The most highly developed - employees,  
pays -

- Such is capitalism -

- It has even failed - Security & Liberty  
New Term!

15. The State must compel industry to employ

Labour is not a commodity -

The worker is a partner -

Industry exists

First must come

16. The evils of prolonged Ca. are too apparent <sup>to any one but labor</sup>  
in Col. <sup>by wages suppressed</sup> The cost is being paid - in blocked hopes -  
MP Children esp. - every where but in Washington -  
and They are underfed - hungry to school - dead -  
Return to home -  
Men out of work - hard, unskillful  
Families - bitter & morose.  
Children & adults -  
A home of peace - nurture - bright.  
Frequently evicted -  
" men, unable to pay their families.

17. How blind the responsible leaders - fatigues that  
Even a bad system - traverses -  
The ethics of capitalism  
dignity & labor - Deal with broken idleness

18. Most arruavally we are still in an Ec. Dark  
yet way & as hesitant -  
Fund & North -

19. We must now give up, the Men. Econ. Reasoning  
Parasitically -  
The S. W. White experience has enabled

20. We must build a New Catechism. Spurs  
Esse. - Criteria - Memoria -  
and the Sharp Contrast

21. We must build a new Catechism - way was  
on Chaos -

The creative - world -

Not was on Individualism

22. We have the power -

Man's mind -

Only Man's

Lifted Chaos -

We have, till now, stupidly mis used -  
- few to manipulate.

Place the machine -

1. As Churchman interested

① No culture possible - Civ.  
requires Time. So Religion  
"The Kingdom -

② Leisure possible only - mental  
ease - Unemployment is not L. -

Enforced Idleness attended - want

③ H behaviors <sup>Bread - Accuses</sup> Soc. To solve pr.  
y v. - Wandering element y  
want - Insurance

④ ~~Before 1914 had not L. 1913~~  
~~most distressing Poverty~~

2. As a people coming to have  
more L. Machine -

① In year gone by - Struggle

② What are we going to do -  
- Idleness - vices  
- Moderation - discipline

But L. takes initiative

L - which gives opp. of pleasure-  
seeking ... Killing Time - Delight

3. We must prepare - for proper use  
- as we do for a career  
- Associate L. with Retirement

Too old to work . . .

L. is not a state -

NOT opposite of Activity

Not dawdling into Senility

But rich, full, joyous life

Junior + Adult Education

4. Retire - "My Friend"

## 2. Thrift - Virtue -

- Sturdy middle class - spend less
- <sup>satisfying</sup> disturbance of luxury - life rugged.
- Standard of living raised - men spent  
more > stock market -
- unplorable econ. laws - told

## 3. We have learnt in last 2 yrs. how many things we - unseen.

- always ascending - anatomical
- Where to live for satisfaction  
on world not enough



② Thrift - <sup>home-span</sup> Fitzgerald - Venter -  
Study middle class -

lost perspective - looked beyond war

1928 in crisis will erupt out of sight -

→ the Fed command economy in 1928 was sped  
→ Standard, living and - insufficient

stock market - irreplaceable

Econ. laws - fall

→ Instatement -

⑤ Ford father - not so knocked -

luxuries not within easy

life - needed - dollar

Salutary disturb (luxury)

Sh, we have learned in 2 years

how many things we can take

— consumer — 5,000 12/2 6/17 -  
always ascending = Alger -

(c) when to look for satisfaction  
— one world — weary art -

③ Economic justice - not electronic

Sweden : what principles gave  
v.ality to the Am. Union -

That which gave promise that in due  
time the weights should be lifted from



the shoulders of all men, and that all  
should have an equal share"



Philadelphia - at Nat'l Conference of  
Social Workers - May, 1932

ms/Ty 32-10

"THE CRISIS IN SOCIAL WORK"

Abba Hillel Silver

The experiences of the last two and a half years have brought the social worker face to face with the limitation of his profession and the inadequacy of his program in the scheme of social amelioration. Organized social service has during the last generation moved steadily forward, broadening its scope and improving its technique. More and more of the human waste lands came under its faithful and intelligent husbandry. From elementary palliative relief it passed on to prevention, rehabilitation and adjustment. Its ministry spanned the whole life of man, and all forms of dependence, from infancy to old age. Painsstaking study and research in all related fields placed at the disposal of the social worker a body of knowledge which made possible a refinement of method and an increase in skill and effectiveness. Scientific training and high standards gave to his calling the character of a profession.

The social worker was sustained and inspired in his labors by the thought that he was helping in a very real way to solve a solvable social problem. The world in which the social worker moves is largely a world of deprivation and sadness. The harshness of life is there, the stunted growths, the tangled lives, the unsightly things. The belief, however, which he entertained that he was the emissary of a great social purpose and that he was in a very real sense helping to build a juster and nobler social order, fully compensated him, and brought a glow to his heart and beauty to his days.

✓ The overwhelming economic debacle of the last two and a half years, and the disastrous effects which it has had upon the whole structure of his service have left the social worker staggered and confused. Floods have swept over his carefully tilled field-lands, and have completely engulfed them. In the face of an incredible economic collapse, the social worker today stands helpless, his tools pathetically inadequate and all his garnered wisdom vain and futile.

✓ His elaborate social program is being dismantled. The cry for bread - the primitive hunger-cry of the race - rising ominously from twenty million throats to a terrifying crescendo, drowns out all other voices. Everywhere there is a throw-back to primitive charity, a head-long retreat to sheer, stark almsgiving. Case-work is suspended. The individual again becomes an impersonal recipient of a dole against starvation. The budgets of the health, child-welfare and character-building agencies of communities are slashed. Some agencies are reduced to a shadow of their former selves. Others are entirely discontinued, as if these agencies were a mere social indulgence, a venial luxury of genial, affluent days, and not a bed-rock social necessity.

Medical social work and psychiatric social work are suffering as a result of curtailment of budgets.

In the field of probation staffs are being reduced and the individual probation officer is being loaded with more cases than he can properly supervise. His standards are being lowered and probational treatment of crime and delinquency is being severely hampered and retarded.

The American Public Health Association reports widespread "contemplated or actual material curtailments of appropriations for personnel and facilities of public health service in states, counties and cities." It warns the country that over 50% of the communities whose 1932 health budgets have already been passed have shown reductions up to 43%. Inadequate food, insufficient clothing and over-crowded living conditions may not manifest themselves in immediate ill health but they eventually lead to an undermining of vitality and lowering of resistance to such an extent that in years to come serious and permanent disabilities may result."

The American Hospital Association reports that "municipal hospitals have not been able to increase their nursing staffs to correspond with the increase in patients. Patients get much less personnel attention and their recovery is delayed." With deficits already mounting the private hospitals can not undertake the care of more free patients.

The National Organization for Public Health Nursing reports that "supervision of public health nurses by state departments of health has been completely wiped out in three states and several other state health departments are shaky. Many cities are reporting discontinuance and reduction of preventive work and of health education services. Clinics and conferences for infants, orthopedic cases, expectant mothers and dental hygiene have been given up in many instances. There is a decrease in county nursing services."

The National Committee for Mental Hygiene reports that "it is becoming increasingly difficult to maintain accepted standards of care and treatment. Legislative appropriations are being reduced, preventive work is

being retarded by the suspension of curtailment of clinical and mental hygiene activities and the budgets of mental hygiene organizations are progressively diminishing."

The National Tuberculosis Association reports that "numerous health departments have curtailed nursing and their service to the tuberculous, that sanatoria are being pressed to cut expenses. Some cut their budgets by closing a portion of the sanatorium, some by excluding indigent persons, others by reducing the service generally."

The National Recreation Association reports sharp curtailments in budgets of the recreation departments throughout the country. In some instances entire departments have been wiped out. Playgrounds have been closed. Summer camps have been eliminated. Attacks have been made upon the play-ground programs and extra-curricula activities in schools on the ground that they are indulgences and superfluities, while social workers know that the lack of proper recreation opportunities is one of the major causes of juvenile delinquency in the United States.

The National Federation of Settlements reports that budgets have been reduced from twenty to fifty percent and that while the number of people who came to the settlements has increased the kind and quality of the work done has suffered.

The Child Welfare League of America reports that "most children's agencies have more children to care for than ever before, but less money with which to provide this care. For years after the depression children's workers will notice the effects of the distress which are now most apparent."

Such is the sad story of the steady disorganization of the splendid

welfare services which socially-minded men and women have built up through so many years of struggle and effort. They know now that their city beautiful was built in the shadow of a threatening volcano, which, when it erupts, covers it over with lava, ashes and desolation.

But the story of the material relief work which organized charity has been called upon to do during the depression is even sadder.

✓ The mounting millions of the hungry must be fed, and the social worker must take on a case-load four or five times his normal load, and must forego all other phases of his profession for which he had trained himself. But even in this elementary branch of his calling he is often shamed and discomfited. For he has no adequate funds with which to distribute even the minimum of material relief. The resources of private charity upon which he depended were exhausted quite early in this depression and public funds have been meagre and dilatory and grudging. The social worker has frequently been compelled to plead and intercede with public bodies to meet the desperate relief situation in his community. The responsibility for the care of the unemployed seems to be fixed nowhere, and governmental bodies vie with each other in passing the responsibility. The private agency turns to the municipality, the municipality to the county, the county to the state. In many communities the social worker does not know from week to week where the relief funds will come from.

✓ In the distribution of relief the social worker is forced tacitly to repudiate his own avowed standards of sound and constructive relief. The relief which he gives is inadequate - less than one-half of the minimum



budget of food requirements. In place of the \$8.05 minimum weekly subsistence budget which the social agencies established in pre-depression days, many are today forced to distribute an average of \$3.50 per week per family. This is not starvation. Neither is it relief. It is a hunger diet. The social worker is compelled to spread his available relief funds thinner and even thinner over a constantly increasing need. He dare not call a halt to this demoralizing beggarly parsimony and say to the community "Non possumus. We cannot make brick without straw. We will not lend ourselves to such nasty business." Men are hungry and men must be fed:-

He cannot pay the rent of <sup>many of</sup> the destitute families of the unemployed. In relatively few cases has he sufficient funds to pay the rent and then only partially, and only when an eviction order has actually been received. Frequently he becomes the unwilling accomplice to a conspiracy to hoodwink and defraud the landlord, or an abettor in the new nomadism which is going on among the unemployed in all of our large cities. In one city twenty-three percent of those who applied for relief in a given month were found to have lived less than three months at their then addresses.

✓ The social worker cannot give relief to a family until all its resources of cash and credit have been exhausted, - in other words, until it is completely and totally impoverished. This is as humiliating as it is alarming. Relief agencies are today caring for less than one-half or two-fifths of the families in which there is no bread-winner. The non-supported families are slowly but steadily consuming their last remaining financial resources, their insurance, their credit and the aid of relatives, neighbors or friends. Slowly they are being ground down into utter, defenseless poverty. No organized social

agency will come to their rescue until they are utterly without means. Should the present unemployment situation continue for another year, we shall have completely pauperized at least a third of the working population of America. We shall have driven millions of our citizens into the class of dependents, while millions more will have their standard of living forced down to lower and still lower levels.

✓ Thus failure is written large over all the activities of organized social service. The fault, of course, is not the social worker's. When the payroll of a country declines forty percent in two short years no private or public charity can hope to cope with the situation. The fault is of the economic system under which we live. Periodically this system discharges its victims. Periodically it prices millions of men loose from their means of livelihood and sends them broken and helpless to knock at the doors of charity. This is not the first instance of mass unemployment within the memory of living men. It is a constantly recurring phenomenon, seemingly inherent in the very nature of our capitalistic society. Prosperity and depression have been the obverse and reverse of our coin of national economy for generations. Our concentrated national wealth has been purchased through a partial or total periodic impoverishment of our working population. There are insect societies where most of the offspring are partially starved and allowed only imperfect development in order to make possible a populous society. Our economic order has been operating on such crude, primordial principles.

✓✓ If any criticism is to be launched against us social workers it is on the ground that we have not attacked with sufficient relentlessness the roots of the evil whose fruits we are now called upon to harvest. We did



not throw ourselves into the struggle for a radical reconstruction of our economic society as zealously as we gave of ourselves to the perfection of our professional technique, and to the definitive tasks of relief, prevention, adjustment and personality therapeutics. Some of us were satisfied with research, with facts and figures, with statistics full of static. Many of us were content to do for the victims of our economic warfare what the Red Cross does for the victims of national warfare. We salvaged. We gave first aid. We engaged in work of rehabilitation. But we were nevertheless content to remain part of the war system. We did not make a resolute enough onslaught on the system itself. Military systems are generous towards their Red Cross and their hospital services. They hold them in high reverential esteem. And so were we held by the representatives of economic militarism. They knew that we were indispensable. We cared for their victims. We attenuated the ruthlessness of their socially disastrous campaigns. The more effective our service became the more we allayed popular unrest and assuaged the spirit of rebellion. Unconsciously and unwillingly we became the allies of a predatory system, the instruments of reaction. Organized charity stands today between our discredited economic system and revolution. This is as much an indictment as it is a tribute.

The experiences which we have gained from this latest and greatest economic collapse have made us sharply aware of the fact that private philanthropy and emergency public aid are insufficient for the major social derangements which our economic order periodically effects.

Prof. Beveridge rightly declares: "The problem of unemployment - this is a point that cannot be too strongly emphasized - is insoluble by any mere expenditure of public money. It represents not a want to be satisfied

but a disease to be eradicated. It needs not money so much as thought and organization." The social worker may be ever-so-much expert in the handling of his weapons, but his weapons are no longer adequate. They are as antiquated and unavailing as the primitive bow and arrow on a modern battle-field.

Charity cannot deal with the problem of poverty in modern society. Organized philanthropy is a survival of an individualistic society which assumed little or no corporate responsibility for its handicapped. But a new type of society is now in the making. The social control which is inevitably coming over industry will embrace also our charitable institutions. Society in the future will not wait upon voluntary individual aid and private sporadic generosity to care for the disabled, the sick, the aged and the unemployed. That which is socially necessary will become socially mandatory. There will always be room for private initiative in social service to supplement the basic social institutions of the state, to experiment in newer types of service and to point the way of progress. But the elementary and indispensable tasks of safeguarding the health of its people, of protecting childhood, of caring for the weak, the aged, the widow and the orphan, and of giving relief to the workless are the direct fixed and continuing obligations of organized society, and must be so met.

Certainly the care of the unemployed is not within the province of charity. Unemployment is industry's problem and industry's burden, not charity's. Industry must not be permitted to lay its myriad casualties periodically at the door of philanthropy. This is a grotesque, not to say a criminal, procedure. The most highly developed industrial system in the world employs millions of men in the production of huge wealth which largely

goes into the hands of the relatively few owners of industry, pays its men in normal times wages which fall short of the requirements of a decent standard of living, and as soon as the opportunities for profit-making cease, throws these men into the discard, advising them to go to the charitable agencies, to which the workers themselves had previously been asked to contribute, to beg for famine rations for themselves and their families. Such is the cynicism and brutality of our economic order! It has even failed to give to its workers the security of servitude which Feudalism once gave its serfs. So that a new terror has now come into the world. Every generation has its own overshadowing dread - pestilence, famine, invasion, the devil or the end of the world, and the lives of that generation are darkened because of it. Into the twentieth century has come the dread terror of Unemployment which hangs like a pall over the homes of the toiling masses.

The state must compell industry to lay aside adequate reserves out of which benefits shall be paid to the worker whenever he is forced into involuntary unemployment. These benefits shall be his as a matter of right not of charity. Labor is not a commodity which may be purchased and disposed of at will. The worker is more than a partner in industry. His interests are primary and paramount. Industry exists to provide a livelihood for the working masses of the world and to supply them with the necessities of life. Capital's share is secondary. First must come the adequate wage, security, protection against the disabilities of accident, sickness, old age and unemployment, and then may come the profits to investor and stockholder.

The evils of prolonged unemployment are too apparent to require either catalogue or comment. The cost is paid to the last bitter farthing by men, women and children in blasted hopes, thwarted ambitions, broken careers, undermined health, lowered morale and embittered lives. Children especially are made to pay the cost out of their undernourished bodies and their hungry little hearts. They are underfed. They are sent hungry to school. They are poorly and scantily clad. They return to homes that are full of tension and strain. Men out of work become hard and irritable. Failure and helplessness make men bitter and moody. Children even more than adults, do not live on bread alone. They thrive only in thriving homes. A home of peace and well-being will nurture their lives. ~~A home of peace and well-being will nurture their lives.~~ A home depressed, shot through with bitterness and resentment, will blight their lives.

Frequently the family is evicted for failure to pay rent. The child does not grasp the full humiliation of it all - but a deep scar is nevertheless left upon his soul. He is made aware that he is different from other children who have homes and are not cast out into the street. His parents, he discovers, are helpless. They cannot give him what other parents give their children. He is made aware of that cruel unseen something which later on in life he will identify with society - which has robbed him and those whom he loves, of home and shelter. Thus accounts are laid up for a day of reckoning. Frequently men, unable to face their families day after day, in the knowledge of having failed to provide for them, seek refuge from strain and helplessness in flight, and their children find themselves fatherless in deserted and desolate homes.

How blind the responsible leaders and protagonists of the present system must be, not to see the fateful threat in all this to their own cherished interests. Even a bad system must have certain principles to which it remains unwaveringly loyal. A system which makes a travesty of its own code of ethics is doomed. The ethics of capitalism places great value upon the virtues of work, industry and thrift. Rewards, it preaches, are in store for the faithful worker. Prosperity waits upon industry. The thrifty and saving are assured of security and advancement. But prolonged periods of unemployment give the lie to this entire code. The rewards of years of faithful labor are the bread-line and the eviction order. The thrifty are compelled to consume their savings in idleness and they ultimately find themselves in the same wretched plight as the spendthrift and wastrel. Our system teaches the dignity of labor and surrounds it with all forms of indignity. Youth is taught to eschew idleness, to work hard and to accept gladly the high discipline of labor. Yet hundreds of thousands of boys and girls who have become of working age since 1929 have not been able to find a day's work since, and have been consigned to idleness which is the seed-bed of mischief, crime and delinquency.

Most assuredly we are still in our economic dark ages, yet many of us were beguiled by a few brief years of abnormal prosperity into believing that we had entered a broad new era of economic enlightenment, progress and justice. We know now that we were fond and foolish optimists; for we had laid none of the foundations for such a new era; - no planned national economy, no central and scientific control of production, no correlation between production and consumption, no adjustment between the productivity of the machine and hours of labor, no plans for the distribution of all available work among



all available workers or the transfer of surplus labor from one industry to another, no provision to ~~increase the consumptive power of the masses to~~ take up the increase in production or for a full measure of insurance against the economic disabilities of unemployment, sickness and old age. We expected a system of ruthless competition, bordering on anarchy, to yield us those advantages which only a socially-minded and a socially-organized and controlled economic system can yield.

We must now give up, if we have not already, the messianic economic romancing which characterized the pre-depression era, and all the apocalyptic dreams of miracle-working captains of industry who by acts of mystic financial wizardry would make us all rich and put two cars in every workman's garage. Painstakingly and patiently we must apply ourselves to the task of a radical economic reconstruction, drawing upon our own best knowledge, courage and enthusiasm. The social worker whose experiences have revealed to him more vividly than to any other section of our people the tragic deficiencies of the things as they are and whose trained social sense has discovered for him the vision of the things as they ought to be, should be numbered among the faithful and zealous vanguard of the forces of reconstruction.

We must build a new civilization. Spires, domes and minarets are not religion. Neither are radios, airplanes and searing, teeming metropolises cities civilization. The essence of civilization is a free, secure and creative social life. The criteria of civilization are neither wealth, nor size, nor speed, nor invention but the values which it places upon human personality, the rewards which it grants to labor and merit. The quality of its intellectual, spiritual and aesthetic interests and the stimulus which it <sup>gives to</sup> ~~provides~~ for those social factors which make human life sweeter, more confident and more joyous.

Measured by these criteria our present-day civilization is but an ultra-modern expression of barbarism, and the sharp contrast which exists today between its social backwardness and its scientific progress only makes the fact more bewildering and, at the same time, more menacing.

We must build a new civilization. We must wage war upon chaos. Chaos is matter resisting form. It is the principle of the unformed, the unorganized, the uncontrolled. The creative, life-giving word today is social control of industry. This is in no sense a war upon the individual and his sovereign, inalienable rights. It is not the individualism of growth and self-expression <sup>which</sup> ~~that~~ is menacing society today, but the individualism of exploitation, the individualism which destroys the individual.

We have the power to build such a new civilization. Man's mind is capable of solving every problem created for him by the machines which he created. Man can master his machine-world. Only naive and easily-scared romanticists will call for a moratorium on inventions and the scrapping of machines. The machine has lifted the curse of drudgery from the shoulders of the workers of the earth. It will in the future release more and more of man's time and energies for the real joyous adventure of living. We have till now stupidly misused the gifts of the mine-made machine, permitting the few to monopolize the wealth which it produced, and too leisure and the security. Put the machine in the hands of a truly social ideal, and mankind will be launched on a career of social evolution such as no prophet has ever dreamt of.

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## "THE CRISIS IN SOCIAL WORK"

Abba Hillel Silver

The experiences of the last two and a half years have brought the social worker face to face with the limitations of his profession and the inadequacy of his program in the scheme of social amelioration. Organized social service has moved steadily forward during the last generation, broadening its scope and improving its technique. More and more of the human waste lands came under its faithful and intelligent husbandry. From elementary palliative relief it passed on to prevention, rehabilitation and adjustment. Its ministry spanned the whole life of man and all forms of dependence, from infancy to old age. Painstaking study and research in all related fields placed at the disposal of the social worker a body of knowledge which made possible a refinement of method and an increase in skill and effectiveness. Scientific training and high standards gave to his calling the character of a profession.

The social worker throughout these years was sustained in his labors by the thought that he was helping in a very real way to solve a solvable social problem. The world in which he moves is largely a world of deprivation and sadness. The harshness of life is there, the stunted growths, the tangled lives, the unsightly things. The belief, however, which he entertained, that he was the emissary of a great social purpose and that he was in a very real sense helping



to build a juster and nobler social order, fully compensated him, and brought a glow to his heart and beauty to his days.

However, the overwhelming economic debacle of the last two and a half years, and the disastrous effects which it has had upon the whole structure of his service, have left the social worker staggered and confused. Floods have swept over his carefully tilled field-lands, and have completely engulfed them. In the face of an incredible economic collapse, the social worker today stands helpless, his tools inadequate and all his garnered wisdom seemingly vain and futile.

His elaborate social program is being dismantled. The cry for bread - the primitive hunger-cry of the race - rising ominously from twenty million throats to a terrifying crescendo, drowns out all other voices. Everywhere there is a throw-back to primitive charity, a headlong retreat to sheer, stark almsgiving. Case-work is suspended. The individual again becomes an impersonal recipient of a dole against starvation. The budgets of the health, child-welfare and character-building agencies of communities are slashed. Some agencies are reduced to a shadow of their former selves. Others are entirely discontinued, as if these agencies were mere social indulgences, venial luxuries for genial, affluent days, and not bed-rock social necessity.

Medical social work and psychiatric social work are suffering as a result of curtailment of budgets.

In the field of probation staffs are being reduced and the individual probation officer is being loaded with more cases than he can properly supervise. His standards are being lowered and probational treatment of crime and delinquency is being severely hampered and retarded.

The American Public Health Association reports widespread "contemplated or actual material curtailments of appropriations for personnel and facilities of public health service in states, counties and cities." It warns the country that over 50% of the communities whose 1932 health budgets have already been passed have shown reductions up to 43%. Inadequate food, insufficient clothing and over-crowded living conditions may not manifest themselves in immediate ill health but they eventually lead to an undermining of vitality and lowering of resistance to such an extent that in years to come serious and permanent disabilities may result."

The American Hospital Association reports that "municipal hospitals have not been able to increase their nursing staffs to correspond with the increase in patients. Patients get much less personnel attention and their recovery is delayed." With deficits already mounting the private hospitals can not undertake the care of more free patients.

The National Organization for Public Health Nursing reports

that "supervision of public health nurses by state departments of health has been completely wiped out in three states and in several other state health departments are shaky. Many cities are reporting discontinuance and reduction of preventive work and of health education services. Clinics and conferences for infants, orthopedic cases, expectant mothers and dental hygiene have been given up in many instances. There is a decrease in county nursing services."

The National Committee for Mental Hygiene reports that "It is becoming increasingly difficult to maintain accepted standards of care and treatment. Legislative appropriations are being reduced, preventive work is being retarded by the suspension or curtailment of clinical and mental hygiene activities, and the budgets of mental hygiene organizations are progressively diminishing."

The National Tuberculosis Association reports that "numerous health departments have curtailed nursing and their service to the tuberculous and that sanatoria are being pressed to cut expenses. Some cut their budgets by closing a portion of the sanatorium, some by excluding indigent persons, others by reducing the service generally."

The National Recreation Association reports sharp curtailments in budgets of the recreation departments throughout the country. In some instances entire departments have been wiped out. Playgrounds have been closed. Summer camps have been eliminated. Attacks have been made upon the play-ground programs and extra-curricula activities in schools on the ground that they are indulgences and superfluities, while social workers

know that the lack of proper recreation opportunities is one of the major causes of juvenile delinquency in the United States.

The National Federation of Settlements reports that budgets have been reduced from twenty to fifty percent and that while the number of people who come to the settlements ~~XXXX~~ has increased the kind and quality of the work done has suffered.

The Child Welfare League of America reports that "most children's agencies have more children to care for than ever before, but less money with which to provide this care. For years after the depression children's workers will notice the effects of the distress which are now most apparent."

Such is the sad story of the steady disorganization of the splendid welfare services which socially-minded men and women have built up through so many years of struggle and effort. They know now that their city beautiful was built in the shadow of a threatening volcano, which, when it erupts, completely covers it over with lava, ashes and desolation.

But the story of the material relief work which organized charity has been called upon to do during the depression is even sadder.

The mounting millions of the hungry must be fed, and the social worker must take on a case-load four or five times his normal load, and must forego almost all other phases of his profession for which he had trained himself. But even in this elementary branch of his calling he is often shamed and discomfited. For he has no adequate funds with which to distribute even the minimum of material relief. The resources of private

charity upon which he depended were exhausted quite early in this depression and public funds have been meagre and dilatory and grudging. The social worker has frequently been compelled to plead and intercede with public bodies to meet the desperate relief situation in his community. The responsibility for the care of the unemployed seems to be fixed nowhere, and governmental bodies vie with each other in passing the responsibility. The private agency turns to the municipality, the municipality to the county, and county to the state. In many communities the social worker does not know from week to week where the relief funds will come from.

In the distribution of relief the social worker is forced tacitly to repudiate his own avowed standards of sound and constructive relief. The relief which he gives is inadequate - less than one-half of the minimum budget of food requirements. In place of the \$3.00 minimum weekly family subsistence budget which the social agencies established in pre-depression days, many are today forced to distribute an average of \$3.50 per week per family. This, of course, is not starvation. Neither is it relief. It is a hunger diet. The social worker is compelled to spread his available relief funds thinner and ever thinner over a constantly increasing need. He dare not call a halt to this demoralizing beggarly parsimony and say to the community "Non possumus. We cannot make brick without straw. We will not lead ourselves to such nasty business." Men are hungry and men must be fed!

The social worker cannot pay the rent of most of the destitute families of the unemployed. In relatively few cases has he sufficient funds to pay rental and then only partially, and only when an eviction order has



actually been received. Frequently he becomes the unwilling accomplice to a conspiracy to hoodwink and defraud the landlord, or an abettor in the new nomadism which is going on among the unemployed in all of our large cities. In one city twenty-three percent of those who applied for relief in a given month were found to have lived less than three months at their then addresses.

The social worker cannot give relief to a family until all its resources of cash and credit have been exhausted, - in other words, until it is completely and totally impoverished. This is as humiliating as it is alarming. Relief agencies are today caring for less than two-fifths or one-third of the families in which there is no bread-winner. The non-supported families of the unemployed are slowly but steadily consuming their last remaining financial resources, their insurance, their credit and the aid of relatives, neighbors or friends. Slowly they are being ground down into utter, defenseless poverty. No organized social agency will come to their rescue until they are utterly without means. Should the present unemployment situation continue for another year, we shall have completely pauperized at least a third of the working population of America. We shall have driven millions of our citizens into the class of total dependents, while millions more will have had their standard of living forced down to lower and still lower levels.

Not so long ago we were so very supercilious in our attitude toward the British dole. Well, the British dole does not exact such pitiless conditions of pauperization from families before it comes to their assistance.

Thus failure is written large over all the activities of organized social service. The fault, of course, is not the social worker's.

When the payroll of a country declines forty percent in two short years no private or public charity can hope to cope with the situation. The fault

✓ is of the economic system under which we live. Periodically this system disgorges its victims. Periodically it prices millions of men loose from their means of livelihood and sends them broken and helpless to knock at the doors of charity. This is not the first instance of mass unemployment within the memory of living men. It is a constantly recurring phenomenon, seemingly inherent in the very nature of our capitalistic society. Prosperity and depression have been the obverse and reverse of our coin of national economy for generations. Our concentrated national wealth has been purchased through a partial or total periodic impoverishment of our working population. There are insect societies where most of the offspring are partially starved and allowed only imperfect development in order to make possible a populous society. Our economic order has been operating on such crude, primordiate principles.

If any criticism is to be launched against us social workers it is on the ground that we have not attacked with sufficient relentlessness the roots of the evil whose fruits we are now called upon to gather. We did not throw ourselves into the struggle for a radical reconstruction of our economic society as zealously as we gave of ourselves to the perfection of our professional technique, and to the definitive tasks of relief, prevention, adjustment and personality therapeutics. Some of us were satisfied with research, with facts and figures, with statistics full of static. Many of us were content to do for the victims of our economic warfare what the Red Cross does for the victims of national warfare. We salvaged. We gave first aid.

We engaged in work of rehabilitation. But we were content to remain part of the war system. We did not make a resolute enough onslaught on the system itself. Military systems are generous towards their Red Cross and their hospital services. They hold them in high reverential esteem. And so were we held by the representatives of economic militarism. They knew that we were indispensable. We cared for their victims. We attenuated the ruthlessness of their socially disastrous campaigns. The more effective our service became the more we allayed popular unrest and assuaged the spirit of rebellion. Unconsciously and unwillingly we became the allies of a predatory system, the instruments of reaction. Organized charity stands today between our discredited economic system and revolution. This fact is as much an indictment as it is a tribute.

The experiences which we have gained from this latest and greatest economic collapse have made us sharply aware of the fact that private philanthropy and emergency public aid are insufficient for the major social derangements which our economic order periodically effects.

Prof. Beveridge rightly declares: "The problem of unemployment is insoluble by any mere expenditure of public money. It represents not a want to be satisfied but a disease to be eradicated. It needs not money so much as thought and organization." The social worker may be ever-so-much expert in the handling of his weapons, but his weapons are obsolete. They are as antiquated and unavailing as the primitive bow and arrow on a modern battle-field.

Charity cannot deal with the problem of poverty in modern society. Organized philanthropy is a survival of an individualistic society which assumed little or no corporate responsibility for its handicapped. But a new type of society is now in the making. The social control which is inevitably coming



over industry will embrace also our charitable institutions. Society in the future will not wait upon voluntary individual aid and private sporadic generosity to care for the disabled, the sick, the aged and the unemployed. That which is socially necessary will become socially mandatory. There will always be room for private initiative in social service to supplement the basic social institutions of the state, to experiment in newer types of service and to point the way of progress. But the elementary and indispensable tasks of safeguarding the health of its people, of protecting childhood, of caring for the weak, the aged, the widow and the orphan, and of giving relief to the workless are the direct, fixed and continuing obligations of organized society, and must be so met.

Certainly the care of the unemployed is not within the province of charity. Unemployment is industry's problem and industry's burden, not charity's. Industry must not be permitted to lay its myriad casualties periodically at the door of philanthropy. This is a grotesque, not to say a criminal, procedure. The most highly developed industrial system in the world employs millions of men in the production of huge wealth which largely goes into the hands of the relatively few owners of industry, pays its men in normal times wages which fall short of the requirements of a decent standard of living, and as soon as the opportunities for profit-making cease, throws these men into the discard, advising them to go to the charitable agencies, to which the workers themselves had previously been asked to contribute, to beg for famine rations for themselves and their families. Such is the cynicism and brutality of our economic order! It has even failed to give to its workers the security of servitude which Feudalism once gave its serfs. So that a new terror has now

come into the world. Every generation has its own overshadowing dread - pestilence, famine, invasion, the devil or the end of the world, and the lives of that generation are darkened because of it. Into the twentieth century has come the dread terror of Unemployment which hangs like a pall over the homes of the toiling masses.

The state must compell industry to lay aside adequate reserves out of which benefits shall be paid to the worker whenever he is forced into involuntary unemployment. These benefits shall be his as a matter of right not of charity. Labor is not a commodity which may be purchased and disposed of at will. The worker is more than a partner in industry. His interests are primary and paramount. Industry exists to provide a livelihood for the working masses of the world and to supply them with the necessities of life. Capital's share is secondary. First must come the adequate wage, security, protection against the disabilities of accident, sickness, old age and unemployment, and then may come the profits to investor and stockholder.

The evils of prolonged unemployment are too apparent to require either catalogue or comment. The cost is being paid to the last bitter farthing by men, women and children in blasted hopes, thwarted ambitions, broken careers, undermined health, lowered morale and embittered lives. Children especially are made to pay the cost out of their undernourished bodies and their hungry little hearts. They are underfed. They are sent hungry to school. They are poorly and scantily clad. They return to homes that are full of tension and strain. Men out of work become hard and irritable. Failure and helplessness make men bitter and moody. Children even more than adults, do not live on bread alone. They thrive only in thriving homes. A home of peace and well-being will nurture their lives. A home depressed, shot through with bitterness and resentment, will blight their lives.

Frequently the family is evicted for failure to pay rent. The child does not grasp the full humiliation of it all - but a deep scar is nevertheless left upon his soul. He is made aware that he is different from other children who have homes and are not cast out into the street. His parents, he discovers, are helpless. They cannot give him what other parents give their children. He is made aware of that cruel, unseen, impersonal something which later on in life he will identify with society - which has robbed him and those whom he loves, of home and shelter. Thus accounts are laid up for a day of reckoning. Frequently men, unable to face their families day after day, in the knowledge of having failed to provide for them, seek refuge from strain and helplessness in flight, and their children find themselves fatherless in deserted and desolate homes.

How blind the responsible leaders and protagonists of the present system must be, not to see the fateful threat in all this to their own cherished interests. Even a bad system must have certain principles to which it remains unswervingly loyal. A system which makes a travesty of its own code of ethics is doomed. The ethics of capitalism places great value upon the virtues of work, industry and thrift. Rewards, it preaches, are in store for the faithful worker. Prosperity waits upon industry. The thrifty and saving are assured of security and advancement. But prolonged periods of unemployment give the lie to this entire code. The rewards of years of faithful labor are the bread-line and the eviction order. The thrifty are compelled to consume their savings in idleness and ultimately they find themselves in the same wretched plight as the spendthrift and wastrel. Our system teaches the dignity of labor and surrounds it with all forms of indignity. Youth is taught to eschew idleness, to work hard and to accept gladly the high discipline of labor. Yet hundreds of thousands of boys and girls who have become of working age since 1929 have not been able to find a day's

work since, and have been consigned to idleness which is the seed-bed of mischief, crime and delinquency.

Most assuredly we are still in our economic dark ages, <sup>x</sup> yet many of us were beguiled by a few brief years of abnormal prosperity into believing that we had entered <sup>upon</sup> a broad new era of economic enlightenment, progress and justice. We know now that we were fond and foolish optimists; for we had laid none of the foundations for such a new era; - no planned national economy, no central and scientific control of production, no correlation between production and consumption, no adjustment between the productivity of the machine and hours of labor, no plans for the distribution of all available work among all available workers or the transfer of surplus labor from one industry to another, no provision for a full measure of insurance against the economic disabilities of unemployment, sickness and old age. We expected a system of ruthless competition, bordering on anarchy, to yield us those advantages which only a socially-minded and a socially-organized and controlled economic system can yield.

We must now give up, if we have not already, the messianic economic romancing which characterized the pre-depression era, and all the apocalyptic dreams of miracle-working captains of industry who by <sup>their</sup> acts of mystic financial wizardry would make us all rich and put two cars in every workman's garage. Painstakingly and forcibly we must apply ourselves to the task of a radical economic reconstruction, drawing upon our own best knowledge, courage and enthusiasm. The social worker whose experiences have revealed to him more vividly than to any other section of our people the tragic deficiencies of the things as they are and whose trained social sense

has discovered for him the vision of the things as they ought to be, should be numbered among the faithful and zealous vanguard of the forces of reconstruction.

We must build a new civilization. Spires, domes and minarets are not religion. Neither are radios, airplanes and swarming cities civilization. The essence of civilization is the free, secure and creative social life. The criteria of civilization are neither wealth, nor size, nor speed, nor invention but the values which it places upon human personality, the rewards which it grants to labor and merit, the quality of its intellectual, spiritual and aesthetic interests and the stimulus which it gives to those social factors which make human life sweeter, more confident and more joyous. Measured by these criteria our present-day civilization is but an ultra-modern expression of barbarism, and the sharp contrast which exists between its social backwardness and its scientific progress only makes the fact more bewildering and, at the same time, more menacing.

We ~~MY~~ must build a new civilization. We must wage war upon chaos. Chaos is matter resisting form. Chaos is the principle of the unformed, the unorganized, the uncontrolled. The creative, life-giving word today is social control of industry. This is in no sense a war upon individualism or upon the individual and his sovereign, inalienable rights. It is not the individualism of growth and self-expression which is menacing society today, but the individualism of exploitation, the individualism which destroys the individual.

We have the power to build such a new civilization. Man's mind is capable of solving every problem created for him by the machines which he created. Man can master his machine-world. Only naive and easily frightened romanticists will call for a moratorium on inventions and the scrapping of machines. The machine has lifted the curse of drudgery from the shoulders of



the workers of the earth. It will in the future release more and more of man's time and energies for the real joyous adventure of living. We have till now stupidly misused the gifts of the mind-made machine, permitting the few to monopolize the wealth which it produced, and the leisure and the security. Put the machine in the hands of a truly social ideal, and mankind will be launched on a career of social evolution such as no prophet of the race has ever dreamt of.



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PHILADELPHIA; MAY 17: In words throbbing with immense significance to the nation, Rabbi Abba Hillel Silver of the Temple, Cleveland, one of the country's outstanding authorities on sociological and welfare subjects, addressed the 59th annual meeting of the National Conference of Social Work here tonight. In outspoken terms he urged the need for a new civilization if this country is to pass successfully through the present crisis.

"We must now give up", said Rabbi Silver, "if we have not already, the messianic economic romancing which characterized the predepression era, and all the apocalyptic dreams of miracle-working captains of industry who by acts of mystic financial wizardry would make us all rich and put two cars in every workingman's garage. Painstakingly and patiently we must apply ourselves to the task of a radical economic reconstruction, drawing upon our own best knowledge, courage and enthusiasm. The social worker whose experiences have revealed to him more vividly than to any other section of our people the tragic deficiencies of things as they are and whose trained social sense has discovered for him the vision of the things as they ought to be, should be numbered among the faithful and zealous vanguard of the forces of reconstruction.

"A new civilization must be built", he said. "Spires, domes and minarets are not religion. Neither are radios, airplanes and swarming, teeming cities civilization. The essence of civilization is a free, secure and creative social life. The criteria of civilization are neither wealth, nor size, nor speed, nor invention but the values which it places upon human personality, the rewards which it grants to labor and merit, the quality of its intellectual, spiritual

and aesthetic interests and the stimulus which it gives to those social factors which make human life sweeter, more confident and more joyous.

"The overwhelming economic debacle of the last two and a half years, and the disastrous effects which it has had, have left the social worker staggered and confused. Floods have swept over his carefully tilled field-lands, and have completely engulfed them. In the face of an incredible economic collapse, the social worker today stands helpless, his tools pathetically inadequate and all his garnered wisdom vain and futile.

"His elaborate social program is being dismantled. The cry for bread - the primitive hunger-cry of the race - rising ominously from twenty million throats to a terrifying crescendo, drowns out all other voices. Everywhere there is a throw-back to primitive charity, a headlong retreat to sheer, stark almsgiving. Case-work is suspended. The individual again becomes an impersonal recipient of a dole against starvation. The budgets of the health, child-welfare and character-building agencies of communities are slashed. Some agencies are reduced to a shadow of their former selves. Others are entirely discontinued, as if those agencies were a mere social indulgence, a venial luxury of genial, affluent days, and not a bed-rock social necessity."

Rabbi Silver excoriated the present system. "How blind", he said, "are the responsible leaders and protagonists of the present system, not to see the fateful threat in all this to their own cherished interests. Even a bad system must have certain principles to which it remains unswervingly loyal. A system which makes a travesty of its own code of ethics is doomed. The ethics of capitalism places great value upon the virtues of work, industry and thrift. Rewards, it preaches, are in store for the faithful worker. Prosperity waits upon industry. The thrifty and saving are assured of security and advancement. But prolonged periods of unemployment give the lie to this entire code. The rewards of years of faithful labor are the bread-line and the eviction order. The thrifty are compelled to consume their savings in idleness and they ultimately find themselves



in the same wretched plight as the spendthrift and wastrel. Our system teaches the dignity of labor and surrounds it with all forms of indignity. Youth is taught to eschew idleness, to work hard, and to accept gladly the high discipline of labor. Yet hundreds of thousands of boys and girls who have become of working age since 1929 have not been able to find a day's work since, and have been consigned to idleness which is the seedbed of mischief, crime and delinquency."

Rabbi Silver cited extensive reports from the American Public Health Association showing widespread, contemplated or actual curtailment of appropriations for public health service, warning the country that more than 50 percent of the communities whose 1932 budgets have already been fixed, have shown reductions up to 49 percent. This, he stated, will result in undermining the vitality and lowering the resistance of the nation, so that in the future permanent disabilities may be predicted.

He said that the American Hospital Association reports that the municipal hospitals had not been able to increase their nursing staff to correspond with the increase in patients and that as a result their recovery is delayed. Other reports which he enunciated in full came from the National Organization for Public Health Nursing, the National Committee for Mental Hygiene, the National Tuberculosis Association, the National Recreation Association, the National Federation of Settlements and the Child Welfare League of America, all of whom showed that their work in the immediate few months would have to be curtailed through lack of available money.

"In the distribution of relief", stated Rabbi Silver, "the social worker is forced tacitly to repudiate his own avowed standards of sound and constructive relief. The relief which he gives is inadequate - less than one-half of the minimum budget of food requirements. In place of the \$8.05 minimum weekly subsistence budget which the social agencies established in pre-depression days, many are today forced to distribute an average of \$3.50 per week per family. This is not starvation. Neither is it relief. It is a hunger diet. The social worker

is compelled to spread his available relief funds thinner and ever thinner over a constantly increasing need. He dare not call a halt to this demoralizing beggarly parsimony and say to the community 'Non possumus. We cannot make brick without straw. We will not lend ourselves to such nasty business'. Men are hungry and men must be fed!"

Immediately following Rabbi Silver's talk an effort was launched by leaders of the conference to organize national movements which would endeavor to supply the financial need of health and welfare organizations.

Other speakers during the day at the conference which is to last all week included: Winthrop D. Lane, Director Division of Parole, Department of Institutions and Agencies, State of New Jersey, Trenton; George B. Cutten, President, Colgate University; Eugene T. Lies, National Recreation Association, New York; Richard W. Wallace, New York Department of Social Welfare, Albany; A. L. Brown, Department of Welfare, Springfield, Illinois; Read Lewis, Director, Foreign Language Information Service, New York; Franz Alexander, M.D., Judge Baker Foundation, Cambridge, Massachusetts; Katharine F. Lenroot, Children's Bureau, U. S. Department of Labor, Washington, D. C.; Valeria H. Parker, M.D. American Social Association, New York; Mrs. John M. Glenn, President, Family Welfare Association of America; Spencer Miller, Jr., Social Service Department, Episcopal Church, New York; Ewart G. Routsahn, Department of Surveys and Exhibits, Russell Sage Foundation, New York; Paul L. Benjamin, Social Hygiene Society, Washington, D. C.; John A. Kratz, Chief of Federal Rehabilitation Division, Washington D.C.; Oscar M. Sullivan, State Director of Re-education, St. Paul; Cheney C. Jones, President, Child Welfare League of America, Boston.

# The Crisis in Social Work

Abba Hillel Silver

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32-10

The experiences of the last two and a half years have brought the social worker face to face with the limitation of his profession and the inadequacy of his program in the scheme of social amelioration. Organized social service has during the last generation moved steadily forward, broadening its scope and improving its technique. More and more of the human waste lands came under its faithful and intelligent husbandry. From elementary palliative relief it passed on to prevention, rehabilitation and adjustment. Its ministry ~~spanned~~ <sup>spanned</sup> the whole life of man, and all forms of dependence, from infancy to old age. Painstaking study and research in all related fields placed at the disposal of the social worker a body of knowledge which made possible a refinement of method and an increase in skill and effectiveness. Scientific training and high standards gave to his calling the character of a profession.

The social worker was sustained and inspired in his labors by the thought that he was helping in a very real way to solve a ~~solvable~~ <sup>solvable</sup> social problem. The world in which the social worker moves is largely a world of deprivation and sadness. The harshness of life is there, the stunted growths, the tangled lives, the unsightly things. The belief, however, which he entertained that he was the emissary of a great social purpose and that he was in a very real sense helping to build a juster and nobler social order, fully compensated him, and brought a glow to his heart and beauty to his days.

The overwhelming economic debacle of the last two and a half years, and the disastrous effects which it has had upon the whole structure of his service ~~into which so much of thought and patience and devotion have~~ <sup>have</sup> left the social worker staggered and confused. ~~Wells~~ Floods have swept over his carefully tilled field-lands, and have completely engulfed them.

In the face of an incredible economic collapse, the social worker today stands helpless, his tools pathetically inadequate and all his garnered wisdom vain and futile.

His elaborate social program is being dismantled. The cry for bread - the primitive hunger-cry of the race - rising ominously from twenty ~~eight~~ <sup>eight</sup> million throats to a terrifying crescendo, drowns out all other voices. Everywhere there is a throw-back to primitive charity, a headlong retreat to sheer, stark almsgiving. Case-work is suspended. The individual again becomes ~~just~~ an impersonal recipient of a dole against starvation. The budgets of the health, child-welfare and character-building agencies of ~~the~~ <sup>the</sup> community are slashed. Some agencies are reduced to a shadow of their former selves. Others are entirely discontinued, as if these agencies were a mere social indulgence, a venal luxury of genial, affluent days, and not a bed-rock social necessity.

(continue page 3 and four )

Medical social work and psychiatric social work are suffering as a result of curtailment of budgets. In the field of probation staffs are being reduced and the individual probation officer is being loaded with more cases than he can properly supervise. His standards are being lowered and probational treatment of crime and delinquency is being severely hampered and retarded.

The American Public Health Association reports widespread "contemplated or actual material curtailments of appropriations for personnel and facilities of public health service in states, counties and cities." It warns the country that over 50% of the communities whose 1932 health budgets have already been passed have shown reductions up to 43%.

Inadequate food, insufficient clothing and over-crowded living conditions may not manifest themselves in immediate ill health but they eventually lead to an undermining of vitality and lowering of resistance to such an extent that in years to come serious and permanent disabilities may result.

The American Hospital Association reports that "municipal hospitals have not been able to increase their nursing staffs to correspond with the increase in patients. Patients get much less personnel attention and their recovery is delayed." With deficits already mounting the private hospitals can not undertake the care of more free patients.

The National Organization for Public Health Nursing reports that "supervision of public health nurses by state departments of health has been completely wiped out in three states and several other state health departments are shaky. Many cities are reporting discontinuance and reduction of preventive work and of health education services. Clinics and conferences for infants, orthopedic cases, expectant mothers and dental hygiene have been given up in many instances. There is a decrease in county nursing services."

The National Committee for Mental Hygiene reports that "it is becoming increasingly difficult to maintain accepted standards of care and treatment. Legislative appropriations are being reduced, preventive work is being retarded by the suspension or curtailment of clinical and mental hygiene activities and the budgets of mental hygiene organizations are progressively diminishing."

The National Tuberculosis Association reports that "numerous health departments have curtailed nursing and their service to the tuberculous, that sanatoria are being pressed to cut expenses. Some cut their budgets by closing a portion of the sanatorium, some by excluding indigent persons, others by reducing the service generally."

The National Recreation Association reports sharp curtailments in budgets of the recreation departments throughout the country. In some instances entire



departments have been wiped out. Playgrounds have been closed. Summer camps have been eliminated. Attacks have been made upon the play-ground programs and extra curricula activities in schools on the ground that they are indulgences and superfluities, while social workers know that the lack of *proper* recreation opportunities is one of the major causes of juvenile delinquency in the United States.

The National Federation of Settlements reports that budgets have been reduced from twenty to fifty percent and that while the number of people who came to the settlements has increased the kind and quality of the work done has suffered.

The Child Welfare League of America reports that "most children's agencies have more children to care for than ever before, but less money with which to provide this care. For years after the depression children's workers will notice the effects of the distress which are now most apparent."

Such is the sad story of the <sup>steady</sup> ~~and~~ disorganization and ~~disintegration~~ of the splendid welfare services which socially-minded men and women have ~~been~~ built up through so many years of struggle and effort.

But the story of the material relief work which organized charity has been called upon to do during the depression is even sadder.



*Condition ~~are~~ which the ~~social~~ ~~unite~~ ~~has~~ ~~no~~ ~~control~~  
are undermining his carefully built structure. ~~He~~ They  
know now that ~~they~~ ~~built~~ their city beautiful, <sup>was built</sup> in the  
shadow of a <sup>threatening</sup> volcano, which, when it erupts, covers  
it ~~over~~ with lava, ash and desolation.*

<sup>thousands of the</sup>  
The ~~hungry~~ must be fed, and the social worker must take on a case-load four or five times his normal load, and must forego all other phases of his profession for which he had trained himself. But even in this elementary branch of his calling he is <sup>often</sup> ~~shamed~~ and discomfited. For he has ~~no~~ adequate funds with which to ~~distribute~~ even <sup>the</sup> ~~the~~ minimum of material relief. The resources of private charity upon which he depended were exhausted quite early in this depression and public funds have been meagre and dilatory and grudging. The social worker has frequently been compelled to plead and intercede with public bodies to meet the desperate relief situation in his community. The responsibility for the care of the unemployed seems to be fixed nowhere, and governmental bodies vie with each other in passing the responsibility. The private agency turns to the municipality, the municipality to the county, the county to the state. In many communities the social worker does not know from week to week where ~~the relief funds~~ will come from.

In the distribution of relief the social worker is forced tacitly to repudiate his own avowed standards of sound and constructive relief. The relief which he gives is inadequate - less than one-half <sup>of</sup> the minimum budget of food requirements. In place of the \$8.05 minimum weekly subsistence budget which the social agencies established in pre-depression days, many are today forced to distribute an average of \$3.50 per week per family. This is not starvation. Neither is it relief. It is a hunger diet. <sup>(over)</sup>

He cannot pay the rent of the destitute <sup>families of the</sup> unemployed. In relatively few cases has he sufficient funds to pay the rent and then only partially, and only when an eviction order has actually been received. Frequently he



*The social worker*  
He is compelled to spread ~~the~~ <sup>his</sup> available relief <sup>funds</sup> thinner and <sup>even</sup> thinner over  
a constantly increasing need. He dare <sup>not</sup> call a halt to this demoralizing  
beggarly parsimony and say to the community " ~~same~~ *non possumus*,  
We cannot make brick without straw. We will not lend ourselves to such  
nasty business." Men are hungry and men must be fed!



~~unwillingly~~ becomes the unwilling accomplice <sup>to</sup> ~~a~~ a conspiracy to hoodwink and defraud the landlord, or an abettor in the new nominalism which is going on among the unemployed in all of our large cities.

In one city twenty-three percent of those who applied for relief in *a given* ~~one~~ month were found to have lived less than three months at their then addresses.

The social worker cannot give relief to a family until all its resources of cash and credit have been exhausted, ~~in other~~ words, until it is completely and <sup>to</sup> ~~totally~~ impoverished. This is as humiliating as it is alarming. Relief agencies are today caring for less than one-half or two-fifths of the families in which there is no bread-winner. The non-supported families are slowly but steadily consuming their last remaining financial resources, their insurance, their credit and the aid of relatives, neighbors or friends. Slowly they are being ground down into utter, defenseless poverty. No organized social agency will come to their rescue until they are utterly without means. Should the present unemployment situation continue for another year, we shall have completely pauperized at least a third of the working population of America. We shall have driven millions of our citizens into the class of dependents, <sup>while</sup> ~~as top of the~~ millions more <sup>will have their</sup> ~~whose~~ standard of living ~~is being~~ forced down to lower and still lower levels.

Thus failure is written large over all the activities of organized social service. The fault, of course, is not the social worker's. When the pay-roll of a country declines <sup>forty percent</sup> ~~by~~ in two short years no private or public charity can hope to cope with the situation. The fault is of the economic system under which we live. Periodically this system disgorges its victims. Periodically it prices millions of

men loose from their means of livelihood and sends them broken and helpless to knock at the doors of charity. This is not the first instance of ~~mass~~ <sup>mass</sup> unemployment and ~~impoverishment~~ within the memory of living men. It is a constantly recurring phenomenon, seemingly inherent in the very nature of our capitalistic society. Prosperity and depression have been ~~the~~ the obverse and reverse of our coin of national economy for generations. Our concentrated national wealth has been purchased through a periodic (partial or total) impoverishment of our working population. There are insect societies where most of the offspring are partially starved and allowed <sup>to</sup> only imperfect development in order to make possible a populous ~~s~~ society. Our economic order has been operating on such crude, primordiate principles.

If any criticism is to be launched ~~against~~ <sup>us</sup> the social workers it is on the ground that we have not attacked with sufficient relentlessness the roots of the evil whose fruits we ~~were~~ <sup>are now</sup> called upon to harvest. We did not throw ourselves into the struggle for a radical reconstruction of our economic society as zealously as we ~~devoted~~ <sup>gave of</sup> ourselves to the perfection of our professional technique, and to ~~the~~ <sup>the</sup> definitive tasks of relief, prevention, adjustment and personality therapeutics. over Many of us were content to do for the victims of our economic warfare what the Red Cross does for the victims of national warfare. We salvaged. We gave first aid. We engaged in work of rehabilitation. But we were <sup>unwilling</sup> ~~were~~ content to remain part of the war system. We did not make a resolute enough onslaught on the system itself. Military systems are generous towards their Red Cross and their hospital services. They hold them in high reverential esteem. And so were we held by the representatives of economic militarism. They knew that we were indispensable.

Some of us were satisfied with research, with facts and  
figures, with statistics full of static.



We cared for their victims. We attenuated the ruthlessness of their socially disastrous campaigns. The more effective our service became the more we allayed popular unrest and assuaged the spirit of rebellion. Unconsciously and unwillingly we became the allies of a predatory system, the instruments of reaction. Organized charity stands today between our discredited economic system and revolution. This is <sup>as much an</sup> ~~an~~ indictment, ~~and~~ as it is a tribute.

The experiences which we have gained from this latest and greatest economic collapse ~~of our generation~~ have made us sharply aware of the fact that private philanthropy and <sup>emergency</sup> ~~sporadic~~ public aid are insufficient for the major social derangements which our economic order periodically effects.

Prof. Beveridge rightly declares: "The problem of unemployment - this is a point that cannot be too strongly emphasized - is insoluble by any mere expenditure of public money. It represents not a want to be satisfied but a <sup>disease</sup> ~~vice~~ to be eradicated. It needs not money so much as thought and organization." The social worker may be ever-so-much expert in the handling of his weapons, but his weapons are no longer adequate. They are as antiquated and unavailing as the primitive bow and arrow on a modern battlefield.

Charity cannot deal with the problem of poverty in modern society. <sup>which assumed little or no corporate responsibility for the handicapped.</sup> Organized philanthropy is a survival of an individualistic society ~~which is~~ <sup>But a</sup> ~~new type of society is now in the making.~~ <sup>new, for better or for worse, being transformed.</sup> The social control which is inevitably coming over industry will embrace also our charitable institutions. Society in the future will not wait upon voluntary individual aid and private sporadic generosity to care for the disabled ~~and the handicapped~~, the sick, the aged and the unemployed. That which is socially necessary will become socially mandatory. There will always be <sup>room</sup> for private initiative in social service, to supplement the basic social institutions of the state, to



experiment in newer types of service and to point the way of progress.

But the elementary and indispensable tasks of safeguarding the health of its people, of protecting childhood, of caring for the weak, the aged the widow and the orphan, and of giving <sup>relief</sup> ~~economic security~~ to the ~~unemployed~~ <sup>unemployed</sup> are the direct fixed and continuing obligations of organized society, and must be so met.

Certainly the care of the unemployed is not within the province of charity. Unemployment is industry's problem and industry's burden, not ~~that of~~ charity. Industry must not be permitted to lay its myriad casualties periodically at the door of philanthropy. This is a grotesque, not to say a criminal, <sup>procedure</sup> ~~performance~~. The most highly developed industrial system in the world employs millions of men in the production of huge wealth which largely goes into the hands of the relatively few owners of industry, pays <sup>to</sup> ~~men~~ in normal times wages which fall short of the requirements of a decent standard of living, and as soon as the opportunities for profit-making cease, throws these men into the discard, advising them to go to the charitable agencies, to which the workers themselves had previously been asked to contribute, to beg for famine rations for themselves and their families. Such is the cynicism and brutality of our economic order! It has even failed to give to its workers the security of servitude which Feudalism <sup>once</sup> ~~gave~~ <sup>its</sup> serfs. So that a new terror has <sup>now</sup> ~~come~~ into the world. Every <sup>generation</sup> ~~epoch~~ has its <sup>own</sup> ~~overshadowing~~ dread - pestilence, famine, invasion, the devil or the end of the world, <sup>and the lives of</sup> ~~that~~ <sup>that generation are darkened because of</sup> ~~dominant terror darkens the lives of men.~~ Into the twentieth century has come the dread terror of unemployment, <sup>which hangs like a pall over the</sup> ~~in the face of the~~ <sup>homes</sup> ~~tailoring masses.~~

The state must compel industry to lay aside adequate reserves ~~for its employees~~ out of which benefits shall be paid to the worker

*These benefits shall be his*

whenever he is forced into involuntary unemployment, ~~as a~~ matter of right not of charity. Labor is not a commodity which may be purchased and disposed of at will. The worker is more than a partner in industry. His interests are primary and paramount. Industry exists to provide a livelihood for the working masses of the world and to supply them with the necessities of life. Capital's share is secondary. First must come the adequate wage, security, protection against the ~~disabilities~~ of accident, sickness, old age and unemployment, and then may come the ~~distribution~~ of profits to investor and stockholder.

The evils of prolonged unemployment are too apparent to require either catalogue or comment. The cost is paid to the last bitter farthing by men, women and children in blasted hopes, thwarted ambitions, broken careers, undermined health, lowered morale and embittered lives. Children especially are made to pay the cost of their undernourished ~~little~~ bodies and their hungry little hearts. They are underfed. They are sent hungry to school. They are poorly and scantily clad. They return to homes that are full of tension and strain. Men out of work become hard and irritable. Failure and helplessness make men bitter and moody. Children even more than adults, do not live on bread alone. They thrive only in a thriving home. A home of peace and well-being will nurture their lives. A home depressed, shot through with bitterness and resentment, will blight their lives.

Frequently the family is evicted for failure to pay rent. The child does not grasp the full humiliation of it all - but a deep ~~scar~~ <sup>scar</sup> is nevertheless left upon his soul. He is made aware that he is different from other children who have homes and are not cast <sup>out</sup> into the street. His parents, he discovers, are helpless. They cannot give him what ~~other children have~~ <sup>other parents give their</sup>



~~He~~ <sup>that</sup> is made aware ~~of~~ <sup>something</sup> of ~~the~~ cruel unseen ~~thing~~ which later on in life he will identify <sup>with</sup> ~~the~~ society which has robbed him and those whom he loves, of home and shelter. Thus accounts are laid up for a day of reckoning. Frequently men, unable to face their families day <sup>after</sup> day, <sup>in the knowledge</sup> ~~and acknowledging~~ <sup>of having failed</sup> their failure to provide for them, seek refuge from strain and ~~helpless~~ <sup>their</sup> in flight, and children find themselves fatherless in deserted and desolate homes.

How blind the responsible leaders and protagonists of the present system must be, not to see the <sup>fateful threat in</sup> ~~fatal consequences of~~ all this to their own cherished interests. Even a bad system must have certain principles to which it remains unwaveringly loyal. A system which makes a travesty of its own code of ethics is doomed. The ethics of capitalism places great value upon the virtues of work, industry and thrift. Rewards, it preaches, are in store for the faithful worker. Prosperity waits upon industry. The thrifty and saving <sup>are assured of</sup> ~~will achieve~~ security and advancement. But prolonged periods of unemployment give the lie to this entire code. ~~The~~ <sup>the</sup> thrifty are compelled to consume their savings in idleness and <sup>they</sup> ultimately find themselves in the same wretched plight as the spendthrift and ~~wastrel~~ <sup>wastrel</sup>. The rewards of years of faithful labor are the bread-line and the eviction order. <sup>Our</sup> ~~The~~ system ~~teaches~~ <sup>teaches</sup> the dignity of labor and surrounds it with <sup>all forms of</sup> ~~its~~ indignity. Youth is taught to eschew idleness, to work hard and to accept gladly the high discipline of labor. ~~and yet~~ <sup>and yet</sup> hundreds of thousands of boys and girls who have become of working age since 1929 have not been able to find a day's work since, and have been consigned to idleness which is the <sup>seed-bed</sup> ~~breeding ground~~ of mischief, crime and delinquency.

most assuredly

We are still in our economic dark ages. <sup>yet</sup> many of us were

beguiled by a few brief years of abnormal prosperity into believing that

we had entered a broad new era of economic enlightenment, progress and

justice. <sup>now now that we</sup> ~~We~~ <sup>only</sup> were ~~blind~~ and foolish optimists; <sup>for</sup> we had laid none of the

foundations for such a new era;—no planned <sup>natural</sup> economy, no central and <sup>scientific</sup> ~~scientific~~

~~informed~~ control of production, ~~no stabilization~~, no correlation between production and

consumption, no adjustment between the productivity of the machine and

hours of labor, no plans for the distribution of all available work among

all available workers, no provision to <sup>increase</sup> ~~increase~~ the consumptive power of

the masses to take up the increase in production, ~~no plans for the~~

~~stabilization of industry~~, or for a full measure of ~~workmen's~~ insurance

against the economic disabilities of unemployment, sickness and old age.

We expected a system of ruthless competition, bordering on anarchy, to yield

us those ~~desired~~ advantages which only a socially-minded and a socially-

organized and controlled economic system <sup>can</sup> yield. <sup>PP</sup> We must <sup>now</sup> give up, if

we have not already, the ~~messianic~~ economic romancing which characterized the

pre-depression era, and all the apocalyptic dreams of miracle-working

captains of industry who ~~would~~ by acts of mystic financial wizardry <sup>would</sup> ~~would~~ make us

~~all rich and put two cakes in every man's mouth~~

~~in the Kingdom~~. Painstakingly and patiently we must apply ourselves to

the task of a radical economic ~~and social~~ reconstruction of ~~society~~, drawing

upon our own best knowledge, courage and enthusiasm. ~~is~~ The social worker,

whose experiences have revealed to <sup>him</sup> ~~us~~ more vividly than to any other

section of our people the tragic deficiencies of the things as they are

and whose trained social sense has discovered <sup>for him</sup> ~~us~~ the vision of the

things as they ought to be, should be <sup>marked among the</sup> faithful and zealous vanguard of

the forces of reconstruction.

We must build a new civilization. Spires, domes and minarets are

not religion. Neither are radios, airplanes and swarming <sup>fermily</sup> ~~metropolises~~

civilization. The essence of civilization is ~~the~~ secure and creative

a few

on the transfer  
of surplus  
labor from  
one industry  
to another

social life. The criteria of civilization are neither wealth, nor size, nor speed, nor invention but the values which it places upon human personality, the rewards which it grants <sup>labor and</sup> to merit, the quality of its intellectual, spiritual and aesthetic interests, <sup>and</sup> the stimulus which it provides for those social factors which make <sup>human</sup> life sweeter, more confident and more joyous. Measured by these criteria our present-day civilization is <sup>but</sup> ~~an~~ an ultra-modern <sup>expression</sup> ~~expression~~ of ~~the~~ barbarism, and the sharp contrast which exists today between its social backwardness and its scientific progress only makes the fact more bewildering and, at the same time, more menacing.

We must build a new civilization. We must wage war upon chaos. Chaos is matter <sup>resisting</sup> ~~which refuses to accept~~ form. It is the principle of the unformed, <sup>the</sup> ~~un~~unorganized, the uncontrolled. The creative, life-giving ~~XXXX~~ word today is social control of industry. This is in no sense a war upon the individual and his sovereign, inalienable rights. It is not the individualism of growth and self-expression that is ~~XXXX~~ <sup>menacing</sup> society today, but the individualism of exploitation, the individualism which destroys the individual.

We have the power to build <sup>such</sup> a new civilization. Man's mind is capable of solving every problem created for him by the machines which he created. Man can master his machine-world. Only <sup>unrepressed and easily-</sup> ~~hardly~~ <sup>scared</sup> ~~scared~~ <sup>romanticists</sup> will call for a moratorium on inventions and the scrapping of machines. The machine has lifted the curse of drudgery from the shoulders of the worker, the earth. It will in the future release <sup>more and more</sup> ~~man~~ <sup>human</sup> ~~man~~ <sup>men</sup> and energies for the real joyous <sup>adventure</sup> ~~task~~ of living. We have till now stupidly misused the gifts, the mind-made machine, permitting the few to monopolize the wealth which it produced, and its leisure and the security, but the machine in the hands of a ~~real~~ <sup>truly</sup> social ideal, and mankind will be

launched on a career of <sup>social</sup> ~~the~~ evolution, with a ~~the~~ no ~~fixed~~  
prejudice was ever discount of.



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# The CONFERENCE BULLETIN

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PHILADELPHIA'S SKYLINE

This charming view of Philadelphia, from a drawing by E. Horter, shows the central city, with the Art Museum in the center, from the rising ground at Belmont Mansion in Fairmont Park.

**National Conference of Social Work and Associate Groups**  
**Philadelphia, Pennsylvania**  
**MAY 15-21, 1932**



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General Secretary and Editor of the Bulletin,  
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THE CHILDREN'S BUREAU  
1912—1932

This year marks the Twentieth An-  
niversary of the creation of the Chil-  
dren's Bureau by the Congress of the  
United States. The bill was signed  
by President William Howard Taft,  
April 9, 1912, and the first appropria-  
tion became available August 23 the  
same year.

The creation of such a Federal bu-  
reau was first suggested in 1906 by  
Lillian D. Wald, founder of the Henry  
Street Settlement in New York City.  
The idea was taken up by the first  
White House conference on child wel-  
fare called by President Theodore  
Roosevelt in 1909, and the President  
in his message to Congress recom-  
mended the creation of such a bureau.

Many bills were introduced from  
1906 to 1912. The first bill was in-  
troduced by Senator Winthrop Mur-  
ray Crane, Massachusetts, January 10,  
1906. Others were introduced by Sen-  
ator Frank P. Flint of California,  
Representative John J. Gardner of  
New Jersey, Representative Henry A.  
Barnhart of Indiana, Representative  
Andrew J. Peters of Massachusetts,  
and Representative Herbert E. Par-  
sons of New York. The bill which  
finally passed was introduced by Sen-  
ator Borah and supported by Senator  
LaFollette and others.

The bureau, whose appropriation  
for the fiscal year 1931-32 was \$395,-  
500, was directed to "investigate and  
report . . . upon all matters pertain-  
ing to the welfare of children and  
child life among all classes of our  
people." It was especially charged  
with investigating "infant mortality,  
the birth rate, orphanage, juvenile  
courts, desertion, dangerous occupa-  
tions, accidents and diseases of chil-  
dren, employment, legislation affect-  
ing children in the several States and  
Territories."

At first a part of the Department  
of Commerce and Labor the bureau  
was transferred to the newly created  
Department of Labor, March 4, 1913.  
The first chief of the bureau was Julia  
C. Lathrop, who was succeeded in  
August, 1921, by Grace Abbott, the  
present chief.

Two quotations from the annual  
report of its two wise and farseeing  
chiefs may be cited as expressing the  
spirit and method by which the many  
and interrelated problems of child  
life and child welfare in our country  
have been approached by the bureau:

Miss Lathrop: "It is obvious that  
the bureau is to be a center of in-  
formation useful to all the children  
of America, to ascertain and to pop-  
ularize just standards for their life  
and development."

Miss Abbott: "The trial-error  
method in the care of children is  
giving way to a scientific determi-  
nation of their needs through care-  
ful study of community resources  
and of accumulated experience as to  
methods of care and training, and  
through carefully conducted experi-  
ments along lines indicated by ex-  
perience."

Social workers need no introduction  
to the work of the Children's Bureau.  
They are familiar with its studies of  
maternal and infant mortality and of  
basic problems related to the physical,  
mental and emotional health of chil-  
dren; with its studies of illegitimacy,  
dependency, delinquency, child labor,  
recreation, unemployment and legisla-  
tion affecting children; and with its  
analyses of local administrative prob-  
lems and technique in relation to  
health services for mothers and chil-  
dren, the care of dependent, delinquent  
and handicapped children, and child  
labor. They know the part the bureau  
has played with the co-operation of  
acknowledged leaders in their respec-  
tive fields in the development of mini-  
mum standards which have been used  
as a basis of community action for  
child welfare. They know too of the  
varied methods the bureau has de-  
veloped to report its findings in order  
that the facts may be useful to all—  
its popular literature, exhibits, health  
conferences and radio talks for moth-  
ers; its technical scientific reports for  
students and workers and its use as  
well of the conference with local and  
national groups.

Great progress has been made in  
the whole field of child welfare dur-  
ing the twenty years of the Bureau's  
existence. But much yet remains to  
be done. Miss Lathrop's statement in  
1921 may well be cited now as ex-  
pressive of what lies ahead.

"Plainly the task of social study  
is progressive and can not be com-  
pleted, and thus far the bureau has  
hardly made a beginning in per-  
forming the vast task assigned to  
it."

Katharine F. Lenroot.

NOMINATIONS

To the members of  
the Conference:

Your Committee on Nomina-  
tions has a double task this year.  
Due to the action of the Con-  
ference last year establishing a  
vote by mail system, nomina-  
tions must be made at Philadel-  
phia for election by the present  
system in 1932 at Philadelphia  
and for election by the new sys-  
tem in 1933 at Detroit. It is  
therefore important that your  
Committee on Nominations be  
guided in its deliberations by a  
wide spread expression of opin-  
ion from the Conference mem-  
bers. Please use the blank  
provided elsewhere in this Bul-  
letin to send your suggestions.  
If possible these suggestions  
should reach the Committee by  
May 10th.

Sincerely yours,  
Shelby M. Harrison,  
Chairman, Committee  
on Nominations.

## WELCOME TO PHILADELPHIA

Philadelphia is waiting to welcome you to the 59th Annual Meeting of the NATIONAL CONFERENCE OF SOCIAL WORK which will assemble here May 15-21, 1932.

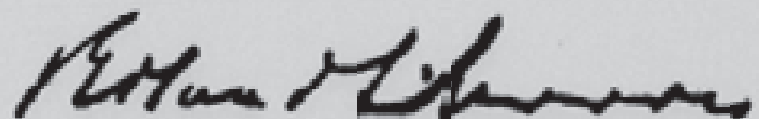
This city has not been host to the Conference since 1906. Addressing the opening session at that time ex-President Grover Cleveland said:—"Here are gathered together from widely separated localities men and women to whom it has been given to see and feel personal charitable duty in a way that inspires them to persistent and unflagging devotion to charitable work. . . This National Conference in view of the object it seeks to accomplish may well be described as a general clearing house for charitable and benevolent endeavor. Through its constituent agencies it touches the individual, and through the betterment of the individual it serves the nation."

The purpose of the National Conference remains the same, but its horizons have widened with the years. It is still the meeting place for the social worker who wants enlightenment and encouragement in daily work, but it is also an open forum for all socially minded individuals—research workers, board members, volunteers and private contributors.

This year the Conference will deal with a situation unparalleled in its history. To have part in its meetings and discussions will mean that each person who attends can get a better view of actual conditions and therefore secure a firmer grip on possible effective remedies.

Even if you are in doubt as to the possibility of attending, you should make every effort to take advantage of this really unusual opportunity for increasing whatever measure of help you may be able to add to the great sum total now needed everywhere.

Sincerely yours,



Chairman, Philadelphia Committee  
National Conference of Social Work



### WHY IS PHILADELPHIA A FINE PLACE FOR THE 1932 CONFERENCE?

Before pressing the loud pedal to point a few of the answers to the title of this article, let here be quoted, without comment, the first paragraph from the Preface to the published proceedings of the National Conference of Charities and Corrections—the former name of our central body—held in Philadelphia in May, 1906.

"The thirty-third meeting of the National Conference of Charities and Corrections was in several respects unique. Many of the older members had long felt and often expressed a desire to meet in Philadelphia, and ten or twelve years ago tentative invitations were extended. But some influential members, whose homes were in Pennsylvania, felt that the time was not then ripe; that the charitable people of Philadelphia, who had so long and on the whole so admirably managed so vast a number of Institutions and Societies did not feel any need of the Conference and might resent a possible imputation that reform was needed in that enlightened and benevolent community, and the tentative invitation was not pressed in competition with others from cities whose representatives were more aggressive."

The changes which have come to pass in Philadelphia's social work attitudes and actions since 1906 might, of themselves, constitute the best reasons for re-assembling in Penn's City of Brotherly Love at this time of special stress. Whether or not they have been more marked than in other American metropolitan centers need not be discussed. It is enough to know, as nearly every Philadelphian does know, that by now this first Capitol of the United States not only is well awake to the many-sided need for the services rendered by the various organizations to be represented at the Conference, but has become an outstanding leader in some of these fields.

A city which last November set out to raise \$9,000,000 for welfare activities and unemployment relief, and which wound up the brief campaign with a total of more than \$10,228,000, needs no further endorsement of its fitness as the meeting place for the forthcoming Conference. The spirit behind such an achievement at such a time reflects a state of public feeling in keeping with the ideals and goals of the thousands who will gather

here in May to discuss and plan for the general wellbeing of the people.

"Does this spirit come from one person?" asked William Curtis Bok at the Eleventh Presentation of the Philadelphia Award, "That depends on how you see humanity. In order to be clear, I will say it does, and because it is my task to give personality to an idea, let me describe him to you. His form has assumed shape out of that sea of faces, or perhaps the sea of faces has assumed one shape. I can see him in my mind's eye, although his exact features are veiled from me. I cannot touch him, although he touches every one of us with the breath of our existence. I can hear him speak, although it is with the sound of many voices. Because there are many of him, he is greater than any one person who has tried to lead him out of his particular wilderness. He is above individuals as he is above creed or race. He is rich and poor. He has both given and he has taken help. He is at work and he is idle. He is a leader of industry and he is the man in the street. His part in the life of Philadelphia is both great and small. He is you and I. He is our neighbor and the stranger we do not know. He is all of us and each of us. He is the man who carries on. He is the Common Man."

Let us climb to the top of Philadelphia's City Hall Tower, 550 feet above the street, and there, from the broad brim of William Penn's bronze hat, briefly birdseye a few of the outstanding answers to the question asked in our title: "Why is Philadelphia a Fine Place for the 1932 Conference?"

Because its Welfare Federation, now in its 11th year and including 118 member agencies, has the highest percentage of collections and the lowest percentage of management cost of any similar organization in a city of comparable size;

Because last year this Welfare Federation, together with the Federation of Jewish Charities and the Committee for Unemployment Relief, laid aside all individual aims and joined forces in a united campaign which resulted as noted above;

Because the Committee for Unemployment Relief, under the admirable and nation-known direction of Horatio Gates Lloyd, now is caring for 60,000 families in their own homes,

and for an average of 4,000 individuals in the Shelter for Homeless Men. Back of this excellent handling of a most difficult situation is a well coordinated plan, to which every social welfare agency in the city is giving its most and its best;

Because the Council of Social Agencies of the Welfare Federation has made significant progress in two interesting experiments—one, the conversion of four day nurseries into groups now giving daily care in foster homes, and the other, the closing of two child caring institutions whose activities now are entering a third successful year of placing young children in foster boarding homes for temporary care;

Because of the successful operation of the Community Council of Philadelphia in which have been brought together Catholic, Jewish, Protestant, non-sectarian and public and private groups for cooperative planning and guidance of welfare activities;

Because of the Hospital and Health Survey of the city, sponsored by the Welfare Federation, the Chamber of Commerce and other civic bodies, and generally regarded as the most complete of its kind ever made in this country;

Because of its notable progress in the field of Mental Hygiene, as typified by its most modern Pennsylvania Mental Hygiene Institute and the Philadelphia Child Guidance Clinic;

Because of its Social Service Building in which are housed the officers of 20 welfare agencies;

Because of the Graphic Sketch Club, fathered by Samuel B. Bleisher, which strikingly evidences what can happen when a man with a dream gets behind that vision with heart, head and hands.

And if all this is not enough, because no other city in the country is so rich in spots and buildings closely connected with the birth and early years of our Nation; and because the genial temperature which usually holds sway hereabout during the third week of May will, if it should rise to unusual heights, be merely reflecting the warmth of the welcome awaiting each of those who will attend the Conference sessions in Philadelphia's new Convention Hall which is the last word in meeting places of this sort.

Leigh Mitchell Hodges.

**INVITATION FOR 1934**

The Time and Place Committee, W. Frank Persons, Chairman, will hold its first meeting at the Benjamin Franklin Hotel, Philadelphia at 4:00 P. M., Monday, May 16th. Committees presenting invitations should be present at that time.

Cities that are seriously considering inviting the Conference for 1934 should secure from the Conference office the guarantee form which properly filled out and signed should be sent with the invitation in advance of the Conference to the Chairman of the Committee, Mr. W. Frank Persons, 712 Tower Building, Washington, D. C.

**THE GENERAL SESSIONS**

Four great general sessions have been arranged. Naturally the theme of unemployment runs through them all. On the opening night, Sunday, May 15th, the President's address—"Social Work Responsibility Arising from Unemployment" will strike at once to the heart of the problem. Few men have had the opportunity that has been Mr. Bookman's to see the effects of unemployment in many communities, or has been as close to efforts, local, state, and national to meet the social problems that have developed. The topic is particularly timely as a presidential address.

On Monday evening, May 16th, Ray Lyman Wilbur, Secretary of the Interior, will speak on "Children in National Emergencies". As Chairman of the White House Conference on Child Health and Protection and responsible for the work of following up this Conference, Dr. Wilbur can focus national attention on the costs to childhood of the present emergency.

Rabbi Abba Hillel Silver of Cleveland, well known to social workers throughout the country, is the speaker for Tuesday night, May 17th. His subject is "The Crisis in Social Work". Rabbi Silver's associations with social work as a board member, advisor, and frequent attendant and speaker at social work conferences together with his clear insight into the problems of social work preeminently fit him to speak on this subject.

On Friday evening, May 20th, Mr. C. A. Dykstra, City Manager of Cincinnati, presents the subject "The Partnership of Public and Private Service". Out of a wealth of successful experience, both in Cincinnati and

elsewhere, Mr. Dykstra will bring to the Conference a thoughtful presentation of this question which is such a live one in so many cities and which finds wider expression in various measures of state and federal action.

**A CONSTITUTIONAL AMENDMENT**

More than a year ago the leaders of Division IX, Public Officials and Administration, proposed to the Executive Committee that the name of Division IX be changed from "Public Officials and Administration" to "Administration of Public Social Work". The Executive Committee approved this request. The secretary wrongly assumed that Executive Committee action was sufficient but later discovered that Division IX is one of the Divisions definitely named in the Constitution and By-Laws. Therefore in order to have the record clear, an amendment to the By-Laws making the change in name will be presented for action at the Annual Business session of the Conference on May 18th.

**LET'S GET ACQUAINTED**

One of the greatest opportunities of the Conference is the making of friends from different sections of the country and from various fields of social work. The "Get Acquainted Dinner" organized last year by "Uncle Alee" Johnson proved such a success that it will be repeated this year at Philadelphia on Monday evening, May 16th, at 6:00 P. M. An informal program of brief talks by outstanding Conference leaders is being arranged. Newcomers to the Conference will be specially welcomed.

In order to avoid the rush at the Conference ticket office arrangements have been made to make reservations in advance. The price of the dinner is \$2.00. Mail your check to Mr. E. Ross Wilson, 311 South Juniper Street, Philadelphia. A reservation will be made and your ticket will be waiting for you at the ticket office at Conference Headquarters when you arrive in Philadelphia. No tickets will be mailed out.

Let's get acquainted.

**THE CONFERENCE DINNER**

The Conference Dinner, on Wednesday evening, May 18th, will be one of the outstanding events of the Annual Meeting. It will be given in honor of the twentieth anniversary

of the Children's Bureau. Miss Julia Lathrop, the first chief, and Miss Grace Abbott, the present chief of the Bureau will be the guests of honor.

Social workers throughout the country know full well what the Children's Bureau under the leadership of Miss Lathrop and Miss Abbott has meant to American childhood. It is especially fitting that social work should give recognition to this great contribution at the time of the annual meeting of the National Conference of Social Work.

Each year available tickets for the Conference Dinner have been exhausted several days before the dinner. This year the dinner will be served at Convention Hall where the seating capacity is larger than heretofore. All seats will be reserved. Tickets may be reserved in advance of the Conference by sending your check for \$2.00, the price of the dinner, to Mr. E. Ross Wilson, 311 South Juniper Street, Philadelphia, making your check payable to him. Mr. Wilson has charge of the Conference Ticket office throughout Conference Week. Reservations will be made in order of receipt. Tickets will not be mailed out in advance of the Conference but held at the Ticket Booth at Conference Headquarters where they should be called for upon arrival in Philadelphia.

**THE PRESIDENT'S RECEPTION**

The Hospitality Committee at Philadelphia has arranged for the Reception to the President of the Conference in the Ballroom at Convention Hall, following the Conference Dinner on Wednesday, May 18th. It promises to be a delightful social occasion with the opportunity to meet old friends and make new ones. Dancing will follow the reception. Everyone attending the Conference will want to be present.

**THE CONFERENCE LUNCHEON**

The Conference Luncheon at 1:15 p. m. on Saturday, May 21st, is the final session of the Conference. The program can not be announced yet but will be well worth while. No one who has attended the Conference Luncheon in recent years will want to miss this one and those who come this year for the first time have a rare treat in store for them. The Luncheon will be served in the Ballroom of the Benjamin Franklin Hotel.

### THE VOLUNTEERS WILL MEET

In the field of social work, we have passed through three definite periods in our relation to the volunteer worker. First was the period of complete dependence on the lay worker. Then, as professional standards began to develop, came the time when the volunteer was pushed into the background, in an almost unconscious effort to give the struggling young profession an opportunity to grow. Now, in the third period, we are increasingly conscious of the importance and value of the volunteer, both in her influence on the community and in her contribution to our work. With the renewed consciousness of the value of the volunteer comes an organized, carefully planned effort to give her the benefit of our years of professional experience, to give her training and to have her work along with us, understanding, adopting, and achieving the same high standards as we have developed. In an effort to draw the volunteer right into the midst of our professional family, a group of Philadelphia organizations have planned a meeting on volunteers for the Conference. The subject of the luncheon meeting, to be held Monday, May 16th will be—"The Value of the Volunteer in Governmental Social Work"—a timely subject, when we realize how, more and more, funds for Social Work are coming from the State. This meeting will be followed by five discussion groups on specific volunteer problems—the volunteer in case work, the volunteer in the health field, the volunteer in the recreation field, the volunteer in Emergency Relief, and the organization, placement and training of volunteers.

### CONFERENCE REGISTRATION

All persons attending the annual meeting of the Conference are expected to register at Conference Headquarters in the Convention Hall as soon after arrival in Philadelphia as possible. The official program, badge, invitation to the reception, etc., are received only upon registration. It is wise to register at the beginning of the Conference so that you can be located by friends or reached quickly in case of emergencies.

Members of the Conference pay no registration fee. They should present their membership card when registering. It saves time and avoids misunderstanding. If it has been lost or forgotten please secure a duplicate memo from the membership secre-

tary at registration booth before registering. If membership is due for renewal in May or June this is an excellent time to pay it.

Representatives of Member Organizations pay no registration fee if they present the registration certificate properly filled out by their organization. These certificates are sent to all member agencies in advance to the Conference (about April 1) from the Conference office. This certificate must be presented in order to claim free registration.

Non-members of the Conference pay a registration fee of \$2.00. If a person becomes a member when registering the registration fee is waived. All persons, whether members of the Conference or not, are welcome and upon registering are entitled to attend meetings, the social functions, etc., of the annual meeting.

### WHO MAY VOTE?

The Constitution and By-Laws of the Conference provide as follows: "Any person may vote at any annual meeting of the National Conference of Social Work, provided: (1) That he is a member in good standing at the time of such meeting and, (2) That he was a member in good standing at the last preceding annual meeting. However, if he was not in good standing at the time of such meeting by reason of non-payment of dues, then subsequent payment of such dues shall satisfy the requirements of this subsection.

Any institutional member, or any institution which is a contributing member as defined in Article I of these By-Laws, may cast its vote at any annual meeting of the Conference by designating any member of its board or staff who shall appear personally to cast the said ballot." A form for designating the person to cast the ballot of institutional members is sent to each such member in advance of the Conference from the Conference office.

It is assumed and has been so ruled by the Election Committee in previous years that an institutional member must qualify to vote in the same way that a personal member does, namely, by being in good standing at the last preceding annual meeting.

The polls for the election of officers and members of the Executive Committee will be located at the Registration Desk at Conference Headquarters and will be open from 1:00-5:00

P. M., on Wednesday, May 18th, and from 8:00 A. M.-5:00 P. M. on Thursday, May 19th.

The action of the Conference last year in establishing voting by mail does not go into effect until the election of 1933.

### THE UNITED EDUCATIONAL PROGRAM

Among the topics of timely and pressing importance to be discussed in several departments of the forthcoming meeting of the National Conference in Philadelphia is the detailed plan of the United Educational Program launched March 1st under the auspices of the National Social Work Council. This program is a nationwide movement to unite national and local agencies in bringing about a broader popular understanding of the varied welfare services required for social reconstruction during and after the depression.

Headquarters for a preliminary three months' period have been established by the Committee in charge adjacent to the offices of the National Council in the Nelson Tower Building, at 450 Seventh Avenue, New York City. Dr. William F. Snow, general director of the American Social Hygiene Association is serving as chairman. Bart Andress, who served last year as a special representative of the Association of Community Chests and Councils, is the executive director. An official announcement declares that, for the present, the Committee will concentrate chiefly upon the assembling and dissemination of authoritative information, and that plans for further cooperative action will be ready for consideration at the forthcoming annual meeting of various agencies, and especially during the National Conference.

"We are endeavoring to face the social problem of 1932 in its entirety," Dr. Snow declares. "Special appeals for emergency relief must be energetically pursued; but the community's obligations do not end there. I believe there is general agreement that innocent victims of an economic crisis need more and are entitled to more from a resourceful and enlightened people than bare relief on a famine basis. The question is how to provide for the facilities, institutions and services required to meet these less obvious but vitally important needs in face of the present necessity for public and private retrenchment."



### THE CONSULTATION SERVICE

The Consultation Service maintained at Conference Headquarters offers the finest opportunity to secure expert advice on particular social problems of social work that exists at any time or place. Use it to the fullest. Elsewhere in this Bulletin are listed some of the Agencies that will participate in Consultation Service this year.

If you are not sure just where to go for help, Mr. Alexander Johnson, former president and general secretary of the Conference, will be glad to talk your problem over with you and advise you. He is the General Consultant of the Conference and has a booth at Headquarters.

### WHEN YOU ARRIVE IN PHILADELPHIA

First, get comfortably settled in your hotel room. If you have no reservation or find the one made for you unsatisfactory, see or phone Mr. Devine, Committee on Hotels and Housing at Conference Headquarters in the Convention Hall. He will do his best to get you comfortably located.

Second, register at Conference Headquarters in Convention Hall. If you are not a member of the Conference join now.

Third, study the official program (secured when you register) and plan your week—meetings to attend—luncheons and dinners—people to consult.

Fourth, purchase tickets for luncheons and dinners you wish to attend. If you do not want to wait in line at the ticket office, use the order blank in the delegates envelope which you will receive when registering.

Fifth, if the Conference seems bewildering to you and you want help as to how to get the most out of it, consult "Uncle Alce" Johnson in his booth at Conference Headquarters. He will be glad to help you.

Sixth, at least once a day inquire at the Conference Post Office for mail, notes or telegrams. An effort is made each day to distribute special delivery letters and telegrams to hotels. Such delivery can not be made unless you are registered and under no circumstances is it guaranteed.

### THE PHILADELPHIA COMMITTEE

The Philadelphia Committee on Arrangements is working nobly to assure

the Conference delegates and friends every convenience and service possible. Here are the chairmen of the various committees and to them and all their co-workers our heartfelt thanks and appreciation.

#### Chairman

Roland S. Morris

#### Vice-Chairmen

Sherman C. Kingsley

Joseph H. Hagedorn

Monsignor Joseph M. Corrigan

#### Secretary

Ella F. Harris

#### Committees

I. Finance: (To be selected)

II. Headquarters: Dorothy E. Wiesner

#### Sub-Committees:

1. Registration — Theodora S. Butcher and Luella Harlin

2. Information Service — Lena R. Waters

3. Booths — Horace P. Kern

4. Lounges — Margaret L. Conaroe

III. Physical Equipment — Robert M. Heine

IV. Halls and Meeting Places — Alexander Fleisher

V. Hotels and Housing — Frank Devine

VI. Publicity — Leslie P. Foy

VII. Membership — Edwin D. Solenberger.

VIII. Hospitality — Mrs. W. Logan MacCoy, Chairman; Miss Joan Wellaston, Secretary

### CONFERENCE HEADQUARTERS

Conference Headquarters will be at Convention Hall. Here will be found Registration, Information Service, Ticket Office, Post Office, Consultation Service and the Conference Executive Office. Adjoining the Headquarters is a large restaurant which will maintain service throughout Conference week at reasonable prices. The local committee is arranging to equip several lounges so there will be unusual opportunity for quiet conversation or rest.

All general sessions, Division meetings and most Associate Group meetings except luncheons and dinners will be held in Convention Hall or the adjoining Commercial Museum. Luncheon and dinner meetings of necessity will be held in hotels downtown.

### HOTEL RESERVATIONS

The last report from Philadelphia showed more than 1000 advance hotel reservations. If you have not secured your room yet use the blank on page 33 at once. There is a list

of hotels with prices on page 34. It will help Mr. Devine to secure the kind of room you wish if you will indicate several choices of hotels in case your first choice can not take care of you at the price you wish to pay. The policy is "first come, first served". Better attend to this now.

### REDUCED RAILWAY FARES

Identification certificates for the reduced round trip railway fare to Philadelphia have been issued to all members of the Conference and a supply has been sent to all member agencies. An instruction sheet was enclosed with each certificate giving dates of sale, return limits, etc. In general the dates of sale permit arrival in Philadelphia on May 12 for those attending Associate Group meetings held prior to the opening of the Conference. All tickets have a thirty day return privilege.

New members in the Conference will receive their identification certificates immediately upon the receipt of the membership fee in the Conference office.

The Conference does not designate any official route or travel agent. Occasionally a group of social workers will arrange to travel together in a special car. Consult local ticket agents for information concerning any special cars or trains that may be planned.

### TICKETS FOR LUNCHEONS AND DINNERS

Approximately 100 luncheons and dinners are scheduled during Conference week. The only way by which adequate preparations can be made is by knowing in advance through the sale of tickets how many are going to attend. It is therefore absolutely essential that tickets be purchased as far in advance as possible.

To enable the delegates to secure the tickets easily and quickly a Consolidated Ticket Office is maintained at Conference Headquarters where tickets for practically all of the luncheons and dinners may be secured. If you wish to avoid standing in line use the ticket order blank that you will find in the envelope you receive when registering. When you return later in the day your tickets will be ready for you. With the exception of the Get Acquainted Dinner and the Conference Dinner, no reservations can be accepted by mail in advance of the Conference.

You are specially urged to secure your tickets as soon after arrival in Philadelphia as possible.

# The Program

## Fifty-ninth Annual Meeting National Conference of Social Work and Associate Groups

### GENERAL SESSIONS

#### Sunday, May 15th

8:30 P. M. Opening Session.

Address of Welcome.

Gifford Pinchot, Governor of Pennsylvania.

The President's Address—Social Work Responsibilities Arising from Unemployment.

C. M. Bookman, President, National Conference of Social Work and Executive Director, The Community Chest, Cincinnati, Ohio.

#### Monday, May 16th

6:00 P. M. Get Acquainted Dinner.

Informal Program.

8:30 P. M.

Children in National Emergencies.

Ray Lyman Wilbur, Secretary of the Interior, Washington, D. C.

#### Tuesday, May 17th

8:30 P. M.

The Crisis in Social Work.

Rabbi Abba Hillel Silver, The Temple, Cleveland, Ohio.

#### Wednesday, May 18th

11:00 A. M.

Annual Business Session.

6:30 P. M. Conference Dinner.

Celebrating the Twentieth Anniversary of the United States Children's Bureau.

Guests of Honor:

Julia C. Lathrop, First Chief.

Grace Abbott, Chief.

9:30 P. M. President's Reception.

#### Friday, May 20th

8:30 P. M.

The Partnership of Public and Private Service.

C. A. Dykstra, City Manager, Cincinnati, Ohio.

#### Saturday, May 21st

1:15 P. M. Conference Luncheon.

Program to be announced.

### THE DIVISIONS

#### DIVISION I

##### CHILDREN

Mary Irene Atkinson, Superintendent of Charities, Ohio Department of Public Welfare, Columbus, Ohio, Chairman.

#### Monday, May 16th

9:00 A. M.—10:45 A. M.

The Functions in a Community Child Welfare Program.

1. Private Child-Caring Institutions and Agencies.

Edwin D. Salenberger, General Secretary, Children's Aid Society, Philadelphia.

2. Public Child-Caring Agencies.

Henry W. Thurston, Teacher, Child Welfare, New York School of Social Work, New York City.

#### Tuesday, May 17th

9:00 A. M.—10:45 A. M.

(Joint Session with Division III—Health).

Demonstration of a Complete Medical Service for Children.

Joseph A. Muszner, M. D., Medical Staff, St. Anthony's Orphanage, Toledo, Ohio.

#### Thursday, May 19th

11:00 A. M.—12:45 P. M.

(Joint Session with Division II—Delinquents and Correction. See their program.)

Cooperation of Case-Working Agencies in Problems of Delinquency and Crime.

3:15 P. M.

(Joint Session with the Girls' Protective Council. See their program.)

Sex Education for the Adolescent.

#### Friday, May 20th

9:00 A. M.—10:45 A. M.

Group Discussion 1.

Use of Foster Homes for Day Care.

Discussion Leader: Helen Hart, Headworker, Kingsley House, Pittsburgh, Pennsylvania.

Group Discussion 2.

Integration of the Various Phases of Institutional Care.

Discussion Leader: Elia Euland, Carson College for Girls, Flourtown, Pennsylvania.

Group Discussion 3.

(Joint Session with the National Probation Association.)

Juvenile Court Detention. (Report of Study of Detention Homes made by National Probation Association.)

Discussion Leader: Harrison A. Bobbs, University of Chicago.

Group Discussion 4.

Problems of a State Children's Bureau.

Discussion Leader: Mary Laharoe, Director, Bureau of Children, Department of Welfare, Harrisburg, Pennsylvania.

Group Discussion 5.

Attitudes Influencing the Children's Field.

Discussion Leader: Irene Liggett, Assistant General Secretary, Children's Aid Society, Philadelphia.

#### Saturday, May 21st

9:00 A. M.—10:45 A. M.

The Effects of the Economic Crisis upon Children.

Julia C. Lathrop, Rockford, Illinois.

Douglas P. Falconer, Temporary Emergency Relief Association, New York City.

## DIVISION II DELINQUENTS AND CORRECTION

Jessie F. Binford, Executive Director, Juvenile Protective Association of Chicago, Chairman.

Monday, May 16th

9:00 A. M.-10:45 A. M.

(Joint Session with the International Association of Policewomen.)  
George W. Kirchway, Professor of Criminology, New York School of Social Work, New York City, presiding.

Crime in the United States.

Reports of the National Commission of Law Observance and Enforcement.

George W. Wickersham, Chairman, National Commission of Law Observance and Enforcement, New York City.

Tuesday, May 17th

9:00 A. M.-10:45 A. M.

(Joint Session with Division XII—Educational Publicity. See their program.)

Utilizing More Effectively the Wickersham Report.

11:00 A. M.-12:45 P. M.

Group Discussion 1.

(Joint Session with the Girls Protective Council and the International Association of Policewomen.)

Preventive Work in Crime Prevention in Police Department.

Discussion Leader: Henrietta Additon, Police Commissioner, Crime Prevention Bureau, New York City.

Group Discussion 2.

(Joint Session with the American Social Hygiene Association.)

Sex Education for Case Workers with Delinquents.

Discussion Leaders:

Valeria H. Parker, M. D., Director, Community Organization, American Social Hygiene Association, New York City.

Alida Bowler, Children's Bureau, Washington, D. C.

Emily F. Morrison, Superintendent, Sleighton Farm School for Girls, Darling, Pennsylvania.

Group Discussion 3.

(Joint Session with the National Probation Association.)

Trained Personnel for Reformatory Institution.

Discussion Leader: To be announced.

Group Discussion 4.

Program to be announced.

Group Discussion 5.

Program to be announced.

1:15 P. M. Luncheon.

(Joint Session with the National Probation Association. See their program.)

The Juvenile Federal Offender.

Wednesday, May 18th

9:00 A. M.-10:45 A. M.

(Joint Session with the International Association of Policewomen and the National Probation Association.)

Juvenile Court on Trial.

Speaker to be announced.

1:15 P. M. Luncheon.

(Joint Session with the Girls Protective Council. See their program.)

Unemployment Relief.

Thursday, May 19th

11:00 A. M.-12:45 P. M.

(Joint Session with Division I—Children and Division IV—The Family.)

Cooperation of Case Working Agencies in Problems of Delinquency and Crime.

1. Case Work in Family Welfare Agencies.

Speaker to be announced.

2. Case Work in Protective Preventive Agencies.

Speaker to be announced.

6:00 P. M. Dinner

(Joint Session with the Girls' Protective Council. See their program.)

Trends of Protective Work.

Friday, May 20th

11:00 A. M.-12:45 P. M.

(Joint Session with Division X—The Immigrant. See their program.)

Our Lawless Police.

Saturday, May 21st

9:00 A. M.-10:45 A. M.

(Joint Session with the International Association of Policewomen.)  
Sanford Bates, Federal Commissioner of Prisons, Washington, D. C., presiding.

Scientific Treatment versus Effectively Administered Punishment.

1. Scientific Treatment.

Speaker to be announced.

2. Effectively Administered Punishment.

Speaker to be announced.

## DIVISION III HEALTH

Anna M. Drake, Assistant Secretary, Public Health Federation, Cincinnati, Ohio, Chairman

Monday, May 16th

11:00 A. M.-12:45 P. M.

Group Discussion

The Public Health Nurse and the Social Worker, Common Problems and Common Goals.

Discussion Leader: Margaret Byington, New York School of Social Work, New York City.

Tuesday, May 17th

9:00 A. M.-10:45 A. M.

(Joint Session with Division I—Children. See their program.)  
Demonstration of a Complete Medical Service for Children.

11:00 A. M.-12:45 P. M.

The White House Conference on Child Health and Protection.

1. Using the Reports and Recommendations of the Conference as a Measuring Rod for Local Programs.

Katherine C. Lenoir, Assistant to Chief, Children's Bureau, U. S. Department of Labor, Washington, D. C.

2. How Have the Recommendations Served to Stimulate Local Programs?

Mary R. Lakeman, M. D., Commonwealth of Massachusetts Committee for the White House Conference, Boston.

Wednesday, May 18th

9:00 A. M.-10:45 A. M.

(Joint Session with Division V—Industrial and Economic Problems, and the American Social Hygiene Association.)  
Industrial Health.

1. A plan for Establishing Health Departments in Smaller Industries.

Harvey Dee Bowen, Director, Philadelphia Health Council and Tuberculosis Association.

2. Hidden Problems of Hard Times.

Valeria Parker, M. D., Director, Community Organization, American Social Hygiene Association, New York City.

Discussion Leaders:

Mrs. Violet Hargson, Assistant Director, National Organization of Public Health Nursing, New York City.

G. L. L. McGinley, General Manager, Ketterlenus Lithographing Company, Philadelphia.

Friday, May 20th

9:00 A. M.-10:45 A. M.

(Joint Session with the Home Economists in Social Work.)

Child Health and Unemployment.

1. Plans for Alleviating the Bad Effects of Unemployment upon Children.

Five minute reports from five cities—New York City—Association for Improving the Condition of the Poor; Cleveland—Cleveland Child Health Association; Chicago—Board of Education; Denver—Board of Education; New Haven—Special Committee.

2. During a Depression to What Shall We Hold Fast in Nutrition?

Lydia J. Roberts, Department of Home Economics, University of Chicago.

Discussion Leader: Mrs. Anna DePlanter Bowes, Child Health Association, Philadelphia.

Saturday, May 21st

9:00 A. M.-10:45 A. M.

(Joint Session with Division IV—The Family and Division VIII—Organization of Social Forces).

Mrs. Edith Shatto King, Director, Social Service Exchange and Information Service of Welfare Council of New York City, presiding.

Community Relationships Involved in 100% Registration in Social Service Exchange by All Agencies Including Health Agencies.

1. From the Standpoint of the Nursing Organizations.  
Katherine Tucker, General Director, National Organization of Public Health Nursing, New York City.
2. From the Standpoint of the Family Welfare Organization.  
Helen Wallerstein, Jewish Welfare Society, Philadelphia.
3. From the Standpoint of the Hospital Social Service Department.  
Mrs. Charles Webb, The University Hospitals of Cleveland, Ohio.  
Ida Cannon, Chief of Social Service, Massachusetts General Hospital, Boston.
4. From the Standpoint of the Whole Community.  
Margaret Byington, New York School of Social Work, New York City.

#### DIVISION IV THE FAMILY

Anna Kempshall, Assistant Director, Charity Organization Society, New York City, Chairman.

Monday, May 16th

9:00 A. M.-10:45 A. M.

The Caseworker's Role in Treatment.

Marjorie Boggs, Field Instructor, Associated Charities, Cleveland, Ohio.

Laura Merrill, District Secretary, Family Society, Philadelphia.

Eleanor Neustaedter, Director of Social Work Training, State Psychiatric Institute and Hospital, New York City.

Tuesday, May 17th

9:00 A. M.-10:45 A. M.

(Joint Sessions with Division V—Industrial and Economic Problems. See their program.)

Duplicating the program of the International Conference at Frankfurt—the group discussions led by the American Chairmen of the Frankfurt sections.

11:00 A. M.-12:45 P. M.

Karl de Schweinitz, Executive Secretary, Community Council, Philadelphia, presiding.

Contribution to Psychological Factors in Anti-Social Behavior.  
Franz Alexander, M.D., Judge Baker Foundation, Cambridge, Massachusetts.

Discussants:

Grace Marcus, Casework Consultant, Charity Organization Society, New York City.

George J. Mohr, M.D., Child Guidance Center, Pittsburgh, Pennsylvania.

Wednesday, May 18th

9:00 A. M.-10:45 A. M.

Standards—Content and Techniques of Field Training.

Group Discussion 1.

Training in Public Welfare.

Discussion Leader to be announced.

Group Discussion 2.

Training in Emergency Work in Large Cities.

Discussion Leader: Mary L. Gibbons, Catholic Charities, New York City.

Group Discussion 3.

Training in Emergency Work in Small Cities.

Discussion Leader: Ruth Hill, Family Welfare Association of America, New York City.

Group Discussion 4.

(Joint Session with the Home Economists in Social Work).

Training in Emergency Workers from Home Economics Point of View.

Discussion Leader: Florence Nesbitt, Assistant General Superintendent, United Charities, Chicago, Illinois.

Group Discussion 5.

Training for Emergency Work—Evaluation of Winter's Experience from Point of View of Schools of Social Work.

Discussion Leader: Frank J. Bruno, Director, Department of Sociology, Washington University, St. Louis, Missouri.

Thursday, May 19th

12:00 A. M.-12:45 P. M.

(Joint Session with Division II—Delinquents and Correction. See their program.)

Cooperation of Case Working Agencies in Problems of Delinquency and Crime.

Friday, May 20th

11:00 A. M.-12:45 P. M.

(Joint Session with Division VI—Neighborhood and Community Life).

E. C. Lindeman, Professor of Philosophy, New York School of Social Work, New York City, presiding.

Subject to be announced.

Walter Lippmann, The Herald Tribune, New York City.

Antoinette Cannon, New York School of Social Work, New York City.

3:15 P. M.

(Joint Session with the Family Welfare Association of America. See their program.)

The Present Emergency and Family Social Work.

Saturday, May 21st

9:00 A. M.-10:45 A. M.

(Joint Session with Division III—Health. See their program.)

Community Relationships Involved in 100% Registration in Social Service Exchange by all Agencies Including Health Agencies.

11:00 A. M.-12:45 P. M.

(Joint Session with the Family Welfare Association of America).  
Frank Bane, Director, American Association of Public Welfare Officials, Washington, D. C., presiding.

1. Developments in the Public Welfare Program.

Harry Lurie, Director, Bureau of Jewish Social Research, New York City.

2. A Pathfinding Study on Governmental Relief Methods.

Rose Porter, Family Welfare Association of America, New York City.

3. A Cooperative Experiment between Public and Private Agencies.

Elizabeth McCord, Community Council, Philadelphia.

#### DIVISION V

##### INDUSTRIAL AND ECONOMIC PROBLEMS

Paul U. Kellogg, Editor, The Survey, New York City, Chairman.

Monday, May 16th

9:00 A. M.-10:45 A. M.

(Joint Session with Division IX—Public Officials and Administration. See their program.)

National Front on Public Unemployment Relief.

Tuesday, May 17th

9:00 A. M.-10:45 A. M.

(Joint Sessions with Division IV—The Family).

(Duplicating the program of the International Conference at Frankfurt—the group discussions led by the American Chairmen of the Frankfurt sections.)

Group Discussion 1.

Health and the Family.

Discussion Leader: William F. Snow, M. D., General Director, American Social Hygiene Association, New York City.

Group Discussion 2.

Social Case Work and the Family.

Discussion Leader: Linton B. Swift, Secretary, Family Welfare Association of America, New York City.

Group Discussion 3.

Remedial Agencies and the Family.

Discussion Leader: Joanna C. Colcord, Director, Charity Organization Department, Russell Sage Foundation, New York City.

Group Discussion 4.

Economic Protection of the Family.

Discussion Leader: To be announced.

Group Discussion 5.

Social Work for Alien Families.

Discussion Leader: Edith Abbott, Dean, Graduate School of Social Service Administration, University of Chicago.

Group Discussion 6.

Education of Youth for Family Life.

Discussion Leader: E. C. Lindeman, Professor of Social Philosophy, New York School of Social Work, New York City.



## Wednesday, May 18th

9:00 A. M.-10:45 A. M.

(Joint Session with Division III—Health. See their program.)  
Industrial Health.

## Thursday, May 19th

11:00 A. M.-12:45 P. M.

Program to be announced.

## Friday, May 20th

9:00 A. M.-10:45 A. M.

(Joint Session with Division VII—Mental Hygiene.)

Mental Hygiene and Hard Times.

1. What Psychiatric Social Workers Have to Share with the Rest of Us.  
Eleanor Clifton, Secretary of Jefferson District, Charity Organization Society, New York City.
2. What the Hard Times Have to Teach Mental Hygienists.  
Frankwood E. Williams, M. D., New York City.
3. Occupational Problems and Mental Health.  
Dorothea de Schweinitz, Assistant to the Director, State Employment Commission, Philadelphia.

## Discussion Leaders:

Leifur Magnussen, Director, Washington Branch, International Labor Organization, Washington, D. C.  
Dorothy C. Kahn, Executive Director, Jewish Welfare Society, Philadelphia.  
Charlotte E. Carr, Industrial Consultant, Charity Organization Society, New York City.  
C. M. Hincks, M. D., Medical Director, National Committee for Mental Hygiene, New York City.  
Mrs. W. F. Dunmer, Director, National Probation Association, Chicago.

## Saturday, May 21st

9:00 A. M.-10:45 A. M.

1. Social Economic Planning.  
J. M. Clark, Professor, Columbia University, New York City.
2. Social Planning and Social Work.  
Mary van Kleeck, Director, Division of Industrial Studies, Russell Sage Foundation, New York City.
3. When the Union Aims at Economic Planning.  
John Edelman, Director of Research, American Federation of Full Fashioned Hosiery Workers, Philadelphia.

## DIVISION VI

## NEIGHBORHOOD AND COMMUNITY LIFE

Eugene T. Lies, Special Representative, National Recreation Association, New York City, Chairman.

## Monday, May 16th

9:00 A. M.-10:45 A. M.

Community Behavior Problems.

E. C. Lindeman, Professor of Social Philosophy, New York School of Social Work, New York City.

## Tuesday, May 17th

9:00 A. M.-10:45 A. M.

(Joint Session with Division VIII—Organization of Social Forces.)

Otto T. Mallery, Philadelphia, presiding.  
Leisure.

1. The Age-Old Struggle for Leisure.  
George B. Cullen, President, Colgate University, Hamilton, New York.
2. Training for Leisure.  
Eugene T. Lies, Special Representative, National Recreation Association, New York City.
3. When Leisure Falls.  
Helen Hall, Head Resident, University House, Philadelphia.
4. How Philadelphia Dealt with the Leisure of Unemployed Men.  
Charles H. English, Secretary, Playgrounds Association of Philadelphia.

## Wednesday, May 18th

9:30 A. M.-10:45 A. M.

Helen Hall, Head Resident, University House, Philadelphia, presiding.

## Music.

Enriching Community Life through Music.

Augustus D. Zanzig, Director, Bureau of Music, National Recreation Association, New York City.

## Discussants:

Mrs. Clara Barnes Abbott, Former Director, City Bureau of Music, Philadelphia.  
Mrs. Frances McFarland, Director, Division of Music, National Federation of Settlements, New York City.  
John Grolle, Director, Settlement Music School, Philadelphia.

## Friday, May 20th

9:30 A. M.-10:45 A. M.

## Group Discussion 1.

Disintegrating Influences in Neighborhood, Small Town, and Rural Family Life.

Discussion Leader: Walter W. Pettit, Assistant Director, New York School of Social Work, New York City.

## Discussants:

Willie Green Day, Executive Secretary, Social Service League, Montgomery County, Rockville, Maryland.  
Clarence King, Professor, New York School of Social Work, New York City.  
Leah K. Dickinson, Head Resident, Kingsley Association, Pittsburgh, Pennsylvania.  
Margaret Barnard, Executive Secretary, American Red Cross, Los Angeles, California.

## Group Discussion 2.

(Joint Session with the Church Conference on Social Work.)

What Can the Church Do to Further Neighborhood and Community Betterment?

Discussion Leader: Lea D. Taylor, Head Resident, Chicago Commons, Chicago.

## Discussants:

The Reverend Worth M. Tippy, Executive Secretary, Commission on the Church and Social Service, Federal Council of Churches, New York City.  
Rabbi Louis Wolsey, Congregation Rodeph Shalom, Philadelphia.  
The Reverend Edward Roberts Moore, Director, Division of Social Action, The Catholic Charities of the Archdiocese of New York, New York City.

## Group Discussion 3.

Contributions of Negroes to American Culture.

Discussion Leader: Eugene Kinckle Jones, Executive Secretary, National Urban League, New York City.

## Discussants:

Sterling A. Brown, English Department, Howard University, Washington D. C.  
Alain L. Locke, Professor, Department of Philosophy, Howard University, Washington, D. C.  
Mrs. Crystal Bird Fauset, New York City.

## Group Discussion 4.

(Joint Session with Division X—The Immigrant.)

How the Foreign-born Become American.

Discussion Leader: Thomas L. Cotton, Foreign Language Information Service, New York City.

## Discussants:

Lola de Grill, Hungarian Worker, International Institute, Bridgeport, Connecticut.  
Peter Jurchak, Attorney, Slovak Organizations, Wilkes-Barre, Pennsylvania.

## Group Discussion 5.

Conserving Human Values in Suburban Planning.

Discussion Leader: Clarence A. Perry, Associate Director, Recreation Department, Russell Sage Foundation, New York City.

11:00 A. M.-12:45 P. M.

(Joint Session with Division IV—The Family. See their program.)  
Subject to be announced.

## Saturday, May 21st

9:00 A. M.-10:45 A. M.

Mrs. Eva Whiting White, Head Resident, Elizabeth Peabody House, Boston, Massachusetts, presiding.

## Art.

Enriching Community Life through Art.

Erwin C. Christensen, Education Director, American Federation of Arts, Washington, D. C.

### DIVISION VII MENTAL HYGIENE

H. M. Tiebout, M. D., Psychiatrist, Institute for Child Guidance, New York City, Chairman.

Monday, May 16th

11:00 A. M.-12:45 P. M.

(Joint Session with the American Association of Psychiatric Social Workers.)

Direct Treatment Work with Children.

H. S. Lippman, M. D., Director, Child Guidance Clinic, St. Paul, Minnesota.

Discussants:

Lillian Malcove, M. D., Institute for Child Guidance, New York City.

Margaret A. Rogers, Board of Education, Department of Child Guidance, Newark, New Jersey.

Sydney G. Biddle, M. D., Philadelphia.

Tuesday, May 17th

11:00 A. M.-12:45 P. M.

(Joint Session with Division IX—Public Officials and Administration.)

Parole of Patients from Mental Hospitals.

1. From the Hospital Viewpoint.

A. C. Lane, M. D., Clinical Director, Greystone Park State Hospital, Morris County, New Jersey.

2. From the Community Viewpoint.

Florence Fitzherbert, Charity Organization Society, New York City.

3. The Integration of the Hospital and the Community in Parole.

Mary Killam, Head Social Worker, Metropolitan Hospital, Waltham, Massachusetts.

Discussant: George H. Preston, M. D., Commissioner of Mental Hygiene, State Board of Mental Hygiene, Baltimore.

Thursday, May 19th

11:00 A. M.-12:45 P. M.

Karl de Schweinitz, Executive Secretary, Community Council of Philadelphia, presiding.

Mental Hygiene Literature: Reader's Friend or Foe.

Ralph P. Bridgman, Director, National Council of Parent Education, New York City.

Discussant: Christine C. Robb, Chief of Social Service, Institute for Child Guidance, New York City.

Friday, May 20th

9:00 A. M.-10:45 A. M.

(Joint Session with Division V—Industrial and Economic Problems. See their program.)

Mental Hygiene and Hard Times.

11:00 A. M.-12:45 P. M.

Group Discussion 1.

What Happens to the Mental Health of Individuals During Hard Times?

Discussion Leader: Lawson G. Lowrey, M. D., Director, Institute for Child Guidance, New York City.

Group Discussion 2.

What Happens to the Mental Health of Individuals During Hard Times?

Discussion Leader: Dorothy G. Surpee, District Secretary, Family Welfare Society, Boston.

Group Discussion 3.

What Happens to the Mental Health of Individuals During Hard Times?

Discussion Leader: Mrs. Helen C. White, District Secretary, Charity Organization Society, New York City.

Group Discussion 4.

What Happens to the Mental Health of Individuals During Hard Times?

Discussion Leader: Betsy Libbey, General Secretary, Family Society, Philadelphia.

Group Discussion 5.

What Happens to the Mental Health of Individuals During Hard Times?

Discussion Leader: To be announced.

Saturday, May 21st

11:00 A. M.-12:45 P. M.

The Time Element in Therapy.

Jessie Taft, Foster Home Department, Children's Aid Society, Philadelphia.

Discussants:

Bertha Reynolds, Research Assistant, Institute for Child Guidance, New York City.

Lois Meredith, Visiting Teacher, New Jersey State Normal School, Newark, New Jersey.

### DIVISION VIII

#### ORGANIZATION OF SOCIAL FORCES

Pierce Atwater, Executive Secretary, St. Paul Community Chest, St. Paul, Minnesota, Chairman.

Monday, May 16th

9:00 A. M.-10:45 A. M.

(Joint Session with Division XII—Educational Publicity. See their program.)

Interpreting Social Work in 1932-33.

11:00 A. M.-12:45 P. M.

The Responsibility of Community Chests Toward the Community Welfare Program in 1933.

Allen T. Burns, Executive Director, Association of Community Chests and Councils, New York City.

Tuesday, May 17th

9:00 A. M.-10:45 A. M.

(Joint Session with Division VI—Neighborhood and Community Life. See their program.)

11:00 A. M.-12:45 P. M.

How Can We Find a Sounder Statistical Basis to Interpret the Role Played in the Community's Welfare Program by Social Settlements, Recreation, and Character Building Agencies?

Louise Cleverger, Associate Secretary, St. Paul Community Chest, St. Paul, Minnesota.

Thursday, May 19th

11:00 A. M.-12:45 P. M.

1. Principles Underlying Program Modifications of Non-Relief Agencies Due to Probable Intensity of the Relief Situation in 1933.

Howard S. Braucher, Director, National Recreation Association, New York City.

2. The Application of These Principles in the Local Community.

Elwood Street, Director, Washington Community Chest, Washington, D. C.

Friday, May 20th

9:00 A. M.-10:45 A. M.

Has Depression Bred Autocracy in Chest and Council Procedure?

1. Yes.

Frederick N. Eliot, Minister, Unity Church, St. Paul, Minnesota.

2. No.

Homer Burst, Associate Director, Association of Community Chests and Councils, New York City.

Saturday, May 21st

9:00 A. M.-10:45 A. M.

(Joint Session with Division III—Health. See their program.) Community Relationships Involved in 100% Registration in Social Service Exchange by all Agencies including Health Agencies.

11:00 A. M.-12:45 P. M.

How Is the Council to be a Real and Potent Instrumentality for Community Planning?

A. W. McMillen, Director, Registration of Social Statistics, University of Chicago.

### DIVISION IX PUBLIC OFFICIALS AND ADMINISTRATION

William J. Ellis, State Commissioner, New Jersey State Department of Institutions and Agencies, Trenton, New Jersey, Chairman.

#### Monday, May 16th

9:00 A. M.-10:45 A. M.

(Joint Session with Division V—Industrial and Economic Problems and the American Association of Public Welfare Officials.)  
National Front on Public Unemployment Relief.

1. Lessons from the Winter's Experience of State Departments of Welfare in Meeting Unemployment Distress.  
Frank Bane, Director, American Association of Public Welfare Officials, Washington, D. C.

2. Coordinating Private and Public Relief Work in our Cities.

Arthur Dunham, Director, Department of Special Studies, Family Welfare Association of America, New York City.  
Discussion Leader: Jacob Billikopf, Executive Director, Jewish Charities of Philadelphia.

#### Tuesday, May 17th

9:00 A. M.-10:45 A. M.

(Joint Sessions with the American Association of Public Welfare Officials.)

#### Group Discussion 1.

Opportunities for Social Research in the Public Welfare Field.  
Discussion Leader: Emil Frankel, Director of Research, Department of Institutions and Agencies, Trenton, New Jersey.

#### Group Discussion 2.

The Preparation and Training of Public Child and Family Welfare Workers.

Discussion Leader: Kenneth L. M. Pray, Director, Pennsylvania School of Social and Health Work, Philadelphia.

#### Group Discussion 3.

Training for Institutional Inspection Services.

A. L. Bowen, Superintendent of Charities, Department of Welfare, Springfield, Illinois.

#### Group Discussion 4.

Administration Problems and Policies Connected with Old Age Relief.

Richard W. Wallace, Assistant Commissioner, Division of Old Age Security, New York Department of Social Welfare, Albany, New York.

11:00 A. M.-12:45 P. M.

(Joint Session with Division VII—Mental Hygiene. See their program.)

Parole of Patients from Mental Hospitals.

#### Wednesday, May 18th

9:00 A. M.-10:45 A. M.

(Joint Session with Division XI—Professional Standards and Education and the American Association of Public Welfare Officials.)

Ellen C. Potter, M. D., Medical Director, Department of Institutions and Agencies, Trenton, New Jersey, presiding.

The Need of Trained Personnel in Public Welfare Services.

1. Defining Public Welfare Work in Professional Terms.

Herman M. Adler, M. D., Professor of Psychiatry, Bureau of Public Administration, University of California, Berkeley, California.

2. State Registration of Social Workers.

Samuel A. Goldman, Executive Director, Jewish Charities of Chicago.

Discussion Leader: Margaret Rerves, Director, State Bureau of Child Welfare, Santa Fe, New Mexico.

#### Friday, May 20th

9:00 A. M.-10:45 A. M.

(Joint Session with Division XI—Professional Standards and Education and American Association of Public Welfare Officials.)

Edwin D. Solenberger, General Secretary, Children's Aid Society of Pennsylvania, Philadelphia, presiding.

The County as a Public Welfare Unit.

1. The Significance of the Movement Toward the County as a Welfare Unit.

Mrs. Blanche L. LaDu, Chairman, State Board of Control, Department of Public Institutions, St. Paul, Minnesota.

2. Coordination and Development of Welfare Services in the County.

Ellen C. Potter, M. D., Director of Medicine, State Department of Institutions and Agencies, Trenton, New Jersey.

3. State and County Organization Proposed by the Recent Code Commissions.

Henry Chandler, Chairman, Illinois Committee on Child Welfare Legislation.

Discussion Leader: Richard C. Conant, State Commissioner of Public Welfare, Boston, Massachusetts.

#### Saturday, May 21st

9:00 A. M.-10:45 A. M.

(Joint Session with the American Association of Public Welfare Officials.)

Frank Bane, Director, American Association of Public Welfare Officials, Washington, D. C., presiding.

The Growing Importance of State Welfare Work.

1. In Leadership.

Charles H. Johnson, Commissioner of Social Welfare, New York State Department of Social Welfare, Albany, New York.

2. In Financial Support for Local Welfare Services.

Mrs. I. Albert Liveright, Secretary of Welfare, Pennsylvania State Department of Welfare, Harrisburg.

Discussion Leader: Fred K. Huehler, Director, City Department of Public Welfare, Cincinnati, Ohio.

### DIVISION X

#### THE IMMIGRANT

Sophonisha P. Breckinridge, Professor, Public Welfare and Administration, The University of Chicago, Chairman

#### Tuesday, May 17th

9:00 A. M.-10:45 A. M.

1. Present Status of Immigration and Naturalization Legislation.

Read Lewis, Director, Foreign Language Information Service, New York City.

2. International and Interstate Aspects of Desertion and Non-Support Legislation.

Adena Miller Rich, Director, Immigrants Protective League, Chicago.

Discussant: Charles Zanzer, Secretary, National Desertion Bureau, New York City.

1:15 P. M. Luncheon.

(Joint Session with the Conference on Immigration Policy. See their program.)

Program to be announced.

#### Wednesday, May 18th

9:00 A. M.-10:45 A. M.

#### Group Discussion 1.

Prospective Need for Special Work with Immigrants.

Discussion Leader: To be announced.

#### Group Discussion 2.

Program to be announced.

#### Group Discussion 3.

Program to be announced.

#### Thursday, May 19th

1:15 P. M. Luncheon.

(Joint Session with the National Council on Naturalization and Citizenship. See their program.)

Naturalization, from choice or necessity.

#### Friday, May 20th

9:00 A. M.-10:45 A. M.

(Joint Session with Division VI—Neighborhood and Community Life, Group Discussion 4—See their program.)

How the Foreignborn Become American.

11:00 A. M.-12:45 P. M.

(Joint Session with Division II—Delinquents and Correction, and the International Association of Policewomen.)

1. Our Lawless Police.

Ernest J. Hopkins.

2. The Federal Deportation Administration.

Ruben Oppenheimer.

Discussant: Jane Perry Clark, Instructor in Government, Barnard College, New York City.

## DIVISION XI

## PROFESSIONAL STANDARDS AND EDUCATION

Edith Abbott, Dean, Graduate School of Social Service Administration, The University of Chicago, Chairman.

Monday, May 16th

11:00 A. M.-12:45 P. M.

(Joint Session with Division IX—Public Officials and Administration, the American Association of Public Welfare Officials, the American Association of Social Workers, and the American Association of Schools of Professional Social Work.)

Protecting the Public Social Services.

1. Registration of Social Workers.

Walter West, Executive Director, American Association of Social Workers, New York City.

2. Civil Service and Public Social Work.

Lewis Meriam, Technical Director, Survey of Indian Affairs, Institute for Government Research, Washington, D. C.

Discussion Leader: Joseph L. Moss, Cook County Bureau of Public Welfare, Chicago, Illinois.

Wednesday, May 18th

9:00 A. M.-10:45 A. M.

(Joint Session with Division IX—Public Officials and Administration. See their program.)

The Need of Trained Personnel in Public Welfare Services.

Thursday, May 19th

11:00 A. M.-12:45 P. M.

1. Retirement Allowances for Social Workers.

Lawson Purdy, General Director, Charity Organization Society, New York City.

Discussion Leader: I. M. Rubinow, Secretary, Board of Health, Cincinnati, Ohio.

2. Can Professional Interests Be Promoted by Joint Association?

Speaker to be announced.

Friday, May 20th

9:00 A. M.-10:45 A. M.

(Joint Session with Division IX—Public Officials and Administration. See their program.)

The County as a Public Welfare Unit.

11:00 A. M.-12:45 P. M.

Harry Lurie, Director, Bureau of Jewish Social Research, New York City, presiding.

Contribution of Social Research to Social Work.

1. Objectives and Methods.

Neva Deardon, Director, Research Bureau, Welfare Council of New York City.

2. A State Public Welfare Research Program.

Emil Frankel, Director of Research, State Department of Institutions and Agencies, Trenton, New Jersey.

Saturday, May 21st

11:00 A. M.-12:45 P. M.

(Joint Session with the American Association of Social Workers.) (Attendance limited to officially appointed Chapter delegates.)

Membership Standards and the Development of the Profession. Speaker to be announced.

## DIVISION XII

## EDUCATIONAL PUBLICITY

Louise M. Clevenger, Associate Secretary, Community Chest, St. Paul, Minnesota, Chairman.

Monday, May 16th

9:00 A. M.-10:45 A. M.

(Joint Session with Division VIII—Organization of Social Forces.) Interpreting Social Work in 1932-33.

What Shall We Tell the Public Next Year.

1. In Our Own Communities.

Arch Mandel, Executive Secretary, Dayton Community Chest, Dayton, Ohio.

2. The National Implications.

Ralph Blanchard, Association of Community Chests and Councils, New York City.

Tuesday, May 17th

9:00 A. M.-10:45 A. M.

(Joint Session with Division II—Delinquents and Correction.) Utilizing More Effectively the Wickersham Report.

Educational Implications of the Wickersham Report.

Winthrop D. Lane, Director, Division of Parole, Department of Institutions and Agencies, State of New Jersey, Trenton.

Thursday, May 19th

11:00 A. M.-12:45 P. M.

Creative Writing for Social Work.

Creative Writing and Interpreting Social Efforts, Effects, and Problems.

Viola Paradise, New York City.

Saturday, May 21st

11:00 A. M.-12:45 P. M.

The Content of a Community Educational Program.

Charles C. Stillman, School of Social Work Administration, Ohio State University, Columbus.

## COMMITTEE ON THE AMERICAN INDIAN

Lewis Meriam, Technical Director, Survey of Indian Affairs, Institute for Government Research, Washington, D. C., Chairman.

Thursday, May 19th

11:00 A. M.-12:45 P. M.

Henry Roe Cloud, U. S. Indian Service, Department of the Interior, Washington, D. C., presiding.

The Work of the Indian Office.

1. The General Administration of Indian Affairs.

Honorable Charles J. Rhoads, Commissioner of Indian Affairs, Department of the Interior, Washington, D. C.

2. The Social Aspects of Indian Work.

Robert T. Lausdale, Office of Indian Affairs, Department of the Interior, Washington, D. C.

Friday, May 20th

11:00 A. M.-12:45 P. M.

Jonathan M. Steere, President, Indian Rights Association, presiding.

The Great Unfinished Task Remaining Before Us.

1. Needs in Human Relationships.

Mary Louise Mark, Professor of Sociology, Ohio State University, Columbus, Ohio.

2. Needs in Administration of Indian Property.

John Collier, Secretary, American Indian Defense Association, Washington, D. C.



## ASSOCIATE GROUPS

(Because of the distance of the hotel district in Philadelphia from Conference Headquarters at the Convention Hall, the official time schedule during Conference Week has been changed in order to allow more time for transportation from the Convention Hall to the hotels where luncheon meetings will be held. All luncheons will be scheduled at 1:15 P. M. instead of 1:00 P. M. and the 3:00 P. M. meetings will be scheduled at 3:15 P. M.)

### AMERICAN ASSOCIATION OF HOSPITAL SOCIAL WORKERS

Henri-Ette Kirch, Director, Hospital of the Graduate School of Medicine, Philadelphia, Chairman.

#### Sunday, May 15th

10:00 A. M.

Executive Committee Meeting.

#### Monday, May 16th

1:15 P. M.

Elizabeth Wisner, President, American Association of Hospital Social Workers, presiding.  
Annual Business Meeting.

3:15 P. M.

Elizabeth Wisner, President, American Association of Hospital Social Workers, presiding.  
Annual Business Meeting.

#### Tuesday, May 17th

1:15 P. M. Luncheon.

(Joint Session with the National Tuberculosis Association.)  
Program to be announced.

3:15 P. M.

Earl D. Bond, Director, Institute of Mental Hygiene, Philadelphia, presiding.

Medical Social Treatment.

A Synopsis of Social Case Work Treatment Concepts and Techniques as They Have Been Developed in Medical Social Work and a Consideration of Present Treatment Trends as They Adapt Themselves to the Medical Field.

Edith Krackenberg, Director of Medical Social Work, Pennsylvania School of Social and Health Work, Philadelphia.

Discussants:

Edith F. Eickhoff, Director, Social Service, Indiana University School of Medicine and Hospitals, Indianapolis, Indiana.

Edith Epler, Director Social Service, Syracuse Free Dispensary, Syracuse, New York.

#### Wednesday, May 18th

1:15 P. M. Luncheon.

(Joint Session with the National Society for the Prevention of Blindness.)

The Eye Clinic Social Worker and the Community.

Eleanor Sharpless, Social Worker, Wills Eye Hospital, Philadelphia.

Elise M. Cox, Social Worker, Wilmer Ophthalmological Clinic, Baltimore, Maryland.

Sophie M. Cunningham, Director of Social Service, New York Eye and Ear Infirmary, New York City.

4:00 P. M.

Tea.

#### Thursday, May 19th

3:15 P. M.

Group Discussion 1.

Ruth Wadman, Assistant Director of War Service, American Red Cross, Washington, D. C., presiding.

Social Case Work Interviews in Their Settings. A Discussion of place as a factor in the Social Case Work Interview.

Discussion Leader: Anna Vlachos, John Hopkins Hospital, Baltimore, Maryland.

Discussants:

Beatrice Hodge, Director, Social Service, Charity Hospital, New Orleans, Louisiana.

Gertrude Smith, Lakeside Hospital, Cleveland, Ohio.

Group Discussion 2.

Staff Education and Professional Development.

Discussion Leader: Harriett M. Bartlett, Educational Director, Social Service, Massachusetts General Hospital, Boston.

Discussants:

Mildred B. Duncan, Director Social Service, Allegheny General Hospital, Pittsburgh, Pennsylvania.

Sue Murphy, Director Social Service, Hahnemann Hospital, Philadelphia.

Group Discussion 3.

Edith McComb, Director, Social Service, St. Christopher's Hospital, Philadelphia, presiding.

Possible Criteria for Accepting and Rejecting Cases for Study and Treatment.

Discussion Leader: Ruth E. Lewis, Associate Director, Department of Social Work, Washington University Clinics and Allied Hospitals, St. Louis.

Discussants:

Mrs. Gracil Peck, City Hospital, Cleveland, Ohio.

Catherine F. Crothers, Head Worker, Sloane Division, Presbyterian Hospital, New York City.

6:00 P. M. Annual Dinner Meeting.

Joseph C. Doane, M. D., Medical Director, Jewish Hospital, Philadelphia, presiding.

Creativeness in Its Relation to Professional Life.

Speaker to be announced.

#### Friday, May 20th

3:15 P. M.

Elizabeth Gardiner, Supervisor of Medical Social Work, University of Minnesota, Minneapolis, presiding.

A Post Evaluation of a Group of Award Cases by the Case Competition Committee.

### AMERICAN ASSOCIATION OF PSYCHIATRIC SOCIAL WORKERS

Elizabeth H. Dexter, Board of Education, Newark, New Jersey, Chairman

Monday, May 16th

11:00 A. M.-12:45 P. M.

(Joint Session with Division VII—Mental Hygiene. See their program.)

Direct Treatment Work with Children.

1:15 P. M. Luncheon.

Elizabeth G. Brackett, Director, Social Service Medical Center, New York State Psychiatric Institute and Hospital, New York City, presiding.

Psychiatric Social Work.

1. Present Tendencies in Psychiatric Social Work.

Elizabeth G. Brackett, New York State Psychiatric Institute and Hospital, New York City.

2. Trends in Treatment in Psychiatric Social Work.

Loyd Meredith, Visiting Teacher, New Jersey State Normal School, Newark, New Jersey.

#### Tuesday, May 17th

3:15 P. M.

E. Van Norman Emery, M. D., Assistant Professor, Yale Institute of Human Relations, New Haven, Connecticut, presiding.

1. Social Worker's Use of the Interview in Work with the Child.

Ruth Snadley, Department of Child Guidance, Board of Education, Newark, New Jersey.

Discussion Leader: David Levy, M. D., Institute for Child Guidance, New York City.

2. Treatment Possibilities of the Application Interview.

Almena Dawley, Chief Social Worker, Philadelphia Child Guidance Clinic, Philadelphia.

Discussion Leader: Walton Bevier, Institute for Child Guidance, New York City.

3. An Investigation in Social Treatment.

Katherine C. Moore, Psychiatric Social Worker, Institute for Child Guidance, New York City.

Discussion Leader: Dr. Pierson, Philadelphia Child Guidance Clinic, Philadelphia.

#### Thursday, May 19th

3:15 P. M.

1. Problems of Therapy with Adult Clients. Obstacles of Family Attitudes in Rehabilitation of State Hospital Patient.

Mrs. Bellsmith, Central Islip Hospital for Insane, Central Islip, New York.

2. Treatment of Maternal Attitudes in Problems of Child Guidance.

Madeline Moors, Institute for Child Guidance, New York City.

Discussion Leader: Frederick Allen, M. D., Director, Philadelphia, Child Guidance Clinic, Philadelphia.

3. Approaches to Therapy in Family Casework.

Betsy Libbey, Family Society of Philadelphia.

Discussion Leader: Fern Lowry, Charity Organization Society, New York City.

6:00 P. M. Dinner

Psychoanalysis and the Law.

Jerome Frank, Attorney, author of "The Law and the Modern Mind," Croton, New York.

### AMERICAN ASSOCIATION OF SCHOOLS OF PROFESSIONAL SOCIAL WORK

Maurice J. Karpf, Director, Training School for Jewish Social Work, New York City, Chairman.

Tuesday, May 17th

3:15 P. M.

Group Discussion. (Limited to teachers of Basic Work Course.)  
Content of Basic Case Work Course.

Discussion Leader Katharine D. Hardwick, Chairman of Committee and Director, Simmons College School of Social Work, Boston.

Thursday, May 19th

3:15 P. M. Business Meeting. (Open to members of the Association.)

6:00 P. M. Dinner.

Reports by Chairmen of Standing Committees.

1. Report of Committee on Child Welfare Courses.

Henry W. Thurston, Chairman of Committee and Professor, New York School of Social Work, New York City.

2. Report of Committee on Content of Basic Case Work.

Katharine D. Hardwick, Chairman of Committee and Director, Simmons College School of Social Work, Boston.

3. Report of Committee on Content of Courses in Group Work.

Dora Einert, Chairman of Committee and with Carnegie Institute of Technology, Department of Social Work, Pittsburgh, Pennsylvania.

4. Report of Committee on Curriculum.

Mrs. Mildred Mudgett, Chairman of Committee and with the Council of Social Agencies, Minneapolis, Minnesota.

### AMERICAN ASSOCIATION OF SOCIAL WORKERS

Walter M. West, Executive Director, American Association of Social Workers, New York City, Chairman.

Tuesday, May 17th

1:15 P. M. Luncheon.

Program to be announced.

6:00 P. M. Dinner.

Executive Committee and Council Meeting.

Thursday, May 19th

9:00 A. M.

Annual Meeting.

### AMERICAN ASSOCIATION OF VISITING TEACHERS

Pauline Fairchild, Board of Education, Cleveland, Ohio, Chairman.

Monday, May 16th

3:15 P. M.

Edith Everett, Director, White-Williams Foundation, Philadelphia, presiding.

1. Treatment of School Children.

Speaker to be announced.

2. Direct Treatment of the Child.

Speaker to be announced.

3. Visiting Teacher as a Family Case Worker.

Speaker to be announced.

4. The School as a Factor in Treatment.

a. The Classroom Teacher.

b. Preparation of a Teacher-in-Training for Treatment Processes.

Speaker to be announced.

Tuesday, May 17th

1:15 P. M. Luncheon.

Wilma Walker, Instructor, School of Social Service Administration, University of Chicago, presiding.

Subject to be announced.

3:15 P. M.

Wilma Walker, University of Chicago, presiding.  
Business meeting.

### AMERICAN BIRTH CONTROL LEAGUE

Alice C. Boughton, Executive Director, American Birth Control League, New York City, Chairman.

Tuesday, May 17th

3:15 P. M.

Round Table—What Every Social Worker Should Know About Birth Control.

6:00 P. M. Dinner.

Symposium on Birth Control.

10 "four-minute" speakers.

Thursday, May 19th

8:00 P. M.

Public Mass Meeting.

### AMERICAN SOCIAL HYGIENE ASSOCIATION

Valeria H. Parker, M.D., Director of Community Organization, American Social Hygiene Association, New York City, Chairman.

Tuesday, May 17th

11:00 A. M.-12:45 P. M.

Joint Session with Division II—Delinquents and Correction.  
Group Discussion 2. See their program.)

Sex Education for Case Workers with Delinquents.

Wednesday, May 18th

9:00 A. M.-10:45 A. M.

(Joint Session with Division III—Health. See their program.)  
Industrial Health.

Thursday, May 19th

1:15 P. M. Luncheon.

Social Hygiene in Racial Problems.

1. The Negro.

Franklin O. Nichols, American Social Hygiene Association, New York City.

2. The Indian.

Mary McGarr, Field Representative, U. S. Department of the Interior, Office of Indian Affairs, Washington, D. C.

3. The Filipino.

Alida Bowler, Children's Bureau, U. S. Department of Labor, Washington, D. C.

3:15 P. M.

(Joint Session with the Girls' Protective Council. See their program.)

Sex Education for the Adolescent.

Friday, May 20th

6:00 P. M. Dinner.

(Joint Session with the Church Conference of Social Work.)

Paul Benjamin, Executive Secretary, Social Hygiene Society, Washington, D. C., presiding.

Social Hygiene and the Family.

1. Social Hygiene implications in Broken Homes.

Newell W. Edson, Acting Director, Division of Family Relations, American Social Hygiene Association, New York City.

2. A Social Hygiene Program in the Churches.

L. Foster Wood, Professor, Colgate-Rochester Divinity School, Rochester, New York.

### ASSOCIATION OF COMMUNITY CHESTS AND COUNCILS

#### SOCIAL SERVICE EXCHANGE COMMITTEE

Mrs. Edith Shatto-King, Director, Social Service Exchange and Information Service of Welfare Council of New York City, Chairman.

Monday, May 16th

1:15 P. M. Luncheon.

Henry F. Burt, Executive Secretary, Providence Community Fund, presiding.

Informal Exchange of Reports on the Winter's Experience in the Social Service Exchanges.



Thursday, May 19th

3:15 P. M.

Allen T. Burns, Executive Secretary, Association of Community Chests and Councils, New York City, presiding.

The Lack of Community Social Statistics and the Possible Use of the Social Service Exchange as a Community Statistical Bureau.

A. Wayne McMillen, University of Chicago.

1. From the Standpoint of Research.  
Neva Deardorff, Research Bureau of the Welfare Council, New York City.
2. From the Standpoint of a Community Chest Executive.  
Leroy A. Ramsdell, Secretary, Community Chest, Hartford, Connecticut.
3. From the Standpoint of an Exchange Executive.  
Florence E. Sharrot, Secretary, Confidential Exchange, Minneapolis, Minnesota.

Friday, May 20th

3:15 P. M.

Henry F. Burt, Providence Community Fund, presiding.

Sub-committee Reports of the Committee on Social Service Exchange of the Association of Community Chests and Councils.

1. Committee on Place of Exchange in Curricula of Training Schools.  
John B. Dawson, Secretary, Community Chest, New Haven, Connecticut.
  2. Committee on Division of When and How to Start an Exchange and Problems Affecting Small Communities.  
Mrs. Mary F. C. Leute, Secretary, Social Service Exchange, Washington, D. C.
  3. Committee on Relationship of Exchanges to National Social Work Agencies.  
Lucila Harlin, Executive Secretary, Philadelphia Social Service Exchange, Philadelphia.
  4. Committees on Filing Systems.
    - a. Use of Surnames.  
Beaulie E. Hall, Registrar, Social Service Clearing House, Cleveland, Ohio.
    - b. On First Names.  
Mrs. Leandra M. Rosling, Assistant Secretary, Social Service Exchange, Milwaukee, Wisconsin.
- Discussion Leader: Laura G. Woodberry, Executive Secretary, Social Service Index, Boston, Massachusetts.

## BIG BROTHER AND BIG SISTER FEDERATION

Monday, May 18th

1:15 P. M. Luncheon.

Charles Edwin Fox, President, Big Brother Association, Philadelphia, presiding.

1. Logical Sources of Big Brothers and Big Sisters: the Psychological Reasons.  
Joseph H. McCoy, Executive Secretary, Big Brother Movement of New York, New York City.
2. Suggestions for Studies of Behavior Attitudes in Public School Children.  
Herbert D. Williams, Regional Director, Big Brother and Big Sister Federation, Chicago.

3:15 P. M.

Mae Dittenbaugh, Executive Secretary, Big Sister Association of Philadelphia, presiding.

1. Consultations—or Reports?  
Mrs. Rachel S. Newlin, Executive Secretary, Big Sister Council of Cleveland, Ohio.
  2. Leadership in Catholic Big Brother and Big Sister Service.  
Frederick A. Moran, Executive Director, Division of Parole, State of New York, Albany, New York.
- Discussion Leader: Margaret McCormack, Assistant, Big Brother and Big Sister Federation, New York City.

Tuesday, May 17th

1:15 P. M. Luncheon.

Mrs. Samuel P. Rotan, President, Big Sister Association of Philadelphia, presiding.

1. The Juvenile Court plus Big Brother and Big Sister Service.  
Arthur D. Greensleigh, Field Secretary, Jewish Big Brother Association of Los Angeles.
2. The Visiting Teacher plus Big Brother and Big Sister Service.  
Elizabeth R. Moritz, Executive Secretary, Big Sister Council of Rochester, New York.

3:15 P. M.

Frank T. Sharpe, General Secretary, Big Brother Movement of Toronto, presiding.

1. Child Guidance Clinics plus Big Brother and Big Sister Service.  
Mrs. Anthony Slesinger, Director, Guidance Bureau, Seward Park High School, New York City.
  2. The School Psychologist plus Big Brother and Big Sister Service.  
Charles W. Palmer, Counsellor, N. E. High School, Philadelphia.
- Discussion Leader: Samuel N. Weiner, Jewish Big Brothers, New York City.

Wednesday, May 18th

1:15 P. M. Luncheon.

Leo J. Lanahan, Executive Secretary, Catholic Big Brother Association of Baltimore, presiding.

1. How Much Family Case Work?  
Mrs. Smith Alford, President, Big Sisters of Queensboro, New York City.
2. Case Work in Religious Schools.  
Louis L. Mann, Rabbi, Sinai Temple, Chicago.

Thursday, May 19th

1:15 P. M. Luncheon.

Cadmus Z. Gordon, Jr., Board of Directors, Big Brother Association, Philadelphia, presiding.

1. Job Finding vs. Vocational Guidance.  
Emily T. Burr, Director, Vocational Adjustment Bureau, New York City.
2. The Labor Union and Vocationally Fitted Applicants.  
John Edelman, Director of Research, American Federation of Hosiery Workers, Philadelphia.

3:15 P. M.

George W. Casey, General Secretary, Big Brother Association of Philadelphia, presiding.

1. Good Newspaper Publicity—or None?  
Aaroh H. Fahringer, Executive Secretary, Big Brother Organization of Scranton, Pennsylvania.
  2. Big Brother-Big Sister Service in Communities of Less than 100,000.  
Rowland C. Sheldon, Executive Secretary, Big Brother and Big Sister Federation (International), New York City.
- Discussion Leader: Herbert D. Williams, Regional Director, Big Brother and Big Sister Federation, Chicago.

6:30 P. M. Dinner.

Charles S. Wesley, Vice-President, Big Brother Association, Philadelphia, presiding.

1. Layman—Professional; Plus or Versus?  
Mrs. Sidney C. Borg, Chairman, Jewish Big Sisters, New York City.
2. Merely as a Matter of Good Business.  
George W. Elliott, Secretary, Chamber of Commerce, Philadelphia.

Friday, May 20th

1:15 P. M. Luncheon.

Mrs. Willard Parker, President, Big Sisters of New York, presiding.

1. Hope for Colored Children.  
Mrs. E. F. Home, President, Big Brother and Big Sister Club, Urban League of Brooklyn, New York.
2. A Successful Colored Big Brother Organization.  
L. M. Shaw, Police Social Worker, Columbus, Ohio.

3:15 P. M.

Major H. B. Hickman, Superintendent, Glen Mills School, Pennsylvania, presiding.

1. After Care—The Client.  
Meyer J. Levin, Executive Secretary, Jewish Big Brother League of Baltimore.
  2. Before After Care—The Parents.  
Leonard W. Mayo, Assistant Director, Children's Village, Dobbs Ferry, New York.
- Discussion Leader: Frederick C. Helbing, Superintendent, House of Refuge, Randall's Island, New York City.

**CHILD WELFARE LEAGUE OF AMERICA**

Henry W. Thurston, Professor of Child Welfare, New York School of Social Work, New York City, Chairman Program Committee.

**Monday, May 16th**

**3:15 P. M.**

Mrs. Edith M. H. Bayler, Director, Children's Work, Simmons College School of Social Work, Boston.

Social Case Work Technique in the Care of Children Away From Their Own Parents.

1. Evaluation of Parents as Parents: The Factors which Decide the Separation of Children from Parents.  
Dorothy Hutchinson, Supervisor of Boarding Homes, Foster Home Department of the Children's Aid Society, New York City.

2. Interaction of Parent, Child, Foster Parent and Social Worker During Child's Care Away from His Own Home.  
Beaule Trout, Supervisor of Intake, Foster Home Department, Children's Aid Society, New York City.

Discussion Leader: Ethel Copelan, Supervisor, Foster Home Department, Juvenile Aid Society, Philadelphia.

**Tuesday, May 17th**

**9:15 P. M.**

**Group Discussion 1. Executives of Children's Aid Organizations.**  
Discussion Leader: Herschel Alt, General Secretary, St. Louis Children's Aid Society.

**Group Discussion 2. Executives of Child Caring Institutions.**  
Discussion Leader: Ethel Verry, Superintendent, Chicago Orphan Asylum.

**Group Discussion 3. Workers in State Child Welfare Departments.**  
Discussion Leader: Mary Irene Atkinson, Superintendent of Charities, Ohio Department of Public Welfare, Columbus, Ohio.

**Group Discussion 4. Case Supervisors of Child Caring Organizations.**  
Alice Holmes, Case Supervisor, Children's Bureau, New Orleans.

**Group Discussion 5. Case Workers in Child Caring Organizations.**  
Discussion Leader: To be announced.

**6:00 P. M. Dinner.**

(Attendance limited to Executives of Member Agencies of the Child Welfare League of America.)

Cheney C. Jones, President, Child Welfare League of America, Boston, presiding.

**Wednesday, May 18th**

**1:15 P. M. Luncheon.**

Ruth Taylor, Commissioner of Public Welfare, Westchester County, New York, presiding.

Some Changes in the Family that Are Significant to Child Welfare Work.

E. W. Burgess, Department of Sociology, University of Chicago.

**Thursday, May 19th**

**3:15 P. M.**

(Joint Session with the Girls' Protective Council. See their program.)

Sex Education for the Adolescent.

**6:00 P. M. Dinner.**

Annual Meeting.

1. President's Address.

Cheney C. Jones, Superintendent, New England Home for Little Wanderers, Boston.

2. Report of Executive Director.

C. C. Carstens, Director, Child Welfare League of America, New York City.

3. What Is Child Labor to You?

Courtesy Dinwiddie, General Secretary, National Child Labor Committee, New York City.

**Friday, May 20th**

**3:15 P. M.**

(Joint Session with the National Federation of Day Nurseries. See their program.)

The Trends in Day Nursery Work.

**CHURCH CONFERENCE ON SOCIAL WORK OF THE  
FEDERAL COUNCIL OF CHURCHES OF CHRIST  
IN AMERICA**

Right Reverend Charles K. Gilbert, Executive Secretary, Social Service Commission, New York City, Chairman.

**Sunday, May 15th**

**3:45 P. M.**

Registration and Fellowship Meeting.

**4:30 P. M. Church Conference Vespers.**

Spiritual Basis of Social Work.

Henry T. Hodgkin, Director, Pendle Hill, Wallingford, Pennsylvania.

**Monday, May 16th**

**1:15 P. M. Luncheon.**

Changes in the Social Order which Are Demanded by the Christian Ethic.

Bishop Francis J. McConnell, President, Federal Council of Churches of Christ in America, New York City.

**Tuesday, May 17th**

**1:15 P. M. Luncheon.**

**Group Discussion 1. For Federations of Church Women Representatives.**

A Program for Social Service for Women's Federations.

Discussion Leader: Mary C. Smith, Chairman, Department of Social Service, National Council of Federated Church Women, Minneapolis, Minnesota.

**Group Discussion 2. For Theological Seminary Representatives.**

Social Factors in Theological Education.

Discussion Leader: L. Foster Wood, D. D., Colgate-Rochester Divinity School, Rochester, New York.

**3:15 P. M.**

(Joint Session with the Episcopal Social Work Conference.)

The Reverend C. Rankin Barnes, Acting Executive Secretary, Department of Christian Social Service of the Protestant Episcopal Church, New York City, presiding.

1. The Church and Industry.

Spencer Miller, Jr., Consultant, Division of Industrial Relations, Social Service Department, Episcopal Church, New York City.

2. The Church and Social Planning.

Sumner H. Slichter, Professor of Business Economics, Graduate School of Business Administration, Harvard University, Cambridge.

**4:30 P. M. Church Conference Vespers.**

Spiritual Basis of Social Work.

Mary McDowell, Head Worker, University of Chicago Settlement.

**6:00 P. M. Fellowship Dinner.**

The Social Ideals of the Churches.

Edward T. Devine, Director, Emergency Work Bureau, County of Nassau, New York City.

**Wednesday, May 18th**

**1:15 P. M. Luncheon.**

Denominational Responsibility in Social Work.

Denominational Secretaries for Social Service.

Discussion Leader: The Reverend John W. Elliott, Director, Social Education, American Baptist Publication Society, Philadelphia.

**Thursday, May 19th**

**1:15 P. M. Luncheon.**

Development of Local Churches as Centers of Friendship Between Young People.

The Reverend William S. Mitchell, Pastor, Wesley Methodist Episcopal Church, Worcester, Massachusetts.

Discussion Leader: The Reverend Worth M. Tippy, Executive Secretary, Commission on Church and Social Service, New York City.

**3:15 P. M.**

The Opportunity of the Church for Service in the Field of Recreation.

George A. Hellamy, Director, The Hiram House, Cleveland, Ohio.

Discussion Leader: Howard S. Broucher, National Recreation Association, New York City.

**4:30 P. M. Church Conference Vespers.**

The Spiritual Basis of Social Work.

Hornell Hatt, Professor, Social Economy, Bryn Mawr College, Carole Woerthoff, Department of Social Economy, Bryn Mawr, Pennsylvania.

## Friday, May 20th

9:00 A. M.-10:45 A. M.

(Joint Session with Division VI—Neighborhood and Community Life. Group Discussion 2. See their program.)

What Can the Church Do to Further Neighborhood and Community Betterment?

1:15 P. M. Luncheon.

Group Discussion 1. For Church Child-Caring Workers.

H. W. Hopkirk, Child Welfare League of America, New York City, Chairman.

The Staffing of Institutions for Dependent Children under Church Auspices.

Discussion Leader: R. F. Hough, Superintendent, Baptist Orphanage of Virginia, Salem, Virginia.

Group Discussion 2. For Councils of Churches.

Local Councils of Churches and the Church Conference Objectives.

Discussion Leader: The Reverend E. A. Palmquist, Secretary, Philadelphia Federation of Churches.

3:15 P. M.

Extension of Social Service to Rural Communities.

Benson Y. Landis, Rural Economist, Research Department, Federal Council of Churches, New York City.

Discussion Leader: The Reverend Mark A. Dawber, Superintendent of Rural Work of Board of Home Missions and Church Extension, Methodist Episcopal Church, Philadelphia.

4:30 P. M. Church Conference Vespers.

The Spiritual Basis of Social Work.

Joseph Fort Newton, Philadelphia.

6:00 P. M. Dinner.

(Joint Session with the American Social Hygiene Association. See their program.)

Social Hygiene and the Family.

COMMITTEE ON RELATIONS WITH SOCIAL AGENCIES  
OF THE NATIONAL ASSOCIATION OF LEGAL AID  
ORGANIZATIONSJohn S. Bradway, Duke University, Durham, North Carolina,  
Chairman.

## Friday, May 20th

1:15 P. M. Luncheon.

Recent Social Advances in the Legal Aid Field.

## EPISCOPAL SOCIAL WORK CONFERENCE

The Reverend C. Rankin Barnes, Acting Executive Secretary,  
Department of Christian Social Service of the ProtestantEpiscopal Church, New York City, Chairman.  
New York City, Chairman.

## Friday, May 13th

3:15 P. M.

Cooperation of the Woman's Auxiliary in a Diocesan Social Service Program.

Annie Ramsey Swan, Social Service Chairman, Woman's Auxiliary, Diocese of Pittsburgh, Pennsylvania.

4:30 P. M.

Can the Parish Visitor Utilize the Social Case Work Approach?  
Mrs. William M. Sharp, Church Training School, Philadelphia.

## Saturday, May 18th

8:45 A. M. Breakfast, St. James' Parish House.

9:30 A. M. Bus Tour of Episcopal Social Institutions.

7:00 P. M.

The Right Reverend Charles K. Gilbert, Executive Secretary, Social Service Commission, New York City, presiding.

Expanding Programs.

1. The Department of Christian Social Service.

The Reverend C. Rankin Barnes, Acting Executive Secretary, Department of Christian Social Service of the Protestant Episcopal Church, New York City.

2. The Diocesan Social Service Commission.

The Reverend Floyd VanKeuren, Executive Secretary, Social Service Commission, Diocese of New York, New York City.

3. The Parish Social Service Committee.

The Reverend Almon R. Pepper, Executive Secretary, Social Service Department, Diocese of Ohio, Cleveland, Ohio.

## Monday, May 16th

1:15 P. M. Luncheon.

(Joint Session with the Girls' Friendly Society in the U. S. A.)

Margaret C. Maule, presiding.

The Girl in a Machine Age.

Mary van Kleeck, Director, Department of Industrial Studies, Russell Sage Foundation, New York City.

3:15 P. M.

How Can the Family Relations Institute Prepare Clergy for Dealing with Family Problems?

The Venerable Joseph T. Ware, Executive Secretary, Social Service Department, Diocese of Southern Ohio, Cincinnati.

Discussion Leader: Mary S. Brisley, Executive Secretary, National Council Church Mission of Help, New York City.

6:00 P. M. Dinner.

A Fresh Evaluation of Chaplaincies in Public Institutions.

William H. Jefferys, M. D., Superintendent, Philadelphia City Mission.

Discussion Leader: The Reverend Walter K. Morley, Jr., Director, Episcopal Social Service Mission of Milwaukee County, Milwaukee.

## Tuesday, May 17th

1:15 P. M. Luncheon.

(Joint Session with the Church Mission of Help.)

Mrs. John M. Glenn, President, Family Welfare Association of America, New York City, presiding.

The Church and a Sense of Individual Security.

Bertha Reynolds, Associate Director, Smith College School for Social Work, Northampton, Massachusetts.

3:15 P. M.

(Joint Session with the Church Conference of Social Work. See their program.)

The Church and Industry.

## FAMILY WELFARE ASSOCIATION OF AMERICA

Victor Manning, Extension Secretary, Family Welfare Association of America, New York City, Chairman

## Monday, May 16th

1:15 P. M. Visitors' Council Luncheon.

Mildred E. Osborn, Chairman.

3:15 P. M.

Mrs. John M. Glenn, President, Family Welfare Association of America, New York City, presiding.

Annual Business Meeting.

6:00 P. M. Dinner.

Men's Smoker.

John P. Sanderson, General Secretary, Family Welfare Society, Rochester, New York, presiding.

Leadership in the Family Field—Both Public and Private.

## Tuesday, May 17th

1:15 P. M. District Secretaries Luncheon.

Dorothy A. Everson, District Secretary, Family Welfare Association, Pittsburgh, Pennsylvania, presiding.

The Senior Visitor.

Florence T. Waite, Case Supervisor, Associated Charities, Cleveland, Ohio.

Discussion Leader: Helen Dougherty, Family Welfare Society, Boston.

3:15 P. M.

Mrs. John M. Glenn, President, New York City, presiding.

Annual Business Meeting.

Report of the Pat's Finding Committee on Governmental Relief Methods.

6:00 P. M. Institute Alumni Reunion Dinner.

Dorothy Pope, Baltimore, Maryland, presiding.

## Thursday, May 18th

1:15 P. M. Inter-City and Forwarding Center Luncheon.

B. Ethelda Mullen, Wilmington, Delaware, presiding.

3:15 P. M. Visitors Council Meeting.

Mildred E. Osborn, Cleveland, presiding.

6:00 P. M. Family Social Work Dinner.

Mrs. John M. Glenn, New York City, presiding.

Human Relationships in a Changing World.

Karl de Schweinitz, Executive Secretary, Community Council, Philadelphia.

Friday, May 20th

3:15 P. M.

(Joint Session with Division IV—The Family.)

Linton B. Swift, Executive Director, Family Welfare Association of America, New York City, presiding.

The Present Emergency and Family Social Work.

1. Progress in Adversity.

Francis H. McLenn, Field Director, Family Welfare Association of America, New York City.

2. Drifts in Unemployment Relief. A Resume of Material Gained Through the Monthly Summary.

Margaret Weed, Editor, Monthly Summary on Unemployment Relief Methods, Family Welfare Association of America, New York City.

Saturday, May 21st

11:00 A. M.-12:45 P. M.

(Joint Session with Division IV—The Family. See their program.)

Developments in the Public Welfare Program.

**GIRLS' PROTECTIVE COUNCIL**

Mary C. Hullbert, Director, Social Service Girls' Protective League, Detroit, Chairman.

Tuesday, May 17th

11:00 A. M.-12:45 P. M.

(Joint Session with Division II—Delinquents and Correction. Group Discussion 1. See their program.)

Preventive Work in Crime Prevention in Police Departments.

Wednesday, May 18th

1:15 P. M. Luncheon.

(Joint Session with Division II—Delinquents and Correction and the International Association of Policewomen.)

Unemployment Relief.

Emergency Unemployment Relief as it Relates to Protective Work in the United States.

Mrs. Maude Mines Hadden, President, Girls' Service League of America, New York City.

Thursday, May 19th

3:15 P. M.

(Joint Session with Division I—Children, the American Social Hygiene Association and the Child Welfare League of America).

Mrs. Robbins Gilman, Executive Secretary, Women's Cooperative Alliance, Minneapolis, Minnesota, presiding.

Sex Education for the Adolescent.

1. From the Standpoint of the Psychologist.

Clara Town, M.B., Buffalo Children's Aid Society, Buffalo, New York.

2. From the Standpoint of the Parent.

Mrs. T. Grafton Abbott, Judge Baker Foundation, Boston.

3. From the Standpoint of the Teacher.

Florence H. Richards, M.D., Medical Director, William Penn High School, Philadelphia.

Discussion Leader: Valeria Parker, M.D., Director, Community Organization, American Social Hygiene Association, New York City.

6:00 P. M. Dinner.

(Joint Session with Division II—Delinquents and Correction and the International Association of Policewomen.)

Stella A. Miner, Executive Director, Girls' Service League of America, New York City, presiding.

Trends of Protective Work—Annual Meeting of Girls Protective Council.

1. New in New England.

Ruth M. Clifford, Executive Secretary, Greater Boston Information and Service Center for Girls, Boston.

2. Cities of the Great Lakes.

Sabina Marshall, Executive Secretary, Girls' Bureau of Cleveland, Ohio.

3. On the Pacific Coast.

Louise Drury, Executive Secretary, Children's Protective Association, Los Angeles, California.

4. From the South-west.

Lavona C. Inman, Director, Advisory and Protective Bureau, Kansas City, Missouri.

**HOME ECONOMISTS IN SOCIAL WORK**

Blanche F. Dimond, Community Health Association, Boston, Massachusetts, Chairman.

Tuesday, May 17th

3:15 P. M.

Home Economics and Child Training.

Speaker to be announced.

Wednesday, May 18th

9:00 A. M.-10:45 A. M.

(Joint Session with Division IV—The Family. Group Discussion 4. See their program.)

Training of Emergency Workers from Home Economics Point of View.

Thursday, May 19th

1:15 P. M. Luncheon.

Elizabeth Guilford, Metropolitan Life Insurance Company, presiding.

Business Meeting.

Friday, May 20th

9:00 A. M.-10:45 A. M.

(Joint Session with Division III—Health. See their program.)

Child Health and Unemployment.

**INTER-CITY CONFERENCE ON ILLECITIMACY**

Anita Peck, Superintendent, Sheltering Arms, Philadelphia, Chairman.

Friday, May 20th

1:15 P. M. Luncheon.

J. Prentice Murphy, Director, Children's Bureau, Philadelphia, presiding.

1. Future of the Conference.

2. Report of the Executive Committee.

Discussion: William Hodson, Director, Welfare Council of New York City.

**MOTHERS AID GROUP**

Gladys Fisher, Director, Department of Child Welfare, Westchester County, White Plains, New York, Chairman.

Monday, May 16th

1:15 P. M. Luncheon.

(Joint Session with the American Association of Public Welfare Officials. See their program.)

Presidential Address.

3:15 P. M.

Adaptation and Adjustment of Foreign Born.

Thursday, May 19th

3:15 P. M.

Group Discussion 1.

Role of the Father in Mothers' Aid Families.

Discussion Leader: To be announced.

Group Discussion 2.

Role of the Father in Mothers' Aid Families.

Discussion Leader: To be announced.

Group Discussion 3.

Role of the Father in Mothers' Aid Families.

Discussion Leader: To be announced.

**NATIONAL ASSOCIATION OF TRAVELERS AID SOCIETIES**

Bessie Chantler, Program Chairman

Monday, May 16th

1:15 P. M. Luncheon.

1. Welcome to Philadelphia.

George F. Frazier, President, Philadelphia Travelers Aid Society.

2. Last Year and This.

J. Rogers Flannery, President, National Association Travelers Aid Societies, Pittsburgh, Pennsylvania.



3:15 P. M.

Mrs. S. J. Rosensohn, presiding.

Results of a Study of Children Traveling Alone.

Bertha McCall, Assistant Director, National Association of Travelers Aid Societies, New York City.

Miriam Van Waters, Superintendent, Massachusetts Reformatory for Women, Framingham, Massachusetts.

6:00 P. M. Dinner.

Mrs. Gertrude Meek, Travelers Aid Society, Providence, Rhode Island, presiding.

Record Writing—Essentials and Variations.

Marjory Warren, Executive Secretary, Boston Travelers Aid Society.

Tuesday, May 17th

1:15 P. M. Luncheon.

Howard A. Loeb, presiding.

Board Members' Participation.

A. Crozer Reeves, President, Travelers Aid Society, Trenton New Jersey.

Mrs. Edward H. Clark, Chairman, Service Committee, New York Travelers Aid Society, New York City.

Mrs. J. Sanford Riley, Chairman, Service Committee, Travelers Aid Society, Worcester, Massachusetts.

3:15 P. M.

Unemployment Influence in Trends of Service to Transients.

1. In the Public Welfare Field.

L. A. Halbert, Association of Public Welfare Officials, Washington, D. C.

2. In Development of Community Cooperation.

Mrs. Roberta C. Williams, Executive Secretary, Travelers Aid Society, Wilmington, Delaware.

Mary L. Stewart, Executive Secretary, Travelers Aid Society, Houston, Texas.

6:00 P. M. Dinner.

George H. Frazier, presiding.

Program to be announced.

Wednesday, May 18th

1:15 P. M. Luncheon.

Marion La Sater, Executive Secretary, Travelers Aid Society of Davidson County, Nashville, Tennessee.

Inter-City Service.

Katherine E. Young, Supervisor, New York Travelers Aid Society, New York City.

Thursday, May 19th

3:15 P. M.

Travelers Aid and the Public Mind.

Dorothy E. Wyson, Executive Secretary, Travelers Aid Society, Los Angeles, California.

### NATIONAL BOARD, YOUNG WOMEN'S CHRISTIAN ASSOCIATIONS

Emma P. Hirth, Associate General Secretary, National Board, Young Women's Christian Associations, New York City, Chairman.

Mary E. Samson, General Secretary, Young Women's Christian Association, Philadelphia, Vice-Chairman.

Monday, May 16th

7:30 A. M. Informal Breakfast Meeting

Thursday, May 19th

3:15 P. M.

The Individual and the Group Work Process.

Speaker to be announced.

6:00 P. M. Dinner

Mary E. Samson, General Secretary, Y. W. C. A., Philadelphia, presiding.

Essentials in Character Development.

Elizabeth Herring, National Board, Young Women's Christian Associations, New York City.

Discussion Leaders:

Mary E. Samson, Philadelphia.

Elizabeth K. Morrison, General Secretary, Young Women's Christian Association, McKeesport, Pennsylvania.

Anne Pyott, General Secretary, Young Women's Christian Association, Central Branch, Brooklyn, New York.

### NATIONAL CHILD LABOR COMMITTEE

Courtenay Dinwiddie, General Secretary, National Child Labor Committee, New York City, Chairman.

Tuesday, May 17th

1:15 P. M. Luncheon.

Child Employment and the School in a Depression Period.

1. What the Public School Systems Can Do to Prevent Child Labor.

Speaker to be announced.

2. Must Times Be Hard for Children?

Speaker to be announced.

3:15 P. M.

Occupational Dangers to Children.

1. The Injured Child—Five Years Later. (Observations based on a follow-up study of injured minors.)

Speaker to be announced.

2. New Material in the Control of Street Trades.

Speaker to be announced.

### NATIONAL COMMUNITY CENTER ASSOCIATION

Walter W. Pettit, Assistant Director, New York School of Social Work, New York City, Chairman.

Tuesday, May 17th

3:15 P. M.

Neighborhood Organization Changes.

1. Neighborhood Organization Changes in Minneapolis.

Speaker to be announced.

2. Neighborhood Organization Changes in Philadelphia.

Helen Hall, Head Resident, University House, Philadelphia.

Thursday, May 19th

6:00 P. M. Dinner.

Application of Progressive Education to Group Work.

Helen Hart, Kingsley House, Pittsburgh, Pennsylvania.

Willie Greene Day, Maryland Social Service League, Rockville, Maryland.

Frank Kaplan, Block Recreational Project, New York City.

### NATIONAL CONFERENCE OF INTERNATIONAL INSTITUTES OF THE NATIONAL BOARD OF THE YOUNG WOMEN'S CHRISTIAN ASSOCIATIONS

Grace T. McAllister, Lawrence, Massachusetts, Chairman.  
Evelyn Hersey, General Secretary, International Institute, Philadelphia, Vice-Chairman.

Friday, May 13th

10:00 A. M.

1. Opening of the Conference.

Mrs. Ralph Earle, President, Young Women's Christian Association, Philadelphia.

Karl or Schweinitz, Executive Secretary, Community Council, Philadelphia.

2. The Changing Situation for the Foreign-born; and the International Institute Program.

Edith Terry Baumer, Executive, Department of Immigration and the Foreign-born Communities, National Board of the Young Women's Christian Association, New York City.

2:30 P. M.

Changing Program to Meet Changing Needs.

Group Discussion 1.

Delegates from Metropolitan Cities.

Discussion Leader: Evelyn Hersey, Philadelphia.

Group Discussion 2.

Delegates from non-Metropolitan Cities.

Discussion Leader: Gertrude Saunders, Providence, Rhode Island.

Group Discussion 3.

Delegates from Cities with Foreign Communities Department.

Discussion Leader: To be announced.

7:00 P. M. Dinner.

Florence Cassidy, Field Secretary, Foreign Communities Work, National Board of the Young Women's Christian Associations, New York City, Chairman.

Mrs. George Wood, Philadelphia, presiding.

Cultural Changes in Nationality Communities.

Florian Znaniecki, Exchange Professor, Columbia University from University of Poznan, Poland.

## Saturday, May 14th

## 9:00 A. M.

Mrs. Max Trumper, Acting Chairman, International Institute, Philadelphia, presiding.

1. Public Opinion and the Foreign-born.  
Doris Brown, Secretary, Foreign Communities Department, Young Women's Christian Association, Orange, New Jersey.
2. Business Session.
3. Has Our Group Work a Rational Explanation?  
Margaret Ferguson, Executive Secretary, International Institute, Cleveland, Ohio.

## 1:15 P. M. Luncheon.

**Group Discussion 1. For Nationality Community Secretaries.**  
Apostasia Kyrides, Greek Representative, International Institute, Boston, Chairman.

Training and Professional Standards.  
Discussion Leader: Lola de Grille, Bridgeport, Connecticut.

**Group Discussion 2. For Executive Secretaries.**

Margaret Ferguson, Cleveland, Ohio, Chairman.  
Subject to be announced.

**Group Discussion 3. For Case Work Directors.**

Subject to be announced.

**Group Discussion 4. For Group Work Directors.**

Subject to be announced.

**Group Discussion 5. For Foreign Communities Department Secretaries.**

Marguerite Manzer, Lansing, Michigan, Chairman.  
Subject to be announced.

**Group Discussion 6. For Committee Members.**

Mrs. Ada Danforth, Boston, Massachusetts, Chairman.  
The Vital Place of the Volunteer in International Institute Work.  
Discussion Leader: To be announced.

## Sunday, May 15th

## 3:15 P. M.

Jessie M. Vogt, Foreign Communities Work, National Board of the Young Women's Christian Associations, New York City, presiding.  
Economic Factors in Immigrant Experience.

1. Case Studies: Certain Industrial Problems Affecting Immigrant Families.  
Presented by International Institutes of Lawrence, Gary, Flint, New Haven, New York City, and Bridgeport.
2. Subject to be announced.  
Ewan Clague, Research Director, Community Council, Philadelphia.

## 6:00 P. M. Buffet Supper.

## Monday, May 16th

## 3:15 P. M.

Situations Confronting Aliens in 1932.

Aghavne Yegheniam, Advisor on Immigration, Emigration, and Naturalization Problems, National Board, Young Women's Christian Associations, New York City.

## Tuesday, May 17th

## 3:15 P. M.

Ida Hull, Case Work Supervisor, International Institute, Boston, presiding.

1. Social Case Work in International Institutes.  
Discussion of Selected Case Records.  
Betsey Libbey, Family Society, Philadelphia.
2. Closing Business Session.

## NATIONAL CONFERENCE OF JEWISH SOCIAL SERVICE

John Slawson, Executive Director, Jewish Welfare Federation, Detroit, Chairman.

## Thursday, May 12th

## 8:00 P. M.

Presidential Address.

M. J. Karpf, Director, Graduate School for Jewish Social Work, New York City.

## Friday, May 13th

## 8:00 A. M. Group Discussion—Home Economics Session of Family Case Work Committee.

Mrs. Julia Dushkin, Director of Home Economics Department, Jewish Social Service Bureau, Chicago, Chairman.

The Influence of Home Economics on Family Case Work.

Discussion Leader: Dorothy C. Kahn, Executive Director, Jewish Welfare Society, Philadelphia.

Discussants:

Harold Silver, Superintendent of Case Work, United Jewish Social Agencies, Cincinnati, Ohio.

Malca H. Friedman, Supervisor, Family Welfare Department, Baron de Hirsch Institute, Montreal, Canada.

## 10:00 A. M. Group Discussion—Community Organization Committee. The Functional Agency in Community Organization Planning.

Discussion Leader: Samuel A. Goldsmith, Executive Director, Jewish Charities of Chicago.

Discussants:

Child Care Groups (to be announced).

Health—Louis J. Frank, Superintendent, Beth Israel Hospital, New York City.

Family Case Work (to be announced.)

Jewish Education—Ben Rosen, Executive Director, Associated Talmud Torahs, Philadelphia.

Jewish Community Center—H. L. Glucksmann, Executive Director, Jewish Welfare Board, New York City.

## 1:15 P. M. Luncheon.

**Group Discussion 1. Health Committee.**

A Medical School Associated with a Jewish Hospital.

Discussion Leader: Israel Strauss, M. D., New York City.

**Group Discussion 2. Free Loan Session of Family Case Work Committee.**

Program to be announced.

**Group Discussion 3. Child Care (Placement) Committee.**

The Child Placement Worker Looks at Case Work.

Discussion Leader: Clara Rabinowitz, Supervisor Training District, The Graduate School for Jewish Social Work and United Jewish Aid Societies, New York.

**Group Discussion 4. Child Care (Institutional) Committee.**

Criteria for Qualitative Measuring of Institutional Work.

Discussion Leader: Benjamin L. Winfield, Executive Director, Jewish Children's Home, Newark, New Jersey.

**Group Discussion 5. Committee on Recreational Functions.**

1. Extraordinary Functions of the Jewish Community Center in the Depression and Post-depression Period.

a. Methods of Management and Contacting the Public and employers.

Gustave Bisgyer, Headworker, Jewish Educational Alliance, Baltimore, Maryland.

b. Relation to Public and Private Employment Agencies.

Edward Rosenbaum of the United States Employment Service, Department of Labor, Washington, D. C.

2. The Position of the Center in regard to Moulding Public Opinion and Social Legislation.

Discussion Leader: To be announced.

3. Leisure Time Activity in the Depression Period.

Samuel J. Rodman, Executive Director, Young Men's Hebrew Association, Perth Amboy, New Jersey.

## 3:15 P. M.

**Group Discussion 1. Family Case Work and Children's Groups.**

Treatment of Behavior Problems.

Discussion Leaders:

Dudley D. Schoenfeld, M. D., Consulting Psychiatrist, Hebrew Orphan Asylum, New York City.

Mary Palowsky, Executive Director, Jewish Social Service Bureau, Brooklyn, New York.

**Group Discussion 2. National Organization Committee.**

Subject to be announced.

Philip Hillkowitz, M. D., President, The Jewish Consumptives' Relief Society, Denver, Colorado.

## 8:00 P. M.

The International Scene of the Jew.

Morris D. Waldman, Secretary, American Jewish Committee, New York City.

## Saturday, May 14th

## 10:00 A. M.

Memorial Meeting.

For: Dr. Len K. Frankel, New York.

Julius Rosenwald, Chicago.

Harry M. Lopichus, Omaha.

Millford Stern, Detroit.



6:00 P. M. Dinner.

M. J. Karpf, Director, The Graduate School for Jewish Social Work, New York City, presiding.

1. Presidential Address.

Albert P. Schoolman, President, National Council for Jewish Education.

2. Relation of Depression to Cultural and Spiritual Values of American Jewry.

Abba Hillel Silver, Rabbi, The Temple, Cleveland.

Sunday, May 15th

8:00 A. M. Breakfast.

**Group Discussion 1.** Informal Round Table—Health Committee. Should Hospital Social Service be Carried on by Graduate Nurses or by Trained Social Workers?

Discussion Leader: Rose Cooperman, New York District Division of Old Age Security, State Department of Social Welfare.

**Group Discussion 2.**

Program to be announced.

**Group Discussion 3.**

Program to be announced.

10:00 A. M.

Economic and Industrial Status of American Jewry.

I. M. Rubinow, Secretary, B'nai B'rith, Cincinnati, Ohio.

Jacob Billikopf, Executive Director, Federation of Jewish Charities, Philadelphia.

1:15 P. M. Luncheon.

**Group Discussion 1.** Child Care Committees.

Mrs. I. A. Liveright, Commissioner of Public Welfare of Pennsylvania, Philadelphia, Chairman.

Relationship between Public and Private Agencies for the Care of Dependent and Neglected Jewish Children.

Discussion Leader: Emil Frankel, Assistant to the Director of the Department of Agencies and Institutions in New Jersey, Newark.

Discussants:

Lionel J. Simmonds, Superintendent, Hebrew Orphan Asylum, New York City.

Mrs. Adolf Guttmacher, Superintendent, Jewish Children's Society, Baltimore, Maryland.

Mrs. Ethel B. Oberbrunner, Director, Welfare Association for Jewish Children, Cleveland, Ohio.

**Group Discussion 2.** Regional Case Workers Committee.

Symposium: Participation of Social Workers in Policy Making.

Discussion Leader: To be announced.

**Group Discussion 3.** Community Organization Committee.

Symposium: The Effect of the Depression upon Jewish Communal Activities in the Intermediate Community.

Discussion Leader: To be announced.

3:15 P. M.

**Group Discussion 1.** Family Case Work Committee.

The Jewish Family Agency in the Post-Depression Period.

Discussion Leader: H. L. Lurie, Director, Bureau of Jewish Social Research, New York City.

Discussant: John Slavson, Executive Director, Jewish Welfare Federation, Detroit.

**Group Discussion 2.** Care of the Aged Committee.

Subject to be announced.

Discussion Leader: Ernst P. Boss, New York City.

**Group Discussion 3.** Child Placement Executives Group.

Mary E. Boretz, Headworker, Home Bureau—Hebrew Sheltering Guardian Society of Pleasantville, New York City.

Service Reporting and Further Plans.

Discussion Leader: Lotte Mascuse, Director, Jewish Children's Bureau, Boston.

Monday, May 16th

8:00 A. M. Breakfast. **Group Discussion—Child Care (Institutional) Committee.**

Report on Institutional Child Care Survey.

Discussion Leader: To be announced.

1:15 P. M. Luncheon.

**Group Discussion 1.** Community Organization Committee—Informal Round Table.

Techniques.

Discussion Leader: To be announced.

**Group Discussion 2.** Child Care (Institutional) Committee.

Institutional Child Care for the "Normal" Child as Seen by a Psychiatrist.

Oscar B. Markay, M. D., Psychiatrist, Bellefaire Jewish Orphan Home, Cleveland, Ohio.

**Group Discussion 3.** Care of the Aged Committee. Program to be announced.

**Group Discussion 4.** Regional Case Workers Committee—Round Table.

Symposium: Personnel Practices.

Discussion Leader: To be announced.

3:15 P. M.

M. J. Karpf, Director, Graduate School for Jewish Social Work, New York City, presiding.

Business Meeting.

6:00 P. M. Dinner.

**Group Discussion—Child Care (Institutional) Committee.**

The Institutional Child Care Group.

Discussion Leader: Elias L. Trotsky, Superintendent, Marks Nathan Jewish Orphan Home, Chicago.

## NATIONAL FEDERATION OF DAY NURSERIES

Mrs. Lee B. Cowles, Executive Secretary, National Federation of Day Nurseries, New York City, Chairman.

Friday, May 20th

3:15 P. M.

(Joint Session with the Child Welfare League of America.)

New Trends in Day Nursery Work.

1. Substituting for the Mother by the Day or by the Year. Ethel Taylor, Child Welfare League of America, New York City.

2. Foster Day Care Plan.

Mrs. Berthold Strauss, Community Health Center, Philadelphia.

3. Contributions that the Day Nursery Should Make to the All-round Development of Children.

Mrs. Marjorie Crain Upton, Director, National Federation of Day Nurseries, New York City.

## NATIONAL FEDERATION OF SETTLEMENTS

Albert J. Kennedy, Secretary, National Federation of Settlements, New York City, Chairman.

Thursday, May 12th

12:30 P. M. Get-Together Luncheons.

2:00 P. M.-3:30 P. M.

Mrs. V. G. Simkavitch, Vice President, National Federation of Settlements, New York City, presiding.

General Meeting.

1. Address of Welcome.

Anne F. Davies.

2. Response.

Sarah Selminski, Federation of Settlements, Detroit, Michigan.

3. President's Address.

3:30 P. M.-5:00 P. M.

**Round Table 1.**

Wilber I. Newstetter, Director, University Neighborhood Centers and Course in Group Work, School of Applied Social Sciences, Cleveland, Ohio, Chairman.

Boys' Work: Community Phases of Settlement Boys' Work—Its Limitations and Possibilities.

Karl D. Hesley, Boys' Work, New York City.

Discussion Leader: Joseph A. Beattie.

Reports from Cities.

**Round Table 2.**

Music: The Settlement Music School—Its Contribution to Education.

Speaker to be announced.

**Round Table 3.** Unemployment Division.

Len D. Taylor, President, National Federation of Settlements, Chicago, Chairman.

New Forms of Work Undertaken in Settlements to Meet the Emergency. Reports from selected cities.

Report on the Unemployment Division.

Helen Hall, Philadelphia.

**Round Table 4.**

Subject to be announced.

Reinhold Niebuhr.

**Round Table 5.**

Dramatics: Program to be announced.

6:45 P. M. Dinner.

John L. Elliott, Hudson Guild, New York City, presiding.  
The Epic of the Settlement.

Mrs. V. G. Simkhovitch, Vice-President, National Federation of Settlements, New York City.

8:30 P. M.

Lee D. Taylor, President, National Federation of Settlements, Chicago, presiding.

The Present Day Challenge.  
Reinhold Niebuhr.

Friday, May 13th

10:00 A. M.-12:00 A. M.

Helen Hall, Philadelphia, presiding.  
Unemployment.

Speaker to be announced.

1:10 P. M. Invitation Luncheons at Settlement and Private Houses.

3:30 P. M.-5:00 P. M.

Round Table 1.  
Group Study.  
Alice P. Gannett.

Round Table 2.  
Olive L. Whitson, Chairman.  
What is New in Camping. Report of the study made by the Committee on Camping.

Round Table 3.  
Music.  
Social Music Programs.

Round Table 4.  
Board Members.  
Benjamin W. Frazier.

Round Table 5. Boys' and Girls' Work Divisions.  
(Joint Session on Rebuilding the Group Club.)  
Discussion Leader: Henry M. Busch, Cleveland College, Cleveland, Ohio.

6:30 P. M.-8:00 P. M. Dinner.

Benjamin W. Frazier, presiding.  
Settlements and the New Education.  
Speaker to be announced.

8:00 P. M.-9:30 P. M.

Round Table 1.  
Music: Stimulating Music Interest Among Adults.

Round Table 2. Housing and City Planning.  
Mrs. Eva Whiting White, President, Women's Educational and Industrial Union, Boston, Massachusetts, Chairman.  
Use of State and National Funds for Housing.  
Mrs. Edith Elmer Wood.

Round Table 3. Boys' Work.  
Robert Tabor, Chairman.  
The Settlement Athletic Program for Boys—Its Limitations and Possibilities.

Saturday, May 14th

10:00 A. M.

Business and reports of Committees.  
Report of Cleveland Study.  
Mrs. Duane Ramsey, Social Economist, National Federation of Settlements, New York City.

11:00 A. M.-12:30 A. M.

Round Table 1. Boys' and Girls' Work Divisions.  
Joint meeting on Rebuilding the Group Club continued.

Round Table 2. Music.  
The Inter-relationship of the Settlement Music School to the Settlements and Other Social Agencies. (Discussion of the Cleveland Study.)

Round Table 3. Men's Work.  
Glenford W. Lawrence, Staff Worker, Chicago Commons, Chicago.

Round Table 4. Visual Arts.  
Program to be announced.

12:30 P. M. Luncheon.

Music: Reports from Cities.

2:30 P. M.-4:00 P. M.

Demonstration of Music Activities in Philadelphia Settlements.

4:00 P. M.-9:00 P. M. Picnic supper.

Anna D. Bramble, Association of Philadelphia Settlements, Chairman.

Conference on Camping Programs.

Sunday, May 15th

10:00 A. M.

Business meeting. Election of officers.

11:00 A. M.-12:30 A. M.

Round Table 1. Boys' and Girls' Work Divisions.  
Joint meeting on Rebuilding the Group Club, concluded.

Round Table 2. Dramatics.

Round Table 3. Settlement Administration.

Round Table 4. Music.

Reports of previous round tables and discussions.

1:10 P. M. Dinner.

Mrs. Robert P. Bradford, President, The Lighthouse, Philadelphia, Chairman.

Subjects to be announced.

Jane Addams, President, Hull House Association, Chicago.

John L. Elliott, Hudson Guild, New York City.

## NATIONAL PROBATION ASSOCIATION

Charles L. Chute, General Secretary, National Probation Association, New York City, Chairman.

Thursday, May 12th

8:15 P. M.

Horace Stern, Judge, Court of Quarter Sessions, Philadelphia, presiding.

1. Crime and the Modern Age.  
Harry Elmer Barnes, Professor, New York City.
2. Influencing Human Behavior.  
Speaker to be announced.

Friday, May 13th

9:30 A. M.

Justin Miller, Dean, Law School, Duke University, Durham, North Carolina, presiding.

1. Vocational Factors in Delinquency.  
Speaker to be announced.
2. Symposium: The School and the Juvenile Court.  
William J. Harper, Chief Probation Officer, Westchester County Children's Court, New York.  
Leroy Jackson, University of North Carolina, Asheville.  
Frederick M. Thrasher, Associate Professor of Education, New York University.  
Herbert D. Williams, Regional Director, Big Brother and Big Sister Federation, Chicago.

2:00 P. M.

Charles Evans Hughes, Jr., President, National Probation Association, presiding.

1. Evaluating the Results of Probation Treatment.  
Bennet Mead, Statistician, Bureau of Prisons, Department of Justice, Washington, D. C.
2. Understanding Sex Delinquency.  
James F. Plant, M. D., Essex County Psychiatric Clinic, Newark, New Jersey.

6:00 P. M.

Group Discussion 1. Dinner.

Grace L. Stokes, Chief Probation Officer, Juvenile Court, Pittsburgh, Pennsylvania, presiding.  
Statistics and Reports.

1. Juvenile Court Statistics.  
Alice Scott Nutt, Children's Bureau, Washington, D. C.
2. Annual Reports.  
Mrs. Marjorie Bell, Field Secretary, National Probation Association, New York City.

Group Discussion 2. Dinner for Judges and Referees.

Herbert G. Cochran, Judge, Juvenile and Domestic Relations Court, Norfolk, Virginia, presiding.

Subject to be announced.

Harry L. Eastman, Judge, Juvenile Court, Cleveland, Ohio.  
Charles L. Brown, President Judge, Municipal Court, Philadelphia.

Group Discussion 3. Dinner.

State Aid and Supervision of Probation.

Arthur W. James, Department of Public Welfare, Richmond, Virginia.

Leon Stern, Director of Research, Pennsylvania Committee on Penal Affairs, Philadelphia.

Winthrop D. Lane, Director of Parole, Department of Institutions, Trenton, New Jersey.

8:00 P. M.

Charles Edwin Fox, Philadelphia, presiding.

## 1. Probation Progress.

Charles Evans Hughes, Jr., President, National Probation Association.

## 2. The Criminal Treatment of Children in the United States.

Miriam Van Waters, Superintendent, Women's Reformatory, Sherborn, Massachusetts.

Saturday, May 14th

9:30 A. M.

## Group Discussion 1.

Staff Supervision and Training.

Discussion Leaders:

Joseph P. Murphy, Chief Probation Officer, Newark, New Jersey.

Lottie Bialosky, Case Supervisor, Juvenile Court, Cleveland, Ohio.

## Group Discussion 2.

L. F. Murphy, Probation Officer, State Board of Control, Madison, Wisconsin, presiding.

Adult Probation Problems.

Discussion Leaders:

Abraham Nichols Jones, Chief Probation Officer, Monroe County Court, Rochester, New York.

William L. Stuckert, Chief Probation Officer, Baltimore Supreme Bench, Baltimore, Maryland.

Patrick J. Snelly, Chief Probation Officer, City Magistrates' Court, New York City.

## Group Discussion 3.

Manfred S. Guttmacher, M. D., Psychiatrist, Supreme Bench, Baltimore, Maryland, presiding.

Psychiatry and the Court.

Discussion Leaders:

Walter C. Bell, Chief Probation Officer, Boston Juvenile Court, Boston, Massachusetts.

T. J. S. Waxter, Judge, Juvenile Court, Baltimore, Maryland.

## Group Discussion 4.

James H. Taylor, Probation Officer, District Court, Pittsfield, Massachusetts, presiding.

Problems of the Smaller City.

12:30 P. M. Luncheon.

## 1. Judges' Dilemmas.

## 2. A Probation Officer's Philosophy.

3:00 P. M.

Justin Miller, Dean, Law School, Duke University, Durham, North Carolina, presiding.

## 1. The Family in Court.

Jonah J. Goldstein, City Magistrates' Court, New York City.

## 2. National Probation Developments.

Charles L. Chute, General Secretary, National Probation Association, New York City.

## 3. Reports of Committees and Special Studies.

## 4. Adoption of Resolutions.

## 5. Election of Officers.

7:00 P. M. Dinner.

Harry McDewitt, Judge, Court of Quarter Sessions, Philadelphia, presiding.

## 1. My Territory.

Joel R. Moore, Supervisor of Probation, Department of Justice, Washington, D. C.

## 2. Words without Music.

Eugene T. Lies, Representative, National Recreation Association, New York City.

## 3. Microphone Monologues.

## 4. Case Anecdotes (Amusing stories from courts and probation departments.)

## 5. Songs.

Tuesday, May 17th

11:00 A. M.-12:45 P. M.

(Joint Session with Division II—Delinquents and Correction. Group Discussion 3. See their program.)

Trained Personnel for Reformatory Institution.

1:15 P. M. Luncheon.

(Joint Session with Division II—Delinquents and Correction.)

The Juvenile Federal Offender.

Carl L. Hyatt, Children's Bureau, Washington, D. C.

Miriam Van Waters, Superintendent, Women's Reformatory, Sherborn, Massachusetts.

Wednesday, May 18th

9:00 A. M.-10:45 A. M.

(Joint Session with Division II—Delinquents and Correction. See their program.)

The Juvenile Court on Trial.

Friday, May 20th

9:00 A. M.-10:45 A. M.

(Joint Session with Division I—Children. See their program.)

Juvenile Court Detention.

## NATIONAL TUBERCULOSIS ASSOCIATION

Arthur J. Strawson, Field Secretary, National Tuberculosis Association, New York City, Chairman.

Tuesday, May 17th

1:15 P. M.

(Joint Session with the American Association of Hospital Social Workers. See their program.)

Program to be announced.

Thursday, May 19th

1:15 P. M. Luncheon.

Health Work in Industry.

## 1. What are the Health Needs of the Worker?

George Morris Piersal, M. D., Director Medical Service, Bell Telephone Company, Philadelphia.

## 2. Use and Value of Fluoroscope in Diagnosing Tuberculosis in Youth.

F. M. McPhedran, M. D., Assistant Professor of Clinical and Sociological Department of Henry Phipps Institute, Philadelphia.

## 3. Place of Public Health Nursing in Industrial Health Work.

Mrs. Violet Hodgson, Assistant Director, National Organization of Public Health Nursing, New York City.

## 4. Organizing and Financing Health Work in Companies with less than 500 Employees.

Harvey Dee Brown, Executive Secretary, Philadelphia Health Council, Philadelphia.

## SOCIAL WORK PUBLICITY COUNCIL

Arch Mandel, Executive Secretary, Bureau of Community Service, Dayton, Ohio, Chairman.

Monday, May 16th

3:15 P. M.

R. K. Atkinson, Educational Secretary, Boys Clubs of America, New York City, presiding.

Speaking Up for Character Building and Recreation.

## 1. What Character Building Agencies Have Been Telling the Public.

Roy Smith Wallace, National Recreation Association, New York City.

## 2. Significant Source Material.

Weaver Pangburn, New York City.

## 3. What Needs to be Said Now.

Ray O. Wyland, Boy Scouts of America, New York City.

6:00 P. M. Dinner.

Publicity Is Improving.

Says the 1932 Awards Committee.

Emily Sims Macconnier, National Consumers League, New York City.

Evelyn Davis, Assistant Director, National Organization for Public Health Nursing, New York City.

Katherine Z. W. Whipple, New York Tuberculosis and Health Association, New York City.

Tuesday, May 17th

3:15 P. M.

Frank Kiernan, Executive Secretary, Massachusetts Tuberculosis League, Boston, presiding.

How Can We Improve Our House Organs?

## 1. Is a Bulletin or House Organ a Good Medium for Popular Health Instruction.

George C. Ruhand, M. D., Commissioner of Health, Syracuse, N. Y.

## 2. Five Good House Organs and What Makes Them Good.

Evert J. Roussell, Director, Department of Surveys and Exhibits, Russell Sage Foundation, New York City.

## 3. Variations or Substitutes for the House Organ.

Paul E. Benjamin, Executive Secretary, Social Hygiene Society, Washington, D. C.

6:00 P. M. Dinner.

Members Meeting.

## 1. Business as usual.

## 2. The Second Stage in Our Five Year Plan.

**Wednesday, May 18th****1:15 P. M. Luncheon.**

Philip Ketchum, Executive Secretary, Omaha Welfare Federation and Community Chest, presiding.

Meeting of the Representatives of the Local Social Work Publicity Councils.

**Thursday, May 19th****1:15 P. M. Luncheon.**

Evart G. Routzahn, Russell Sage Foundation, New York City, presiding.

Dilemmas in Public Relations. (Three Dilemmas for discussion to be published in advance in the News Bulletin.)

**3:15 P. M.****Round Table 1.**

Constance Hastings, Children's Aid Society, Philadelphia, presiding.

Social Information and the Small City Newspaper. (The editor looks at the newspaper publicity of social agencies.)  
A Clinic and a Discussion.

**Round Table 2.**

Clare M. Tousley, New York Charity Organization Society, New York City, presiding.

The Participation of Staff Members of Large Agencies in Publicity.

**6:00 P. M. Dinner.****After Hours.**

Our annual satire on social work publicity.

**Friday, May 20th****1:15 P. M. Luncheon.**

Elwood Street, Director, Community Chest, Washington, D. C., presiding.

Publicity Economies—Discussion meeting.

**3:15 P. M.**

(Joint Session with the Association of Community Chests and Councils.)

Mary Swain Routzahn, Russell Sage Foundation, New York City, presiding.

Lessons From 1931 in Facing the Problems of 1932.

1. National Publicity as Local Reinforcement.  
Bart Andress, National Social Work Council, New York City.
2. Local Adaptation of National Publicity.  
Speaker to be announced.

**6:00 P. M. Dinner.**

Social Work and the Daily Press in 1932.

Sevellon Brown, Managing Editor, Providence Journal and Evening Bulletin.

**STATE CONFERENCE SECRETARIES**

Leroy A. Ramsdell, Executive Secretary, Council of Social Agencies, Hartford, Connecticut, Chairman.

**Monday, May 16th****1:15 P. M. Luncheon.****Reports on Technique.**

1. Reports by States—5 minute reports of outstanding projects of the various state conferences represented.

Discussion leader: Aubrey Williams, Secretary, Wisconsin Conference of Social Work, Wisconsin.

2. Regional Conferences.

Discussion Leader: H. A. Waldkowsig, Secretary, Pennsylvania Conference on Social Welfare, Philadelphia.

**3:15 P. M.**

Mrs. Maud Bryan Foots, Secretary, New Jersey Conference of Social Work, Newark, New Jersey, presiding.

**Conference Structure.**

1. In New York.  
Mrs. Mary B. Halsinger, Secretary, New York Conference of Social Work, Albany, New York.
2. In Illinois.  
F. Z. Glick, Secretary, Illinois Conference on Public Welfare, Chicago.
3. In California.  
Anita Eldridge, Secretary, California Conference of Social Work, San Francisco.
4. In Pennsylvania.  
Edwin D. Solenberger, President, Pennsylvania Conference on Social Welfare, Philadelphia.

The American Red Cross is planning a luncheon to be held Thursday, May 19th, at 1:15 P. M.

**SPECIAL GROUPS****AMERICAN ASSOCIATION OF PUBLIC WELFARE OFFICIALS**

William J. Ellis, State Commissioner, State Department of Institutions and Agencies, Trenton, New Jersey, Chairman.

(See also program of Division IX—Public Officials and Administration.)

**Monday, May 16th****1:15 P. M. Luncheon.**

(Joint Session with the Mothers Aid Group.)

1. Presidential Address.

William J. Ellis, President, American Association of Public Welfare Officials, Trenton, New Jersey.

2. Report of Director.

Frank Bann, Director, American Association of Public Welfare Officials, Washington, D. C.

**Tuesday, May 17th****1:15 P. M. Luncheon.**

Welfare as a Function of State Government.

Charles W. Tobey, Former Governor of New Hampshire.

**Wednesday, May 18th****1:15 P. M. Luncheon.**

Fred K. Hoehler, Vice-President, American Association of Public Welfare Officials, Cincinnati, Ohio, presiding.

Municipal Departments of Public Welfare.

1. Philadelphia Department of Public Welfare.

Clinton Rogers Woodruff, Director, Department of Public Welfare, Philadelphia.

2. Municipal Welfare Administration.

Louis Brownlow, Director of Public Administration Clearing House, Chicago.

**AMERICAN LEGION, NATIONAL CHILD WELFARE DIVISION**

Emma C. Puschner, Director, National Child Welfare Division, The American Legion, Chairman.

**Thursday, May 19th****1:15 P. M. Luncheon.**

Edwin E. Hollenback, National Chairman, American Legion National Child Welfare Committee, presiding.

Child Welfare Educational Programs.

1. Child Welfare Legislation.

Milt D. Campbell, Vice Chairman, National Child Welfare Committee, American Legion, Cincinnati, Ohio.

2. The Auxiliary's Ability to Assist the Legion in Its Child Welfare Educational and Legislative Objectives.

Mrs. A. C. Carlson, National Child Welfare Chairman, The American Legion Auxiliary, Willmar, Minnesota.

Discussion Leader: Emma C. Puschner, Director, National Child Welfare Division, The American Legion, Indianapolis, Indiana.

**ASSOCIATION OF PENNSYLVANIA SUPERINTENDENTS OF INSTITUTIONS FOR CHILDREN**

Frank D. Withebee, Girard College, Philadelphia, Chairman.

**Monday, May 16th****3:15 P. M.**

Superintendent and the Staff.

1. Selection of Personnel.

Ethel Verry, Superintendent, The Chicago Orphan Asylum.

2. Adjustment of Personnel.

Mary Irene Atkinson, Superintendent, Department of Public Welfare, Division of Charities, Columbus, Ohio.

3. Training of Personnel.

Leonard W. Mays, New York School of Social Work, New York City.

Discussion Leader: Leonard W. Mays.



**COMMITTEE ON THE HANDICAPPED**

Sherman C. Kingsley, Executive Secretary, Welfare Federation of Philadelphia, Chairman.

Monday, May 16th

3:15 P. M.

3. Mervyn Sinclair, Director, State Council for the Blind, Harrisburg, Pennsylvania, presiding.

1. Early Individual Attention and Treatment of the Handicapped.  
Earl Carlson, M. D., New York Neurological Institute, New York City
2. As I See It.  
Representative of the Association for the Crippled and Disabled.
3. Subject to be announced.  
Ann Laws Cady, Executive Secretary, Philadelphia Branch of the Shut-In Society.
4. Subject to be announced.  
Alberta Chase, Executive Secretary, Missouri Society for Crippled Children.
5. New Jersey Film on Handicapped (talking picture)

Tuesday, May 17th

1:15 P. M. Luncheon

Stopped at the Employment Desk.  
Speakers to be announced.

3:15 P. M.

A. M. Northrup, Secretary, Department of Labor and Industry, Harrisburg, Pennsylvania, presiding.

Rehabilitation.

1. Scope and Purpose of the National System of Rehabilitation.  
John A. Kratz, Chief of Federal Rehabilitation Division, Washington, D. C.
  2. Rehabilitation in Action in Minnesota.  
Oscar M. Sullivan, State Director of Re-Education, St. Paul.
  3. Experience in the Employment of the Handicapped.  
J. W. Dietz, Western Electric Company, Kearny, New Jersey.
- Discussion Leader: M. M. Walter, Director, Bureau of Rehabilitation, Harrisburg, Pennsylvania.

Friday, May 20th

3:15 P. M.

How to Best Unite Forces for the Handicapped.  
Five-minute suggestions from national organizations dealing with the handicapped.

**COMMITTEE ON VOLUNTEERS**

Mrs. Clarence L. Caspary, Executive Secretary, Clearing House for Women Volunteers, Philadelphia, Chairman.

Monday, May 16th

1:15 P. M. Luncheon.

The Value of the Volunteer in Governmental Social Work.  
Ruth Taylor, Commissioner of Public Welfare, West Chester County, East View, New York.

3:15 P. M.

Group Discussion 1.  
The Volunteer in Case Work.  
Discussion Leader: To be announced.

Group Discussion 2.  
The Volunteer in the Health Field.  
Discussion Leader: To be announced.

Group Discussion 3.  
The Volunteer in the Recreation Field.  
Discussion Leader: To be announced.

Group Discussion 4.  
The Volunteer in Emergency Relief.  
Discussion Leader: To be announced.

Group Discussion 5.  
The Organization, Placement and Training of Volunteers.  
Discussion Leader: To be announced.

**EXECUTIVES OF HEALTH COUNCILS**

Albert H. Jewell, Executive Director, Health Conservation Association, Kansas City, Missouri, Chairman.

Tuesday, May 17th

1:15 P. M. Luncheon.

Informal Discussion.

**NATIONAL CHILDREN'S HOME AND WELFARE ASSOCIATION**

John L. Sutton, Superintendent, Mississippi Children's Home Society, Jackson, Mississippi, Chairman.

Saturday, May 14th

10:00 A. M.

Evaluation of Foster Homes.

1. Five Foster Homes.  
Emily Brown, Children's Aid Society of Pennsylvania, Philadelphia.
2. Boarding Homes.  
Speaker to be announced.

12:30 P. M. Luncheon.

Business meeting.

2:00 P. M.

Private Child-Caring Agencies.

1. Interpretation of These Agencies to the Community.  
W. Hugh Fletcher, Nebraska Children's Home Society, Omaha, Nebraska.  
Owen R. Lovejoy, Secretary, Children's Aid Society, New York City.
2. Financial Programs.  
Herman Newman, State Superintendent, Kansas Children's Home and Service League, Topeka, Kansas.

6:00 P. M. Dinner.

1. Reports from Member Agencies.
2. Subject to be announced.  
Henry W. Thurston, New York School of Social Work, New York City.

Sunday, May 15th

8:00 A. M. Breakfast.  
Devotional Exercises.

Monday, May 16th

7:30 A. M. Breakfast.  
Miscellaneous and business.

**NATIONAL COUNCIL ON NATURALIZATION AND CITIZENSHIP**

Ruth Z. Bernstein, New York City, Chairman.

Thursday, May 19th

1:15 P. M. Luncheon.

(Joint Session with Division X—The Immigrant)  
Naturalization, from Choice or Necessity.  
Speaker to be announced.

**NATIONAL COUNCIL, YOUNG MEN'S CHRISTIAN ASSOCIATIONS**

Henry Israel, Town and County Department, National Council, Young Men's Christian Associations, New York City, Chairman.

This is the meeting of an informal group of Y. M. C. A. Secretaries and laymen the members of which will be attending the sessions of the different divisions and of associate and special groups.

The object of the group is:—

- a. To become acquainted with the purpose, personnel, technique and content of the National Conference of Social Work and its program.
- b. To gain the information and inspiration of the leaders in the specialized fields of social work.
- c. To review and discuss phases of social work on such topics that were presented at sessions which members have attended and to consider what significance these have to the character educational activities in the local Y. M. C. A.
- d. To suggest further steps to be taken by which Y. M. C. A. employees officers and laymen may more effectively participate in the next National Conference of Social Work at Detroit.

The special topics to be discussed and the persons who will preside will be determined by the group at its first meeting, Tuesday, May 17th, at 8:00 A. M. The second meeting will be held Thursday, May 19th, at 6:00 P. M.

**PENNSYLVANIA CONFERENCE ON SOCIAL WELFARE**

Edwin D. Solenberger, President, Pennsylvania Conference on Social Welfare, Philadelphia, Chairman.

Thursday, May 19th

1:15 P. M. Luncheon.

Pennsylvania Welfare Problems.

1. The Social Needs.  
Mrs. Alice F. Liveright, Secretary of Welfare of the Commonwealth.
2. The State Budget.  
Clyde L. King, Secretary of Revenue of the Commonwealth.
3. The Citizen's Job.  
Wilmer Krusen, Vice-President, Public Charities Association of Pennsylvania, Philadelphia.
4. Annual Meeting and Business Session.

**SEAMEN'S AGENCIES**

Adaline A. Buffington, Welfare Council of New York City, Secretary

Monday, May 16th

3:15 P. M.

Sidney P. Clark, Secretary, Board of Managers, Seamen's Church Institute of Philadelphia, presiding.

Relief.

1. Establishing the Status of the Merchant Seamen.  
The Reverend James C. Healey, Seamen's House, Merchant Seamen's Young Men's Christian Association, New York City.
  2. Relief for Merchant Seamen.  
The Reverend F. Barnby Leach, Superintendent, Seamen's Church Institute of Tampa, Tampa, Florida.
- Discussion Leaders
- Gardner Thorpe, Superintendent, Seamen's Friend Society, Boston.
- R. L. McAll, Central Registration Bureau for Homeless, New York City.
3. Relief through Employment.  
Frank P. Mitchell, Executive Secretary, The Anchorage, Seamen's Branch, Young Men's Christian Association, Baltimore, Maryland.

Discussion Leaders

The Reverend Wallace Martin, Superintendent, Harriott Pinckney Home for Seamen, Charleston, South Carolina.

F. C. Downs, Executive Secretary, Bethelship Merchant Seamen's Branch of Brooklyn and Queens Young Men's Christian Association.

Tuesday, May 17th

3:15 P. M.

Charles R. Innis, Executive in Charge of Operation, Sun Oil Company, Philadelphia, presiding.

National Legislation Affecting Seamen.

1. From the American Seamen's Point of View.  
Andrew Furuseth, President, International Seamen's Union, Washington, D. C.
2. From the Ship Operator's Point of View.  
Captain W. J. Petersen, General Manager, Waterfront Employers Union, San Francisco, California.
3. From the Point of View of the Alien Seamen.  
The Reverend J. Bruckner, Society for the Care of German Seamen, Hoboken, New Jersey.

Discussion Leader: Arthur M. Toke, National President of the Propeller Club of the United States.

Wednesday, May 18th

1:15 P. M. Luncheon.

C. H. Lavinder, M.D., Medical Director, United States Public Health Service, New York City, presiding.

Health.

1. Health Problems and Health Education of Merchant Seamen.  
C. K. Herbert, United States Sea Service Bureau, New York City.
2. Recreation in Relation to Health.  
C. A. Braider, Executive Secretary, Seamen's House, Merchant Seamen's Young Men's Christian Association, New York City.

**SMITH COLLEGE SCHOOL OF SOCIAL WORK ALUMNAE**

Anne P. Halliday, Philadelphia, Pennsylvania, Chairman.

Friday, May 20th

1:15 P. M. Luncheon.

Mrs. Ada Reeve Joyce, Psychiatric Social Worker, Brookline Schools, Brookline, Massachusetts, presiding.

Subject to be announced.

Everett Kimball, Director, Smith College for Social Work, Northampton, Massachusetts.

Bertha C. Reynolds, Associate Director, Smith College School for Social Work, Northampton, Massachusetts.

**WHITE HOUSE CONFERENCE ON CHILD HEALTH AND PROTECTION**

Mrs. Inez G. Richardson, Chairman.

Friday, May 20th

6:00 P. M.

George A. Hastings, Extension Director, White House Conference on Child Health and Protection, Washington, D. C., presiding.

How Shall we Reach the Goal of Health and Protection for Every Child?

1. In Health.  
Henry A. Vaughan, M.D., City Health Commissioner, Detroit.
2. In Education.  
F. J. Kelly, Chief Division of Higher Education, Office of Education, Department of the Interior, Washington, D. C.
3. In Welfare.  
Howard W. Ocum, Director, Social Science Division, Century of Progress, Chicago.
4. In General.  
Homer Folks, Executive Secretary, State Charities Aid Association, New York City.

The Conference on Immigration Policy and Division X—The immigrant— will hold a joint luncheon on May 17th at 1:15 P. M.

On May 14th, at 1:00 P. M. there will be a luncheon under the auspices of the Pennsylvania State Conference on Probation and Parole.

The Alumnae of the Simmons College School for Social Work will have a breakfast meeting, Wednesday, May 18th at 7:45 A. M.

The Survey will give a tea on Wednesday, May 18th at 4:00 P. M.

There will be a luncheon and afternoon meeting for those interested in the registration of social statistics on May 17th at 1:15 and 3:00 P. M. The Advisory Council will meet for dinner at 6:00 P. M. on May 17th.

The Women's International League for Peace and Freedom is planning a luncheon Wednesday, May 18th at 1:15 P. M.



## THE CONSULTATION SERVICE

More than forty groups are this year participating in the Conference Consultation Service, reflecting in a definite way the value which has resulted from bringing together individuals needing help on particular local problems, and the expert leaders in various fields.

Included below are the organizations which will participate in the Consultation Service, by having definite office hours in the headquarters which are to be the Convention Hall. Wherever possible the names of the individuals who will be ready to hold conferences, are included. Others will be announced in the final conference program.

One of the greatest values of the Conference has always come from the opportunities through which social workers from all over the country have had a chance to talk with leaders in their fields. The Consultation Service seeks to make these contacts more effective. This year the groups participating are planning more regular office hours and longer.

Alexander Johnson, former secretary and president of the Conference, will again serve as General Consultant. He is particularly anxious to be called upon by those who have come to their first Conference, and want advice on what meetings to attend and what people to consult.

Organizations and staff members participating in the Consultation Service are:

**General Consultant.**

Alexander Johnson, Former Secretary and Past President, National Conference of Social Work.

Advice on how to get the most from the Conference, what persons to see, what meetings to attend, etc.

**American Association of Hospital Social Workers.**

Elizabeth Wisner, Edith M. Baker, Antonette Cannon, Elizabeth McConnell.

Organization of departments of medical social work.  
Function of departments of medical social work.  
Education for medical social work.  
Social work in hospital administration.

**American Association of Schools of Professional Social Work.**

Maurice J. Karpf, President, Mrs. Mary C. Burnett, Secretary.  
Representatives of the various schools may be consulted with regard to training for social work in general and the specific programs of training offered by the respective schools.

**American Association of Social Work.**

Mrs. Graham R. Taylor, Walter West, Frances Toussig.

Membership.  
Program and activities.  
Chapter programs.  
Publications.

**American Federation of Organizations for the Hard of Hearing.**

Ada M. Hill.

The hard of hearing school child—methods of testing—how to care for children handicapped by defective hearing.

Lip reading.  
Hearing aids.  
Deafness quackery.  
Local organizations for the hard of hearing and what they are doing.

The National Organization for the Hard of Hearing—its accomplishments, aims and scope.  
Other problems resulting from deafness—how to handle these problems.

The Everywhere League—a correspondence club for the isolated deafened.

**American Foundation for the Blind.**

Lotta S. Rand, Mrs. Myra F. Cox, Ruth Sargent, Evelyn C. McKay.

Employment for the blind.  
Care and education of blind children.  
Rehabilitation of recently blinded adults.  
Recreation for the blind.  
Organization of work for the blind in a local community or state.

**American Legion, National Child Welfare Division.**

Emma C. Puschner, Mrs. Marguerite G. Seibert.

The National child welfare program of The American Legion.  
Building up of organization in the interest of child welfare in the States.

Child welfare legislative plans in the States through Legion sponsorship and interest.

Educational programs to bring information not only to the Legion members but to the citizens at large.  
Standard for personnel and case work.

**American Red Cross.**

James L. Fieser, Robert E. Bondy, J. Blaine Gwin, Don C. Smith.

Disaster relief.  
Home service.  
Organization work.  
Rural social work.  
Personnel and employment matters.

**American Social Hygiene Association.**

William F. Snow, Valeria H. Parker, Jean B. Pinney, Wayland D. Towner.

Public information.  
Educational measures.  
Medical measures.  
Legal and protective measures.  
Family relations.

**Association of Community Chests and Councils, Social Service Exchange Committee.**

Luella Harlin, Mrs. Edith Shatto King.

Organization and administration problems of Social Service Exchanges.

**Big Brother and Big Sister Federation, Inc.**

Herbert D. Williams, Margaret McCormack, Elizabeth R. Mertz, Rowland C. Sheldon.

Big brother and big sister service.  
Program of the prevention of juvenile delinquency through cooperation with public and parochial schools.

**Child Welfare League of America, Inc.**

C. C. Carstens, Mary Irene Atkinson, Elizabeth Munro Clarke, H. W. Hopkirk, Emma O. Lundberg.

Intake and adjustment work for children in need of care outside of their own home.  
The values and limitations of child placing.  
The part that an institution can best play in a child welfare program.  
Standards for institutions caring for dependent children.  
Relation of public to private service in child welfare—the proper division of labor.  
Various forms of children's protective work and standards of service.  
Community programs in child welfare.

**Children's Bureau, United States Department of Labor.**

Members of the staff of the Children's Bureau will be available for consultation.

Juvenile courts.  
Social statistics.  
Mothers' aid.  
Delinquency problems.  
State and county organizations.

**Church Conference of Social Work of the Federal Council of Churches of Christ in America.**

Dr. Worth M. Tippy, Professor L. Foster Wood, The Reverend John W. Elliott, James Myers, Dr. Benson Y. Landis, Dr. F. Ernest Johnson, H. W. Hopkirk.

Neighborhood center work in churches.  
The church in its relation to family life: sex education, preparation of young people for marriage, problems of personal and marital adjustment.  
Techniques for churches in the field of industrial relations.  
Relation of churches to social work—urban; rural.  
Social research.  
Church care of dependent children.

**Church Mission of Help, National Council.**

Mary S. Brisley, Lois Phillips, Mrs. John M. Glenn.

Case work with problem and delinquent girls and unmarried mothers.  
Cooperation between clergymen and case workers.  
The religious and spiritual emphasis in case work.  
Organization problems in CMH work.

**Family Welfare Association of America.**

Josephine C. Brown, Louise deB. FitzSimons, Ruth Hill, Mary E. Lucas, Francis H. McLean, Baird McLaugh, Margaret E. Rich, Josephine S. Starr, Linton B. Swift.

Case work problems.  
Family social work under public auspices.  
Interpretation and publicity for family social work.  
Personnel problem of family agencies—educational opportunities and training.  
Problems of organization and administration in local family agencies.  
Training of volunteers.

**Girls' Protective Council.**

Stella A. Miner, Mary C. Hulbert, Gertrude Grasse, Mrs. Ruth Roberts Mix, Sabina Marshall, Mrs. Lavona Inman, Emily Barr, Mrs. Elinor MacIntosh, Laura Kinkead, Ruth N. Clifford.

Unemployment relief for girls.  
Case work in a protective organization.  
Psychiatric social work in schools.  
Coordination of preventive and protective work with the adolescent, delinquent, and unmarried mother under one organization.  
Developing studies in protective organizations.  
Protective work in cities less than half a million.  
Vocational guidance and training for the handicapped.  
Temporary homes.  
Volunteers in a protective organization.

**Home Economists in Social Work.**

Martha Rogin, Sadye Wilson, Helen Stacey, Martha Alderman, Mrs. Helen Nichols Cramer, Mrs. Anna DePlanter Bowes.  
 General emergency nutrition information.  
 Emergency food orders.  
 Low cost meals—economical recipes.  
 General budget information.  
 Nutrition and diet information for: expectant mothers; nursing mothers; children of various ages; general diets in health and disease.

**Joint Vocational Service.**

Florence Carney, Mrs. Kathleen Ormsby Larkin, Lillian A. Quinn, Anne S. Taylor.  
 Jobs for social workers and public health nurses.  
 Personnel for social and public health nursing agencies.

**Life Insurance Adjustment Bureau.**

Edwin C. Ekland, Dorothy E. Hodgkins.  
 Extent of life insurance in dependent families.  
 Realizing surplus cash values from insurance.  
 Methods of adjusting life insurance.  
 Case work and life insurance.

**Mothers' Aid Group.**

Case work problems.  
 Record writing.  
 Family budgets.  
 Experiments in educational work with mothers' aid families.  
 Suggested reading lists for mothers' aid work.

**National Association of Travelers Aid Societies.**

Bertha McCall, Virginia McMechen, Sherrard Ewing.  
 Community planning for service to transients.  
 Determining a community's need for travelers aid work.  
 Relationship with other social work agencies.  
 Appointment of cooperating representatives at uncovered points.  
 Personnel qualifications demanded by the field.

**National Child Labor Committee.**

Courtenay Dinwiddie, Gertrude Folks Zimand, Cornelia P. Lyne, James E. Sidel, Miriam Keeler.  
 Child labor conditions in any State.  
 Child labor studies:  
 (a) Sources of information.  
 (b) Planning and conducting such studies.  
 How to conduct a child labor legislative campaign.  
 Place of child labor in a child welfare program.

**National Committee for Mental Hygiene.**

Mental hygiene literature.  
 Child guidance clinics.  
 Community organization in mental hygiene, (mental hygiene societies, committees, etc.)  
 Mental hygiene programs in parent-teacher groups.

**National Conference of International Institutes.**

Edith Terry Bremer, Florence Cassidy, Grace Love, Aghayme Yeghenian.  
 Organization of the foreign communities.  
 Nationality interests.  
 Organization of folk festivals.  
 The uses of folk arts in community programs.  
 Naturalization aid.  
 Immigration case work.  
 Deportation and repatriation problems.  
 Legislative issues affecting foreign-born.  
 Problems of second generation youth.

**National Conference of Jewish Social Service.**

The officers and selected members of the National Conference of Jewish Social Service.  
 Questions on the administration, the functioning and the technique of Jewish social service agencies.

**National Council, Young Men's Christian Associations.**

Camping and character.  
 Young men's work.  
 Boys' work, through specialized individual and group activities.  
 Measurements and test in character education. Rating scales in program appraisal.  
 Development of social resources in industrial and rural communities.

**National Federation of Day Nurseries, Inc.**

Mrs. June Purcell Guild, Mrs. Stephen Whitney, Mrs. Mary H. Moran, Mrs. Alexander V. Roe, Mrs. Lee B. Cowles, Katharine H. Blake.  
 Contributions by the National Federation of Day Nurseries to the child welfare program to existing agencies.  
 Case and financial records and statistical reports.  
 Caring for families that have more than three children.  
 Helps on equipment.  
 Responsibility of board members toward day nursery work.

**National Federation of Settlements.**

Lea D. Taylor, Lillie M. Peck, Mrs. W. N. McFarland, Helen Inlder, Head workers and staff workers of Philadelphia Settlements.  
 Settlement organization.  
 Settlement personnel.  
 Summer camps.  
 Activities—boys' work; girls' work, work for little children, crafts, visual arts.  
 Music school settlements, programs, organization—social music programs.

**National Probation Association.**

Charles L. Chute, Mrs. Marjorie Bell, Francis H. Hiller, Charles A. Gates.  
 Juvenile courts.  
 Probation, adult and juvenile.  
 Domestic relations courts.  
 Juvenile detention homes.  
 Training and selection of probation workers.

**National Recreation Association.**

Eugene T. Lies, Erna D. Bunke.  
 Recreation in institutions.  
 Community recreation.  
 Leisure-time problems of schools.  
 Home play.

**National Society for the Prevention of Blindness.**

Eleanor P. Brown, Lewis H. Carris, Alice M. Roodford, Eleanor Sharpless, Evelyn Carpenter, Amy Smith, Mrs. Francis W. Little, Grace Cooke.  
 Responsibility for conservation of vision in social case work.  
 Medical social service in eye clinics.  
 Organization of prevention of blindness work in a community.  
 Available literature on prevention of blindness and conservation of vision.  
 Material for talks on prevention of blindness and conservation of vision.  
 Special legislation for prevention of blindness.

**National Tuberculosis Association.**

Mrs. B. D. Burhoe, Arthur J. Strawson, Harvey Dee Brown, Arthur M. Dewees.  
 Program of a tuberculosis association.  
 Starting childhood tuberculosis work.  
 Educational work in sanatoria.  
 Tuberculosis work in industry.  
 Christmas seal sale.

**National Urban League.**

Eugene Kinckle Jones, T. Arnold Hill, Ira DeA. Reid, Elmer A. Carter.  
 Research projects into Negro life.  
 Industrial and economic problems among Negroes.  
 Colored social work personnel.  
 The program of the National Urban League.

**Needlework Guild of America.**

Mrs. Clement B. Webster, Eliza R. Ridgway, Mrs. Howard Goodwin.  
 The Needlework Guild as a factor in the work of other agencies.  
 What the Needlework Guild can do to contribute to the usefulness of other agencies.  
 What other agencies can do to contribute to the usefulness of the Needlework Guild.

**Russell Sage Foundation.**

F. E. Andrews, Mabel A. Badcock, James E. Brickway, Joanna C. Colcord, Allen Eaton, John M. Glenn, Fred S. Hall, Shelby M. Harrison, Leon Henderson, Bertha F. Hulsman, Ralph G. Hurlin, Clarence A. Perry, Evert G. Rutzahn, Mary S. Rutzahn.  
 Advice on reading.  
 Bibliographic service for social workers.  
 Community centers.  
 Library—books on social subjects.  
 Neighborhood planning.  
 Organization for neighborhood recreation.  
 Posters, exhibits and literature.  
 Publications and how to use them.  
 Publicity for social work.  
 Small loans, legislation and administration.  
 Social case work.  
 Social research.  
 Social surveys.  
 Social Work Year Book.  
 Statistics of social work and outdoor relief.  
 Unemployment relief.  
 Unemployment prevention.

**Social Work Publicity Council.**

Arch Mandel, Evert G. Rutzahn, Mary Swain Rutzahn, Representatives of cooperating national social work agencies.  
 Publicity technique, including letters, annual reports, newspaper publicity, etc.  
 Interpretation of character-building agencies.  
 Interpretation of social case work.  
 Public health education and publicity.  
 Year round programs and publicity.

**White House Conference on Child Health and Protection.**

George A. Hastings, Inez C. Richardson.  
 State and local follow-up conferences.  
 Conference publications—complete and detailed reports of the Conference committees.  
 The following groups have indicated that they will have consultation service at the Conference but the detailed information regarding it has not been received.  
 American Association of Psychiatric Social Workers.  
 American Association of Public Welfare Officials.

## Second International Conference of Social Work Frankfurt-am-Main, Germany

July 10-14, 1932

Conference Headquarters—Salen de Messegeländes

### Sunday, July 10

8:00 P. M. Welcoming Reception—Palmengarten.

### Monday, July 11

10:00 A. M. First Plenary Session.

1. The Family in a Changing World—The Reverend J. C. Pringle, London.
2. The Family as an Object and Organ of Social Work—Abbe Viollet, Paris.
3. The Disturbances of Family Life as a Cause of Individual Distress—Mary Wilcox Glenn, New York.
4. Social Protection of the Family as a Task of Social Work and Social Policy—Dr. Gertrude Baumer, Berlin.

### Tuesday, July 12

10:00 A. M. Commission Meetings.

3:00 P. M. Commission Meetings.

### Wednesday, July 13

10:00 A. M. Commission Meetings.

The six commissions will meet simultaneously at the hours specified above.

#### Commission 1

Presiding, Senator van Overbergh, Brussels.  
Introductory Report.

Health Protection and Medical Care of the Family, Dr. H. P. Newsholme, Birmingham.

#### Special Themes.

1. Clinics and Dispensaries as Organs of Public Health and Medical Care.  
A. Prof. Dr. Robb, Berlin.  
B. To be selected.

#### Commission 2

Presiding, Hon. Percy Alden, London.  
Introductory Report.

Social Work and the Family: Social, Economic, Moral, and Spiritual Factors in Family Social Work.

#### Special Themes.

1. Opportunities and Limitations of Social Work in Maintaining the Social Level of the Family—Mme. Mülle, Brussels.
2. Methods of Family Social Work from the Standpoint of the Family as a unit—Gordon Hamilton, New York.
3. The Position of Youth in the Family—Dr. R. Briner, Zurich.

#### Commission 3

Presiding Officer (To be selected).  
Introductory Report.

The Incomplete and the Broken Family as a Sociological, Educational and Social Work Problem—Dr. Storck, Lubeck, Germany.

#### Special Themes.

1. Social Work with the Fatherless Family—Mme. Thorel, Paris.
2. The Educational Problems Presented by Family Disorganization, and Their Possibilities of Solution.  
Miss Dorothy Keeling, Liverpool.  
Mlle. Eva Julia Vajkai, Budapest.

#### Commission 4

Presiding, State Secretary Dr. Gieb, Berlin.  
Introductory Report.

The Economic Protection of the Family Through Social Insurance, Public and Private Relief, and Wages Policy—Prof. Dr. Bagge, Stockholm.

#### Special Themes.

1. The Family and Social Insurance—Ministry Director Dr. Grieser, Berlin.
2. The Family and Wages Policy—The Reverend John A. Ryan, Washington, D. C.
3. The Family and Public Relief—Sir Allan Powell, London.
4. The Family and Private Relief—Dr. Adriani, Utrecht.

#### Commission 5

Presiding, Miss Jane Addams, Chicago.  
Introductory Report.

Social Work for Alien Families and Unattached Children—Mlle. Suzanne Ferriere, Geneva.

#### Special Themes.

1. International Agreements for the Care of Alien Families and Children or Those Without a Country; as well as the Deportation and Repatriation of Indigent Aliens—Dr. Rager, Vienna.
2. The Protection of Families of Emigrants and Repatriates in Transit—Dr. Krakes, Prague.

#### Commission 6

Presiding, Dr. Alice Masarykova, Prague.  
Introductory Report.

The Significance to the Family of Cultural Efforts on Behalf of Young People and of Adult Education—Dr. Skjerback, Copenhagen.

#### Special Themes.

1. Cultural Efforts on Behalf of Young People and the Youth Movement in Relation to the Family—Prof. Dr. Weniger, Altona.
2. Adult Education in the Service of the Family—Frau Prof. Radliska, Warsaw.

### Thursday, July 14

10:00 A. M. Second Plenary Session.

The Significance of Unemployment for the Family and for Family Social Work.

- a. Joanna C. Colcord, New York.
- b. R. C. Davison, London.
- c. Dr. Memelsdorf, Berlin.

3:00 P. M. Final Session.

Reports from the Six Commissions.

### The German American Institute

The German-American Institute arranged through the co-operation of Dr. Ruth Weiland, Berlin, and Dr. Hertha Kraus, Cologne, is designed to give delegates from the United States a background of German social institutions and life, and through the round tables an understanding of German social work methods, terminology, etc. Admittance of delegates from the United States is by application accompanied by the \$2.00 attendance fee (to cover costs) sent to the Secretary, Committee on International Conference of Social Work, 82 North High Street, Columbus, Ohio.

### The Program

(All addresses are in English)

#### July 9th

10:00 A. M.

1. "The German Constitution," Stadtrat Dr. Friendlander, Berlin.
2. "The German Political Situation," Adèle Schreiber, Berlin.
3. "The German Economic Situation," Dr. Hertha Kraus, Cologne.

1:00 P. M. Luncheon.

2:30-4:30 P. M. Round Table Discussion by fields of Social Work for Understanding German methods and clarifying vocabulary.

5:00 P. M. Tea at Palmengarten.

#### July 10th

9:30 A. M.

1. "The System of Social Insurance," Dr. Ruth Weiland, Berlin.
2. "Federal and State Legislation in the Field of Social Work," Bürgermeister Pick, Stettin.
3. "Modern Tendencies in the German Educational System," Oberstudiendirektor Dr. Müller, Wuppertal-Barmen.

1:00 P. M. Luncheon.

2:30-4:30 P. M. Round Table Discussions continued from the previous afternoon.

National Conference of Social Work  
82 North High Street, Columbus, Ohio

Please enroll me as an **Active**  
**Sustaining**  
**Institutional**  
**Contributing**

member in the National Conference of Social Work.

Here is my check for \$.....

Name and Position.....

Organization.....

Address.....

Please fill in the necessary information. Make your check payable to Charles C. Stillman, Treasurer.

Membership is paid for the full year beginning the first day of the month in which it is first paid.

### Membership Classes

**Active—\$5.00.** This is the usual class for personal members. (If you do not wish the Proceedings, the fee is \$3.00).

**Sustaining—\$10.00.** This class is designed for individuals who wish to share to a greater extent in the financial support of the Conference.

**Institutional—\$25.00.** This class is reserved solely for agencies, organizations, and institutions.

**Contributing—\$25.00 or more.** This class of membership is for individuals contributing \$25.00 or more annually and to such organizations as may contribute any sum in excess of the institutional membership fee and elect to be classed as a contributing member.

All members receive the Bulletin, registration at the Annual Meeting, reduced railway fare, and the usual privileges of the Conference. The Proceedings are sent to all members except such active members as specifically state they do not wish it, by the payment of the lower fee.

Institutional members receive reduced railway fare certificates for all board or staff members who attend the annual meeting, and the privilege of registering up to ten members of board or staff without paying the registration fee of \$2.00.

### Notes

**Membership.** The membership fee in the International Conference of Social Work is \$5.00. Fees may be sent to Raymond Clapp, Treasurer, Committee on International Conference, National Conference of Social Work, 82 North High Street, Columbus, Ohio, where membership cards will be issued.

**Hotel Headquarters** for delegates from the United States is the Hotel Monopol-Metropole, Griesenau Strasse. This is a medium class hotel. Other hotel accommodations both more and less expensive may be secured.

**Seminar Travel Groups.** The Open Road, 20 West 43rd Street, New York City, is arranging a series of social work seminar travel groups in connection with the International Conference. For itineraries, costs, etc., write directly to them.

For further information write to  
Howard R. Knight,  
National Conference of Social Work,  
82 North High Street,  
Columbus, Ohio.



## HOTEL RESERVATION

Please reserve \_\_\_\_\_ at about \$ \_\_\_\_\_ per day, from May \_\_\_\_\_  
to May \_\_\_\_\_, 1932. Prefer Hotel \_\_\_\_\_.

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

Signed \_\_\_\_\_

Address \_\_\_\_\_

Mail to Frank L. Devine, Philadelphia Chamber of Commerce, 12th and Walnut Sts., Philadelphia.

## HOTEL HEADQUARTERS

The Benjamin Franklin is headquarters hotel for the National Conference of Social Work. A number of the Associate and Special Groups have designated special hotel headquarters as listed here. The information service and so forth will be at the Convention Hall. Please use blank on this page when writing for your hotel reservation.

Group	Hotel
National Conference of Social Work	Benjamin Franklin
American Association of Psychiatric Social Workers	Bellevue Stratford
American Association of Public Welfare Officials	Benjamin Franklin
American Association of Social Workers	Benjamin Franklin
American Birth Control League	Adelphia
American Social Hygiene Association	Benjamin Franklin
Big Brother and Big Sister Federation	Stephen Girard

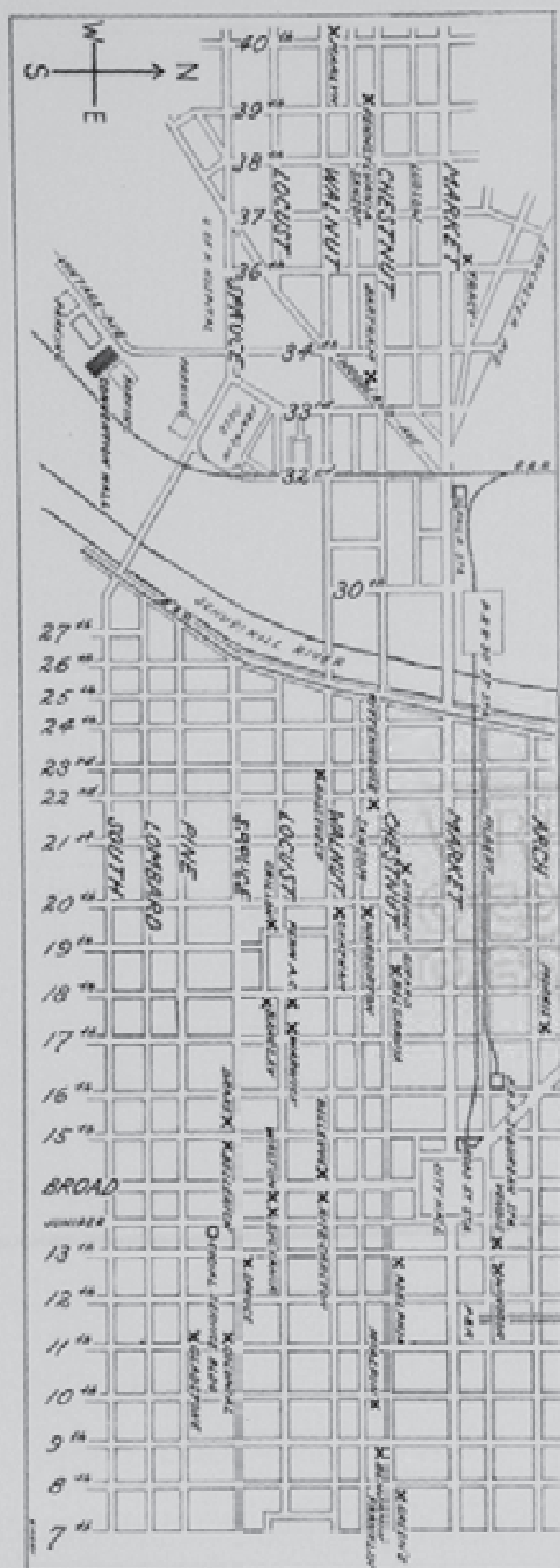
Child Welfare League of America	Benjamin Franklin
Episcopal Social Work Conference	Pennsylvania
Family Welfare Association of America	Sylvania
Girls Protective Council	Benjamin Franklin
Mothers' Aid Group	Benjamin Franklin
National Association of Travelers Aid Societies	Pennsylvania
National Child Labor Committee	Walton
National Conference Jewish Social Service	Benjamin Franklin
National Federation of Settlements	Bellevue Stratford
National Probation Association	Bellevue Stratford
Pennsylvania Conference on Social Welfare	Benjamin Franklin
State Conference Secretaries	Benjamin Franklin

For other information write or wire

HOWARD R. KNIGHT, *General Secretary*,  
National Conference of Social Work  
82 North High Street,  
Columbus, Ohio.

or

ELLA HARRIS, *Secretary*,  
Philadelphia Committee on Arrangements,  
311 South Juniper Street,  
Philadelphia, Pennsylvania.



Rooms without bath at a lower rate are available at the following hotels: Bellevue-Stratford, Colonial, Green's, Lafayette, Lorraine, McAlpin, Rittenhouse, Spruce, Stephen Girard, Walton, and Warburton.

### HOTEL RESERVATIONS AT PHILADELPHIA

Requests for hotel reservations may be made on the attached blank. Please indicate more than one preference so that if it is not possible for Mr. Devine to locate you at the hotel you wish first at the price you designate, he can secure a room for you at your second or third choice hotel. Applications should be sent directly to Mr. Frank L. Devine, Chairman, Committee on Hotels and Housing, Philadelphia Chamber of Commerce, 12th and Walnut Streets, Philadelphia. Following is the list of hotels with rates:

Hotels	With Bath	
	Single	Double
Adelphia 13th and Chestnut Sts.	\$4.00 up	\$6.00 up
Barclay Rittenhouse Square, E.	\$5.00 up	\$7.00 up
Bellevue-Stratford Broad and Walnut Sts.	\$4.00 up	\$6.00 up
Benjamin Franklin 9th and Chestnut Sts.	\$4.00 up	\$6.00 up
Chatham 20th and Walnut Sts.	\$4.00 up	\$5.00 up
Colonial 11th and Spruce Sts.	\$2.50 up	\$3.50 up
Drake 1512 Spruce St.	\$4.00 up	\$7.00 up
Elks Broad at Vine St.	\$2.50 up	\$4.00 up
Fairfax 43rd and Chestnut Sts.	\$3.00 up	\$5.00 up
Green's 8th and Chestnut Sts.	\$3.00 up	\$4.50 up
Lafayette 1339 Arch St.	\$3.00 up	\$5.00 up
Lorraine Broad and Fairmount Ave.	\$2.50	\$4.50
Marlyn 40th and Walnut Sts.	\$2.50 up	\$4.00 up
McAlpin 111 S. 10th St.	\$2.50 up	\$4.50 up
Pennsylvania 39th and Chestnut Sts.	\$2.50 up	\$4.00 up
Rittenhouse 22nd and Chestnut Sts.	\$3.00 up	\$5.00 up
Ritz-Carlton Broad and Walnut Sts.	\$6.00 up	\$10.00 up
Robert Morris 17th and Arch Sts.	\$3.00 up	\$4.50 up
Roosevelt 23rd and Walnut Sts.	\$3.00 up	\$5.00 up
St. James 13th and Walnut Sts.	\$3.00	\$5.00
Spruce 13th and Spruce Sts.	\$2.50 up	\$4.00 up
Stephen Girard 2027 Chestnut St.	\$2.50 up	\$3.50 up
Sylvania Juniper and Locust Sts.	\$3.50 up	\$6.00 up
Vendig 13th and Filbert Sts.	\$3.00 up	\$5.00 up
Walnut Park Plaza 63rd and Walnut Sts.	\$3.00 up	\$5.00
Walton Broad and Locust Sts.	\$3.00 up	\$4.50 up
Warburton (Women Only) 20th and Sansom Sts.	\$3.00 up	\$5.00 up
Warwick 17th and Locust Sts.	\$5.00 up	\$8.00 up



## SUGGESTIONS FOR OFFICERS

Clip and mail in sealed envelope to Shelby M. Harrison, Chairman, Committee on Nominations, National Conference of Social Work, 130 East 22nd Street, New York City. (For list of present officers and members of Executive Committee see page 2.)

## For Election in 1932

For President

Address \_\_\_\_\_

For First Vice-President

Address \_\_\_\_\_

For Second Vice-President

Address \_\_\_\_\_

For Third Vice-President

Address \_\_\_\_\_

For members of Executive Committee in order of preference, five to be elected for a term of three years.

Name \_\_\_\_\_

Address \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

## For Election in 1933

For President

Address \_\_\_\_\_

For First Vice-President

Address \_\_\_\_\_

For Second Vice-President

Address \_\_\_\_\_

For Third Vice-President

Address \_\_\_\_\_

For members of Executive Committee in order of preference, five to be elected for a term of three years.

Name \_\_\_\_\_

Address \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

Suggestions made by

Name \_\_\_\_\_

Address \_\_\_\_\_

# *It Is Important This Year*

To give your community the benefit of the  
best experience of other communities in  
meeting the most serious social situation  
your community has ever seen.



**The Fifty-ninth Annual Meeting  
National Conference of Social Work  
and  
Associate Groups**

**Philadelphia, Pa.**

**May 15-21, 1932**

**Hotel Headquarters  
The Benjamin Franklin**

**Conference Headquarters  
Convention Hall**