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Greater Cleveland Conference on Religion and Race, correspondence, minutes, memoranda, lists, and notes, 1963-1964.

Western Reserve Historical Society 10825 East Boulevard, Cleveland, Ohio 44106 (216) 721-5722 wrhs.org et and and

THE CHANCERY

CLEVELAND 14, OHIO

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August 25, 1963

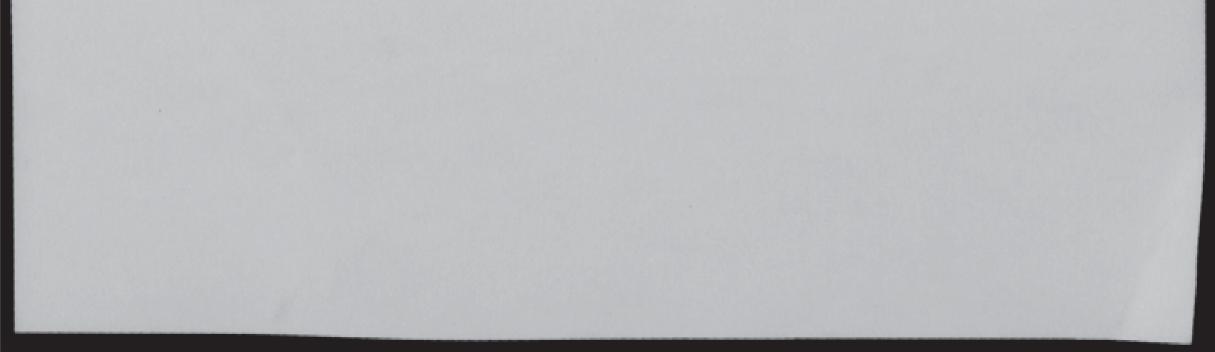
Reverend and dear Father:

The racial problem, now vexing our nation and our communities, is basically a moral issue. So as to give direction to our people concerning these moral issues, I direct that the following Pastoral Letter from the Catholic Bishops of the United States be read at all Masses in all churches and chapels of the Diocese of Cleveland on Sunday, August 25, 1963.

Sincerely yours in Christ,

†EDWARD F. HOBAN

Archbishop - Bishop of Cleveland



Ewith Aug 25, 1963]

PASTORAL LETTER

Nearly five years ago, we the Catholic bishops of the United States proclaimed with one voice our moral judgment on racial discrimination and segregation. This judgment of November, 1958, simply reaffirmed the Catholic position already made explicit in a much earlier statement in 1943. In the present crisis, we wish to repeat those moral principles and to offer some pastoral suggestions for a Catholic approach to racial harmony.

We insist that "the heart of the race question is moral and religious. It concerns the rights of man and our attitude toward our fellow man...Discrimination based on the accidental fact of race or color, and as such injurious to human rights, regardless of personal qualities or achievements, cannot be reconciled with the truth that God has created all men with equal rights and equal dignity."

We reaffirm that segregation implies that people of one race are not fit to associate with another "by sole fact of race and regardless of individual qualities...We cannot reconcile such a judgment with the Christian view of man's nature and rights." These principles apply to all forms of discrimination and segregation based on prejudice. In our immediate and urgent concern for the rights of Negroes, we do not overlook the disabilities visited upon other racial and national groups.

It is our strict duty in conscience to respect the basic human rights of every person. Our beloved Pontiff of blessed memory, Pope John XXIII, stated this fact in his Encyclical <u>Peace on Earth</u>. He proclaimed that, "in human society, to one man's right there corresponds a duty in other persons: the duty, namely, of acknowledging and respecting the right in question." He not only condemned racial discrimination but asserted that "he who possesses certain rights has likewise the duty to claim these rights as marks of his dignity."

Respect for personal rights is not only a matter of individual moral duty; it is also a matter of civic action. Pope John stated: "the chief concern of civil authorities must...be to insure that these rights are acknowledged, respected, co-ordinated with other rights, defended and promoted, so that in this way each one may more easily carry out his duties."

We know that public authority is obliged to help correct the evils of unjust discrimination practiced against any group or class. We also recognize that every minority group in America seeking its lawful rights has the obligation of respecting the lawful rights of others. On this point, Pope John wrote:

> "Since men are social by nature they are meant to live with others and to work for one another's welfare. A well-ordered human society requires that men recognize and observe their mutual rights and duties. It also demands that each contribute generously to the establishment of a

[with Aug. 25, 1963]

Pastoral Letter, p. 2.

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civic order in which rights and duties are ever more sincerely and effectively acknowledged and fulfilled. "

These truths being understood, no Catholic with a good Christian conscience can fail to recognize the rights of all citizens to vote. Moreover, we must provide for all, equal opportunity for employment, full participation in our public and private educational facilities, proper housing, and adequate welfare assistance when needed.

But more than justice is involved. There is also the divine command: "Thou shalt love thy neighbor as thyself." Our present Holy Father, Pope Paul VI, at the beginning of his pontificate, reminds us that "Revelation teaches us to love all men, whatever their condition, for they have all been redeemed by the same Saviour; and it obliges us to offer to those who have least, the means of arriving in dignity at a more human life."

It is clear that the racial question confronts the conscience of every man, no matter what his degree of direct or indirect involvement. Indeed, the conscience of the nation is on trial. The most crucial test of love of God is love of neighbor. In the words of the beloved Apostle: "If anyone says 'I love God' and hates his brother, he is a liar. For how can he who does not love his brother, whom he sees, love God whom he does not see?"

We can show our Christian charity by a quiet and courageous determination to make the quest for racial harmony a matter of personal involvement. We must go beyond slogans and generalizations about color, and realize that all of us are human beings, men, women and children, all sharing the same human nature and dignity, with the same desires, hopes, and feelings. We should try to know and understand one another.

To do this we must meet and talk openly and sincerely and calmly about our mutual problems and concerns. There are many ways in which such meetings can come about peacefully and naturally and fruitfully. For example, those in the same type of work can readily discuss the problems caused by racial barriers. Physicians of one race can talk with those of another. So can businessmen, teachers, lawyers, secretaries, farmers, clerks, and other workers. Parish and diocesan societies, political gather-

ings, and civic and neighborhood associations can be common meeting grounds.

Our important task is to break down the barriers that have caused such grievous misunderstandings in the past. Where barriers have existed for many decades, deep misunderstandings have all too often arisen. These should be faced, not in a spirit of debate, but with a desire to open doors of understanding.

It is only by open and free exchange of ideas that we can understand the rights and obligations that prevail on both sides. Such knowledge is the prelude to action that will remove the artificial barriers of race. We must Pastoral Letter, p. 3.

act to remove obstacles that impede the rights and opportunities of our Negro brethren. We should do our part to see that voting, jobs, housing, education and public facilities are freely available to every American.

[with Aug 25, 1963]

We can do this in our own area of work, in our neighborhood, in our community. We may act through various lay organizations of the Church, as well as with civic groups of every type. In many parts of the nation there are interracial committees representing the major religious faiths as well as the important aspects of civic life. We bless and endorse such efforts to secure interracial harmony and to implement it in every day affairs.

But our civic action will be more fruitful, and its results more lasting, if all our citizens openly and explicitly proclaim the religious basis of racial justice and love. Accordingly we repeat simply: Laws one another, for this is the law of God. Revere in every man his human dignity, for this is a gift of God.

United, as men and women of every faith and race, we can heal the ancient wounds of division. Thus our nation will reflect its true greatness, a greatness founded on the moral principle that all men are free and equal under God.

In all these endeavors, we must remember that they labor in vain, who seek to work without Almighty God. Our daily prayer for guidance will give us that confidence and courage we need to seek racial justice and harmony in our land. Above all, it is our prayer that the love of God may infuse our thoughts and actions, so that we may revere in every man the image of the Eternal God.

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Rabbi Arthur J. Lelyveld Fairmount Temple 23737 Fairmount Boulevard Cleveland 21, Ohio

Dear Arthur:

At a meeting held on Wednesday morning, September 4th, at the request of the Jewish Community Federation the rabbis in attendance resolved to bring into being a local Rabbinic Committee on Religion and Race. The immediate objective of this committee is to cooperate with Catholic and Protestant clergy in the accomplishment of a Cleveland Seminar on Religion and Bace similar to that held last spring in Chicago. I was asked to act as coordinator among Reform rabbis, and Rabbis Landau and Porsth have accepted. similar responsibilities with their respective groups. If you have any suggestions for this program, I would be interested in receiving them. We will be cooperating with the Community Relations Council of the Rederation in seeing to it that the Jewish religious voice is raised affirmatively on this platform, in consonance with our tradition and with the stated resolutions of the Central Conference of American Rabbis and of the Union of American Hebrev Congregations, as well as all other Jewish religious bodies. This letter is simply informative. If you will permit me, I will from time to time burden your eyes and your ears with further developments.

My best for a happy and healthy New Year.

Cordially yours,

DANTEL JERENT ELLVER

DJS: Lg

Rabbi Philip Horowitz Congregation B'rith Emeth 1991 Lee Road Cleveland 18, Ohio

Dear Philip:

At a meeting held on Wednesday morning, September 4th, at the request of the Jewish Community Federation the rabbis in attendance resolved to bring into being a local Rabbinic Committee on Religion and Race. The immediate objective of this committee is to cooperate with Catholic and Protestant clergy in the accomplishment of a Cleveland Seminar on Beligion and Race similar to that held last spring in Chicago. I was asked to act as coordinator among Beform rabbis, and Rabbis Landau and Porath have accepted similar responsibilities with their respective groups. If you have any suggestions for this program, I would be interested in receiving them. We will be cooperating with the Community Relations Council of the Rederation in seeing to it that the Jewish religious voice is raised affirmatively on this platform, in consonance with our tradition and with the stated resolutions of the Central Conference of /merican Rabbis and of the Union of American Hebrev Congregations, as well as all other Jewish religious bodies. This letter is simply informative. If you will permit me, I will from time to time burden your eyes and your ears with further developments.

My best for a happy and healthy New Year.

Cordially yours,

DANTEL JEREN SILVER

DJS:1g

Rabbi Myron Silverman Suburban Temple 22401 Chagrin Boulevard Cleveland 24, Ohio

Dear Myron:

At a meeting held on Wednesday morning, September 4th, at the request of the Jewish Community Federation the rabbis in attendance resolved to bring into being a local Rabbinic Committee on Religion and Race. The immediate objective of this committee is to cooperate with Catholic and Protestant clergy in the accomplishment of a Cleveland Seminar on Religion and Race similar to that held last spring in Chicago. I was asked to act as coordinator among Reform rabbis, and Rabbis Landau and Forath have accepted similar responsibilities with their respective groups. If you have any suggestions for this program, I would be interested in receiving them. We will be cooperating with the Community Relations Council of the Federation in seeing to it that the Jewish religious voice is raised affirmatively on this platform, in consonance with our tradition and with the stated resolutions of the Central Conference of American Rabbis and of the Union of American Hebrew Congregations, as well as all other Jewish religious bodies. This letter is simply informative. If you will permit me, I will from time to time burden your eyes and your ears with further developments.

My best for a happy and healthy New Year.

Cordially yours,

DANIEL JEREMI SILVER

DJS: Lg

Rabbi Semuel G. Broude Fairmount Temple 23737 Fairmount Boulevard Cleveland 21, Ohio

Dear Samuel:

At a meeting held on Wednesday morning, September 4th, at the request of the Jewish Community Federation the rabbis in attendance resolved to bring into being a local. Rabbinic Committee on Religion and Race. The immediate objective of this committee is to cooperate with Catholic and Protestant clergy in the accomplishment of a Cleveland Seminar on Religion and Race similar to that held last spring in Chicago. I was asked to act as coordinator among Reform rabbis, and Rabbis Landau and Porath have accepted. similar responsibilities with their respective groups. If you have any suggestions for this program, I would be interested in receiving them. We will be cooperating with the Community Relations Council of the Federation in seeing to it that the Jewish religious voice is raised affirmatively on this platform, in consonance with our tradition and with the stated resolutions of the Central Conference of American Rabbis and of the Union of American Hebrew Congregations, as well as all other Jewish religious bodies. This letter is simply informative. If you will permit me, I will from time to time burden your eyes and your ears with further developments.

My best for a harpy and healthy New Year.

Cordially yours,

DANIEL JERENT SILVER

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Rabbi Benjamin Rudavsky Fairmount Temple 23737 Fairmount Boulevard Cleveland 21, Ohio

Dear Ben:

At a meeting held on Wednesday morning, September 4th, at the request of the Jewish Community Federation the rabbis in attendance resolved to bring into being a local Rabbinic Committee on Religion and Race. The immediate objective of this committee is to cooperate with Catholic and Protestant clergy in the accomplishment of a Cleveland Seminar on Religion and Race similar to that held last spring in Chicago. I was asked to act as coordinator among Reform rabbis, and Rabbis Landau and Forath have accepted. similar responsibilities with their respective groups. If you have any suggestions for this program, I would be interested in receiving them. We will be cooperating with the Community Relations Council of the Rederation in seeing to it that the Jewish religious voice is raised affirmatively on this glatform, in consonance with our tradition and with the stated resolutions of the Central Conference of American Rabbis and of the Union of American Hebrew Congregations, as well as all other Jewish religious bodies. This letter is simply informative. If you will permit me, I will from time to time burden your eyes and your ears with further developments.

My best for a harpy and healthy New Year.

Cordially yours,

DANIEL JEREMY SILVER

DJS: 1g

Rabbi Alan S. Green Temple Rnamu El 2200 South Green Road Cleveland 21, Ohio

Dear Alan:

At a meeting held on Wednesday morning, September 4th, at the request of the Jewish Community Federation the rabbis in attendance resolved to bring into being a local Rabbinic Committee on Religion and Race. The immediate objective of this committee is to cooperate with Catholic and Protestant elergy in the accomplishment of a Cleveland Seminar on Religion and Race similar to that held last spring in Chicago. I was asked to set as coordinator smong Reform rabbis, and Rabbis Landau and Porath have accepted similar responsibilities with their respective groups. If you have any suggestions for this program, I would be interested in receiving them. We will be cooperating with the Community Belations Council of the Rederation in seeing to it that the Jewish religious voice is raised affirmatively on this platform, in consonance with our tradition and with the stated resolutions of the Central Conference of American Rabbis and of the Union of American Hebrev Congregations, as well as all other Jewish religious bodies. This letter is simply informative. If you will permit me, I will from time to time burden your eyes and your ears with further developments.

My best for a happy and healthy New Year.

Cordially yours,

DATES, DESIGN STATES

DJB: Lg

Rabbi Daniel Litt Beth Israel-West Temple 14308 Triskett Road Cleveland 11, Ohio

Dear Daniel:

At a meeting held on Wednesday morning, September 4th, at the request of the Jewish Community Federation the rabbis in attendance resolved to bring into being a local Rabbinic Committee on Religion and Race. The immediate objective of this committee is to cooperate with Catholic and Protestant clergy in the accomplishment of a Cleveland Seminar on Religion and Race similar to that held last spring in Chicago. I was asked to act as coordinator among Reform rabbis, and Rabbis Landau and Porath have accepted similar responsibilities with their respective groups. If you have any suggestions for this program, I would be interested in receiving them. We will be cooperating with the Community Relations Council of the Federation in seeing to it that the Jewish religious voice is raised affirmatively on this platform, in consonance with our tradition and with the stated resolutions of the Central Conference of American Rabbis and of the Union of American Hebrev Congregations, as well as all other Jewish religious bodies. This letter is simply informative. If you will permit me. I will from time to time burden your eyes and your ears with further developments.

My best for a happy and healthy New Year.

Cordially yours,

DANLEL JEREMY SILVER

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Mr. Sidney Vincent The Jewish Community Federation 1001 Huron Road Cleveland 15, Ohio

Dear Sidney:

The enclosed letter was sent out this date to all Reform rabbis in our city. You might suggest to Rabbis Landau and Porath that a similar note be developed within their groups.

Cordially yours,

DANIEL JERENY SILVER

DJS:1g

October 17, 1963

Mr. Sidney Vincent The Jewish Community Federation 1001 Huron Road Cleveland 15, Ohio

Dear Sidney:

In regards to the mineographed proposal for a Conference on Religion and Race,

1) Under <u>Purpose</u>, I would not limit the conference to questions of housing, even though it is the safest area. I would include concern in the area of job opportunities, but I would avoid entirely the area of public education. Here we would be treading on very dangerous church-state territory. If housing is to be a major theme, I would see to it that the panelists and speakers are drawn largely from the south and west sides of Cleveland.

A dramatic and effective way of building up towards the conference would be the signing of a pledge by all the individual churches and synagogues that they will permit no color barriers within their membership. Let us find out just which are the hypocritical churches, so that the various Federations etc. could begin an intensive campaign to stiffen the backbone of the minister or to establish better lay leadership.

2) Under Procedure, I think that within the Jewish community we ought to limit attendance to the Federation, its committees, and the congregations. I see no useful function to be served by involving War Veterans or lodges, or even the A.J.C. and the A.D.L., but I'll let you fight that one out. What I would insist upon is that the programmatic spokesman of the Jewish community be chosen from its religious leadership and from its Federation lay leadership. I believe the program should be day-long. I believe a hard working public relations group is essential. Ninety percent of the effect of the Conference will

Mr. Sidney Vincent

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be its public image. Frankly, this is far more important in my mind than this or that specific recommendation. I believe that a recommendation should come out of the Conference, that a continuing Cleveland commission on religion and race be empowered; I see its basic function as a clearing house of progress information and as a group which can discuss further issues and initiate further tri-partate action if necessary. The document empowering this group will have to be carefully worded, so that it does not move so quickly that it will destroy follow-ship or so slowly that it destroys its effectiveness. I believe that membership on this committee should be limited to clerics, so that there can be a freedom of discussion which is never possible between layman and minister.

3) Under relationships with the UFM, I feel that these are largely irrelevant at this time, and I suspect for a long time to come. This Conference and its committees must not be seen as a rubber stamp. Part of its effectiveness may come in occasional public words of caution or rebuke. It must be clear to the community that the UFM is a political arm of the Negro community and justified as such, and that this Conference is a religious expression of the entire community. There is little need now for another group of the firebrand militants. There is great need now to sustain broad sympathy without which the militants will find themselves cut off.

4) Under Frocedure, I believe the monies ought to be secured on a roughly one-one-one basis and that whatever sums are needed can be gotten either from Federation funds or by other congregational means.

My comments remble. I would like to see a very simple document, clear in text, and fashioned with short, declarative sentences. I am not sure that it is altogether vise for representatives of a conference which has never been convened to beard George Gund or George Herzog in their lairs. This must come. The facts ought to be published. But lat's not give ammunition to those who are timid or looking for some means to abort what we are doing before the baby has had a chance.

Sincerely,

DANLEL JEREMY SILVER

Greater Cleveland COMMITTEE ON RELIGION & RACE (in process of formation) Steering Committee Meeting Tuesday, October 8, 1963 Central YMCA

Next Meeting October 22 YMCA 11 A.M.

PRESENT:

C.I.C. - Father Haas, Len Zaller, Joe Newman, Bob Conway

J.C.F. - Rabbi Dan Silver, Rabbi Sol Landau, Sid Vincent, Jordan Band Irving Levine and guest from AJC

C.A.C.F. - Rev. Messrs. Rawlings, Moore, Sol Jacobs, Branch, Charles Bright, Whittemore and guests, Andrew Johnson (for DGJ) and Jack Gergen.

Mr. Whittemore called the meeting to order at 11:05 a.m. stating that two orders of business were brought forward from our Sept. 24 meeting: an analysis of the current situation by Chuck Rawlings and a proposal for a Conference.

Mr. Rawlings, director of the Office of Religion & Race of the Presbytery of Cleveland, presented the enclosed evaluation of the local situation along with the following specific suggestions: (1) that we officially constituted this committee; (2) that we develop a strategy of education and action in housing, welfare, education, employment and legislation; (3) that we conduct educational programs on the regional, neighborhood and metropolitan level and (4) that we dialogue seriously with one another over the particular problems of our own constituencies.

Mr. Vincent shared copies of a Tentative Suggestion for a Cleveland "Call to Conscience" Conference which he and Mr. Whittemore patterned after an event held in Detroit last spring.

Father Haas commented that it was the ambition of the Catholic Community to structure itself along the lines suggested by Mr. Rawlings so that there could be easy involvement with the United Freedom Movement committees, stc....

Discussion centered around the following: (1) the need for structuring our inter-faith efforts in this field now, (2) our need for a strong statement of moral purpose (which could be presented to the entire community as the Call to Conference), (3) the need to capitalize on the interest created by the city-wide Visitation program on November 3 and (4) agreement that moral force is all that we have to add to the current situation and that we must find positive ways to do this.

The following motion was then duly made, seconded and adopted:

MOTION: that we proceed with (1) constituting the committee and (2) sponsorship of a Cleveland "Challenge to Conscience" Conference in February (or as soon as practicable).

This decision made apparent that, for the time being, our methodology (conference) and that of the Presbyterian Office on Religion & Race (direct action and involvement) will be complementary rather than identical. It should not be assumed that this will jeopardize the long range partnership which many desire for the future.

B. Bruce Whittemore



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AGREEMENTS re: CONFERENCE

RELIGION & RACE COMMITTEE - October 29, 1963

L. Dates - 1st choice - March 3 & 4 (Tuesday & Wednesday) - January 29 & 30 (Wednesday & Thursday) 2nd

2. Time - evening through the following lunch

3. Subject - Discrimination in housing (2ndary - same in church employment)

4. Title - A CHALLENGE TO CONSCIENCE or Call to Conscience

- 5. Approach The Challenge to be directed to *Churches and Synagogues *Community Institutions
- 6. Object Self-examination and confession

[LevelAND] CARTER

Action to alleviate major roadblocks to greater dignity for all citizens.

Turs. 150 p.m. 7. Next Steps - Co-chairmen to consult with Father Camille. Appointment of sub-committee to prepare a DECLARATION OF CONSCIENCE.

Next meeting cannot be on Nov. 12 because of conflict with our city-wide Ministerial Association program.

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CONFERENCE ON RELIGION AND RACE

- Bruce Whittemore, Father Vincent Haas, Sidney Vincent

October 29, 1963

PURPOSE: To contribute to the minimization of discrimination in housing by harnessing the religious forces of the community.

a. To gain a clear grasp of the facts of racial discrimination in housing in Greater Cleveland;
b. To consult in advance of the Conference with those groups whose practices are alleged to block the way toward progress;

c. To focus serious religious and general community interest on the problems of housing and to develop a specific program of action.

PROCEDURE: Since the purpose of the Conference is not merely study, but study leading to action, the Conference is thought of as the climax of an ongoing process and the beginning of a continuing program rather than an isolated function.

> Pursuant to this concept, it is suggested that the Steering Committee appoint appropriate subcommittees to meet with responsible representatives of lending institutions and of real estate agents in advance of the Conference. The purpose of such meetings would be to receive a firsthand account of precisely what are the current practices, and to prepare the way for the religious conscience of the community to effect change.

What takes place at these meetings would determine to some extent the subject matter of the Conference. The happiest result would of course be a declaration that loans would be made and houses shown without discrimination. Other (perhaps more likely) results would be an invitation to appear at the Conference or a report by our subcommittee concerning the meeting, with suggestions for overcoming obstacles.

Another subcommittee could work on the problem of how to deal with the negative attitudes of our congregants. What are their fears? How can they be overcome? What techniques have proved useful?

A fourth subcommittee could be appointed on the problems and potentialities of legislation in this field. Still another group could draft a declaration of religious conscience that hopefully could be joined in by all three religious groups, thus presenting the community for the first time with an overall position rooted in religious convictions. Shall such a declaration be developed as part of the call to the Conference, or should it be submitted for consideration at the Conference?

CONFERENCE PROCEDURES:

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The call to the Conference would be by the three religious faiths, and specifically in the name of the Catholic Diocese of Cleveland, the Cleveland Area Church Federation, and the Jewish Community Federation, with the appropriate religious personality from each of the three groups as the joint convenor. Shall all priests, ministers and rabbis be invited? How much lay religious participation should there be? Ought other organizations be invited without a specific religious affiliation?

At the Conference, an opening keynote address might be made by someone associated with the national movement on Religion and Race, stressing what has taken place in other communities. The Declaration of Conscience should be presented as a living document, requiring specific commitments. The various subcommittees could present their reports, followed by questions, discussion, and the forging of programs of action.

Shall the meeting be in the evening? All day, centered around luncheon? An afternoon? Where? Shall it be broken down into workshops?

What continuing body can be formed to promote subsequent religious programs of action?

RELATIONS WITH UNITED FREEDOM MOVEMENT:

There is agreement that the UFM must retain its complete freedom of action. It is however felt that the Conference can render an invaluable service in the field of housing by intensive work between now and February, by adopting the role of inquirer, negotiator, and crystallizer of religious action.

PRACTICAL CONSIDERATION:

Both money and, by far most important, a single coordinator of the Conference are required. How can these

be most effectively secured?

It is our thought that a Conference on Religion and Race, as outlined above, can contribute significantly to resolving the problem of discrimination in housing and forge an instrument of interreligious communication that will be invaluable in meeting other social problems in our community. CONFERENCE ON RELIGION AND RACE Steering Committee Tuesday, October 29, 1963 Jewish Community Federation

Next Meeting Tuesday, Nov. 12, 4 pm Church House, 2230 Euclid Ave.

PRESENT

C.I.C. Father V.P.Haas Messrs. R.F.Corway, J.A.Newman J.F.C. Rabbis A.S.Green, S.Landau, D.J.Silver Messrs. Jordan Band, S.Z.Vincent C.A.C.F. Rev. Messrs. E.S.Branch, C.H.Bright, D.G.Jacobs

S. N. Jacobs, R. E. Moore, C. W. Rawlings, B. B. Whittemore

MINUTES Mr. Whittemore, presiding, opened the meeting at 12:40 p.m. with the reading of the minutes of the October 8 meeting, which were approved as read.

FR. EDWARD CAMILLE NEW CONFERENCE CO-ORD INATOR

Fr. Haas reported that Fr. Camille of ST. PETER'S CHURCH at 17th and Superior, was willing to accept responsibility as Co-ordinator of the Conference of Religion and Race, and that his acceptance was approved by the Chancery. Mr. Branch and Mr. Vincent attested to the unusual competence and capabilities of this youthful and affable priest from their experiences with him as a fellow

lecturer in the Inter-Group Relations Workshop at W.R.U. during the summer of 1963.

OVERVIEW OF CON-FERENCE GIVEN EY MR.VINCENT

Mr. Whittemore called upon Mr. Vingent to give a resume of the tentative "Proposal for a Conference on Religion and Race" which Fr. Haas, Mr. Vincent and Mr. Whittemore had drafted for the Steering Committee's disposal.

Mr. Vincent presented the draft, raising poignant questions

as he proceeded.

The Purpose of the Conference is to minimize housing discrimination by allying the community's religious forces in a challenge to the conscience of the community.

(a) To understand what we are talking about.
 (b) To consult, in advance of the Conference, these interests, which, presumably, perpetrate housing discrimination and
 (c) To conclude Conference with a specific plan of action.

Among Mr. Vincent's suggested questions were: (1) Is it wise to focus the Conference on a single racial problem when there are others just as crucial? (2) Should there be a meeting with representatives of lending institutions, et al, prior to the Conference in order to ascertain facts, or would such a meeting be premature? (3) How should we utilize real estate interests? (4) How do we deal with those in our own congregations who are resistant to desegregation in housing? (5) What about the problems and potentialities of fair housing legislation?

Procedural Questions:

(1) What about the drafting and declaration of a tri-faith statement "A Challenge to Conscience"? Should it be part of the call to Conference or should it issue out of the Confer-

ence and have delegates vote on it?

(2) Whom are we summoning, just clergy, or clergy and lay? (3) Would we include religious and/or non-religious groups which are civil-rights oriented?

Conference Proceedings:

 Should there be an inspirational address relating this Conference to the National Conference held in Chicago?
 Should it embrace a full day, afternoon, etc?
 Where will the money come from incident to office management? (4) Shall the sub-committees to handle these various concerns be elected or appointed?

[OCT 29, 1963]

Mr. Whittemore observed that we constitute a steering committee and that our next step is to refine the draft. It was agreed that this committee would have to finalize the draft, since there would not be time to consult the original eighteen member committee for approval.

EASTERN ORTHODOX Fr. Haas recalled that Milwaulkee ran into a problem when the Christian Orthodox were not directly involved. Mr. Whittemore was requested to secure their involvement in this Conference.

CONFERENCE DATE MARCH 3 & 4 OR JANUARY 29 & 30 It was agreed that Brotherhood Week had a stereotyped connotation which could undermine the impact and intent of this Conference. An evening and morning time was accepted with the date tentatively set for March 3 & 4 and the alternate date January 29 & 30.

SCOPE OF CONFERENCE Rabbi Dan felt that the Conference should not be limited to housing, but have other focii, excluding education (because of the Church-State issue involved). A dramatic way of building up to the Conference would be to have congregants in church and

synagogue sign pledges of their acceptance of Negroes into their memberships. Religious institutions could also establish a job pool.

Rabbi Green felt that we should concentrate on housing - a field where we live, work and have influence.

Donald Jacobs referred to the Chicago Conference, which poignantly disclosed that churches practice discrimination in their own employment practices. He felt, that in order to come to the Conference with clean hands, and before we can challenge the consciences of others, we should set our house in order.

Mr. Vincent agreed with Rabbi Green, that the housing problem is more amenable to the influence of the church and synagogue, and that there is some question as to whether or not the Conference could handle both housing and employment.

Messrs. Rawlings and Whittemore viewed housing as closest to people, and having the greatest degree of concern. It was observed that other forms of segregation derived from housing segregation. Mr. Rawlings emphasized that in order of importance, employment and schools took precedence over housing although the latter is more dramatic.

Rabbi Dan stated that in order to have real leverage, we must not simply preach, but have the posture of a clean church and synagogue, and clean hands as sponsors. He thought that a fair housing pledge would also have a public relations aspect. Signatures of persons of all magnitudes in the community, are not taken lightly.

Mr. Rawlings had misgivings as to whether the religious institutions can clean their hands in time for the Conference, and felt that the only stance that they can assume is that of contrition.

Mr. Whittemore observed that this challenge to conscience ought to be directed two ways: the congregations challenging themselves, while at the same time challenging the lending institutions, et al. The psychology should be, "Come on in and examine your conscience with us!"

Questions were raised. Will we exclude congregations which are unwilling to go along? Should we challenge "outsiders" prior to the Conference? Mr. Bright made the motion, seconded by Dr. Jacobs, that: <u>MOTICN:</u> That "outsiders" be invited to the Conference to examine (challenge) their conscience along with us (the religious congregations).

(Dat 29, 1963)

RELIGION AND RACE - Page three

. . .

а.

Motion passed ananimously. Mr. Bright observed that in Detroit, both political and realty groups were represented in the Conference.

To prevent the Conference from becoming a mere instrumentality for realty and banking apologetics, Mr. Whittemore suggested that we can control the grounds, and determine the conditions on which "outsiders" come.

Mr. Moore suggested that possibly we need from the churches and synagogues the same kinds of information we want from realtors and lending institutions.

Mr. Vincent agreed that the attitudes of the community were the primary reason why minorities were unable to purchase property according to their ability to pay.

Rabbi Landau recommended that a committee be appointed to draw up a CALL TO CONSCIENCE.

Adjournment: 2:15 p.m.

E. S. Branch, Jr.



GREATER CLEVELAND CONFERENCE

on

RELIGION AND RACE

PROPOSED AGENDA - B

Opening Session (Evening Dinner Meeting)

Topic - "The Challenge -- 'Discrimination is a Moral Issue,

General Session (9:30 - 10:15 A.M.)

Topic - "Religion Answers the Challenge." (Representative of each major group presents view on morality of discrimination.)

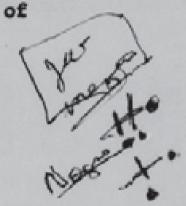
Discussion Sessions (10:30 - 12:30)

- A Discrimination in Housing a Moral Issue
- B Discrimination in Labor a Moral Issue
- C Discrimination in Education a Moral Issue 104 -
- D "Time for Definitions: 'Prejudice'; 'Equality'; 'Integration."

Closing Session (Luncheon Meeting)

- 1) Summary Report of Each Discussion Session by Secretarygeneral (15 minutes)
- 2) Report of Committee on Conclusions and Recommendations (15 minutes)

1) and in the second



"Time for Definitions: 'Prejudice', "Junt' DJC Marpen "The Public Good --- a Community's First Duty" DJC Resource --

3) Answering the Challenge - "The Cleveland Community's Religious Leaders Speak Their Mind,"

Inglue adda

CONFERENCE ON RELIGION AND RACE STEERING COMMITTEE MINUTES Tuesday, November 12, 1963 CHURCH HOUSE

.

Next Meeting Nov. 26, 12 noon JCF 1001 Huron Rd.

PRESENT: C.I.C. Frs. V. P. Haas, E. Camille, Mr. R. F. Conway J.C.F. Rabbis S. Landau, D. J. Silver, Mr. A. Kardel C.A.C.F. The Rev. Messrs. E. S. Branch, B. B. Whittemore, Mr. C. Hanley

Mr. Whittemore called the meeting to order at 4.05 p.m., stating that two most urgent items issuing from the October 29 meeting are (1) confirmation of dates of Conference and (2) the determination of proceedings.

An evening and morning meeting was unanimously agreed to for:

Tuesday, March 3 (post dinner) and Wednesday, March 4 (through lunch)

Father Camille, new program co-ordinator, was requested to submit his program proposals for review by the Committee. He presented alternative proposals "A" and "B", considering "B" first.

Plan "B" called for a key speech Tuesday evening, opening the session with "The Challenge - Discrimination is a Moral Issue". On Wednesday morning, representatives from the major Faiths would address themselves to the topic "Religion Answers the Challenge", giving the religious-moral implications of discrimination.

Following these presentations, and a coffee break, the Conference would divide into five groups. Three groups would discuss the moral issue involved in a particular area of racial discrimination, viz: (1) Housing (2) Labor (3) Education. A fourth group would seek meaningful clarification and definition of "Prejudice", "Equality", and "Integratiom". Here there would be the involvement of representatives of diverse views = Religious forces, U.F.M., government, etc. The final group would concern itself with "The Public Good - a Community's First Duty".

Following luncheon, there would be a plenary session at which time:

- 1. Brief summaries and/or resolutions from groups would be submitted by secretaries.
- 2. Brief conclusions and recommendations for press and public trifaith statement would be offered.
- 3. A summation of religious community's answer to the challenge of the moral evil of discrimination.

Proposal "A" was presented, which differed from "B" only in that its Discussion Sessions would confine themselves solely to the moral aspects of some dimensions of housing discrimination.

After thoughtful discussion, proposal "B" was adopted, with the following members assuming responsibility to seek out capable speakers for the area indicated:

RELIGION AND RACE - PAGE TWO

. . .

DISCUSSION SESSIONS

Branch & Whittemore	A	-	Discrimination in: Housing
R. F. Conway	В	-	" "
A. Kandel	C	-	" " Education
Fr. V.P.Haas &			
Rabbi S.Landau	D	-	Definitions: . 'Prejudice',
			'Equality', 'Integration'.
Rabbi D.J.Silver	C	-	"The Public Good - A Com-
			Munity's First Duty".

It was emphasized that we should carefully determine in advance of the Conference precisely what will be expected of the synagogues, churches and denominations: there should be concrete and specific objectives.

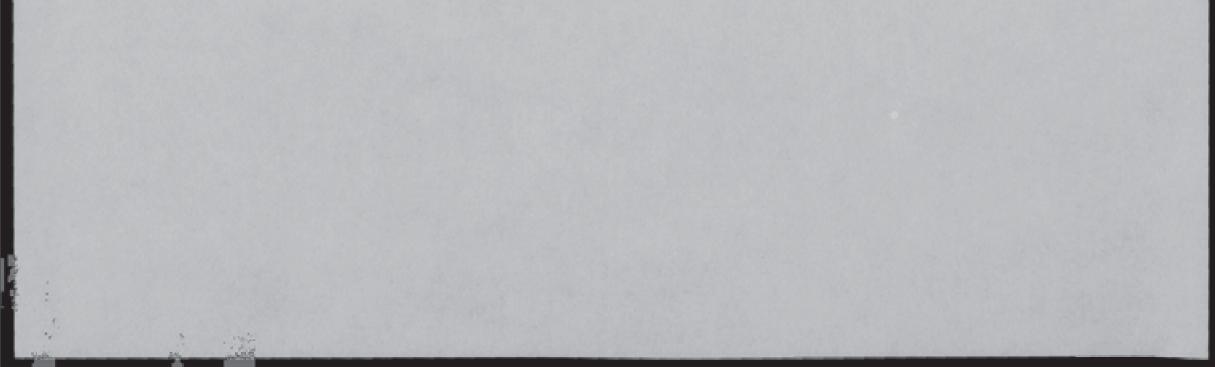
The question of choice of Keynote Speaker was discussed and the following names were suggested but none agreed upon.

> Robert Kennedy Justice Arthur Goldberg Robert Weaver V.P. Lyndon B. Johnson

The meeting adjourned until Tuesday, November 26, 12.00 noon at the Jewish Community Federation.

Adjournment at 5:35 p.m.

Emanuel S. Branch, Jr.



RELIGION AND RACE - Steering Committee Tuesday, November 26, 1963 Jewish Community Federation

PRESENT

C.I.C. - Fr. Haas, Robert Conway, Ralph Wright, Len Zaller J.C.F. - Rabbi Silver, Jordan Band, Allan Kandel, Sidney Vincent C.A.C.F. - Revs. Charles Bright, Don Jacobs, Church Rawlings, B. Whittemore M/s. Carl Harley and Ellsworth Harpole

Mr. Whittemore called the meeting to order at 12:30 p.m., and announced that he had failed to check with Fr. Camille re: attendance. He apologized for this gross inefficiency.

It is obvious that the co-chairmen and Fr. Camille must sit down ADMINIright away and decide how the organization will work. Sub-com-STRATION mittees should be set up to concentrate on:

- 1. Community groups to be involved. (Tues.-churchmen 2. Speakers and program. (Prime targets to be ? - (Wed.a.m.-clergy 3. Public Relations and Promotion. noon-businessmen
- 4. Public statement of Moral Purpose.
- to catalyze the religious community to get into the battle against OBJECTIVE discrimination.

KEYNOTER

NAME

1. Governor Romney 2. Senator Humphrey

CONTACT (Silver)

Vincent (Zaller)

(Whittemore)

4. Pres. Hannah 5. Mr. Griswold

3. Fr. Hesburgh

The last three are members of the President's Committee on Civil .

Rights.

- ASSIGNMENTS in addition to those already made (see last Minutes)
 - 1. Format for expanded evening program Vincent
 - 2. List of community groups to be involved Hanley
 - 3. Business and Labor involvement Band and Zaller

We must involve our respective women's groups scon.

The meeting adjourned until Monday, December 9, at 12:00 noon, in Parlor A, YNCA.

B.B.W.

November 27, 1963

The Honorable George W. Rommey Capitol Building Lensing, Michigan

My dear Governor Ronney:

I am writing to you on behalf of the Cleveland Church Federation, the Catholic Diocese, and the Jewish Welfare Federation. We are planning to hold, here in Cleveland, a Conference on Religion and Race similar in purpose and structure to the Detroit meeting on "Challenge to Conscience," at which you spoke in January of this year. It is my privilage to invite you to give the main address at our opening evening session. Tuesday evening, March 3, 1964. The meeting will be held in the Grand Ballroom of the Cleveland Hotel, and I am sure it will be filled to capacity.

As you know, the major cities of our nation are each holding such programs at the request of the National Conference on Religion and Race which met a year and a half ago in Chicago. In choosing a keynote speaker we looked for someone who has given vigorous leadership in the area of human relations and who could lay down for us the moral challenge which such a community as ours must face up to. I can assure you that this Conference has the widest community support. Our civic, industrial, labor, and religious leadership will be fully represented, and you would be making a fine contribution to the quality and the direction of our city life.

I know how crowded your schedule must be, but I bespeak the hope of the united religious community of Cleveland that it may be possible for you to be with us on that evening.

With my warmest personal regards, I remain

Most cordially yours,

DANIEL JEREMY SILVER

December 10, 1963

Mr. Sidney Vincent The Jewish Welfare Federation 1001 Huron Road Cleveland 15, Ohio

Dear Sidney:

The enclosed from Governor Romney will be of interest. I'm sorry I couldn't do better with it.

Cordially yours,

DANIEL JEREMY SILVER

DJS:1g



THE JEWISH COMMUNITY FEDERATION OF CLEVELAND

1CO1 HURON ROAD . CLEVELAND 15, OHIO . TOWER 1.4360

President M. E. GLASS Vice-Presidents EMIL M. ELDER MAURICE SALTZMAN WILLIAM C. TREUHAFT Treasurer LEONARD RATNER Associate Treasurer ALEX MILLER Executive Director HENRY L. ZUCKER

January 2, 1964

Rabbi Daniel Jeremy Silver The Temple Silver Park and 105 Street Cleveland, Ohio 44106

Dear Rabbi:

Enclosed are some suggestions for persons to fill the roles of chairmen -- discussion leaders at the forthcoming Conference.

I am afraid the Sessions IV and V do not bring forth automatic responses and the Program Committee will have to fall back on its knowledge of persons of good-will in Cleveland. I have not listed the names of Sidney Z. Vincent, Irving Levine, and myself, or of any members of the Cleveland Rabbinate. Eligible names from this group will undoubtedly suggest themselves to you.

Kindest regards.

Cordially,

Alan D. Kandel Community Relations Associate

enc.

Can't attend

January 6, 1968

Mr. Sidney Z. Vincent The Jewish Community Federation 1101 Huron Road Cleveland 15, Ohio

Dear Mr. Vincent:

This is a reminder of a meeting of the program group of the Conference on Religion and Race, at The Temple Monday noon, January 13th. Parking is available off East 101st Street. The meeting is in Dr. Silver's office.

Cordially yours,

January 6, 1968

A.M. 4. 2562 geo, ledan James asta James asta The Reverend Donald G. Jacobs 10925 Pasadena Avenue Cleveland 8, Ohio

Dear Dr. Jacobs:

This is a reminder of a meeting of the program group of the Conference on Religion and Race, at The Temple Monday noon, January 13th. Parking is available off East 101st Street. The meeting is in Dr. Silver's office.

Cordially yours,

January 6, 1965

Father Edward J. Camille 1027 Superior Avenue Cleveland 14, Ohio

Dear Father Camille:

This is a reminder of a meeting of the program group of the Conference on Religion and Race, at The Temple Monday noon, January 13th. Parking is available off East 101st Street. The meeting is in Dr. Silver's office.

Cordially yours,

January 6, 196

The Fev. B. Bruce Whittemore Cleveland Area Church Federation 2230 Euclid Avenue Cleveland 15, Ohio

Dear Mr. Whittemore:

This is a reminder of a meeting of the program group of the Conference on Religion and Race, at The Temple Monday noon, January 13th. Parking is available off East 101st Street. The meeting is in Dr. Silver's office.

Cordially yours,

January 6, 1964

241-4912 Sh 2-6114 The Reverend Charles W. Rawlings 2123 East 9th Street Cleveland 15, Chio

Dear Mr. Rawlings:

This is a reminder of a meeting of the program group of the Conference on Religion and Race, at The Temple Monday noon, January 13th. Parking is available off East 101st Street. The meeting is in Dr. Silver's office.

Cordially yours,

January 6, 1964

Father Vincent Hans St. Paul Shrine Church 4108 Euclid Avenue Cleveland 3, Chio

Dear Father Haas:

ifes - 18854

This is a reminder of a meeting of the program group of the Conference on Religion and Race, at The Temple Monday noon, January 13th. Parking is available off East 101st Street. The meeting is in Dr. Silver's office.

Cordially yours,

Den- a cop fe ym. Our Knisterial Apri- weeks at Church 7 The Covenant with Makey - I'd have difficulty weaking your proper connection uniting! To you want a substitute?

January 8, 1964

Dear President Hannah!

It was a pleasure to speak with you Monday and to learn that - subject to the determination of the dates of your March Trustee's Meeting you might be free to respond to our call to keynote the

> Greater Cleveland Conference on RELIGION & RACE Tuesday - Wednesday, March 10 and 11 Hotel Sheraton Cleveland

The opening address, which we would like you to make, is scheduled for 8 p.m. on March 10.

This event is officially sponsored by the Roman Catholic Archdiocese, the Jewish Community Federation and this organization. It has taken us a year of careful building to construct this inclusive scructure.

We would like to suggest the following topic: "The Challenge - Discrimination IS a Moral Issue" or some variation thereof.

If you find it possible to be with us, we shall be happy to extend a reasonable honorarium and cover your expenses.

Cordially yours,

B. Bruce Whittemore, Co-chairman Committee on Religion & Race

- Ima

President John A, Hannah Michigan State University East Lansing, Michigan

February 18, 1964

Dr. Galen Weaver National Conference on Religion and Race 150 Fifth Avenue New York, New York

Dear Galen:

Rabbi Daniel Silver of the Temple, University Circle and Silver Park, Cleveland 6, Ohio, is Frogram Chairman of the forthcoming Cleveland Conference on Religion and Race which is bo be held during the first week of March. He peeds some materials for display. Would you, therefore, please have your office assemble a kit of materials and forward them to him? If you will send him an order sheet, he can order from you directly those materials he might wish in quantity. Many thanks.

I am sorry I cannot join you and Rev. Jenks on February 27 but as I told you, I will have to be in Detroit on that Date.

Warm personal regards.

Cordially,

Rabbi Balfour Brickmer

BB:em cc: Rabbi Daniel Silber, Rabbi Richard Hirsch Albert Vorspan bc: Rabbi Fhilip Hiat





UAHC OFFICERS Chairman, Board of Trusteer Judge Emil N. Base President Rabbi Maurice N. Eisendrath

COMMISSION ON SOCIAL ACTION

Chairman Irving J. Fain Director Albert Vorspan Associate Director Rabbi Balfour Brickner

Commission on Social Action of Reform Judaism

Union of American Hebrew Congregations & Central Conference of American Rabbis National Federation of Temple Sisterhoods - National Federation of Temple Brotherhoods - National Federation of Temple Youth 838 FIFTH AVENUE - NEW YORK 21, N. Y. - REGENT 7-8200

February 19, 1964

Rabbi Daniel J. Silver The Temple University Circle and Silver Park Cleveland 6, Ohio

Dear Danny,

Two notes: First, thanks for sending me your sermon on "The Church, the Pope and the Jews." I have just returned to my desk from a two-week trip so have not had a chance to read it.

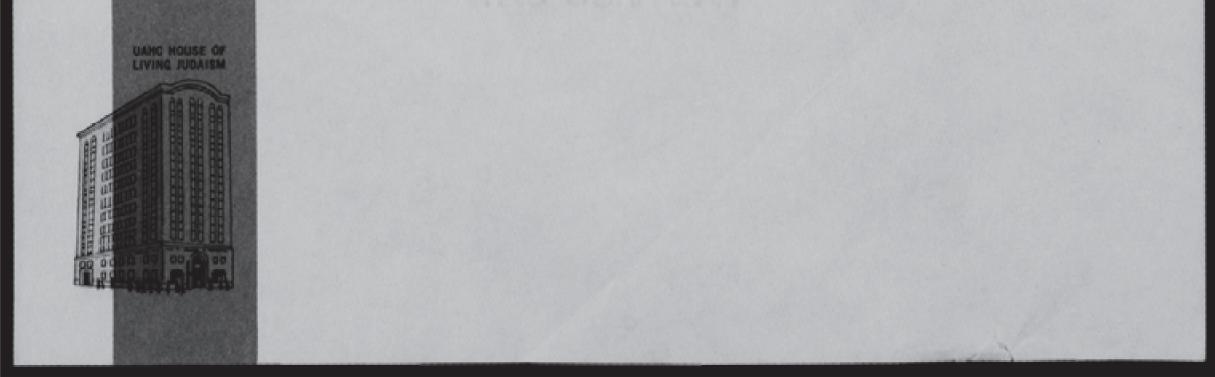
Second, the attached letter is self-explanatory. I am sure Galen Weaver will send you the material immediately. I see a copy of Al's letter to you written on the same day I dictated this. I wonder if he mentioned his article, a copy of which is attached. We have them in quantity. If you want more let me know.

Regards to Adele in which Barbara joins.

legards

Balfour Brickner

BB:em encls. cc:Al Vorspan



February 25, 1964

Rabbi Balfour Brickner Union of American Hebrew Congregations 838 Fifth Avenue New York 21, N. Y.

Dear Balfour:

Thank you for sending on the Religion and Race material. Our conference seems to be well Launched.

As always,

DANIEL JEREMY SILVER

DJS:1g

Rabbi Landan's secretary 1/27/64 menage " Dr. Strickling has agreed to have the Heights High Chair sing at the Conference me Religion + Race.

March 4, 1964

Mr. Jordan Band 1130 Keith Building Cleveland 14, Ohio

Dear Mr. Band:

This is to pay in full our pledge to the Greater Cleveland Conference on Religion and Race.

Cordially yours,

DANIEL JEREMY SILVER

DJS:1g

ine. Elwe Truet check # 008-014593

CREATER CLEVELAND CONFERENCE ON RELIGION AND RACE

March 10, 1964

Rabbi Daniel Jeremy Silver

Mr. Chairman: menomagan - Budiep Wheeder, Q. Dodan - Turk all 1

I think it not inappropriate that the philosophy of the Greater Cleveland Conference on Religion and Race be made clear at this, our opening session. As a convenor of this Conference and as a member of its Steering Committee, I have watched our purposes mature and I am increasingly confident that we have the capacity to meet them.

The time has passed when it is necessary to provide a theological justification for the unshakable commitment of Judaism and and Christianity to the urgency of racial equality. Bigots who misshape stray Biblical phrases abuse the patience of God. God acknowledges human differences, but only those of character and of virtue. We have not convened this Conference to repeat three thousand years of authoritative teaching nor to delight ourselves in sermonic ingenuity. There is little virtue in oratory which is too high flown to engage the barsh and often ugly facts

of the work week. Manny there not wield to rithande. Our Conference

must tackle practical and specific problems in practical and specific ways. Fortunately, our separate traditions have rediscovered the opening chapter of Isaiah, in which this staunch prophet spits out his contempt for those who offer punctilious devotion but build their daily lives of

[mario, 1964]

-2-

shabby and rotten stuff. Isaiah's message goes to the heart of all western religion. No man can deny the ethical imperatives of faith and be labeled a man of faith. "Bring no more vain oblations. These are an offering of abomination unto me. The new moon and the Sabbath, the holding of convocation. I cannot endure iniquity along with the solemn assembly."

It is a sign, therefore, of deep spiritual understanding that many churchman have forsaken the pulpit for the picket line and that others have nurtured fair housing agencies and interracial dialogues as integral elements of congregational life. The record of clerical participation in the civil rights crusade is an exciting one. Unfortunately, more often than not ministers have led out and congregations have stayed put. We need not agree with the propriety of every demonstration, but we must agree that this display of courage is born of a true understanding of the requirements of faith, and we must further agree that mit-picking and backbiting by those who stood aside is unworthy. Prophecy has always been a lonely privilege, but it is clear that the present gap of concern cannot be tolerated. There is a monumental wrong to be righted. There is a thick cloud of ignorance to be dispelled. New laws are needed. Specific neighborhood programs must be championed. A single heroic of faith is lost in the darkness unless it kindles commitment in many hearts. This Conference is established to encourage a

vigorous denominational effort, which will reach down into every parish and synagogue and touch the life of our city. So far, a small number of congregations have sponsored interracial dialogues and sober study in the complex field of civil liberties. In atmicent two suburban areas, churches

Parter.

[Mar10,1964]

of differing denominations cooperate to promote integrated housing. In many areas churches have been active in forming **dense** block associations to block panic and build community. On the denominational level there has been broad scale encouragement of interracial programming, the scheduling of civil rights speakers for city-wide councils, a number of pronouncements on specific issues, and the research and publishing of specific and helpful studies. A handful of congregational boards have adopted moral guidelines for congregational life. In order that you will understand the possibilities of such a commitment, may I quote to you a statement of principles which has been adopted by many temples and synagogues:

-3-

- 1) Our congregation and all its affiliate groups will not patronize or sponsor any activity at a place of public accomodation which discriminates against anyone because of race, religion, or ethnic origin.
- Our congregation will pursue a policy of non-discrimination in all relationships with our employees.
- Our congregation will require a non-discrimination employment clause in any contract to build or improve our physical facilities.
- 4) Our congregation, in connection with investments and loans, will seek out financial institutions which have non-discriminatory lending, borrowing, and employment practices.
- 5) Our congregation will not be party to any restrictive covenant or gentleman's agreement in the purchase, sale, rental, or use of property.
- 6) Our congregation will not purchase any equipment or supplies from

purveyors who are known to have discriminatory hiring policies.

- Our congregation will continue to welcome to its membership any and all who share our faith.
- Our worship services will reflect in prayer, sermon, and educational content our efforts to achieve racial justice.
- 9) Our religious school curriculum and program will be frequently

[mar 10, 1964]

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reviewed in order to incorporate the most recent developments and the most progressive techniques for inculcation of respect for all races and creeds.

- 10) Our congregation will devote sessions to the subject of racial equality in our educational programs for youth and adults.
- 11) Our congregation will cooperate with those organizations working for racial justice which, in the judgment of our Board, have merit, and will encourage the active participation of our members in their programs.

There you have it. / A set purpose of this Conference should be to encourage every congregation and parish to adopt such a platform of specifics, and to make it effective. To undertake this and other tasks our Conference must continue in being and have a responsible staff who will visit, and prod, and offer constructive suggestion. This is imperative. The disconcerting reality of our religious life in the Touch between wide disparity of involvement between churches. There are a number of alert and foreseeing congregations, but far more choose to live in and for a marrow neighborhood, and to touch the issue of racial justice gingerly, if at all. Congregations east of the Cuyshoga River have, by and large, been far more energetic than those west of our deep racial divide. Congregations in ingrown ethnic neighborhoods have remained locked in and locked up. There are some strangely drawn parochial school boundaries. It must be a set purpose of this Conference to stimulate our denominations and our churches to clear up their own racial

posture, to prove in fact as well as in word that we have all one father and that one God has created us all. //

But our role is not merely perochial. We must focus on the

broad patterns of discrimination which exist in our city. Cleveland can

[mar 10, 1964]

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AND CRUEL no longer blind itself to the reality of widespread pe discrimination. I am tired of the politically blind who said that what happened three weeks ago at Murray Hill and at the Board of Education Building happened because of outside agitators. I am tired of the queasy who said, if only the police had acted with greater decision. I am tired of the uncommitted who said, if only the ministers hadn't picketed. The truth is that Murray Hill was inevitable. It did not have to happen there, and then, and in that way, but it had to happen. And it will happen again, and again and again, until you and I and all our fellow citizens establish our city in justice and opportunity. It's time we took off our rose colored "best location in the nation" glasses. Our city has high racial walls. Negroes east of the Cuyahoga, none to the west. A few negroes on the fringes of our eastern suburbs, none at and the all in the suburbs south and west. Ethnic pockets do exclude those of another ancestry. Many real estate people do discourage negroes from buying in white neighborhoods. MANY 学生の FONANCIAL institutions do reduce to negroes the availability of mortgage monies for suburban purchases. Some unions do have unwritten but effective racial bars. Some employers rationalize the unwillingness of their foremen to hire and advance negroes. We have followed a crazy-quilt pattern of political and educational districting which has crowded those most in need and the negro into the center city and imposed upon these

the major burden of welfare, relief, and mass education. There are many in our city who are committed to decency and who have labored tirelessly, but all too often the Levensons have had to leave and the McAllisters

have set the course.

mark I.

[mar 10, 1964]

What role should be ours? As a Conference and in our individual churches, we must provide forums which will alert a far too comfortable citizenry to the urgency and the facts of the racial crisis. There is an abysmal lack of understanding of our civic problems generally and of the racial crisis specifically. The press and the mass media have dealt in headlines and in crisis. They have provided background only when we were LOWFRONT IGNORANT FEAR already in the thick of it. Churches and synagogues must m MCANING FUL WE MUST PREPARE OUL with facts and replace anxious fancy with understanding. Prejudice fords SPINITUNE FOR RACIAL CHANGE CITY INTELECTUALY AND DE ty mine percent of our white widdle class, I would venture to say, have never spont time with a nerro on a casis. We must encourage repeated and constructive NOT ONLY ON THE WEOTAPLE THE PROPRIETY OF meeting and joint undertaking we must instart

-6-

One other question must be faced. What is our relationship with the United Freedom Movement? The United Freedom Movement is the cutting edge of civil rights energy. We begin with an elementary identity of objective. We share the goals of equal opportunity, education, housing, and employment. There are times when as a Conference we must act and speak. During the February school crisis your representatives felt compelled to state to the School Board our commitment to pupil integration in the receiving schools. But as a Conference we are not committed to any particular strategy. The racial problems of Cleveland must be met on many levels. There is a place for impatient protest and a place

for impatient education. There is a place for confrontation and a place

for conference. This Conference can be particularly helpful in the

development of a ground swell of understanding and sympathy, in promoting person to person contact, in the quieting of fears, in the dispelling of

[mar 10,1964]

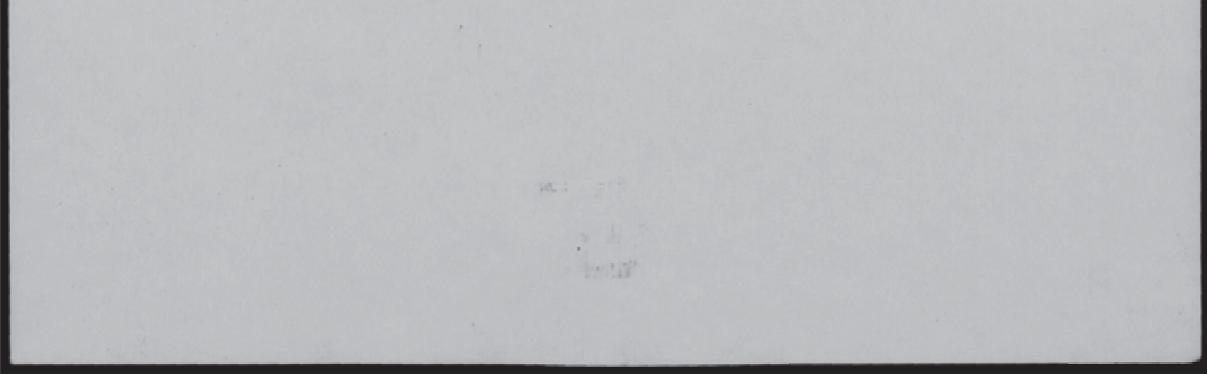
ignorance, and in keeping first principles clearly in the open when men

-7-

of vigorous action will make the inevitable tactical mistakes, and

bigots with seek to capitalize on these errors. We must encourage basic sensitivity towards the civil rights enterprise. We must encourage the many to become citizens; concerned, colorblind. And We must encourage beat we the Civil Rights leadership to avoid labeling men as sheep and gosts depending on the measure of their support for a particular project. As a Conference we must reject the assumption that among responsible men of civic will there are heroes and villains. Direct action and demonstration are not always the proper way, and seldom the only way. The human cause we share will move ahead faster and with for less bitterness and riskness if those who share a single hope can maintain a community of understanding.

Our congregations have great hopes for this Conference. It is the first rally of the three major faiths of our city in many a decade. This fact alone spells out our conviction. The issues we face are crucial. We bring to them, however, a firm dedication to a community founded on decency and in justice, to a community in which there is a broad respect for all men, to a community which offers the broadest opportunity for all our children.



The racial crisis in our city culminated yesterday in the death of a young minister, the Reverend Bruce Klunder, and in acts of uncontrolled violence. We, together with all of Cleveland, stand ashamed before the events of that day. We feel the need for some interpretation of the civil rights demonstrations of recent weeks.

CAPPY 8, 1964)

There is some tendency for those not present to place the blame for the violence on the demonstrators. In fact, those engaged in picketing were disciplined, non-violent, and fully mindful of their responsibilities under the law. The picketers were taking advantage of the traditional and constitutionally guaranteed right to call attention to grievances through the use of peaceful demonstration.

Some of the demonstrators engaged in acts that have come to be called "acts of civil disobedience." These acts -- lying in front of or behind vehicles to prevent their movement -- may be considered unlawful and those engaged in the acts fully expected to be arrested. They were, thus, disobedient to the laws in the hope that they might call attention to the crucial civil rights aspect of the school problem in our city. Although the United Freedom Movement, the news media and others have called for conversations among the responsible public officials and the civil rights movement, the Board of Education has rejected all attempts at meaningful megotiation. Those who participated in acts of civil disobedience used that technique to dramatize the concern of civil rights leaders over the failure to negotiate on the part of the Board of Education.

At no time on either Monday or Tuesday were the picketers or those engaged

in civil disobedience violent. Regrettably the demonstrations brought numbers

of undisciplined people to the Lakeview School site who, when they saw the arrests,

[Apr8,1964]

became violent. The violence is to be deplored by all responsible parties both within and outside of the civil rights movement.

It is within the total context of concern for justice for Negro citizens and the attempts to win that justice that the death of the Reverend Bruce Klunder took place. He was deeply committed to the cause of civil rights. He felt the construction of schools on inadequate land, against the advice of The City Planning Commission and without the benefit of professionally competent population studies, would result in resegregation. He felt the need to dramatize these issues to the people of Cleveland. The Reverend Mr. Klunder engaged in an act of civil disobedience to point up the failure of the Board of Education to negotiate. He expected to be arrested; he was killed. We mourn the loss of this able, committed young clergyman.

The events which followed the Reverend Mr. Elunder's death -- rioting, fighting, and looting -- were not in keeping with his ideas or with his personality. They reflect, rather, the pent-up emotions, the surge of resentment and the frustration felt by Cleveland's Negro community. Some have felt the demonstrations caused the riotings; we feel that the refusal of The Board of Education to negotiate, which led to the demonstrations, caused the rioting. We are painfully conscious of the possibility of further and deepening acts of violence. Certainly some groups are attempting now to foment such violence.

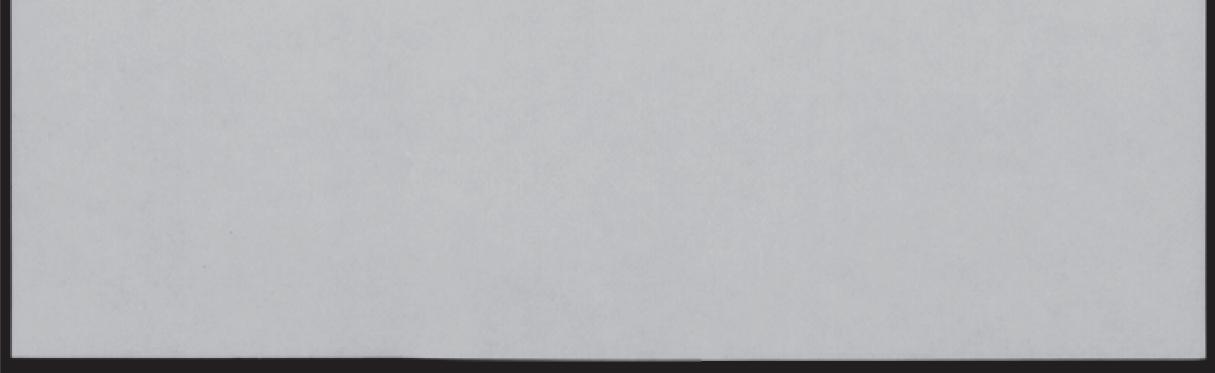
We urgently call upon the Cleveland Board of Education to meet with the

civil rights leaders. We encourage Mayor Locher to exert leadership, as the first citizen of our city, in bringing real negotiation to pass. We call on all

responsible citizens to bring to bear their influence on their elected leaders that the justified grievances of the Negro community may be quickly set right. Finally, we ask that a moratorium be declared on new school construction until such time as meaningful communication and negotiation have taken place and a responsible decision has been made.

> Dr. Harry B. Taylor The Reverend Duane Day The Reverend Donald Jacobs Rabbi Arthur Lelyveld The Reverend Robert Kelly





The Temple

UNIVERSITY CIRCLE AT SILVER PARK

Cleveland 6. Ohio

TELEPHONE: SWEETBRIAN 1-7755

ABBA HILLEL SILVER DANIEL JEREMY SILVER RABBIS

LEO S. BAMBERGER EXECUTIVE SECRETARY

MILTON MATZ ASSOCIATE RABBI

April 8, 1964

To all rebber

The Greater Cleveland Committee on Religion and Race has asked that worship this weekend take on the theme of a Sabbath of Concern. The bloodshed and bitterness of our city cries out to be properly explained. Our people need to know what our tradition asks of them at such a moment. The hour is late, I know, but I am sure you will agree as to the fitness of this undertaking.

I am enclosing a two page statement which was drawn up by an <u>ad hoc</u> committee of clergymen concerned with the emergency. I believe it to be a proper and forthright statement and I would hope that you can make use of it in your presentation.

You may also be interested to know that a fund has been set up for the family of Reverend Bruce Klunder. Contributions will be received by the Church of the Covenant, 11205 Euclid Avenue, Cleveland 6. Checks should be made to the Klunder Family Fund.

Finally, may I remind you that the Greater Cleveland Conference on Religion and Race has reaffirmed its position, taken two weeks ago, calling for a moratorium on new school construction until the issues raised by the Board's human relations committee have been properly carried out.

With my thanks, I remain

Sincerely yours,

DANIEL JEREMY SILVER

LIST OF CLEVELAND JEWISH CONGREGATIONS COMPILED BY THE JEWISH COMMUNITY FEDERATION - 1963

REFORM

B'rith Emeth 2490 Lee Road

Fairmount Temple 23737 Fairmount Blvd

Suburban Temple 22401 Chagrin Blvd

Temple Emanu El 2200 South Green Rd

University Circle at Silver Park

CONSERVATIVE

1785 Radner Rd

Community Temple 3557 Washington Blvd

Euclid Jewish Center 24950 Lake Shore Blvd

Mayfield Temple 3040 Mayfield Rd

Park Synagogue 3325 Euclid Hts Blvd

Temple on the Heights 3130 Mayfield Rd RABBI

Philip Horowitz

Arthur J Lelyveld / Benjamin Rudavsky Samuel G Broude

Myron Silverman V

Alan S Green M

Abba Hiller Silver Daniel Jeremy Silver Milton Matz

Pinous I and hintt

Jack Herman

Louis Lieberworth

Jack Shtully

Armond E Cohen Sol Landau

Rudolph M Rosenthal^v Milton Rube PRESIDENT

Martin Friedman 19601 Van Aken Blvd

Irving Ringel 17811 Shaker Blvd

Morton R Dworken 29226 So Woodland

Herman F Rothenberg 17626 Lomond Blvd

Bertram Krohngold 13600 Shaker Blvd

Alvin Klausner 14465 Summerfield

Robert I Koplow 3637 Northcliffe

Dr Herman D Arbitmar 693 Birch Ave

George Rosskamm 3300 Hyde Park Dr

Philip J Arnoff 2604 Fenwick Rd

William H Loveman 2846 Montgomery

ORTHODOX

Beth El 15808 Chagrin Blvd David Genuth

Ahavath Israel 3448 Euclid Hts Blvd

Heights Jewish Center Israel Porath 14274 Superior Rd

Joseph Bertman 19601 Van Aken Blvd

Isidore Steinberg 3489 Blanche

Morris Sudman 3641 Harvey Rd

ORTHODOX - Continued

OUTITOTON - CONVINCED	,	
Marmorisher Jewish Center 2728 Lancashire Rd	Jules Lipschutz	Leon Sager 3720 Bendemeer Rd
Oer Chodesh Anshe Sfard 3466 Washington Blvd	Marvin Spiegelman	Arthur Goldfarb 3297 Berkshire Rd
Shaker Lee Synagogue 3688 Lee Rd	Isaac Krislov	Abraham Goldman 13730 Cedar Rd
Sherith Jacob Israel	Hugo Klein / 3459 Shannon Rd	Eugene Weissbluth 4062 Eastway Rd
Shomre Shabot 1801 S Taylor Rd	Haram Dr Amram Blum	Sidney Greenberger 3436 Beechwood
Sinai Synagogue Berkeley Rd & DeSota	Isidore Pickholtz	Henry L Brover 4086 Eastway Rd
Taylor Road Synagogue 1970 So Taylor Rd	Louis Engelberg	Joseph Schmelzer 19606 Van Aken Blvd
Warrensville Center 1508 Warrensville Center	Jacob Muskin	Sonald Kraus 3668 Severn Rd
Young Israel 14141 Cedar Rd	Shubert Spero	Sidney Davis 3610 Harvey Rd
Zemach Zedek Redwood Ave & Lee Rd	Zalman Kazen 1666 Glenmont Rd	
SPECIAL		
Beth Israel (Conservative and Reform) 14308 Triskett Rd 🕔	Daniel Litt /	Louis Rosenblum 7696 Alan Parkway (30)

Hillel House (College) 11409 Bellflower Rd

Benjamin L Marcus

Lester Farber 2464 Channing Rd.

GREATER CLEVELAND CONFERENCE ON RELIGION AND RACE

A CHALLENGE TO JUSTICE AND LOVE

CLEVELAND AREA CHURCH FEDERATION JEWISH COMMUNITY FEDERATION OF CLEVELIND

CATHOLIC INTERRACIAL COUNCIL OF CLEVELAND

A CHALLENGE TO CONSCIENCE "DISCRIMINATION AS A MORAL ISSUE"

CLEVELAND-SHERATON HOTEL • MARCH 10-11

"Have we not all one father — hath not one God created us all?" The Bible speaks clearly of the unity of mankind. Race exists only in the eyes of man. Conscicus that Cleveland has been uncertain in advancing the rights of its Negro citizens the religious communities of the city have issued a Challenge to Conscience. ■ The Catholic Diocese of Cleveland, through the Catholic Inter-racial Council, The Cleveland Area Church Federation, and the Jewish Community 'ederation through the Cleveland Board of Rabbis are sponsorship is, in itself, symbolic of the urgency with which religious men view the need to break down the pockets of prejudice and discrimination which exist in our city. We are troubled that men who label themselves religious cannot translate their faith into a warm neighborliness. The Ten Commandments leave no room for racial ghettos or racial bars to employment. ■ We lecognize the virtue of wise and just laws. But governmental regulation alone cannot provide a final solution. There is a spiritual and moral challenge in the air which must be met by every ctizen. Nor can we bide our time for education to weave its slow web. The time is now. The crises is real. The crises is spiritual. It encompasses all who profess themselves committed to justice, freedom, and God's law. None may side-step this ssue. ■ Cleveland's synagogues and churches have consistently taught the truth of human brotherhood. At the same time we recognize that this truth has often been far too abstract. It is tragic that the hour of weekend worship can be consistently taught the truth of human brotherhood. At the same time with religious mission cannot be limited to moralizing. ■ Sympathy, while laudable, is not a substitute for action born of conviction. Faith must come to grips with the raw and troubling realities — with the facts of discrimination in housing, in education, in religion and in employment. This Challenge to Conscience is designed to help Cleveland resolve its difficult problems in interracial relations. Rt. Rev, Nel

PROGRAM

Tuesday, March 10, 8:00 P.M. Grand Exhibit Hall General Session:

THE CHALLENGE: "Discrimination is a Moral Issue"

DR. DAN DODSON Director of the Institute for Human Relations, New York University. Presented by: Bishop John F. Whealon

CLEVELAND AND THE CHALLENGE:

Rabbi Daniel J. Silver, Mayor Ralph Locher

WEDNESDAY, MARCH 11

9:30 A.M.

Karamu Presentation and General Meeting: A dramatic presentation of the problem.

A 10:30 A.M. 12:15 P.M. DISCRIMINATION IN HOUSING AS A MORAL ISSUE

B 10:30 A.M. - 12:15 P.M. DISCRIMINATION IN EDUCATION AS A MORAL ISSUE

C 10:30 A.M. - 12:15 PM. DISCRIMINATION IN EMPLOYMENT AS A MORAL ISSUE

D 10:30 A.M. - 12:15 P.M. VOCABULARY FOR RACIAL UNDERSTANDING

12:30 P.M.

Luncheon Meeting: Rev. Donald Benedict, Exec. Dir. Chicago Missionary Society

Presented by: Bishop Nelson M. Eurroughs

WORKSHOP DESCRIPTIONS

A

Discrimination in Housing as a Moral Issue

An exploration of current housing problems; ways in which the common good of the community suffers from discriminatory housing practices.

CO-CHAIRMEN: Rabbi Alan Green Rev. Father Vincent P. Haas

В

Discrimination in Ecucation as a Moral Issue Unequal educational opportunity, Who does it harm? CO-CHAIRMEN: Rt. Rev. Msgr. Richard McHale

C

Discrimination in Employment as a Moral Issue

Moral implications of discrimination in hiring practices and job promotions.

CO-CHAIRMEN: Rev. Mr. Harold Monroe Rev. Mr. Chave McCracken

D

Vocabulary for Racial Understanding

Origin of the Problem; some common misconceptions, time out for definitions.

CHAIRMAN: Fev. Mr. Donald Jacobs

Forming a Conscience on the Moral Issue

Speakers: Rev. Donald Benedict, Exec. Dir. Chicago Missionary Society, Rt. Rev. Msgr. Michael Murphy, Rev. Sol Jacobs, Rabbi Sol Landau

GREATER CLEVELAND CONFERENCE ON RELIGION AND RACE "A CHALLENGE TO CONSCIENCE"

MARCH 10-11, 1964

Sponsored by: The Catholic Interracial Council of Cleveland/ The Cleveland Area Church Federation/The Jewish Community Federation of Cleveland.

"... Sympathy, while laudable, is not a substitute for action born of conviction. Faith must come to grips with the raw and troubling realities — with the facts of discrimination in housing, in education, in religion, and in employmen"

Rt. Rev. Nelson M. Burroughs, Rt. Rev. Eugene C. Hatcher, Rabbi Daniel Jeremy Silver, Most Rev. Bishop John F. Whealon

CLEVELAND-SHERATOM HOTEL

Registration \$1.00 / Luncheon \$3.50 / Seating by ticket only

PROGRAM

TUESDAY, MARCH 10

8:00 P.M. - OPENING SESSION - GRAND BALLROOM

Rev. Eugene & Hatcher — Chairman; Bishop, Third Episcopal District A. M. E.
 The Cleveland Heights High School Choir
 The Handrable Ralph S. Locher, Mayor of Cleveland
 Dr. Dest Ecosof, Director, Institute of Human Relations, New York University
 Rabbi Daniel Jeremy Silver, The Temple
 Bishop Joint F. Whealon, Auxiliary Bishop of the Catholic Diocese of Cleveland

WELNE DAY, MARCH 11

9:30 A.M. - CONVENING SESSION - GRAND BALLROOM

Rev. B. Bruce Whittemore — Chairman; Executive Director, The Cleveland Area Church Federation The Karamu Players

10:15 A.M. – WORKSHOPS (6 Concurrent Sessions) Topics, Panelists, Room Assignments Listed Elsewhere

12:00 NOON - LUNCHEON - GOLD ROOM

INVOCATION — Rev. Rupert Uffelman; Lutheran Human Relations Council Bishop Nelson M. Burroughs — Chairman; Episcopal Bishop of Ohio Rev. Solomon M. Jacobs, St. Andrew's Episcopal Church Rabbi Sol Landau, Park Synagogue Rt. Rev. Msgr. Michael J. Murphy, Rector, St. Mary's Seminary ADDRESS — Rev. Donald Benedict, Executive Director, Chicago Missionary Society BENEDICTION — Rev. Vasile Hategan; President, Eastern Orthodox Clergy Council

WORKSHOPS

1 DISCRIMINATION IN HOUSING Grand Ballroom

CHAIRMAN: Rabbi Alan S. Green, Temple Emanu El PANEL: Charles P. Lucas, Pres. Charles Lucas, Inc.

> Rev. Charles H. Bright, Ridgewood Methodist Church

Rev. Charles W. Rawlings, Director, Presbyterian Office of Religion and Race

1a DISCRIMINATION IN HOUSING Assembly C

CHAIRMAN: Rev. Vincent P. Haas, Moderator, Catholic Interracial Council

PANEL: Carl Stokes, Member, Ohio House of Fepresentatives

Rev. A. M. Pennybacker, Heights Christian Church

Rev. Richard Pacini, Fairmount Presbyterian Church

2 DISCRIMINATION IN EDUCATION Cleveland Room

CHAIRMAN: Rt. Rev. Msgr. Richard MeHale, Asst. Supt. Catholic Diocesan Schools

PANEL: Dr. Fred E. Harris, Dean, Baldwin Wallace College

Hugh Calkins, Chairman, FACE

Clarence Holmes, Chairman, United Freedom Movement

3 DISCRIMINATION IN EMPLOYMENT

Ballroom Terrace

CHAIRMAN: Rev. Herald B. Monrce, Exec. Secy., Onio Society of Christian Churches

PANEL: Patrick ... O'Malley, President, Cleveland AFL-CIO

- Chester Gray, Chief of Equal Employment Opportunities, U.S.A.F. Northern Ohio District
 - A. Stuart Harrison, President, Cleve and Cliffs Iron Co.
 - Rabbi A.thur J. Lelyveld, Fairmount Temple

3a DISCRIMINATION IN EMPLOYMENT Parlors 26 - 30

CHAIRMAN: Rev. W. Chave McCracken, St. Paul's Episcopal Church

PANEL: Max Amdur, Manager, Cleveland Joint Board, Amalgamated Clothing Workers of America

> Ernest Cooper, Executive Director, Cleveland Urban League

Rev. Hugh Dunn, S.J., President, John Carroll University

Carlisle K. Miller, Vice-Presiden", Ohio Bell Telephone Co.

4 VOCABULARY FOR RACIAL UNDERSTANDING - Whitehall Room

CHAIRMAN: Rev. Donald G. Jacobs, St. James A. M. E. Church

PANEL: Sister Miriam, O. S. U., Sociology Dept., Urswline College

Rabbi Shubert Spero, Young Israel Congregation

STEERING COMMITTEE

Rev. B. Bruce Whittemore, Chairman Jordan C. Band Rev. Emanuel S. Branch **Rev. Charles Bright Robert Conway** Rabbi Alan S. Green Casl Hanley Father Vincent Haas S. J. Jaffe Alan D. Kandel Rabbi Sol Landau George Moore Rabbi Daniel J. Silver Sidney Z. Vincent Leonard Zaller Rev. Fr. Edward Ca nille **Conference** Coordinator

ACKNOWLEDGMENTS

We wish to express our grateful acknowledgments to the following organizations, whose support and cooperation have made this Conference possible:

> American Jewish Committee American Jewish Congress Bi-Craft Litho Inc. Catholic Diocese of Cleveland Catholic Interracial Council Cleveland-Sherston Hotel Epstein and Szilagyi Designers, Inc. Howard and Shirley Metzenbaum Human Relations Fund Intercollegiate Newman Club of Cleveland Jewish Community Federation National Conference of Christians and Jews St. Paul's Church of Cleveland Heights The Temple

April 10, 1964

Rabbi Armond E. Cohen Park Synagogue 525 Euclid Heights Boulevard Cleveland 18, Ohio

Dear Armond:

Again I apologize for my inability to be with you next Thursday. Since the Conference on Religion and Race is an agenda-ed item, I thought you would want some report of our activity to date.

Sincerely,

DANIEL JEREMY SILVER

DJS:1g

[with Apr 10, 1964]

The Greater Cleveland Conference on Religion and Race is a body of clergy and laymen which was designed to state the moral concern of the major faiths in the area of civil rights. It came into being after long negotiation, and the original Conference was sponsored jointly by the Cleveland Church Federation, the Catholic Diocese of Cleveland through the Catholic Interracial Council, and the Cleveland Jewish Community Federation through an <u>ad hoc</u> Cleveland committee of rabbis. At a meeting in September, Rabbis Forath, Landau, and Silver were delegated to coordinate rabbinic ties with this group. Over intervening months, Rabbi Alan Green cooperated actively in the organizational facets of this program.

There has been great confusion over the modus operandi of the Conference. Fart of this has been philosophic. There has been a group which has wanted the Conference to be militant and political, and another which has wanted it to be political and educative. This division of opinion made the planning of the early March citywide Conference a difficult matter, and it was only through the prodigious help of two groups, the Catholic laity and the entirety of our Jewish community, that it was finally successful.

The Greater Cleveland Conference is in the process of restructuring itself on a continuing basis. It has certain definite lacks, the most conspicuous of which is an office and a professional executive. I have received an individual commitment from one in our Jewish community for a third of such a person's salary, but there has been no indication on the part of other groups that they are prepared to go along. The second problem has to do with the relationship of the Conference with what was originally called the Presbyterian Office of Religion and Race, and has of late simply been called the Office of Religion and Eace. There is the

[with Apr 10, 196-1]

-2-

obvious matter of a confusion of titles. More than that, both organizations have been evolving and changing rapidly, and we have often come into tension. The pattern which seems to be evolving is that the Office of Religion and Race will become, besides its other functions, the vehicle with which the Protestant community will affiliate itself with the trifaith organization. It is becoming increasingly clear that the Office of Religion and Race is unwilling to change its title, consequently we will probably adopt some new label. If this structural change occurs, one Mimitation of the Office of Religion and Race's program will have to occur, and that is that it cannot be structurally interreligious.

I see the importance of the Greater Cleveland Conference largely in terms of its tri-religious identification. I think this is a major step forward in our community. It has already led to the Catholic Diocese's signing three forthright presentations: one, the original draft of the Conference; the second, an appeal ten days ago for a moratorium on school construction in the Glenville area; and the third, the statement of April 10 insisting on educational integration and urging immediate and fruitful negotiation. I am convinced that the Catholic Diocese would not be so committed at this moment were it not for this Conference.

I foresee also for the Conference a major role in encouraging broad community support for the President's Civil Rights bill, to which all churches nationally are committing themselves.

Having said this, I must add that there is a limit beyond which the Conference cannot go, an area which must be filled by emergency committees or <u>ad hoc</u> committees, who are freer of organizational responsibility. As to our ongoing relationships with the Conference, I began by suggesting that the Conference has been both lay and cleric. Len Zahler

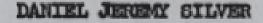
[with Apr 10, 1964]

-3-

and Bob Conway of the Catholic Interracial Council, Lyle Shaler of the Church Federation, Sid Vincent and Alan Kandel of our Federation have been most active and most helpful. I believe that this broad base gives the Conference a certain leverage which a purely cleric organization does not have. It is my feeling, then, that the Cleveland Board of Rabbis ought to affiliate itself jointly with our Federation in this project. For financial and supportive reasons, it is important that our Community Relations Council be involved. Jordan Band, the Chairman of the Community Relations Council, acted as Treasurer of the Conference and has been most helpful.

My recommendation, therefore, would be that our Jewish delegation to the Conference be a joint undertaking of the Federation and of the Board of Rabbis, as it has been. However, it is important that a rabbi be senior and presiding figure. This was made apparent when, <u>faux de mieux</u>, I signed any number of calls and letters together with Rishops Whealon and Burroughs because it was inconceivable to anyone that a layman sign for our community.

I apoligize that I must be in the Grand Jury room Thursday and that I cannot make this report in person. This work has been a privilege, and I would consider it a privilege to keep at it.



July 20, 1964

Rabbi Alan S. Green Temple Emanu El 2200 South Green Rd. Cleveland 21, Ohio

Dear Alen:

· · · ·

Just a comment or two on the "Good Neighbor Fledge" letter.

A. I don't like underlining.

B. In paragraph #6, who is "or leader"?

C. On the letter to the Pastor there is no indication as to the lext. This, I think is an oversight.

Under suggestions:#7 -- what is "fertile"?

As always.

Thanks.

DANIEL JEREMY SILVER

DJS :ST



THE JEWISH COMMUNITY FEDERATION OF CLEVELAND

1001 HURON ROAD . CLEVELAND, OHIO 44115 . TOWER 1-4360

President M. E. GLASS Vice-Presidents EMIL M. ELDER LEONARD RATNER WILLIAM C. TREUHAFT Treasurer MAURICE SALTZMAN Associate Treasurer ALEX MILLER Executive Director HENRY L. ZUCKER

September 4, 1964

Dear Rabbi Silver:

The week of September 20 - 27, 1964, will soon be declared GOOD NEIGHBOR WEEK in Cleveland. During that time, the Greater Cleveland Conference on Religion and Race representing the Catholic Diocese, Church Federation, Jewish Community Federation and Board of Rabbis, plans to call upon thousands of church, congregation and parish members to sign a GOOD NEIGHBOR PLEDGE which gives support to basic human values - that every person has the moral and legal right to rent, buy or build a home anywhere without restrictions which are based upon race, religion or national origin.

Many large membership organizations in this area are likewise being called on for cooperation. This letter is directed to you as president of an important Jewish organization in the firm hope that you will undertake distribution of the GOOD NEIGHBOR PLEDGE card to your entire membership.

Participation in this project has received the wholehearted approval of the Board of Trustees and the Community Relations Committee of the Jewish Community Federation. The Jewish community, nationally and locally, has long devoted its energies to advancing the cause of human relations. It is more important than ever, these days, that as Jews, we extend our efforts aimed at strengthening our free democratic society.

A few GOOD MEIGHBOR PLEDGE cards are enclosed for your use. Please return the enclosed reply card as quickly as possible, indicating how many pledge cards are required for your membership.

We await your reply, confident that your organization will wish to engage in support of this project. Should you have any questions about any part of this project, please feel free to call Alan Kandel or Don Klein of the Federation staff.

Best wishes for a healthy and happy New Year.

Cordially. Elmer I, Paull, Chairman

Delegate Assembly

P.S. A Program Suggestion sheet to help you implement this program is attached.

TO IMPLEMENT GOOD NEIGHBOR WEEK September 20 - 27*

- Send a separate mailing to your entire membership containing the Good Neighbor Pledge with a covering letter from your president.
- Enclose the Good Neighbor Pledge with the next regular mailing of your newsletter, with an appropriate feature article of explanation.
- 3. Distribute and collect the Good Neighbor Pledge at your next open meeting following a full explanation of its purposes either by one of your own informed officers or by a speaker supplied by the Community Relations Committee of the Jewish Community Federation. (Alan Kandel or Don Klein would be glad to help plan such meetings.)
- Charge your American affairs or community cooperation committees with the responsibility for following up on the Good Neighbor Pledge distribution.
- 5. Plan a complete program dealing with "Fair Housing".
- Consult with the Community Relations staff of Federation (Tower 1-4360) for any help to plan an effective program in this vital area.

*Though Good Neighbor Week has been officially designated as September 20-27, this week only signals the beginning of the effort to secure wide acceptance of the Good Neighbor Pledge. Tailor your organization's efforts to suit your own schedule.

November 5, 1964

Mr. Allen C. Holmes Jones, Day, Cockley & Reavis Union Commerce Building Cleveland 14, Ohio

Dear Allen:

I somehow found myself, last night, undertaking to draw together a fact sheet on race relations in Cleveland. I ask your help to this extent: any such report must have some statement of the Reavis Committee and of its work. I wonder if you would ask your partner to dictate off a few paragraphs that I might incorporate. I write to you so that he can be assured as to the purpose of this case presentation and in the hope that he will be honest with us as to the scope, possibilities, and limitations of this approach.

It is always a pleasure to spend an evening with you. Thanking you in advance, I am, as always,

Cordially yours,

DANIEL JEREMY SILVER

DJB:1a

November 5, 1964

Mr. Ennest C. Cooper, Executive Director The Urban League of Cleveland 2123 East 9th Street Cleveland 15, Ohio

Dear Ernest:

I am preparing some material on our racial problems, and I wonder if I could bother you for certain basic information. Are there available statistics as to the level of unemployment in Cleveland and the comparative level of unemployment in the Negro community? What information has the Urban League developed from its Skill Bank program as to the inadequate use of individual skills? Do you have any materials which have been made public as to the number of placements through the Skill Bank and as to the backlog of skilled personnel unplaced?

Let me assure you that this material will be put to responsible and thoughtful use.

With all good wishes in your work, I remain

Cordially yours,

DANIEL JEREMY SILVER

DJS:LE

November 5, 1964

Mr. H. Stuart Harrison The Cleveland Cliffs Iron Co. Union Commerce Building Cleveland 14, Ohio

Dear Stu:

I somehow found myself, last night, undertaking to draw together a report on race relations in Cleveland for one of our upcoming meetings. This is to be a background report to direct and focus our conversation. I wonder if you will be kind enough to dictate off to your secretary a paragraph or two explaining the work of the Chamber of Commerce committee which you head, its scope, its accomplishments, and its limitations. We hope to focus largely on the question of labor and, of course, the work of your group is basic to any discussion.

Thanking you in advance for the time involved, I remain, as always,

Cordially yours,

DANIEL JEFEMY SILVER

DJS:1g

GREATER CLEVELAND CONFERENCE ON RELIGION AND RACE/4120 Euclid Avenue, Cleveland, Ohio 44103/HE 1-8854

CHAIRMAN LEONARD F. ZALLER

JAMES J. BAMBRICK

JORDAN C. BAND

THE REV. EMANUEL S. BRANCH, JR. JUNO 10, 1965 Antioch Boptist Church

FATHER EDWARD J. CAMILLE **Catholic Charities**

ROBERT F. CONWAY

ALAN J. DAVIS Aldersgote Methodist Church

MRS. JULIAN GALVIN

JOHN W. GERGEN

RABBI ALAN S. GREEN Temple Emonu-El

FATHER VINCENT P. HAAS **Catholic Internacial Council**

DR. DONALD G. JACOBS St. James A.M.E. Church

- St. Andrew's Episcopol Church
- ALAN D. KANDEL Community Relations Board, J.C.F.
- RABBI MILTON MATZ The Temple
- Board of Catholic Education
- GEORGE A. MOORE N.C.C.J.
- RABBI FISHEL PEARLMUTTER
- Park Synagogue THE REV. CHARLES W. RAWLINGS
- Council of Churches of Christ of Greater Cleveland
- **RABBI DANIEL J. SILVER** The Temple
- THE REV. RUPERT F. UFFELMAN St. Paul Lutheron Church

FATHER CARL A. UHLER St. Cecilia Church

SIDNEY Z. VINCENT Executive Director, J.C.F.

THE REV. B. BRUCE WHITTEMORE Council of Churches of Christ of **Greater Cleveland**

LEONARD F. ZALLER Cathalle Interracial Council



CHALLENGE TO JUSTICE AND LOVE

CO-CHAIRMEN MOST REV. CLARENCE G. ISSENMANN Coodjutor Bishop of the Catholic Discess of Cleveland

REV. CHARLES A. MALOTTE President, Council of Churches off Christ of Greater Cleveland

> RABBI ALAN S. GREEN Temple Emonu-El

The next meeting on the Greater Cleveland Conference on Religion and Race will be held on Friday, June 17, at Noon at the Jewish Community Federation.

THE REVEREND SOLOMON N. JACOBS On May 31, a meeting was held at St. John's College in which the Community Relations Board called together a number of Religious Leaders to discuss some of its plans relative to the Home Visitation Program which has VERY REV. MSGR. RICHARD E. MoHALEbeen carried on for several years. Mr. Gardiner of the Community Relations Board suggested a program in which there would be an exchange of Congregations. As a result of this meeting, there charges from the people present a concept which was far wider and more inclusive than a simple exchange of Congregations. Such things were discussed as exchange of leadership personnel between inner-city parishes, the adoption of inner-city parishes by suburban parishes in certain ways, the development of continuous small living room dialog groups, all in addition to, or perhaps a result of, a massive Home Visitation Program.

> The Community Relations Board has asked the Conference on Religion and Race to come up with suggestions conceraing the type of program which would be most meaningful to all involved, and the extent to which the Conforence will participate and support such a program. This will be the major item on the agenda for the meeting of June 17.

We will also have a final wrap-up of the recent Conferenca on housing.

We will also discuss the disposition of our Fair Housing Pledge Cards.

I urge you all to attend this meeting, because it appears that a program such as the one to be discussed could have eventual far-reaching effects if properly carried out.

Leonard F. Zaller LFZ:1r

COUNCIL OF CHURCHES OF CHEIST OF GREATER CLEVELAND

JEWISH COMMUNITY FEDERATION OF CLEVELANC

CATHOLIC INTERRACIAL COUNCIL OF CLEVELAND

GREATER CLEVELAND CONFERENCE

on

RELIGION AND RACE

PROPOSED AGENDA - B

Opening Session (Evening Dinner Meeting)

Topic - "The Challenge -- 'Discrimination is a Moral Issue.""

General Session (9:30 - 10:45 A.M.)

Topic - "Religion Answers the Challenge." (Representative of each major group presents view on morality of discrimination.)

Discussion Sessions (10:50 - 12:30)

- A Discrimination in Housing a Moral Issue
- B Discrimination in Labor a Moral Issue
- C Discrimination in Education a Moral Issue
- D "Time for Definitions: 'Prejudice'; 'Equality'; 'Integration.'"

Procenter Conductor

E - "The Public Good --- a Community's First Duty"

Closing Session (Luncheon Meeting)

- X1) Summary Report of Each Discussion Session by Secretarygeneral (15 minutes)
 - Report of Committee on Conclusions and Recommendations (15 minutes)

3) Answering the Challenge - "The Cleveland Community's Religious Leaders Speak Their Mind," Conference on Religion and Race

II. DISCRIMINATION IN LABOR Morris Riger -- Federal Office of Man Power Utilization 2597 Shaker Road FA 1-0452 Paul Younger -- Fidelity Baptist Church Rev. Ernest Cooper -- Executive Director, Urban League J. Edward Dickerson-- Ohio State Employment Service SU 1-3560 Harold Gaines)----Albert Goler }-- Ohio Civil Rights Commission 1302 Ontario Street CH 1-0716 Joseph Clem 7---Ellsworth Hargele -- Cleveland Community Relations Foard TO 1-4600 Prof. Dallas Young -- Department of Economics Western Reserve University -- Former Cleveland School Board Member III. DISCRIMINATION IN EDUCATION -- President of PACE Hugh Calkins MA 1-5800 Robert Binswanger -- Director of PACE SU 1-0444

- 2 -

William Levenson -- Superintendent of Schools, Cleveland

Dr. Donald Emery -- Chairman, County School Superintendents Ass'n. Superintendent of Schools, Shaker Heights Conference on Feligion and Race

Walt Davis -- Former Cleveland School Board Member

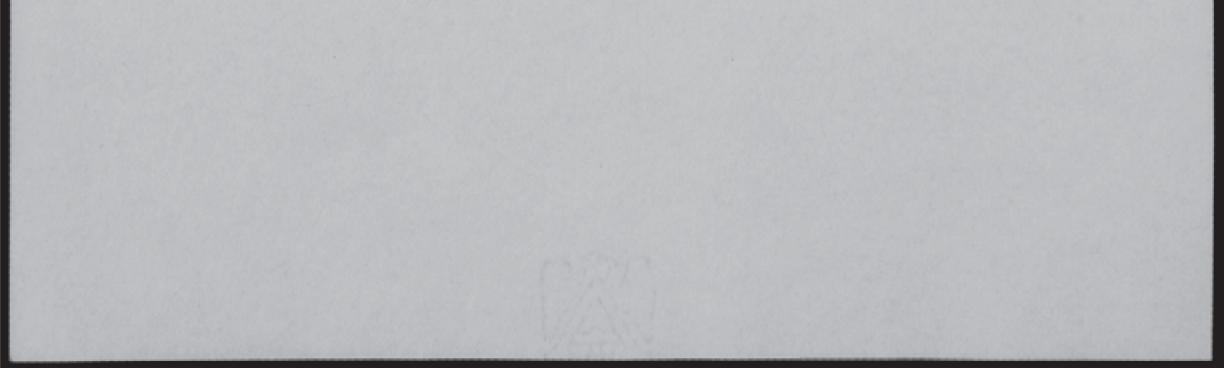
Dr. Fred Harris -- Dean, Baldwin-Wallace College

Rev. David L. Zuverink --(United Freedom Movement) 9301 Columbia Road 681-3809

David Cohen -- Lecturer, Case Institute of Technology (United Freedom Movement)

Dr. Harry Broder -- Lecturer, Case Institute of Technology (united Freedom Movement)





January 2, 1969 //

CONFERENCE ON RELIGION AND DACK

PERSONNEL SUGGESTIONS

1.	DISCRIMINATION IN HOUSING

Stuart E. Wallace -- Director, Fair Housing Inc. University Tower, Suite 103 1575 East Blvd. 44106

Rev. Charles Rawlings -- Office of Religion and Race

Charles P. Lucas

Chester Gray -- Chief of the Equal Employment Opportunities Office of the Air Force 113 St. Clair Avenue N.E. 44114

Rev. A. M. Pennypacker -- Heights Christian Church LO 1-4800

Rev. John Bruere

Rev. Montagu Pearse -- Emanuel Episcopal Church 8614 Euclid Avenue 44106

Rev. Pack Younger -- Fidelity Baptist Church

Thomas H. Dickey -- Cleveland Urban League

Joseph Finley (Lawyer) -- Union Commerce Bldg. WA 1-1964

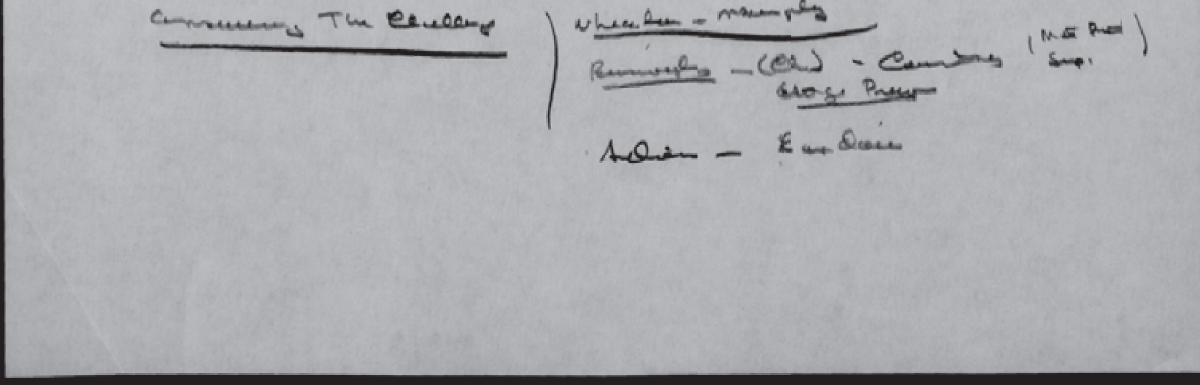
Olcutt Sanders -- Executive Director, Karamu House

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Harold B. Williams -- Executive Director, NAACP

Clarence Holmes -- President, United Freedom Movement

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PROGRAM COMMITTEE

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Description of Presentations to be made at Conference of Religion and Race

The purpose of these descriptions is to provide the Program Committee with information regarding the specific conferences and Discussion Sessions so that they may choose appropriate speakers and have at hand some material to guide the speakers in their presentation.

1. The Opening Session

- A. Chairman summarises local situation and introduces the speaker.
- B. Greeting's by the Mayon
 - C. Proposed topics "The Challenge- Discrimination Is a Moral Issue' ".

2. Ceneral Session

A. Chairman

Proposed Topics "Religion Answers the Challenge" In this session representatives of each of the faith groups participating vill delineate the moral grounds for asserting that this issue is a moral one. Here the presentation will be brief (15 minutes per man). The three representatives should be chosen well in advance so that they may have time for research and conferences

with one another to enhance their presentation. The

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GREATER CLEVELAND CONFERENCE

on

RELIGION AND RACE

PROPOSED AGENDA - B

Opening Session (Evening Dinner Meeting)

Topic - "The Challenge -- "Discrimination is a Moral Issue.""

General Session (9:30 - 10:15 A.M.)

Topic - "Religion Answers the Challenge." (Representative of each major group presents view on morality of discrimination.)

Discussion Sessions (10:30 - 12:30)

- A Discrimination in Housing a Moral Issue
- B Discrimination in Labor a Moral Issue
- C Discrimination in Education a Moral Issue
- D "Time for Definitions: 'Prejudice'; 'Equality'; 'Integration.'" E - "The Public Good - & Community'; First Duty"
 - E const Program and Future Meeting

Closing Session (Luncheon Meeting)

- ×1) Summary Report of Each Discussion Session by Secretarygeneral (15 minutes)
 - Report of Committee on Conclusions and Recommendations (15 minutes)

3) Answering the Challenge - "The Cleveland Community's Religious Leaders Speak Their Mind,"

RESOURCES FOR VORKSHOP OF EDUCATION

Local organizations:

PACE CCSOS UFN MAACP Cleveland Board of Mucation Student Christian Union (Tutoring Experimental Programs)

Personalities:

Walter Davis - Retail Clerk's Union and Past President, Board of Education. Betty Younger Hugh Calkins Olcutt Sanders, -Karamu House Director. Dorothes Brown - Guidance Counselor. William Smith Amy Young - Urban League. Mrs. Merinds Marpole Harold Gaines David Cohen Rev. David Zuverink Irving Leving (Outstanding) Mrs. Betty Eck

National Resources:

Dr. Jean Nobles Joseph P. Lyford Charles Silverman James B. Conaut



RESOURCES FOR VORKSHOP ON IMPLOYDERY

Local organizations:

Urgan League. OSES. Special Committee of the Chamber of Commerce. Mayor's Job Retraining Program. AFL-CIO. Allied Industrial Workers. Max Hayes Trade School.

Personalities:

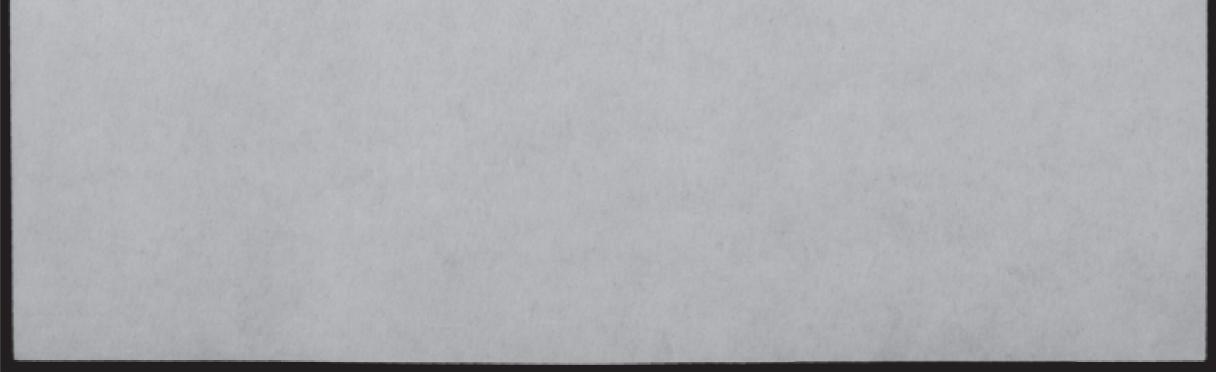
Ernest Cooper, Director of the Urban League. William Thomas - Employment specialist with Urban League. Mrs. Halon Randall - Occupational Committee of Welfare Pederation. Mrs. Carriebell Cook - Mayor's Job Retraining Director. Harold Williams - MAACP Julian Madison - UNM Regolisting Committee. Chester Gray Ed Dickerson - CSES. Stewart Barris - Chember of Commerce. Stewart Harris - Chember of Commerce. Wesley Toles - Community Relations Board.

Possible National Resources:

A. Phillip Randolph Hobert Taylor Arthur Chapin Charles Selvener Joseph Lyford Whitney Young



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Duties

1. Select a chairman of committee.

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- Select and contact speakers, discussion leaders and recorders for discussion sessions. (consult descriptions of topics).
- 3. Assign rooms for each event (consult arrangements committee for available halls).
- h. Prepare list of speakers and discussion leaders for arrangements committee so that a printed program may be arranged. Deadlines
- 5. Offer to meet with participants to discuss proposed topics (coordinator will be available to assist).
- 6. Verify all telephone commitments by letter on Conference stationery over chairman's signature --- retain carbon copy in committee file.
- 7. If special visual aid equipment is needed, specify needs to arrangements committee giving time, room and specific equipment desired to arrangements committee,

8. Maintain contact with participants upto and including

day of conference.

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Duties

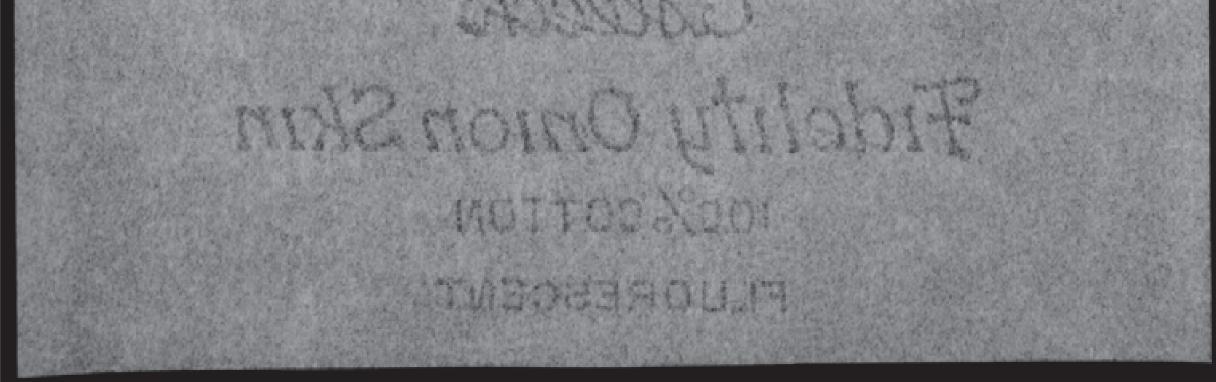
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3. Discussion Sessions

- A. Discrimination in Housing is a Moral Issue the discussants can be drawn from the clergy; public housing authorities; realtors etc. and should address itself to indicating in what ways the common good of the community suffers from discriminatory housing practices as well as the harm that comes from such practices to individuals.
- B. Discrimination in Labor Practices is a Moral issuethe discussants can be drawn from labor experts (university professors, union leaders, managment representatives). The goal of this discussion would be to delineate the moral implications of discrimination in hiring and job promotion.
- C. Discrimination in Education discussants could come UFM, school board members and from those in the community from whom this charge of discrimination has come.
- D. "Time for Definitions discussants may be drawn from Lawyer's, leaders of groups which are dedicated to the promotion of these equal rights and integration.
- E. The Public Good -- the Community's first responsibility, the participants here could represent municipal, county government, police officers, Citizens League and civic groups to discuss the concept of the common, good, the "health of the community", the promotion of peace and good order.



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GREATER CLEVELAND CONFERENCE

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GREATER CLEVELAND CONFERENCE

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Leading Problem Sorving Discussions

1. Introduction

As a meeting leader, you will be leading a meeting in which the participants will have varied backgrounds and experiences. You Will be the key to a successful meeting through your ability to help the group reach conclusions in the issues being discussed. This material is provided in order to help you lead your meeting effectively.

2. Types of Meetings

There are two principal types of meetings- infirmational and discussion. In the informational meeting, the leader's objective is to pass on to the members of the group, information which they do not have. This one-way flow usually takes the form of a lecture. In the informational meeting, the leader does most of the talking, and the group is not called upon to provide any ideas or opinions. Their only requirement is that they be sufficiently familiar with the terms to understand the lecture.

Discussion Meetings, on the other hand, differ from informational meetings in several respects. In a Discussion Meeting, the leader's objective is to get the group to reach agreement about a problem through an exchange of ideas and opinions. The leader does not lecture to the group, but instead draws from them <u>their</u> ideas and opinions relative to the problem. He also gets the group to evaluate the ideas and opinions that are brought forth. In this type of meeting, the leader asks more than he tells; the participants talk more than they listen. The Workshop Meetings in the State Conference are designed to be Discussion Meetings.

Discussion Meetings fall roughly into three categories. In the <u>Problem solving type</u>, the leader's objective is to get the group to reach logical decisions concerning a problem. In the <u>directed</u> discussion, the leader attempts to guide the thinking of the group to a decision which coincides with his previously-determined conclusion.

Finally, there is the explorational meeting in which the leader

merely tries to get from the grpup information which he or someone in authority may use as the basis for a decision. We have planned the Workshops to be "Problem Solving" meetings.

A simple pattern has been found useful by leaders in moving their discussions logically toward their objectives. This pattern consists of 4 steps: introduction, drawing out, setting agreement,

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and summary. The leader's basic tools in the introduction and summary are statements, while in the drawing out and getting agreement steps he uses questions.

3. Meeting_Leader's_Preparation_Form_

INeffective meetings and wasted meeting time usually stem from the fact that the Discussion Leader is not properly prepared. (A form included in appendix to help meeting preparations.)

The first page of the form consists of an analysis of the problem, while the last three pages provide space for the leadet to outline his approach to the 4 steps of the Discussion Leading pattern. The answers to several of the questions on the first page are sometimes obvious, but all the points are worthy of consideration before starting your outline. One of the principal advantages of filling out the meeting leader's preparation form is that it forces the meeting leader to examine carefully the problem at hand, the objectives of the duscussion, and the possible points that will be brought out during the duscussion. It gives him an opportunity to plan a significant question, outline examples and cases that are required, and make arrangements to provide any visual aids that are required.

The leader's function in each of the 4 steps will be discussed in succeeding paragraphs.

4. The 4 Step Pattern

1. The Introduction Step

The leader of any discussion meeting must compete with many outside interests for the attention of the members of the group. While the leader of the duscussion meeting has a problem which he wants the group to solve, their thoughts may be on family problems, job problems, or the latest football scores! Ig order to focus their attention on his problem, the leader must provide a clear, consise, and interesting introduction.

The introduction should accomplish some or all of the following:

a. Define the problem

. Focus attention

- c. Arouse interest
- d. Supply pertinent information
- e. Clarity objective

The order of the items in this list has no dignificance, nor is it necessarty that all 5 items be covered in every introduction. The leader should supply enough introductory material to capture the group's interest, funnel their thinking to a specific problem, and define clearly the objectives of the discussion. Iⁿ order to accomplish this, he should make every effort to phrase his introduction in terms of the group's interest.

The introduction may take several forms. Three typical examples are: by general statements, by using examples, and by citing case problems. There are many other ways that the leader might plan his introduction. The method used, of course, will depend on many factors, including his subject and the participants.

A properly planned introduction can prove a great time saver in a discussion meeting. It warrants, therefore, the expenditure of ample time in preparation. Any statements, facts, noted, examples of other pertinent material that the leader pname to include in his introduction should be noted in filling oft the meeting leader's preparation form.

2. The Drawing Out Step

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The drawing out step involves a major departure from the format of the infromational type meeting. At this time real group participation begins. The leader has set the stare in his introduction for the group to bring forth their ideas and opinions concerning the problem at hand. The leader's skill in handling the drawing out step determines the success of the meeting for, at this point, the leader holds the key to the quality of the discussion.

In this step, the leader's objective is to have the group discuss the aspects of the problem that he feels are important. The leader opens the drawing out step by asking his initial question. This question is designed to force the participants to think back in their experience for ideas and opinions which concern the aspect of the problem under consideration. This lead-in- question is very important. The leader should phrase it carefully and be sure that it is clear and concise, that it stems directly from his introduction. He should also prepare several auxiliary

questions which may be required in order to stimulate discussion.

The responses to these opening questions will vary from person to person, depending upon their individual backgrounds and the various maanings which the introduction and the questions have to them, It is the leader's responsibility to stimulate discussion on each aspect of the problem that he feels is important, until he is satisfied that the group has considered it with sufficient care. The group often finds it helpful if the leader gives a brief summary of the discussion of each aspect before moving on to the consideration of the next aspect.

During this drawing out step, the ideas and opinions of the various members of the group seen to rub against each other. Each participant becomes familiar with the experiances of the other members of the group and opportunity is provided for all members of the group to alter and restate their ideas and opinions without losing face. When the leader feels that some possible areas of agreement have emerged, he changes the purpose of his questions and moves into the third step of the meeting.

In prepaing for the drawing out step, the leader should plan to supply the group with any demonstrations, examples, case problems, or films that they might need in order to understand the problem. Many leadersprefer to write out their lead-in statements, discussion questions, and auxiliary questions. In any event, the leader's outline should provide him with enough information to keep him on the beam during the drawing out step.

Since one of the principal tools used by the leader in the drawing out and getting agreement steps is the question, this topic will be discussed later in these notes.

3. The Getting Agreement Step

At some point in the drawing out step, the leader will decide that the group has presented enough ideas and opinioms. When this point is reached, the leader continues to question the group but does so in an attempt to get them to agree on a splution to the proble. It will not always be possible to get the entire group to agree wholeheartedly that one solution is the best. The leader should strive, however, to bring the

opinions of a majority of the participants in line on one solution. In order to bring this situation about, he should consider very carefully the lead-in statements and discussional questions he will use in attempting to get agreement. He should also formulate plans for handling as many responses as he can antici-

pate.

4. The Summary Step

The summary step ties up the discussion package and should make the decision of the group clear to each participant. The Summary should review the aspects of the problem that were considered, the ideas and opinions that were discussed and the agreements

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that were reached by the group. If properly handled, the summary should provide each participant with a clear picture of what transpired.

While it is not possible for a meeting leader to anticipate the conclusions of the group in a problem solving discussion, he should outline as much of his summary as possible before the meeting begins. He can certainly outline in his preparation form the objectives of the discussion and the aspects of the problem that he plans to discuss. If a chart pad or chalk board is used during the discussion, he may complete his summary by reviewing the conclusions reached directly from the board.

Suggestions for Leaders of Discussion Meetings 5.

1. Theuse of Questions in Discussion Meeting.

Since questions make the participants think, they are very important leader's tools. Questions may be used to draw out facts. ideas, or opinions; to get the participants to clarify points that they have made; to bring the discussion back to the subject; and to make sure the group considers all aspects of the problem.

The response of a group to the leader's questions is determined to a large extent by the attitude of the leader and the way he phrases his questions. The leader's attitude should always indicate real interest in the subject and in the participant's answer. He must convey the idea that he really wants to hear the responses of the group. He should phrase his questions in such a way as to create a permissive atmosphere. The questions should be clear and concise, and should draw on the experiences of the participants. Gener-

ally speaking, it is safer to ask questions of the whole group rather than of a specific participant. This often saves embarrassment on the part of the individuals concerned. If the leader's question can be answered by a simple "yes" or "no," he should follow it up with a "how" or " why" question. Questions should never be sarcastic, insincere, or designed to arouse antagonism. The leader's questions should pertain to the subject under discussion and not to personalities or outside topica.

Skill in using questions is valuable in many situations other then leading discussions. Employee interviews, disciplinary interviews, and many routine matters are brought to more successful conclusions if the leader is careful in the use of questions.

A leader's question should bring forth a response on the part of one or more participants. Each reoponse by the group should be acknowledged by the leader, and his methid of acknowledging these responses has a marked effect on the degree of participation the jeader is subsequently able to stimulate. In acknowledging these responses, as in asking questions, the leader is much safer if he stays in a neutral role. In other words, the leader's asknowledgments should not reveal by word or manner his attitude or opinion towart the participant's contribution. This is especially true if the leader is the supervisor of the participants. In this situation, an acknowledgement that reveals the supervisor's attitude or opinion usually stifles free discussion of the question for the participants tend to jump on the leader's bandwagon.

Occasionally, participants will ask questions of the leader. The leader's responses to such questions should be governed by the type of information sought by the questioner. If the leader is questioned concerning clarification of his introductory statements or his own question, he should answer the question. If the questions require simple, factual information, the leader may use either of two alternatives. If he is the only person in the group possessing such information, he should answer the question. If there are other members of the group who also possess this information, he may either answer the question himself or refer it to an appropriate member of the group. If the question requires the leader to give an opinion or make a proposal concerning the problem under discussion, the leader should never answer. An answer under these conditions would immediately force the leader out of his neutral role and have a marked effect on the group's participation in the future.

2. Using the Chart Pad and Chalk Board

In most meetings, the discussion leader will find a chart pad or chalk board very helpful. They enable the participants to use their eyes as their ears, they help keep the group's attention on the subject of the meeting, they help members keep track of the point under discussion, and they provide an opporturity to recall what has happened during the meeting.

In problem solving discussions, the leader will generally find it useful to have the written objective before the group at all times. This tcol is particularly valuable as a means of bringing

the group back to the subject when they have wandered off on a targent.

In most cases, the question of whether to use a chalk board or chart pad will be determined by the availability of equipment.

If both are available, however, a comparison of the advantages of each is in order. Obviously, chart pad sheets are permanent while dhalk board material is lost upon erasing. On the other hand, most chalk boards are much larger than chart pads and make it possible to display more written material at any given time. Chart pads are generally more portable and most le aders find it easire to write legibly with a grease pencil than with chalk.

In meetings at which a chart pad or chalk board is used, the discussion leader should keep several principles in mind. The ideas written on the board should be frief, but should express accurately the thoughts contributed by the participants. They should be legible and large enough to be read in the back of the roc,. Where possible, the leader should avoid dead spots in his meeting by talking while writing, by getting the group to discuss a point while writing, or by reading aloud what he is writing.

3. Handling the Talkative Member

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Discussion time is usually limited and, in order to consider the problems thoroughly, it is necessary to bring forth the ideas of all participants. This becomes very difficult if one or more merbers of the group are excessively talkative. They may be trying to impress the other participants, or they may know more about the topic than the other participants, or they may know more about the topic than the other participants, or they may know more about the topic than the other participants, or they may know more about the topic than the other participants, or they may think faster than the other participants. In any event, they should not be allowed to take over the discussion completely. This pomes a difficult problem fot the discussion leader. He cannot afford to deal with these talkative members in a manner that will stop their contributions completely, for they often have valuable ideas concerning the problem. On the other hand, he must in some way force them to leave enough time for the other participants to express their ideas.

There are several techniques the leader may use to cope with this situation. He might, at some point in the meeting, explain to the group the fact that time is limited and the opinions of all are desired. He might attempt to direct the discussion, ho away from the talkative participant and asking for the opinions of some other members of the group concerning his comments. If he can sense, early in the meeting, the fact that one member will attempt to dominate the discussion, he might ask this member to make notes on the chart pad or act as secretary for the group.

This might keep him too busy to be very talkative.

4. Handling the Silent Participant

While he is quite the opposite frim the talkative member, the silent participant poses an equally difficult problem for the leader. If a member remains silent, he loses the benefits derived from participation, and the group loses the benefits of any ideas he may have. There are several reasons for a person's failure to contribute to the meeting. He may be timid, shy, or quiet. He may have no interest in the subject, or he may simply have nothing to contribute. Of course, if the member has nothing to contribute, he probably should not have been invited to the meeting in the first place. This fact is of small comfort to a leader who finds such a member present, however, if the leader is quite certain that this is the participant's reason for not contributing, perhaps his best approach is to make no attempt to bring the silent member into the discussion. If, on the other hank, the leader feels that the silent participant is capable of making constructive contributions to the discussion, he should attempt to draw him out.

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The leader might attempt to bring the silent participant into the discussion by directing a question to him. This is somewhat dargerous, and before employing the device the leader should be quite certain that the silent member will be able to answer the directed question. Once the participant has been drawn into the discussion by this means, the leader should do all he can to build up the member's confidence. This can be done by indicating approval of the participant's comments and by asking him to explain or elaborate on those comments. Wherever possible, the leader should make a positive effort to bring before the group the berefits of any experiences the silent participant may have had.

5. Hardling the Radical Participant

Occasionally, a discussion leader finds himself faced with a member of the group who, out of plain cussedness, opposes every opinion of the group. This is the man who is out of step with the workd, and no amount of reason or logic will bring his opinions into line with those of the group. Such a participant car prove a real stumbling block to the successful completion of a group discussion.

Three techniques are especially useful to the leader in coping

with this situation. He might first attempt to pull the discussion back to the subject. This technique applies particularly to the situation in which a participant proposes a radical solution which is somewhat tangential to the specific problem. Second, he may subject the opinions of the radical participant to the consideration of the group. The group will usually indicate wholehearted disapproval of the radical's stand. If this becomes obvious, the leader may then proceed to the next aspect of the problem without giving the radical views any further consideration. A third technique which a leader may sometimes find successful is to throw the radical idea back to its originator bu probing into his reasons for taking his stand. This sometimes makes it obvious even to the radical participant that ! his ideas are unsound. This technique is somewhat dangerous in that it may result in embarrassment for the radical participant.

6. Handling Tangents to the Subject

Quite often during the meeting one or more participants will attempt to discuss a topic which is tangential to the problem that the group leader wishes to discuss. This is especially serious in a situation in which it is not possible to hold additional meetings discuss the tangents. The leader of a one-shot meeting is forced, therefore, to do everthing in his power to bring the discussion back on the beam as quickly as possible. One of his greatest aids in accomplishing this is to provide the group with a clear-cut objective. The leader will find it to his advantage to write the objective on the chart or chalk board and keep it before the group throughout the doscussion. In the event that an idea or opinion expressed seems to be tangent to the objective of the meeting, the leader may quickly bring this fact to the group's attention by referring them to the objective. It is entirely possible that there may be a difference of opinion between the leader and the group as to whether or not the idea in question is tangent to the objective of the meeting. If the group feels strongly that the idea has a direct bearing on the accomplishment of the objective, the leader will pr obably have to permit limited discussion of the tangent. He should, however, attempt to channel the discussion back toward his objective as soon as possible.

7. Stimulating Participation

Occasionally, a discussion leader is confronted with the embarrassing situation in which the group completely fails to respond to his questions. This is especially true during the initial phase of the drawing out step. There may be several reasons for this condition: the members of the group may not be interested, or they may be confused as to the meaning of the question or the objective of the discussion. In this case the leader should be prepared to ask auxiliary questions, clarify his unanswered questions, or provide cases or examples from the experiences of the group members that partain to the problem at hand. He might try to break the ice by telling a story, or he might attempt to stimulate discussion by suggesting a radical solution to the problem. He might ever remain quite and attempt to out-wait the group. 1133-10-10911

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A second situation in which it is necessary to stimulate more participation arises when the leader feels that the group members have given the problem only superficial consideration. They may be willing to agree to the first solution that is proposed in order to get the meeting over and get back to woek, or they may have been unduly influenced by the originator of the idea. If the leader senses that this situation prevails, he should attempt to delay the group's acceptance of this idea until they have had tome to think the problem through. He may do this by throwing the idea back to the individual with a "why" or "how" question attached. He may request clarification of the idea, he might adk for examples of how the idea would work or he might actually attack the idea and propose other courses of action in order to stimulate further discussion. In any event, the discussion leader should satidfy himself that all necessary phases of the question have been explored.

8. Arranging the Meeting Room

It is the leader's responsibility to see that the room in which the discussion is held is as comfortable and well equipped as possible. While you will be limited to the equipment at hand in the room provided you, the following check list may help you in preparing for your discussion.

Room large enough	
Ventilation adequate	
Lighting satisfactory	
Noise level O.K.	
Will everybody be at a table	
will everybody be at a cable	
Are there enough chairs	
Are chairs placed properly	
Auxiliary equipment visible	
Chart pad and crayons	
Projector, etc. Chedked	
Pendils and Paper for participants	
Ash trays and matches	
Name cards for participants	
name cards for participants	
Prepared charts in leader's easy reach	
Leader's guide and handout material available	•
Click or watch available for leader	

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October 11, 1963

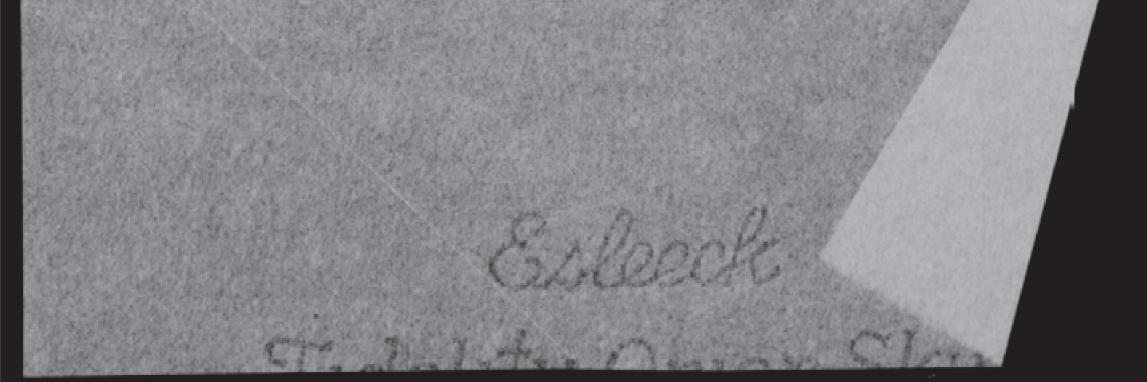
On behalf of the Planning Committee for the Cleveland Conference on Religion and Race, it is my privilege to extend to you a special invitation to attend our Conference at Cleveland next Saturday, October 19, 1963.

In the attached Notice, the Conference is described in some detail. You are most welcome to participate in all the Conference activities; however, we felt the morning session from 9:30 a.m. to 11:00 a.m. would be of particular interest to you.

This Conference represents the first joint effort by all the churches in Cleveland represented by the Council of Churches, the Rabbinical Association, and the Roman Catholic Diocese of Ohio to solve a common religious and social problem. In your official capacity in the State, we believe you will be particularly interested in this developing activity among the Cleveland churches.

If you will be able to be with us on Saturday, it will be helpful in our planning if you would let us know by mail, of your decision to attend the Conference and whether or not you will be staying for Luncheon and the workshop sessions.

Sincerely,



"Have we not all one father - hath not one God created us all?" The Bible speaks clearly of the unity of mankind. Race exists only in the eyes of man. Conscious that Cleveland has been uncertain in advancing the rights of its Negro citizens - the religious communities of the city have issued a Challenge to Conscience.

The Catholic Diosess of Cleveland, through the Catholic Interracial Council, The Cleveland Area Church Federation, and the Jewish Community Federation through the Cleveland Board of Rabbis, are sponsoring a Conference on Religion and Race to be convened March 10 - 11, 1964. This joint sponsorship is, in itself, symbolic of the urgency with which religious man view the need to break down the peckets of prejudice and discrimination which exist in our city. We are troubled that man who label themselves religious cannot translate their faith into a warm neighborliness. The Ten Commandments leave no room for racial ghettos or racial bars to employment.

We recognize the virtue of wise and just laws. But governmental regulation alone cannot provide a final solution. There is a spiritual and moral challenge in the air which must be met by every sitisen. Nor can we bide our time for education to weave its slow web. The time is now. The crisis is real. The crisis is spiritual. It encompasses all who profess themselves committed to justice, freedom, and God's law. None may side-step this issue.

Cleveland's synagogues and churches have consistently taught the truth of human brotherhood. At the same time we recognize that this truth has often been far too abstract. It is tragic that the hour of weekend

worship can be considered by some the most segregated hour of the week. Faith is a matter of doutrine - but not of doutrine only. Faith requires a witness in our private and public lives. We are conscious that the religious mission cannot be limited to moralising. Sympathy, while laudable, is not a substitute for action born of conviction. Faith must come to grips

with the raw and troubling realities - with the facts of disorimination in housing, in education, in religion and in employment. This Challenge to Conscience is designed to help Cleveland resolve its difficult problems in interracial relations.

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A PROPOSAL POR A

COMPERENCE ON RELIGION AND RACE

- Bruce Whittemore, Father Vincent Hass, Sidney Vincent

PURPOSE: To contribute to the elimination of disorimination in housing by harnessing the religious energies of the community:

> a. To gain a clear gramp of the facts of racial discriminsticn in housing in Greater Cleveland; b. To comput in advance of the Conference with those groups whose practices block the way toward progress; c. To focus serious religious and general community interest on the problems of housing and to suggest a specific program of action.

PROCEDURE: Since the purpose of the Conference is not merely study, but study leading to action, the Conference is thought of as the climax of an ongoing process and the beginning of a continuing program rather than an isolated function.

> Pursuant to this concept, it is suggested that the Stearing Committee appoint appropriate subcommittees to meet with responsible representatives of lending institutions and of real estate agents in sdvance of the Conference. The purpose of such meetings would be to receive a first_hand account of precisely what are the current practices, and to prepare the way for the religious conscience of the community to effect change.

> What takes place at these meetings would determine to some extent the subject matter of the Conference. The happiest result would of course be a declaration that loans would be made and houses shown without discrimination. Other (perhaps more likely) results would be an invitation to appear at the Conference or a report by our subcommittee concerning the meeting, with suggestions for overcoming obstacles.

Another subcommittes could work on the problem of how to deal with the negative attitudes of our congregents. What are their fears? How can they be overcome? What techniques have proved useful.

A fourth subcommittee could be appointed on the problems and potentialities of legislation is this field.

GREATER CLEVELAND CONFERENCE ON RELIGION AND RACE

Challenge To Justice and Love

Co-Chairmen

Rt. Rev. Nelson M. Burroughs Episcopal Bishop of Ohio

Rt. Rev. Eugene C. Hatcher 3rd Episcopal Dist. A.M.E. Church

Most Rev. Archbishop Edward F. Hoban Catholic Diocese of Cleveland

> Dr. Daniel J. Silver Rabbi - The Temple

Dear Pastor:

The Greater Cleveland Conference on Religion and Race is conducting a city-wide campaign for enrollment in the Good Neighbor Pledge from September 20 through September 27. It will be done primarily through the spiritual leaders of our churches and synagogues, as well as through civic organizations who desire to participate.

A campaign in the press, radio and television has been planned with the support of the officials of our communities. Note: (Put in that "Good Neighbor Week" has been proclaimed by Mayor Locher, Mayer X and Y, etc. if this news is available) (A key fact sheet is enclosed Also there are references to available articles).

Some suggestions for securing signators are:

- 1. Appeal from the pulpit.
- 2. Signing of the card at worship, and adding it as a spiritual offering to the material offering of that morning.
- 3. Appeal in your church bulletin, using the enclosed letter with perhaps a reprint of the pledge.
- 4. Use your Social Action or similar committee to sponsor it.
- 5. Explain the purposes to your Religious School to tell their parents.
- 6. Have your youth group hold a forum on this theme, preferably with Negro youth participating.
- 7. Give us your fertile suggestions to tell others.

You may order as many cards as you desire. If the quantities

are large, you can help us, if you choose, to defray their cost by sending us \$1.00 for each 200 cards.

on the card, should you so desire.

Names of the signers will not be made public. The <u>number</u> of the signers, however, will be publicised. We must have thousands of these to create a new climate in our community.

The enrollment will also help us to know who are committed to

work with us in the great labor of building a more just America under God.

-2-

For: The Conference Steering Committee

Rev. B. Bruce Whittemore Rabbi Alan S. Green Father Vincent P. Haas Cleveland Area Church Greater Cleveland Co-Sponsors: Federation Church Board of Rabbis Council of Cleveland



GREATER CLEVELAND CONFERENCE ON RELIGION AND RACE

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To:

ALL GREATER CLEVELANDERS OF GOOD WILL

Here is your epportunity to help build a more just and harmonious America.

The Civil Rights Bill has been passed, affirming the decision of our land. New each of us must act to help fulfill its spirit.

Yeu can contribute to the elimination of a fundamental indignity and handicap that keeps the Negro a second-class citizen: Discrimination in housing.

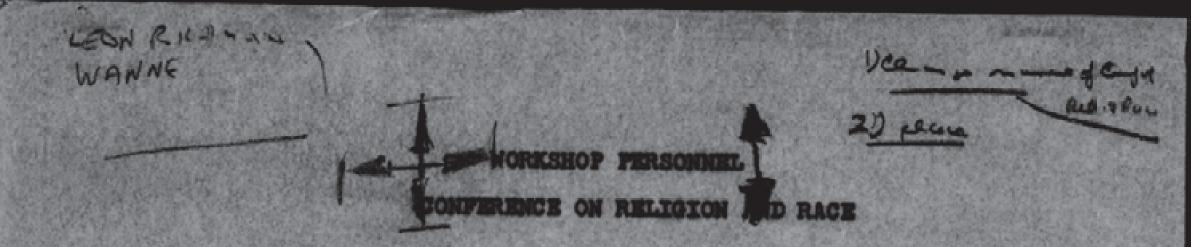
Sign the enclosed "GOOD NEIGHBOR PLEDGE", prepared by the Greater Cleveland Conference on Religion and Race. Have your friends sign it, too.

Thus will we affirm our faith that "the earth is the Lords," and we will help every citizen of our land to be able to live in a neighborhood of his choice, according to his means, and to raise his children under conditions that will promote their highest development.

Return the signed cards to your pastor or leader, or mail it directly to the office of the Conference, 4120 Euclid Avenue, Cleveland, Ohio 44103.

For: The Conference Steering Committee

Rev. B. Bruce Whittemore Rabbi Alan S. Green Father Vincent P. Haas Ce-Spensers: Cleveland Area Greater Cleveland Board Catholic Interrac-Church Federation of Fabbis Cleveland Board Catholic Interracial Ceuncil of Cleveland



Housing Moderator: Analyst: In Being Program: What and How:

Moderator: Analysts: What and How; Rabbi Alan Green Charles Lucas Rev. Charles H Bright Charles Rawlings

Pather Vincent Haas Carl Stokes Rev. Pennypecker Rev. Pacini

Rev. Harold Monroe Chester Gray and Curtis Lee Smith Rebui Arthur J Lelyweld

Rev. Chave McGracken Ernest Cooper Stuart Harrison

Schools

Moderator: Analysts: What and How:

Father MoHale Dr Fred Harris Hugh Calkins

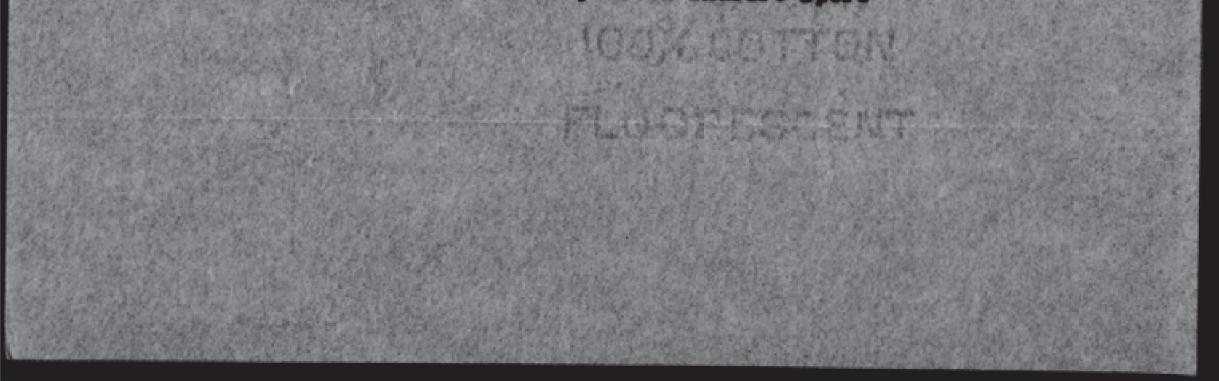
Bruce Whittemore Dr John Turner Herry Broder

20

1770 MA

Pather Hugh Dunn

Definitions: Chairman: Rev. Don Jacobs Sister Miriam, Rev. Uffleman, Rabbi Shubert Spero



Still another group could draft a declaration of religious conscience that hopefully could be joined in by all three religious groups, thus presenting the community for the first time with an overall position rooted in religious convictions.

CONFERENCE PROCEDURES:

The call to the Conference would be by the three religious faiths, and specifically in the name of the Catholic Diocese of Cleveland, the Cleveland Area Church Federation, and the Jewish Community Federation, with the appropriate religious personality from each of the three groups as the joint convenor. Shall all priests, ministers and rabbis be invited? How much lay religious participation should there be? Ought other organizations be invited without a specific religious affiliation?

At the Conference, an opening keynote address might be made by someone associated with the national movement on Religion and Race, stressing what has taken place in other communities. The Declaration of Conscience should be presented as a living document, requiring specific commitments. The three subcom-mittees could present their reports, followed by questions, discussion, and the forging of programs of action.

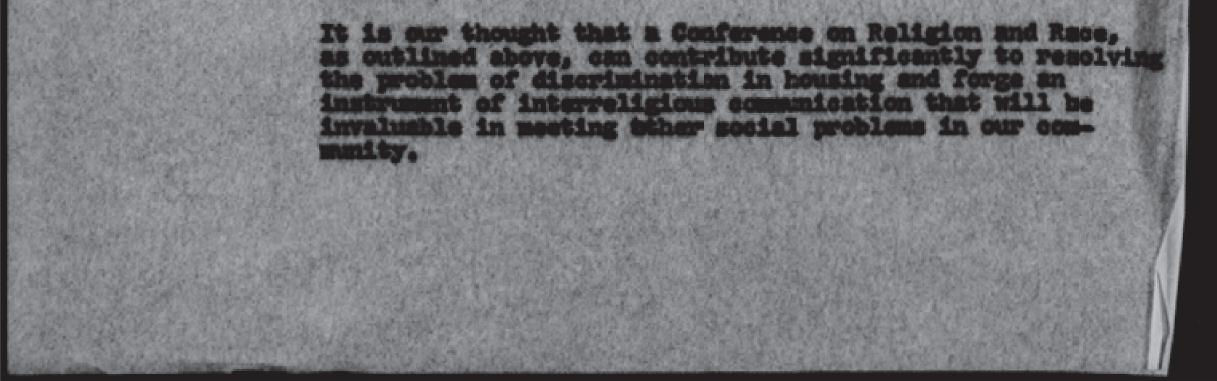
Shall the meeting be in the evening? All day, centered around luncheon? An afternoon? Where? Shall it be broken down into workshops?

What continuing body can be formed to promote subsequent reli-gious program of action?

RELATIONS WITH UNITED FREEDOM NOVEMENT: There is agreement that the UNM must retain its complete freedom of action. It is however felt that the Conference can render an invaluable service in the field of housing by intensive work between now and February, by adopting the role of inquirer, negotiator, and crystallizer of religious action.

PRACTICAL CONSIDERATIONS:

h money and, by far most important, a single coordinator of the Conference are required. How can these be most ef-fectively secured?



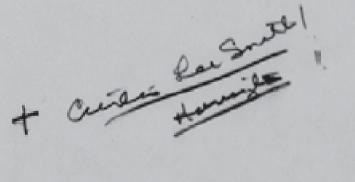
301 - Bros Por sp. EVENING Sel your and the il (PROT.) I Star Spangled Bannet Choir 2 selections Master of Ceremonies Phil. Hatcher Guest Bishop Whealon Rabbi Silver (CATH.) II Choir --Master of Ceremonies Bishop Whealon Guest CoperT Rev. Revard Courtney Rabbi Silver MORNING 9:30 - 10:00 Karama 10:15 - 12:15 Workship False Vin Ut Workshop I (Housing) Mederator: Rulede Colin Com a) Description: Charles Lucas

b) In Being Programs -- Evaluation: Rev. Charles Bright c) What and How: Rev. Charles Rawlings

Workshop II (Employment)

Mcderator: Rev. Harold Monroe Rev. Chave McCracken

a) Description: Ernie Cooper Chester Gray



Workshop II (Cont'd)

b) Church Envolvement: Monsigneur Carney

c) What and How: Rabbi Arthur Lelyveld

Workshop III (Education)

Moderator - Rabi Alan Green

a) Educational Need of the Negro -- Dr. Nathan Cohen Mrs. Paul Younger

The Negro and the Church School ... Monsigneur Richard McHale

c) Local Solutions -- Hugh Calkins Rev. Richard Pacini

Workshop IV (Time for Definitions) Relations (Red)

Moderator -- Rev. Donald Jacobs

- a) Catholic -- Sister Miriam
- B) Protestant -- Rev. A. M. Dennybacker Rev. R. F. Miffelman (11)

c) Jewish Rabbi Shubert Spero

LUNCH

Toastmaster -- Bishop Nelson Burroughs

a) Jewish -- Rabbi Sol Landau

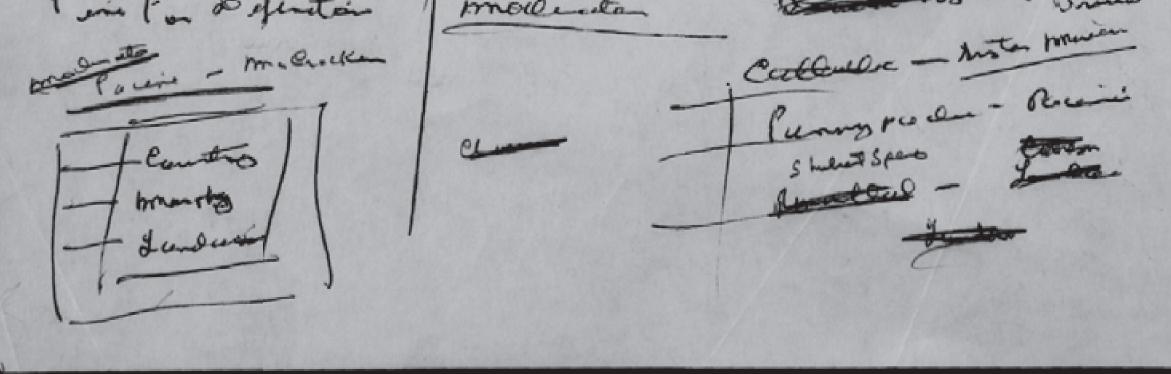
Presentation ---



Rates

b) Protestant -- Rev. Robert Countney or Rev. George Drew

c) Catholic -- Monsigneur Michael Murphy



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RESOURCES FOR WORKSHOP ON HOUSING

Suggested special sections:

- A. Lending institutions.
- B. Real Estate industries.
- C. Community and neighborhood organizations and associations.

Local personalities:

Lyle Schaller - Regional Church Planning Office. Stewart Wallace - Fair Housing, Inc. Joe Finley, Ludlow Association. Ted and Irving Mason Tom Dickey - Urban League. Ernest J. Bone, -Metropolitan Housing Authority. Dr. Winston Richey - Fair Housing, Inc. Dr. Kenneth Clement Irving Levine - American Jevish Committee, Harold Quigley - Clevelant Sthical Society. Elisworth Earpole, -Community Relations Board, David Wynne John B. Williams - Cleveland Commissioner of Slum Clearance and Blight Control. Charles Lucas -Gerard Anderson Orville Jonkins - Moreland Elementary School Principal. Albert Makules - Fair Mousing, Inc. Miss Ruth Turner - CORE DeHart Hubbard - FHA, Cleveland Office. Sidney Vincent - Jewish Community Federation. Alaz Mandel - Jewish Community Federation. Selmer Pruitt

National Resources:

Algeron Black Loren Hiller Robert Weaver Mrs. Jones Salk Governor Lewrende Roland Seaver



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