

Daniel Jeremy Silver Collection Digitization Project

Featuring collections from the Western Reserve Historical Society and The Jacob Rader Marcus Center of the American Jewish Archives

MS-4850: Daniel Jeremy Silver Papers, 1972-1993.

Series II: Subject Files, 1956-1993, undated.

Reel Box Folder 22 8 274

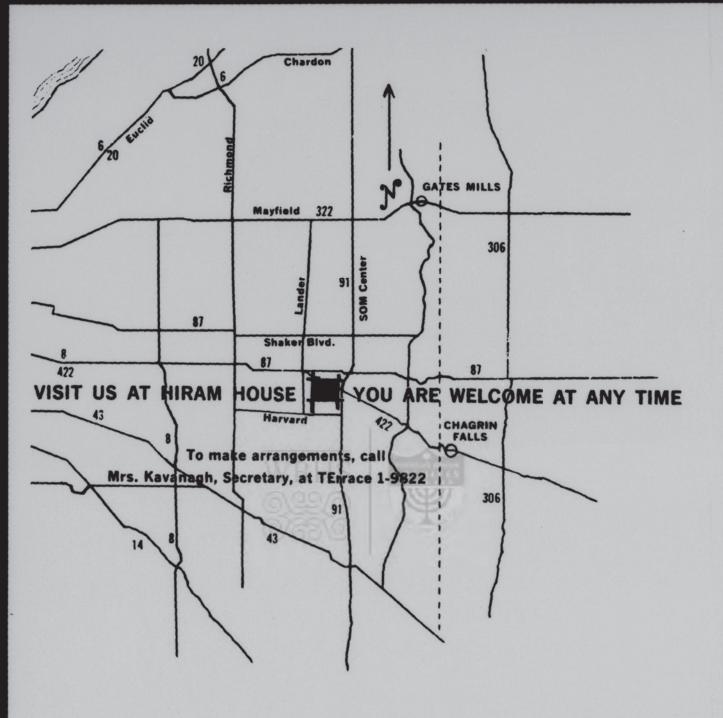
Hiram House, correspondence, minutes, speech, and program, 1965, 1968-1969.

SAUL S. DANACEAU

From an early beginning in Hiram House with the inbred philosophy of "Clean Hands and a Pure Heart" to leadership in his community, state and nation.



SAUL S. DANACEAU



ENTER CAMP 500 FEET WEST OF S.O.M.

CENTER ROAD, ON NORTH SIDE OF

HARVARD ROAD.

PARKING ON CAMP PROPERTY

YOU ARE CORDIALLY INVITED TO ATTEND THE DEDICATION CEREMONY OF THE

Saul S. Danaceau

HIRAM HOUSE MEMORIAL CHILDREN'S
LIBRARY

SUNDAY, SEPTEMBER 12, 1965 3:30 p.m.

HIRAM HOUSE

HARVARD & S.O.M. CENTER ROADS

MORELAND HILLS

PRESENTATION BY RABBI DANIEL JEREMY SILVER

A TRIBUTE TO JUDGE SAUL DANACEAU June 2, 1965

by Rabbi Daniel Jeremy Silver

Dear Friends:

We have gathered to pay a loving tribute to the memory of one who has been suddenly taken from our midst. We were not prepared for his death, yet, as always, we must accept the burden which now is ours. Yet, even as we brood over our loss, we are conscious of blessing - many years of friendship and association with a truly decent human being. Judge Saul Danaceau walked life's highway quietly and with reserve, yet his was a determined and purposeful stride. Saul was possessed by a rare sense of public responsibility and by an unflaging vision of a better world. To the end of his days he was enlisted and of ardent spirit. His step had not faltered. Yet, in time, all men must die. Happy, therefore, the man who departs this earth with a good name, whose record here is one of high service and fine citizenship. Happy the name of Saul Danaceau, and so it will remain, for the memory of a good man is always a blessing.

I know of few who can lay claim to a life-long citizenship. From his service in the first World War to his tenure as judge among us; Saul devoted his unique qualities of mind and person to the well-being of this city and its people. No man can long serve a community and not stumble against the vagaries and the selfishness of others. What gives a man the strength to persevere and press on - what keeps him from withdrawing into private concerns? - Surely such a man requires a rare sensitivity, some would call it humanity and a powerful faith. Saul was sensitive and humane and visonary. He did not blink at man's frailty, yet he never lost his convention of man's potential. Lewyer, prosecutor, judge, these men have

and to the establishment of the State of Israel. His faith was alive - vigorous, meaningful.

Saul's public record has become part of the history of our city but he was so much more to us than a public figure; he was the kindly friend and the welcome companion. His speech was agreeable, his mind flexible and alert. He never imposed himself upon others and wherever he came he brought his good spirits and a pleasing humor.

What he meant to those who were nearest and dearest in the intimate circle of family life, they know best and in that knowledge I am sure they will find in the days and years to come, comfort and solace and renewal of strength. His beloved wife Selma will treasure the memories of forty five years of blessed companionship and tender love and devotion. What boon more precious can one ask of life? His children and his children's children will cherish a noble example, the memory of a father who lived his faith, who loved deeply, yet with restraint, who won the respect of the community and yet was always himself, gentle and kindly.

Death, sooner or later, invades every home and brings separation, sorrow and loneliness, the bouch of a vanished hand, the sound of a voice that is forever stilled. But if you will accept what is inevitable, and will hold on to what survives, to what is imperishable and inalienable, to the beautiful and uplifting memories of blessed years lived in comradeship, of hopes and trials and experiences of joy and sorrow shared in common, you will find both the courage and the wisdom to carry on and to move through the present darkness to the light of the on-going day and our daily duties, tasks and responsibilities.

May God give you, and all your dear ones, this comfort, wisdom and courage.

daily reason to be cynical of the human animal. Saul was lawyer, prosecutor, judge and he never waivered in his faith that man was capable of his own redemption; that a just law, an adequate learning and decent living could free men to their decency.

Ours tends to be an age given to caustic gossip and self-pity. It was good and encouraging to know a man who never degraded his neighbor, who held no grudge against society, who never sshrugged off responsibility - or hope. Saul was a judge among us, learned in the law, dedicated to the principle that the law is of men and for man - a tool of human progress. It is written in our ancient texts that "one is forbidden to act as judge in a domineering and arrogant manner" and that "he should exercise his authority in the spirit of humility and with respect for his fellow man. The judge is forbidden to treat people who disrespect though they be ignorant, nor should he flaunt his authority even among the lowly and uninformed. He must bear patiently the cumbrance and burden of the community as had Moses our teacher, of whom the Bible says, he was a judge to Israel, "tender as a father carrying his sucking child." So our tradition and so it was with Saul. His authority was the authority of reason, never of anger. He won leadership because he won respect. He never demanded attendance. Self-efacing and circumspect except in matters of principle, he was a good man, a good friend, a wholly decent human being.

It is not idle to review our religious tradition in our tribute to Judge
Danaceau. Throughout his life Saul cherished his Temple. He was ever
attentive in his duty to God. He often spoke of his faith as a source of
encouragement and understanding. Saul was a good Jew and a learned Jew,
well read, understanding of the reach of our teaching. Saul was a good
Jew and a vigorous Jew. He devoted himself to the work of Jewish reconstruction

Board of Trustees

JOHN H. ALLEN ROBERT E. BINGHAM WILLIAM W. BOORSE PAUL W. BRIGGS WILLARD W. BROWN COURTNEY BURTON LLOYD G. BUTLER MICHAEL E. CARGILE FREDERICK M. COLEMAN CHARLES A. DILLEY LEWIS E. FRANCKLE DR. HAROLD W. FULK CLARENCE L. GAINES HOMER W. GILES RICHARD A. GOTTRON JAMES C. HARPER WADE C. HELMS COLONEL EDWIN C. HIGBEE JOHN B. HOLLISTER, JR. JOHN P. HOMCHIS, JR. LEE C. HOWLEY HERBERT H. KENNEDY SAMUEL B. KNIGHT SAMUEL D. LLEWELLYN ROBERT L. MANNERS ROBERT L. MUSSER LAURENCE E. OLIPHANT, JR. CHARLES PAUGH JOHN G. PEGG ROBERT S. PILE DR. BERNARD ROMAN DR. ARTHUR F. RITCHEY RABBI DANIEL J. SILVER SIDNEY H. SMITH A. A. SOMMER, JR. JOHN F. STAFFORD DR. DONALD B. SWEGAN JAMES R. TANNER THEODORE G. THOBURN JOHN S. TRIMBLE THOMAS V. H. VAIL PAUL W. WALTER CHARLES M. WHITE WHITING WILLIAMS DR. CHAUNCEY W. WYCKOFF

Monorary Trustees

RAYMOND Q. ARMINGTON JOHN W. BARKLEY BALLARD I. BRADY SIDNEY B. CONGDON ELLWOOD H. FISHER WALTER M. HALLE WARREN J. HENDERSON NATHANIEL R. HOWARD PHILIP R. MATHER JOHN P. McWILLIAMS SEVERANCE A. MILLIKIN JAMES L. MYERS LOUIS B. SELTZER ROBERT A. SITERLY HARRIE S. TAYLOR HERMAN L. VAIL

The Hiram House

ESTABLISHED 1896

FOR CHARACTER, FAMILY AND NEW HORIZONS

33775 Harvard Road Chagrin Falls, Ohio 44022 Telephone (216) 831-5080

August 3, 1968

Rabbi Daniel Silver 2841 Weybridge Avenue Cleveland, Ohio 44120

Dear Rabbidsilver:

On behalf of The Hiram House, it is with great pleasure that I advise you of your election to the Board of Trustees at our Annual Meeting, May 25, 1968. I shall look forward to the privilege of introducing you to the rest of the Board in person at our next meeting.

The Hiram House is always in need of persons of your caliber to assist in formulating the necessary plans and in making the decisions which will keep Hiram House the vigorous and progressive organization it has always been.

The Board is eagerly looking forward to working with you and to a long and mutually satisfying relationship.

Paul W. Walter,

President

Sincerely

Officers

PAUL W. WALTER President

WILLARD W. BROWN Vice-President

LEWIS E. FRANCKLE Vice-President

COLONEL EDWIN C. HIGBEE
Vice-President

LAURENCE E. OLIPHANT, JR. Vice-President

THEODORE G. THOBURN

FRANK J. HENTEMANN Assistant Treasurer

KENNETH L. BONSELL Secretary

MRS. ELDON WINKLER President of Women's Board

KENNETH L. BONSELL Executive Director of Hiram House Camp

Board of Trustees

JOHN H. ALLEN ROBERT E. BINGHAM WILLIAM W. BOORSE PAUL W. BRIGGS WILLARD W. BROWN COURTNEY BURTON LLOYD G. BUTLER MICHAEL E. CARGILE NEIL J. CAROTHERS FREDERICK M. COLEMAN CHARLES A. DILLEY LEWIS E. FRANCKLE DR. HAROLD W. FULK CLARENCE L. GAINES HOMER W. GILES RICHARD A. GOTTRON JAMES C. HARPER WADE C. HELMS COLONEL EDWIN C. HIGBEE JOHN B. HOLLISTER, JR. JOHN P. HOMCHIS, JR. LEE C. HOWLEY DR. EDWIN P. KENNEDY HERBERT H. KENNEDY SAMUEL B. KNIGHT SAMUEL D. LLEWELLYN ROBERT L. MANNERS ROBERT L. MUSSER LAURENCE E. OLIPHANT, JR. CHARLES PAUGH JOHN G. PEGG ROBERT S. PILE DR. BERNARD ROMAN DR. ARTHUR F. RITCHEY RABBI DANIEL J. SILVER SIDNEY H. SMITH A. A. SOMMER, JR. JOHN F. STAFFORD DR. DONALD B. SWEGAN JAMES R. TANNER THEODORE G. THOBURN JOHN S. TRIMBLE THOMAS V. H. VAIL PAUL W. WALTER CHARLES M. WHITE WHITING WILLIAMS DR. CHAUNCEY W. WYCKOFF

Monorary Trustees

RAYMOND Q. ARMINGTON
JOHN W. BARKLEY
BALLARD I. BRADY
SIDNEY B. CONGDON
ELLWOOD H. FISHER
WALTER M. HALLE
WARREN J. HENDERSON
NATHANIEL R. HOWARD
PHILIP R. MATHER
JOHN P. McWILLIAMS
SEVERANCE A. MILLIKIN
JAMES L. MYERS
LOUIS B. SELTZER
ROBERT A. SITERLY
HARRIE S. TAYLOR
HERMAN L. VAIL

The Hiram House

ESTABLISHED 1896

FOR CHARACTER, FAMILY AND NEW HORIZONS

33775 Harvard Road Chagrin Falls, Ohio 44022 Telephone (216) 831-5080

September 24, 1968

MEMORANDA

TO: MEMBERS OF THE BOARD OF TRUSTEES

FROM: PAUL W. WALTER, PRESIDENT

- A. The enclosed report of the recent periodic self-study of The Hiram House has just been received from the Review Panel. Please study it in preparation for any discussion at our next Board meeting.
- B. The next meeting of The Hiram House
 Board of Trustees will be held at
 12:00 noon on Monday, October 28, 1968
 in the Community Room of the Cuyahoga
 Savings Building, downtown Cleveland.
 Please reserve this date in your calendar.
 Another notice with a return card will
 be mailed you in mid-October.

Officecs

PAUL W. WALTER President

WILLARD W. BROWN Vice-President

LEWIS E. FRANCKLE Vice-President

COLONEL EDWIN C. HIGBEE
Vice-President

LAURENCE E. OLIPHANT, JR.
Vice-President

THEODORE G. THOBURN
Treasurer

FRANK J. HENTEMANN Assistant Treasurer

KENNETH L. BONSELL Secretary

MRS. ELDON WINKLER President of Women's Board

KENNETH L. BONSELL Executive Director of Hiram House Camp

September 26, 1968 Mr. Paul W. Walter, President The Hiram House 33775 Harvard Road Chagrin Falls, Ohio 44022 Dear Paul: I am sorry that a meeting of the Board of the Hebrew Union College, Cincinnati, Ohio on Monday, October 28th precludes my being with you at the Board Meeting. I simply want to indicate that my absence will in no way indicate any lack of interest. With all good wishes, I remain Sincerely, DANIEL JEREMY SILVER DJS:rvf

Board of Trustees

JOHN H. ALLEN ROBERT E. BINGHAM WILLIAM W. BOORSE PAUL W. BRIGGS WILLARD W. BROWN COURTNEY BURTON LLOYD G. BUTLER MICHAEL E. CARGILE NEIL J. CAROTHERS FREDERICK M. COLEMAN CHARLES A. DILLEY LEWIS E. FRANCKLE DR. HAROLD W. FULK CLARENCE L. GAINES HOMER W. GILES RICHARD A. GOTTRON JAMES C. HARPER WADE C. HELMS COLONEL EDWIN C. HIGBEE JOHN B. HOLLISTER, JR. JOHN P. HOMCHIS, JR. LEE C. HOWLEY DR. EDWIN P. KENNEDY HERBERT H. KENNEDY SAMUEL B. KNIGHT SAMUEL D. LLEWELLYN ROBERT L. MANNERS ROBERT L. MUSSER LAURENCE E. OLIPHANT, JR. CHARLES PAUGH JOHN G. PEGG ROBERT S. PILE DR. BERNARD ROMAN DR. ARTHUR F. RITCHEY RABBI DANIEL J. SILVER SIDNEY H. SMITH A. A. SOMMER, JR. JOHN F. STAFFORD DR. DONALD B. SWEGAN JAMES R. TANNER THEODORE G. THORURN JOHN S. TRIMBLE THOMAS V. H. VAIL PAUL W. WALTER CHARLES M. WHITE WHITING WILLIAMS DR. CHAUNCEY W. WYCKOFF

Konorary Trustees

RAYMOND Q. ARMINGTON JOHN W. BARKLEY BALLARD I. BRADY SIDNEY B. CONGDON ELLWOOD H. FISHER WALTER M. HALLE WARREN I HENDERSON NATHANIEL R. HOWARD PHILIP R. MATHER JOHN P. McWILLIAMS SEVERANCE A. MILLIKIN JAMES L. MYERS LOUIS B. SELTZER ROBERT A. SITERLEY HARRIE S. TAYLOR HERMAN L. VAIL

The Hiram House

ESTABLISHED 1896

FOR CHARACTER, FAMILY AND NEW HORIZONS

33775 Harvard Road Chagrin Falls, Ohio 44022 Telephone (216) 831-5080

November 18, 1969

MEMORANDUM

TO: MEMBERS OF THE BOARD OF TRUSTEES

FROM: PAUL W. WALTER, PRESIDENT

Because of two important decisions which our board should make before the end of the year I am calling a meeting for Monday, December 1. 1969 at 12 Noon. It will be a luncheon meeting catered by Robert Pile at the Community Room of the Cuyahoga Savings Building, No. 1 Erieview Plaza at the corner of East 9th Street and St. Clair Avenue.

The two main topics to be discussed and voted upon are:

- 1. Proposed amendment to the Greater Cleveland Neighborhood Centers Code of Regulations (see enclosure) to reallocate the basic budget of the member agencies.
- 2. Proposed review of present systems of accounting and all internal procedures with the possibility of implementing any changes deemed necessary by the study. (The brochure of one of the consultants considered is enclosed for your information.)

Please keep December 1 open on your calendar and indicate your intentions on the enclosed card. This is a very important meeting and I trust you will be there.

Officecs

PAUL W. WALTER President

WILLARD W. BROWN Vice-President

LEWIS E. FRANCKLE Vice-President

COLONEL EDWIN C. HIGBEE

LAURENCE E. OLIPHANT, JR.
Vice-President

THEODORE G. THOBURN

FRANK J. HENTEMANN Assistant Treasurer

KENNETH L. BONSELL Secretary

MRS. ELDON WINKLER President of Women's Board

KENNETH L. BONSELL Executive Director of Hiram House Camp



GROUP SERVICES PERIODIC REVIEW PANEL I FINANCIALLY PARTICIPATING AGENCIES DIVISION

REVIEW REPORT

AGENCY: Hiram House Camp

FROM: February 26, 1968 TO: September 3, 1968

SOURCES OF INFORMATION:

Agency Self-Study Report and meeting with agency representatives

Excerpts Highlighting the Agency's Self-Study

Agency background: Hiram House was a settlement located in the innercity until the late forties. Urban renewal activities in the area at that time were forcing the agency to make a decision in regard to relocation of its physical facility. Therefore, a study was made to determine its future location in order to avoid duplication of existing settlement house services. The Lindemann Study, as it came to be known, recommended that the agency discontinue its services in the inner city and concentrate on development of its camping facilities and program. With formation of the Neighborhood Settlement Association (NSA), another recommendation of the study, Hiram House was designated to provide camping program and facilities for member agencies of NSA. Since 1948 this has been the primary function of Hiram House. Through the years the agency has also included school camping programs and camping for community groups requesting its resources. Recent significant extension of service has included school camping for the Cleveland Board of Education and day camping funded by the Council for Economic Opportunity.

A year-round constructive educational facility is provided by Hiram House where children and adults learn to live cooperatively in a healthy outdoor atmosphere. Clientele is drawn from communities of the Greater Cleveland United Appeal area, principally Cuyahoga County. The agency views the unique nature of its program to be in the provision of a setting in which there is an attempt to maintain a racial-cultural-ethnic balance. However, there is concern expressed by the Board and administration of Hiram House about the increasing difficulty of maintaining a racial balance due to the population shifts in the inner-city from which it draws a large part of its clientele. Efforts have been made to interest parochial and suburban schools in the use of the camp. GCNCA affiliates are given first choice in the summer camp program and if quotas are not met, openings are filled by other community requests. About 75-85% of GCNCA affiliates are provided with camping services by Hiram House. The fee schedule reflects differential charges for regular camp sessions for GCNCA clients and those in suburban areas. All other requests are serviced on contract according to facilities and services required. The agency anticipates raising its fees for the 1968 camping season.

Increase in general population has created a related increased demand for use of the camp. This is illustrated by the number of camper days in 1963 which totalled 28,354 as contrasted with 38,046 in 1967. School camping sessions have gone from 7 weeks in 1963 to 22 weeks in 1967. To provide facilities and program to meet these stepped-up requests for service, an ongoing camp development program was started in 1957. As a result expanded and winterized facilities provide for up to 256 children per session and week-end camping service to community groups throughout most of the year.

The formation of a teacher-training program, whereby teachers eventually will receive accreditation for working in the school camping program and with emotionally disturbed children through anticipated cooperation with Beech Brook, a neighboring facility which has offered the use of its professional personnel in this area, is fast reaching the stage of actual accomplishment. In addition, Hiram House Camp is involved in a greatly expanding school camping program which will utilize the physical facilities and personnel of the camp in cooperation with the personnel of the School Boards to provide a more rewarding experience for the teachers and students involved.

The increased interest on the part of the Cleveland school system in out-door education means a potential of 35,000 campers per year if funding becomes available for children residing outside target areas now served. The present programs are funded under Title III of the Elementary and Secondary Education Act of 1965. However, this source of funding presents uncertainties in planning for the agency in terms of guaranteed income. Private agencies and community groups are turned away in order to give priority to public agencies for these programs. The schools see this program more and more as a vital learning experience for the child and the teacher in terms of the changed celationship which comes about after an experience of living in a group, and related educational value of this setting. The problem that the Board foresees is the possibility that its plans to expand facilities will be jeopardized unless there is an ongoing source of funds, such as could be allocated through a school district budget. Tax funds cannot be used for camping programs under present Ohio Code.

Hiram House regards its most urgent unmet needs to be:

- 1. More adequate funds to keep up ongoing maintenance and to service special physical facilities which require additional attention.
- 2. Ongoing source of income for school camping programs so that the uncertainty of Federal funding can be avoided.

CONCLUSIONS

- 1. Hiram House Camp is carrying out the functions of providing camping for GCNCA agencies as projected in its reorganization. Also during the past two years, summer day camp programs have been added under the Cleveland Board of Education and CEO. The GCNCA agencies served by Hiram House are from the inner city. The Camp has encouraged individual registration through several schools, and accepted individual registrations in order to help the Camp integrate. Each camping session strives for a representative cross section of racial and socio-economic groups. However, the one-week suburban sessions tend to have a majority of white youngsters.
- 2. Hiram House Camp is making camping services available to an increasing number of young people by extending camping experiences to the Cleveland and Orange School Boards as a part of the classroom experience of sixth graders. The agency sees a need for a more adequate leadership training for school camping programs. Teachers are often not acquainted with camp life or the group skills needed in the setting. This can have a negative affect on both pupils and teachers.

Recently the position of Executive Director has been created which requires masters level training in education administration with experience in the field of social work or recreation (with emphasis on camping). The position of program director has been made full-time as a result of expanded year-round programs and anticipation of a proposed teacher-training program. Volunteers, 150 at various times during the year, help with conservation and maintenance; and serve as relief counselors, craft counselors, etc. Annual training sessions are provided for summer staff. Formal courses for full and part-time staff are authorized and subsidized by the agency.

The Board of Directors is responsible for setting policy, fund-raising and administration. Its membership is made up of men on professional, executive and managerial levels, many of whom have served for a number of years. There is no provision for rotation of board membership, nor is there a balance reflecting representation of the clientele served and the community-at-large. The agency is dependent on Board members for continued support in fund raising, one of the major reasons why its composition does not reflect clientele or areas served. The Board meets twice a year and reports that a little more than half the membership attends these meetings. Committees are Executive, Finance, Capital Accounts, Nominating and Special as determined. The Executive Committee meets with the agency director and is on call according to need for policy decisions. An auxiliary Women's Board meets once a month and with the Board of Directors once a year. The purpose of the Woman's Board is fund-raising and service, particularly as related to housekeeping functions of the camp.

In 1966 Hiram House was requested to provide administrative services to Camp Cleveland such as staffing, budget preparation, program planning and supervision, camper registration and clerical functions. The request for this service was made by the Camp Cleveland Committee and will be provided again in 1968. Since Hiram House functions independently of other camps maintained by GCNCA, the agency sees no necessity at the present time for coordination with other GCNCA camps.

There is a total of 600 acres available to Hiram House which represents the combined holdings of the Orange school system, Beechbrook and Hiram House. The latter's 200 acres meets the American Camping Association requirements of one acre per child in camp. Problems come with maintenance of this land which gets such intensive year-round use. In order to enable campers to have the experience of living among things they read about, the camp provides physical facilities (Covered Wagon Circle, Fort Henderson, etc.) which requires additional maintenance costs. The agency views additional funding for a more adequate maintenance staff as one of its most urgent unmet needs. Some maintenance care is provided by the Board such as care of the animals housed at the camp. The Board of Directors can continue to raise capital funds but is not able to meet the costs of increased maintenance services.

Although the agency has adequate facilities for the time being, it is anticipating the lease of an additional camp site. Planned program facilities now under consideration are: a covered riding area, large wooden or metal Indian tepee, a tree house, a treasure island, a new cabin and further winterizing of facilities. There is also need for additional staff resident quarters and expanded office facilities.

-4-Hiram House Self-Study Report The agency has a 45 member Board which is to be commended for its excellent financial support of, and creative interest in the agency. The Board meets twice a year and carries responsibility for raising money, setting policy and administration. It is composed primarily of members-at-large with representation from GCNCA sources and service groups. The local school systems hold ex officio membership. The Board operates in this manner because it carries a commitment to fund raising especially for capital expansion. There is no systematic rotation and many members have served for 15 or more years. Over the past five years, with the support of GCNCA, staff has been strengthened by upgrading the top position to that of Executive Director, (with the requirement of a Master's Degree) and by making the program director a year-round position. Staff training sessions are provided, and the agency pays for relevant courses taken by staff at academic and other recognized training centers. Staff salaries are well within the Federation range especially for the higher grade positions which fall in the upper half of the Federation range; others fall below the midpoint. Hiram House Camp is interested in furthering camping in the Cleveland area as evidenced through its cooperation in assuming responsibility for administering Camp Cleveland and its long range consideration of what expansion would be needed if all sixth grades in the Cleveland School system were to participate in a camping program. RECOMMENDATIONS Hiram House Camp should have a designated number of camping sessions per summer all open to both city and suburban children. The Federation's Human Relations Committee and its staff is an excellent resource in matters relating to integration. Hiram House should solicit the support and cooperation of GCNCA, the Welfare Federation and the Cleveland School Board in approaching local colleges or universities regarding the possibility of setting up summer and other institutes and/or courses to prepare teachers for camping experience. These should be designed to give credit, if possible. The Committee recommends that the Board be recognized to include re-3. presentatives from all socio-economic and racial groups served, in keeping with the Welfare Federation "Guides for Policy and Practice on Interracial and Intercultural Relations" approved by the Board of Trustees, March 6, 1964. It also recommends the regular rotation of Board members. Such actions would bring the Hiram House Board into conformity with the pattern of other agencies in the Federation. Hiram House should continue to maintain the level for salaries which it has achieved. This is necessary if the agency is to attract and retain the competent and well qualified staff necessary to its particular operation and undergirding its long-range developmental plans.

-5-Hiram House Self-Study Report

5. In view of the agency's need for more funds for maintenance and special facilities, the Committee suggests that the agency undertake a cost analysis of its operations. Individual, group and school camping fees might then be adjusted to more equitably cover these expenses.

Review Panel Membership

Stephen A. Kaufman, Chairman Miss Louise Brown Wilson J. Clark Gladstone Chandler David Fulton Ralph Gillen
Ellsworth H. Harpole
John Nagy
Mrs. Frank Uible
Stanley Wertheim

Mrs. Cynthia H. Moore, Secretary C. B. Olmsted

THE WELFARE FEDERATION

SERVING THE CLEVELAND METROPOLITAN AREA

1001 HURON ROAD CLEVELAND, OHIO 44115 TELEPHONE 781-2944 AREA CODE 216

ROBERT M. GINN President

MRS. CLARK E. BRUNER A. A. SOMMER, JR. Vice Presidents

W. BRADDOCK HICKMAN Treasurer

W. T. McCULLOUGH Executive Director

COMMUNITY PLANNING AND DEVELOPMENT DIVISION HAROLD E. BOEHM Chairman

COMMUNITY SERVICES DIVISION MRS. FRANK H. PORTER Chairman

FINANCIALLY PARTICIPATING AGENCIES DIVISION NELS C. NELSON Chairman

M-E-M-O-R-A-N-D-U-M

September 15, 1968

TO: Mr. Walter C. Kelley, Jr. Chairman Group Services - Local Review and Allocation Committee

FROM: Mr. Stephen A. Kaufman, Chairman Periodic Review Panel I

RE: Special Recommendation Resulting From Hiram House Camp Periodic Review

Nearly six months were required for the completion of this Review. A number of times the members found themselves confronted with issues, highlighted by the Review, which go beyond one camping agency. As a result the panel is submitting the following recommendation to the Group Services-Local Review and Allocation Committee with the suggestion that it be forwarded to the appropriate divisions within the Federation.

Steps should be taken to assure that the total camping needs and resources of the Greater Cleveland area will continue to be viewed comprehensively and regularly as was done by the Camping Committee of the Group Services Council. Some areas needing consideration include:

- A. Implementation of the Camping Study which was completed under the Group Services Council.
- B. Coordination of school camping programs as they expand so that there is maximum utilization of existing facilities before camps expand individually.
- C. Review of practices in relation to camp funding by the Welfare Federation and a policy recommendation.
- D. A comparative cost study is desirable because of the wide range in camp fees between the various camps.
- E. Within this framework the GCNCA should be encouraged to coordinate all camping programs, both day and residential, for its member agencies.



SAK: CHM/mk