

## Daniel Jeremy Silver Collection Digitization Project

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MS-4850: Daniel Jeremy Silver Papers, 1972-1993.

Series III: The Temple Tifereth-Israel, 1946-1993, undated. Sub-series A: Events and Activities, 1946-1993, undated.

Reel Box Folder 43 13 636

Staff meetings, minutes, 1989.

NOTES OF STAFF MEETING, MAY 10, 1989

PRESENT WERE CLAUDIA FECHTER, BRUCE

SHEWITZ, MERRILL GROSS, RABBIS BEN KAMIN,

ROSIE HAIM & DANIEL J. SILVER. MARILYN

BEDOL NOT PRESENT BECAUSE OF ILLNESS.

THE TWA BOARD FOR THE LUNCHEDN AT OAKWOOD.

TEMPLE RELIGIOUS SCHOOL BOARD MEETING WAS DISCUSSED. AT THE MEETING THE CURRICULUM COMMITTEE IS GOING TO PRESENT TENTATIVE IDEAS FOR CURRICULUM FOR NEXT YEAR. BEN WAS GOING TO RECOMMEND HEBREW BOOKS.

MEETING WOULD BE MOSTLY ON CURRICULUM.

MERRILL GROSS WAS GOING TO ATTEND THE FAIR SHARE COMMITTEE MEETING ON THURSDAY. HE WOULD SET UP A PROGRAM.

RABBI SILVER TALKED ABOUT THE BUDGET COMMITTEE MEETING ON THURSDAY AT 7:30. RABBI TOLD MERRILL THAT HE HOPED HE WOULD BE MORE SPECIFIC THAN AT THE LAST MEETING. NO ONE TALKED TO RABBI SILVER ABOUT THE BUDGET. BRUCE JUST HEARD ABOUT THE BUDGET TODAY. IT SOUNDED LIKE EVERYONE HAD BEEN CONTACTED BUT DJS AND BRUCE. MERRILL SAID BILL JOSEPH AND KEITH LIBMAN WOULD CONTACT DJS AND THEY WOULD WORK WITH MERRILL GROSS. LEW FRAUENTHAL ALREADY WORKED WITH BEN AND ALICE AND ROSIE. MERRILL SAID WE WILL DO THE BEST WE CAN AND IF WE CANNOT GET ENOUGH INFORMATION WILL CANCEL MEETING. SAID THAT SUSIE HAD BEEN OUT BECAUSE HER CHILDREN HAD CHICKEN POX AND DIDN'T GET THE FIGURES TOGETHER. SAID IT WAS NOT AN EASY SITUATION. DJS WANTED MERRILL TO CONTACT HIM BEFORE NEXT BUDGET MEETING DATE SET.

ROSIE WAS GOING TO DO THE STONE BABY NAMING.

ON SATURDAY BEN & ROSIE WERE GOING TO DO
THE BAR MITZVAHS FOR BRYAN SHEA & ADAM
KIRSCHENBAUM.

ROSIE CONTACTED EUDI TRACEY ABOUT HER SERMONETTE ON SUNDAY, TO BE CHANGED BECAUSE IT WAS NOT WHAT THE TEMPLE WANTED.

MONDAY, MAY 15, WOULD BE CONFIRMATION
DINNER WITH RABBIS AT 7 PM AT BRANCH.
RANDI GRODIN WAS TAKING CARE OF DINNER,
SERVING ETC. AS FAR ASPROGRAM, THEY
WOULD PASS OUT THE CONFIRMATION PARTS AND
DJS WOULD EXPLAIN THE GUIDELINES ABOUT
REHEARSAL SETUP.

MEMBERSHIP SURVEY COMMITTEE MEETING WAS TO BE HELD SACHS' HOME.

THESDAY, MAY 18, WOULD BE FIRST CONFIRMATION
REHEARSAL. STUDENTS ARRIVE AT 4 IN TIME
FOR JUICE ETC., REHEARSAL STARTS AT 4:15.
MERRILL ASKED HOW SANCTUARY WAS TO BE
SET UP. DJS SAID NO SETUP EXCEPT FOR THE
2 STEPS TO THE PULPIT FOR THE FIRST
REHEARSAL.

MUSEUM COMMITTEE MEETING AT 7:30 ON WEDNESDAY, MAY 17, DISCUSS DOCENT TRAINING PROGRAM.

FRIDAY, MAY 19, RALLY SABBATH. EVENING
WILL BEGIN WITH MEMBERS OF THE HIGH SCHOOL
CLASS READING FRIDAY NIGHT SERVICE FROM
UPB. CONCLUDE WITH SCHOOL INVOLVEMENT &
A REPORT BY BEN TO ANNOUNCE TOP WINNERS &
AWARDS. DJS TO CLOSE EVENING. REFRESHMENTS WILL BE IN SOCIAL HALL.

BEN WOULD MAKE A LIST OF ANNOUNCEMENTS FOR DJS FOR RALLY NIGHT.

CLAUDIA ASKED THAT NO FOOD OR DRINK BE
PLACED ON LIBRARY SHELVES SINCE THEY HAVE
BEEN CLEANED. JEWISH LIBRARIANS ARE
MEETING ABOUT PLANS IN COMMUNITY & WHAT
THEY CAN DO ABOUT COMMUNITY'S 150TH
CELEBRATION. SHE WELCOMES ANY IDEAS.

BRUCE ASKED ABOUT THE THANKSGIVING SERVICE, WHETHER HE SHOULD FIGURE IT IN HIS BUDGET. TOLD TO LEAVE A LINE AND THEY WILL DELETE IF THEY HAVE TO. DON'T KNOW WHO IS GOING TO HAVE SERVICE THIS YEAR SINCE MORE CHURCHES ARE INVOLVED.

DJS ASKED ROSIE TO FIND OUT WHEN WE GET THE BOOKS FOR THE ANNUAL MEETING (AHS BIOGRAPHY) ALSO TO TELL BASIC BOOKS IT IS THEIR RESPONSIBILITY FOR ANY BOOK SIGNING PARTIES.

MERRILL GROSS REPORTED A BEQUEST FROM
ESTATE OF EDITH STEIN FOR \$5,000 and
A REQUEST FOR A BRONZE PLAQUE IN MEMORY OF
ALBERT & EDITH STEIN. DJS SAID TO GIVE
THEM A PLAQUE.

MERRILL ALSO REPORTED RUTS IN BRANCH DRIVEWAY TO BE REPAIRED.

MERRILL & BEN WERE TO HAVE A MEETING TO
DISCUSS TELEPHONE, THAT SOMEONE IS HERE AT
ALL TIMES DURING THE LUNCH HOURS TO ANSWER.
CALL FORWARDING WAS CANCELLED AT BRANCH.

CLAUDIA REPORTED FRED RIVCHUN CREATING A

NEW PLAQUE AND SHE WONDERED IF WE SHOULDN'T

HAVE RACHEL LEA KENDIS ON THE PLAQUE SINCE

THEY PROVIDED MONEY FOR CHILDREN'S BOOKS.

DJS SAID LEAVE AS IS.

NOTES ON STAFF MEETING OF MAY 17, 1989

PRESENT: RABBIS SILVER, HAIM, KAMIN, MARILYN BEDOL, BRUCE SHEWITZ,

CLAUDIA FECHTER, MERRILL GROWN

CLAUDIA REPORTED THAT THE MUSEUM COMMITTEE WILL DISCUSS THE DOCENT CORPS AND THE BUDGET.

NOT ON THE CALENDAR, MONDAY, MAY 22, THERE IS A TEFTY MEETING.

BLOODMOBILE WILL BE HERE AT BRANCH ON THURSDAY, MAY 25 FROM 1 TO 7.

ALYSSA SHON BAT MITZVAH HAS BEEN POSTPONED TO AN INDEFINITE DATE.

DJS ASKED MERRILL HOW MANY WERE COMING TO CONFIRMATION DINNER, AND MG DID NOT KNOW, WAS ASKED TO FIND OUT AND GET BACK TO DJS WITH A FIGURE.

BRUCE SHEWITZ ASKED THAT HE BE INFORMED OF THE WEDDINGS AND THE MUSIC AT THE TEMPLE. HE WANTS TO GUIDE THEM AWAY FROM BROADWAY AND POPULAR MUSIC, JUST A GUIDELINE. BRUCE TO CALL WALTER KROHNGOLD ABOUT MUSIC FOR HIS WEDDING ON MAY 28.

RABEI HAIM BROUGHT UP THE QUESTION OF A LOAN TO EUDI TRACEY, \$2,000, CASH FLOW PROBLEM. MARILYN BEDOL SAID THAT ON A POLICY LEVEL IT MIGHT PRESENT A PROBLEM SINCE IT HADN'T BEEN DONE BEFORE, BUT MERRILL GROSS AND JIM REICH HAVE DONE THIS BEFORE, SO MARILYN APPROVED. APPARENTLY TEMPLE WILL CO-SIGN FOR A LOAN. MARILYN'S APPROVAL WAS WHOLE-HEARTED SINCE SHE KNEWS EUDI PERSONALLY.

RABBI HAIM ALSO WANTED TO REMIND EVERYONE THAT THE EULLETIN WILL COOME OUT ONCE A MONTH AND TO GIVE HER INFORMATION AS SOON AS POSSIBLE, ALSO TO READ THE PROOFS QUICKLY AND GET THEM BACK TO HEF. MISTAKES ARE BEING CAUGHT TOO LATE. NEW BULLETIN PERSON COMING IN THIS WEEK, ELLEN WHITEHILL.

BEN KAMIN REPORTED THAT THE MIRSCHENBAUM FAMILY DONATED A SMALL SIZED STOOL TO THE TEMPLE FOR PEOPLE WHO WERE VERY SMALL, AS WAS ADAM, A VERY PRACTICAL GIFT. DJS TOLD MERRILL GROWN TO WRITE THE THANK YOU LETTER.

DISCUSSION ON THE ALYSSON SHON BAT MITZVAH WHICH HAS BEEN POSTPONED. SERIOUS PROBLEMS WITH PARENTS WHO ARE DIVORCED AND VERY BITTER. BEN THINKS GIRL IS BEING PULLED APART BY PARENTS AND THAT SHE IS AT THIS TIME TOTALLY UNABLE TO STAND ON THE PULPIT AND DELIVER THE SERVICE. SHE COLLAPSED AT THE FIRST REHEARSAL. THE GIRL IS EMOTIONALLY INCAPACITATED. BEN AND MERRILL BOTH LISTENED TO MR. SHON, BUT HE WAS TOLD DECISION WAS FINAL TO POSTPONE THE BAT MITZVAH. MERRILL REPORTED THAT THEY WERE BEHIND \$2,000 ON DUES BUT WAS ASSURED BY MR. SHON THAT THAT WOULD BE PAID BEFORE THE BAT MITZVAH. DJS SAID BEN SHOULD REACH THE CHILD AND WORK WITH THE CHILD.

RABBI SILVER RECEIVED A NOTE FROM JOHN GIBBONS ABOUT NON-USE OF THE SITTING ROOM BY THE WOMEN FOR CONFIRMATION BECAUSE OF ASBESTOS.

DJS MADE DECISION TO USE ROOM SINCE IT IS FOR ONLY A VERY SHORT TIME.

IT IS USED ABOUT ONCE A YEAR FOR HALF AN HOUR AT TOPS.

RABEI SILVER REPORTED HE WILL BE IN THE HOSPITAL FROM THURSDAY UNTIL
MONCAY. EVERYONE HAS THEIR ASSIGNMENTS SO THERE SHOULDN'T BE ANY
FOUL-UPS. HE IS GOING IN FOR A NEW PROCEDURE, NOTHING DANGEROUS, UNUSUAL
BUT NOTHING THAT SHOULD CONCERN ANYONE AT THE TEMPLE ABOUT HIS HEALTH OR
ANYTHING ELSE.

MERFILL GROSS IS TO CALL RABBI SILVER REGARDING FUNERALS OR ANYTHING ELSE.

THERE WAS A DISCUSSION ABOUT "VANDALISM" IN THE LIBRARY DURING SERVICES.

IT WAS DETERMINED THAT IT WAS NOT VANDALISM BUT DISARRAY OF BOOKS ETC.

RABBI SILVER SAID TO DO NOTHING ABOUT IT. MERRILL GROSS SAID IT WILL BE
TAKEN CARE OF BY BEN, PROBABLY IN A LETTER SUGGESTING THAT THE PARENTS ARE
RESPONSIBLE FOR THE BUILDING. IF SOMETHING HAPPENS TEMPLE WILL ASSESS IT.

RABBI HAIM ASKED WHO SHOULD BE PHOTOGRAPHED AT THE ANNUAL MEETING BY THE PHOTOGRAPHER, GENINE SOGG. SOMEONE WAS GOING TO GIVE HER A LIST.

MEETING ENDED.



NOTES OF STAFF MEETING HELD MAY 24, 1989. PRESENT: MARILYN BEDOL, CLAUDIA FECHTER, ELLEN WHITEHILL, MERRILL GROSS, DANIEL JEREMY SILVER, ROSIE HAIM, BEN KAMIN

FAMILY SABBATHS: THERE WAS A CHANGE IN DATES. DATES NOW ARE JUNE 23,
JULY 21 & AUGUST 18. SINCE THE PACKET ALREADY WENT OUT WITH THE ORIGINAL
DATES TO THE TEMPLE CONGREGATION, THERE WILL HAVE TO BE AN IMMEDIATE MAILING
ABOUT THE CHANGE. RABBI SILVER SAID IT WAS IMPORTANT THAT EVERYONE THINK
THROUGH & CONTACT EVERYONE ELSE WHEN DATES ARE SET. ONE OF THE FAMILY
SABBATH DATES WAS SET FOR THE DAY AFTER THE TEMPLE PICNIC. THESE DATES
WERE SELECTED WITHOUT CHECKING WITH RABBI SILVER. IT WAS ALSO GUARANTEED
THAT EITHER RABBI KAMIN OR RABBI HAIM WOULD BE HERE EVERY DAY THIS SUMMER.

TEMPLE PICNIC: TO BE HELD ON THURSDAY, JUNE 15. TEMPLE MEN'S CLUB & RELIGIOUS SCHOOL ARE IN CHARGE. A MAILER WENT OUT WHICH INCLUDED TICKETS, INSTRUCTIONS, ETC.

ANNUAL MEETING: GUEST IS MARC RAPHAEL. HOTEL RESERVATIONS HAVE BEEN MADE. DINNER WILL BE AT THE SIEGLERS. MARC RAPHAEL DRIVING IN FROM COLUMBUS. RABBI SILVER ASKED ROSIE TO CHECK ON ARRIVAL OF BOOKS FOR THE MEETING. EVENING WILL BE MARILYN BEDOL'S. JUDY FRIEDMAN & HER HUSBAND WILL OPEN THE MEETING WITH CANDLELIGHTING, THEN MARILYN BEDOL WILL BE INTRODUCED. MARILYN AND MERRILL WOULD SET UP THE AGENDA FOR THE EVENING. MARILYN IS TO CONDUCT THE MEETING. RABBI SILVER SAID EVERYONE WWW WILL SPEAK SHOULD DO SO FOR ONLY A MINUTE OR A MINUTE AND A HALF SO THAT THE MEETING WILL MOVE ALONG, EXCEPT FOR MARILYN WHO HOPES TO TALK FOR 10 TO 12 MINUTES. THEN MARC RAPHAEL WILL SPEAK. RABBI SILVER SUGGESTED SETTING UP MEETING SO THERE WOULD BE NO QUESTION PERIOD. AFTER MARC'S TALK THE HOST WILL ANNOUNCE THE NEXT FIRST FRIDAY FOR JULY, A PICHEC WITH CLEVELAND OPERA AS ENTERTAINMENT. EVERYONE WILL THEN BE INVITED INTO THE ALL-PURPOSE ROOM FOR REFRESHMENTS. RABBI SILVER SAID TO PLAN FOR ABOUT 500 PEOPLE. CLARE SHAW HANDLING FLOWERS, RANDI GRODIN, FOOD. ROSIE ASKED WHETHER DARRELL HOLLAND HAS CALLED RABBI SILVER ABOUT FURTHER PUBLICITY FOR THE EVENING FOR THE PLAIN DEALER. HE DID NOT CALL AS YET. MARILYN ALSO ASKED JUDY FRIEDMAN TO SELECT 4 CR 5 PEOPLE AS HOST COUPLES TO GREET PEOPLE THE NIGHT OF THE ANNUAL MEETING.

CONFIRMATION: JUNE 9. THIS WILL BE A SHORTER SERVICE BECAUSE OF THE SMALLER NUMBER OF CONFIRMANDS. RABBI SILVER HOPES THEY WILL DO WELL SINCE 4 OR 5 OF THEM HAVE BEEN MISSING FROM EACH REHEARSAL. MERRILL GROSS IS TO TAKE CARE OF GETTING USHERS. CONFIRMATION BEGINS AT 10 AM, STUDENTS REQUIRED TO BE THERE AT 9:30. A COUPLE OF PEOPLE ARE TO BE SELECTED WHO WILL STAND IN THE FOYER AND TUNNEL TO DIRECT PEOPLE. BEN SAID THIS WOULD BE TAKEN CARE OF. THERE WILL BE AN ONEG IN THE SOCIAL HALL AFTERWARDS. BEN SAID IT HAS ALL BEEN PLANNED, FOOD, FLOWERS, FTC. GIRLS WILL GET DESSED IN RABBI KAMIN'S OFFICE. CONFIRMATION TO BE SET UP LIKE LAST YEAR. ROSIE IS TO TAKE 2 SMALL TOROT, ROLL THEM PROPERLY, AND LEAVE IN ARK.

RABBI ASKED FOR FLOWER TABLES TO BE ON THE PULPIT FOR NEXT CONFIRMATION REHEARSA

BAR & BAT MITZVAHS: RABBI SILVER HAS AN INTER OFFICE SCHEDULE OF BAR MINVAHS.

ASKED BEN FOR THE GREEN SHEETS FOR EACH CONFIRMAND. BEN TOLD HIM THEY WE'RE

WORKING ON THEM. AFTER RABBI SILVER HAS THEM THE THREE RABBIS WILL SIT DOWN

AND TALK ABOUT THEM.

BLOOD BANK: MERRILL GROSS SAID EVERYTHING WAS ARRANGED AS USUAL, RED CROSS WILL BRING FOOD IN. SAID HE DID NOT CONTACT CITY OF BEACHWOOD THIS YEAR. IT WAS DECIDED THAT WE SHOULD HAVE A POLICY TO DO THIS AUTOMATICALLY ANY TIME WE HAVE BLOOD BANK.

FRIDAY NIGHT SERVICE: ROSIE AND RABBI SILVER WILL CONDUCT.

CONFIRMATION 50TH REUNION: TO BE HELD AT THE BRANCH. EVERYTHING TAKEN CARE OF. EXECUTIVE CATERERS TAKING CARE OF FOOD. ESTIMATED THAT 55-60 PEOPLE ARE ATTENDING. MARILYN BEDOL HAS BEEN INVITED TO COME TO HAVDALAH SERVICE.

TMC ANNUAL MEETING: TO BE HELD AT 7 PM. THERE WILL BE A BUSINESS MEETING, NEW OFFICERS WOULD BE ANNOUNCED, FOLLOWED BY THE GUEST SPEAKER, MERLE POLLIS.

SUNDAY, JUNE 4: SILVER FAMILY TAKES OVER BRANCH.

ROSIE RECEIVED A LETTER FROM COMMUNITY INSTITUTE OF JEWISH STUDIES IN RE
GOING AHEAD WITH A COMMUNITY ADULT EDUCATION PROGRAM. IT WOULD BE HELD ON
MONDAY EVENINGS, 7:30 TO 8:15, A BREAK, AND THEN 8:30 TO 9:15. EXPECT ONE
RABBI FROM EACH CONGREGATION PER YEAR TO PARTICIPATE. THERE WILL BE TWO
SEMESTERS, FALL AND SPRING. THERE WILL BE 4 LAY PEOPLE FROM EACH CONGREGATION,
IN THE CASE OF THE TEMPLE ROSIE WILL BE THE 4TH. RABBI SILVER STATED THIS
IS NOT TO PRECLUDE OUR DOING ANYTHING ON MONDAY EVENINGS, SHOULD BE SCHEDULED
SO CONFIRMATION AND HIGH SCHOOL PROGRAMS DO NOT INTERFERE.

AUGUST FIRST FRIDAY: NEED DINNER HOSTS AND EVENING HOSTS, MARILYN BEDOL PROBABLY DINNER HOST. HONORARIUM FOR DR. ROTH IS \$1,000. DISCUSSED MONIES COMING FROM THE WILBERT LEVIN FUND. IF SO, CONNIE FRIEDMAN SHOULD BE ASKED WHETHER SHE WANTS TO HOST THE EVENING OR HAVE THE DINNER. MARILYN THOUGHT SINCE THE MONIES ARE COMING FROM THAT FAMILY THEY SHOULD HAVE THE PRIVILEGE OF SAYING YES OR NO.

HOSPITAL CALLS: SUGGESTION MADE TO HAVE HOSPITAL LIST TWICE A WEEK SINCE HOSPITAL STAYS ARE NOW MUCH SHORTER THAN THEY USED TO BE, ONE RABBI EACH OF THOSE CAYS TO COVER THE HOSPITAL LIST. ROSIE TO SEND OUT A LETTER TO ALL THE HOSPITALS ASKING IF THEY WILL GIVE US A LIST OF PEOPLE IN THE HOSPITAL.

ROSIE ASKED THAT THE CUSTODIAL STAFF BE INSTRUCTED TO CLEAN OUT THE ALL PURPOSE ROOM ON FRIDAY SINCE THERE IS A VERY TIGHT SCHEDULE ON SATURDAY.

RELIGICUS SCHOOL: REGULAR SCHOOL IS FINISHED. SUMMER SCHOOL WILL BE HELD
THE LAST 2 WEEKS IN AUGUST.

RABBI SILVER: NOT SCHEDULED TO GO INTO HOSPITAL SINCE HIS EYES WERE AS GOOD AS THEY WERE 6-9 WEEKS AGO SO MAY NOT HAVE TO GO IN FOR PLATINUM TREATMENT.

NOTES OF STAFF MEETING HELD MAY 31, 1989. PRESENT WERE: MARILYN BEDOL, BRUCE SHEWITZ, CLAUDIA FECHTER, ELLEN WHITEHILL, ROSIE HAIM, EEN KAMIN, DANIEL JEREMY SILVER

RABBISILVER CALLED ATTENTION TO THE CHANGE IN DATES OF FAMILY
SABBATH FOR THE SUMMER. BEN SAID MAILING IS GOING OUT WITH THE
REPORT CARD MAILING AND THAT IT SHOULD GO OUT BY THE LATEST
JUNE 1. HE ALSO SAID FAMILY SABBATHS IN SUMMER WILL BE JUST A
STRAIGHT SERVICE SINCE THERE IS NO SCHOOL TO DRAW PROGRAM AROUND.

TEMPLE PICNIC, JUNE 15 - TEMPLE MEN'S CLUB WORKING WITH ALICE LICKER
ON THE PICNIC. CONGREGANTS HAVE HAD THEIR MALLER WITH TICKETS,
THE SAME AS LAST YEAR. THERE WILL BE A DOUBLE PICNIC AREA & EACH
FAMILY HAS A DISCOUNT COUPON. TEMPLE WILL PROVIDE SOFT DRINKS.
MAN HAS BEEN CONTACTED ABOUT RUNNING THE GAMES.

CONFIRMATION REHEARSAL - BEN REPORTED ALL 8 KIDS WHO WERE MISSING SHOWED UP AT TUESDAY'S (MAY 30) REHEARSAL. HE SAID REBECCA HIBSHMAN WAS HAVING TROUBLE WITH HER TORAH PORTION. BEN IS TO WORK WITH REBECCA TODAY AT CONFIRMATION REHEARSAL. PRESENT AT REHEARSAL WILL BE ROSIE, BEN, RIVKA TAUB AND SIMA FINGERHUT.

RABBISILVER ASKED BEN TO TAKE THE SANDERS B/M ON JUNE 17.

BLOOD BANK WAS HELD MAY 25, ESTIMATED THERE WERE ABOUT 70 PEOPLE.

RABBISILVER ASKED BEN AND ROSIE TO HANDLE SERVICES FRIDAY.

ON WEDNESDAY, JUNE 7, A BUDGET MEETING WILL EE HELD AT THE MAIN TEMPLE AT 5:30. A DISCUSSION WAS HELD ON CONFUSION IN CLEARING DATES. BEN SUGGESTED THAT SINCE SO MUCH OF THE ADMINISTRATIVE WORK IS BEING DONE HERE AT THE BRANCH PERHAPS CALENDAR SHOULD BE HANDLED BY SCHOOL OFFICE AND THEY SHOULD INFORM MAIN TEMPLE INSTEAD OF THE OTHER WAY AROUND. MARILYN WILL DISCUSS THIS WITH MERRILL.



ROSIE REPORTED THAT BOOKS FOR THE ANNUAL MEETING SHOULD ARRIVE AT THE TEMPLE TODAY.

RABBISILVER ASKED ROSIE WHO IS TAKING MARC RAPHAEL TO THE SIEGLER'S ON FRIDAY EVENING. SHE SAID SHE HAD A CALL IN TO MARC. SHE IS TO CHECK THIS THROUGH AND REPORT TO RABBISILVER.

MARILYN BEDOL ALL SET FOR ANNUAL MEETING AS IS JUDY FRIEDMAN.

MEETING SHOULD TAKE ABOUT 35-40 MINUTES. MARILYN IS GOING TO SPEAK
FOR ABOUT 15 MINUTES; THERE WILL BE KIDDUSH, NOMINATING COMMITTEE
REPORT, ABOUT A MINUTE AND A HALF FROM BEN AND ROSIE, TIME FOR THE
MANDEL AND GROSS AWARDS AND FOR RABBISILVER. MARC RAPHAEL WILL
SPEAK. HE IS STAYING AT HONORS HOTEL. PLANS ARE BEING MADE FOR
AN ATTENDANCE OF 300-400 PEOPLE.

SINCE THE FIRST FRIDAY PROGRAM FOR AUGUST IS BEING FUNDED BY THE LEVIN FUND, RABBISTLVER ASKED ROSTE WHETHER SEE HAS GOTTEN IN TOUCH WITH CONNE FRIEDMAN - NOT YET.

WE ARE NOW GETTING HOSPITAL LISTS TWICE A WEEK. RABBISILVER SAID SOMEONE SHOULD VISIT ON TUESDAY AND FRIDAY.

CLAUDIA REPORTED A.H.SILVER DISPLAY IS READY IN SHOW CASE. ASKED IF WE CAN SAY SOMETHING FROM THE PULPIT ABOUT MINAH KULBER'S WORK ON THIS DISPLAY.

SHE IS HAVING A MEETING WITH THE HISTORICAL SOCIETY TO DISCUSS GRANT MONEY TO MICROFILM A.H.SILVER ARCHIVES. BILL JOSEPH AND BETSY GOODFRIEND TO CO-CHAIR COMMITTEE AND THEY WILL TRY TO TIE THIS IN WITH OTHER ARCHIVAL EXPENSES. RABBISILVER SAID TEMPLE SHOULD NOT PAY ANY OF THESE EXPENSES. ROSIE REPORTED HUC IS WILLING TO TAKE THIS ON, BUT CLAUDIA REPORTED THEY ARE NOT WILLING TO PAY ANY EXPENSES. IT WAS DECIDED CLAUDIA SHOULD CHARGE GARLAND PUBLISHING S100 FOR A HALF DAY OF HER TIME.

ELLEN WHITEHILL AND MEMBERSHIP TASK FORCE ARE WORKING ON JULY 21 PROSPECTIVE MEMBER PICNIC SUPPER. NOTHING FURTHER TO REPORT AT THIS TIME.



NOTES OF STAFF MEETING HELD JUNE 7. PRESENT: BEN KAMIN, ROSIE HAIM, DANIEL JEREMY SILVER, MERRILL GROSS, MARILYN BEDOL, CLAUDIA FECHTER, BRUCE SHEWITZ, ELLEN WHITEHILL

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DJS ASKED ABOUT THE MAILING ON CHANGE IN FAMILY SABBATH DATES. BEN REPORTED THAT A POST CARD WAS SENT OUT JUNE 2.

REVIEWED PICNIC, TICKETS ETC. TICKETS WERE MAILED TO HOMES ALONG WITH COVERING ANNOUNCEMENT. BEN TO ARRANGE ADMISSION FOR DJS AT PICNIC AND ALSO FOR A RIDE OUT TO GEAUGA LAKE AND BACK FAIRLY EARLY, ABOUT 7 PM.

CONFIRMATION REHEARSAL TODAY, JUNE 7. DJS ASKED THAT THE BERES CHILD BE THERE AND THAT HE KNOWS HIS PART.

BEN AND ROSIE WERE ASKED TO TAKE VESPER SERVICES ON JUNE 9.

BUDGET MEETING WAS TO BE HELD JUNE 8 AT 5:30 PM AT MAIN TEMPLE.

CLAUDIA REPORTED THAT THE TWA HISTORY COMMITTEE MEETING WAS LEFT OFF OF THE SCHEDULE OF ACTIVITIES. DJS ASKED MERRILL TO NOTE THIS. MEETING WAS TO BE HELD JUNE 9 AT 9 AM AT BRANCH.

AHS BIOGRAPHY, PRICE OF BOOK IS TO BE \$39.50. CLAUDIA WILL BE AT ANNUAL JEWISH LIBRARIANS ASSOCIATION MEETING. DJS SUGGESTED GETTING A CARD PRINTED UP THAT COULD BE USED AS A BOOK ORDER. TEMPLE LIBRARY IS GOING TO PURCHASE 2 COPIES OF THIS BOOK.

DJS SUGGESTED THAT DURING THE MONTH OF AUGUST EMPHASIS SHOULD BE PLACED ON SELLING GATES OF REPENTANCE FOR THE HOLIDAYS, WANTS A SPREAD ABOUT THIS IN THE BULLETIN.

FIRST FRIDAY FOR AUGUST WILL BE SPONSORED BY THE LEVIN FUND. CONNIE FRIEDMAN ASKED THAT SOMEONE FROM THE LEVIN FAMILY BE ASKED TO INTRODUCE THE SPEAKER. BEN WILL TAKE CARE CF THIS.

DJS ASKED WHO WILL BE MAKING ANNOUNCEMENTS AT THE JULY FIRST FRIDAY.
MARILYN WILL HAVE ROSIE INSTRUCT HER ON WHAT IS TO BE DONE.

CLAUDIA REPORTED THAT ANOTHER MEETING IS TO BE HELD ON FRIDAY ON MICROFILMING.

ELLEN WHITEHILL REPORTED THAT EVERYTHING IS SET FOR THE JULY 21 PROSPECTIVE MEMBER PICNIC. THERE WILL BE NO ADMISSION FEE FOR PROSPECTIVE MEMBERS, FOR TEMPLE ADULTS \$8, CHILDREN \$4.

FAIR SHARE MEETING TO BE HELD JUNE 26 IN THE EVENING. BART BOOKATZ AND BRUCE SCHERMER ARE CHAIR PEOPLE. THEY ARE INVITING ALL FAIR SHARE GIVERS OF \$1500 AND UP. A FEW ISOLATED PEOPLE WILL BE INVITED WHO GAVE LESS AND THEY WILL BE ENCOURAGED TO INCREASE THEIR AMOUNT. MEETING TO BE HELD AT 8 PM AT THE BRANCH. KEITH LIBMAN WILL MAKE PRESENTATION ON WHY WE NEED MONEY ETC. DJS WILL SAY A FEW WORDS OF WELCOME. DJS WILL BE A LITTLE LATE BUT HE WILL BE THERE.

BEN TO TAKE DJS TO CONFIRMATION SERVICE ON FRICAY MORNING, WILL PICK HIM UP AT 9:10 AM AT THE HOUSE.

MARILYN BEDOL NOTICED THERE WAS A MISTAKE ON THE SCHEDULE OF ACTIVITIES. TYA BOARD MEETING STARTS AT 7:30 AND NOT 6:30 AS THE SCHEDULE INDICATED. SHE SPOKE ABOUT FREQUENT INACCURACIES OF TIME AND THAT WE MUST MAKE SURE TIMES AND DATES ARE ACCURATE. MERRILL SAID HE WOULD ASSUME THAT RESPONSIBILITY.

EVERYTHING SET FOR CALENDAR MEETING JUNE 11, NOON AT BRANCH.
MARILYN ASKED IF WE WOULD CONSIDER ASKING TWA TO PREPARE LUNCHES
IN THE FUTURE.

ROSIE WILL CONDUCT BEGINNING HEBREW CLASS ON TUESDAYS AT 11 AM,

ON TUESDAY, JUNE 12 THERE WILL BE AN EXECUTIVE MEETING AT 7 PM IN THE RABBINICAL SUITE. REGULAR BOARD MEETING WILL FOLLOW AT 8 PM IN THE LIBRARY.

ELLEN WHITEHILL REPORTED AN OUTREACH MEETING OPEN FORUM WILL BE HELD ON JUNE 19, OPEN TO ALL TEMPLE MEMBERS.

BRUCE ASKED ABOUT PARKING FOR FRIDAY CONFIRMATION, WHETHER DRIVEWAY SIDE WILL BE FREE AND SOMEONE THERE TO DIRECT TRAFFIC. MERRILL WILL TAKE CARE OF.

MERRILL DISCUSSED THE POSSIBILITY OF HAVING ASBESTOS ABATEMENT PROGRAM AT MAIN TEMPLE EARLY IN SEPTEMBER AND THAT IT MIGHT INTERFERE WITH SELIHOT, SUGGESTED HAVING IT AT THE BRANCH. BRUCE AND DJS OBJECTED STRENUOUSLY AND FELT THAT IT JUST WOULDN'T BE EFFECTIVE AT THE BRANCH. MERRILL SAID WE WILL NOT BE ABLE TO HAVE THE ONEG IN THE SOCIAL HALL AND THAT IT WOULD BE HELD IN THE UPSTAIRS FOYER. EVEN THE PARLOR IF NECESSARY.

MERRILL REPORTED EVERYTHING READY FOR CONFIRMATION. TEMPLE WOULD BE OPEN AT 7 AM.

MARILYN BEDOL SPENT ABOUT AN HOUR AND A HALF WITH ALAN KRAUSE REVIEWING REPAIR AND MAINTENANCE NEEDS. HE HAD MAMY QUESTIONS, BUT BASIC ONE WAS THE AIR CONDITIONING AND THAT WE CANNOT CONTINUE BAND AID TREATMENT. JANUARY OR FEBRUARY IS THE TIME OF YEAR TO WORK ON THIS.

DJS ASKED MERRILL TO HAVE A TABLE AVAILABLE ON CONFIRMATION DAY
DISPLAYING THE AHS BIOGRAPHY. THERE SHOULD ALSO BE A BOOK IN
THE DISPLAY CASE. MERRILL WAS GOING TO TAKE BACK ABOUT 24 BOOKS
TO THE MAIN TEMPLE.

CATES OF REFFERENCE

NOTES OF STAFF MEETING HELD WEDNESDAY, JUNE 14, 1989. Present: CLAUDIA FECHTER, BRUCE SHEWITZ, ELLEN WHITEHILL, MERRILL GROSS, BEN KAMIN, ROSIE HAIM, MARILYN BEDOL, DANIEL JEREMY SILVER

DJS ASKED BEN IF HE WENT TO THE SOCIAL HALL AFTER THE CONFIRMATION SERVICE. ANSWER WAS NO AND THAT HE WOULD DISCUSS THIS WITH DJS AFTER MEETING.

DJS TALKED ABOUT SELLING GATES OF REPENTANCE. DISCUSSION WAS HELD ABOUT HAVING BOOKS AVAILABLE FOR SALE AFTER FIRST FRIDAY MEETINGS AND BOARD MEETINGS. BRUCE SUGGESTED A PHONE CAMPAIGN. ROSIE SUGGESTED MARTHA IS ALWAYS HERE TO SELL BOOKS. MARILYN THOUGHT PEOPLE SHOULD BE NOTIFIED WHEN BOOKS ARE FOR SALE SUCH AS AFTER FIRST FRIDAY ETC. SHE ALSO FELT THAT NO MATTER HOW MUCH WE TRIED TO DO AHEAD OF TIME THE CRUSH WOULD COME A COUPLE OF DAYS BEFORE ROSH HASHANAH. MARILYN WAS GOING TO CALL THREE OR FOUR PEOPLE TO WORK ON THIS PROJECT.

FIRST FRIDAY IN AUGUST, IT WAS AGREED LAST WEEK THAT BEN WOULD CONTACT THE LEVINS ABOUT A MEMBER OF THE FAMILY PRESENTING THE SPEAKER. ROSIE REPORTED THAT LARRY FRIEDMAN, SON OF CONNIE AND ALLEN, WAS GOING TO DO IT. MARILYN WILL PROBABLY HOST THE DINNER THAT NIGHT.

MARILYN SUGGESTED THAT WILBERT LEVIN IS IN NEED OF STROKING. HIS NAME SEEMS TO APPEAR ONLY ON A ROSTER OF THE BOARD AND NOWHERE ELSE.

ROSIE'S BEGINNING HEBREW CLASS HAD 8 PEOPLE AND WENT WELL.

ELLEN WHITEHILL ALL SET FOR OUTREACH MEETING ON JUNE 19. THERE WILL BE AN OPEN FORUM, A QUESTION AND ANSWER SESSION WITH SOME PLANTED PEOPLE ASKING QUESTIONS. WILL BE HELD IN THE LIBRARY WITH REFRESHMENTS AFTER.

DJS ASKED MERRILL TO MAKE SURE THERE WAS A COPY OF AHS BIOGRAPHY IN THE CASE NEXT TO HIS OFFICE AT THE MAIN TEMPLE.

DISCUSSION HELD ON NOT YET RECEIVING A BILL FROM THE PUBLISHER ON THE AHS BIOGRAPHY BOOKS. DJS SUGGESTED JUST WAITING.

PICNIC ON THURSDAY, DJS SAID THERE SHOULD BE AT LEAST ONE RABBI OUT THERE EVEN IF IT IS POURING RAIN. SINCE ROSIE IS THE YOUNGEST ONE, SHE IS SELECTED. DJS WILL COME OUT UNLESS THERE IS A DELUGE. BEN WILL HELP. BEN CALLED GEAUGA LAKE REGARDING THE PICNIC BECAUSE OF ALL THE RAIN. THERE HAS TO BE AT LEAST 25 PEOPLE IN ATTENDANCE IN ORDER TO GET THE DISCOUNT, OTHERWISE THERE IS AN ADDITIONAL CHARGE OF \$5. MERRILL GROSS REPORTED SOME SCHOOLS ARE STILL OPEN, BUT PEOPLE DO NOT USUALLY COME OUT TO THE PICNIC UNTIL ABOUT 5 PM SO THAT WON'T MAKE ANY DIFFERENCE.

MARILYM BEDOL ASKED WHY THE TIME OF THE PICNIC IS LISTED AT 11 AM AND BEM REPORTED THAT IS THE TIME THE PARK OPENS AND IS AVAILABLE TO OUR MEMBERS FROM THAT TIME ON. IT DID RAIN LAST YEAR FOR THE PICNIC.

ROSIE AND BEN WILL DO THE STARKOFF AND SANDERS B/M'S.

THE JUME 23 FAMILY SABBATH IS ROSIE'S. SERVICE WILL BE FROM THE GATES OF PRAYER, SOME MUSIC, AND ROSIE WILL TELL A STORY.

ELLEN WHITEHILL PUTTING TOGETHER FINAL TOUCHES ON A MEMBERSHIP KIT AND WOULD LIKE DJS TO REVIEW.

CLAUDIA REPORTED ENCYCLOPEDIA BRITANNICA RECEIVED AS A GIFT FROM DR. HARVEY DWORKEN, AND \$1200 RECEIVED FROM HALLMARK, THEY HAVE THE RIGHTS TO PRINTING ADDITIONAL GREETING CARDS. CLAUDIA WILL ACKNOWLEDGE THE GIFT FROM DR. DWORKEN.

THERE WAS A DISCUSSION ON HAVING TEMPORARY HELP IN WHILE MARTHA
TRIPI IS ON VACATION NEXT WEEK. MERRILL STATED THAT THERE WAS
NOTHING IN THE BUDGET FOR THAT EXPENDITURE. MARILYN THOUGHT THERE
SHOULD BE, BUT MARILYN WILL TALK TO ROSIE ABOUT THIS AFTER THE
MEETING.

DJS STATED THAT ANY MAJOR SPEAKER FOR ANY OF THE AFFILIATE BIG MEETINGS MUST BE APPROVED BY MARILYN BEDOL AND DJS.

ROSIE REPORTED THAT THE COLLEGE OF JEWISH STUDIES WAS PUTTING OUT A CATALOG OF JOINT INFORMATION ON TEMPLES AND THEIR ACTIVITIES AND THEY NEED TO KNOW WHAT OUR ADULT EDUCATION PROGRAMS WILL BE AND WHEN THEY ARE TAKING PLACE BY THE END OF THE MONTH IN ORDER TO GET IN THE CATALOG. OTHER CONGREGATIONS ARE TAKING ADVANTAGE OF THIS. DJS SUGGESTING GETTING A LIST OF PROGRAMS FROM OUTREACH, TMC, TWA, FIRST FIRDAY PROGRAMS, THIRD SABBATH, AND TOURS OF OUR MUSEUM. MARILYN SUGGESTED SOMEONE TALK TO NATALIE EPSTEIN WHO IS DEVELOPING A PROGRAM USING A.H.SILVER'S TAPES AND DEVELOPING A PRESENTATION WHICH SHOULD BE READY IN THE FALL. IF IT WILL BE READY IT SHOULD GO INTO THE CATALOG WITH DATES TO BE ANNOUNCED. LUNCH WITH THE RABBI SHOULD BE INCLUDED, AND ALSO THE SISTERHOOD BIBLE COURSE HELD ON TUESDAY MORNINGS WITH BEN. ALSO THE SCHOLAR-IN-RESIDENCE PROGRAMS WITH SAM KARFF, BEN STEINBERG, AND PERHAPS RABBI PAUL, ALSO PETER MACHINIST WHO IS PROFESSOR OF ANCIENT HISTORY AT THE UNIVERSITY OF MICHIGAN.

NOTES OF STAFF MEETING HELD WEDNESDAY, JUNE 28, 1989. PRESENT: MARILYN BEDOL, ELLEN WHITEHILL, MERRILL GROSS, ROSIE HAIM, BEN KAMIN, DANIEL J. SILVER

DJS ANNOUNCED THAT HE WOULD BE IN THE CLINIC FROM THURSDAY AFTERNOON UNTIL SATURDAY MORNING FOR SOME SPECIAL TREATMENT FOR HIS EYE.

DJS ASKED MERRILL ABOUT A LIST CONTAINING DATES AND ACTIVITIES FROM ABOUT JULY 23 TO THE END OF SUMMER. DRUCKER/GROSS WEDDING WAS LISTED INCORRECTLY AS BEING DONE BY BEN KAMIN, IT IS DJS'S WEDDING. MERRILL TO FIND OUT WHERE LIST ORIGINATED SINCE NO ONE HAD ANY KNOWLEDGE OF IT.

MARILYN BEDOL SUGGESTED TEMPLE BE CLOSED ON JULY 3 FOR A LONG HOLIDAY WEEKEND, BUT IT WAS THEN DECIDED THAT THE BUILDING SHOULD BE OPEN.

BEN TO TAKE SERVICES ON FRIDAY NIGHT.

BEN REPORTED SCHOOL OFFICE IS WORKING ON SCHOOL ADMINISTRATION AND CURRICULUM FOLDER FOR THE SCHOOL YEAR.

ELLEN WHITEHILL REPORTED ALL SET FOR JULY 21 PROGRAM, RESPONSE GOOD, ALSO HAVE A FEW NEW MEMBERS.

MERRILL WENT TO GLIDDEN HOUSE OPENING IN UNIVERSITY CIRCLE AND REPORTED IT WAS A NICE FACILITY.

MARILYN REPORTED FAIR SHARE CAMPAIGN MOVING ALONG AND COMMENTED FAVORABLY ON DJS'S REMARKS AT MONDAY NIGHT'S MEETING. SHE ASKED DJS IF HE WOULD MAKE A COUPLE OF FAIR SHARE TELEPHONE CALLS AND HE AGREED TO DO SO AFTER JULY 4.

NEXT STAFF MEETING WILL BE HELD JULY 19.



NOTES OF STAFF MEETING HELD WEDNESDAY, AUGUST 30. PRESENT: ELLEN WHITEHILL, CLAUDIA FECHTER, ROSIE HAIM, MERRILL GROSS, BRUCE SHEWITZ, BEN KAMIN, MARILYN BEDOL, QANIEL SILVER

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DJS OPENED MEETING ANNOUNCING THAT STAFF MEETINGS WILL BE HELD EVERY WEEK ON WEDNESDAY MORNINGS AT 9:30 AM.

THE FIRST TOPIC OF DISCUSSION WAS THE SALE OF PRAYER BOOKS. BEN VOLUNTEERED AT THE LAST STAFF MEETING OF JULY 19 TO HANDLE THE SALE OF THESE BOOKS. BEN THOUGHT HE WOULD LIKE TO DO THE LARGER SALE ON THE FIRST TWO SUNDAYS OF RELIGIOUS SCHOOL. THEY HAVE HAD A TABLE SET UP AT EVERY EVENT THIS PAST SUMMER AND 468 BOOKS HAVE BEEN SOLD SO FAR. 86 BOOKS WERE DONATED TO THE TEMPLE WHICH WILL BE AVAILABLE FOR THE SERVICES. DJS SAID WE ARE NOT TELLING PEOPLE ABOUT THAT, BEN THOUGHT THE SCHOOL HAS TO PLAY KEY ROLE, BUT BEYOND THE SCHOOL WE HAVE TO TAKE ADVANTAGE OF EVERY MAJOR ACTIVITY. MERRILL THOUGHT IT WAS IMPORTANT NOT TO RUN OUT OF BOOKS AND HE HAS BEEN KEEPING AN INVENTORY. IT WAS DECIDED THAT MERRILL WOULD BRING OUT 500 BOOKS WHICH WERE TO EE STORED IN THE CLOSET IN THE RABBINIC SUITE, TO BE DELIVERED BETWEEN TODAY AND SUNDAY, SEPTEMBER 2. BEN WOULD BE RESPONSIBLE FOR THE BOOKS. MARILYN SUGGESTED THAT THESE BOOKS SHOULD BE AVAILABLE AT EVERY COMMITTEE MEETING.

TEMPLE RELIGIOUS SCHOOL TEACHERS' DINNER IS BEING HELD TONIGHT.
CLASS LISTS AND PACKETS WILL BE DISTRIBUTED TO THE TEACHERS.
DJS SUGGESTED THAT THE PRAYER BOOKS BE AVAILABLE FOR SALE.

TWA BUDGET MEETING IS BEING HELD ON THURSDAY, AUGUST 31, AT THE BRANCH, EVERYTHING SET.

BEN IS DOING THE KLUS CONVERSION AND SEVERAL WEDDINGS. THE SUBJECT OF MUSIC CAME UP FOR THE WEDDINGS. BRUCE KNEW NOTHING ABOUT THE WEDDING AND FEELS THAT HE SHOULD BE GETTING NOTIFICATION. BRUCE WOULD BE WILLING TO MAKE THE CALL TO SEE IF THEY NEED MUSIC AND IF WHATEVER MUSIC THEY HAD WAS APPROPRIATE. COPIES OF THE WEDDING CARDS SHOULD BE SENT TO BRUCE. ROSIE WOULD LIKE TO HAVE A COPY OF THE WEDDING CARD FOR BULLETIN PLRPOSES. SINCE ALL

CARDS GO TO THE MAIN TEMPLE, MARILYN SUGGESTED THAT A LIST BE GIVEN TO ROSIE ONCE A MONTH. BRUCE IS TO CALL ABOUT MUSIC FOR THE NEUSTADT WEDDING.

THERE WILL BE A TYA BOARD MEETING AT THE BRANCH ON SEPTEMBER 5. WE WILL NEED A CUSTODIAN FOR THAT MEETING.

THE PROSPECTIVE MEMBER DESSERT PARTY FOR SEPTEMBER 7 HAS BEEN CANCELLED.

THE GROSS/LEVINE WEDDING ON SEPTEMBER 10 IS BEING DONE BY BEN WHO SAID THEY ARE NOT TEMPLE MEMBERS BUT ARE GOING TO CALL ABOUT JOINING THE TEMPLE.

BRUCE HAD NOTHING TO REPORT EXCEPT THAT THE HIGH HOLIDAY CHOIR WAS IN PLACE AND THAT HE WOULD MEET WITH BEN AND ROSIE FOR CUES. DJS HAS PULPIT EDITION OF PRAYERBOOK AT THE HOUSE.

DJS ANNOUNCED THAT HE WAS GOING INTO THE HOSPITAL UNTIL FRIDAY FOR A PERK-UP TREATMENT. BEN AND ROSIE WILL TAKE VESPER SERVICES FRIDAY NIGHT. ROSIE WILL BE HERE WITH DJS CN SATURDAY EVENING FOR THE NEUSTADT WEDDING.

ELLEN REPORTED EVERYTHING IN PLACE FOR THE OUTREACH MEETING ON SEPTEMBER 13, THEY WILL HAVE PRAYER BOOKS AVAILABLE FOR THE MEETING.

CLAUDIA REPORTED THAT THE NEW SHOW WILL BE MOUNTED AT THE BRANCH ON THURSDAY, AUGUST 31. SHE ALSO REPORTED THAT PEOPLE ARE BEGINNING TO ASK ABOUT THE MUSEUM BEING OPEN ON SUNDAY AFTERNOONS FOR PEOPLE WHO CANNOT COME DURING THE WEEK. SHE SUGGESTED PUTTING AN ARTICLE IN THE JEWISH NEWS ABOUT BEING OPEN ON SUNDAY AFTERNOON. MERRILL WILL SEE THAT IT GETS IN THE UNIVERSITY CIRCLE BULLETIN AND ROSIE WILL SEE THAT IT GETS IN OUR BULLETIN. DJS SUGGESTED CLAUDIA THINK IT THROUGH AND SUBMIT A PROPOSAL.

CLAUDIA ASKED WHETHER EVERYTHING WAS IN ORDER AS FAR AS THE WESTERN RESERVE HISTORICAL SOCIETY IS CONCERNED. DJS SAID THEY ARE TO SEND HIM A PAPER TO SIGN AND THE FUND RAISING IS ALL THEIRS.

ROSIE ASKED TO MOVE THE TYA CREATIVE SERVICE FROM APRIL 8 TO APRIL 22. SHE WAS TO SEND EVERYONE A NOTICE TO THAT EFFECT.

BEN REPORTED THAT THE TMC WOULD LIKE TO UNDERWRITE A COUPLE OF THINGS: 1) TO REFINISH THE BULLETING BOARD IN THE FOYER. DJS ASKED WHAT IT WAS BEING REFINISHED WITH AND WOULD LIKE TO KNOW THIS BEFORE ANY WORK PROCEEDS. 2) WOULD LIKE TO UNDERWRITE A LEARNING DISABILITIES TEACHER. DJS SAID THIS SHOULD COME FROM FEDERATION FROM THE ENRICHMENT FUND. BEN SAID HE WOULD TRY AGAIN. DJS SAID WE SHOULD NOT PAY FOR THIS, BUT IF WE CANNOT GET IT FROM ANY OTHER SOURCE THEN THE TMC CAN UNDERWRITE IT. BEN REPORTED THAT THEY WERE ABLE TO GET THIS TEACHER WITH THE HELP OF THE BJE. TMC WOULD LIKE TO BE MORE ACTIVE IN HELPING SCHOOL. BEN ALSO REPORTED THAT HE WOULD LIKE TO GET ASSISTANCE FROM EVERYONE TO ENFORCE A DRESS CODE FOR THE PARENTS AND THE STUDENTS. HE HAS RECEIVED SOME NEGATIVE REACTION TO THIS. THE TEACHERS DO NOT CARE TO COMPLY. MARILYN ASKED WHAT THE SPECIFIC COMPLAINTS WERE AND BEN REPLIED THAT THEY THOUGHT IF THERE WAS NO DRESS CODE IN SECULAR SCHOOLS, WHY HERE. DJS ASKED WHAT IS DRESS CODE AND BEN ANSWERED THAT THE TEACHERS SHOULD HAVE A COAT AND TIE, CHILDREN WHO WEAR JEANS OR SHIRT TAILS HANGING OUT WILL NOT BE ADMITTED TO CLASS, ALSO NO SNEAKERS.

BEN ALSO ASKED ABOUT USING THE ALL-PURPOSE ROOM ON SUNDAY MORNING SINCE THERE WAS SUCH A LARGE 9TH GRADE CLASS (42). ONE GROUP WILL MEET ON SUNDAY MORNING AND ANOTHER ON MONDAY AFTERNOON, BEN WOULD LIKE TO ASK THAT THE CONGREGATIONAL BREAKFAST BE HELD IN THE LIBRARY. MARILYN FELT THE LIBRARY WAS A WARMER, MORE INTIMATE PLACE FOR THE BREAKFAST. BEN WOULD USE THE PARTITIONS IN THE ALL-PURPOSE ROOM, DJS SUGGESTED THAT BEN USE THE ALL-PURPOSE ROOM FOR A TRIAL PERIOD OF 3 MONTHS AND SEE HOW IT

WORKS OUT, MERRILL SUGGESTED USING THE RABBINIC SUITE BUT THE RABBIS OBJECTED.

MERRILL RECEIVING COMMUNICATIONS FROM SOVIET JEWRY TASK FORCE. ANXIOUS TO ARRANGE FOR SPEAKER AT THE TEMPLE OR AT AFFILIATE MEETINGS OR BOARD MEETING. THERE ARE ABOUT 700 JEWS COMING BETWEEN NOW AND JUNE 30. THEY ARE LOOKING FOR VOLUNTEERS FROM THE CONGREGATIONS WHO WILL BE HELPFUL ONCE PROGRAMS ARE ESTABLISHED. MERRILL THOUGHT WE SHOULD COOPERATE WITH THEM. MARILYN BEDOL SUGGESTED THAT ILANA RATNER WAS A WONDERFUL SPEAKER AND IS ABLE TO MOTIVATE PEOPLE. DJS SUGGESTED THAT THE PEOPLE WHO ARE RESPONSIBLE FOR THE SOVIET JEWS TALK WITH THE AFFILIATES ABOUT COMING IN FOR ONE OF THEIR BOARD MEETINGS. MARILYN SUGGESTED THERE MIGHT BE A COMBINED TWA AND TMC MEETING FOR THIS PURPOSE.

MERRILL IS IN HOPES OF THE AIR CONDITIONING BEING TAKEN CARE OF SOON.

NOTES OF STAFF MEETING HELD WEDNESDAY, SEPTEMBER 6, 1989. PRESENT: CLAUDIA FECHTER, BEN KAMIN, DANIEL SILVER, ROSIE HAIM, MERRILL GROSS, MARILYN BEDOL.

TEMPLE BOARD MEETING WILL BE HELD TUESDAY EVENING, SEPTEMBER 12. HARLAN HERTZ WILL CONDUCT THE MEETING IN MARILYN'S ABSENCE.

CLAUDIA REPORTED THAT A GROUP OF TWA WOMEN ARE CATALOGING THE TEMPLE ARCHIVAL PAPERS. A GIFT OF BOOKS WAS RECEIVED FROM SUSAN HELLER, "BOOKS IN PRINT," ONE YEAR OLD.

ROSIE HAS A WEDDING IN ALBANY, NEW YORK SO WILL NOT BE HERE ON SEPTEMBER 16 BUT WILL RETURN THE AFTERNOON OF SEPTEMBER 17. MERRILL GROSS WILL ALSO BE AWAY THAT WEEKEND.

ROSIE REPORTED THAT SHE MET WITH THE TYA AND THAT THEY WERE VERY ENTHUSED ABOUT THE COMING YEAR. ONE OF THE THINGS THEY WOULD LIKE TO SEE ESTABLISHED IS A BABY SITTING SERVICE SC THAT WHEN THEY ARE AT FAMILY SABBATH AND ONE OF THE YOUNGER CHILDREN GETS OUT OF HAND THERE IS A SITTER AVAILABLE. BEN REPORTED THAT THEY DO NOT HAVE A BUDGET FOR THIS. IT WOULD COST ANYWHERE FROM \$15 TC \$50 PER NIGHT. MARILYN ASKED BEN TO SUBMIT A WRITTEN PROPOSAL ON WHAT IS BEING ASKED FOR. ROSIE WILL WRITE THE PROPOSAL.

MERRILL ASKED ABOUT BABY SITTING FOR HIGH HOLIDAYS WHICH WE DO NOT HAVE. MARILYN SUGGESTED THAT THIS IS A BIG ISSUE WHICH CUGHT TO BE EXPLORED. SHE SUGGESTED THAT PERHAPS SOME OF THE SENIORS WOULD BE WILLING TO VOLUNTEER FOR BABY SITTING. BEN ASKED THAT ROSIE LOCK INTO BABY SITTING FOR THIRD SABBATH ONLY. MERRILL SUGGESTED THAT MONIES MIGHT COME OUT OF SOME OF THE TRIBUTE FUNDS AND DESIGNATED FOR THIS PURPOSE.

BEN REPORTED EVERYTHING SET FOR THE OPENING OF RELIGIOUS SCHOOL ON SUNDAY AND THAT THEY HAVE PLENTY OF VOLUNTEERS.

MERRILL REPORTED THAT THERE IS AN AMPLE SUPPLY OF PRAYER BOCKS AT THE BRANCH FOR SALE.

ELLEN REPORTED THAT THE OUTREACH MEETING FOR WEDNESDAY WILL BE SET UP IN THE ALL PURPOSE ROOM. ROSIE WILL GIVE THE SETUP TO ALICE. WE WILL NEED A CUSTODIAN. CLAUDIA ASKED FOR A TABLE FOR A LIBRARY DISPLAY.

CLAUDIA RECEIVED A LETTER FROM THE JCC ABOUT THIS YEAR'S JEWISH BOOK CELEBRATION WHICH IS FROM MOVEMBER 7 TO DECEMBER 15. WE WERE ASKED TO PARTICIPATE WITH A CONTRIBUTION OF \$50. MARILYN SUGGESTED THAT SINCE WE HAVE DONE SO FOR THE PAST TWO YEARS WE SHOULD DO SO AGAIN. WE SHOULD PUT SOME PUBLICITY IN THE BULLETIN.

MARILYN REPORTED THAT SOMEONE APPROACHED HER ABOUT TAKING PICTURES DURING CONSECRATION. A NOTICE SHOULD BE MAILED TO THE HOMES OF RELIGIOUS SCHOOL FAMILIES THAT NO PICTURES CAN BE TAKEN DURING THE CEREMONY. USHERS SHOULD BE INFORMED THAT THEY HAVE THE AUTHORITY TO STOP THE TAKING OF PICTURES. BEN IS TO NOTIFY THE USHERS. MARILYN SUGGESTED THAT MAYBE WE SHOULD PERMIT THE PICTURES AND THEN SELL THEM. RABBI SILVER DID NOT AGREE.

MINUTES OF STAFF MEETING HELD SEPTEMBER 13, 1989. PRESENT: BEN KAMIN, MERRILL GROSS, DANIEL SILVER, ROSIE HAIM, BRUCE SHEWITZ, ELLEN WHITEHILL, CLAUDIA FECHTER.

CUTREACH MEETING IS TONIGHT AT 7:45 ON HOW TO HIGH HOLYDAY. EXPECT 25-30 PEOPLE. WILL TALK ABOUT SIGNIFICANT THEMES OF THE HIGH HOLY DAYS AND GO THROUGH SERVICES. THERE WILL BE A BOOK DISPLAY, GIFT CENTER WILL BE OPEN. BRUCE WILL JOIN THEM ABOUT 9 PM.

DR. PAUL WILL BE THE SCHOLAR IN RESIDENCE AND WILL SPEAK ON FRIDAY AND SATURDAY. BEN RESPONSIBLE. HE REPORTED THAT THE SETUP HAS BEEN GIVEN TO ALICE FOR BOTH DAYS AND MERRILL WILL GIVE BEN A CHECK.

THE RELIGIOUS SCHOOL BOARD MEETING TO BE HELD TUESDAY WILL BE HELD AT ONE OF THE MEMBER'S HOMES TO SAVE ON CUSTODIAL FEES.

THE USHERS' DINNER IS ON THURSDAY AS IS THE BLOOD BANK.

DJS ASKED THAT EVERYTHING BE SET UP FOR FRIDAY REHEARSAL FOR THE WEDDING.

CLAUDIA IS TRYING TO WORK OUT A PROGRAM WITH THE HOLOCAUST GROUP.

LUCH DAWIDOWICZ WILL BE HERE NOVEMBER 9 AT BEACHWOOD LIBRARY, THAT

IS THE COUNTY SEAT FOR THE HOLOCAUST COMMISSION. DJS AGRED THAT

WE COULD CO-SPONSOR. SHE ALSO REPORTED THAT SHE IS NOT RECEIVING

SOME MAIL, CHECKS HAVE NOT COME IN. MERRILL WILL LOCK INTO THIS

WITH THE POST OFFICE.

BRUCE REPORTED THAT THE NEW SELIHOT PROGRAM MAS BEEN GONE OVER BY ROSIE AND WILL BE PRINTED UP IN TIME FOR THE SERVICE ON FRIDAY. FOR EVERYONE'S INFORMATION, BRUCE WILL BE GONE FOR THE WEEKEND, AFTER VESPER SERVICES ON FRIDAY.

ROSIE WILL BE LEAVING TOWN THIS SATURDAY AT NOON AND WILL BE BACK ON SUNDAY ABOUT 3 PM. MERRILL WILL ALSO BE GONE FROM FRIDAY MORNING UNTIL SUNDAY NIGHT. BEN SAID HE HAD NOTHING TO REPORT. THE ALL PURPOSE ROOM WAS USED ON SUNDAY FOR RELIGIOUS SCHOOL. BECAUSE OF THE VERY LARGE KINDERGARTEN HE HAD TO HIRE A THIRD TEACHER FOR THAT SECTION. IT WAS NOTED THAT IN THE NEW MEMBERS 22 WERE IN THEIR 30'S SO THERE WERE MANY YOUNG CHILDREN. THE THIRD KINDERGARTEN SECTION WILL GO INTO A POD.

ROSIE PCINTED OUT THAT IF THE POD IS BEING USED THERE WILL BE NO PLACE FOR THE TYA LUNCHEON FUNCTIONS. BEN PCINTED OUT THAT THE SCHOOL HAS TO HAVE PRIORITY. CLAUDIA SUGGESTED THAT THEY COULD USE THE LIBRARY, CHANGE IT OVER FROM THE CONGREGATION BREAKFAST TO A LUNCHEON MERRILL REPORTED WE ARE NOT GOING TO HAVE ANY SPECIAL BREAKFASTS UNTIL SERVICES START ON OCTOBER 29. MERRILL REPORTED THE BREAKFASTS WOULD BE HELD IN THE LIBRARY. DJS SAID THAT IS NOT DEFINITE, BUT PROBABLY SO, BUT WE WILL SEE.

HERMAN SAID THEY HAVE THE CAPACITY TO PUT AIR CONDITIONING IN BUT NOT FOR THIS SEASON. ANOTHER OPTION WOULD BE CEILING FANS, BUT JIM THOUGHT AIR CONDITIONING UNIT WOULD BE LESS EXPENSIVE SINCE WIRING IS ALREADY IN. BEN REPORTED THAT ALICE THOUGHT WE SHOULD FROM WEEK TO WEEK AND USE FANS.

MERRILL FECEIVED A CALL FROM THE REGIONAL OFFICE OF WAHC ASKING FOR AVAILABILITY OF INFORMATION ON OUTREACH, MEMBERSHIP ETC. DJS SAID THAT SHOULD ALL GO TO ROSIE.

MERRILL ALSO REPORTED THAT SOMEONE CAME IN FROM ACCORD ASSOCIATES ABOUT HAVING A FUND RAISING CONCERT FOR MINORITY MUSICIANS. MERRILL IS CONCERNED ABOUT THEIR FINANCIAL CAPACITY. DJS REPLIED THEY SHOULD GET THE MONEY AHEAD OF TIME.



MINUTES OF STAFF MEETING HELD SEPTEMBER 20, 1989. PRESENT: ELLEN WHITEHILL, ROSIE HAIM, BEN KAMIN DANIEL SILVER, MERRILL GROSS, BRUCE SHEWITZ, JIM REICH, CLAUDIA FECHTER.

OUTREACH PROGRAM WAS VERY SUCCESSFUL, ABOUT 28 PEOPLE THERE, AND MANY OF THEM WERE PEOPLE WHO HAD NOT ATTENDED IN THE PAST. FRAN TRAMER WAS THERE WITH THE BOOK CART, 4 PRAYER BOOKS WERE SOLD, GIFT CENTER WAS OPEN AND THERE WAS A LOT OF ACTIVITY AT THE GIFT CENTER AFTER THE PROGRAM. IT TURNED OUT TO BE AN OUTSTANDING EVENING.

THE USHERS DINNER IS THURSDAY EVENING AT OAKWOOD.

Man.

SELIHOT SERVICES WILL BE ON SATURDAY EVENING AT 10 PM. BEN AND ROSIE WILL BE GLAD TO TEACH A MINI COURSE ON THE NEW PRAYER BOOK. MERRILL REPORTED THERE WOULD BE 60 PRAYER BOOKS AVAILABLE FOR THE DISCUSSION GROUP. WE SHOULD SELL PRAYER BOOKS BETWEEN 9 AND 10 PM AT THE ONEG AND ALSO AFTER THE SERVICE WHEN PEOPLE ARE LEAVING. BEN ASKED THAT HE AND ROSIE MEET WITH DJS AFTER STAFF MEETING TO DISCUSS SELIHOT SERVICE. TMC RESPONSIBLE FOR SALE OF PRAYER BOOKS.

BRUCE ASKED WHETHER THERE WAS A VESPER SERVICE ON ROSH HASHAMAH EVE AND THE ANSWER WAS NO. THE KADDISH WILL BE READ THAT EVENING AT THE SERVICE. ROSIE ASKED THAT 2 COPIES OF THE KADDISH LIST BE MADE SO ONE WILL BE AVAILABLE AT THE BRANCH.

ON TRYING TO GET SOMEONE TO DONATE MEDIA EQUIPMENT TO THE TEMPLE, MERRILL REPORTED WE NOW HAVE 2 FAX MACHINES. ROSIE ASKED IF WE COULD OWN A LARGE SCREEN TV BEFORE OCTOBER 25. IT COSTS ABOUT \$100 FOF US TO PENT ONE EACH TIME AND SEARS IS RUNNING A SALE ON THEM NOW, APPROXIMATE COST ABOUT \$2300.

BRUCE REMINDED MERRILL THAT THE ENCLOSURE HAS TO BE SET UP FOR THE ORGAN AND THE ORGAN MOVED IN. BRUCE WOULD LIKE TO HAVE THIS DONE BY THE MORNING OF SEPTEMBER 27. MERRILL REPORTED PHILTEK WILL COME OUT TO CHECK SOUND.

Train.

CLAUDIA REPORTED THAT WESTERN RESERVE HISTORICAL SOCIETY NOTIFIED HER THAT THE TEMPLE WOULD DERIVE NO BENEFIT FROM THE SALE OF MICROFILM PAPERS ON ABBA HILLEL SILVER.

BEN AND ROSIE WILL GO OVER THE LIST OF HONORS FOR ROSH HASHANAH SERVICES.

DJS WANTS TO SEE THE LIST BEFORE ANYTHING IS DONE.

BEN REPORTED TRAFFIC SITUATION ON SUNDAY MORNING IS FINE SINCE THEY HAVE A POLICEMAN WORKING. SLIGHT PROBLEM OF CONGESTION ON SUNDAY MORNINGS WHEN SCHOOL SHUTS DOWN. SOME OF THE YOUNGER CHILDREN ARE PANICKING WHEN THEY COME DOWN TO MEET THEIR PARENTS. IT WAS SUGGESTED THAT THEY BE DISMISSED 5 MINUTES EARLIER.

DJS WILL MAKE THE DECISION WHETHER TO HAVE HEAT OR AIR CONDITIONING AT HIGH HOLIDAY SERVICES.

MERRILL REPORTED HE HAD VISITORS FROM FEDERATION WHO ARE CONSIDERING USING LUNTZ AUDITORIUM OR THE SANCTUARY FOR THEIR ANNUAL MEETING BECAUSE OF THE TEMPLE'S HISTORICAL IMPORTANCE. MILT MALTZ IS GENERAL CHAIRMAN AND WE ARE ENCOURAGING THEM TO HAVE THE MEETING HERE.

ON FRIDAY AFTERNOON MERRILL AND HARLAN HERTZ ARE ATTENDING A MEETING OF THE LANDMARK COMMISSION AT CITY HALL TO DISCUSS THE MAIN TEMPLE BEING DESIGNATED AS A LANDMARK DESIGNATION.

MERRILL REPORTED THAT DETAILED MEMOS HAVE GONE OUT ABOUT SELIHOT AND THE SAME WILL BE DONE FOR ROSH HASHANAH AND YOM KIPPUR.

MINUTES OF STAFF MEETING HELD SEPTEMBER 27, 1989. PRESENT: BEN KAMIN, MERRILL GROSS, ELLEN WHITEHILL, ROSIE HAIM, CLAUDIA FECHTER, JIM REICH, BRUCE SHEWITZ, MARILYN BEDOL, DANIEL J. SILVER

DISCUSSION HELD ON ROSH HASHANAH SERVICES. DJS WOULD BE AT THE MAIN TEMPLE IN THE EVENING AND AT THE BRANCH IN THE MORNING.

BEN BROUGHT UP THE MATTER OF THE PRAYER BOOKS AND IT WAS DECIDED THAT THERE BE PLENTY OF BOOKS TO LEND TO PEOPLE WHO DID NOT HAVE THEM AND THEN TO MAKE THE ANNOUNCEMENT THAT THEY WOULD BE AVAILABLE FOR SALE BETWEEN ROSH HASHANAH AND YOM KIPPUR. A LITTLE SLIP OF PAPER WOULD BE PLACED IN EACH BOOK THAT IS LENT OUT THAT IT IS A LOAN AND MUST BE RETURNED AFTER SERVICES. MERRILL REPORTED THAT 1100 BOOKS HAD ALREADY BEEN SOLD. WE ORIGINALLY HAD 2,000. ROSIE REPORTED THAT THE PRAYER BOOKS ARE IN THE JEWISH BOOK STORES AT A PRICE OF \$17.50. TEMPLE PURCHASED THEM BEFORE THE PRICE INCREASE AND SO COULD SELL THEM FOR \$13.00 EACH.

MARILYN WAS TO DO OPENING BLESSING FOR ROSH HASHANAH. ROSIE WAS TO MAKE UP ANNOUNCEMENTS FOR SERVICES AND DJS WAS TO GO OVER THEM WITH HER.

DISCUSSION WAS HELD ABOUT SOMEONE ALWAYS BEING PRESENT TO ANSWER THE TELEPHONE IN EITHER ONE OF THE BUILDINGS WHEN SOMETHING WAS TAKING PLACE. MERRILL SUGGESTED WE COULD GET VOLUNTEERS FOR THIS JOB. ON HIGH HOLIDAYS: CAROL AND LOIS ARE AVAILABLE AT THE MAIN TEMPLE, BEN TO ASK ANN FROM HIS OFFICE WHERE SHE COULD ANSWER THE TELEPHONES HERE AT THE BRANCH.

MARILYN REPORTED THEY WERE RECEIVING PROPOSALS FOR A NEW TELEPHONE SYSTEM.

TO BRING OURS UP TO MODERN TIMES.

Notes of staff meeting held on October 18, 1989. Present: Bruce Shewitz, Marilyn Bedol, Rosie Haim, Merrill Gross

The big screen TV, camera, and VCR were delivered. Marilyn suggested we are in need of a new screen, Merrill will look into this. Rosie brought up the storage problem for the above equipment, Merrill was going to review this with Alice.

Rosie, asked that people be here for the Consecration breakfast at 9:30 AM.

Eudi Tracy brought up the fact that most sermons are printed in the Bulletin but not those of the TWA. Marilyn suggested that we have to develop a policy about these sermons. We should not randomly pick these sermons, there has to be a system set up so that feelings will not be hurt.

Bruce reported there would be a pot luck supper at his house for the choir but no officers or outsiders. He also brought up the issue of adding new people to the choir this year, particularly male voices. We are presently overbalanced with wamen's voices. He would like people under 40 years of age and since he doesn't have time to recruit he suggested perhaps this could be done by the Music Cammittee. It was suggested that announcements be made about this on Sunday morning. Marilyn asked if we have enough music books and also feels that Hatikvah should be in there. Rabbis and Bruce will talk over the music. The first music service is November 19.

Rosie reported that she declined Thanksgiving services at The Temple this year since it was not a good year for us to do it. We would consider it for next year. She also talked about the Hunger Drive and that this is an angoing project and that it should start with the school term. Ben and Rosie will meet on this.

plans are proceeding apace for First Friday programs and there is an impressive lineup. Bruce suggested that at same point the First Friday Cammittee should invite soloists from the choir for a recital. This could be considered for the 1990-91 year. Marilyn reported that we must have a First Friday Cammittee that will work. We should have a list of prospective hosts as well as people to pick up guests. We will have to continue as we are until we reconstitute that cammittee.



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Notes of staff meeting held October 25, 1989. Present: Ellen Whitehill, Marilyn Bedol, Rosie Haim, Claudia Fechter, Merrill Gross, Bruce Shewitz, Ben Kamin

Ben felt that as a Temple we should respond to the reclity of the tragic earthquake in San Francisco. Other religious institutions are doing so, he wanted suggestions on how we can allow our congregants to respond. It was suggested that the contribution to the Sunshine Fund should be doubled. Also, that money and not clothes or food. Ben and Rosie will sign the letter going out about the Sunshine contribution. Marilyn suggested giving the letter to the children on Sunday and then talking about it at services from the pulpit. Rosie is giving the first sermon since Ben will not be here this weekend. There was a discussion on the Hunger Drive, but Ben would like to keep the earthquake drive as samething separate.

Bobbie Meisel will chair the Hunger Drive on her own. It was suggested that the children bring in canned goods and the adults should send in their checks. Merrill suggested sending out an all Temple mailing as has been done in the past, and he will follow through on this.

Merrill suggested that there be a Temple policy on photographing or videotaping at Bar or Bat Mitzvahs, weddings etc. Ushers are confused at what to do about this. Palicy in the past has been no cameras or videos during B/M services. Marilyn believes that in today's world this is not the policy that should be followed. It was suggested that this should be done by a professional, there should be no flash pictures, and should be done in an inobtrusive manner. Since we have a new video camera, Bruce suggested that The Temple might provide the service and charge a fee. It was decided that since Rabbi Silver set the original policy on no cameras, he should be consulted on charge of policy. This should be reviewed and a decision made in one month.

Consecration went very well, had four more than Fairmount.

Ben, Rosie and Marilyn were going to Federation today for Passage to Freedom meeting for rabbis and presidents of congregations to discuss the 700 Russian families that are caming in to Cleveland in the next two or three weeks.

Ellen reported there was an Outreach meeting tonight with video presentation with about 25 to 30 people planning to attend, many of whom are new members. Parents are bring their inter-faith married children.

A seminar for clerty and religious educators on sexual abuse will be held on November 29 at The Temple in the Museum, nost and moderator will be Ben Kamin. There will be a lunch and Temple tour. There will be media coverage.

Rosie has the first service on Sunday, breakfast will be held in the Library.

Ben, Rosie and Alice will be going to New Orleans for the UAHC Biennial.

There will be a period of about six hours when Rabbi Silver will be on call.

A discussion was held on the November First Friday. Laura Kichler will pick up the performer, performer does not want to have dinner, Laura to take them back to hotel. Bruce suggested that there be a place for the performer to relax before they go on. Merrill is taking responsibility for the Oneg. Ben suggested an interoffice memo go out on the details so that we all know what is going an.

Bruce has offered the use of his office to Ellen except on Sunday, including the use of a file cabinet.

Bruce requested the auditorium for November 19 to rehearse. Ben agreed.

Ben and Rosie are to meet with Bruce about the congregational hymns.

Rosie raised the issue of buying same new tables since rental of tables and chairs is costly. Merrill is to take an inventory of the tables and chairs here and report on it.

It was suggested that perhaps the Temple could use a panel truck to move tables and chairs between buildings etc. and perhaps a blurb could be put into the Bulletin about this.

Claudia reported that Mr. Gries wants to present us with a set of Moses Gries papers. A discussion was held on referring to the chapel as the Gries Chapel and to the same with the other various rooms such as the Bonnie Mandel Auditorium, etc. Ben suggested that for the purpose of history from now on in the Bulletin, on the front page, we should say that the Friday Vesper Service is being held in the Gries Chapel. Marilyn Bed©l suggested that this should be run by Rabbi Silver for his camments.

Ben commented to Merrill about his appreciation of the work load down at the Main Temple, but we should always have a current Schedule of Activities and has offered his office to do this if it cannot be done at the Main Temple: Rosie reported that she has received information about putting together a booklet for The Temple 140th anniversay. Marcia Schumann is chairing the event.

Travilyn-their is a rough draft, but the info is there.

## FAX MESSACE

From	Marie Pluth
For _	Manilyn Bedol
# of	Pages 5 (including cover)
Date	10/31/89
Other	Information

Phone # 831-3233 FAX # 831-4216 NOTES ON STAFF MEETING HELD NOVEMBER 15, 1989. PRESENT:
BEN KAMIN, BRUCE SHEWITZ, CLAUDIA FECHTER, MARILYN BEDOL, ROSIE
HAIM, ELLEN WHITEHILL, MERRILL GROSS.

BEN PROPOSED A POLICY TO MAKE THE TEMPLE BRANCH A SMOKE FREE BUILDING. MARILYN SUGGESTED THAT THIS SHOULD BE A BOARD DECISION AND SHOULD PROBABLY CARRY OVER TO THE MAIN TEMPLE AS WELL. THIS WILL BE RECORDED AS A DISCUSSION AND RECOMMENDATION TO THE STAFF.

MERRILL REPORTED THAT SEAN IS NOW RECEIVING WORKMEN'S COMPENSATION AND WILL PROBABLY BE AVAILABLE TO RESUME NORMAL WORK DUTIES IN LATE DECEMBER. IN THE MEANTIME, SEAN IS VOLUNTEERING HIS SERVICES HERE IN THE EVENING FOR MEETINGS ETC. AND WHERE THERE IS NO LIFTING. HE IS NOT GETTING PAID FOR THIS.

THERE WERE SEVERAL MISTAKES ON THE CALENDAR WHICH WERE CORRECTED.

THE OFFICES WILL BE CLOSED ON THANKSGIVING DAY AND THE FRIDAY FOLLOWING. BEN SAID HE WOULD TAKE RESPONSIBILITY TO HAVE SOMEONE ANSWER THE TELEPHONE ON NOVEMBER 26 BETWEEN 9 AM AND NOON.

SUNDAY MORNING WILL BE AN OPEN HOUSE IN ADDITION TO THE REGULAR ACTIVITIES SO THERE WILL BE MANY PEOPLE IN THE BUILDING. ROSIE'S CLASS WILL MEET IN THE RABBINIC SUITE FOR THIS SUNDAY.

THREE CHILDREN ARE GOING TO NLFTY TRI CITY AT ST. CATHERINES.
BEN WOULD LIKE TO KNOW WHO THE CHILDREN ARE AND ALSO WOULD LIKE
TO CALL EACH CHILD BEFORE THEY LEAVE.

DR. MORTON SHAW AND CLARE SHAW ARE THE HOSTS FOR THE SUNDAY OPEN HOUSE. IT WAS SUGGESTED THAT A TABLE ALSO BE SET UP TO SIGN UP FOR THE PASSAGE TO FREEDOM CAMPAIGN, MAKING PHONE CALLS ETC.

THE TUESDAY LUNCH WITH THE RABBI WILL BE CONDUCTED BY BEN KAMIN AND WILL BE AT THE DOWNTOWN LOCATION.

ROSIE REPORTED THAT THE HANUKAH CARE PACKAGES NEED TO GO OUT TO THE COLLEGE STUDENTS EARLY THIS YEAR. EVERYTHING HAS BEEN ORDERED. MARILYN SUGGESTED THEY BE SENT OUT RIGHT AFTER THANKSGIVING.

BEN REMINDED EVERYONE THAT MARILYN IS A VOLUNTEER AND DOING AN EXCELLENT JOB, EXPRESSED HIS APPRECIATION.

MERRILL REPORTED THAT THE FEDERATION ANNUAL MEETING WILL BE HELD AT THE MAIN TEMPLE ON DECEMBER 3. CLAUDIA VOLUNTEERED HER SERVICES BEFORE AND AFTER THE MEETING IN CONNECTION WITH OUR MUSEUM. BEN HOPES TO HAVE A DIALOGUE SOON WITH MILTON MALTZ WHO WAS RESPONSIBLE FOR THE MEETING BEING HELD AT THE TEMPLE.

BRUCE SUGGESTED THAT ONE OF THE MEN BE RESPONSIBLE FOR THE P.A. SYSTEM TO MAKE ADJUSTMENTS ETC. IT WAS AGREED THAT THAT PERSON BE JEFRY KOERNER AND HE SHOULD BE IN THE BOOTH AT 10:30 A.M. SC THAT ADJUSTMENTS CAN BE MADE PROMPTLY.

MERRILL REPORTED THAT THE KITCHEN WAS PROFESSIONALLY CLEANED ON TUESDAY. MARILYN SAID FINISHING TOUCHES MEEDED TO BE DONE AND MERRILL WILL TAKE CARE OF.

ELLEN WOULD LIKE TO INSTITUTE A SUNDAY MORNING BABY SITTING SERVICE AS WELL AS FAMILY SABBATH. R.S.V.F.'S SHOULD GO TO THE SCHOOL OFFICE.

BEN ASKED ROSIE TO INCLUDE IN THE BENEDICTION THAT RABBI SILVER IS IN OUR THOUGHTS.

BEN REQUESTED THAT ALL FIRST FRIDAY ARRANGEMENTS BE GIVEN TO HIM. IT IS POSSIBLE THAT RABBI KARFF MAY COME IN ON THURSDAY. HE WILL BE STAYING AT THE HONORS HOTEL. MARILYN SUGGESTED HAVING SOMEONE GOING TO A COUPLE OF THE HOTELS TO SEE IF WE CAN'T WORK OUT A SPECIAL RATE. MERRILL WILL TAKE CARE OF THIS.

ROSIE REPORTED THAT SHE WAS NOT YET ABLE TO GET ANY OF THE PARENTS TO GO ON THE CONFIRMATION TRIP. IT WAS SUGGESTED THAT KAREN MARGOLIN SHOULD GO, BUT SINCE SHE HAS FINANCIAL PROBLEMS IT WAS NOT POSSIBLE FOR HER TO TAKE FRIDAY OFF SINCE SHE WOULD NOT BE PAID FOR THE DAY. BEN THOUGHT SOMETHING COULD BE WORKED OUT THROUGH THE EXPENSES TO COVER IT.

CLAUDIA NOW HAS A COMPUTER TO CATALOG BOOKS. A DISCUSSION TOOK PLACE ON THANKING PECPLE FOR GIFTS THAT THEY CONTRIBUTED FROM OUR WISH LIST. THERE SHOULD BE A LITTLE BLURB IN THE BULLETIN. MARILYN THOUGHT IT WAS VERY IMPORTANT THAT PEOPLE BE THANKED FOR THEIR GENEROSITY.



NOTES OF STAFF MEETING HELD NOVEMBER 22, 19; PRESENT: BEN KAMIN, BRUCE SHEWITZ, CLAUDIA FECHTER, ROSIE HAIM, MERRILL GROSS, MARILYN BEDOL, ALICE LICKER

THANKSGIVING SERVICE WILL BE HELD AT CHURCH OF THE COVENANT.
THE QUESTION WAS ASKED WHETHER THERE WOULD BE GREETERS FROM
THE TEMPLE AND IT WAS SUGGESTED THAT FRED RIVCHUN BE GIVEN A
CALL TO GET PEOPLE TO DO THIS. BRUCE BROUGHT JP THE IDEA OF
HAVING THANKSGIVING SERVICE THE NIGHT BEFORE, BUT MOST THOUGHT
IT WAS NOT A GOOD IDEA.

STAFF MEETING WILL BE HELD ON TUESDAY BECAUSE OF A WORK SHOP ON SEXUAL ABUSE AT THE MAIN TEMPLE AT WHICH BOTH RABBIS WOULD BE PRESENT.

ELLEN WHITEHILL WAS TRYING TO GATHER INFORMATION ON THE PBS HANUKAH PROGRAM SO THAT AN ARTICLE COULD BE PUT IN THE BULLETIN.

THE OFFICES WILL BE CLOSED THE FRIDAY AFTER THANKSGIVING. THE MAIN TEMPLE WILL BE OPENED ON FRIDAY AT 4 P.M. FOR VESPER SERVICES. IT WAS SUGGESTED THAT SOMEBODY MAN THE TELEPHONES AT THE BRANCH BETWEEN 9:30 A.M. AND 11:30 A.M.

A DISCUSSION WAS HELD ABOUT THE TWA. THE WOMEN WERE NOT HAPPY ABOUT THINGS WERE GOING. EVERYTHING WAS NOT SET UP FOR THEIR MEETING, AND IT WAS SUGGESTED THAT WE NEED MORE THAN ONE CUSTODIAN. BOTH MUST BE ABLE-BODIED PEOPLE ABLE TO LIFT AND MOVE THINGS AROUND. MERRILL WILL SEE TO IT THAT WE GET EXTRA HELP. IT WAS DECIDED THAT ALICE WILL HAVE ALL THE CUSTODIAL WORK FILTER THROUGH HER SO THAT THERE WOULD NOT BE AN ATTITUDE PROBLEM.

SAM KARFF IS THE SCHOLAR-IN-RESIDENCE FOR FRIDAY, DECEMBER 1. HE WILL BE STAYING AT THE HONORS HOTEL. HELGA MILLER WILL BE AVAILABLE OVER THE WEEKEND FOR RABBI KARFF TO TRANSPORT HIM, WHEREVER HE WISHES TO GO. RABBI KARFF WILL BE AT THE SILVERS FOR LUNCH ON SATURDAY.

BEN AND CLAUDIA REPORTED THEY WERE SHORT BAR/BAT MITZVAH PRAYER BOOKS, DOWN TO ABOUT 72 COPIES OF THE WHITE PRAYER BOOK, ALSO SHORT OF THE HARD-BOUND BLACK BOOKS. ROSIE WOULD LIKE TO WORK OUT A NEW CHILDREN'S SERVICE FOR THE HIGH HOLIDAYS. BRUCE REPORTED WE NEED NEW MUSIC BOOKS FOR SUNDAY. MERRILL WILL TRY TO FIND MONEY FOR THIS PURPOSE.

MERRILL REPORTED THAT AIR CONDITIONING FOR THE NEW WING WOULD COST BETWEEN 10 AND 12 THOUSAND DOLLARS. THE SUGGESTION WAS MADE THAT FANS WOULD BE FAR LESS EXPENSIVE.

ROSIE REPORTED THAT THE TWA WOULD LIKE TO HIRE SOMEONE TO WORK THE GIFT CENTER, PROBABLY ABOUT 28 HOURS PER MONTH AT A RATE OF \$4.50 TO \$5.00 PER HOUR. MERRILL WILL CHECK ON THIS, AND AN ARTICLE WILL BE PUT INTO THE BULLETIN TO THIS EFFECT.

ALICE SPOKE ABOUT HIRING SOMEONE TO REDO THE CLOSETS AND CUP-BOARDS FOR TWA, TWA TO STAND THE COST.



Notes of Staff Meeting held November 1. Present: Ben Kamin, Merrill Gross, Claudia Fechter, Ellen Whitehill, Rosie Haim, Marilyn Bedol.

A discussion was held on Todd Earnett's Bar Mitzvah. The youngster refused to prepare for this. It was decided that if the youngster can do nothing he will sit through the service and be Bar Mitzvah'd in this way. Marilyn asked why Todd should have his B/M under these circumstances and it was decided that this was a difficult family and that this strategy would be better than creating a problem. Ben thought this would be a much healthier response. Todd will be blessed by the rabbi.

Bruce sent a memo requesting that in order to enhance the singing of the morning congregation and to bring them closer together, that we move the rabbi's lectern to the center on the bima and have the congregation seated in the center of the room. This will change the nature of the congregational involvement. It was suggested that this be started on November 12, on a trial basis since there are some older people who want to be in front. Ben will take care of this with Alice.

There are about 200 reservations for First Friday this week. Merrill was going to order pastry etc. for the oneg for about 300 people. Arrangements were taken care of, Laura Kichler was going to take care of the guest, the Wasserstrams were going to do the blessings and then take the guest out for a lite supper, take them back to the hotel.

Rosie and Alice are going to New Orleans for the UAHC Biennial. Ben will cover the TYA Board and will stop in at the TWA meeting. Marilyn will be gone from November 7 through November 12.

Merrill brought up the air conditioning for the new wing. Suggested we get same estimates and also to check whether there is ventilation in all of the classrooms. Merrill will check this out. He also reported that the JCC is going to be using 7 rooms starting next summer.

Marilyn brought up the fact that they were using memo sheets for the hymns on Sunday mornings and that we must have booklets printed. After Staff meeting Bruce, Ben and Rosie were going to discuss this and take care of making up a new booklet. It would probably take a couple of weeks.

A discussion was held about the kitchen on Sunday. It was suggested that the people who use the kitchen should clean it up on Sunday, this was the teachers' responsibility. Marilyn suggested we have same professional cleaners came in, that the ladies' room was a disgrace. Alice is aware of this and will keep on top of it. There is also a problem of corving on the walls in the ladies' room. Marily asked Merrill to find out the cost of refinishing the wall. This is a serious problem.

The TWA also needs another storage closet. Alice will look into this. Merrill did not think we needed additional shelves in the closet in the rabbinic suite.

Merrill suggested closing the offices the Friday after Thanksgiving, both at the Branch and the Main Temple. Also suggested this should be reflected in the Bulletin, and this should also be reflected in the recorded telephone message so that it is up-to-date.

The question was asked whether there was a preliminary decision about the use of cameras. Marilyn will put it on the agenda when Rosie cames back from New Orleans.

Ellen asked whether there would be a professional photographer for First Friday, thought we should have pictures in the Bulletin and in the Cleveland Jewish News. She would like to see more pictures. Rosie reported that there are certain funds set aside for pictures in addition to the B/M's and we usually use that money for the music person in the Fall and we are saving the fund for the 140th anniversary. In other words, it is budgeted for only twice. Ellen suggested that since we have a Temple camera that we could have Richard Kronenberg take photographs. Claudia would like copies of the pictures so that she can have them for the archives.

Merrill asked if we have used the video camera. Rosic reported it would be used for classroom activities, first official use will be for Open House and Alice will run the camera. It will be used for life cycle programs of the Primary Department, for Seder, and will be used as a teaching tool since instructions will be on the video.

Ellen will put a copy of the Hanukah program in the Bulletin that will be aired on the PBS stations since it features The Temple, starting December 19. This is a national program which took place here at The Temple, it is a half hour show. It was suggested to show the video during the coffee hour at Hanukah time. The contact person at Channel 25 is Mark Rosenberger, Program Director.

Marilyn reported that Ed Singer approached her to tell her that Menorah Park residents would like to come to Temple services and asked what we could do to enable them to came more often. They need vans, they need an invitation to be our guests at Sunday morning services. It was suggested that they be invited for music programs, perhaps November 19 and December 3 when Sam Karff will preach, also December 17 which is the Hanukah service. We should also extend an invitation to Montefiore.

Thanksgiving Service will be at Church of the Covenant.

Marilyj reported that the sound system in the auditorium needs some work.

Merrill said it was a minor expense, about \$400 to put a unit in that would solve the problems. It was suggested that only Gerry Kerner adjust the microphones since he is pretty good at it.

MINUTES OF STAFF MEETING HELD NOVEMBER 28, 1989. PRESENT: MARILYN BEDOL, ROSIE HAIM, BEN KAMIN, CLAUDIA FECHTER, ELLEN WHITEHILL, MERRILL GROSS, ALICE LICKER

EVERYTHING IS SET UP FOR THE SEXUAL ABUSE MEETING AT THE MAIN TEMPLE ON WEDNESDAY. MERRILL WAS GOING TO CHECK WHETHER WE HAD ENOUGH MICROPHONES.

HELGA MILLER WILL PICK UP SAM KARFF AT THE AIRPORT ON FRIDAY.
HE WILL SPEND SATURDAY EVENING WITH RABBI OPPENHEIMER. ROSIE
WILL PICK HIM UP SUNDAY MORNING AND BRING HIM TO THE TEMPLE.
SINCE RABBI KARFF HAS A TIGHT SCHEDULE HE WILL HAVE TO LEAVE
THE TEMPLE VERY PROMPTLY. HE NEEDS TRANSPORTATION TO THE AIRPORT—BRUCE AND MARILYN WILL BE THE FALLBACK PEOPLE. MARILYN WILL
DELIVER THE BLESSINGS FOR MORRIS LEVIN TO RECITE TO HIS HOUSE.

THE CONFIRMATION TRIP HAS BEEN POSTPONED SO ROSIE WILL BE HERE THIS WEEKEND. BEN WILL DO THE INTRODUCTION AND CLOSING FOR SUNDAY MORNING, ROSIE THE LITURGY.

THE FEDERATION ANNUAL MEETING BEING HELD AT THE MAIN TEMPLE IS AN IMPORTANT HAPPENING IN THE JEWISH COMMUNITY. CLAUDIA WILL HAVE THE MUSEUM OPEN BEFORE AND AFTER THE MEETING.

ALICE HAS DECIDED NOT TO HAVE HER ANNUAL HANUKAH PARTY AT HER HOUSE AND SO IS HAVING DESSERT FOR THE STAFF INSTEAD. HER PARTY WILL BE POSTPONED UNTIL MARCH WHEN IT WILL BE A PURIM PARTY.

BRUCE REMINDED EVERYONE THAT EVEN THOUGH THERE IS NOT RELIGIOUS SCHOOL IN DECEMBER THERE ARE STILL THREE SUNDAY SERVICES.
ROSIE WILL SPEAK ON DECEMBER 17; DECEMBER 24 IS THE COLLEGE SERVICE; DECEMBER 31 BEN WILL SPEAK.

MERRILL ANNOUNCED THAT HE HAD RECEIVED A CHECK FOR \$1,000 FROM RAY FELDMAN FOR THE HUNGER FUND.

IT WAS REPORTED THAT THE COLLEGE PACKET IS ALL SET TO GO, AN INVITATION SHOULD BE SENT TO THE COLLEGE STUDENTS FOR A LUNCHEON, TMC WILL SPONSOR THAT MAILING.

ROSIE REPORTED THAT EVERYCHE IS INVITED TO THE COLLEGE SERVICE ON DECEMBER 24 AND THAT THEY WERE ALSO INVITED TO STAY AFTERWARDS, INCLUDING THE FAMILIES. MARILYN SUGGESTED THAT THE INVITATION STATE THAT IT IS FOR COLLEGE STUDENTS AND THEIR FAMILIES.

MARILYN BROUGHT UP THE HOUSEKEEPING PROBLEM AT THE TEMPLE.

SHE HAS ASKED CLARE SHAW TO WORK WITH SOMEONE ABOUT HOUSEKEEPING

AND SHE SUGGESTED THAT ALICE CALL CLARE AND TALK TO HER ABOUT

THIS.

MARILYN ALSO BROUGHT UP THE MATTER OF ASSISTING THE DIFFERENT AGENCIES ON CHRISTMAS DAY. DO WE WANT TO VOLUNTEER AT MENORAH PARK CR MONTEFIORE. FAIRMOUNT TEMPLE USUALLY COVERS MOUNT SINAI. THIS SHOULD COME UNDER SOCIAL ACTION GROUP.

NEXT YEAR THE TEMPLE WILL HOST THANKSGIVING.

NOTES OF STAFF MEETING HELD DECEMBER 12, 1989. PRESENT:
MERRILL GROSS, ELLEN WHITEHILL, BEN KAMIN, CLAUDIA FECHTER,
BRUCE SHEWITZ, ROSIE HAIM, ALICE LICKER, MARILYN BEDOL

BEN STARTED THE MEETING WITH COMMENTS ON HOW GOOD OUR BULLETIN WAS, THE LAST ISSUE, THE BEST ONE HE EVER SAW ANY PLACE. IT REFLECTS A BUSY TEMPLE AND IT WAS JUST BEAUTIFUL.

MERRILL THOUGHT THAT BEN SHOULD WAIT UNTIL MARILYN ARRIVED TO GO ON WITH THE MEETING.

IT WAS DECIDED THAT THERE WOULD BE NO STAFF MEETINGS FOR THE NEXT TWO WEEKS AND THEY WOULD MEET AGAIN IN 1990.

ROSIE, BEN, ALICE AND MARILYN WILL MEET IN A SEPARATE MEETING NEXT WEEK.

THE HANUKAH VIDEO WAS BEING SHOWN TODAY TO BEN'S TORAH AND TODAY GROUP. IT RUNS FOR ABOUT 25 MINUTES, AND IS BEING SHOWN ALL OVER THE COUNTRY.

MERRILL ANNOUNCED THAT THE TEMPLE WOULD BE CLOSED ON DECEMBER 25 AND JANUARY 1.

ALICE IS SENDING HOME REPORT CARDS FOR KINDERGARTEN, FIRST AND SECOND GRADE THIS WEEK ALONG WITH A FLIER ON HANUKAH.

BEN SFOKE TO THE CONFIRMATION CLASS ABOUT POSTPONING THE CINCIMNATI
TRIP. THEY WILL DO IT IN THE SPRING, BUT THIS IS NOT AN OPTIOM,
IT IS MANDATORY, A REQUIRED CURRICULUM TRIP.

ROSIE'S TEFTY MEETING WHICH WAS SCHEDULED FOR JANUARY HAS NOW EEEN SWITCHED TO MARCH FOR FAMILY SABBATH. IT WILL BE COMBINED WITH THE HIGH SCHOOL AND WILL BE A FAMILY SABBATH.

THERE WILL BE A SPEAKER HERE FROM GUCCI CAMP ON JANUARY 14. BEN HOPES TO BE ON THE FACULTY OF THAT CAMP NEXT SUMMER. HE FEELS THAT A JEWISH CAMP EXPERIENCE IS IMPORTANT AND HE IS NOW ON THE BOARD OF THE CAMP. MARILYN THOUGHT THAT WE SHOULD BE PROMOTING THE CAMP. SHE FEELS THERE SHOULD BE AN ARTICLE IN THE BULLETIN ABOUT MERRILL AND MARTHA GROSS'S GENEROSITY, PROBABLY IN JANUARY. SINCE RABBI KLATZ WILL BE HERE ON JANUARY 14 TO SPEAK TO THE STUDENT BODY, IT WAS SUGGESTED THAT HE BE THE SPEAKER THAT SUNDAY MORNING. IT WAS SUGGESTED THAT WE MAKE IT AN "ALL CAMP DAY."

BEN SUGGESTED THAT WE HAVE A BABY NAMING BOOK WHERE THE RABBI ENTERS THE NAMES OF THE BABIES BEING NAMED. IT WOULD BE A MASTER BOOK AND WRITING THE NAME IN THIS BOOK WOULD BE PART OF THE CEREMONY. WE SHOULD PUT SOMETHING IN THE BULLETIN ABOUT IT. WE SHOULD START THIS ON FEBRUARY 1, 1990.

MARILYN HAS BEEN CULLING VARIOUS TEMPLE BULLETINS (FROM OTHER CONGREGATIONS) AND HAS FOUND SOME INTERESTING THINGS IN THEM SUCH AS A CPR COURSE AND VARIOUS OTHER INTERESTING IDEAS SUCH AS HAWING A LIST OF LEGISLATORS IN THE BULLETIN FOR EVERYONE'S INFORMATION, ALSO VARIOUS CONTRIBUTIONS TO THE ARCHIVAL REPOSITORY. IT WAS DECIDED THAT ELLEN, MARILYN, AND CLAUDIA WOULD MEET ABOUT ONCE A MONTH ABOUT OUR BULLETIN, STARTING RIGHT AFTER THE FIRST OF THE YEAR.

NOTES OF STAFF MEETING HELD DECEMBER 6, 1989. PRESENT: BEN KAMIN, MERRILL GROSS, MARILYN BEDOL, ELLEN WHITEHILL, CLAUDIA FECER, ROSIE HAIM

BEN SUGGESTED THAT WE HOLD STAFF MEETINGS ON MONDAY SO THAT ALICE LICKER CAN BE PRESENT, AND ALSO BECAUSE WE HAVE A FRESHER IDEA OF WHAT WENT WRONG THE PREVIOUS WEEKEND. IT WAS DECIDED THAT STAFF MEETINGS BE HELD ON TUESDAY MORNINGS IN THE LIBRARY.

BEN COMMENTED THAT WE ARE ALL WORKING TOGETHER VERY WELL. HE FEELS WE SHOULD TRY TO COMMUNICATEWITH EACH OTHER DIRECTLY AND NOT THROUGH A THIRD PARTY. WE HAVE AN OPPORTUNITY TO MAKE THIS CONGREGATION GROW IN TIME OF TROUBLE AND WE ARE LEARNING OUR RESPONSIBILITIES IN THIS TRANSITION PERIOD.

ROSIE COMMENTED THAT AFTER ALL THE PRESSURE ON TODD BARNETT FOR HIS BAR MITZVAN HE HAS COME THROUGH BEAUTIFULLY.

ROSIE AND BEN WILL DO THE FRIDAY NIGHT VESPER SERVICE.

THE FIRST PRESENCE OF THE TEMPLE RELIGIOUS SCHOOL CHOIR WILL BE AT THE SUNDAY SERVICE. THEY WILL CLOSE THE SERVICE WITH A COUPLE OF HANUKAH SELECTIONS AND WILL SING FOR THE SCHOOL SERVICES ALSO.

CLAUDIA COMMENTED ON THE REQUESTS SHE IS GETTING FOR SUNDAY AFTERMOON TOURS OF THE MUSEUM AND THOUGHT PERHAPS IT WOULD BE A GOOD IDEA TO OPEN THE MUSEUM TO THE COMMUNITY ABOUT ONCE A MONTH, PERHAPS STARTING IN THE SPRING.

THE FEDERATION MEETING AT THE MAIN TEMPLE DID NOT GO VERY WELL. THERE WERE POWER PROBLEMS AND HEATING PROBLEMS.

BEN IS GOING TO WRITE A NOTE TO RABBI KARFF, A RABBI TO RABBI NOTE; MARILYN WILL WRITE ONE TO HIM AS PRESIDENT OF THE TEMPLE... ROSIE ALREADY SENT HIM A THANK YOU NOTE ALONG WITH A FEW ADDRESSES HE REQUESTED.

BEN WILL SHOW THE PBS HANUKAH VIDEO A COUPLE OF TIMES NEXT WEEK, TO HIS CONFIRMATION CLASS AND TO THE TWA BIBLE CLASS. IT IS BEING BROADCAST NEXT WEDNESDAY NIGHT, DECEMBER 13, AND ALSO ON DECEMBER 18.

THERE IS A LEADERSHIP DEVELOPMENT MEETING ON DECEMBER 13. MARILYN IS STILL FORMULATING THE FORMAT OF THIS COMMITTEE AND WHEN THAT IS COMPLETED THE RABBIS WILL BE ASKED TO ATTEND.

LAST SESSION OF RELIGIOUS SCHOOL FOR THIS YEAR WILL BE DECEMBER 13, BEN WILL TAKE RESPONSIBILITY TO HAVE SOMEONE HERE ON SUNDAY MORNINGS TO ANSWER THE PHONE.

MERRILL REPORTED THAT TURKEY DAY WILL BE DECEMBER 19.

MERRILL REPORTED THAT FOR ABOUT \$400 WE CAN GET THE SOUND SYSTEM AT THE BRANCH UPDATED SO THAT IT WILL TAKE CARE OF ALL THE PROBLEMS. IT WAS DECIDED THAT SOMEONE SHOULD BE DESIGNATED RESPONSIBILITY TO TAKE CARE OF THE SOUND SYSTEM, THE FIRST PREFERENCE BEING JERRY KERNER, AND THEN SOMEONE ELSE TO FALL BACK ON SO IF THERE ARE ANY DEVIATIONS WE ARE NOT IN A PANIC. AT PRESENT SEAN WILL BE THE BACKUP.

ELLEN REPORTED THAT BABY SITTING HAS BEEN ESTABLISHED AT THE TEMPLE AND WOULD TALK TO MERRILL AFTER THE MEETING ABOUT PAYMENT.

IT WAS DECIDED THAT YARMULKAHS WOULD BE AVAILABLE FOR PEOPLE THAT WANTED THE. THEY WILL BE HERE JUST AS THE PRAYER BOOKS ARE FOR ANYONE'S USE. WE HAVE AN AMPLE SUPPLY AND MERRILL WILL SEND THEM UP FROM THE MAIN TEMPLE.

MARILYN SUGGESTED THAT WHENEVER ANYONE DOES SOMETHING FOR THE TEMPLE, WHETHER A SCHOOL CHILD, CONGREGANT ETC. A THANK YOU NOTE SHOULD GO OUT FROM SOMEONE. THIS IS VERY IMPORTANT,

MERRILL AND ELLEN THOUGHT THERE SHOULD BE FROM THE RABBI'S DESK IN EACH BULLETIN AND PERHAPS EVERY OTHER BULLETIN SHOULD HAVE A MESSAGE FROM THE PRESIDENT AND OCCASIONALLY A MESSAGE FROM THE ADMINISTRATIVE OFFICER.

